

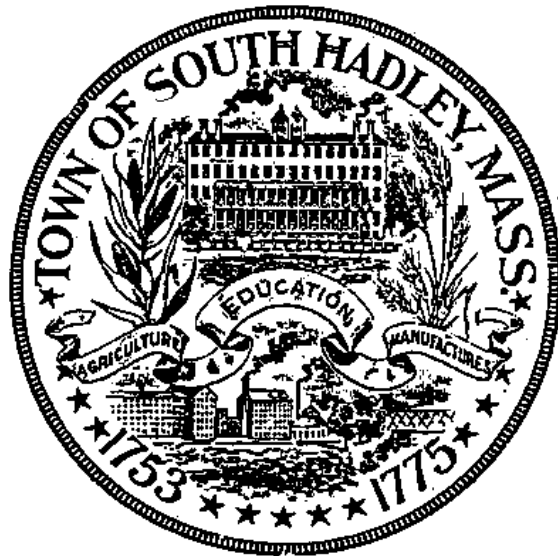


ANNUAL TOWN REPORT

JULY 1, 2018 – JUNE 30, 2019

TOWN OF SOUTH HADLEY

ANNUAL TOWN REPORT



JULY 1, 2018 – JUNE 30, 2019

TABLE OF CONTENTS

Annual Town Meeting Warrant	50
Appointed Officials for Fiscal Year 2019	6
Assessors	11
Bike/Walk Committee	12
Boards & Committees	8-9
Cable Studio	12
Canal Park Committee	13
Conservation Commission	14
Council on Aging	14
Directory and Calendar – Board Meetings, Officials, Services	4
Elected Officials – April 9, 2019	5
Emergency Management	18
Employee Gross Wages – Calendar Year 2019	31-39
Facts of Interest about South Hadley	3
Golf Commission	19
GROSouth Hadley (Community Garden)	19
Health Department	19
Human Resources	21
Inspection Services	21
Libraries	22
Master Plan Implementation Committee	23
Memoriam	9
National, State and County Officials	3
Planning Board	23
Police Department	24
Public Health Nurse	20
Public Works	15-18
Recreation Commission	25
Redevelopment Authority	25
Retirements	9
School Committee	28
School Superintendent	26
Selectboard	10
Special Town Meeting Warrant – May 8, 2019	79
Special Town Meeting Warrant – Nov. 20, 2019	82
Sustainability & Energy Commission	29
Town Accountant (Change in Fund Balance/Combined Balance Sheet)	40-44
Town Clerk	28
Town Election – April 9, 2019	45-49
Town Meeting Members – April 9, 2019	7
Treasurer / Collector	30
Zoning Board of Appeals	29

Facts of Interest about South Hadley

South Hadley area was first part of Old Hadley.

- 1675-1719 Individual grants of land were made by Hadley for settlement south of the Mt. Holyoke Range.
- 1725 Settlement (delayed by fear of Indian attacks) began.
- 1732 Settlement became “South Hadley Precinct of Hadley.”
- 1753 South Hadley Precinct was made a “district” by General Court with local self-government.
- 1755 South Hadley was incorporated as a town with its own representative in General Government.
- 1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became “South Hadley Canal.”

Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

Latitude of Town Hall

42 12'50" N

Longitude of Town Hall

72 35'40" W

Elevation

(Above sea level)
Town Hall top step 78.16 ft.
Mount Holyoke 878 ft.
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

Area

18.3 square miles 11,712 acres

Requirements of Voting

A person must be 18 years old, American born or fully naturalized. They may register the first day they move into town. Register at the town clerk’s office, online, by mail or by motor vehicle registration renewal.

Population

Federal Census 2010-17,514
Federal Census 2000-17,196
2017 Local Census – 17,682

Form of Government

Representative Town Meeting (1933 Charter)
Selectboard/Town Administrator (2012 Special Legislation)

Tax Rate

\$17.75 - FY 2019

Total Valuation of Taxable Property 1,593,808,455 -FY 2019

Miles of State Highway

10.00

Miles of Town Highway

95.00

National, State and County Officials

Governor:

Charles Baker, Jr.

Secretary of the Commonwealth:

William Francis Galvin

Attorney General:

Maura Healey

United States Senators:

Edward J. Markey
Elizabeth Warren

Representative in Congress:

(1st Congressional District)
Richard E. Neal

State Senator:

(Franklin/Hampshire District)
Joanne Comerford

Representative in General Court:

(2nd Hampshire)
Daniel Carey

Member of Governor’s Council:

(8th Councilor District)
Mary Hurley

District Attorney:

David E. Sullivan

Directory and Calendar - Board Meetings, Officials, Services
Town of South Hadley, 116 Main Street
www.southhadleyma.gov

Police Department 538-8231

Fire Department (District #1) 533-7111

Fire Department (District #2) 534-5803

Department of Public Works 538-5033

Ambulance 911

Selectboard/Town Administrator – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1st & 3rd Tuesday at 7 p.m. **Tel. 538-5017, ext. 135**

Deputy Town Administrator – Town Hall Office Hours Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 129**

Human Resources/Procurement –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 129**

School Committee – High School Library, Newton Street, Meetings 1st Tuesday at 6 p.m. **Tel. 538-5060**

School Department – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4 p.m. **Tel. 538-5060**

Board of Health – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1st Wednesday at 4:30 p.m. unless otherwise posted. **Tel. 538-5017, ext. 204**

Town Clerk – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 201**

Collector/Treasurer – Town Hall Office Hours, Monday through Friday, 9 a.m. to 4 p.m. **Tel. 538-5017, ext. 200**

Voter Registration – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. **Tel. 538-5017, ext. 201**

Town Accountant – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 207**

Board of Assessors – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday of each month at 10 a.m. **Tel. 538-5017, ext. 202**

Director of Veterans’ Services – Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. **Tel. 538-5017, ext. 137**

Building Commissioner – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 205**

Trustees of the Old Firehouse Museum – As posted

Conservation Commission –Office Hours, M, W, Th and F, 8 a.m. to 4:30 p.m., Tu 8 a.m. to 1 p.m. Meetings 3rd Wednesday at 7 p.m. unless otherwise posted. **Tel. 538-5017, ext. 208**

IT Department/Coordinator - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 124**

Recreation Department – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2nd Tuesday at 6 p.m. **Tel. 538-5017, ext. 203**

Payroll/Benefits Coordinator – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 117**

Planning Board/Planning Director – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday at 6:30 p.m. **Tel. 538-5017, ext. 206**

Wiring Inspector – Town Hall Office Hours, Monday through Friday, 8 a.m. to 9:30 a.m. **Tel. 538-5017, ext. 111**

Plumbing/Gas Inspector – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. **Tel.: 538-5017, ext. 108**

Council on Aging - 45 Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2nd Monday at 4 p.m. at Senior Center. **Tel. 538-5042**

Housing Authority – 69 Lathrop Street. Meetings 3rd Wednesday each month at 3 p.m. (see posting for location). **Tel. 532-3194**

Sealer of Weights & Measures - **Tel. 587-1002**

Parks Division – Town Barn, Lincoln Street. **Tel. 538-5037**

Co-Forest Wardens – District #1 & 2 Fire Chiefs. **Tel.: (413) 532-5343 and (413) 534-5803**

