



# ANNUAL TOWN REPORT

JULY 1, 2020 – JUNE 30, 2021

# TOWN OF SOUTH HADLEY

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# Facts of Interest about South Hadley

The South Hadley area was first part of Old Hadley.

1675-1719 Individual grants of land were made by Hadley for settlement south of the Mt. Holyoke Range.

1725 Settlement (delayed by fear of Indian attacks) began.

1732 Settlement became “South Hadley Precinct of Hadley.”

1753 South Hadley Precinct was made a “district” by General Court with local self-government.

1755 South Hadley was incorporated as a town with its own representative in General Government.

1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became “South Hadley Canal.”

## Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

## Latitude of Town Hall

42 12’50” N

## Longitude of Town Hall

72 35’40” W

## Elevation

(Above sea level)  
Town Hall top step 78.16 ft.  
Mount Holyoke 878 ft.  
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

## Area

18.3 square miles 11,712 acres

## Requirements of Voting

A person must be 18 years old, American born or fully naturalized. They may register the first day they move into town. Register at the town clerk’s office, online, by mail or by motor vehicle registration renewal.

## Population

Federal Census 2010 - 17,514  
Federal Census 2000 - 17,196  
2017 Local Census – 17,682  
Federal Census 2020 - 18,179

## Form of Government

Representative Town Meeting (1933 Charter)  
Selectboard/Town Administrator (2012 Special Legislation)

## Town Tax Rate

\$17.22 - FY 2021

Total Valuation of Taxable Property: \$1,659,404,423 -FY 2020

## Miles of State Highway

10.00

## Miles of Town Highway

95.00

# National, State and County Officials

## Governor:

Charles Baker, Jr.

## Secretary of the Commonwealth:

William Francis Galvin

## Attorney General:

Maura Healey

## United States Senators:

Edward J. Markey  
Elizabeth Warren

## Representative in Congress:

(1<sup>st</sup> Congressional District)  
Richard E. Neal

## State Senator:

(Franklin/Hampshire District)  
Joanne Comerford

## Representative in General Court:

(2<sup>nd</sup> Hampshire)  
Daniel Carey

## Member of Governor’s Council:

(8<sup>th</sup> Councilor District)  
Mary Hurley

## District Attorney:

David E. Sullivan

**Directory and Calendar - Board Meetings, Officials, Services**  
**Town of South Hadley, 116 Main Street**  
[www.southhadleyma.gov](http://www.southhadleyma.gov)

**Police Department** 538-5050  
**Fire Department (District #1)** 533-7111  
**Fire Department (District #2)** 534-5803  
**Department of Public Works** 538-5033  
**Ambulance** 911

**Town Hall Public Hours:**  
Monday through Thursday, 8:30 a.m. to 3:30 p.m.

**Selectboard/Town Administrator** – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1<sup>st</sup> & 3<sup>rd</sup> Tuesday at 7 p.m. **Tel. 538-5030, ext. 6181**

**Human Resources/Procurement** –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6129**

**School Committee** – High School Library, Newton Street, Meetings 1<sup>st</sup> Tuesday at 6 p.m. **Tel. 538-5060**

**School Department** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4 p.m. **Tel. 538-5060**

**Board of Health** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1<sup>st</sup> Wednesday at 4:30 p.m. unless otherwise posted. **Tel. 538-5030, ext. 6184**

**Town Clerk** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6183**

**Collector/Treasurer** – Town Hall Office Hours, Monday through Friday, 9 a.m. to 4 p.m. **Tel. 538-5030, ext. 6189**

**Voter Registration** – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. **Tel. 538-5030, ext. 6183**

**Town Accountant** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6180**

**Board of Assessors** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> and 4<sup>th</sup> Monday of each month at 10 a.m. **Tel. 538-5030, ext. 6182**

**Director of Veterans’ Services** – Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. **Tel. 538-5030, ext. 6137**

**Building Commissioner** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6186**

**Trustees of the Old Firehouse Museum** – As posted

**Conservation Commission** –Office Hours, M, W, Th and F, 8 a.m. to 4:30 p.m., Tu 8 a.m. to 1 p.m. Meetings 3<sup>rd</sup> Wednesday at 7 p.m. unless otherwise posted. **Tel. 538-5030, ext. 6187**

**IT Department/Coordinator** - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6124**

**Recreation Department** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> Tuesday at 6 p.m. **Tel. 538-5030, ext. 6188**

**Payroll/Benefits Coordinator** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6117**

**Planning Board/Planning Director** – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> and 4<sup>th</sup> Monday at 6:30 p.m. **Tel. 538-5030, ext. 6187**

**Wiring Inspector** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 9:30 a.m. **Tel. 538-5030, ext. 6111**

**Plumbing/Gas Inspector** – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. **Tel.: 538-5030, ext. 6108**

**Council on Aging** - 45 Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> Monday at 4 p.m. at Senior Center. **Tel. 538-5030 ext 6200**

**Housing Authority** – 69 Lathrop Street. Meetings 3<sup>rd</sup> Wednesday each month at 3 p.m. (see posting for location). **Tel. 532-3194**

**Sealer of Weights & Measures** - **Tel. 587-1002**

**Parks Division** – Town Barn, Lincoln Street. **Tel. 538-5030 ext. 6500**

**Co-Forest Wardens** – District #1 & 2 Fire Chiefs. **Tel.: (413) 532-5343 and (413) 534-5803**

**Dog Officer** – McClair Mailhott **Tel. (413) 538-5050**

**Cable Studio Manager** – South Hadley High School. **Tel. (413) 315-3515**

## **Town Government Elected Officials 2021**

### **Moderator (3 year)**

- John R. Hine (2024)

### **Selectboard, Police and Sewer Commissioners (3 years)**

- Christopher F. Geraghty (2022)
- Andrea G. Miles (2023)
- Jeffrey A. Cyr - Chair (2024)
- Sarah Etelman, (2023)
- Carol Constant (2024)

### **School Committee (3 years)**

- Eric Frieschner (appointed) (2022)
- Lynda Pickbourne Smith (appointed) (2023)
- Danielle Cooke (2024)
- Allison R. Schlachter – Chair (2023)
- Jennifer Matos (2024)
  - *Garcia resigned 11-29-21*
  - *Miles resigned 9-17-21*

### **Board of Health (3 years)**

- Johanna Ravenhurst (2022)
- Karen Pio (2023)
- Jessica Collins (2024)
- Christine McKiernan (2023)
- Gerald A. Judge (2023)

### **Municipal Light Board (3 years)**

- Gregory R. Dubreuil - Chair (2024)
- Ronald Coutu (appointed) (2022)
- Kurt C. Schenker (2022)
- Denise Presley (appointed) (2024)
- John R. Hine (2023)
  - *Awad resigned 9-28-21*
  - *McAvoy resigned 9-27-21*

### **Trustee for Free Public Library (3 years)**

- Lynette Sweeney (2024)
- Timna Tarr (2024)
- David C. Morell (2023)
- Barbara J. Merchant, (2022)
- Gillian M. Woldorf (2023)
- Susan Obremski-Crowther (2023)
- Mitchell B. Resnick - Chair (2024)
- Leslie P. Fields (2022)
- Robert S. Berwick (2022)

### **Board of Assessors (3 years)**

- Thomas R. Reidy (2022)
- Evelyn Mason (2024)
- Kevin E. Taugher - Chair (2023)

### **Planning Board (3 years)**

- Diane Mulvaney (2023)
- Michael Davies (2024)
- Nate Therien (2023)
- Bradford S. Hutchison - Chair (2024)
- Joanne Brown (2022)

### **Housing Authority (5 years)**

- Matthew S. Brunell (2026)
- John E. Duda (2026)
- Anne Blaney-Perez (2024)
- Christine Blaney (2025)

# Appointed Officials

**Town Administrator**

Michael Sullivan

**Town Accountant (5 years)**

William Sutton (2022)

**Town Clerk**

Carlene C. Hamlin (2023)

**Town Collector/Treasurer**

Donna Whiteley (2023)

**Town Counsel (1 year)**

Lisa Mead

**Animal Control Officer**

McClair Mailhott, Jr.

**Building Commissioner (1 year)**

David Gardner

**Cable Studio (1 year)**

Daniel Pease

**Chief of Police**

Jennifer Gundersen (2022)

**Conservation Administrator/Planner (1 year)**

Anne Capra

**Constables (1 year)**

Michael Dubuc

David J. Labrie

**Council on Aging Director (1 year)**

Leslie Hennessey

**Emergency Management Director (1 year)**

Sharon Hart

**Facilities Manager/Health & Safety Coordinator**

Vivian Price

**Human Resources/Payroll Manager**

Michelle L. Parent

**IT Network Technician (1 year)**

James Doolittle

**Ledges Golf Club**

Mike Fontaine, General Manager

**Parking Clerk (1 year)**

Donna Whiteley

**Pioneer Valley Planning Commission Representative (1 year)**

Joanna Brown

**Plumbing Inspector (1 year)**

David Tourville

**Public Library Director**

Joseph Rodeo

**Recreation Director (1 year)**

Andrew Rogers

**Registrars of Voters (3 years)**

Carlene C. Hamlin (Ex. Officio), Shelley A. Gingras (2024)

Nicole L. Casolari (2023), Amy M.G. Foley (2022)

**Veteran's Agent**

Michael Slater

**Wiring Inspector (3 years)**

Roy Rivers

**Sealer of Weights and Measures (3 years)**

Thomas Kelleher (2022)

**Superintendent of Public Works**

Christopher Bouchard

**Superintendent of Schools**

Diana Bonneville, Interim

Dr Jamal Mosley

## Town Meeting Members

### **Precinct A**

Kyle Belanger (2023)  
Deborah L. Bergeron (2023)  
Gail Bielizna Pafford (2022)  
Pauline Casey (2021)  
Laurie A. Casolari (2021)  
Regina E. Hall (2023)  
Tara Cole (2022)  
Gena M Lomelin (2023)  
Aaron Ferguson (2022)  
Leonard M. Finkowski 2121  
Lucia Foley (2022)  
William Foley (2021)  
Hector M. Lomelin (2023)  
Alanna Hoyer-Leitzel (2022)  
Michael Lafreniere 2121  
Mitchel J. Malinowski (2023)  
Evelyn Masson (2022)  
Andrew J. Schnitzer (2023)  
Andrea G. Miles (2021)  
Charles Miles (2021)  
Clifford Pafford (2021)  
Elaine Paulin (2022)  
Raymond Rondeau (2022)  
Allyson Garcia (2023)

### **Precinct B**

Anne Awad (2023)  
Edward Boisselle (2022)  
Evelyn Chesky (2023)  
Elaine D'Amours (2022)  
Francis J. DeToma, Sr. (2023)  
Jacqueline Dupre (2022)  
Robert G. Judge (2021)  
John A. Kelly (2023)  
Paul A. Dobosh (2023)  
Diane LaRoche (2021)  
Winston Lavallee (2022)  
Peter Mcavoy (2021)  
Jeffery Millard (2022)  
Jodi Miller (2021)  
Scott R. Moore (2021)  
Susan Newton (2021)  
Bruce P. Piquette (2022)

Kurt Schenker (2023)  
Anne Sobel (2022)  
Rudolf Ternbach (2023)  
Martha R. Terry (2022)  
Thomas R Terry (2023)  
Nathan Therien (2021)  
Mark Zraunig (2021)

### **Precinct C**

Andrew Beaudry (2023)  
Chelsea Beaudry (2021)  
James Canning (2022)  
Jeffrey A. Cyr (2023)  
Ann Eaton (2021)  
Sarah Etelman (2022)  
Daniel Faille (2022)  
Jon E. Camp (2023)  
Eric Friesner (2023)  
Julie Gentile (2022)  
John R. Hine (2023)  
David King (2021)  
Eileen Kosiba (2022)  
Ken Kostek (2021)  
Linda M. Duguay (2023)  
Diane Mulvaney (2022)  
Anthony J. Pluta (2021)  
Christie Reardon (2021)  
Tracie Rubeck (2021)  
Renee Sweeney (2022)  
Kevin E. Taugher (2023)  
Amanda Vann (2022)  
Robin Wagner (2021)  
Michael Wozniak (2023)

### **Precinct D**

Vernon Blodgett Jr. (2022)  
Theodore J. Boulais (2022)  
Ira J. Brezinsky (2022)  
Barbara E. Bristol (2023)  
Mark Cavanaugh (2021)  
Carol P Constant (2022)  
Richard Constant (2023)  
Harriet Corbin Finkel (2021)

John Duda (2022)  
Leslie Fields (2023)  
Amy Foley (2021)  
Peter A. Gagne (2023)  
Beverly A. Gagne (2023)  
Marilyn T. Gass (2022)  
Stephen B Hamlin (2023)  
Margaret E. Jodoin (2021)  
Dale Johnston II (2022)  
Patricia C. Kraske (2021)  
Cynthia Pyle (2021)  
Marie Rohan (2023)  
Joan B. Rosner (2022)  
Michael A Rosner (2023)  
Allison Schlachter (2021)  
Barry C Waite (2021)

### **Precinct E**

Natasha Anderson (2023)  
Antoinette T. Bara (2023)  
Robert Berwick (2023)  
Deborah Boehner (2022)  
Joanna Brown (2022)  
Brian Cahillane (2023)  
Nicole L. Casolari (2021)  
MP Chevy Chevrette (2021)  
Kathleen Davis (2021)  
Doris R. Dubois (2022)  
Lawrence H. Dubois (2021)  
Helen J. Fantini (2022)  
Kathryn Gallivan (2022)  
Christopher Geraghty (2021)  
Marilyn G Ishler (2023)  
Gerald A. Judge (2023)  
Daniel Kelleher (2021)  
Susan M. Kelsey (2022)  
Thomas Lake (2021)  
Jennifer Matos (2023)  
Steve Merrill (2021)  
Mitchell Resnick (2022)  
Philip Sanford (2022)  
Linda L. Young (2023)  
Steve Merrill (2021)  
Mitchell Resnick (2022)  
Philip Sanford (2022)  
Linda L. Young (2023)

## Boards and Committees

### **Appropriations Committee**

Jim Everett (2023)  
Richard Constant (2023)  
Kevin McAllister (2023)  
Stephen Hamlin (2024)  
Joel Prough (2024)  
Jessica DeFlumer (2024)  
Thomas Terry – Chair (2022)  
Rich Germain (2022)  
Len Finkowski (2022)

### **Bike/Walk Committee**

Christopher Bassett (2022)  
Natasha Matos (2022)  
Lucia Foley (2022)  
Marilyn Gass (2022)  
Caroline Martin (2022)  
Steve Lachowetz (2022)  
Ruth Camuse (2022)  
Steve Lachowetz (2022)

### **Board of Registrars**

Carlene C. Hamlin (Ex-Officio)  
Amy MG Foley - Chair (2022)  
Shelley Gingras (2024)  
Nicole L. Casolari (2023)

### **Bylaw Review Committee**

Charles Miles – (2024)  
Chevy MP Chevrette  
Steven Lauridsen (2023)  
Ira Brezinsky (2024)

### **Capital Planning Committee**

Dan Luis (Appropriations) (2022)  
Theodore Boulais  
(Appropriations) (2024)  
Jeffrey Cyr (Selectboard Rep)  
(2022)  
Christine Phillips (School) (2023)  
Charles Miles (School) (2023)  
Ira Brezinsky (Selectboard)  
(2024)  
Forrest Price Jr (Selectboard)  
(2022)  
Kevin McAllister  
(Appropriations) (2023)  
Jon Camp (Planning) 2023

### **Commission on Disability**

Rick Dunderdale (2024)  
Tay Silveira -Vice Chair (2022)  
Jamie Mazur - Secretary (2022)  
Larry Dubois (2022)  
Johnstone Campbell (2024)

### **Connecticut River Channel Marking Committee**

Lucien A Brunelle, Jr. (2022)

### **Conservation Commission**

Neva Tolopko (2023)  
April Doroski (2022)  
Kathy Davis (2024)  
William DeLuca - Chair (2023)  
Tom Dennis (2022)  
Garth Schwellenbach (2024)  
Jessica Schoendorf (2024)  
Julie Watson - Associate (2022)  
Louis Croll - Associate (2023)

### **Council on Aging Board of Directors**

Rita Starzyk (2023)  
Liane Pueschel (2024)  
Carol Constant (2023)  
Robert Pueschel (2022)  
Marsha Chappel (2023)  
Jim Bosman (2022)  
Pamela Peck (2024)  
Marilyn Ishler (2024)  
Vacant (2022)  
Vacant (2022)

### **Cultural Council**

Paul Lambert (2023)  
Dick Matteson (2023)  
Alexandra Ripp (2023)  
Jennifer Ducharme (2024)  
Rebecca Slitt (2022)  
Mary Anne Myers (2024)  
Robin C. Wagner (2024)  
Alexis Allen (2022)  
Ira Brezinsky (2022)  
John Anz (2022)  
Caroline Martin – Associate  
(2022)

### **Historical Commission**

Peter Scotto (2023)  
Michael Chunyk (2022)  
Don Whelihan (2022)  
Emeile Lsychyn (2023)  
Frank DeToma (2023)  
Robert Judge (2024)  
Tony Judge (2024)

### **Historical District Study Commission**

Eleanor Small (2023)  
Cynthia Baker (2024)  
Pauline L. Casey (2024)  
Francis DeToma (2022)  
Gerald A Judge (2022)

### **Master Plan Implementation Committee**

Judith Mirick Gooch (2023)  
Margaret Jodoin (2023)  
Nate Therien (2023)  
Kevin McCaffrey (2024)  
Michelle Wolfe (2022)  
Larry Dixon (2022)  
Renee Sweeney (2024)  
Susan Perry (2023)  
Michelle Wolfe (2022)

### **Municipal Golf Course Commission**

Mike Morrow (2023)  
Ryan Kennedy (2023)  
Craig Camerlin (2022)  
Leonard Finkowski (2024)  
Walter Braley (2022)  
Jeffrey Millard (2022)

### **Recreation Committee**

Kathleen Sharkey (2023)  
Raymond Carillon (2023)  
Patrick Dawson (2024)  
Byron Joy (2024)  
Ryan Kennedy (2024)  
Benjamin Sabbs (2023)  
Mark Zraunig (2022)  
David Mendoza (2022)  
Laura Friesner (2022)

**Redevelopment Authority**

Francis J. DeToma Chair (2023)  
Diane LaRoche (2022)  
Gerald A Judge (2024)  
Helen Fantini (2026)

**Sustainability and Energy  
Commission**

Mathew Roth (2022)  
John Howard (2023)  
Jennifer Deforge (2022)  
Raghu Raghavan (MHC) (2025)

**Tree Committee**

Chris Thompson (2024)  
Genevieve Van de Merghel  
(2023)  
Michael Lamontagne (2023)  
Dennis J Swartwout (2023)  
Theodore Boulais (2024)  
Bobbie Salthouose (2022)  
James Canning (2023)

**Trustees of the Old Firehouse  
Museum**

Robert J Blaney (2023)  
Diane LaRoche (2024)  
Philip L LaRoche (2024)  
Kenneth Merchant (2024)  
Desiree Smelcer (2022)  
Wayne D Gass (2022)  
Barbara Merchant (2022)  
Vacant (2023)

**Zoning Board of Appeals**

Stephen Frantz – Associate  
(2022)  
Jacqueline Dupre (2022)  
Martha Terry (2022)

**Retirements**

In recognition of the many contributions to the Town of South Hadley by its employees, we express our appreciation for their dedication to the town and wish them a long and happy retirement. Retirees from the municipal side include Ronald Condino who retired from the SHPD after 15 years of service, and Chief Lineman James Pirog who retired from SHELd after seven years. Retirees from the school department include teacher Ted Blaisdell, paraprofessional Nancy Romeo, Administrative Assistant Linda Boisselle, paraprofessional Debra Girard, administrative assistant Donna Koziol, and administrative assistant Marie Abbey.

**In Memoriam**

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of South Hadley. We thank them for their dedication and service to the town, and recognize their efforts on behalf of our community.

## Selectboard

Following the April elections, we congratulate Carol Constant on her election to the Selectboard. I am also thankful to the residents in re-electing me to my second term on the Selectboard. I have enjoyed serving this great community and look forward to prosperous years ahead with my colleagues. The COVID-19 pandemic began to subside a little and then ramped up with the two variants throughout the year. We would like to again thank our residents for their patience and diligence during this time. South Hadley will remain a great place to live.

Our Annual Town Meeting was held June 9, 2021 again at Saint Theresa's church parking lot. We would like to sincerely thank Town Administrator Mike Sullivan, Town Clerk Carlene Hamlin, Town Moderator John Hine and all the town hall staff as well as Town Meeting Members for making the meeting a success. Town Meeting was conducted successfully with a few minor glitches regarding tabulators. We continue to work on these types of issues for future town meetings.

The town experienced a change in leadership in 2021. We would like to sincerely thank Mike Sullivan for his eight years of dedicated service to our community. Mike implemented many changes and additions to the town that will greatly enhance our community. The Selectboard was tasked with searching for a new town administrator and thankfully welcomed Lisa Wong on Nov. 1, 2021. Lisa comes with a wealth of knowledge and experience that we believe will significantly benefit South Hadley.

The Ledges Golf Club continues to trend positively under the new management structure. We again thank International Golf Maintenance and the staff for keeping the course in exceptional shape resulting in a great destination that attracts players from all of New England.

The new senior center was opened on June 2, 2021. This project was long overdue for our well deserving seniors and would not have been possible without the vision of Town Administrator Mike Sullivan, COA Executive Director Leslie Hennessy, the Senior Center Building Committee and Town Meeting. The building is beautiful and should address the needs of our seniors for many years to come. We are looking forward to it being utilized as a multi-purpose facility for the community as well.

We are excited to get our boards and committees up to full complement now that COVID has begun to subside. We recognize the importance of public participation for all these groups and look forward to their visions for the town.

The town has been fortunate to see some significant road improvements within the past year. The Rt. 202 corridor along Granby Road into Granby consists of new sidewalks, curbing, drainage, and crosswalks. In addition, the Lyman Street Mass works project has begun consisting of new watermain, sidewalks, curbing and crosswalks as well. Finally, a complete reconstruction of Newton Street is slated to begin in 2022.

We would like to recognize the efforts of all the employees of the town. We realize there is a great deal of talent among our staff that is much appreciated and keeps our community great. To conclude, the Selectboard appreciates all of our residents for their continued support of this great community. We are extremely fortunate to have such great public participation on the all the various boards and committees. These efforts are what make South Hadley such a great place to live.

Respectfully,  
Jeffrey Cyr, Chair  
South Hadley Selectboard

## Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the town of South Hadley. The assessors adhere to Massachusetts General Laws and comply with standards set forth by the Massachusetts Department of Revenue (DOR), Division of Local Services. For Fiscal Year 2021 (which runs from July 1, 2020, through June 30, 2021), property values were updated pursuant to interim adjustment standards set forth and published by DLS. The overall result of these interim adjustments was the total property valuation of the town increased by 5.5%. The average value of a single-family home for FY 2021 is \$280,200, up from \$ 264,800 last year.

As of January 1, 2020, which is the assessment date for FY21 property valuation, the total taxable value for all property in the Town of South Hadley is \$ 1,750,975,458. In addition, the exempt property valuation for the town is \$174,159,171. The town tax rate for FY 2021 is \$17.22 per thousand, down from \$17.58 per thousand, a decrease of 2.0%. The total town budget for FY 2021 was \$56,471,532 with \$ 30,952,028 being raised through taxation. The maximum allowable tax levy limit was \$30,161,230 including additional tax revenue of \$267,459 resulting from new growth in property values.

The following table illustrates the impact of all outstanding debt exclusions on the average single family tax bill over the last three fiscal years:

Project	Debt Service	Debt Service	Debt Service	Tax Rate	Tax Rate	Tax Rate	Impact on Average
	Amount FY19	Amount FY20	Amount FY21	Impact FY19	Impact FY20	Impact FY21	Single Family Tax Bill FY21
Library	\$ 256,468.00	\$ 263,708.00	\$ 264,463.00	\$ 0.16	\$ 0.16	\$ 0.15	\$ 42.03
Plains	\$ 800,806.00	\$ 792,375.00	\$ 879,813.00	\$ 0.50	\$ 0.48	\$ 0.50	\$ 140.10
High & Middle School	\$ 207,175.00	\$ 137,675.00	\$ 62,475.00	\$ 0.13	\$ 0.08	\$ 0.04	\$ 11.21
	\$1,264,449.00	\$1,193,758.00	\$1,206,751.00	\$ 0.79	\$ 0.72	\$ 0.69	\$ 193.34

Fiscal 2019 average single family home value = \$256,000  
 Fiscal 2020 average single family home value = \$264,800  
 Fiscal 2021 average single family home value = \$280,200

The following table lists the top ten taxpayers for FY2021:

Name	Nature of Business	Total FY21	FY21	% of
		Taxable Value	Town Tax	Tax Levy
NStar Electric	Utility	\$15,943,106	\$274,540.29	0.91%
Loomis Village	Assisted Living	\$10,107,000	\$174,042.54	0.58%
WBCMT-2007-C33	Manufacturing	\$9,397,100	\$161,818.06	0.54%
Mount Holyoke College	Education	\$9,128,890	\$157,199.49	0.52%
Columbia Gas of Mass	Utility	\$8,739,438	\$150,493.12	0.50%
Maraline Development Corp	Commercial Properties	\$8,321,000	\$143,287.62	0.48%
Center Redevelopment	Retail/Residential	\$6,363,681	\$109,582.59	0.36%
Riverboat Village Assoc	Apartments	\$6,128,765	\$105,537.33	0.35%
Massachusetts SNF 2 LLC	Nursing Facility	\$5,071,600	\$87,332.95	0.29%
Unihamp Mass LLC	Professional/Grocery	\$4,219,800	\$72,664.96	0.24%

In addition to property tax bills, the assessors committed to the collector 18,961 automobile excise tax bills and 410 boat excise tax bills.