Dog Officer – McClair Mailhott **Tel. (413) 538-8231**

Cable Studio Manager – South Hadley High School. **Tel. (413) 315-3515**

Date of Annual Town Election: April 9, 2019
Date of Annual Town Meeting: May 8, 2019

Town Government

Elected Officials 2019

Moderator (3 year)

John R. Hine (2021)

Selectboard/Police and Sewer Commissioners (3 years)

Christopher F. Geraghty (2022)

Andrea G. Miles - Chair (2020)

Jeffrey A. Cyr (2021)

Sarah Etelman (2020)

Bruce C. Forcier (2021)

School Committee (3 years)

Charles Miles (2022)

Eric M. Sarrazin (2020)

Christine A. Phillips (2021)

Allison R. Schlachter (2020)

Kyle R. Belanger - Chair (2021)

Board of Health (3 years)

Walter R. Wolf, DPM - Chair (2022)

Diane L. Dietzen, MD (2020)

Jessica Collins (2021)

Municipal Light Board (3 years)

Gregory R. Dubreuil - Chair (2021)

Anne Awad (2022)

Kurt C. Schenker (2022)

Peter McAvoy (2021)

John R. Hine (2020)

Trustee for Free Public Library (3 years)

Constance A. Clancy (2021)

Timna Tarr (2021)

David C. Morell (2020)

Barbara J. Merchant (2022)

Gillian M. Woldorf (2020)

Susan Obremski-Crowther (2020)

Mitchell B. Resnick - Chair (2021)

Leslie P. Fields (2022)

Robert S. Berwick (2022)

Board of Assessors (3 years)

Thomas R. Reidy (2022)

Evelyn Mason (2021)

Kevin E. Taugher - Chair (2020)

Planning Board (3 years)

Diane Mulvaney (2020)

Melissa O'Brien (2021)

Mark Cavanaugh - Chair (2020)

Bradford S. Hutchison (2021)

Joanne Brown (2022)

Housing Authority (3 years)

Matthew S. Brunell (2021)

John E. Duda (2021)

Anne Blaney-Perez (2022)

James W. Menard - Chair (2020)

Christine Blaney (State Appointed)

Appointed Officials

Town Administrator

Michael J. Sullivan (2021)

Town Accountant (5 years)

William Sutton (2022)

Town Clerk

Carlene C. Hamlin (2023)

Town Collector/Treasurer

Donna Whiteley (2023)

Town Counsel (1 year)

Lisa Mead

Animal Control Officer

Maclair W. Mailhott, Jr. (2020)

Building Commissioner (1 year)

David Gardner

Cable Studio (1 year)

Robert Smith

Dan Smith

Chief of Police

Jennifer Gundersen (2022)

Conservation Administrator/Planner (1 year)

Anne Capra

Constables (1 year)

Michael Dubuc

David J. Labrie

Maclair W. Mailhott, Jr.

Peter Michaels

Council on Aging Director (1 year)

Leslie Hennessey

Deputy Town Administrator (1 year)

Jennifer L. Wolowicz

Emergency Management Director (1 year)

Sharon Hart

Facilities Manager/Health & Safety Coordinator

Matthew Cowie

Human Resources/Payroll Manager

Michelle L. Parent

IT Network Technician (1 year)

James Doolittle

Ledges Golf Club

Mike Fontaine, General Manager

Parking Clerk (1 year)

Donna Whiteley

Pioneer Valley Planning Commission Rep. (1 year)

Joanna Brown

Pioneer Valley Planning Commission Alternate Rep. (1 year)

Ann Capra

Pioneer Valley Transit Authority Advisory Board (1 year)

Michael J. Sullivan

Plumbing Inspector (1 year)

David Tourville

Public Library Director

Joseph Rodeo

Recreation Director (1 year)

Andrew Rogers

Registrars of Voters (3 years)

Carlene C. Hamlin (Ex. Officio)

Shelley A. Gingras (2021)

Nicole L. Casolari (2020)

Amy M.G. Foley (2022)

Tree Warden/Inspector of Pest Control Officer (1 year)

Vacant

Veterans' Agent

Paul Seifert

Wiring Inspector (3 years)

Roy Rivers

Sealer of Weights and Measures (3 years)

John Frey (2021)

Superintendent of Public Works

James M. Reidy

Viv B. Price, Acting

Superintendent of Schools

Nicholas Young

Diana Bonneville, Interim

Town Meeting Members

Precinct A

Kyle Belanger (2020)
Deborah L. Bergeron (2020)
Gail Bielizna Pafford (2022)
Pauline Casey (2021)
Laurie A. Casolari (2021)
Constance A. Clancy (2020)
Tara Cole (2022)
Barbara A. Duguay (2020)
Aaron Ferguson (2022)
Leonard M. Finkowski (2021)
Lucia Foley (2022)
William Foley (2021)
Richard Germain (2020)
Alanna Hoyer-Leitzel (2022)
Michael Lafreniere (2021)
Mitchel J. Malinowski (2020)
Evelyn Masson (2022)
Barbara Merchant (2020)
Andrea G. Miles (2021)
Charles Miles (2021)
Clifford Pafford (2021)
Elaine Paulin (2022)
Raymond Rondeau (2022)

Precinct B

Anne Awad (2020)
Edward Boisselle (2022)
Evelyn Chesky (2020)
Elaine D'Amours (2022)
Francis J. DeToma, Sr. (2020)
Jacqueline Dupre (2022)
Robert G. Judge (2021)
Eleanor C. Klepacki (2020)
Andrew LaRoche (2020)
Diane LaRoche (2021)
Winston Lavallee (2022)
Peter Mcavoy (2021)
Jeffery Millard (2022)
Jodi Miller (2021)
Scott R. Moore (2021)
Susan Newton (2021)
Bruce P. Piquette (2022)

Kurt Schenker (2020)
Anne Sobel (2022)
Rudolf Ternbach (2020)
Martha R. Terry (2022)
Thomas R Terry (2020)
Nathan Therien (2021)
Mark Zraunig (2021)

Precinct C

Andrew Beaudry (2020)
Chelsea Beaudry (2021)
James Canning (2022)
Jeffrey A. Cyr (2020)
Ann Eaton (2021)
Sarah Etelman (2022)
Daniel Faille (2022)
George Francis (2020)
Eric Friesner (2020)
Julie Gentile (2022)
John R. Hine (2020)
David King (2021)
Eileane Kosiba (2022)
Ken Kostek (2021)
Tara Lindros (2020)
Diane Mulvaney (2022)
Anthony J. Pluta (2021)
Christie Reardon (2021)
Tracie Rubeck (2021)
Renee Sweeney (2022)
Kevin E. Taugher (2020)
Amanda Vann (2022)
Robin Wagner (2021)
Michael Wozniak (2020)

Precinct D

Vernon Blodgett Jr. (2022)
Theodore J. Boulais (2022)
Ira J. Brezinsky (2022)
Barbara E. Bristol (2020)
Mark Cavanaugh (2021)
Carol P Constant (2022)
Richard Constant (2020)

Harriet Corbin Finkel (2021)
John Duda (2022)
Leslie Fields (2020)
Amy Foley (2021)
Peter A. Gagne (2020)
Beverly A. Gagne (2020)
Marilyn T. Gass (2022)
Stephen B Hamlin (2020)
Margaret E. Jodoin (2021)
Dale Johnston II (2022)
Patricia C. Kraske (2021)
Cynthia Pyle (2021)
Marie Rohan (2020)
Joan B. Rosner (2022)
Michael A Rosner (2020)
Allison Schlachter (2021)
Barry C Waite (2021)

Precinct E

Robert M. Abrams (2020)
Frances R. Abrams (2020)
Natasha Anderson (2020)
Robert Berwick (2020)
Deborah Boehner (2022)
Joanna Brown (2022)
Brian Cahillane (2020)
MP Chevy Chevrette (2021)
Kathleen Davis (2021)
Doris R. Dubois (2022)
Lawrence H. Dubois (2021)
Helen J. Fantini (2022)
Bruce Forcier (2020)
Kathryn Gallivan (2022)
Christopher Geraghty (2021)
Marilyn G Ishler (2020)
Daniel Kelleher (2021)
Susan M. Kelsey (2022)
Thomas Lake (2021)
Steve Merrill (2021)
Mitchell Resnick (2022)
Philip Sanford (2022)
Linda L. Young (2020)

Boards and Committees

Bike/Walk Committee

Nancy Bozek (2020)
Larry Dubois (2020)
Lucia Foley (2020)
Marilyn Gass (2020)
Margaret Jodoin (2020)
Mariann Millard (2020)
Melissa O'Brien (2020)
Carol Gillis (2020)

Board of Registrars

Carlene C. Hamlin (Ex-Officio)
Amy MG Foley (2022)
Shelley Gingras (2021)
Nicole L. Casolari (2020)

Bylaw Review Committee

Charles Miles – Chair (2021)
Anne Awad (2022)
Vernon Blodgett (2020)
Ira Brezinsky (2021)

Canal Park Committee

Mitch Resnick - Co-chair (2020)
John Fleming (2020)
Richard A Constant - Co-chair (2021)
Eleanor Klepacki (2021)
Aaron Haesaert (2022)
Joshua Driver (2022)

Capital Planning Committee

John Pietras (2020)
Theodore Boulais - Chair (2021)
Jeffrey Cyr (2020)
John Kelly (2020)
Carly Lapinski (2021)
Schley Warren (2019)
Ira Brezinsky (2021)
Forrest Price Jr (2019)
Joan Rosner (2020)

Connecticut River Channel Marking Committee

Lucien A Brunelle, Jr. (2020)

Conservation Commission

Neva Tolopko (2020)
Stephanie L. Clymer (2021)
James Canning (2021)
William Bacis (2022)
William DeLuca - Chair (2020)
Tom Dennis (2022)
Garth Schwellenbach (2021)
Julie Watson - Associate (2022)

Council on Aging Board of Directors

Heather Clark-Blankenbaker (2020)
Rita Starzyk (2020)
Liane Pueschel (2021)
Linda Young (2021)
Carol Constant (2020)
Janet Veitch (2019)
Karen Buscemi (2022)
Allyson Garcia (2022)
Laurie Casolari (2022)
Mary J. Boulais (2021)
Drewey Darnell (2021)

Cultural Council

Paul Lambert (2020)
Dick Matteson (2020)
Timna Tarr (2020)
Scott M. St. Pierre (2021)
Rebecca Slitt (2022)
Keith M. Paul (2021)
Robin C. Wagner (2021)
Leslie P. Fields (2021)
Alexis Allen (2023)
Ira Brezinsky (2023)
John Anz (2023)
Karen Donnelly – Associate (2022)

Historical Commission

Susan Canedy (2020)
Keith Paul (2021)
Michael Chunyk (2022)
Don Whelihan (2022)
Ryan Lafond (2022)

Historical District Study Commission

Eric Salus (2020)
Eleanor Small (2020)
Cynthia Baker (2021)
Pauline L. Casey (2021)
Ryan B. Lafond (2021)
Francis DeToma (2022)
Gerald A Judge (2022)

Master Plan Implementation Committee

Judith Mirick Gooch (2020)
Margaret Jodoin (2020)
Keith Paul (2021)
Nate Therien (2020)
Alexis Allen (2021)
Allyson Garcia (2022)
Michelle Wolfe (2022)
Larry Dixon (2022)

Municipal Golf Course Commission

Chris Collins - Alternate (2022)
Mark Dubois (2020)
Leonard Finkowski (2021)
Walter Braley (2022)
Jeffrey Millard (2022)

Recreation Committee

Brian D Couture (2020)
Raymond Carillon (2020)
Patrick Dawson - Chair (2021)
Byron Joy (2021)
Benjamin Sabbs (2023)
Mark Zraunig (2022)
David Mendoza (2022)
Laura Friesner (2022)
Ryan Kennedy (2021)

Redevelopment Authority

Francis J. DeToma (2023)
Diane LaRoche (2022)
Gerald A Judge (2024)
Winston Lavallee (2020)
Imad Zubi (2021)

Sustainability and Energy Commission

Karl Hidden (2021)
John Howard (2020)
Jennifer Deforge (2022)
Michael Beauchemin - Chair (2020)

Senior Center Building Committee (2020)

Jeffrey A. Cyr

Carol P. Constant
Diane V. Supczak-Mulvaney
Linda L. Young
Theodore J. Boulais
Michael R. Siddall
Richard J. Pio
Richard Ness

Tree Committee

Linda Young (2021)
Genevieve Van de Merghel (2020)
Michael Lamontagne (2020)
Dennis J Swartwout (2020)
Theodore Boulais (2021)
Bobbie Salthouose (2022)
James Canning (2020)

Trustees of the Old Firehouse Museum

Robert J Blaney (2020)
Diane LaRoche (2021)
Philip L LaRoche (2021)
Kenneth Merchant (2021)
Desiree Smelcer (2022)
Wayne D Gass (2022)
Barbara Merchant (2022)

Zoning Board of Appeals

Barbara Erwin (2021)
Jacqueline Dupre - Associate (2020)
Martha Terry (2022)
Reisa Alexander – Associate (2021)

Retirements

In recognition of the many contributions to the Town of South Hadley by its employees, we express our appreciation for their dedication to the town and wish them a long and happy retirement. Retirees from town hall include Steven Parentela, Mark Dominick, Christopher Luscomb, James Reidy, Donna Miesch, Judith Kluza and Mark Schmitter. From the school department, retirees include Cheryl Bisson, Rebecca Szymonik, Matther Whitney, William Collins, Deborah O'Brien, Jeanne Chenier, Karen Girard, Jeanne Strong, Linda Monahan, Kathleen Boyden, Karen Walsh Pio, William O'Neil, and Phil Tircotte.

In Memoriam

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of South Hadley. We thank them for their dedication and service to the town, and recognize their efforts on behalf of our community.