Along with tax bills come abatements and exemptions. This fiscal year the office processed 853 abatements and/or exemptions across all categories of tax bills. A breakdown of the transactions for FY 2021 are as follows, 24 real estate abatements, 259 personal exemptions on real estate, 4 personal property abatements, 41 boat excise abatements, and 525 motor vehicle excise abatements. Abatements processed this year covered fiscal years 2004 through 2021.

Real estate deed transactions have increased this fiscal year from last year by approximately 10%. This fiscal year the office staff retrieved from the Registry of Deeds 580 transfers which were then entered into the valuation software on 534 properties.

For FY 2021, 702 building permits were retrieved, entered, and reviewed.

The board is continuing their data collection program for cyclical inspections as required by the DOR. This has been slowed by the onset of the Covid-19 pandemic. We are currently on track to inspect or attempt inspection of all properties by the end of FY 2023.

The board would like to remind the general public that most of the information in our office is public and open to inspection. It is the board's hope that if people find that accessing answers to questions and reviewing properties on the town's website or digital mapping program is too challenging, that they should

feel free to contact our office to seek the support they may need.

The work involved in the Assessor's office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated. This year, with the continuation of the COVID-19 pandemic which changed the way our worlds operate, we especially thank Mike Sullivan, town administrator, and the Selectboard for the continued support provided to our department and staff. This has been greatly appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,

Kevin E. Taugher, Chairman (2023) Thomas R. Reidy, Clerk (2022) Lynn M. Masson, Member (2024)

**OFFICE STAFF:**

Melissa L. Couture Rimbold, Associate Assessor  
Maureen Cronin, Assistant to the Associate Assessor

### **Cable Studio**

The Cable Studio provides access to Video Production Equipment, Technical Assistance and Training Services for South Hadley residents with the intent to facilitate hyper-local Public, Educational & Government (PEG) programming on South Hadley Community Television (SHCTV) Comcast Channel 15, as well as our website livestream and Cablecast streaming app. In addition, Comcast Channel 12 is currently maintained for the rebroadcasting of the free-to-air service, "Classic Arts Showcase." This is all made possible by the Franchise Fee outlined in the Cable Contract, which collects a percentage of subscriber fees to fund the Cable Studio.

In FY 2021, SHCTV provided live coverage of Selectboard, School Committee, Planning Board and South Hadley Electric Light Dept. (SHELD)

meetings. With the move to virtual meetings we have archived all these meetings, as well as all other municipal meetings, that have been recorded on Zoom to our online Video Archive to help increase transparency. We have also worked with the Tech Team, Selectboard and Town Administration to come up with ideas for hybrid involvement as we anticipate the eventual transition from virtual to in-person meetings.

The Cable Studio has worked extensively with the Council on Aging staff to help broadcast live classes and programming as well as broadcasting and archiving pre-recorded programs. This has all been in part to the opening of the new Senior Center building where we installed PTZ cameras and a mobile switching rack in their new Multi-Purpose Room. This was a project that was taken over from the previous Studio Manager, Robert Smith, then updated and implemented by new Studio Manager, Daniel Pease.

We have been fortunate to add three part time employees to the Cable Studio, which has been very beneficial with the increase in program requests and live coverage. I'd like to formally welcome Chris Tucker, Patrick Spahr and Mike Maresca who have been influential in expanding our outreach. Together we have been able to produce some great programming including Concerts on the Common, and SH sports (football, hockey & basketball) just to highlight a few. We are excited to be networking with some local organizations and non-profits as well, which we hope will come to fruition for the next fiscal year.

Technology has also been a big factor that we've been working on, including an update to our playback server, which will enable us to offer a wider variety of programming on CH15 and open up possibilities to expand programming to CH12 as well. This will be a big focus of ours as we move into the future.

Respectfully submitted,  
Daniel Pease, Studio Manager

### **Channel Marking**

Mission Statement: To represent the Town of South Hadley in a four-community effort along with Holyoke Gas & Electric to install and maintain a

channel marking system for the Connecticut River. South Hadley funds these programs through the collection of boat excise tax (M.G.L. Chapter 60B) within the town. “50% of said excise tax shall be credited to the municipal waterways improvement and maintenance fund.” This budget comes from that fund.

FY22 Departmental Key Result Areas: Monitor expenditures and have voting rights at the Channel Marking Committee meetings. Currently the city of Northampton is the host community

Narrative 1 Major Components: A new five-year contract will go out to bid for channel markers in the spring of 2022, covering the 2023-2027 contract.

Luke Brunelle

## **Council on Aging**

At the start of the fiscal year, the world was four months into the COVID-19 pandemic and the uncertainty of the future weighed heavily on everyone. Due to the severe health risks to older adults caused by COVID-19, the South Hadley Senior Center remained closed to the public until May 2021. However, staff was available Monday through Friday from 8 a.m. to 4:30 p.m. by phone, email, google conferencing and zoom meetings. We remained connected to hundreds of older adult members in the community with regular check-in calls, daily virtual programs, and tangible support. This was a year unlike any other and it required resolve and tenacity on the part of the older adults we served.

To strengthen the COA’s community outreach, our monthly newsletter, the Golden Chronicle, provided monthly updates on COVID-19 precautions and prevention information, testing site locations, resources to access food, delivery services for groceries, medication, and necessities, PVTA information, senior shopping hours and information on our daily virtual programming options. Because information was changing so quickly in the early days of the pandemic, we started a weekly email brief to keep our senior community informed of new updates and alerts. We also included a monthly update on the senior center building project to keep our seniors involved and excited about the new

building. We enlisted the help of newly appointed Community Engagement Officer Officer Emily Tebo to write a monthly article which covered a host of topics like COVID-19 scams, the importance of hiring a licensed and insured contractor, and information about the SHPD’s Persons at Risk program.

South Hadley Community Television broadcasted taped exercise and entertainment programs and in doing so offered us an opportunity to get information related to elder programs and services available to a greater audience within the town.

In January 2021, Phase One eligibility for COVID-19 vaccines opened statewide appointments to adults 75+. Many of our older adults found the process challenging. To meet that need, the COA set up a designated “Vaccine Hotline” to address the incoming calls and assist with making appointments. The COA staff spent hours online trying to make appointments for seniors. Gradually, appointments became easier to make through the spring and summer and we were able to schedule vaccine appointments for hundreds of seniors and provide transportation to and from vaccine centers.

### **Programming & Activities: virtual, channel 15, curbside and delivery:**

- Wear a Mask Campaign: free handmade masks & surgical masks.
- Zoom Fitness programs: Tai Chi, Fitness Basics with Lindsey, Seated & Standing Yoga and Mindfulness and Gently Yoga.
- How to Zoom: instructional program.
- Book Club (Zoom)
- Collage workshop (Zoom)
- Watercolor Class (Zoom)
- “Check in” list of 190 seniors: bi-monthly calls made by staff.
- “Hello Friends” note card program: monthly, 80 seniors participate; 10 COA volunteers assist with this program.
- Low Vision Support Group: conference call meetings.
- Curbside Events: Monthly Stay Home Stay Safe Bags (Shelf-stable food items), Ice Cream Sundae pickup, Veterans Day Breakfast, Holiday Pie pickup, Pansies and Pastries and Paint and Sip (curbside pickup & zoom class)

- The COA gave out 150 All Access Passes to the MASTERCLASS online instructional network.
- Craft on the Go – curbside pickup.

### **Channel 15 Programs**

- Healthy Bones & Balance Class.
- Paint & Sip workshop.
- YMCA Fitness Class.
- Home Safety and Fall Prevention Series

### **Virtual Support:**

- Alzheimer’s Caregiver Support Group.
- The New Normal: Conversations about living with COVID-19 with Karen Buschemi, PMH-NP.
- Mindfulness Practice with Kerry Ouimette.
- 4-week UCLA Memory Training program.

### **Outreach:**

- Shine and Fuel Assistance appointments were made curbside or by phone.
- AARP Tax Preparation Program was held curbside.
- Monthly Brown Bag supplemental food program continued.
- iPad Loan Program established.

The COA transportation program closed March 13, 2020 and remained closed until March 2021. We formed a partnership with PVTA and their Dial-A-Ride Program to continue transportation options for our seniors, and we supplemented the cost of PVTA tickets using our transportation gift account. Our grant-funded medical transportation program was adapted to use the Dial-A-Ride system.

We were all very happy when in June 2021 the new, state-of-the-art senior center officially opened. Due to capacity restrictions caused by COVID-19, the event was held virtually and aired on Channel 15. The Friends of the South Hadley Seniors provided a special giveaway bag of festive items for our seniors during a celebratory curbside grand opening event.

The Friends of the Council on Aging group continued to increase community support and raise awareness for the COA’s mission of serving elders and their families in the community. The Friends of the South Hadley Seniors participated in supporting seniors during the pandemic by providing curbside meals,

interactive entertainment, and opportunities for social support. We were grateful to the Friends of the South Hadley Seniors and their support was essential to the COA’s mission of serving seniors and others in the community.

We sincerely wish to thank our town officials, boards and departments for their assistance and cooperation over the past year.

Respectfully submitted, Leslie Hennessey  
Executive Director  
South Hadley Council on Aging

South Hadley Council on Aging Board of Directors  
Karen Buscemi, Mary Boulais, Bob Pueschel, Liane Pueschel, Drewey Darnell, Carol Constant, Rita Styzyk, Linda Young

## **Commission on Disabilities**

FY 21 was the commission’s second year. Our mission and charge are directed by the town’s Self-Evaluation and Transition Plan, the Mass Office on Disabilities, specifically MA 521CMR, and the ADA. The mission and charge are broad and demanding. The laws are simultaneously strict and evolving.

As a new commission the bulk of this year’s work fell into two broad categories:

- a) long-term development
- b) immediate projects and matters.

Among the long-term development projects were publishing our survey of the South Hadley’s disabled community on the town website, expanding our efforts to publicize the commission, including a PSA on Channel 15, articles in the Town Reminder, and notices in the COA Golden Chronicle, to attend a Mass Office of Disabilities webinar for training and development, to work with the Council on Aging and Master Plan Implementation Committee, and to create a COD email address.

The immediate projects and matters will always be diverse. We consult with Building Commissioner Dave Gardner. This year we worked with him on both new building projects and those already under construction. He also keeps us abreast of changes and developments in the building codes. In addition, we

consulted with the Friends of the Dog Park as it was under construction.

We handle residents' complaints and questions about a variety of issues concerned with accessibility. We respond to matters brought to us by other commissions and committees. And we ourselves regularly identify accessibility issues that require our attention.

The Self-Evaluation and Transition Plan reaches far beyond mobility issues, however. While physical accessibility was our primary focus this year, we began work on the most pressing of some of the other concerns, such as internet accessibility and website design.

## Conservation Commission

The Conservation Commission met 17 times to hold public hearings and meetings on permit applications submitted under the Massachusetts Wetland Protection Act and the South Hadley Wetlands Bylaws. Due to the COVID-19 State of Emergency, the commission adopted protocols to allow for business to continue virtually.

Applications reviewed and determinations made are as follows: Notices of Intent (5), Orders of Condition (6), Amended or Extend Orders of Condition (2), Determination of Resource Area Delineation (1), Requests for Determination of Applicability (13), Determinations of Applicability (13), Certificates of Compliance (7), Partial Certificates of Compliance (1), Enforcement Orders (7), and Emergency Orders (2).

### **Management of existing Conservation Land:**

There are 16 individual conservation areas under the care and control of the Conservation Commission, totaling 1,100 acres. This year, department staff worked on projects from the Conservation Land Management Plan which prioritizes upgrades needed at each Conservation Area. The Commission continued invasive species management at Bachelor-Stony Brook Conservation Area in an approximately 2.5-acre area of land between the Connecticut River and the River to Range Trail. Bridge repairs were completed at the Bachelor-Stony Brook Conservation Area. New kiosks were installed at Black Stevens

Conservation Area, Bynan Conservation Area, and the Hahn-Warner Arboretum. The Volunteer Conservation Corps aided in maintenance of town-owned trails. This included clearing downed trees at Bachelor Brook North and trailhead cleanups around new kiosks.

**New property acquisition:** Acting on the right of first refusal, which is the town's ability to purchase a land coming out of Chapter 61 taxation, the town acquired roughly 20 acres at 315 Amherst Road. This new Conservation Area is named "Range View Meadow". The property abuts Bachelor Brook, a local and regionally important riverine ecosystem. The sale was made possible using the Conservation Commission's Land Conservation Funds and a state award from the Local Acquisitions for Natural Diversity (LAND) grant program.

**MVP Action Grant:** The town secured a Municipal Vulnerability Preparedness Action Grant to perform a town-wide culvert assessment to identify the most compromised culverts within town and draft preliminary designs for retrofitting each. From this assessment, the town sought additional funding focused on Buttery Brook Watershed enhancements and the feasibility of removing the Queensville Dam at Titus Pond.

**Regulatory and Planning Initiatives:** The conservation commission and professional staff continued as part of an interdepartmental working group established to review the town's existing Water Supply Protection District bylaw. The Master Plan Implementation Committee met with the commission to review the commission's goals and objectives relative to the town's Master Plan. The commission worked on priorities from the newly adopted Open Space and Recreation Plan.

**Public Engagement:** During this unprecedented time, the commission was limited with public outreach campaign opportunities due to pandemic restrictions. The annual Connecticut River cleanup event was not held. Several in-person opportunities were held virtually, such as the MA Association of Conservation Commissioners annual conference. The tree committee was able to hold the annual Arbor Day event at the Hahn-Warner Arboretum behind the South Hadley Middle School. Mailing and informational campaigns were ongoing throughout

the year which included notification to riverfront abutters of the resource areas on their property.

## Cultural Council

The South Hadley Cultural Council had another successful operational year despite significant challenges from COVID-19. Meeting regularly, primarily via Zoom, the council received annual funding from the Massachusetts Cultural Council in Boston and distributed \$14,650 to a total of 27 different applicants (out of a total pool of 36 grant applications) who produced a series of events, programs, concerts and initiatives covering a broad spectrum of arts and cultural opportunities to enhance the lives of South Hadley residents.

The grants awarded and programs funded were chosen to deliberately reach a wide range of interests, ages, backgrounds and locations but always chosen to maximize connections to the South Hadley community. The council worked closely with the grantees to maximize new platforms, formats and initiatives with health and safety protocols always paramount while bringing the programs to as many local residents as possible throughout the pandemic. Made up of 10 individuals (Alexis Allen, John Anz, Ira Brezinsky, Jen Ducharme, Paul Lambert, Dick Matteson, Alexandra Ripp, Rebecca Slitt, Scott St. Pierre and Robin Wagner) the council continued a tradition of extremely thoughtful and collegial interactions with our applicants and fellow councilors. The year highlighted the need for patience, creative problem solving and open minds to diverse programs, challenges and solutions as this dedicated team brought a challenging year to a successful conclusion.

Paul Lambert,  
SHCC Chairman on behalf of the Council

## DPW – Administration

The South Hadley Department of Public Works is responsible for approximately 97 miles of road, 21 miles of drainpipe, 80 miles of sewer main, a 4.2 million gallon-per-day wastewater treatment plant and five pump stations; a closed 26-acre landfill, compost area, and recycling center; 11 parks and

other town-owned properties; a fleet of 50 vehicles, trailers, and equipment; and town tree maintenance. Some of the major projects we have worked on during the past year include:

**Center Street Neighborhood Design Project.** This project started for the design / engineering for Center Street, Warner Street and Graves Street to improve conditions of the roadway, sidewalks, storm water, sewer and water systems. This project is being funded through a FY20 Community Development Block Grant from the Pioneer Valley Planning Commission. When this design / engineering is done we will be eligible to apply for the next round of funding for construction.

**Road Improvement Project.** The repaving of Park Street from Morgan Street to the MHC Equestrian Center, Pine Street from Brainerd Road to Skyline Road, Woodbridge Street from 116 to Chileab Street, Alvord Street from Brainerd Road to Lathrop Street, Summit Street from Bardwell to the top of the hill and a leveling course on Bardwell and Canal streets.

**Roadway and Sidewalk Asset Management Program.** We have contracted with BETA Inc. to provide the town with an asset management plan for roads, sidewalks, curb ramps and signs. These assets will all be inventoried on a GIS program and given a rating. A plan will be developed with costs to improve the ratings over time with suggestions for methods to be used.

**Road Culvert Stream Crossings.** Thanks to the Planning & Conservation Department with the help of an MVP Grant, road and stream culvert crossings have been inventoried (50) and the top eight crossings identified for replacement. We will seek grants to get this work done with the help of the Planning & Conservation Department.

This coming year, we are planning to pave Sunset Ave., River Road., Alvord Street and Lathrop Street. We want to thank the employees of the DPW for their efforts this past year. I would also like to thank the Selectboard, town administrator, town departments, South Hadley Electric Light Department, District 1 and 2, and especially the residents of South Hadley for your continued support.

Respectfully submitted,  
Christopher Bouchard, Director of Public Works

## DPW – Highway

The Highway Division oversees, maintains, and repairs the town's road, easement, and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance are performed by this division.

The Highway Division working staff includes eight employees: (1) Highway Superintendent, (1) Chief Mechanic, (2) Sewer/Drainage Maintenance employees, (4) Equipment Operators who perform road sweeping, signage, construction, repair, and truck driving duties.

The Highway Division staff completed numerous in-house projects and tasks. These projects include structure rebuilds and paving on numerous streets, as well as numerous catch basin rebuilds around town. Limited localized sidewalk and curbing improvements were completed, including sectional patches and driveway aprons using nearly 400 tons of asphalt.

2021 was the second year of the pandemic: COVID-19. Highway Division staff were designated as essential employees, and therefore remained working continuously, with added safety guidelines designed to protect the employees and the public to ensure continuous service, throughout the year.

The roadway paving and reconstruction projects were completed on Pine Street, Park Street, Woodbridge Street, Alvord Street, Bardwell Street, Summit Street, and Canal Street during the fall. These were localized sectional repairs, and overlays to ensure adequate travel conditions through the winter months, especially on Bardwell Street where main line sewer repairs will be undertaken in 2022. In-house driveway apron paving, as well as new curbing install back-up with loam, with springtime raking and seeding, will complete this project.

Storm drain line and catch basin repairs were made on various streets. Sidewalks were removed and replaced with loam and seed on Hillside Avenue. Town tree oversight and maintenance continued this year, with the appointment of co-tree wardens, from

existing departmental staffing. Tree work (removals/stump grinding) and storm damage cleanup took up considerable time this year, with many extreme weather/wind events, which impacted town roadways and properties on multiple days.

The Sign Department continued maintenance to all traffic and directional signs, street signs, as well as the Adopt-an-Island program signage. New solar powered, real-time speed limit signs were purchased, and put into use on North Main Street, Alvord Street, Morgan Street, and Lyman Street. These signs have information storage capabilities useful to Public Works and the Police Department, if needed. Also, two illuminated "sharp corner" signs were installed on Amherst Road and Lyman Street to warn drivers of approaching 90-degree roadways. The traffic marking crew continued line painting of all school parking lot markings, playgrounds, crosswalks, stop lines, and handicapped/parking spaces, as well as main road parking markings. The DPW completed the annual town-wide sweeping program of all town roads and parking lots in late September, capturing approximately 220 tons of material. Tree butt logs and stump grindings were picked up by the crews as needed and loam and seed were put in place. Roadside mowing and brush cutting was performed throughout the year. In addition, the compost area of the Recycling Center was maintained by Highway Division equipment operators.

All DPW vehicle maintenance and repairs are performed at the Highway Division garage. This task involves many pieces of different equipment, from street sweepers to backhoes and bucket loaders, utility trucks, and plow vehicles.

The Highway Division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, special event assistance with traffic control, gravel road maintenance, building repairs, and furniture/equipment moving. Material hauling from the town recycling center to the M.R.F. in Springfield, and the Holyoke Transfer Station was performed as required by department personnel.

The recent winter season was average, with the department responding to 12 snow/ice events, beginning on Dec. 16, and ending on Feb. 23. The winter produced about 48 inches of snow.

The Highway Division would like to thank the South Hadley Electric Light Department, Water Districts 1 & 2, Fire Districts 1 & 2, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,  
John Broderick  
DPW Highway Superintendent

### **DPW – Parks**

The Parks Division is based primarily in the big white barn next to the high school athletic field at 28 Lincoln Ave. The Parks Division is responsible for the following: turf management, irrigation, athletic field grooming, lining and maintenance, landscape maintenance, annual flower plantings, trash removal at all town fields, parks and properties; and snow plowing on most town properties. The division is also responsible for the maintenance and operations for the two town splashpads and restrooms at Buttery Brook Park and Beach grounds Park.

The parks, athletic fields and grounds maintained by the division include the following: town hall, police station, Beachgrounds Park, the town common, Old Firehouse Museum, Canal Park, Plains School, South Hadley High School, Mosier School, Michael E. Smith Middle School, Center School Field, Emerson Park Lecca Park, Woodlawn Park, the senior center, Town Farms Fields and Buttery Brook Park.

The Parks Division utilizes an Integrated Pest Management Plan to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. The purpose of the plan is to minimize environmental impacts and risks to children and adults using these facilities.

COVID-19 affected some of the department's operations this year. Most notably the cancellation of pavilion reservations at Buttery Brook Park and sporting events schedules and protocols. The town splash pads and bathrooms opened full time again this season after last year's reduced hours. A new playground and walking path with fitness equipment was being constructed at Woodlawn Park in conjunction with the new COA project. Seasonal staffing was brought back for the season. The full-time staff worked diligently to keep up with their duties, while still adhering to COVID-19 protocols.

I wish to thank the Parks Divisions' very dedicated staff, the DPW staff, the Friends of Buttery Brook Park, the Recreation Dept. and the many athletic groups, town officials, school officials, volunteers, and residents for their efforts and support over the past year.

Respectfully submitted,  
William J Simard  
Parks Supervisor

### **DPW – Sewer**

The Sewer Division's maintenance program consists of annually cleaning more than 100 miles of sewers and drain lines, periodic inspection of existing sewer lines, easements, and new sewers under construction, and annually cleaning hundreds of catch basins. The Water Pollution Control—Sewer Division's primary concern is public health and safety. The division provides 24-hour emergency service to residents to respond to many calls received during and after hours.

The preventive maintenance that the Sewer Division practices provides effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess, and alleviate problems within the infrastructure. The equipment used for maintenance includes a flusher truck capable of performing catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capability, as well as hydro-excavating capability. This year the town purchased an add-on attachment camera for the jetter truck, for in-house investigative work on the sewer system.

During the last year, the crew accomplished the following: cleaned all catch basins located at the bottom of hills and high traffic areas and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing sewer lines downstream of restaurants; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance. Storm-water

management programs this past year included the set-up of regularly scheduled cleaning of catch basin structures and flushing of the drainage system piping throughout town. In addition to the street sweeping program and catch basin cleaning, improved public education, system mapping, and development of specific policies and procedures occurred and is ongoing. These efforts should be finalized in the next year, to meet goals and objectives outlined in the notice of intent filed by the town to EPA.

Sewer mains root treated during 2021 were: Mosier Street, Parkview Drive, Edison Drive, Fairview Street, Ashfield Lane, Silverwood Terrace, Silver Street, Ridge Road, Granby Road, Leahey Avenue, Lyman Street, Enterprise Street, Lexington Street, and Midway Street. This work is performed to maintain and improve sewer main line flow, reduce any sanitary back-ups, and reduce emergency sewer call outs.

EPA policy on storm water management is intended to maximize the capacity of the storm water system and to provide improved water quality discharge. Good storm water management, through maintenance of drainage systems, ultimately provides for improved water quality in our brooks and streams.

The Sewer Division would like to thank the many staff, officials, and residents for continued support.

Respectfully submitted,  
John Broderick  
DPW Highway Superintendent

## **DPW – Solid Waste**

The Solid Waste Division of the Department of Public Works oversees curbside collection of trash and recyclables, and management of the compost area and recycling center. Republic Services is the vendor contracted by the town to provide curbside pickup services. DPW staff manage the compost area and transfer station.