Selectboard

In April 2019 the Selectboard welcomed new board member Chris Geraghty to the ranks. He comes with significant municipal financial experience. Long-time member Ira Brezinsky chose not to run for re-election and we thank him for his many years of service and dedication. At the Annual Town Meeting held on May 8, 2019, Town Meeting Members voted on Article 19, brought before the body and endorsed by the Selectboard, which authorized the Selectboard to borrow \$9.8 million to facilitate the building of a new senior center, and deconstruction of the former center at Woodlawn School, located at 45 Dayton Street. Built in 1922 and originally referred to as the "Wickfield School," the structure served the town for generations. The Selectboard had approved \$600,000 in borrowing at a previous STM, but this borrowing was monumental, as it would make the project a reality. The construction of the new 16,500 square foot facility is slated to open in the spring of 2021.

The town welcomed its first female police chief on Jan. 4, 2019. Chief Jennifer Gundersen took the reins from retiring chief Steven Parentela after he served for more than 28 years, coming up through the ranks and eventually serving his last three years as chief. Chief Gundersen comes with a vast knowledge and experience. She most recently served as a captain with the Amherst Police Department.

The Selectboard also supported the Friends of the South Hadley Dog Park as they began the process to construct a dog park on property near the Ledges Golf Course. This endeavor will add a recreational amenity for dog owners and hopefully reduce the use of other public properties for leash-free dog activities. It is mostly being funded through a grant from The Frank Stanton Foundation. Construction will likely begin in the spring of 2020.

The town made significant upgrades to the Gaylord Street area including sidewalks, roads, crosswalks and underground systems. The project included improvements to a parking area owned by the Holyoke Gas and Electric on Main Street across from Saint Patrick's Church. The project was funded through a state MassWorks grant, and the total project was over \$2.5 million.

The Ledges Golf Course came under new management by International Golf Management for the 2019 season. This step was taken to bring stability and cost effectiveness to the operation. Early indications suggest that is exactly what is happening. Revenues increased to \$1,186,956 and rounds of golf are up by nearly 1,000. These positive trends were in spite of a difficult April and May weather pattern.

The town continues to be a leader in environmental sensibility and in July became part of a state grant program to gauge climate change threats experienced throughout the community. The Municipal Vulnerability Program is an initiative in which the Commonwealth has partnered with South Hadley and other communities to search for ways we may lessen the effects of climate change on a local level. South Hadley Conservation Administrator/Planner Anne Capra has led this effort on behalf and with the cooperation of the citizenry.

The Selectboard was supportive and excited about South Hadley Electric Light Department's efforts to launch a broadband offering throughout town. "Fibersonic" connectivity gives residents choice for phone and data and a product which surpasses anything available presently. The pilot neighborhoods are primarily on the southeast side of the town, but hopefully will expand rapidly. The town continues to be in a solid financial position through conservative budgeting and thoughtful spending. The investment portfolio, for the first time in history, has topped \$20 million and the OPEB account was at \$1.2 million. The bond rating remained at AA2, with indications it may improve if there is continued stability at the Ledges.

The town saw long-time Department of Public Works Superintendent James Reidy retire. He was a valued employee liked by all. Vivian Price has taken the responsibilities on in an interim basis. We hope to fill the permanent position early in 2020. Late 2019 saw a rebirth of a solid waste and recycling committee, with talks about the future of waste and recycling in South Hadley led by board members Cyr and Forcier, along with the town administrator. Thanks to the hard work by Executive Assistant to Administration Kristin Maher, the town received the Category 2 (population 15,000 to 49,999) MMA Municipal Website Award for its website. The new site is user friendly and up to date, with improvements made on a consistent basis.

The Selectboard is in the process of searching for a new town administrator in preparation for the retirement of Michael J. Sullivan in 2021. The process is in its early stages and is expected to gain momentum throughout the spring and summer. Finally, the Selectboard would like to thank all the residents of South Hadley for their tireless support and volunteerism. From attending meetings to involvement on boards and committees, this town simply cannot run without you, and for that we are abundantly grateful.

Sincerely,
Andrea Miles, Chair
South Hadley Selectboard

Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the town of South Hadley. The assessors adhere to Massachusetts General Laws and comply with standards set forth by the Massachusetts Department of Revenue (DOR). For Fiscal Year 2019, property values were updated pursuant to interim adjustment standards set forth by DOR. The overall result of these interim year adjustments was the total property valuation of the town increased by 3.3%. The average value of a single family home for FY 2019 is \$256,000, up from \$ 247,600 last year.

As of Jan. 1, 2018, which is the assessment date for FY 2019 property valuation, the total taxable value for all property of the Town of South Hadley was \$1,593,808,455. In addition, the exempt property valuation for the town was \$171,501,000 and the special tax assessment for Mohawk Paper (which is in its last year of the agreement) exempts a value of \$1,094,900. The town tax rate for FY 2019 was \$17.75 per thousand, up from \$17.64 per thousand, an increase of 0.6%. The total town budget for FY 2019 was \$53,124,202 million with \$28,290,100 million being raised through taxation. The maximum allowable tax levy limit was \$28,304,539 including additional tax revenue of \$235,218 resulting from new growth in property values.

The following table illustrates the impact of all outstanding debt exclusions on the average single-family tax bill over the last three fiscal years:

Project	Debt Service FY17 amount	Debt Service FY18 amount	Debt Service FY19 amount	FY17 tax rate impact	FY18 tax rate impact	FY19 tax rate impact	FY19 Impact on average single family tax bill
Library	\$ 266,747.00	\$ 239,228.00	\$ 256,468.00	\$ 0.18	\$ 0.17	\$ 0.16	\$ 40.96
Plains	\$ 783,433.00	\$ 784,866.00	\$ 800,806.00	\$ 0.53	\$ 0.51	\$ 0.50	\$ 128.00
High & Middle School	\$ 262,595.00	\$ 18,589.00	\$ 207,175.00	\$ 0.18	\$ 0.01	\$ 0.13	\$ 33.28
	\$ 1,312,775.00	\$ 1,062,683.00	\$ 1,264,449.00	\$ 0.88	\$ 0.69	\$ 0.79	\$ 202.24

Fiscal 2017 average single family home value = \$235,200
Fiscal 2018 average single family home value = \$247,600
Fiscal 2019 average single family home value = \$256,000

The following table lists the top ten taxpayers for FY2019:

Name	Nature of Business	Total FY 2019 Taxable Value	FY 19 Town Tax	% of Tax Levy
Loomis Village Inc	Assisted Living	\$ 10,289,000	\$ 182,629.75	0.65%
Maraline Development Corp	Commercial Property	\$ 10,051,300	\$ 178,410.58	0.63%
Columbia Gas of Massachusetts	Utility	\$ 9,822,560	\$ 174,350.44	0.62%
Mount Holyoke College	Education	\$ 8,613,200	\$ 152,884.30	0.54%
US Industrial Gaylord LP	Manufacturing	\$ 8,553,900	\$ 151,831.73	0.54%
Center Redevelopment	Retail/Residential	\$ 6,477,389	\$ 114,973.65	0.41%
Riverboat Village Associates	Apartments	\$ 6,112,200	\$ 108,491.55	0.38%
NStar Electric	Utility	\$ 4,913,468	\$ 87,214.06	0.31%
WHC South Hadley	Nursing Home	\$ 4,667,600	\$ 82,849.90	0.29%
Unihamp Mass	Professional/Grocery	\$ 4,230,300	\$ 75,087.83	0.27%

Once Town Meeting approves the budget for the new fiscal year, the assessor's office is responsible for setting the tax rate, and creating and generating tax bills for both real estate (7,217 taxable parcels) and personal property (199 billable accounts) to be committed to the tax collector for issuance.