The transfer station/recycling center continues to collect, recycle and properly dispose of the following materials: batteries, electronics, Green Bags, products containing mercury, mattresses, propane

tanks, styrofoam (expanded polystyrene), tires, white goods, used motor oil and antifreeze, used vegetable oil and grease, appliances, and of course paper, cardboard and mixed containers.

Income to the landfill enterprise fund includes monies received for materials from the curbside collection and recycling center drop-off. In FY21 the town recycled 1,590.44 tons of paper, cardboard, bottles and cans. The scrap metal pile at the recycling center took in 33.49 tons and brought in an income of \$ 6,834.46

In FY21 the Solid Waste Division was awarded a Sustainable Materials Recovery Program grant from the Massachusetts Department of Environmental Protection. The small-scale portion of the SMRP grant award was \$14,300 which was used for the town to buy town recycling bins. The town spent \$6,000 for galvanized platform stairs for residents to throw their recycled oil in an oil tank. RDP money, which totaled \$7,645.00, was used to buy plastic recycling containers for residents to use for recycling. The town used \$24.00 for recycled pizza box signs. The recycling dividends portion of the SMRP grant awarded the town was \$ 14,300 in recognition of South Hadley's recycling and waste reduction efforts.

Also, the transfer station and compost area is now open five days a week Tuesday through Saturday from 8 a.m. to 3 p.m. and closed for lunch. You do need to make an appointment on southhadley.org, under services, compost area transfer station reservation. Three reservations are available every five minutes.

### **Household Hazardous Waste Collections:**

A hazardous waste collection event was held on June 12, 2021. This year, Granby joined South Hadley for the third time to hold a joint municipal collection at the DPW yard. A total of 147 vehicles came through during this event. These events are an important community service as they provide a means of proper disposal of hazardous chemicals from the garage, garden, and household, helping preserve our environment.

Respectfully submitted,  
Kevin Quesnel  
Solid Waste Coordinator

## **DPW – Tree Wardens**

As tree wardens, we are happy to report progress continues in the care of South Hadley's community forest. In Fiscal Year 2021, a significant number of high risk, dead trees and limbs have been removed. Much of the work was performed by Lyndon Tree Care, the vendor contracted by the town, and Department of Public Works crews. Many trees located along streets, near public buildings, and in parks have been pruned to ensure safety and enhance beauty. Planting of public shade trees has increased, and this initiative continues to gain momentum and support.

### **Other accomplishments**

- Completion of Massachusetts Qualified Tree Warden Certification.
- Planting of a tree for the 20<sup>th</sup> anniversary of 9/11 on the town common
- Replacing two memorial trees in memory of two students on the Mosier School campus
- Working with the Planning & Conservation Department to plant grant-funded trees on town properties

We thank the Selectboard, the Department of Public Works, Planning & Conservation Department, South Hadley Electric Light Department and the Tree Committee for the continued support, advice, and hard work.

Respectfully submitted,  
Shawn Schmitter and Geoffrey McAvoy  
Tree Wardens

## **DPW – WWTP**

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original primary treatment facility was built in 1960, and expanded to a secondary treatment facility in 1980. The most recent facility upgrade was completed in 2008. The wastewater treatment system also consists of five pumping stations strategically located around town, which assist in transferring the sewage to the treatment plant. The plant also serves

small portions of the City of Chicopee and the Town of Granby. Throughout the fiscal year, the plant treated an average of 3.1 million gallons of wastewater per day, and processed 1,899 wet tons of sludge. Plant staff was diligent in performing routine and preventative maintenance at the plant and five pump stations as time and available staffing allowed.

There was a fire at the facility in February 2021 which caused extensive soot damage throughout the main operations building. Clean-up and repairs are mostly complete, except for the replacement of the main electrical panel for the facility and the installation of a fire alarm system.

In 2018 and 2019, the WPC Division also applied for and was awarded two substantial grants through the Long Island Sound Futures Fund to upgrade one mechanical aerator, and to replace and install new instrumentation to promote Nitrogen removal to the Connecticut River. Both projects have been completed, and the facility will begin utilizing the new equipment this season for Nitrogen optimization and removal, in anticipation of more stringent nitrogen requirements which will go into effect in 2023.

## **Emergency Management**

The COVID Pandemic, a challenge for the past couple years, has taught us a lot. Even though we had been prepared with a stockpile of previously purchased PPE, we found our first responders were not prepared in the scale, intensity, and duration of this pandemic. We have continually been in direct contact with MEMA for continued supplies and assistance, initially meeting weekly and more recently transitioning to a more as-needed basis. As MEMA could not provide all the supplies required, Emergency Management additionally purchased supplies with CARES Act and ARPA funding. The positive lessons learned in this pandemic are the strength of our relationships with colleagues, agencies, and other towns/cities.

The South Hadley Emergency Management Team, South Hadley Town Administrator Michael Sullivan, South Hadley Fire Chiefs Authier and Calkins, South Hadley Police Chief Gundersen, Mount Holyoke College Chief Raymond Labarre and Emergency

Management Director Sharon Hart worked on strengthening partnerships by meeting virtually each week to ensure continuity and unity. It was, and is, this unity that proved the greatest tool in protecting the public, and ensuring town government and emergency services could continue to fully do their jobs even at the height of community isolation.

Participation in the Emergency Management Director Quarterly virtual meetings with MEMA was a critical factor that was brought back to our community team to facilitate equipment and updates on regional assets for the COVID-19 pandemic.

The Town of South Hadley's *Comprehensive Emergency Management* Plan and the Continuity of Operations Plan was updated along with the review of the town's Hazardous Mitigation Plan, all of which are annual requirements but critical features in a pandemic to ensure services to the public. During the COVID period the town's five-year Hazardous Mitigation Plan expired. A current grant application has been submitted to MEMA and the cost of the plan is \$26,500.

A MEMA Emergency Management Preparedness Grant of \$4,600 was applied for and accepted for the purchase of a light tower.

Participation in reviewing emergency plans for local industrial businesses concerning catastrophic dam failures for all of the town's dams and those in contiguous cities/towns that could affect South Hadley continued along with receiving and reviewing Columbia Gas' Emergency Response Plan.

My efforts over the past year have also concentrated on redundancy in communication. Our future planning will seek to continue this effort to improve our emergency response capabilities, extending partnerships and building new partnerships that better prepare the town to plan for, respond to, and recover from any emergency situation which we may face.

Respectfully Submitted,  
Sharon D. Hart,  
Emergency Management Director

## **Facilities / Health & Safety**

It is with great humility that I offer my first report as the town's facilities manager / health & safety

coordinator. Transitioning from the DPW after being there for more than seven-and-a-half years was really what I expected because of the already great working relationship with my other municipal colleagues and my knowledge of the town's infrastructure system.

Adhering to the town's facilities mission statement which states, "The facilities manager / health & safety coordinator is responsible for assisting in monitoring and coordinating municipal-owned building maintenance and repair, tracking energy use, and implementing town-wide safety programs including safety inspections, accident investigations, and safety training to maintain compliance with local, state and federal laws." I'm happy to report that along with working with all of the town's department heads, the Commission on Disabilities, and the Massachusetts Interlocal Insurance Association, I had the opportunity to fulfill other responsibilities including the continuous Computer Aided Drafting improvement of the town's drainage and sewer system as well as the processing of the town's surplus items on Municibid.

For this coming FY22, plans are in the works to accomplish the following at various town buildings:

- Installation of a ductless split system – Town Hall
- New office identification signage – Town Hall
- Hallway painting on all floors – Town Hall
- Directional department hallway office signs – Town Hall
- Heating system improvement – Town Hall
- Installation of an automatic door locking mechanism – Town Hall
- Continued AutoCAD support on the town's drainage & sewer system - DPW
- Repointing – Town Hall
- Potable water sampling & testing – All 16 municipal buildings
- Continued LED light improvement – OFHM
- Meet with the town's risk manager representative from MIIA
- Oversee the Municibid process – Town Hall, PD, COA, Library & DPW
- Continue to assist with the mold issue at the high school
- Respond and assist to all concerns from all municipal departments

Lastly, I would like to thank all department heads for their cooperation and assistance in dealing with emergency issues, long and short-term projects. Thanks also goes out to former Town Administrator Mike Sullivan and former Deputy Town Administrator Jennifer Wolowicz for their support and mentorship during my stint at the DPW and allowing me the opportunity to fill my present roll for the town of South Hadley.

Humbly submitted,  
Viv. Price  
Facilities Manager/Health & Safety Coordinator

### **Friends of the South Hadley Dog Park**

As set forth in the license agreement signed between the Town of South Hadley and the Friends of the South Hadley Dog Park, Inc. we are providing a summary of activity at the South Hadley Dog Park for year two. Please note: Although not in the reporting period, we wish to notify the town of the official grand opening of the dog park held on Saturday, Oct. 2, 2021. We will address specifics of the opening in the year three annual report.

Year Two the friends focused on maintenance and fundraising activities at/for the park. The friends expended significant funds on the following maintenance and upgrade items:

- Repair and replacement of damaged sections of the fence due to the unforeseen storm the day the park opened in October of 2019 (\$ 2,820)
- Installation of additional fencing around retention pond (\$972)
- Installation of additional split rail fence in upper terrace area (\$364)
- Purchase and application of stone dust in the small dog area and the lower portion of the all-dog area (\$1,900)
- Hydroseeding of the upper terrace area in the all-dog area (\$ 850)
- Porta Potty (\$639)
- Installation of a wildflower garden in the area surrounding the retention pond with a native New England wildflower theme. (\$0 cost to friends – all donations)

Additionally, the friends sponsored smaller fundraisers including Super Bowl squares and logo “Friends of the South Hadley Dog Park” T-shirts.

Members of the friends have been diligent in policing the park to ensure proper maintenance and trouble-free activities. We have provided countless hours in this effort.

Four main priorities for year three include fundraising and continued maintenance of the park and solving the erosion problem on the banks leading to the upper terrace area in the all-dog section of the park.

Direct Expenses Oct. 18, 2020 - Sept. 30, 2021

- Liability Insurance - \$845
- Waste Removal - \$770
- Porta Potty Rental - \$639
- Signage - \$95
- Landscaping - \$975
- Fencing Repair/Installation - \$4,157
- Hydroseeding - \$850
- Stone Dust Supply & Spreading - \$1,900
- Fundraising Expense - \$213
- Maintenance Supplies - \$1,081
- Total Direct Expenses - \$11,525

Cash balance on Oct. 18, 2020: \$14,019.02

Cash balance on Sept. 30, 2021: \$13,259.89

Respectfully submitted,  
Ashley and Robin Graves  
Co-Presidents  
Friends of the South Hadley Dog Park, Inc.

### **Health Department**

2020 was a very challenging year for our department. This past year brought with it the unprecedented challenge of the COVID-19 pandemic. This pandemic has forced us not only into an emergency footing for the past few years but impacted just about every area. Even as we have focused on combating COVID-19, our department has still charged ahead on other priorities.

Some of the major projects our department has worked on the past year include:

**COVID-19 Pandemic:**

In response to the pandemic, the Health Department set up a COVID-19 testing site at town hall and handled contact tracing cases. We remained in direct contact with all departments, agencies (state and local) and businesses continually for updates. Our department attended weekly virtual Massachusetts Department of Public Health meetings as well as instituted a town mask mandate. We reported weekly COVID-19 numbers for our town website and worked with area businesses providing updated protocols/guidance on the COVID-19 situation. In addition, the Health Department worked with the School Department on COVID-19 related issues and held vaccination clinics. The Health Department received a grant and was able to purchase COVID-19 test kits to distribute to low-income families in town.

**Vaccination Program:**

The Health Department was recertified with the State Vaccination Management Program and our standard operating procedures were updated. We held our annual flu clinic and also added the ability to receive a COVID-19 vaccine.

**Tobacco Regulations:**

In June 2020, the new state tobacco law, An Act to Modernize Tobacco Control, and state regulations 105 CMR 665.000 took effect. Massachusetts increased the amount of fines payable to the town for tobacco infractions. A first offense is \$1,000. A second offense is \$2,000 and a third is \$5,000. Permit suspension timeframes go along with the fines.

**Professional Training:**

In the fall of 2021, we trained an intern from American International College majoring in Public Health. She was exposed to housing inspections, food inspections, rabies quarantines and various other public health topics our office deals with. This gave her a good background in the field that she has chosen to work in and exposed her to the daily work of a municipal public health department.

We continue to meet our educational requirements for food safety, pool operation, septic licenses, animal control training, housing inspections, management training and disease control surveillance.

**Online Permitting:**

The total permitting revenue generated for the fiscal year was \$55,923.

<u>SOURCES</u>	<u>TOTALS</u>
FOOD SERVICE	\$22,603.00
WELL CONSTRUCTION	\$100.00
BURIAL	\$1,330.00
FUNERAL DIRECTOR	\$525.00
SEPTIC HAULER	\$450.00
PERC TEST/SEPTIC CONSTRUCTION	\$1,375.00
SEPTIC INSTALLER	\$900.00
TOBACCO/TOBACCO FINES	\$5,025.00
DUMPSTER	\$5,200.00
REFUSE HAULER	\$10,650.00
BED	
BREAKFAST/DORMS/LODGING	\$2,700.00
CAMPS/POOLS	\$4,040.00
RECORDS REQUESTS/COPIES	\$0.00
HOUSING	\$0.00
BEAVER PERMITS	\$0.00
HEALTH/TANNING SPAS	\$425.00
TEMPORARY TRAILERS	\$100.00
SANI CANS	\$500.00
TOTAL:	\$55,923.00
<b>TOBACCO AND COVID-19 EMERGENCY FUND REVENUE</b>	
<u>Sources</u>	<u>Totals</u>
COVID EMERGENCY FUND	\$9,702.08
TOBACCO GRANT	\$9,000.00
TOTAL:	\$18,702.08

**Mosquitos:**

Our department, as a member of the Pioneer Valley Mosquito Control District, continues its work on environmental health issues involving mosquitos.

Our staff is successful in their efforts because of our strong and supportive five-member Board of Health that prioritize protecting public health above everything.

We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

**Water Quality:**

We monitor and oversee the water testing program for all town-owned buildings.

**Public Safety:**

Management continues to be an active part of the 5-College Collaborative and Regional Shelter Team working to ensure the safety of the community.

Respectfully submitted,

- Johanna Ravenhurst, Chair
- Tony Judge, Vice Chair
- Karen Walsh Pio, Clerk
- Christine McKiernan
- Jessica Collins
- Sharon D. Hart, Director of Public Health
- Jennifer J. Jernigan, Assistant Director of Public Health
- Monasia Ceasar, Health Compliance Specialist
- Margaret E. Bernard, RN, Community Health Nurse
- Mac Maillott, Animal Control Officer

**Health Nurse**

The most effective tools against COVID-19 have been masking, distancing and handwashing. Residents, schools and businesses have had to continually adapt to manage the safety and health risks of the ongoing pandemic. There were 123 positive COVID-19 cases under 18 years of age and 20 cases under 5 years of age. There were 28 reported deaths. The variants of concern noted were the alpha, beta, gamma and delta variants. The public health nurse worked closely with childcare sites, schools and the college. She also did case investigations and contact tracing for the COVID-19 cases interacting with residents and businesses. Many of the sicker or high-risk residents benefited from monoclonal antibody therapy. Late

2020 saw the initial vaccinations for the highest risk groups through 3 phases, then this expanded to the general public and then followed by the 12-17 age group. There were opportunities for vaccinations in the middle and high schools. Mobile vaccine units vaccinated the homebound residents.

Disease surveillance: July 1, 2020 through June 30, 2021  
1825 reported cases

Disease	Status	Num of Cases
Campylobacteriosis	DISEASE_STATUS_CONFIRMED	1
Dengue Fever	DISEASE_STATUS_PROBABLE	1
Group B streptococcus	DISEASE_STATUS_CONFIRMED	3
Group B streptococcus	DISEASE_STATUS_REVOKED	1
Hepatitis B	DISEASE_STATUS_PROBABLE	1
Hepatitis B	DISEASE_STATUS_SUSPECT	1
Hepatitis C	DISEASE_STATUS_CONFIRMED	6
Hepatitis C	DISEASE_STATUS_PROBABLE	6
Hepatitis C	DISEASE_STATUS_REVOKED	12
Human Granulocytic Anaplasmosis	DISEASE_STATUS_SUSPECT	2
Lyme Disease	DISEASE_STATUS_SUSPECT	25
Mumps	DISEASE_STATUS_REVOKED	1
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_CONFIRMED	883
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_CONTACT	754
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_PROBABLE	84
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_REVOKED	5
Novel Coronavirus (SARS, MERS, etc)	DISEASE_STATUS_SUSPECT	31
Rocky Mountain Spotted Fever	DISEASE_STATUS_REVOKED	1
Salmonellosis	DISEASE_STATUS_CONFIRMED	1
Tuberculosis (LTBI)	DISEASE_STATUS_CONFIRMED	3
Tuberculosis (LTBI)	DISEASE_STATUS_SUSPECT	1
Varicella	DISEASE_STATUS_SUSPECT	1
Yersiniosis	DISEASE_STATUS_CONFIRMED	1

Seasonal Flu vaccinations, as well as pneumococcal vaccinations, were successfully provided in October by Walgreens at Beers & Story in a drive-up clinic due to covid-19 concerns.

The Massachusetts Department of Public Health does not provide vaccines to insured residents. MDPH will provide the Board of Health with flu vaccines for children and uninsured residents. The exception to this were the federally distributed COVID-19 vaccines available through the pandemic at designated sites. Routine blood pressure screenings and assessments were suspended during the pandemic. Monthly visits were made to LTBI patients seen at the Springfield TB clinic for assessment and medication delivery. Local follow-up contact was made to residents with diseases reportable to the Massachusetts Department of Public Health. Medical inspections were performed on

summer camps operating with covid-19 protocols. The nurse is a source of health information and education.

Respectfully submitted,  
Marge Bernard, R.N.  
Community Health Nurse

## **Human Resources**

The Human Resources Department is an essential part of the town and provides support and guidance to department heads, appointing authorities and employees. The department deals with a wide variety of issues relative to the quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting the most qualified candidates for every open position. Additionally, the HR Department is responsible for processing payroll and providing benefit coordination assistance to our current employees and retirees.

During this unprecedented period, the department continued to handle personnel transactions relating to a variety of positions both virtually and in-person in accordance with BOH/CDC guidelines. This includes retirements, resignations, promotions, re-classifications, transfers, vacancy postings and advertisements, interviewing, selection, and orientation of new employees.

Throughout FY21, job departures were stagnant and included only two retirements. Officer Ronald Condino retired from the SHPD after fifteen years of service, and Chief Lineman James Pirog retired from SHELD after seven years. In contrast, staffing patterns showed substantial growth in the protective services area (SHPD), communications (Cable Studio), the Health Department, and the Clerk's Office with the onboarding of numerous temporary election officers/workers.

In the fiscal year, our professional development opportunities shifted from quarterly, full day, in-person gatherings to online trainings provided through our Employee Assistance Program and/or trainings offered by department-centric professional organizations such as MIIA, SLDP, MMHR etc. Additionally, the HR Department offered a Diversity, Equity and Inclusion series designed to stimulate

conversation and enhance empathy. These thought-provoking film clips and accompanying commentary were very well received by our staff.

We also planned to host our 8th annual benefits fair in April but were forced to cancel our in-person event once again due to COVID. Benefits Manager Gloria Congram conducted the town's open enrollment period virtually making use of our EmployeeForward gateway and relying on multiple email blast promotions.

The HR Department remained committed to boosting morale during this difficult time and has worked in conjunction with the Wellness Committee to help keep our staffs' spirits lifted. Luckily, the Wellness Committee was once again awarded a \$1,000 grant by the Hampshire County Group Insurance Trust. These funds were used to promote self-care by providing staff with Winter Wellness bags that contained lip balm, tissues, stress balls, healthy drink mixes, etc. Additionally, the grant was used to provide a Valentine's treat bag that contained heart-healthy dark chocolate. The committee also arranged for healthy boxed lunches to be delivered to staff who were in the building during the busy holidays in order to help limit their outside exposure during COVID spikes.

Lastly, as we all have learned to adapt to new service models this past year, the structure of the HR Department was also impacted by a significant change. After fifteen years of service, DTA/HR Director Jennifer Wolowicz departed in May 2021. After working with DTA Wolowicz in the months leading up to her transition, I was promoted to the position of director of Human Resources/Payroll. I am grateful for this opportunity to serve the town and its employees in my newly expanded role.

Respectfully submitted,  
Michelle L. Parent  
Director of Human Resources

## **Inspection Services**

From July 1, 2020, to June 30, 2021, the Inspection Services Department issued a total of 1,847 building, electrical, mechanical, plumbing, and gas permits.

The vast majority of permits were for repairs, maintenance, or improvements to existing buildings including room additions, interior renovations and alterations, kitchen and bathroom remodeling, decks and porches, sunrooms, in-ground and above-ground swimming pools, fire alarm and sprinkler systems, attached and detached garages and storage buildings, insulation and weatherization, rooftop and ground-mounted solar systems, woodstoves and pellet stoves, replacement windows and doors, and re-roofing and re-siding.

Permits for new work included the construction of 13 new single-family homes and one new commercial building.

Additionally, the department conducted 83 annual inspections of public and institutional facilities including churches, restaurants, bars, night clubs, schools, pre-schools, adult care facilities, auditoriums, dormitories, libraries, lecture halls, movie theaters, and outdoor commercial swimming pool fences.

The Inspection Services Department wishes to thank the many homeowners, businesses, builders, and tradespeople we've had the pleasure to serve during this time.

Roy Rivers, Wiring Inspector  
David Tourville, Plumbing/Gas Inspector  
Claudia Frappier, Senior Clerk  
David Gardner, Building Commission

## **Public Libraries**

With the South Hadley Public Library building closed to the public due to the COVID-19 pandemic, SHPL began FY21 by introducing lobby "take-out" service on July 6, 2020. Patrons were able to request materials from our CWMARS network of 150+ libraries and pick them up in our lobby. Limited in-library services were restored on May 10, 2021 with the expansion to near full service on June 1.

Adult services held over 40 programs, with most taking place online. The two most attended programs were an antiques appraisal program and a speaker from the Nipmuc Nation. Most programs were recorded and may be found on the library's Vimeo page. The library partnered with the Recreation Department to offer classes in American Sign

Language (ASL) and offered monthly take home crafts with the theme *A Year of Self-Care*.

Teen & tween services included monthly "Takeaways" as part of a subscription service that included different crafts and surprises. The library was able to bring back Laser Tag during our Tails & Tales Summer Reading Program to the great delight of our teens. Xbox 1 gaming was a regular mainstay of afternoons at the library along with craft programs that included DIY Dragon Eggs, Squirt Gun Painting, and No-Sew Avocado Pillows.

Many children's programs were held outside on the library lawn, including weekly storytimes and popular entertainers such as Henry the Juggler, Doug Fleury STEM programs, and Birds of Prey with Julie Collier. Holding the programs outdoors was a great way to encourage families to visit and feel safe. Other popular activities were "Take & Make" crafts. These take-home crafts presented the opportunity for many more children to participate. Our number of summer reading program participants also returned to near normal numbers with 365 children joining the fun.

The Gaylord Memorial Library building remained closed to the public for most of FY21. Staff focused their efforts on providing services to the community within the restricted parameters created by the pandemic. A Homebound Delivery program continues to deliver library materials to the homes of South Hadley residents with health or transportation issues. Popular upcycled take & make kits for teens and adults began. Our children's program coordinator released 33 weekly craft videos using common household materials. During the summer months, an outdoor story stroll was created on the grounds of Gaylord to provide a safe activity for families to enjoy together. In December the "Miss Janet Makes an Alphabet Book" program was rolled out. This 27-week craft video series included monthly kits containing the materials needed to create a one letter/page each week, resulting in a completed book by June.

While the height of the pandemic isn't something we'd like to see return, it did teach us to think outside the box and rework programs so patrons would still be able to participate safely. Some of the lessons learned will be carried forward for more inclusive

services. The Library Trustees salute the staff for their innovation and dedication in a difficult year.

Website: [www.shadleylib.org](http://www.shadleylib.org)

Facebook: [www.facebook.com/SouthHadleyLibrary/](http://www.facebook.com/SouthHadleyLibrary/)

Vimeo: [vimeo.com/shpl](http://vimeo.com/shpl)

## MPIC

The Master Plan Implementation Committee (MPIC) annually assesses progress toward the goals of South Hadley's master plan. At least twice per year members contact boards, commissions, committees and departments assigned tasks in the plan to ask about the status of their activities and identify any barriers to progress.

MPIC reports to the selectboard and planning board and prepares a written report for the annual town meeting. Between July 1, 2020 and June 30, 2021 MPIC members met with more than 30 separate entities or individuals, often multiple times, to discuss tasks assigned to each one in the 2010 master plan as well as in the draft master plan update. In addition to requesting input on the tasks, MPIC asked for suggestions about specific ways in which MPIC could best help entities implement their tasks. This reflects one of the actions that MPIC is charged with in the update: to revise its bylaws to better reflect its actual functions. Since late 2020 MPIC has also been looking at how other communities implement their master plans and trying to identify best practices.