In addition to property tax bills, the assessors committed to the collector 18,261 automobile excise tax bills and 439 boat excise tax bills.

Along with tax bills come abatements and exemptions. This fiscal year the office processed 1,049 abatements and/or exemptions across all categories of tax bills. A breakdown of the transactions for FY 2019 are as follows: 30 real estate abatements, 245 personal exemptions on real estate, two personal property abatements, 70 boat excise abatements, and 702 motor vehicle excise abatements. Abatements processed this year covered fiscal years 2014-19.

Real estate deed transactions have increased this fiscal year from last year by 0.8%. This fiscal year the office staff retrieved from the Registry of Deeds 503 transfers which were then entered into the valuation software on 494 properties.

For FY 2019, 617 building permits were retrieved, entered and reviewed for 522 properties.

The board is continuing its data collection program for cyclical inspections as required by the DOR. It is currently on track to inspect or attempt inspection of all properties by the end of FY 2021.

Thomas R. Reidy, who was jointly appointed last year to fill a term, was elected to the position this spring for a three-year term. By the end of the fiscal year, the board was in the process of seeking a third member to fill the final vacancy on the board.

The board would like to remind the general public that most of the information in our office is public. It is the board's hope that if people find that accessing answers to any questions and reviewing properties on the town's website is too challenging, they should feel free to come into our office to seek the support they may need.

The work involved in the assessor's office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated.

In closing, the Board of Assessors is once again pleased to represent the town as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,
Kevin E. Taugher, Chairman

Thomas R. Reidy, Clerk
Lynn M. Masson, Member
Melissa L. Couture Ribold, Associate Assessor
Maureen Cronin, Assistant to the Associate Assessor

Bike-Walk Committee

The overarching theme for Bike-Walk Committee's activities for 2018-2019 continued to focus on bike-walk advocacy and being a leader and facilitator in carrying out bike/walk-related activities in South Hadley.

Goal: Continue to network with other town committees, boards and other community and state groups to foster/develop bike-walk trails and other bike-walk opportunities and initiatives.

List of Accomplishments

Initiated and facilitated the development of:

The Leaping Well Nature Trail on the former Toth Property. BWC remained an active supporter of this new trail in town, working closely with the Planning/Conservation Department to provide ongoing input on trail construction work.

BWC's Sidewalk Scenic Trail Program. A trail loop map for Leaping Well Nature Trail's connection to Mosier Street, Morgan Street and Route 116 was completed. The goal of this map program is to foster walking around town to enjoy its natural and man-made sights/resources.

Access to Lithia Springs Reservoir. Create a legal and safe public access to Lithia Springs Reservoir directly from the Rt. 116 hiker parking lot. This continues to be a work in progress for resolution.

Provided support for the following town initiatives

ValleyBike Share Program: BWC continued to promote efforts to publicize the program to garner interest and use.

Master Plan & Open Space Recreation Plan Updates: BWC members actively participated in and promoted the town's numerous activities on these two major initiatives. A BWC member was appointed to the two town committees for the MP and OSRP.

Collaboration with other town departments and town groups

Planning/Conservation Department: Partnership continued to support town conservation land initiatives. This included BWC, as the officially designated trail steward for the River To Range Trail, promoting public participation in the town's newly formed Volunteer Conservation Corps. Several BWC members participated

in scheduled maintenance events organized on conservation lands. BWC also provided letters of support for state grants for street and landscape improvements.

Council on Aging: Partnership continued to annually conduct an all ages, all abilities public trek event and collect donations for the Neighbors Helping Neighbors Food Pantry.

Ledges Golf Club Paths Map: BWC worked with a Selectboard member (and golfing enthusiast) to create a map outlining the golf carts/walking paths to safely use the course grounds when the club is closed during the winter season.

Michael E. Smith Middle School Health Fair: BWC provided in-class consultation/input to 8th grade students to create a visual display to promote healthy walking on town trails.

Know Your Town: The BWC chair presented BWC information for a spring 2019 KYT public program.

Monthly Public Treks

Between September 2018 and April 2019, BWC conducted six walking outings in town. Two additional treks were cancelled due to inclement weather.

For May 2019, BWC initiated a new "Community Connections" public trek event to promote trails connected to neighboring cities and towns. The first event was held at Ashley Reservoir in Holyoke in partnership with the Holyoke Bike-Ped Committee and ValleyBike Share.

Respectfully submitted,
Mariann Millard
Chair, Bike-Walk Committee

Cable Studio

The South Hadley Cable Studio provides South Hadley municipal departments, educational community and residents with video production equipment, technical assistance and training services. Equipment can be used for the production and presentation of non-commercial programs on South Hadley Community Television (Comcast Channel 15) or the web. The studio provides media support services for the town, including audio reinforcement and video documentation of various meetings. Assistance and facilitation of resources are also coordinated with the school department. In addition, Comcast Channel 12 is maintained for the rebroadcasting of the satellite service, "Classic Arts Showcase." The cable studio is funded, in large part, by monies received from Comcast, per negotiated contract.

In FY19, SHCTV provided 122 hours of municipal meeting coverage. This included 30 hours of Selectboard, 25 hours of School Committee, nine hours of SHEL, 11 hours of Town Meeting and related hearings, as well as 38 hours of Planning Board and nine hours of Board of Health recording support. With many meetings held outside traditional meetings rooms, this equates to more than 70 hours of related pre- and post-production time.

Community efforts included increased collaborations with the Senior Center and coverage of their presentations on such topics as legal planning and elder safety. Lectures sponsored by the Drug and Alcohol Task Force and Master Plan forums were highlighted, along with special programs about the River to Range Tail, Arbor Day and the Community Garden. The long-standing relationship with the Know Your Town organization and its many informational forums continued as well.

Working with the South Hadley High School Student Council, videos were created to highlight activities such as “Mr. South Hadley” and The Pulsera Project. Classroom projects and sports teams also utilized studio services to support education and training. The Clash of Cans effort that contributes to the Bag the Community Food Drive used studio resources to great, and entertaining, effect. The School Committee and administration recorded instructive videos on issues important to the public.

The department worked to ensure Channel 15 would be reliably and consistently available 24/7 as a streaming platform for access by an increasing number of “cable cord cutters” using non-traditional viewing platforms, such as computers and cell phones. Leveraging existing studio technology, electronic bulletin boards were installed in two prominent locations in town hall providing a constantly updated visual display of important municipal information.

The results of all these efforts can be viewed on both Channel 15 and at www.shctv15.com.

Respectfully submitted,
Robert Smith, Studio Manager

Canal Park Committee

During FY19, because of unusually heavy spring runoff and resulting damage to park infrastructure and pedestrian pathways, the Canal Park Committee was stymied in its mission to:

- Monitor the maintenance and safety of the Bicentennial Canal Park and periodically report conditions as such to the Selectboard.

- Document and publicize the historical importance of the South Hadley Canal.
- Advocate for the protection, conservation, and preservation of the remains of the old canal bed, locks, and gatehouses along its entire length.
- Develop the park’s potential as a recreational and significantly unique educational attraction for residents and visitors.