Several MPIC members were members of the Master Plan Update Advisory Committee, which met until late fall 2020, when the draft update was sent to the planning board for review.

MPIC's 2021 report to the annual town meeting is available at

<https://www.southhadley.org/223/Master-Plan-Implementation-Committee>.

## Planning Board

The Board's mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, obtaining funding and technical assistance for community projects, and long-term planning. In carrying out its responsibilities the board coordinates and works

closely with other town boards and departments in review of applications for land use and development. Direct staff support is provided by Director of Planning and Conservation Richard Harris, Conservation Administrator/Planner Anne Capra and Senior Clerk/Planning Technician Colleen Canning. Along with the rest of the community, the board endeavored through the COVID-19 state-of-emergency to develop strategies and protocols to allow the Board to conduct virtual/online meetings and hearings to allow for robust opportunity for public comment and input.

**Master Plan Update:** Town staff along with the Master Plan Update Advisory Committee, Master Plan Implementation Committee, and Harriman Associates continued to work on an update to the 2010 Master Plan. The Master Plan helps identify community goals, aids the town in meeting such goals, and guides the board in making decisions on projects.

**Grant Activity:** Drafted and supported three grant applications.

**Approval Not Required (ANR) Plans:** Nine ANR Plans were endorsed by the board, most of which sought to adjust property lines between abutting properties.

**Illuminated Signs:** The board approved seven illuminated signs with special conditions.

**Site Plan Review:** The board reviewed and approved three Site Plans with special conditions and issued two waivers.

**Special Permits:** The Board issued three Special Permits with special conditions and denied one for a proposed two-family dwelling on a preexisting nonconforming lot on McKinley Avenue.

**Definitive Subdivision Plans:** The Board continued its review and held public hearings to consider the proposed North Pole Estates Subdivision off Hadley Street, including a Stormwater Management Permit application, and eventually denied both permit applications.

**Stormwater Management Permit:** Three Stormwater Permits were issued and one was denied.

**Other endeavors:** Issued Plan Approval and a Stormwater Management Permit for a proposed 60-unit housing development at 501 Newton Street. Provided administrative oversight for a MassWorks Infrastructure Improvement Grant for Dayton and Lyman Streets. Reviewed and released three performance guarantees. Considered two zoning map amendment requests. Considered recommendations from Environmental Partners under the MVP Action Grant for local bylaw and subdivision regulation amendments for green infrastructure and reducing impervious coverage and amendments to the Stormwater Bylaw.

Long-time Director Richard Harris retired in June 2021. The Board hired the Conservation Administrator/Planner Anne Capra as his replacement. The Board is grateful to Mr. Harris for his 22 years of service to the Town of South Hadley and wishes him well in retirement.

Respectfully submitted, Brad Hutchison, Chair, Diane Supczak-Mulvaney, Vice-Chair, Joanna Brown, Clerk, Melissa O'Brien, Nate Therien, Michael Adelman, Associate Member, Director of Planning and Conservation Richard Harris

## Police Department

### Message to the Community:

On behalf the South Hadley Police Department, *thank you* for allowing us to be of service to the Town of South Hadley. We continually strive to earn the confidence and respect of the community we serve. Our officers maintain the tradition of service through the community policing model, which is evident in our programming and successes outlined within this annual report. I am so very grateful for our officers' dedication and commitment to this town. All members of the South Hadley Police Department share the values of this community, including equity to all, excellence in service and a commitment to transparency. While this past year has seen adversity and challenges for policing, know that your South Hadley Police Department is committed to community inclusion to achieve exceptional public safety for us all. Together with our community's assistance, we move this department forward, developing new partnerships and building upon the existing foundations that have been effective in serving you. Please know that the

members of the South Hadley Police Department value greatly the trust that you have in us. We know that our success is not possible without your support!

Very truly yours,  
Jennifer Gundersen  
Chief of Police

### Staffing, FY21:

The South Hadley Police welcomed two new police officers during this fiscal year. Ofc. David Pratt was sworn in on Sept. 14, 2020. A town resident and South Hadley High School graduate, Pratt joined the department after graduating from Fitchburg State University with a bachelor's degree. Ofc. Darrell Kretchmar was sworn in on Feb. 5, 2021. Kretchmar, a resident of Easthampton, joined after graduating from Westfield State University with a bachelor's degree. Both officers are an excellent addition to the department. We were pleased hire Dispatcher Alex Gonzales, from Northampton and a full-time dispatcher at Mt. Holyoke College, to the Communication Center as a part time E911 dispatcher. Previously a school resource officer, Ofc. Douglas Percy was promoted to the rank of sergeant and was assigned to the dayshift. Ofc. Felix Blaney-Perez was reassigned to the detective bureau and is working the evening shift and has proven himself an asset to that unit. Due to the successful partnership the department enjoys with the school district, Ofc. Joshua Helems was reassigned as the school resources officer at the high school. Ofc. Emily Tebo assumed the role of liaison to the senior citizen community and has been doing some great outreach with our elder population. Ofc. Ronald Condino retired after 15 years of service, and we wish him well in his future endeavors.

### Awards and Recognition, FY21:

During this fiscal year the following personnel were recognized for their service to the community. Sgt. Jeffrey Goulet, Ofc. Raymond Hebert, Ofc. Kelsey Davey and Ofc. Karl Kapinos were all awarded the department's *Exceptional Service Award* for their response to an armed barricaded person, which led to a successful outcome of no injuries to any involved individuals. Sgt. Mark Baran was awarded the *Richard G. Werenski Police Officer of the Year Award* by the Western Massachusetts Chiefs of Police Association for his many years of service training recruit and veteran police officers at the

Western Mass. Police Academy. Ofc. Kelsey Davey was awarded the Department's *Life Saving Award* for her swift actions with an infant that was not breathing. As part of annual fundraising endeavors, members of the South Hadley Police Department donated \$1,300 to Baystate Hospital Rays of Hope promoting a cure for breast cancer and \$2,500 to Home Base, a Red Sox Foundation supporting returning military veterans.

### **Grant Funding, FY21**

To be good stewards of the public's financial resources, the department applied for and was awarded \$118,000 in grant funding, which is a 25% increase from FY20. This supplemental funding includes the following: \$88,500 from the Massachusetts E911 Department for the operation of the E911 Dispatch Center; \$8,200 from the Massachusetts Executive Office of Public Safety and Security under the Traffic Enforcement Grant Program; \$12,260 from the Massachusetts Department of Mental Health to enhance the SHPD Crisis Response Team (CIT); \$1,300 from Med-Project Inc. to support the medication disposal program; and \$8,400 from the Massachusetts Executive Office of Public Safety and Security awarded under the Edward Byrne Grant Program to promote police innovation.

### **Community Partnerships and Engagement, FY21:**

The South Hadley Police Department is committed to establishing trust and community support for our department. We strive to identify new ways to engage with and strengthen the South Hadley community. To achieve this, new this fiscal year were many programs. In June of 2021, we achieved the successful training and outfitting of two police officers to a newly refreshed Bicycle Patrol Unit. Ofc. Spencer Hart and Ofc. Kelsey Davey can be seen around town and accessible on the bicycles, the costs which were covered by a state grant. Additionally, the department was invited to be one of only six communities in Western Massachusetts to participate in a restorative justice program. Restorative justice views crime as more than breaking the law – it also causes harm to people, relationships, and the community. As part of this program, for specific cases, it is the policy of the South Hadley Police Department to use a community-based restorative justice program as an alternative to traditional case-resolution through the

court system. Diversion to a community-based Restorative Justice Program (RJP) is a promising method to reduce recidivism and repair harm to victims.

Additionally, the department has started work with the P.A.C.E Team. The South Hadley Police Access and Community Engagement is team of South Hadley Police Department officers with varying backgrounds and professional experiences who are tasked with developing strategies to strengthen the relationship between the police and community. Some objectives of the P.A.C.E. Team include engaging with the community regarding agency priorities and governance, to deliver equitable police services absent all biases including racial, ethnic, and socioeconomic, to improve transparency in practices and agency decisions and to review equity of services that are provided to the community. Members include Sgt. Mark Baran, Sgt. Jeffrey Goulet, Det. Felix Blaney-Perez, Ofc. Cindy Boyle and Ofc. Junior Swaby. P.A.C.E held one virtual community forum moderated by Select Board Member Chris Geraghty which was successful and received many questions from the community. From this team, the department website now provides more transparent and detailed information regarding calls for service, persons arrested and other statistical data regarding the actions of department personnel.

### **Call Activity, FY21:**

Officers arrested 87 persons, 31% which were for arrest warrants issued by a court. In addition, 208 persons were summonsed to court for criminal offenses. Arrests and summonses for FY21 increased 1.69% from FY20. Communication center staff dispatched first responders to 20,219 calls for service, an increase of 2.5% from FY20.

**Mission Statement:** *The Mission of the South Hadley Police Department, working in partnership with the community, is to maintain social order and improve the quality of life within the Town of South Hadley. This is accomplished through constant vigilance and the pursuit of violators of the law as governed by both constitutional constraints and our ethical principles of justice, integrity, respect, courage, and allegiance. Our goal is to understand and serve the needs of the South Hadley community by providing the highest quality of police services, assisting in resolving problems, and promoting positive values*

*through equitable and impartial policing consistent with and reflective of the shared values of the community.*

## **Recreation**

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted us in implementing all our programs and activities. This past year was certainly unique with the COVID-19 pandemic and the challenges related to running a department under those circumstances. We want to thank everyone who made these programs successful, following the ever-changing guidelines and allowing the kids to participate in the various programs we offered. A huge thank you to Director of Public Health / Emergency Management Director Sharon Hart for her guidance in running these programs and being there whenever there was a question pertaining to COVID and our programs.

We started some exciting new programs based on the guidelines. Of note was the co-ed, K-12, NFL Flag Football league that replaced the tackle program in the fall season. We offered K-2, 3-5, 6-8 and 9-12 grade divisions and played into the early winter. This league moved into a summer league moving forward. We also added a spring K-2 soccer league as soccer was ideal during the pandemic with limited equipment and modified play. Other sports had to modify with limited equipment and/or rules to avoid contact.

In partnership with the Friends of Buttery Brook Park, we were able to run a virtual visit with Santa and that was very popular. We also did some other virtual programs like ASL, Art-Ventures, and Mad Science. In partnership with GRO, we were able to add a youth gardening program where kids learned how to harvest seeds, grow plants, and then harvest and eat the crop in the fall. We look forward to expanding this program in future seasons.

Many of our normal programs had to be cancelled like the fireworks, summer concerts, bus trips to Fenway or Tanglewood, and our entire indoor winter basketball, wrestling, and swimming programs.

We would like to thank Brian Couture for his many years of service to both the recreation commission

and to the department as a volunteer coach for basketball, baseball, football, lacrosse, softball, and wrestling.

In closing, the recreation commission extends its sincere appreciation to all the town departments who had a hand in our successes: DPW, parks department, police, fire districts 1 and 2, SHELD, water departments, school department, board of health and the Selectboard.

Respectfully submitted,

Chairperson Ray Carillon, Patrick Dawson, Laura Friesner, Byron Joy, Ryan Kennedy, Dave Mendoza, Ben Sabbs

## **Redevelopment Authority**

### **Background**

In response to a perceived need to revitalize the Falls area of South Hadley, Town Meeting voted in 2014 to establish the South Hadley Redevelopment Authority. The board has five members, four elected at Town Meeting and one appointed by the governor. At the same time, Town Meeting charged the authority with developing an urban renewal plan for the Falls. The authority worked for seven years on the development of an urban renewal plan, which was approved by DHCD on Feb. 3, 2020. The plan extends over twenty years and provides a detailed plan to strengthen the Falls.

At Annual Town Meeting in May 2021, Helen Fantini and Michelle Theroux were elected to the Redevelopment Authority.

### **Accomplishments**

*Due to the COVID-19 pandemic, the activities of the Redevelopment Authority were significantly modified throughout 2021.*

- Final edits and submittal of the South Hadley Falls Urban Redevelopment and Renewal Plan to DHCD. DHCD approved the plan on Feb. 3, 2020.
- Applied to the Massachusetts Downtown Initiative (MDI) Grant program for technical assistance for the development of conceptual mixed use site plans for the re-design of the 1.32-acre South Hadley Electric Light Department (SHELD) facility at 85 Main St.

- Received the MDI Grant and was assigned Harriman Associates as the technical consultant. Performed an assessment of existing zoning and environmental constraints for the site, and developed three mixed use design scenarios. Conducted several virtual community meetings and a questionnaire to gather public feedback. Published the final report online in January 2021:

<https://www.southhadley.org/DocumentCenter/View/7776/South-Hadley-Falls-Mixed-Use-Development-Report---January-2021>

- Attended the virtual Western Mass Developer's Conference on Oct. 21, 2020
- Submitted a Massachusetts Downtown Initiative Local Rapid Recovery Grant application for professional marketing assistance to identify strategies for addressing COVID related impacts to the food and beverage industry in four commercial areas in South Hadley, including the Falls.
- Supported the FY20 Community Development Fund proposal for \$800,000 grant for a neighborhood infrastructure improvement design project at Center Street, Warner Street and Graves Street; and, continuation of the Housing Rehabilitation Assistance Program.
- Communicated with various Redevelopment Authorities around Massachusetts to understand their operating structure and relationship with their municipal counterparts.
- Communicated with various development companies to learn about their priorities in the region and how best to market opportunities in South Hadley.

Francis J. DeToma, Gerald Judge, Diane LaRoche, Helen Fantini, Michelle Theroux, Imad Zubi

## **Town Clerk**

I'm so proud this past year to have worked with countless volunteers and thank them for their dedication and relentless pursuit of quality service and maximum efficiency while the town struggled through another year of the pandemic. They rose to every challenge and served the needs of the community with enthusiasm and a spirit of helpfulness, appreciation and generosity as well as supporting each other as colleagues. These volunteers

helped to file census forms, organize voter registration cards, work elections, assisted with mailings, and continually filled in where needed. The clerk's office would not have been able to accomplish many of its projects without these incredibly talented and dedicated volunteers.

## **ELECTIONS**

The annual town election was held April 13, 2021 and the secretary of state's office kept us apprised as revisions to the election still saw laws under election advisories.

Below are some of the extraordinary measures adopted during the 2021 elections:

- Continued use of drop box for secure, no contact ballot returns
- Implemented the pre-processing of absentee and early voted ballots
- Executed multiple layers of safety measures for voting in person
- Managed numerous duplicate, online and paper applications for mailed ballots
- Educated election staff on both temporary and permanent changes to election laws as they happened
- Processed a record number of voter registrations and changes
- Conducted outreach to pre-registrants
- Established processes for accessible voting by mail for qualified persons
- Issued press releases as needed and utilized website and social media to push important information out to voters
- Conducted secure, accurate and efficient tallying of election results all while vetting qualified individuals to step up and work the polls while many of our regular election workers were still not comfortable or able to work the polls during the pandemic. I am so grateful to the pool of talented individuals that executed the elections perfectly under stressful conditions.

## **FEDERAL CENSUS DATA**

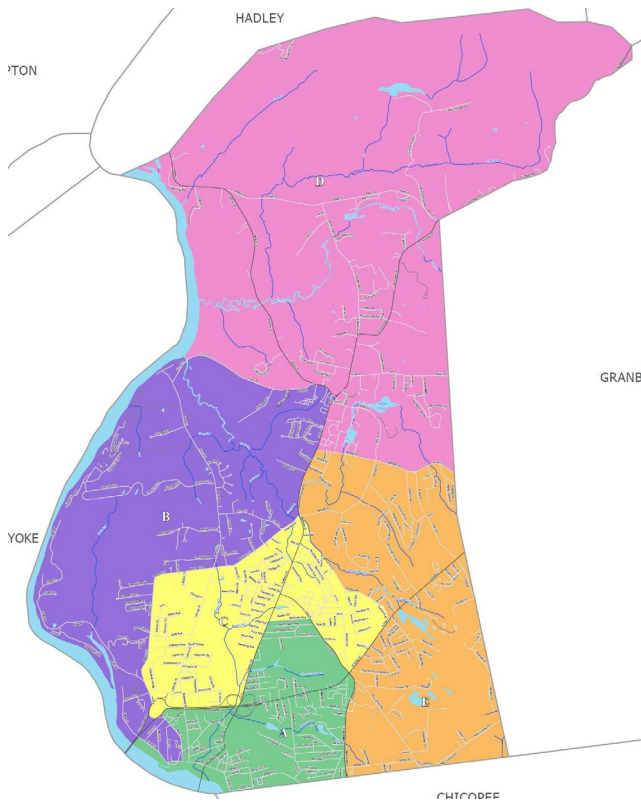
On Dec. 31, 2021, we saw 802 new voter registrations and the office mailed and processed the local census to nearly 13,000 households utilizing the commonwealth's voter registration information system. It is through this system the jury list and street list are produced, as required by law. With the

release of the 2020 Federal Census Data, the town clerk updated precinct lines and maps in time for the 2022 local census and annual town election.

**Ranking and Population:**

South Hadley is now ranked 112 out of the 351 cities and towns in the Commonwealth.

The town’s population grew from 17,514 residents to 18,150 residents resulting in a 3.6% increase, one of the highest population growths in Western MA.



Above is the official precinct map which outlines the precinct boundaries and the table to the right lists each precinct with the population totals.

**ETHICS/CONFLICT OF INTEREST**

The Town Clerk administered the Oath of Office and provided conflict-of-interest and open meeting law summaries to over 100 appointed and elected officials.

**DOG LICENSING**

The clerk’s office continues to strengthen its outreach to dog owners to be law compliant. State law requires that all dogs have up-to-date rabies vaccinations and

current licenses from the town. For the 2021 licensing year we have licensed 1,507 dogs in town. We urge dog owners to please call the town clerk’s office if a dog has died or has moved from town.

**TOWN MEETING**

The 2021 spring annual town meeting was postponed until June 9, 2021 and held drive-in style at 9 East Parkview Dr., (St Theresa’s Church) at 6 p.m. I want to thank the 87 town meeting representatives who gave their time to ensure each of our five precincts were represented. A special thanks to all our volunteers for their assistance in ensuring all representatives were accurately checked in, provided with their electronic voting clickers, and armed with other pertinent materials.

**BOARD OF REGISTRARS**

The Board of Registrars, as directed by state and federal election laws and by the secretary of commonwealth, provides voters in the Town of South Hadley the opportunity to participate in their government through voting. The success of the democratic process requires the board of registrars to conduct fair, transparent elections that accurately reflect the intent of the electorate. To achieve this objective, the registrars have two primary functions: register voters and conduct elections. The board of registrars, through the town clerk’s office, offers a comprehensive year-round program of voter registration and voter outreach. Using the statewide Central Voter Registration System (VRIS) database, the registrars and the office of the town clerk determine the eligibility of voters; maintain the voter registration records and street file database; process absentee ballot applications; certify candidate nomination petitions and proposed town meeting articles; and provide public voter/census information, access to electronic lists of registered voters, and absentee applicants.

Election logistics also include recruiting and training election officers; testing election equipment; overseeing polling places and absentee voting; preparing ballots; providing information to the public; compiling election returns; and posting unofficial election results on the town’s website on election night.

In addition, the town clerk’s office receives and provides public access to candidates’ campaign

contribution and expenditure reports. All South Hadley voters who are US citizens, who attain the age of 18 by the election date, and register to vote by the voter registration deadline, are eligible to vote. Registering to vote has become a very convenient process. Qualified individuals can now register to vote online by visiting the secretary of commonwealth's website. Eligible persons may also register to vote in person at the town clerk's office during business hours, or an absentee ballot application form may be requested by calling the clerk's office. Voter registration applications are also available online by visiting the secretary of commonwealth's website.

The registrars and town clerk perform additional functions that include developing voter information lists; creating policies and procedures to comply with federal and state laws; responding to public inquiries; and receiving suggestions and feedback from voters,

campaigns, candidates, elected officials, and the press. South Hadley is comprised of five voting precincts which vote at 153 Newton St. (South Hadley High School).

For these reasons and so many more I cannot thank enough my election leadership teams, our election staff, our board of registrars, and countless volunteers. These are the folks who truly make South Hadley a wonderful place to work and live.

Respectfully Submitted,  
Carlene C. Hamlin, CMMC  
Town Clerk

**Town of South Hadley  
Voter total sheet by precinct as of 12/31/2021**

<b>Political Designation</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>Total</b>
Conservative (A)	2		1			3
Pizza Party (AA)		1				1
United Independent Party (CC)	9	12	15	4	9	49
Democrat (D)	702	798	747	517	717	3481
Green Party USA (G)		3	1		2	6
Green Rainbow (J)	3	3	4	2	3	15
Libertarian (L)	13	6	13	5	15	52
MA Independent Party (O)	2	1			1	4
American Independent (Q)	3	1	1	1	1	7
Republican (R)	244	271	287	125	299	1226
Socialist (S)					3	3
Inter 3rd Party (T)	4	3	4		2	13
Unenrolled (U)	1593	1473	1702	833	1620	7221
America First Party (V)				1		1
Pirate (X)		1			1	2
<b>Grand Totals</b>	<b>2576</b>	<b>2573</b>	<b>2775</b>	<b>1488</b>	<b>2643</b>	<b>12085</b>

**VITAL STATISTICS**

	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Births	123	127	127	104	121
Deaths	178	207	205	248	219
Marriages	77	52	75	32	20
Dogs Licensed	1473	1255	1561	1489	1507
New Voters Registered	959	667	875	1429	802

## Treasurer / Collector

Balance in the Treasury      July 1, 2020      \$41,191,283.49

<b>Receipts</b>	<b>\$94,089,896.38</b>
<b>Expenditures</b>	<b>\$85,950,927.86</b>

Balance in the Treasury      June 30, 2021      \$49,330,252.01

### Non - Interest Bearing Checking Accounts

Peoples Bank	Payroll	\$108,825.57
Peoples Bank	Vendor	\$3,698,038.44
Peoples Bank	Electric Light	\$2,240,283.35

### Interest Bearing Checking Accounts

Peoples Bank	Night Deposit	\$3,691.86
Peoples Bank	School Lunch	\$42,533.57
Peoples Bank	Gen Dep	\$2,998,968.29
Adams Community Bank	Gen Fund	\$7,032,514.13
Peoples Bank	ViewPermit	\$121,568.97
ESB	Electric Light	\$552,753.44

### Liquid Investments

Peoples United Bank	Gen Fund	\$1,277,476.35
Peoples Bank	Ledges/Valley View	\$444,711.15
Peoples Bank	Rec Revolving	\$87,118.00
Peoples Bank	Lauzier APR	\$2,025.30
UniBank	Gen Fund	\$1,611,533.12
UniBank	Gen Fund	\$360,345.46
UniBank	Buttery Brook Revolving	\$2,290.80
ESB	Canal St/AAD	\$135,749.59
ESB	Middle School	\$34,122.18
ESB	High School	\$67,524.07
ESB	Arts Lottery	\$12,331.92
ESB	General Fund	\$3,525,615.92
ESB	Ethan Circle	\$20,730.18
Bartholomew	General Fund	\$1,804,276.76

### Trust Funds

Bartholomew	Trust Funds	\$21,111,879.48
Bartholomew	OPEB Trust	\$2,033,344.11

<b>All Cash and Investments</b>	<b><u>\$49,330,252.01</u></b>
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## Outstanding Balances for the fiscal year ending June 30, 2021:

Description	Outstanding Balance
<b>Real Estate Taxes</b>	
2021	\$261,135.00
2020	\$27,387.00
2019	\$12,163.00
2018	\$3,834.00
Prior Years	\$42,028.00

\*All Balances from 2004-2016 are on Owner Unknown parcels

Personal Property	Outstanding Balance
2021	\$4,195.00
2020	\$2,130.00
2019	\$2,820.00
2018	\$2,242.00
Prior Years	\$40,409.00

Motor Vehicle Excise	Outstanding Balance
2021	\$207,408.00
2020	\$51,255.00
2019	\$15,357.00
2018	\$14,320.00
Prior Years (2007-2017)	\$114,927.00

<b>Boat Excise (2008-2021)</b>	\$30,846.00
<b>RollBack Taxes</b>	\$25,855.00
<b>Annual Sewer Use Fee</b>	\$159,654.00
<b>Annual Trash Fee</b>	\$26,897.00