Despite the efforts of the committee and Herculean cleanup and repair efforts of anonymous volunteers, we were forced to close the lower riverside trail for the season out of concerns for the safety of users. Town administration suggested the committee and town take a “step back” in order to evaluate the sustainability of the costs of both capital investment and annual maintenance.

In consideration of that recommendation, Phase II work to upgrade access from the new Ted Belsky Overlook to the trail entrance was halted and is now incomplete. In addition, work was halted for capital improvements along the lower trail. There remains significant unexpended funding from the Phase II Capital appropriation approved on May 9, 2018 at the Annual Town Meeting that had been approved for trail and safety improvements throughout the park.

In addition, annual maintenance including removal of huge fallen trees and flood-borne logs, trail mowing, trail clearing, and Natural Heritage & Endangered Species Program-approved poison ivy remediation could not be completed. Planned NHESP-approved vista pruning at six strategic locations was not completed. The committee was unable to completely expend its maintenance budget because access to and along the trails was severely limited. Unexpended maintenance funds were returned to the town general fund. Unexpended capital funds must be expended within three years of appropriation.

The committee will work with town administration to develop a strategy for sustainable capital investment and ongoing maintenance throughout the entire park.

We are grateful for the cooperation and support provided by our Selectboard, Town Administrator Mike Sullivan, department of public works crews who perform regular and emergent maintenance at the Ted Belsky Overlook, and Conservation Administrator Anne Capra.

The committee roster is short one member. As a unique and important element in our town’s history, we welcome your interest and encourage your participation. Residents may apply to the Selectboard in order to participate as a committee member.

Respectfully submitted,

Mitch Resnick, Chair Rick Constant, member
Jack Fleming, member Ellie Klepacki, member
Josh Driver, member Aaron Haesaert, member

Council on Aging

The South Hadley Council on Aging, with the support and the participation of the community, identifies, advocates and implements meaningful educational, cultural, social, volunteer and wellness activities for persons age 60 and older.

New Senior Center

In May 2018, Town Meeting Members voted in favor of borrowing a bond for \$9.8 million to construct a new senior center in South Hadley.

In July 2018, nine members of the community were chosen by the Selectboard to join the Senior Center Building Committee. Members include: Ted Boulais, Carol Constant, Jeff Cyr, Kevin McAllister, Diane Mulvaney, Richard Ness, Rick Pio, Michael Siddall, and Linda Young.

Colliers International was chosen to represent the town as the Owner's Project Manager. EDM Architectural was chosen as the architect for the project.

Programming

Attendance at the center increased from 1,310 in Fiscal Year 2017-18 to 2,208 in FY2018-19. Programming at the COA emphasized topics such as health and wellness, outreach and resources, recreation and socialization, and nutrition education. We increased options to our evening programming with a focus on elder law issues and wellness topics.

Transportation

Our minibus provided 3,352 rides to South Hadley residents. The top three destinations for riders included Big Y, trips to medical appointments and rides to the COA.

Our staff and COA members took an active role in the following community initiatives:

Go4Life Family Fun Walk in collaboration with the BikeWalk Committee and the Conservation Committee. Master Plan Implementation Committee's "Meeting in a Box" presentations.

AARP Grant funded Age-Friendly Initiative for South Hadley.

Nutrition Program

We became a Title III-C Nutrition food site with WestMass Eldercare, our local Aging Services Access

Point, in June 2019. As a nutrition food site, our daily lunches are prepared offsite and redelivered to the COA for our congregate lunch. Our homebound clients receive lunches prepared and delivered by WestMass ElderCare.

Volunteer Team

The COA has a team of 134 volunteers. These dedicated individuals support our nutrition program, lead exercise classes, provided office support and engage homebound older adults in our Pen Pal program. Our volunteers are one of our greatest resources and we appreciate their enthusiasm and dedication.

Friends of South Hadley Elderly, Inc.

Many of the special events and activities we offered were funded and supported by the generosity of our all volunteer Friends of South Hadley Elderly, Inc. members.

As of June 30, 2019, the town was working on finalizing a contract with St. Theresa's of Lisieux Church to use the parish hall as a temporarily location for all COA activities during the construction of a new senior center.

I would like to thank the dedicated staff of the Council on Aging. I appreciate their efforts on behalf of all older adult in South Hadley. We sincerely wish to thank our town officials, boards and departments for their assistance and cooperation over the past year.

Most sincerely,

Leslie Hennessey, Director
South Hadley Council on Aging

Conservation Commission

The Conservation Commission met 17 times in FY19 to hold public hearings and meetings on permit applications submitted under the Massachusetts Wetlands Protection Act and the South Hadley Wetlands Bylaw. The Planning and Conservation Department, through the Conservation Administrator/Planner, provides professional staff support for the work of the commission. Applications reviewed and permits issued were as follows: Notices of Intent (6), Orders of Conditions (3), Amended or Extended Orders of Conditions (5), Requests for Determination of Applicability (11), Determinations of Applicability (9), Certificates of Compliance (13), Enforcement Orders (3), and Emergency Orders (1). The commission appreciates the project review support and technical expertise provided by the planning director, town administrator, public health director, and department of public works throughout the permit review process, and the administrative support provided by Senior Clerk Colleen Canning

There are 15 individual conservation areas under the care and control of the Conservation Commission, totaling 1,080 acres. Six of these areas have trails that are open to the public. The town is working to improve access to

existing conservation areas and trail networks, as well as improving public awareness of these areas through consistent public outreach and communication programs. To that end, trail improvements on the River to Range Trail network at the Bachelor Brook-Stony Brook Conservation Area were completed including trailhead and parking lot improvements at two locations along Hadley Street, and roughly 1.5 miles of trail on the north and south sides of Bachelor Brook were improved or re-aligned to create a sustainable hiking trail system. Two programs to manage non-native invasive species within the Bachelor Brook-Stony Brook Conservation Area were undertaken: control of invasive woody and vine species along the Connecticut River were begun by a contractor with grant funds, and UMASS in partnership with The Nature Conservancy launched an experimental control and monitoring program for the Emerald Ash Borer in the floodplain forest along Bachelor Brook.

The Volunteer Conservation Corps was fully operational this year under the supervision of the Planning and Conservation Department to assist with stewardship of conservation areas and other town-owned parks. The corps participated in a trail work party at Bachelor Brook-Stony Brook Conservation Area, cleanups at Black Stevens Conservation Area and the Leaping Well Nature Trail at the former Toth Property, pulled invasive water chestnut from Bachelor Brook, removed trash from the banks of the Connecticut River as part of the Source to Sea Cleanup, and conducted a Stream Team Assessment along Buttery Brook.

The Conservation Commission participated in several community events including the Go4Life Stroll at the River to Range Trail, co-hosted with the Council on Aging and the Bike Walk Committee, and an Arbor Day celebration, co-hosted by the Tree Committee, honoring Conservation Commissioner Bill Bacis for his outstanding volunteer stewardship work on town conservation areas and parks over the years.

On the planning front, the Conservation Commission participated in the update to the 2012-2019 Open Space and Recreation Plan, evaluated possible modifications to the Commission's Tree Removal Policy, and participated in a multi-board working group to assess possible changes in the Zoning Bylaw and other bylaws and rules and regulations to better protect the District 2 public water supply.

DPW - Administration

The South Hadley Department of Public Works is responsible for approximately 97 miles of road, 21 miles of drain pipe, 80 miles of sewer main, a 4.2 million-gallon-per-day wastewater treatment plant and five pump stations,

a closed 26-acre landfill, compost area, and recycling center, 11 parks and other town-owned properties, a fleet of 50 vehicles, trailers, and equipment; and town tree maintenance.

Here is an update on some of the major projects we have worked on during the past year:

Main Street: Progress continues to be made on the 75% design of improvements at Main Street from the Chicopee City Line to Canal Street. The plans will be submitted to MassDOT sometime in the fall of 2020. A public hearing will be scheduled sometime in mid-2020. The project scope includes drainage improvements, a 10-foot-wide shared use path, flashing crosswalk signals, sidewalk improvements, bus stops, road resurfacing, and intersection improvements at Main Street and Bridge Street.

Road Improvement Project: Road resurfacing occurred on Judd Avenue and Highland Avenue.

Gaylord Street Reconstruction & HG&E Parking Lot Project: This \$1,000,000 project was funded by a MassWorks grant. The work on Gaylord Street includes the installation of new water main from Bardwell Street to Prospect Street, sidewalks, new crosswalks with flashing beacons, and road resurfacing. Also, the HG&E parking lot at Main Street and Bardwell Street was resurfaced and new wood guardrails were installed.

Sewer Project: Old clay sewer mains were replaced with new plastic mains at Main Street, Highland Avenue, and Judd Avenue.

Lamb Street and Bridge Street Improvements: The scope of this project includes the reconstruction of the intersection of Lamb Street and Bridge Street, new ADA ramps, and a new crosswalk with a flashing beacon at Bridge Street and Grant Street. A \$385,000 Complete Streets grant funded this project.

Road Improvement Project: The reconstruction of North Main Street from West Summit Street to Pheasant Run, and the entirety of Old Lyman Road, was started. This consisted of reclaiming, fine grading, and compacting the base of these locations.

This coming year, we plan to do:

Lamb Street and Bridge Street Improvements: The scope of this project includes the reconstruction of the intersection of Lamb Street and Bridge Street, new ADA ramps, and a new crosswalk with a flashing beacon at Bridge Street and Grant Street. A \$385,000 Complete

Streets grant funded this project. Traffic signals will be installed in the spring.

Road Improvement Project: The reconstruction of North Main Street from West Summit Street to Pheasant Run, and the entirety of Old Lyman Road, was done in 2019 and the final paving and curbing is scheduled to be completed in the summer of 2020.

2020 Sidewalk Project: Sidewalks will be reconstructed on North Street, South Street, Center Street, Warner Street, Graves Street, Bolton Street, Maple Street, and Lawrence Avenue.

Main Street: After the 25% public hearing, our consultant will take all comments and incorporate them into a 75% design that will be submitted to MassDOT.

Last year our DPW Superintendent, Jim Reidy, retired after 12 years of service to the town of South Hadley. We wish Jim a very long, healthy, and happy retirement.

We want to thank the employees of the DPW for their efforts this past year. We would also like to thank the Selectboard, town administrator, town departments, South Hadley Electric Light Department, District 1, District 2, and especially the residents of South Hadley for their continued support.

Respectfully submitted,
Viv. Price
Acting Director of Public Works

DPW – Highway Division

The Highway Division oversees, maintains and repairs the town's road, easement and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance are performed by this division.

The Highway Division working staff includes nine employees: (1) highway superintendent, (1) chief mechanic, (2) sewer/drainage maintenance employees, (5) equipment operators who perform road sweeping, signage, construction, repair, and truck driving duties.

The Highway Division staff completed numerous in-house projects and tasks. These projects include structure rebuilds and paving on numerous streets, as well as numerous catch basin rebuilds around town. Limited localized sidewalk and curbing improvements were completed, including sectional patches and driveway aprons using nearly 570 tons of asphalt.

Roadway reconstruction was done on North Main Street and Old Lyman Road during the fall of 2019. Completion of this project will take place in the spring of 2020, with curbing installs, structure adjustments, and final course paving. Parking lot improvements were made at the Leaping Wells Nature Trail (Mosier Street), Town Farm and Batchelor Brook Nature trails (Hadley Street), and the River to Range trails (Ferry Street) this year. Roadway islands were removed, and asphalt installed on Woodbridge Terrace and Benoit Lane. Rental bike pads and infrastructure were installed at town hall, Rt. 116 at People's Bank, and on the town common. Road culvert and bank stabilization repairs were made at the pond at Cedar Ridge Road. Also, drainage improvements were made on Old Lyman Road.

The sign department continued maintenance to all traffic and directional signs, including changing street signs to larger letters and blades in year four of sign upgrades. The traffic marking crew continued line painting of all school parking lot markings, playgrounds, crosswalks, stop lines, and handicapped/parking spaces, as well as main road parking markings. The DPW completed the annual town-wide sweeping program of all town roads and parking lots in late August. Tree butt logs and stump grindings were picked up by crews as needed and loam and seed was put in place. Roadside mowing and brush cutting were performed throughout the year. In addition, the compost area of the recycling center was maintained by Highway Division equipment operators.

All DPW vehicle maintenance and repairs are performed at the Highway Division garage. This task involves many pieces of different equipment, from street sweepers to backhoes and bucket loaders, utility trucks, and plow vehicles.

The Highway Division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, special event assistance with traffic control, gravel road maintenance, building repairs, and furniture/equipment moving. Material hauling from the town recycling center to the M.R.F. in Springfield and the Holyoke Transfer Station was performed each week by department personnel.

The recent winter season was average, and the department responded to 17 snow/ice events. The winter produced about 62 inches of snow.

The Highway Division would like to thank the South Hadley Electric Light Department, water districts 1 and 2, fire districts 1 and 2, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,
John Broderick
DPW Highway Superintendent

DPW - Parks Division

The Parks Division is based primarily in the big white barn next to the high school athletic field at 28 Lincoln Ave. The Parks Division is responsible for the following: turf management, athletic field grooming, lining and maintenance, landscape maintenance, trash removal at all town fields, parks and properties; and snow plowing on most town properties. The division is also responsible for the maintenance and operations for the two town splashpads and restrooms at Buttery Brook Park and Beachgrounds Park.

The parks, athletic fields and grounds maintained by the division include town hall/police station, Beachgrounds Park, the town common, Old Firehouse Museum, Canal Park, Plains School, South Hadley High School, Mosier School, Michael E. Smith Middle School, Center School Field, Emerson Park, Lecca Park, Woodlawn Park, the senior center, Town Farms Fields and Buttery Brook Park. The Parks Division utilizes an Integrated Pest Management Plan to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. The purpose of the plan is to minimize environmental impacts and risks to children and adults using these facilities.

The Parks Division continues to maintain, organize and staff Buttery Brook Park on weekends during the summer season and throughout the year.

I wish to thank the Parks Divisions' very dedicated staff, the DPW staff, the Friends of Buttery Brook Park, the Recreation Department and athletic groups, town and school officials, volunteers, and residents for their efforts and support over the past year.