Respectfully submitted,  
Donna Whiteley,  
Treasurer/Collector

# Animal Control

JULY 1, 2020 / JUNE 30, 2021	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE	
BARKING DOGS	12	4	0	0	1	6	2	1	8	3	2	8	47
BATS	1	0	0	0	0	0	0	0	0	0	0	0	1
BEAR	7	2	2	10	1	0	0	0	11	6	1	3	43
BEAVER	0	0	0	0	0	0	0	0	0	0	0	0	0
BIRDS	2	0	3	6	0	0	0	0	7	0	0	3	21
BOBCATS	1	0	1	0	0	0	0	0	0	0	0	1	3
CAT / MISSING / STRAY	8	4	2	0	0	3	1	0	0	1	1	1	21
CAT BITES	2	3	3	0	1	0	1	0	3	0	3	3	19
CHICKENS	1	0	0	1	0	0	1	2	1	1	1	0	8
CHIHUAHUA	0	0	0	0	0	0	0	0	0	0	0	0	0
COWS	0	0	0	0	0	0	0	0	1	0	0	1	2
COYOTES	1	2	2	1	0	0	0	2	0	0	0	0	8
DEAD ANIMALS	3	2	3	2	7	3	2	2	4	0	4	7	39
DEER	2	5	3	1	6	1	0	0	1	9	6	9	43
DOG / COMPLAINT / LOOSE	10	10	15	10	7	7	8	4	2	10	11	11	105
DOG BITES / ATTACKS	1	0	1	1	4	2	1	0	4	4	3	7	28
DOGS LEFT IN CAR	1	0	0	0	0	0	0	1	0	0	1	0	3
DUCKS	0	0	0	0	0	0	0	0	1	0	0	0	1
FOX	1	0	1	0	0	0	0	0	0	1	1	1	5
GEESE	0	0	1	4	0	0	0	0	1	0	0	0	6
HAWK	1	0	0	0	0	0	0	0	0	0	0	0	1
HORSES	0	0	0	0	0	0	0	0	0	0	1	1	2
MOOSE	0	0	0	0	0	0	0	0	0	0	0	0	0
NEIGHBOR COMPLAINTS	3	2	8	2	5	2	2	1	1	4	7	7	44
OPPPSSUM	0	0	0	1	0	0	0	1	0	0	0	0	2
OTTER	0	0	0	0	0	0	0	0	0	0	0	0	0
OWLS	0	0	0	0	0	0	0	0	0	0	0	0	0
PIGS	0	0	0	0	0	0	0	0	0	0	0	0	0
RABBIT	0	0	0	0	0	0	0	0	0	0	0	0	0
RACCOONS	0	2	0	0	1	0	0	2	0	3	4	7	19
SKUNKS	0	0	0	1	1	0	0	0	0	0	1	0	3
SNAKES	0	0	0	0	0	0	0	0	0	0	0	0	0
SQUIRRELS	2	0	0	0	0	0	1	0	0	0	0	0	3
TURKEYS	0	0	0	0	0	0	0	0	0	3	5	2	10
TURTLE	0	0	0	0	0	0	0	0	0	0	0	0	0
UNKNOWN ANIMAL BITE	4	3	4	0	3	4	4	1	2	6	2	2	35
TOTAL CALLS ANSWERED	63	39	49	40	37	28	23	17	47	51	54	74	<b>CALLS</b> 522 FY20/21
LIVESTOCK PERMITS TOTAL						40							
STABLE INSPECTIONS					3								
KENNEL INSPECTIONS										3			<b>INSPECTIONS</b> 46 FY20/21

**2021 EMPLOYEE GROSS WAGES**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>2021 GROSS PAY</b>
Fitzgerald, Sean	SHELD	General Manager	\$ 200,603.22
Conchieri, Michael	SHELD	Financial Manager	\$ 144,960.80
Morrin, Edward	SHELD	Operations Manager	\$ 143,453.53
Gundersen, Jennifer	Police	Police Chief	\$ 141,249.55
Gilmore, Mark	SHELD	Engineer	\$ 137,516.00
Gagne, David	Police	Lieutenant	\$ 137,054.20
Swaby, Junior	Police	Patrolman	\$ 134,240.11
Liswell, Robert	SHELD	Telecom/Electrical Meter Mgr	\$ 131,740.60
Jesionowski, Peter	SHELD	Assistant Working Foreman	\$ 125,629.55
Byrne, Paul	SHELD	IT Manager	\$ 125,244.00
Szymonik, Jonathan	SHELD	Chief Lineman	\$ 124,348.87
Goulet, Jeffrey	Police	Sergeant	\$ 123,260.85
Sowa, William	Police	Lieutenant	\$ 120,503.41
Hart, Spencer	Police	Patrolman	\$ 119,986.89
Wood, Elizabeth	South Hadley High School	Principal	\$ 117,329.90
Roy, Brandon	SHELD	First Class Lineman	\$ 116,476.65
Baran, Mark	Police	Sergeant	\$ 116,213.32
Blaney-Perez, Felix	Police	Detective	\$ 115,651.76
Tremblay, Jeremy	SHELD	Chief Lineman	\$ 111,568.88
Flynn, Cynthia	Mosier Elementary School	Principal	\$ 111,096.31
Cooke, Elizabeth	Administration	Director of Student Services	\$ 110,574.68
Sullivan, Michael	Selectboard	Town Administrator	\$ 109,248.80
Gallagher, David	Michael E. Smith Middle School	Principal	\$ 108,989.82
Skala, Henry	Plains Elementary School	Principal	\$ 103,510.90
Percy, Douglas	Police	Sergeant	\$ 102,029.03
Blasko Jr., Robert	SHELD	Department Electrician	\$ 101,967.04
Bouchard, Christopher	DPW	Director of DPW	\$ 99,160.06
Voyik, Jennifer	Administration	Business Administrator	\$ 99,132.37
Frazier, Kelly	SHELD	Marketing/Customer Serv Mgr	\$ 97,908.80
Castonguay, Eric	South Hadley High School	Athletic Director	\$ 97,566.28
Richard, Matthew	Police	Patrolman	\$ 97,461.27
Soderbaum, Pamela	Mosier Elementary School	Teacher	\$ 97,158.58
Balut, Timothy	South Hadley High School	Dept Chair - Teacher 1.2	\$ 96,063.07
Mosley, Jahmal	Administration	Superintendent	\$ 95,900.01
Hastings, Bruce	Michael E. Smith Middle School	Asst Principal	\$ 95,211.96
Lemieux, Patrick	South Hadley High School	Assistant Principal	\$ 94,617.70
Esempio, Karen	South Hadley High School	Director Of Guidance	\$ 94,593.83
Hart, Sharon	Board of Health	Director	\$ 94,273.00
Vanderpoel, Deborah	Mosier Elementary School	Teacher	\$ 93,661.65
Napoli, Taylor	Michael E. Smith Middle School	Teacher	\$ 93,654.69
O'Connor, Barry	Police	Sergeant	\$ 93,529.44
Cole, Tara	South Hadley High School	Teacher	\$ 93,346.67
Sutton, William	Accounting	Town Accountant	\$ 92,304.72
Jerome, Brian	SHELD	Second Class Lineman	\$ 92,133.01
Masters, Lee	SHELD	Lead Telecom Electrical Engineer	\$ 91,829.40
Young, Dianne	South Hadley High School	Dept Chair - Teacher	\$ 90,566.66
Blanchet, Norman	SHELD	Lead Telecommunications Technician	\$ 89,848.33
Pollender, Michael	Police	Sergeant	\$ 89,598.49
Wilson, Kelsey	Police	Patrolman	\$ 89,363.97
Benoit, Matthew	South Hadley High School	Teacher	\$ 89,275.27
Senn-McNally, Maureen	South Hadley High School	DH Art Teacher	\$ 89,235.72
Billman-Golemme, Peter	South Hadley High School	Teacher	\$ 89,095.53
Gardner, Alan	Michael E. Smith Middle School	Teacher	\$ 88,728.94
Shlosser, Trudy	Police	Detective	\$ 88,417.84

# 2021 Employee Gross Wages

Bogacz, John	Michael E. Smith Middle School	Teacher	\$ 88,081.65
Holmes, Stefani	Michael E. Smith Middle School	Teacher	\$ 87,968.39
Holmes, Brooks	Michael E. Smith Middle School	Music Teacher	\$ 87,174.04
Jessup, Nancy	Plains Elementary School	Adjustment Counselor	\$ 86,943.33
Hebert III, Raymond	Police	Sergeant	\$ 86,753.52
Disilvio, Laila	Michael E. Smith Middle School	Teacher	\$ 86,338.36
Beaulieu, Brook	Mosier Elementary School	Teacher	\$ 86,239.92
Quinn, Jennifer	South Hadley High School	SPED/ELL Teacher/Bus Para	\$ 86,143.71
McWilliams, Dymphna	Plains Elementary School	Teacher	\$ 86,142.95
Chaput, Travis	South Hadley High School	Teacher	\$ 85,985.71
Goldberg, Dianna	Michael E. Smith Middle School	Teacher	\$ 85,933.79
Couture, Melissa	Assessors	Associate Assessor	\$ 85,722.08
Manzi, Lisanne	Michael E. Smith Middle School	Teacher	\$ 85,686.23
Murphy, Francis	Michael E. Smith Middle School	PE Teacher	\$ 85,674.44
Markow, Jennifer	Mosier Elementary School	Psychologist	\$ 85,420.98
Bros Aghedo, Suzanne	Michael E. Smith Middle School	Teacher	\$ 85,269.82
Laplante, Jeffrey	Mosier Elementary School	Teacher	\$ 85,248.60
Naiman, Anna	Plains Elementary School	Art Teacher	\$ 85,211.14
Piszcz, Janice	Michael E. Smith Middle School	Teacher	\$ 84,929.02
Camp, Jess	Police	Detective	\$ 84,685.31
Cross, Liza	South Hadley High School	Teacher	\$ 84,576.53
Lake, Melissa	Michael E. Smith Middle School	Guidance Counselor	\$ 84,377.56
Cirone, David	Mosier Elementary School	Teacher	\$ 84,340.85
Speck-Sherson, Jenny	Michael E. Smith Middle School	Teacher	\$ 84,276.85
Laraja, Taryn	Plains Elementary School	Teacher	\$ 84,071.79
Tafel, Carol	Plains Elementary School	Kindergarten Teacher	\$ 83,907.58
Rodio, Joseph	Library	Director	\$ 83,848.48
Spotts, Diane	Michael E. Smith Middle School	Teacher	\$ 83,826.79
Capra, Anne	Conservation	Director Of Planning & Conservation	\$ 83,644.73
Kelly, Danielle	Mosier Elementary School	Teacher	\$ 83,601.79
Smith, Ramona	South Hadley High School	Dept Chair - Teacher	\$ 83,469.08
Gauthier, Michael	Mosier Elementary School	Teacher	\$ 83,125.17
Dion, Scott	South Hadley High School	Teacher	\$ 83,023.27
Hoagland, Matthew	School Lunch	Director of Food Services	\$ 82,923.27
Morrison, Joseph	Michael E. Smith Middle School	Teacher	\$ 82,551.89
Lesniak, Tina	South Hadley High School	Dept Chair - Teacher	\$ 82,530.47
Chrzanowski, Tania	South Hadley High School	Teacher - DH	\$ 82,434.47
Cormier, Amy	Mosier Elementary School	Teacher	\$ 82,413.02
Stackow, Robert	South Hadley High School	Teacher - DH	\$ 82,244.12
Fitzgerald, Cynthia	Plains Elementary School	Teacher/Summer Teacher	\$ 82,126.23
Hamlin, Carlene	Clerk	Town Clerk	\$ 82,007.62
Sargent, Catherine	Michael E. Smith Middle School	Teacher	\$ 81,670.63
Winfield, Elizabeth	Michael E. Smith Middle School	Nurse	\$ 81,526.90
Faginski III, Raymond	Police	Patrolman	\$ 81,376.91
Whiteley, Donna	Tax Collector	Treasurer/Collector	\$ 81,270.52
Foley, Amy	South Hadley High School	Teacher	\$ 81,015.19
Torri, Paula	South Hadley High School	Dept Chair - Teacher	\$ 80,750.78
Tsilibocos, Epaminondas	Michael E. Smith Middle School	Teacher	\$ 80,405.96
Austin, Jessica	South Hadley High School	Guidance Counselor	\$ 80,383.03
Boyle, Cynthia	Police	Patrolman	\$ 80,114.77
Clark, Jennifer	Mosier Elementary School	Teacher	\$ 79,946.29
D'Avella-Viens, Stephanie	South Hadley High School	Teacher	\$ 79,745.95
Hall, Gary	South Hadley High School	Teacher	\$ 79,103.73
Cook, Susan	South Hadley High School	Drug & Alcohol Prev Coal Coordinator	\$ 79,040.17
Desorcy-Muldoon, Kimberly	Mosier Elementary School	Teacher	\$ 79,040.17
Schwantner, Kristene	Plains Elementary School	Kindergarten Teacher/Summer	\$ 79,004.17
Dolan, Jackie	Plains Elementary School	Kindergarten Teacher	\$ 78,863.43
Green, Eve	Mosier Elementary School	Teacher	\$ 78,710.17

# 2021 Employee Gross Wages

Moner, Meriel	Plains Elementary School	Kindergarten Teacher	\$ 78,559.44
Lee, Megan	South Hadley High School	Teacher	\$ 78,514.50
Cirone, Leslie	Michael E. Smith Middle School	Teacher	\$ 78,356.67
Allees, Andrea	Plains Elementary School	Speech Therapist	\$ 78,323.23
Saunders, Melissa	Plains Elementary School	Teacher	\$ 78,314.17
Fitzpatrick, Mary-Ann	Plains Elementary School	Occupational Therapist	\$ 78,190.24
Bach, Elizabeth	Michael E. Smith Middle School	Teacher	\$ 78,190.23
Drobiak, Maria	Michael E. Smith Middle School	Teacher	\$ 78,190.23
Dragon Jr., Joseph	South Hadley High School	Teacher	\$ 78,040.23
Garvey, Eileen	Plains Elementary School	Nurse	\$ 78,033.77
Pitre, Renee	Plains Elementary School	Speech Pathologist	\$ 78,001.17
Dowd, Mary	Mosier Elementary School	Teacher	\$ 77,970.96
Bobala, Doreen	Michael E. Smith Middle School	Teacher	\$ 77,948.37
Lavelle, Rebecca	Mosier Elementary School	Speech Therapist	\$ 77,820.96
Cerveney, Patricia	Plains Elementary School	SPED Teacher	\$ 77,777.67
Gardner, David	Building	Building Commissioner	\$ 77,776.57
Carey, Kimberly	Mosier Elementary School	Teacher	\$ 77,774.93
Saul, Allyson	Mosier Elementary School	Teacher	\$ 77,745.96
Pronovost, Marisa	Michael E. Smith Middle School	Teacher	\$ 77,740.17
Gamache, Melissa	Mosier Elementary School	Teacher	\$ 77,665.17
Duggan, Linda	South Hadley High School	Teacher	\$ 77,590.17
Desautels, Tad	South Hadley High School	PE Teacher	\$ 77,584.65
Hatch, Mary Ellen	South Hadley High School	Culinary/Hosp Arts Teacher	\$ 77,129.00
McNamara, Elizabeth	Mosier Elementary School	Adjustment Counselor	\$ 77,040.27
Price, Vivian	Selectboard	Facilities Manager/Municipal Safety Coord	\$ 76,913.90
St. Onge, Greg	SHELD	Bookkeeper	\$ 76,862.40
Dyer, Margaret	Plains Elementary School	ESL - Teacher	\$ 76,465.27
Tierney, Mary	Mosier Elementary School	SPED Teacher	\$ 76,390.27
Aldrich III, Raymond	SHELD	Fiber Optic Technician	\$ 76,376.86
Hine, Melissa	Michael E. Smith Middle School	Teacher	\$ 76,362.13
Law, Jessica	Mosier Elementary School	Teacher/Summer	\$ 76,127.78
Gomes, Erin	South Hadley High School	Teacher	\$ 75,979.88
Zabaneh, Jenna	Michael E. Smith Middle School	Teacher	\$ 75,902.84
Buell, Marie	Mosier Elementary School	Teacher	\$ 75,739.85
Whelihan, Corey	Police	Patrolman	\$ 75,543.30
Weeks, Jennifer	Mosier Elementary School	Teacher	\$ 75,263.89
Mendoza, M Kim	SHELD	Administrative Assistant	\$ 75,116.03
Gallo, Philip	South Hadley High School	Teacher - Voc. Carpentry - DH	\$ 74,846.33
Hennessey, Leslie	Council on Aging	Director	\$ 74,652.88
Sullivan, Darlene	Plains Elementary School	Preschool Teacher	\$ 74,504.02
Burke, Patrick	Police	Patrolman	\$ 74,225.55
Roberts, Christopher	Police	Patrolman	\$ 74,168.46
Murawski, Patricia	Michael E. Smith Middle School	Music Teacher	\$ 74,065.96
Ziobrowski, Steven	Administration	Computer Tech	\$ 73,697.91
Parent, Michelle	Human Resources	Director Of Human Resources	\$ 73,242.41
Meeker, Andrew	South Hadley High School	Guidance Counselor	\$ 73,198.48
Rogers, Andrew	Recreation	Director	\$ 72,909.36
Kapinos, Karl	Police	Patrolman	\$ 72,768.72
Britton, Timothy	South Hadley High School	SPED Teacher	\$ 72,577.54
Bosowicz, Matthew	Police	Patrolman	\$ 72,411.14
Goelz, Leslie	South Hadley High School	Teacher	\$ 72,371.70
Lefebvre-Halkyard, Suzanne	Plains Elementary School	Teacher	\$ 72,172.08
Pratt, David	Police	Patrolman	\$ 72,011.19
Bosowicz, Ellen	Mosier Elementary School	Teacher	\$ 71,877.81
Noble, Cheryl	Mosier Elementary School	Music Teacher	\$ 71,751.28
Whelihan Jr., Robert	Police	Police Casual	\$ 71,285.78
Sullivan-Dunton, Jillian	South Hadley High School	Teacher	\$ 71,283.03
Mooney, Vincent	DPW - WPC	Senior Plant Attendant	\$ 71,210.46

# 2021 Employee Gross Wages

Macey, Ashley	Plains Elementary School	Teacher	\$ 71,203.38
Langevin, Philip	South Hadley High School	Teacher	\$ 71,172.12
Hogan, Lynn	Accounting	Assistant Town Accountant	\$ 71,075.20
Bonneville, Diana	Administration	Administration	\$ 71,013.26
Goodale, Kathy	Plains Elementary School	Teacher	\$ 70,977.10
Harris, Richard	Planning Board	Town Planner	\$ 70,926.79
Lucia, Denise	Michael E. Smith Middle School	Teacher	\$ 70,864.18
Gonzalez, Christina	SHELD	Customer Service/Sales/Billing Rep	\$ 70,854.76
Fletcher, Melissa	Mosier Elementary School	Teacher	\$ 70,826.68
Kopyscinski, Jacqueline	Plains Elementary School	Teacher	\$ 70,789.18
Gardner, Sara	Michael E. Smith Middle School	Adjustment Counselor	\$ 70,600.11
Mcmullen, Michael	DPW - WPC	Senior Plant Attendant	\$ 70,098.99
Beauchemin, Lisa	Mosier Elementary School	Math Interventionist	\$ 70,027.38
Doolittle, James	IT	IT Manager	\$ 69,977.20
Sparks, Sherryl	Plains Elementary School	Teacher	\$ 69,548.38
Clancy, Marguerite	Library	Youth Services Librarian	\$ 69,400.67
Klasek, Thomas	Michael E. Smith Middle School	Teacher	\$ 68,997.27
Ketteringham, Laura	South Hadley High School	Teacher	\$ 68,930.52
Helems, Joshua	Police	Patrolman	\$ 68,360.42
Argetsinger, Jozen	South Hadley High School	Teacher	\$ 67,888.09
LaBonte, Melissa	DPW - WPC	WPC/WWTP Superintendent	\$ 67,820.97
Smith, Sarah	South Hadley High School	Nurse	\$ 67,271.50
Casolari, Nicole	South Hadley High School	Teacher	\$ 66,543.22
Tetreault, Sarah	Michael E. Smith Middle School	Teacher	\$ 66,468.71
Delisle, Brian	Plains Elementary School	Kindergarten Teacher	\$ 66,301.21
Doyle, Stephanie	Michael E. Smith Middle School	Teacher	\$ 66,301.21
Arbour, Brittany	Plains Elementary School	Preschool Teacher	\$ 66,243.88
Wendt, Madeline	South Hadley High School	Teacher	\$ 66,151.21
Broderick III, John	DPW	Superintendent	\$ 65,963.25
Beattie, Edward	DPW	Senior Heavy Motor Equipment Operator	\$ 65,801.09
Sodano, Nicholina	Michael E. Smith Middle School	Teacher	\$ 65,776.11
Cijka, Michael	DPW - WPC	Operations Manager	\$ 65,584.99
Gardner, Robert	SHELD	Inventory Clerk/Groundskeeper	\$ 64,851.20
Sherwood, Sonja	Mosier Elementary School	Teacher	\$ 64,778.11
Watkins, Kathryn	Mosier Elementary School	Nurse	\$ 64,732.83
Simard, William	Recreation	Superintendent	\$ 64,570.24
Harms, David	South Hadley High School	Teacher	\$ 64,378.01
Lake, Emily	Michael E. Smith Middle School	Teacher	\$ 64,203.11
Georges, Amber	Michael E. Smith Middle School	Teacher	\$ 64,128.11
Schneider, Carly	Mosier Elementary School	Teacher	\$ 64,053.11
Roy, Kathleen	Mosier Elementary School	Teacher	\$ 64,053.11
Napoli, Traci	Michael E. Smith Middle School	Occupational Therapist	\$ 63,978.28
Schmitter, Shawn	DPW	Senior Heavy Motor Equipment Operator	\$ 63,188.76
Sawyer, Hannah	South Hadley High School	Teacher	\$ 63,182.75
Beaulieu, Scott	Michael E. Smith Middle School	Teacher	\$ 62,922.54
Sodano, Kyle	Administration	Computer Tech	\$ 62,814.55
Waskiewicz, Julie	Plains Elementary School	K Teacher	\$ 62,641.78
O'Neil, Lesley	Police	Dispatcher	\$ 62,553.89
Garreffi, Caitlin	Michael E. Smith Middle School	Adjustment Counselor	\$ 62,516.39
Overgaard, Sarah	Mosier Elementary School	Teacher	\$ 61,894.78
Smith, Keith	DPW	Mechanic	\$ 61,384.84
Bourque, Jason	Michael E. Smith Middle School	Teacher	\$ 61,083.47
Juchno, Megan	Plains Elementary School	Teacher	\$ 60,906.66
Bergstrom, Neil	South Hadley High School	Teacher	\$ 60,348.39
Fieldsteel, Elizabeth	Michael E. Smith Middle School	SPED Teacher	\$ 60,348.39
Fellows, Jericho	Mosier Elementary School	Teacher	\$ 60,273.39
Keizer, James	Michael E. Smith Middle School	SPED Teacher - Summer	\$ 60,177.16
Tebo, Emily	Police	Patrolman	\$ 60,154.45

# 2021 Employee Gross Wages

Lam, Myra	Mosier Elementary School	Teacher	\$ 59,675.70
Jernigan, Jennifer	Board Of Heath	Assistant Director Of Public Health	\$ 59,664.72
O'Keefe-Walther, Karen	Michael E. Smith Middle School	Teacher	\$ 59,347.95
Bookman, Jo Elyn	Administration	Adm Asst For Personnel	\$ 59,292.30
Hamilton, Kristen	South Hadley High School	Teacher	\$ 59,239.12
Moulton, Regina	Plains Elementary School	Teacher	\$ 59,125.10
Ratkiewicz, Christopher	DPW	Senior Heavy Motor Equipment Operator	\$ 58,988.50
Lavoie, Shane	SHELD	Utility Support Technician	\$ 58,987.40
Blaisdell, Theodore	Michael E. Smith Middle School	Drama Club	\$ 58,829.97
McAvoy, Geoffrey	DPW	Senior Heavy Motor Equipment Operator	\$ 58,776.48
Miller, Andrea	Plains Elementary School	Teacher	\$ 57,801.16
Manijak, Bryan	DPW	Maintenance Craftsman	\$ 57,647.80
Wilhelm, Jonathan	Michael E. Smith Middle School	Art Teacher	\$ 57,422.19
Burgos, Nicholas	South Hadley High School	SPED Teacher	\$ 57,386.27
Dearman, Gary	Plains Elementary School	Head Custodian	\$ 57,211.01
Napiorkowski, Lisa	Council on Aging	Assistant Director	\$ 57,129.85
Blase, Cheryl	Administration	Accounts Coordinator	\$ 57,080.15
Kelleher Bernard, Margaret	Board of Health	Community Nurse	\$ 56,935.69
Scully, Anne	South Hadley High School	Adjustment Counselor	\$ 56,729.05
Ragno, Heidi	South Hadley High School	Teacher	\$ 56,582.77
Tougas, Homer	Mosier Elementary School	Head Custodian	\$ 56,152.35
Stromgren, Rena	Library	Circulation Librarian	\$ 56,125.28
Johnson, Erin	South Hadley High School	School Psychologist	\$ 56,048.78
Smelcer, Desiree	Library	Adult Services Librarian	\$ 56,017.59
Andras, Ann	Council on Aging	Social Services Coordinator	\$ 55,633.55
Vadakin, Joshua	Michael E. Smith Middle School	Custodian	\$ 55,332.93
Szafranowicz, Daniel	South Hadley High School	Head Custodian	\$ 54,958.20
Mallett, Christina	South Hadley High School	Teacher	\$ 54,830.67
Harrington, Shane	School Subs	Asst Varsity Football Coach	\$ 54,794.38
Erickson-Zinter, Lisa	Plains Elementary School	Physical Therapist	\$ 54,429.91
McLaughlin, Mark	Administration	Assistant Superintendent	\$ 54,347.80
Kulig, Jennifer	SHELD	Customer Service Representative	\$ 54,120.64
Mazzulli, Alexandra	South Hadley High School	Adjustment Counselor	\$ 54,085.97
Maher, Kristin	Selectboard	Executive Assistant to Administration	\$ 53,889.44
Pronovost, Erin	South Hadley High School	Librarian	\$ 53,521.83
O'Brien, Marisa	Administration	Payroll Coordinator	\$ 53,481.19
O'Connor, Matthew	DPW	Senior Heavy Motor Equipment Operator	\$ 53,354.60
Hoye, Curtis	SHELD	Second Class Lineman	\$ 53,261.50
Sabbs, Samantha	Plains Elementary School	Grade 1 Teacher	\$ 53,085.22
O'Neil, Deborah	Plains Elementary School	Admin Asst	\$ 53,045.53
Bachand, Danielle	Recreation	Recreation Coordinator	\$ 52,918.71
Brisette, Susan	Administration	Student Srv Admin Asst	\$ 52,896.76
Kretchmar, Darrell	Police	Patrolman	\$ 52,588.20
Orozco, Michael	Recreation	Maintenance Craftsman	\$ 52,277.94
Cronin, Maureen	Assessors	Assistant Associate Assessor	\$ 52,251.22
Macphail, Grayson	Police	Dispatcher	\$ 52,011.99
Deschenes, Leo	DPW	Senior Heavy Motor Equipment Operator	\$ 51,974.71
McCarthy, Leah	Mosier Elementary School	Teacher	\$ 51,926.79
Garrity, Matthew	South Hadley High School	Music Teacher	\$ 51,914.24
Chaffee, Mary	Administration	Admin Asst Student Serv	\$ 51,896.76
Roach, Frederick	Recreation	Maintenance Craftsman	\$ 51,842.87
Rippa, Karen	Mosier Elementary School	Teacher	\$ 51,451.74
Gmeiner, Sarah	Council on Aging	Senior Center Coordinator	\$ 50,722.02
Lynch, Michael	Police	Dispatcher	\$ 50,570.62
Henry, Melissa	Administration	Data Mgmt & Curriculum Support Specialist	\$ 50,514.58
Miele, Danielle	Plains Elementary School	SPED Teacher - Summer	\$ 50,334.72
Illicky-Mercier, Cory	Recreation	Maintenance Craftsman	\$ 50,171.63
Vautrin, Lori	Tax Collector	Assistant Treasurer/Collector	\$ 49,716.32

# 2021 Employee Gross Wages

Kelleher, Daniel	Mosier Elementary School	Custodian	\$ 49,645.25
McDermott, Jeffrey	South Hadley High School	Custodian	\$ 49,528.66
Rodriguez, Jason	Police	Dispatcher	\$ 49,444.29
Pease, Daniel	Selectboard	Director	\$ 49,434.56
Vautrin, Theresa	Mosier Elementary School	Custodian	\$ 49,383.36
Provost, Paula Jean	South Hadley High School	Adm Asst	\$ 48,471.15
Casey, Maddison	South Hadley High School	Math/Computer Teacher	\$ 48,407.75
Clegg, Mark	Michael E. Smith Middle School	Custodian	\$ 48,293.55
Packard, Justin	Plains Elementary School	Custodian	\$ 47,867.43
Picard, Jennifer	Accounting	Accounting Assistant	\$ 47,623.15
Rhodes, Mark	South Hadley High School	Custodian	\$ 47,324.60
Ottomaniello, Kimberly	Police	Administrative Assistant	\$ 47,221.77
Gramolini, Lori	Michael E. Smith Middle School	Speech Therapist	\$ 46,832.09
Cesar, Monasia	Board of Health	Health Compliance Specialist	\$ 46,462.88
Pronovost, Deborah Ann	South Hadley High School	Adm Asst	\$ 45,350.22
Palmer-Pontz, Justin	Michael E. Smith Middle School	Custodian	\$ 44,969.43
Malek, Steven	Michael E. Smith Middle School	Custodian	\$ 44,969.42
Quesnel, Kevin	DPW	Solid Waste Coordinator	\$ 44,324.18
Harder, Ashley	School Subs	Substitute Teacher	\$ 44,050.61
Vanasse, Sara	Plains Elementary School	Autism Specialist	\$ 42,906.32
Roberts, Bethany	Library	Youth Library Program Coordinator	\$ 42,681.04
Burke, Elena	School Subs	Substitute Teacher	\$ 42,488.24
Lempke, Kellie	DPW	Operations Coordinator	\$ 41,683.89
Tane, Leslie	School Subs	Substitute Teacher	\$ 41,431.92
Poe, William	Council on Aging	Food Service Coordinator	\$ 41,200.40
Hammond, Julie	School Subs	Substitute Teacher	\$ 41,144.00
Maiolo, Marc	Administration	Computer/Media Technician	\$ 40,748.19
Frappier, Claudia	Building	Senior Clerk	\$ 40,745.86
Gaudette-Roy, Cynthia	School Lunch	Adm Asst	\$ 39,705.97
Dent, Lynne	Michael E. Smith Middle School	Admin Asst	\$ 39,129.81
Canning, Colleen	Conservation	Planning/Conservation Coordinator	\$ 39,055.05
Davila, Victor	DPW - WPC	Plant Attendant	\$ 38,378.59
Chadwick, Gail	Tax Collector	Senior Clerk	\$ 38,303.28
Odell, Rebecca	Administration	Admin Asst To Bus Admin	\$ 38,098.12
Nelson, Jessica	South Hadley High School	Teacher	\$ 37,969.34
Wolowicz, Jennifer	Selectboard	Deputy Town Administrator	\$ 37,917.60
Fleming, Steven	Police	Patrolman	\$ 36,942.00
Comeau, Jennifer	Library	Administrative Asst	\$ 36,003.91
Callahan, Susan	Plains Elementary School	Adm Asst	\$ 35,989.25
Lapierre, Ashley	Plains Elementary School	Paraprofessional	\$ 35,397.47
Rideout, Tina	Michael E. Smith Middle School	Adm Asst	\$ 35,100.79
Bogacz, Christina	Mosier Elementary School	Teacher	\$ 33,354.13
Garvey, Kelsey	Michael E. Smith Middle School	Admin Asst	\$ 33,263.87
Sarrazin, Theresa	South Hadley High School	Adm Asst	\$ 33,012.15
Dominick, Mark	Police	Police Casual	\$ 32,795.00
Quimette, Kerry	Council on Aging	Program Coordinator	\$ 32,530.74
Gauthier, Kathryn	School Lunch	Senior Cook	\$ 32,144.42
Perez, Justin	DPW - WPC	Senior Plant Attendant	\$ 32,093.03
McLaughlin, Kelly	Mosier Elementary School	Admin Assistant	\$ 31,092.76
Kostek, Michelle	Mosier Elementary School	ELL Teacher	\$ 30,631.85
Dumais, Christine	School Lunch	Senior Cook	\$ 30,487.39
Frank, Joanne	School Lunch	Senior Cook	\$ 30,060.82
Temple, Alex	School Subs	Substitute Teacher	\$ 30,002.69
Korte, Haley	Michael E. Smith Middle School	PE Teacher	\$ 29,718.16
Jagodowski, Lori	School Lunch	Asst Cook	\$ 29,160.88
Teixeira, Amanda	School Subs	Substitute Teacher	\$ 28,964.50
Ellis, Heather	South Hadley High School	Teacher	\$ 27,096.32
Ladley, Amber	Library	Adult Services Branch Librarian	\$ 27,095.49

# 2021 Employee Gross Wages

Rivers, Roy	Building	Wiring Inspector	\$ 26,878.08
Tourville, David	Building	Plumbing Inspector	\$ 26,524.48
Fishel, Anthony	South Hadley High School	Teacher	\$ 26,092.35
Netkovick, Catherine	Mosier Elementary School	SPED Teacher	\$ 26,092.35
Pagnoni, Nicole	Plains Elementary School	Pre-K Teacher	\$ 26,092.35
Taylor, Rebecca	Plains Elementary School	Preschool Teacher	\$ 26,092.35
Meyer, Kristin	Plains Elementary School	Paraprofessional	\$ 25,999.67
Jagodowski, Zachary	DPW	Gate Attendant	\$ 25,800.93
Koziol, Donna	Mosier Elementary School	Adm Asst	\$ 25,716.02
Hodges, Eric	Plains Elementary School	ETA	\$ 25,610.09
Abbey, Marie	Plains Elementary School	Adm Asst	\$ 25,566.48
Kennedy, Stephanie	Michael E. Smith Middle School	ETA	\$ 25,421.37
Descheneaux, Janice	Michael E. Smith Middle School	ETA	\$ 25,380.04
Phelps, Elaine	Plains Elementary School	ETA	\$ 25,317.54
Glenn, Christine	Plains Elementary School	Paraprofessional	\$ 25,255.93
Dodge, Cari	School Lunch	Asst Cook	\$ 25,014.82
Hebert, Barbra	Mosier Elementary School	ETA	\$ 24,932.69
Dragon, Christopher	Michael E. Smith Middle School	ETA	\$ 24,882.23
Ichihara, Theresa	Mosier Elementary School	Paraprofessional	\$ 24,849.81
Bourgeois, Tyler	Administration	Computer/Media Technician	\$ 24,846.91
Lucia, Donna	Michael E. Smith Middle School	Reading Tutor	\$ 24,718.51
Gaudette, Eric	South Hadley High School	Custodian	\$ 24,703.97
Jamroga, Linda	Plains Elementary School	ETA	\$ 24,679.11
Agrait, Nancy	Plains Elementary School	Paraprofessional	\$ 24,675.37
Richard, Christina	South Hadley High School	ETA	\$ 24,667.25
Richard, Melinda	Mosier Elementary School	Papraprofessional	\$ 24,401.56
Fish, Paula	Michael E. Smith Middle School	ETA	\$ 24,313.67
Griffin, Josephine	Plains Elementary School	Paraprofessional	\$ 24,302.89
Taylor, Carrie	Plains Elementary School	Speech/Lang Pathologist	\$ 24,216.57
Remer, Emily	Michael E. Smith Middle School	Librarian	\$ 24,198.29
Meyer, Bruce	Plains Elementary School	Paraprofessional	\$ 24,143.93
Jesionowski, Karen	South Hadley High School	Paraprofessional	\$ 23,883.36
St. Andre, Lorie	Mosier Elementary School	Tutor/Para	\$ 23,862.03
Tarka, Nancy	Michael E. Smith Middle School	Paraprofessional	\$ 23,856.06
Bail, Michelle	Michael E. Smith Middle School	Paraprofessional	\$ 23,843.29
Counter, Erin	South Hadley High School	Paraprofessional	\$ 23,633.32
Pedigo, Nancy	Michael E. Smith Middle School	Paraprofessional	\$ 23,469.95
Regan, Maureen	Mosier Elementary School	Paraprofessional	\$ 23,425.27
Thrane Vale De Serra, Kristen	Mosier Elementary School	ESL Teacher	\$ 23,292.94
Reynolds, Anna	South Hadley High School	SPED Teacher	\$ 23,083.29
Gagne, Irene	South Hadley High School	ETA	\$ 23,074.47
Krumsiek, Mary	Mosier Elementary School	Paraprofessional	\$ 23,013.14
Letourneau, Valerie	School Lunch	Asst Cook	\$ 23,011.21
Nassar, Sheila	Mosier Elementary School	Paraprofessional	\$ 22,895.78
Tucker, Benjamin	Police	Patrolman	\$ 22,654.67
Robitaille, Cynthia	Michael E. Smith Middle School	Paraprofessional	\$ 22,540.15
Flynn, Shauna	Michael E. Smith Middle School	PE Teacher	\$ 22,501.63
Dubuc, Donna	Plains Elementary School	Paraprofessional	\$ 22,495.10
Darby, Cecilia	School Subs	Substitute Teacher	\$ 22,433.65
Dickinson, Joanne	Plains Elementary School	Paraprofessional	\$ 22,196.34
Crotty, Lisa	Plains Elementary School	Paraprofessional	\$ 22,048.58
Harb, Rola	Plains Elementary School	Paraprofessional	\$ 21,915.66
Sullivan, Lawrence	Michael E. Smith Middle School	Paraprofessional	\$ 21,831.20
Isakson, Carol	Plains Elementary School	Paraprofessional	\$ 21,725.36
Dustin, Heather	Mosier Elementary School	Paraprofessional	\$ 21,677.48
Desgres, Gretchen	Plains Elementary School	Paraprofessional	\$ 21,509.79
Haesaert, Lindsay	Plains Elementary School	Paraprofessional	\$ 21,440.13
Wong, Lisa	Selectboard	Town Administrator	\$ 21,000.00

# 2021 Employee Gross Wages

Cote, Michael	South Hadley High School	SPED Teacher	\$ 20,908.43
Beaulieu, Amy	Mosier Elementary School	Admin Asst	\$ 20,840.49
Schlesinger, Kara	Mosier Elementary School	SPED Teacher	\$ 20,615.76
Cenis, Lisa Marie	Plains Elementary School	Paraprofessional	\$ 20,118.90
Ducharme, Susan	Michael E. Smith Middle School	SPED Teacher	\$ 20,116.71
Greenberg, David	School Subs	Substitute Teacher	\$ 20,061.86
Handy, Morgan	South Hadley High School	Spanish Teacher	\$ 19,757.43
O'Connor, Maryellen	Mosier Elementary School	Paraprofessional	\$ 19,617.95
Cornell, Rebekah	Conservation	Conservation Administrator/Assoc. Planner	\$ 19,448.00
Brunelle, Rebecca	South Hadley High School	Substitute Teacher	\$ 19,338.96
Florence, Joshua	Michael E. Smith Middle School	Gr 5 Teacher	\$ 19,244.48
Perry, Gina	Michael E. Smith Middle School	ETA	\$ 18,905.16
Gjylapi, Marsela	South Hadley High School	ETA	\$ 18,709.43
Chenaille, Nathan	Michael E. Smith Middle School	Gr 5 Math Teacher	\$ 18,702.72
Webb, Jenna	Plains Elementary School	PE Teacher	\$ 18,702.72
Vardakis, Karen	School Lunch	Lunch Substitute	\$ 18,338.84
Colon, Vikki	Mosier Elementary School	Behavioral Tech Mos/Plains	\$ 18,160.18
Kellogg, Pamela	Plains Elementary School	Pre-K Para	\$ 18,153.65
Lachowetz, Jeffrey	Library	Custodian	\$ 18,102.32
Tierney, Sharon	Plains Elementary School	Paraprofessional	\$ 18,090.23
Campos, Rachael	Plains Elementary School	Kindergarten Teacher	\$ 18,073.35
Kainen, Gail	Mosier Elementary School	Paraprofessional	\$ 17,892.60
Scibelli, Kimberly	Plains Elementary School	Paraprofessional	\$ 17,858.26
Frosch-Dratfield, Elizabeth	Library	Library Assistant	\$ 17,746.25
Monzon Sr, Jose	Plains Elementary School	Substitute Teacher	\$ 17,638.43
Santos, Lawrence	Michael E. Smith Middle School	Paraprofessional	\$ 17,618.60
Belisle, Hannah	Police	Dispatcher	\$ 17,579.77
McGoldrick, Rachel	South Hadley High School	SPED Teacher	\$ 17,505.83
Prentiss, Nicholas	Michael E. Smith Middle School	Paraprofessional	\$ 17,461.36
Rideout, Wyatt	Michael E. Smith Middle School	Paraprofessional	\$ 17,455.38
Boucher, Cindy	Mosier Elementary School	Paraprofessional	\$ 17,400.22
Figge, Melody	South Hadley High School	Graphic Arts Teacher	\$ 17,397.72
Sawyer, Jennifer	Mosier Elementary School	Paraprofessional	\$ 17,370.33
Williams, Laura	Mosier Elementary School	Paraprofessional	\$ 17,224.77
Viola, Kellie	Plains Elementary School	Paraprofessional	\$ 17,029.87
Lynch, Karen	Administration	Van Driver	\$ 16,701.06
Dubuc, Daniel	Michael E. Smith Middle School	ETA	\$ 16,677.87
Squires, Kasey	South Hadley High School	Athletic Trainer	\$ 16,505.10
Rainville, Melissa	Administration	Admin Asst	\$ 16,333.58
Roguz, Bridget	Michael E. Smith Middle School	SPED Teacher	\$ 16,326.14
Sormanti, Connor	Police	Patrolman	\$ 16,259.86
Reilly, Beth	Mosier Elementary School	Art Teacher	\$ 15,996.26
Stackhouse, Martha	Plains Elementary School	Pre-K Para	\$ 15,915.99
Longpre, Noah	South Hadley High School	Lt Sub Custodian	\$ 15,841.26
Mathieu, Megan	South Hadley High School	Paraprofessional	\$ 15,787.46
Haring, Brenda	Mosier Elementary School	Paraprofessional	\$ 15,696.85
Scott, Allison	Plains Elementary School	Pre-K Para	\$ 15,638.85
Carpenter, Susan	Michael E. Smith Middle School	Paraprofessional	\$ 15,637.00
Doerpholz, Linsey	South Hadley High School	Paraprofessional	\$ 15,447.84
Kelly, Marybeth	School Lunch	Cafeteria Helper	\$ 15,362.58
Fisher, Kathleen	Library	Technical Services Assistant	\$ 15,276.72
Williams, Theadora	Library	Library Assistant	\$ 15,214.93
Bernier, Joanne	School Lunch	Cafeteria Helper	\$ 14,945.44
Sabourin, Jennifer	Plains Elementary School	Paraprofessional/Summer	\$ 14,889.11
Gagnon, Adrienne	School Subs	Substitute Teacher	\$ 14,830.32
Cross, Amber	South Hadley High School	Health Assistant	\$ 14,799.76
Manijak, Linda	Library	Library Page	\$ 14,787.94
Kubic, Sarah	South Hadley High School	Paraprofessional	\$ 14,776.44

# 2021 Employee Gross Wages

Husson-Stockhamer, Brianna-Ros	Michael E. Smith Middle School	Paraprofessional	\$ 14,702.38
Dawley, Kenneth	Council on Aging	Sub Mini Bus Driver	\$ 14,683.46
Desjeans, Christopher	SHELD	Apprentic Lineworker	\$ 14,674.21
Lamoureux, Renee	Plains Elementary School	Pre-K Teach	\$ 14,590.00
Citlak, Ilknur	Mosier Elementary School	Adjustment Counselor	\$ 14,465.07
Walsh, Mary	Administration	Director Of Health Services	\$ 14,448.31
Brouillette, Susan	School Subs	Tutor	\$ 14,448.00
Healy, Newth	School Lunch	Caf Helper	\$ 14,413.44
Wall, Stephanie	Plains Elementary School	Pre-K Para	\$ 14,273.04
Baston, Robert	School Subs	School Substitute	\$ 14,197.73
Albano, Frank	South Hadley High School	Paraprofessional	\$ 14,195.82
Marion, Trina	School Lunch	Caf Helper	\$ 14,177.67
Shea, Janet	Gaylord Library	Youth Services Librarian	\$ 14,089.21
Powell, Gabrielle	School Subs	School Substitute	\$ 13,737.30
Khan, Ruby	Plains Elementary School	Paraprofessional	\$ 13,651.83
Stratton, Susan	South Hadley High School	Paraprofessional	\$ 13,539.87
Stevenson, Christina	Administration	Exec Admin Asst To Supt	\$ 13,520.25
Samlall, Sally	School Lunch	Caf Helper	\$ 13,187.48
Mackey, Courtney	South Hadley High School	Outreach Social Worker-Dist	\$ 13,182.45
Marjanski, Richard	School Subs	School Substitute	\$ 13,014.00
Driskell, Patricia	School Lunch	Asst Cook	\$ 12,939.59
Florence, Kathleen	Council on Aging	Activity & Volunteer Coordinator	\$ 12,864.00
Vardakis, Christopher	South Hadley High School	Paraprofessional	\$ 12,293.03
Morales, Manuel	South Hadley High School	SPED Teacher	\$ 12,140.89
Dwinell, Sharon	School Subs	School Substitute	\$ 11,968.51
Cowie, Matthew	Selectboard	Facilities Manager/Municipal Safety Coord	\$ 11,827.68
Tucker, Christopher	Selectboard	Cable Studio Production Assistant	\$ 11,489.06
Silver, Benjamin	South Hadley High School	Lt Sub Math Teacher	\$ 11,470.89
Desrochers, Kimberly	School Lunch	Caf Helper	\$ 11,349.22
Fastiggi, Alexis	Plains Elementary School	School Substitute	\$ 11,335.29
Asif, Uzma	South Hadley High School	School Substitute	\$ 11,291.35
Zinter, Chloe	Mosier Elementary School	ETA	\$ 11,116.73
Provost, Adam	School Subs	School Substitute	\$ 11,039.60
Langdon, Amy	Administration	Asst Student Services Director	\$ 10,664.07
Arch, Jenny	Michael E. Smith Middle School	Librarian	\$ 10,627.20
Beresin-Scher, Razi	School Subs	School Substitute	\$ 10,440.33
Monzon, Analiz	Plains Elementary School	School Substitute	\$ 10,396.21
Foley, Drew	DPW	DPW - Casual	\$ 10,388.25
Romeo, Nancy	School Subs	School Substitute	\$ 10,375.02
Spahr, Patrick	Selectboard	Cable Studio Production Assistant	\$ 10,311.69
Brochu, Stephanie	Michael E. Smith Middle School	ETA	\$ 10,104.86
Taylor, Scott	School Subs	Coach	\$ 10,090.50
Chartrand, Olivia	Library	Library Assistant	\$ 10,062.82
Feingold, Sandra	Mosier Elementary School	Paraprofessional	\$ 10,051.89
Croteau, Jessica	Michael E. Smith Middle School	Paraprofessional	\$ 10,033.87

# Annual Town Election

<b>Moderator (3 yr)</b>		A	B	C	D	E	TOTAL
John R. Hine		223	380	324	248	302	1477
Write Ins		3	5	4	6	1	19
Blank		70	142	137	89	116	554
		<b>296</b>	<b>527</b>	<b>465</b>	<b>343</b>	<b>419</b>	<b>2050</b>

<b>Selectboard (3 yr)</b>		A	B	C	D	E	TOTAL
Jeffrey A. Cyr		167	297	295	167	241	1167
Trevor Baptiste		110	172	127	122	132	663
Carol P. Constant		149	284	241	191	226	1091
Renee M. Sweeney		129	216	173	140	162	820
Write Ins		2	1	1	0	3	7
Blank		35	84	93	66	74	352
		<b>592</b>	<b>1054</b>	<b>930</b>	<b>686</b>	<b>838</b>	<b>4100</b>

<b>School Committee (3 yr)</b>		A	B	C	D	E	TOTAL
Danielle I. Cooke		166	258	237	194	223	1078
Jennifer M. Matos		159	297	224	199	206	1085
Brian J. Morris		108	176	162	85	166	697
Roxanne R. Sprague		104	191	181	115	163	754
Write Ins		1	0	1	0	2	4
Blank		54	132	125	93	78	482
		<b>592</b>	<b>1054</b>	<b>930</b>	<b>686</b>	<b>838</b>	<b>4100</b>

<b>Board of Health (3 yr)</b>		A	B	C	D	E	TOTAL
Jessica J. Collins		229	389	313	243	289	1463
Write Ins		5	1	2	2	2	12
Blank		62	137	150	98	128	575
		<b>296</b>	<b>527</b>	<b>465</b>	<b>343</b>	<b>419</b>	<b>2050</b>

<b>Board of Health (1 yr)</b>		A	B	C	D	E	TOTAL
Christine A. McKiernan		179	328	285	217	261	1270
Johanna E. Ravenhurst		163	294	209	177	220	1063
Adam Sprague		110	148	162	99	142	661
Write Ins		3	0	3	1	0	7
Blank		137	284	271	192	215	1099
		<b>592</b>	<b>1054</b>	<b>930</b>	<b>686</b>	<b>838</b>	<b>4100</b>

<b>Municipal Light Board (3 yr)</b>		A	B	C	D	E	TOTAL
Gregory R. Dubreuil		174	272	220	179	233	1078
Peter McAvoy		112	216	177	137	195	837
Carl R. Cameron		116	202	166	107	144	735
Joel R. Patrino		100	173	173	121	131	698
Write Ins		0	0	0	0	1	1
Blank		90	191	194	142	134	751
		<b>592</b>	<b>1054</b>	<b>930</b>	<b>686</b>	<b>838</b>	<b>4100</b>

<b>Board of Assessors (3 yr)</b>		A	B	C	D	E	TOTAL
Evelyn W. Masson		227	354	305	227	277	1390

# Annual Town Election

Write Ins		0	0	3	2	1	6
Blank		69	173	157	114	141	654
		296	527	465	343	419	2050

<b>Housing Authority (5 yr)</b>		A	B	C	D	E	TOTAL
John E. Duda		229	370	312	238	286	1435
Matthew S. Brunell		214	342	298	216	268	1338
Write Ins		2	0	2	0	1	5
Blank		147	342	318	232	283	1322
		592	1054	930	686	838	4100

<b>Housing Authority (4 yr)</b>		A	B	C	D	E	TOTAL
M. Christine Blaney		233	366	336	228	283	1446
Write Ins		0	0	1	0	1	2
Blank		63	161	128	115	135	602
		296	527	465	343	419	2050

<b>Trustee Free Library (3 yr)</b>		A	B	C	D	E	TOTAL
Mitchell B. Resnick		221	381	301	244	296	1443
Timna Tarr		217	360	277	219	275	1348
Lanette D. Sweeney		206	350	298	218	275	1347
Write Ins		1	2	2	0	1	6
Blank		243	488	517	348	410	2006
		888	1581	1395	1029	1257	6150

<b>Planning Board (3 yr)</b>		A	B	C	D	E	TOTAL
Bradford S. Hutchison		204	335	280	227	267	1313
Michael T. Davis		204	354	287	227	275	1347
Write Ins		3	1	2	0	1	7
Blank		181	364	361	232	295	1433
		592	1054	930	686	838	4100

## Precinct A Town Meeting Members (3 yr)

Pauline L. Casey	228
Laurie A. Casolari	215
Leonard M. Finkowski	216
William E. Foley	224
Andrea G. Miles	217
Charles E. Miles	218
Adam Reid	156
Write In - Kenneth E. Jaffe	10
Write ins	17
Blank	867
<b>TOTAL</b>	<b>2368</b>

## Precinct A Town Meeting Members (2 yr)

Write In - Abigail B Jaffe	9
Write ins	14
Blank	273

# Annual Town Election

TOTAL	296
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## Precinct B Town Meeting Members (3 yr)

Diane M. LaRoche	299
Peter McAvoy	271
Jodi K. Miller	332
Scott R. Moore	272
Susan Newton	319
Nathan Therien	291
Deborah L. Bergeron	253
Stephen C. Frantz	232
Natasha Z. Matos	256
Amy J. Patruno	240
Write in	29
Blank	1422
TOTAL	4216

## Precinct B Town Meeting Members (1 yr)

Write In - Neva Mason Tolopko	43
Write Ins	33
Blank	451
TOTAL	527

## Precinct C Town Meeting Members (3yr)

Chelsea Beaudry	287
David J. King	274
Kenneth E. Kostek	284
Anthony J. Pluta	282
Christie A. Reardon	287
Tracie L. Rubeck	283
Robin C. Wagner	283
Daniel M. Vieu, Jr.	263
Write In	10
Blank	1467
TOTAL	3720

## Precinct C Town Meeting Members (2 yr)

Write Ins	38
Write In - Kelley Anne Fike	9
Blank	418
TOTAL	465

## Precinct D Town Meeting Members (3 yr)

Mark Cavanaugh	174
Harriet Corbin Finkel	177
Amy MG Foley	188
Margaret E. Jodoin	185

# Annual Town Election

Patricia C. Kraske	156
Cynthia F. Pyle	188
Allison R. Schlachter	195
Barry CD Waite	182
Trevor Baptiste	174
William V. DeLuca	129
Write in	6
Blank	990
<b>TOTAL</b>	<b>2744</b>

## Precinct E Town Meeting Members (3 yr)

Nicole L. Casolari	270
MP Chevy Chevrette	254
Kathleen S. Davis	264
Lawrence H. DuBois	259
Christopher F. Geraghty	265
Daniel J. Kelleher	267
Thomas G. Lake	255
Write In - Stephanie M. Strand	17
Write in	16
Blank	1485
<b>TOTAL</b>	<b>3352</b>

## Precinct E Town Meeting Members (2 yr)

Write in	34
Write In - Peter Jesionowski	4
Blank	381
<b>TOTAL</b>	<b>419</b>

	A	B	C	D	E	TOTAL
Total Ballots Cast	296	527	465	343	419	2050

Total of Registered Voters

12,040

VOTER TURNOUT (%):

17.03%

COMMONWEALTH OF MASSACHUSETTS  
SOUTH HADLEY, MASSACHUSETTS

TOWN OF SOUTH HADLEY  
TOWN CLERK'S OFFICE  
2021 JUL 24 PM 1:17  
*[Signature]*

WARRANT  
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held at 9 East Parkview Drive, South Hadley, Massachusetts (Saint Theresa's Church) parking area on Wednesday June 9, 2021 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles and duties;

Election of Redevelopment Authority Position(s)

1. Term to End June 30, 2025 and to commence upon vote.
2. Term July 1, 2021 to June 30, 2026

*Motion of Moderator to use Handheld tabulators for this meeting.*

Consent Calendar "A" (Articles 1,2,3,4,5 and 6)

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2021, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2022, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2022 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to

expend any funds received there from in accordance with the terms of said grants or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley during fiscal year 2022 as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

End of Consent Calendar "A"

Consent Calendar "B" (Articles 7,8,9, 10)

ARTICLE 7. To see if the Town will vote to vote to adopt/ re-adopt and accept the provisions of Section 20 of Chapter 32B of the *Massachusetts General Laws*, as amended by Section 15 of Chapter 218 of the Acts of 2016, establishing an Other Post-Employment Benefits Liability Trust Fund; to authorize the Selectboard and Treasurer to execute a declaration of trust creating an expendable trust for the purpose of holding monies appropriated to such fund; to designate the Treasurer as the trustee of such trust; to authorize the transfer of any and all monies currently held for the purpose of paying retiree health and life benefits to such trust; and to authorize the trustee to invest and reinvest the monies in such fund accordance with the Prudent Investor Rule established under Chapter 203C of the Massachusetts General Laws, or take any other action in relation thereto.

ARTICLE 8. To see if the Town will vote to authorize the use of Massachusetts General Law Chapter 203C in establishing "prudent investor" guidelines in and related to South Hadley Financial Policies or take any other action thereto.

ARTICLE 9. To see if the Town will vote to accept Massachusetts General Law Chapter 200A subsection 9A regarding tailings and draft/check processing contained within and related to the South Hadley Financial Policies or take any other action thereto.

ARTICLE 10. To see if the Town will vote to accept Massachusetts General Law Chapter 60 subsection 62A regarding Tax Payment Agreements and tax title processes contained within and related to the South Hadley Financial Policies and adopt the following bylaw to implement same, or take any other action thereto.

**Amend the Town of South Hadley General Bylaws by adding a new Chapter as follows:**

**Chapter 142 Redemption of tax title real estate.**

**142-1 Written Tax Title Agreements Authorization:** Pursuant to the provisions of MGL c. 60, § 62A, the Treasurer of the Town of South Hadley ("Town") may enter into a written payment agreement ("Agreement") with any person(s) entitled to redeem ownership of parcels of real estate ("Redeemer") which have been taken by the Town as a result of nonpayment of real estate taxes. The Agreement shall be executed by the Town and Redeemer and shall set forth the terms and conditions for payment of the delinquent taxes, interest and any other costs, fees or charges associated with same.

**142-2 Eligibility:** The Redeemer of the following assessment categories of real property shall be eligible to enter into an Agreement provided for in the preceding paragraph:

- (1) Commercial property.
- (2) Residential property.
- (3) Industrial; and
- (4) Open space.

**142-3 Conditions for Agreement:** The following conditions must be met prior to the Town and Redeemer entering into a written Agreement.

- (1) The Town has not filed a petition to foreclose the rights of redemption with the Land Court, and the recording date of the Instrument of Taking recorded in the Hampshire Registry of Deeds or Hampshire Registry District of the Land Court must be no more than 10 years from the date of the proposed Agreement.
- (2) All real estate taxes due for the current fiscal year assessed against the parcel must be paid to date.
- (3) The Redeemer, at the time of execution of said Agreement, must pay to the Town a minimum of 25% of the amount due to redeem the parcel. The Redeemer must then agree to pay the remaining balance due to the Town in equal monthly installments over a period not to exceed five years.
- (4) The Agreement may not be longer than five (5) years in duration.

**142-4 Credit Availability:** After the Town has received 75% of the total amount due, the Redeemer shall be entitled to a credit equal to 25% of the accrued interest on the tax title account. This credit shall be applied against the final installment payment(s) due under the Agreement.

**142-5 Freezing Foreclosure Action:** During the term of the Agreement, the Treasurer may not bring an action to foreclose the tax title of the Redeemer unless payments are not made in accordance with the schedule provided in the Agreement or timely payments are not made on other amounts due to the municipality that constitute a lien on the same parcel.

End of Consent Calendar "B"

ARTICLE 11. To see if the Town will vote to authorize the total expenditures for the BATTERY Brook Park Revolving Fund pursuant to G.L. c. 44 Section 53E ½ for the fiscal year beginning July 1, 2021 to be expended in accordance with Chapter 65 - 5 of the town bylaws in the amount of \$20,000 or take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$49,525,631 or a greater or lesser sum, to constitute the Operating Budget for fiscal year 2022 as further articulated in "Appendix A" as attached or take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to release a portion of an unrecorded sewer and drainage easement held by the Town of South Hadley as shown on Lot 35 on a plan of land entitled "SOUTH HADLEY COMMONS, SOUTH HADLEY, MASSACHUSETTS PREPARED FOR LATHROP STREET REALTY COMPANY ONE FRANCIS AVENUE, HOLYOKE, MA. DATE: May 7, 1985 Rev., Aug. 12, 1985" Prepared by Heritage Surveys, Bruce A. Coombs, R.L.S., College Highway, Southamptn, Mass., recorded in the Hampshire County Registry of Deeds at Book 134, Pages 74-78, and more particularly bounded and described as follows which portion is occupied by the current home located at 15 Kimberly Drive, South Hadley, Hampshire County, Massachusetts and owned by Britannia Weatherspoon-North and Daniel North, as more fully set forth on the plan entitled MORTGAGE LOAN INSPECTION PLAT, SOUTH HADLEY, MASSACHUSETTS PREPARED FOR JAMISON J. BUCHANAN by HAROLD L. EATON AND ASSOCIATES, INC. and dated June 25, 2019 and which is attached herewith, said partial release to include only that portion which is occupied by the home and further to authorize the South Hadley Selectboard to enter into any and all documents necessary to effectuate this vote, or take any other action relevant thereto.

ARTICLE 14. To see if the Town will vote to amend Chapter 72 of the Town of South Hadley General Bylaws, Section 72-15 to permit the use of hand-held devices for the purpose of taking and tallying votes at town meeting as follows (**bold and underlined new** and ~~strike-through removed~~):

#### 72-15 Determination of Voting

All votes, including those requiring two-thirds approval or more, shall be taken in the first instance by a "yes" and "no" voice vote. If the Moderator is in doubt as to the vote s/he shall call for a show of hands or for a standing vote, or, if seven or more voters immediately question the vote, the Moderator shall call for a standing vote. **Alternatively, at the discretion of the Moderator, the meeting may use hand-held electronic devices to make and tally votes.**

ARTICLE 15. To see if the Town will vote to appropriate from Unreserved Free Cash the sum \$197,700 for the purpose of purchasing for conservation and passive recreation purposes, by

negotiated purchase or otherwise, a certain property, known as the O'Meara et al Property consisting of 20.7 acres, more or less, as shown on the a plan entitled "Plan of Land in South Hadley made by Hilltown Properties dated April 30, 2021 that said land be conveyed to said Town of South Hadley under the provisions of Massachusetts General Laws, Chapter 40, Section 8C, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by the Conservation Commission of South Hadley, and the Conservation Commission be authorized to file on behalf of the Town of South Hadley any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts. deemed necessary under Chapter 132A, Section 11 and/or any others in any way connected with the scope of this Article, and the Town of South Hadley and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments s may be necessary on behalf of the Town of South Hadley to affect said purchase.

ARTICLE 16 To see if the Town will accept River Lodge Road as set forth on a plan as submitted, reviewed by the South Hadley Selectboard and on file with the Town Clerk as required by law and further detailed in Appendix B.

ARTICLE 17 To see if the Town will transfer from Unreserved Free Cash the sum of \$150,000 as a grant match, said amount to be reduced by any fundraising received to support an Agricultural Preservation Restriction on the property. And further that no expenditure can be made without a specific vote to proceed from the South Hadley Selectboard, Appropriations Committee and Conservation Commission.

ARTICLE 18. To see if the Town will transfer from WWTP Retained Earnings the sum of \$485,000 to make the following purchases, repairs, or replacements; Plant Roof Repair (\$85,000 estimate), Generator Replacement (\$400,000 estimate) related to the WWTP operations or take any other action relative thereto.

ARTICLE 19 To see if the Town will transfer from Unreserved Free Cash the sum of \$1,748,000 to make the following capital purchases, repairs, or replacements; Dispatch Communications System \$1,300,000, \$236,000 for purchase of three police cruisers, \$82,000 High School Dishwasher, \$30,000 High School Smart Board, \$100,000 to replace IT system servers related to municipal operations or take any other action relative thereto.

ARTICLE 20 To see if the Town will transfer from FY 21 Unreserved Free Cash the sum of \$400,000 which \$200,000 will be transferred to the Stabilization Fund and \$200,000 transferred to the Capital Stabilization Fund or take any other action relative thereto.

"Appendix A"

Department	FY19	FY20	FY21	FY22	FY22
	Expended	Expended	Budgeted	Requested	TA Recommended
<b>1220 Selectboard</b>					
Selectboard-Personnel Services	\$ 287,064	\$ 351,165	\$ 352,412	\$ 295,643	\$ 298,294
Selectboard-Other Expenses	<u>\$ 14,941</u>	<u>\$ 12,299</u>	<u>\$ 17,900</u>	<u>\$ 33,700</u>	<u>\$ 23,700</u>
Total Selectboard	\$ 302,005	\$ 363,464	\$ 370,312	\$ 329,343	\$ 321,994
<b>1250 Cable Access</b>					
Cable Access-Personnel Services	\$ 84,600	\$ 68,626	\$ 88,340	\$ 98,453	\$ 90,708
Cable Access-Other Expenses	<u>\$ 23,663</u>	<u>\$ 23,511</u>	<u>\$ 27,400</u>	<u>\$ 26,600</u>	<u>\$ 26,600</u>
Total Cable Access	\$ 108,263	\$ 92,137	\$ 115,740	\$ 125,053	\$ 117,308
<b>1320 Reserve Fund</b>					
Total Reserve Fund	\$ -	\$ -	\$ 38,000	\$ 25,000	\$ 25,000
<b>1350 Accountant/Auditor</b>					
Accounting/Auditing- Personnel Services	\$ 204,471	\$ 207,030	\$ 209,240	\$ 209,252	\$ 213,267
Accounting/Auditing- Other Expenses	<u>\$ 67</u>	<u>\$ -</u>	<u>\$ 100</u>	<u>\$ 100</u>	<u>\$ 100</u>
Total Accounting/Auditing	\$ 204,538	\$ 207,030	\$ 209,340	\$ 209,352	\$ 213,367
<b>1360 Wage and Classification</b>					
Merit Plan	\$ 65,000	\$ 68,000	\$ 42,000	\$ 68,000	\$ 58,000
Transferred/Expended	<u>\$ (64,535)</u>	<u>\$ (22,954)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Total Wage and Classification	\$ 465	\$ 45,046	\$ 42,000	\$ 68,000	\$ 58,000
<b>1370 Human Resources</b>					
Human Resources Personnel Services	\$ 50,123	\$ 54,919	\$ 57,730	\$ 151,972	\$ 139,972
Human Resources Other Expenses	<u>\$ 47,853</u>	<u>\$ 33,959</u>	<u>\$ 35,600</u>	<u>\$ 31,100</u>	<u>\$ 31,100</u>
Total Human Resources	\$ 97,976	\$ 88,878	\$ 93,330	\$ 183,072	\$ 171,072
<b>1410 Assessor</b>					
Assessor-Personnel Services	\$ 141,368	\$ 143,243	\$ 144,107	\$ 144,245	\$ 145,751
Assessor-Other Expenses	<u>\$ 41,290</u>	<u>\$ 34,958</u>	<u>\$ 38,010</u>	<u>\$ 38,035</u>	<u>\$ 38,035</u>
Total Assessor	\$ 182,658	\$ 178,201	\$ 182,117	\$ 182,280	\$ 183,786
<b>1460 Collector/Treasurer</b>					
Collector/Treasurer-Personnel Services	\$ 149,549	\$ 162,817	\$ 163,046	\$ 163,053	\$ 168,574
Collector/Treasurer-Other Expenses	<u>\$ 49,747</u>	<u>\$ 45,991</u>	<u>\$ 51,135</u>	<u>\$ 50,175</u>	<u>\$ 45,675</u>
Total Collector/Treasurer	\$ 199,296	\$ 208,808	\$ 214,181	\$ 213,228	\$ 214,249
<b>1490 Town Audit</b>					
Total Town Audit	\$ 33,000	\$ 30,000	\$ 35,000	\$ 35,000	\$ 35,000
<b>1500 Town Clerk</b>					
Town Clerk-Personnel Services	\$ 125,308	\$ 132,000	\$ 131,496	\$ 131,496	\$ 107,914
Town Clerk-Other Expenses	<u>\$ 11,436</u>	<u>\$ 5,219</u>	<u>\$ 10,500</u>	<u>\$ 10,000</u>	<u>\$ 10,000</u>

Total Town Clerk	\$ 136,744	\$ 137,219	\$ 141,996	\$ 141,496	\$ 117,914
<b>1510 Legal Services</b>					
Legal Services-Personnel Services	\$ 217	\$ -	\$ -	\$ -	\$ -
Legal Services-Other Expenses	<u>\$ 33,551</u>	<u>\$ 64,436</u>	<u>\$ 85,000</u>	<u>\$ 85,000</u>	<u>\$ 83,500</u>
Total Legal Services	\$ 33,768	\$ 64,436	\$ 85,000	\$ 85,000	\$ 83,500
<b>1550 Information Technology</b>					
Information Technology-Personnel Services	\$ 66,327	\$ 68,477	\$ 68,215	\$ 68,215	\$ 69,219
Information Technology-Other Expenses	<u>\$ 242,204</u>	<u>\$ 259,269</u>	<u>\$ 282,450</u>	<u>\$ 282,300</u>	<u>\$ 281,300</u>
Total Information Technology	\$ 308,531	\$ 327,746	\$ 350,665	\$ 350,515	\$ 350,519
<b>1620 Elections</b>					
Elections-Personnel Services	\$ 15,057	\$ 9,287	\$ 35,500	\$ 8,500	\$ 8,500
Elections-Other Expenses	<u>\$ 16,209</u>	<u>\$ 16,728</u>	<u>\$ 18,800</u>	<u>\$ 17,500</u>	<u>\$ 16,500</u>
Total Elections	\$ 31,266	\$ 26,015	\$ 54,300	\$ 26,000	\$ 25,000
<b>1750 Planning/Conservation</b>					
Planning/Conservation-Personnel Services	\$ 193,923	\$ 204,251	\$ 206,229	\$ 206,238	\$ 212,262
Planning/Conservation-Other Expenses	<u>\$ 32,750</u>	<u>\$ 23,958</u>	<u>\$ 25,000</u>	<u>\$ 54,600</u>	<u>\$ 49,200</u>
Total Planning/Conservation	\$ 226,673	\$ 228,209	\$ 231,229	\$ 260,838	\$ 261,462

<b>1920 Public Building Maintenance</b>					
Building Mtce-Other Expenses	<u>\$ 255,432</u>	<u>\$ 222,855</u>	<u>\$ 248,030</u>	<u>\$ 245,830</u>	<u>\$ 221,830</u>
Total Building Maintenance	\$ 255,432	\$ 222,855	\$ 248,030	\$ 245,830	\$ 221,830
<b>1930 Internal Service Fund</b>					
Total Internal Service Fund	\$ 12,087	\$ 10,895	\$ 15,000	\$ 15,000	\$ 8,000
<b>1950 Town Reports</b>					
Total Town Reports	\$ 1,442	\$ 1,495	\$ 2,000	\$ 1,800	\$ 1,800
<b>2100 Police</b>					
Police-Personnel Services	\$ 2,477,489	\$ 2,466,637	\$ 2,744,546	\$ 2,801,053	\$ 2,803,053
Police-Other Expenses	<u>\$ 281,159</u>	<u>\$ 264,516</u>	<u>\$ 245,762</u>	<u>\$ 275,543</u>	<u>\$ 280,543</u>
Total Police	\$ 2,758,648	\$ 2,731,153	\$ 2,990,308	\$ 3,076,596	\$ 3,083,596
<b>2410 Inspection Services</b>					
Inspection Services-Personnel Services	\$ 159,351	\$ 162,679	\$ 173,916	\$ 174,173	\$ 174,173
Inspection Services-Other Expenses	<u>\$ 5,487</u>	<u>\$ 5,584</u>	<u>\$ 7,500</u>	<u>\$ 8,500</u>	<u>\$ 6,900</u>
Total Inspection Services	\$ 164,838	\$ 168,263	\$ 181,416	\$ 182,673	\$ 181,073
<b>2440 Weights and Measures</b>					
Weights and Measures-Other Expenses	<u>\$ 6,250</u>	<u>\$ 7,784</u>	<u>\$ 7,800</u>	<u>\$ 7,900</u>	<u>\$ 7,900</u>

Total Weights and Measures	\$ 6,250	\$ 7,784	\$ 7,800	\$ 7,900	\$ 7,900
<b>4000 Department of Public Works</b>					
DPW-Personnel Services	\$ 898,248	\$ 833,472	\$ 893,255	\$ 919,848	\$ 882,706
DPW-Other Expenses	<u>\$ 457,960</u>	<u>\$ 473,386</u>	<u>\$ 541,250</u>	<u>\$ 547,745</u>	<u>\$ 547,745</u>
Total Department of Public Works	\$ 1,356,208	\$ 1,306,858	\$ 1,434,505	\$ 1,467,593	\$ 1,430,451
<b>4230 Snow and Ice Removal</b>					
Snow and Ice-Personnel Services	\$ 53,539	\$ 32,420	\$ 20,381	\$ 20,381	\$ 20,381
Snow and Ice-Other Expenses	<u>\$ 218,398</u>	<u>\$ 150,474</u>	<u>\$ 79,633</u>	<u>\$ 80,360</u>	<u>\$ 80,360</u>
Total Snow and Ice Removal	\$ 271,937	\$ 182,894	\$ 100,014	\$ 100,741	\$ 100,741
<b>4240 Street Lighting</b>					
Total Street Lighting	\$ 91,840	\$ 90,699	\$ 98,300	\$ 94,000	\$ 94,000
<b>5110 Board of Health</b>					
Board of Health-Personnel Services	\$ 157,308	\$ 162,846	\$ 172,502	\$ 201,851	\$ 204,469
Board of Health-Other Expenses	<u>\$ 43,569</u>	<u>\$ 47,903</u>	<u>\$ 62,268</u>	<u>\$ 65,615</u>	<u>\$ 65,615</u>
Total Board of Health	\$ 200,877	\$ 210,749	\$ 234,770	\$ 267,466	\$ 270,084
<b>5410 Council on Aging</b>					
Council on Aging-Personnel Services	\$ 312,724	\$ 305,829	\$ 292,064	\$ 346,779	\$ 366,069

Council on Aging-Other Expense	<u>\$ 91,931</u>	<u>\$ 88,380</u>	<u>\$ 110,000</u>	<u>\$ 101,800</u>	<u>\$ 91,800</u>
Total Council on Aging	\$ 404,655	\$ 394,209	\$ 402,064	\$ 448,579	\$ 457,869
<b>5430 Veterans' Services</b>					
Total Veterans' Services	\$ 247,318	\$ 232,494	\$ 319,700	\$ 315,000	\$ 299,800
<b>6100 Library</b>					
Library-Personnel Services	\$ 474,123	\$ 482,915	\$ 516,819	\$ 491,051	\$ 519,915
Library-Other Expenses	<u>\$ 242,046</u>	<u>\$ 196,504</u>	<u>\$ 252,125</u>	<u>\$ 241,760</u>	<u>\$ 241,760</u>
Total Library	\$ 716,169	\$ 679,419	\$ 768,944	\$ 732,811	\$ 761,675
<b>6300 Recreation</b>					
Recreation-Personnel Services	\$ 127,417	\$ 126,391	\$ 125,909	\$ 125,909	\$ 125,909
Recreation-Other Expenses	<u>\$ 1,040</u>	<u>\$ 1,040</u>	<u>\$ 240</u>	<u>\$ 240</u>	<u>\$ 240</u>
Total Recreation	\$ 128,457	\$ 127,431	\$ 126,149	\$ 126,149	\$ 126,149
<b>6510 Canal Park Committee</b>					
Total Canal Park Committee	\$ 1,166	\$ 800	\$ 2,000	\$ 1,000	\$ 1,000
<b>6710 Old Firehouse Museum</b>					
Total Old Firehouse Museum	\$ 5,364	\$ 5,089	\$ 5,435	\$ 5,750	\$ 5,750
<b>7110 Retirement of Debt</b>					
Total Principal: Long-Term Debt	\$ 2,137,486	\$ 2,201,788	\$ 2,103,984	\$ 2,470,024	\$ 2,015,024

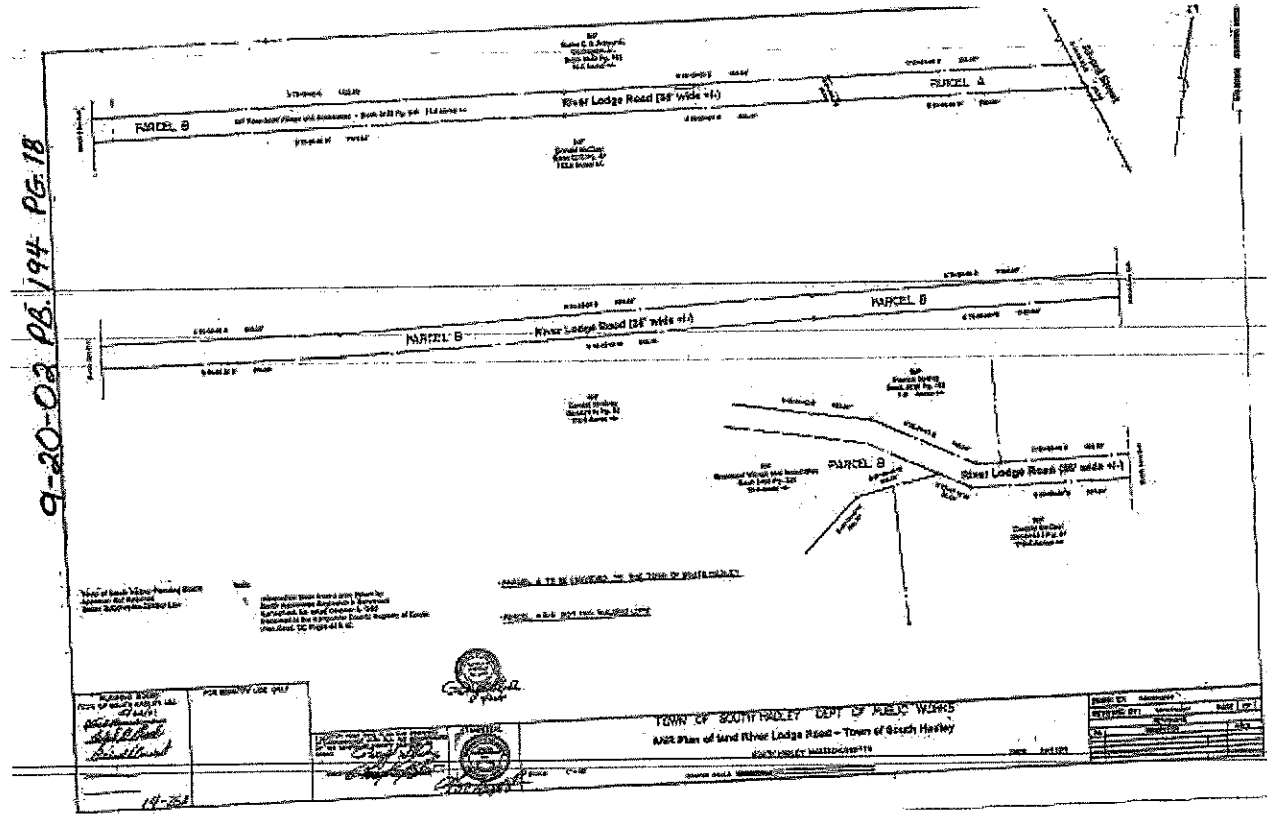
<b>7510 Interest: Long-Term Debt</b>					
Total Interest: Long-Term Debt	\$ 988,540	\$ 922,387	\$ 994,521	\$ 1,029,020	\$ 921,671
<b>7520 Interest: Short-Term Debt</b>					
Total Interest: Short-Term Debt	\$ 16,748	\$ 109,678	\$ 251,792	\$ 467,020	\$ 711,900
<b>9110 Retirement</b>					
Total Retirement	\$ 2,869,344	\$ 3,211,066	\$ 3,480,086	\$ 3,775,000	\$ 3,774,831
<b>9130 Unemployment Compensation</b>					
Total Unemployment Insurance	\$ 63,933	\$ 125,000	\$ 90,000	\$ 125,000	\$ 125,000
<b>9140 Group Health Insurance</b>					
Total Group Health Insurance	\$ 4,486,555	\$ 4,427,831	\$ 4,650,000	\$ 4,570,000	\$ 4,560,000
<b>9160 Fica/Medicare</b>					
Total Fica/Medicare	\$ 370,164	\$ 370,712	\$ 375,000	\$ 372,000	\$ 376,000
<b>9450 Liability Insurance</b>					
Total Liability Insurance	\$ 262,861	\$ 274,425	\$ 286,430	\$ 321,950	\$ 363,000
<b>2950 Ct. River Channel Marker</b>					
Total Ct. River Channel Marker	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500

<b>4340 DPW: Landfill</b>					
DPW:Landfill-Personnel Services	\$ 94,809	\$ 95,397	\$ 100,883	\$ 87,427	\$ 87,427
DPW:Landfill-Other Expenses	<u>\$ 920,679</u>	<u>\$ 920,454</u>	<u>\$ 1,237,203</u>	<u>\$ 1,251,800</u>	<u>\$ 1,251,800</u>
Total DPW: Landfill	\$ 1,015,488	\$ 1,015,851	\$ 1,338,086	\$ 1,339,227	\$ 1,339,227
<b>4360 DPW:Sewerage</b>					
TOTAL DPW:Sewerage	\$ 34,531	\$ 57,500	\$ 67,400	\$ 68,450	\$ 68,450
<b>4430 DPW:Water Pollution Control</b>					
DPW:WWTP-Personnel Services	\$ 422,307	\$ 436,771	\$ 574,805	\$ 556,091	\$ 556,091
DPW:WWTP-Other Expenses	<u>\$ 723,602</u>	<u>\$ 726,889</u>	<u>\$ 848,080</u>	<u>\$ 830,700</u>	<u>\$ 830,700</u>
Total DPW: Water Pollution Control	\$ 1,145,909	\$ 1,163,660	\$ 1,422,885	\$ 1,386,791	\$ 1,386,791
<b>6800 Ledges Golf Course/Valley View</b>					
Ledges-Personnel Services	\$ 99,866	\$ -	\$ -	\$ -	\$ -
Ledges-Other Expenses	<u>\$ 1,221,005</u>	<u>\$ 1,124,201</u>	<u>\$ 1,237,768</u>	<u>\$ 1,258,888</u>	<u>\$ 1,258,888</u>
Total Ledges Golf Course	\$ 1,320,871	\$ 1,124,201	\$ 1,237,768	\$ 1,258,888	\$ 1,258,888
<b>SCHOOL</b>					
Personnel	\$ 16,248,455	\$ 16,236,285	\$ 16,259,467	\$ -	\$ -
Expense	\$ 4,072,446	\$ 4,498,437	\$ 4,555,251	\$ -	\$ -
Tuitions	<u>\$ 920,460</u>	<u>\$ 819,918</u>	<u>\$ 1,161,742</u>	<u>\$ -</u>	<u>\$ -</u>

Total School	\$ 21,241,361	\$ 21,554,640	\$ 21,976,460	\$ 22,476,460	\$ 22,476,460
<b>Conservation Land Fund</b>					
Conservation Land Fund	\$ 136	\$ 3,175	\$ 15,000	\$ 15,000	\$ 15,000
<b>Workers' Compensation</b>					
Total Workers' Compensation	\$ 127,389	\$ 206,219	\$ 150,000	\$ 150,000	\$ 150,000
<b>Injured on Duty</b>					
Total Injured on Duty	\$ 42,592	\$ 42,461	\$ 50,000	\$ 50,000	\$ 50,000
<b>OPEB</b>					
Total OPEB	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 500,000
<b>Senior Center Stabilization</b>					
Total Sr. Ctr Stabilization	\$ -	\$ -	\$ 400,000	\$ -	\$ -
<b>Mosier School Stabilization</b>					
Total Mosier School Stabilization	\$ -	\$ -	\$ -	\$ -	\$ 200,000
<b>Total General Fund</b>	\$ 19,683,502	\$ 20,013,163	\$ 21,331,458	\$ 22,453,079	\$ 22,077,315

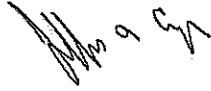
<i>Total Misc. Trust</i>	\$ 170,117	\$ 251,855	\$ 765,000	\$ 365,000	\$ 915,000
<i>Total Receipts Reserved</i>	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
<i>Total DPW: Landfill</i>	\$ 1,015,488	\$ 1,015,851	\$ 1,338,086	\$ 1,339,227	\$ 1,339,227
<i>Total DPW: WWTP</i>	\$ 1,180,440	\$ 1,221,160	\$ 1,490,285	\$ 1,455,241	\$ 1,455,241
<i>Total Ledges</i>	\$ 1,320,871	\$ 1,124,201	\$ 1,237,768	\$ 1,258,888	\$ 1,258,888
<i>Total School</i>	\$ <u>21,241,361</u>	\$ <u>21,554,640</u>	\$ <u>21,976,460</u>	\$ <u>22,476,460</u>	\$ <u>22,476,460</u>
	\$ 44,615,279	\$ 45,184,370	\$ 48,142,557	\$ 49,351,395	\$ 49,525,631

Appendix B



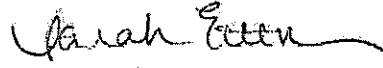
Please see Town Clerk File as of June 2, 2021

Given under our hands this 18th day of May, 2021:



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Jeff Cyr, Chair



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Sarah Etelman, Vice-Chair



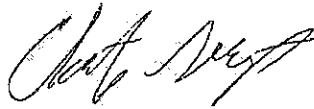
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Carol Constant, Clerk



---

Andrea Miles



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Christopher Geraghty

**SELECTBOARD  
TOWN OF SOUTH HADLEY**

True copy, attest:



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Carlene Hamlin, Clerk

Town of South Hadley

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**  
**June 30, 2021**

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST FUNDS	
<b>REVENUES:</b>							
TAXES	\$ 30,137,477.00						\$ 30,137,477.00
STATE RECEIPTS	\$ 12,015,498.00						\$ 12,015,498.00
EXCISE AND OTHER TAXES	\$ 3,558,591.00	\$ 6,951.00					\$ 3,565,542.00
PENALTIES & INTEREST	\$ 220,120.00						\$ 220,120.00
LICENSES, PERMITS, FEES	\$ 561,757.00						\$ 561,757.00
INTEREST	\$ 166,623.00	\$ 31.00			\$ 701,453.00	\$ 782,335.00	\$ 1,650,442.00
GRANTS AND FEES	\$ 63,824.00	\$ 5,039,085.00	\$ 285,628.00				\$ 5,324,713.00
CHARGES FOR SERVICES	\$ 107,099.00	\$ 1,189,263.00		\$ 119,543.00	\$ 25,940,346.00		\$ 26,004,170.00
MISC. REVENUE					\$ 356,521.00	\$ 4,630.00	\$ 1,777,056.00
<b>TOTAL REVENUES</b>	\$ 46,830,989.00	\$ 6,235,330.00	\$ 285,628.00	\$ 119,543.00	\$ 26,998,320.00	\$ 786,965.00	\$ 81,256,775.00
<b>EXPENDITURES:</b>							
GENERAL GOVERNMENT	\$ 2,126,187.00	\$ 562,059.00					\$ 2,755,822.00
PUBLIC SAFETY	\$ 3,107,216.00	\$ 138,090.00				\$ 67,576.00	\$ 3,245,306.00
EDUCATION	\$ 21,919,526.00	\$ 2,938,143.00					\$ 24,857,669.00
PUBLIC WORKS & FACILITIES	\$ 1,562,051.00	\$ 415,791.00			\$ 20,548,595.00		\$ 22,526,437.00
HUMAN SERVICES	\$ 824,169.00	\$ 255,255.00					\$ 1,079,424.00
CULTURE & RECREATION	\$ 850,361.00	\$ 240,018.00			\$ 1,218,883.00		\$ 2,309,262.00
DEBT SERVICE	\$ 3,063,002.00						\$ 3,063,002.00
STATE/COUNTY ASSESSMENTS	\$ 2,668,521.00						\$ 2,668,521.00
INSURANCE & EMPLOYEE BENEFITS	\$ 8,609,662.00	\$ 41,778.00		\$ 7,144,746.00		\$ 290,634.00	\$ 8,942,074.00
CAPITAL PROJECTS							\$ 7,144,746.00
COMM. DEV. BLOCK GRANT			\$ 285,593.00				\$ 285,593.00
COVID 19	\$ -	\$ 644,814.00					\$ 644,814.00
<b>TOTAL EXPENDITURES</b>	\$ 44,730,695.00	\$ 5,235,948.00	\$ 285,593.00	\$ 7,144,746.00	\$ 21,767,478.00	\$ 358,210.00	\$ 79,522,670.00

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED STATEMENT OR REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**  
**June 30, 2021**

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ 2,100,294.00	\$ 999,382.00	\$ 35.00	\$ (7,025,203.00)	\$ 5,230,842.00	\$ 428,755.00	\$ 1,734,105.00
OTHER FINANCING SOURCES (USES):							
PROCEEDS OF BONDS AND LOANS				\$ 7,076,500.00			\$ 7,076,500.00
OPERATING TRANSFERS IN	\$ 1,102,761.00	\$ 6,500.00	\$ -	\$ -	\$ 265,448.00	\$ 765,000.00	\$ 2,139,709.00
OPERATING TRANSFERS OUT	\$ (899,948.00)	\$ (285,833.00)			\$ (936,928.00)	\$ -	\$ (2,122,709.00)
OTHER FINANCING SOURCES							
OTHER FINANCING USES							
TOTAL FINANCING SOURCES (USES)	\$ 202,813.00	\$ (279,333.00)	\$ -	\$ 7,076,500.00	\$ (671,480.00)	\$ 765,000.00	\$ 7,093,500.00
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ 2,303,107.00	\$ 720,049.00	\$ 35.00	\$ 51,297.00	\$ 4,559,362.00	\$ 1,193,755.00	\$ 8,827,605.00
FUND BALANCE, BEGINNING OF YEAR	\$ 9,140,712.00	\$ 3,850,839.00	\$ 19,038.00	\$ 3,680,920.00	\$ 15,708,885.00	\$ 7,331,083.00	\$ 39,731,477.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL							\$ -
FUND BALANCE, END OF YEAR	\$ 11,443,819.00	\$ 4,570,888.00	\$ 19,073.00	\$ 3,732,217.00	\$ 20,268,247.00	\$ 8,524,838.00	\$ 48,559,082.00

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 June 30, 2021

	GOVERNMENTAL FUND TYPES					PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2021	2020	
<b>FUND EQUITY :</b>										
INVESTMENT IN GENERAL										
FIXED ASSETS										
RETAINED EARNINGS - UNREST										
RESERVED FUND BAL FOR :										
a. ENCUMBRANCES	\$ 3,153,785.43							\$ 21,881,496.00	\$ 28,014,910.65	\$ 28,014,910.65
b. REC RESD/APPROP		\$ 252,322.10			\$ 887,802.01				\$ 4,041,587.44	\$ 3,826,993.12
c. TRUST FUNDS						\$ 110,900.49			\$ 252,322.10	\$ 241,592.35
d. PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,650.00				\$ 110,900.49	\$ 110,900.49
e. DEBT EXCLUSION	\$ 226,317.97								\$ 1,850.00	\$ 1,850.00
f. DEBT EXCL. TO BE RAISED	\$ -								\$ 226,317.97	\$ 215,649.70
g. PREMIUMS				\$ 23,684.31					\$ -	\$ (40,000.00)
h. COMM DEV GRANT			\$ 19,072.53						\$ 23,684.31	\$ 8,497.68
UNRSVD F/B DESIGNATED FOR :										
a. SUBSEQUENT YRS EXP	\$ 3,069,263.00	\$ 174,517.00			\$ 635,000.00	\$ 17,000.00			\$ 3,895,780.00	\$ 727,919.00
b. FEDERAL GRANTS		\$ 64,240.74							\$ 64,240.74	\$ 18,594.65
c. STATE GRANTS		\$ 412,962.10							\$ 412,962.10	\$ 735,043.07
d. REVOLVING FUNDS		\$ 1,908,562.72							\$ 1,908,562.72	\$ 1,105,800.68
e. OTHER PURPOSES		\$ 797,439.25							\$ 797,439.25	\$ 883,553.47
f. COMM DEV GRANT									\$ 19,072.53	\$ 19,037.50
g. CAPITAL PROJECTS				\$ 3,708,531.53					\$ 3,708,531.53	\$ 3,672,421.91
h. TRUST FUNDS						\$ 128,024.59			\$ 128,024.59	\$ 116,326.54
i. OTHER TRUST FUNDS						\$ 8,285,912.42			\$ 8,285,912.42	\$ 7,103,856.22
j. AGENCY FUNDS						\$ 175,383.46			\$ 175,383.46	\$ 186,467.15
STUDENT ACTIVITY FUNDS						\$ 71,094.87			\$ 71,094.87	\$ 60,443.10
MISCELLANEOUS SCHOOL						\$ 125,779.81			\$ 125,779.81	\$ 123,970.83
k. POST CLOSURE FEES					\$ 2,860,661.95				\$ 2,860,661.95	\$ 3,017,550.01
l. MSE BERM FAM					\$ 1,544,853.62				\$ 1,544,853.62	\$ 1,470,160.40
UNRSVD F/B UNDESIGNATED:										
a. UNDESIGNATED	\$ 4,994,450.26	\$ 960,844.70			\$ 1,871,198.52				\$ 7,826,493.48	\$ 7,546,742.41
b. OVER/UNDER ASSESS									\$ -	\$ -
c. APPROP DEFICITS									\$ -	\$ -
d. UNPROV ABATE/EXEMPT									\$ -	\$ -
<b>TOTAL FUND EQUITY</b>	\$ 11,443,916.66	\$ 4,570,988.61	\$ 19,072.53	\$ 3,732,215.84	\$ 26,403,311.89	\$ 8,914,095.64	\$ 21,881,496.00	\$ 76,965,097.17	\$ 68,136,117.89	\$ 68,136,117.89
<b>TOTAL LIAB AND FUND EQUITY</b>	\$ 13,952,945.57	\$ 6,167,788.22	\$ 19,072.53	\$ 15,823,844.55	\$ 28,284,161.92	\$ 9,299,623.08	\$ 47,022,650.52	\$ 120,570,086.39	\$ 106,713,482.15	\$ 106,713,482.15

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 June 30, 2021

	GOVERNMENTAL FUND TYPES					FIDUCIARY FUND TYPE	PROPRIETARY FUND TYPES	TRUST AND AGENCY	LONG TERM DEBT	TOTALS	
	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY					2021	2020
<b>ASSETS</b>											
PETTY CASH	\$ 100.00	\$ 100.00		\$ 1,650.00						\$ 1,850.00	\$ 1,850.00
CASH - TREASURER	\$ 11,994,241.45	\$ 3,753,877.49	\$ 19,072.53	\$ 4,128,844.55	\$ 21,328,441.40	\$ 9,299,623.08				\$ 50,524,100.50	\$ 42,736,375.88
CASH - COLLECTOR INVESTMENTS	\$ 241,058.95				\$ 9,312.37					\$ 250,371.32	\$ 58.12
ACCOUNTS RECEIVABLE:											
PROPERTY TAXES	\$ 425,322.39									\$ 425,322.39	\$ 660,548.54
EXCISE TAXES	\$ 434,113.46									\$ 434,113.46	\$ 437,512.68
TAX LIENS & POSSESSIONS	\$ 404,163.34				\$ 27,882.20					\$ 432,045.54	\$ 333,396.89
LIENS ADDED TO TAXES	\$ 26,318.85									\$ 26,318.85	\$ 33,797.21
DEPARTMENTAL	\$ 152,627.13				\$ 26,897.49					\$ 179,524.62	\$ 199,420.18
USER CHARGES					\$ 756,563.81					\$ 756,563.81	\$ 896,548.73
H.S.L.I. REC.										\$ -	\$ -
PROMISSORY NOTE REC.										\$ -	\$ -
ACCRUED REVENUES	\$ 275,000.00	\$ 898,378.39								\$ 1,173,378.39	\$ 519,258.25
ACCRUED WITHHOLDINGS										\$ -	\$ -
DUE FROM OTHER FUNDS										\$ -	\$ -
DUE FROM STATE GOVERNMENTS										\$ -	\$ -
DUE FROM FEDERAL GOVERNMENTS										\$ 1,515,432.34	\$ 1,017,489.34
DUE FROM IGM FEES										\$ -	\$ -
AMT TO BE PROV PMT OF NOTES										\$ -	\$ 679.20
AMT TO BE PROV PMT OF DEBT										\$ 11,695,000.00	\$ 4,832,000.00
AMT TO BE PROV SICK, VAC.,										\$ 23,941,897.92	\$ 25,835,881.68
OTHER COMP. ABSENCES										\$ -	\$ -
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR					\$ 6,133,414.65					\$ 6,133,414.65	\$ 28,014,910.65
										\$ 1,199,256.60	\$ 1,193,754.80
<b>TOTAL ASSETS</b>	\$ 13,952,945.57	\$ 6,167,788.22	\$ 19,072.53	\$ 15,823,844.55	\$ 28,284,161.92	\$ 9,299,623.08	\$ 47,022,650.52	\$ 120,570,086.39	\$ 106,713,482.15	\$ 139,529,945.57	\$ 106,713,482.15

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 June 30, 2021

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT PROJECTS	ENTERPRISE FUNDS				TRUST AND AGENCY	LONG TERM DEBT
<b>LIABILITIES AND FUND EQUITY</b>									
<b>LIABILITIES:</b>									
ACCOUNTS PAYABLE	\$ 637,457.17	\$ 71,979.11	\$ 396,628.71	\$ 87,783.99			\$ -	\$ 1,193,848.98	\$ 1,545,092.88
WARRANTS PAYABLE	\$ 212,160.55	\$ 9,388.16		\$ 15,936.97	\$ 18,410.73			\$ 255,896.41	\$ 191,671.41
PAYROLL PAYABLE	\$ 214,911.45							\$ 214,911.45	\$ 171,070.14
EMPLOYEE WITHHOLDINGS	\$ 1,193,186.79							\$ 1,193,186.79	\$ 1,017,146.18
PROV. ABATE/EXEMPTIONS	\$ (767,864.40)							\$ (767,864.40)	\$ (356,597.64)
DEFERRED REVENUE: PROPERTY	\$ 1,017,222.78	\$ 1,515,432.34		\$ 811,343.50				\$ 3,343,998.62	\$ 2,918,165.03
: OTHER								\$ -	\$ -
COURT JUDGMENTS	\$ 515.42							\$ 515.42	\$ 359.55
DUE TO OTHER FUNDS	\$ 467.49							\$ 467.49	\$ 319.96
DUE TO OTHER GOVERNMENTS	\$ 971.66							\$ 971.66	\$ 971.66
DUE TO TAX COLLECTOR									
DUE TO IGM				\$ 807.95					
DOG LICENSE FEE									
TAILINGS						\$ 33,853.19		\$ 33,853.19	\$ 26,291.49
GUARANTEE DEPOSITS					\$ 108,479.34			\$ 108,479.34	\$ 108,479.34
BID DEPOSITS - DISPOSAL				\$ 964,877.62				\$ 964,877.62	\$ 865,595.36
PERFORMANCE BONDS				\$ 100.00				\$ 100.00	\$ 100.00
NOTES PAYABLE					\$ 224,784.18			\$ 224,784.18	\$ 227,062.42
BOND INDEBTEDNESS			\$ 11,695,000.00					\$ 11,695,000.00	\$ 4,832,000.00
ACCRUED VAC, SICK, OTHER							\$ 23,941,897.92	\$ 23,941,897.92	\$ 25,835,881.68
COMP. ABSENCES							\$ 1,199,256.60	\$ 1,199,256.60	\$ 1,193,754.80
<b>TOTAL LIABILITIES</b>	\$ 2,509,028.91	\$ 1,596,799.61	\$ 12,091,628.71	\$ 1,880,850.03	\$ 385,527.44	\$ 25,141,154.52	\$ 43,604,989.22	\$ 43,604,989.22	\$ 38,577,364.26