Respectfully submitted,
William J Simard
Parks Supervisor

DPW - Sewer Division

The Sewer Division's maintenance program consists of annually cleaning more than 100 miles of sewers and drain lines, periodic inspection of existing sewer lines, easements, and new sewers under construction, and annually cleaning hundreds of catch basins. The Water Pollution Control—Sewer Division's primary concern is public health and safety. The Division provides 24-hour emergency service to residents to respond to many calls received during and after hours.

The preventive maintenance the Sewer Division practices provides effective operation of the sewer system. Known

trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess, and alleviate problems within the infrastructure. The equipment used for maintenance includes a flusher truck capable of performing catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capability, as well as hydro-excavating capability.

During the last year, the crew accomplished the following: cleaned all catch basins located at the bottom of hills and high traffic areas and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing sewer lines downstream of restaurants; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance. Storm-water management programs this past year included the set-up of regularly scheduled cleaning of catch basin structures and flushing of the drainage system piping throughout town. In addition to the street sweeping program and catch basin cleaning, improved public education, system mapping, and development of specific policies and procedures occurred and is on-going. These efforts should be finalized in the next year to meet goals and objectives outlined in the notice of intent filed by the town to EPA.

EPA policy on storm water management is intended to maximize the capacity of the storm water system and to provide improved water quality discharge. Good storm water management, through maintenance of drainage systems, ultimately provides for improved water quality in our brooks and streams.

The Sewer Division would like to thank the many staff, officials, and residents for continued support.

Respectfully submitted,
John Broderick
DPW Highway Superintendent

DPW – Solid Waste Division

The Solid Waste Division of the Department of Public Works oversees curbside collection of trash and recyclables, and management of the compost area and recycling center. Republic Services is contracted by the town to provide curbside pickup; DPW staff manage the compost area and transfer station.

The transfer station/recycling center continues to collect and either recycle or properly dispose of the following materials: batteries, bulky items, construction debris, electronics, Green Bags, products containing mercury,

mattresses, propane tanks, Styrofoam (expanded polystyrene), tires, white goods, used motor oil and antifreeze, used vegetable oil and grease, appliances, and of course paper, cardboard and mixed containers.

Income to the landfill enterprise fund includes monies received for materials from the curbside collection and recycling center drop-off. In FY19 the town recycled 1,347.48 tons of paper, cardboard, bottles and cans and rigid plastics. The scrap metal pile at the recycling center took in 130.6 tons and brought in an income of \$17,910.

The division was awarded a Sustainable Materials Recovery Program grant from the Massachusetts Department of Environmental Protection. The small-scale portion of the SMRP grant award was \$3,771.51, which was used for the purchase of two pallet drums used for resident radiator fluid and cooking oil that was brought into the recycling center. The recycling dividends portion of the SMRP grant awarded the town was \$16,500, in recognition of South Hadley's recycling and waste reduction efforts.

The DPW held a regional paper shredding event where Valley Green Shredding, owned and operated by South Hadley residents Eric and Heather Wartel, generously donated their vehicle and time to provide this free service to the town. The event, titled "Bring Three, Shred for Free," sought donations of three items for the Neighbors Helping Food Pantry in return for shredding services.

A hazardous waste collection event was held on May 11, 2019. Granby joined South Hadley for the third time to hold a joint municipal collection at the DPW yard. A total of 157 vehicles came through during this event. These events are an important community service as they provide a means of proper disposal of hazardous chemicals from the garage, garden and household, helping preserve our environment.

Respectfully submitted,
Kevin Quesnel
Solid Waste Coordinator

DPW – Water Pollution Control Division

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day.

The original primary treatment facility was built in 1960 and expanded to a secondary treatment facility in 1980. The most recent facility upgrade was completed in 2008. The wastewater treatment system also consists of five

pumping stations strategically located around town, which assist in transferring the sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby.

Throughout the fiscal year, the plant treated an average of 2.6 million gallons of wastewater per day and processed 2,206 wet tons of sludge. Plant staff was diligent in performing routine and preventative maintenance at the plant and five pump stations as time and available staffing allowed.

Completed projects included the refurbishing of pumps #2 and 3 at the Main Street pump station, and replacement of the slide gate valves at both the Main Street pump station and the treatment plant. The secondary clarifier drives and ancillary equipment, original to the plant construction in the 1980s, were also replaced.

The WPC Division also applied for and was awarded a substantial grant through the Long Island Sound Futures Fund to upgrade one mechanical aerator to operate in a manner to optimize for Nitrogen removal during wastewater treatment to reduce Nitrogen in the discharge to the Connecticut River.

Emergency Management

The Town of South Hadley's Comprehensive Emergency Management Plan continues to be updated along with the review of the town's Hazardous Mitigation Plan and the Continuity of Operations Plan, all of which are annual requirements.

Last year's Massachusetts Emergency Management Agency grant of \$4,460 was received and used for the purchase of CBRN gas masks for police responding to a hazmat incident, ballistic helmets, tourniquets for a mass casualty incident, and forced entry tools for police/first responders to an active shooter incident.

The director participated in quarterly emergency management director meetings at MEMA headquarters, facilitated updates on regional assets, national weather trends, and American Red Cross, Columbia Gas, Eversource, Mass Alert, Homeland Security initiatives.

The emergency management director worked on strengthening partnerships with Mount Holyoke College and participated in Five College emergency preparedness workshops with an all hazards approach and with public health in emergency dispensing.

The director reviewed emergency plans for local industrial businesses concerning catastrophic dam failures for all the town's dams and those in contiguous cities/towns that could affect South Hadley, and reviewed Columbia Gas' Emergency Response Plan. Participating in drills with

MEMA and Holyoke Gas & Electric for the Holyoke Dam has also been a focus as well as participating in planning with the Regional Shelter Team.

Training included “Emergency Risk Communications,” and “Emergency Planning & Vulnerable Populations.” The Emergency Management Team responded to several events this year - both commercial and residential.

My efforts over the past year have concentrated on continuing to improve our emergency operation center, upgrading our emergency plans, participation in drills and volunteer recruitment. Our future planning will seek to continue this effort to improve our emergency response capabilities, extending partnerships, and building new partnerships that better prepare the town to plan for, respond to, and recover from any emergency situation which we may face.

Respectfully Submitted,
Sharon D. Hart,
Emergency Management Director

GRO South Hadley

GRO, an organic community garden and town recreation program, celebrated 10 years of providing residents with a place to garden, education about gardening, and sharing harvests with community agencies.

Located at the Town Farm Recreation and Conservation Area, the Community Garden is accessible by car, bike and walking. Gro has 46 garden plots, a budding permaculture area, and the Full Circle Garden. The garden fee, \$20 per 10x20 plot, covers water, mulch, wood chips, tools and consultation with gardeners from Western Mass Master Gardeners. The fee also supports the Full Circle Garden that grows food for Neighbors Helping Neighbors and other community agencies. Three plots were set aside - two for differently skilled gardeners and one for the Michael E. Smith Middle School Garden Club - leaving 43 plots for other community gardeners. All plots were planted.

The garden is a destination for walkers and bikers. The area along Rt. 47 was cleaned up this year and will be planted with ground cover. This increases garden visibility. Pollinator gardens, herbal gardens, vertical gardens, bird baths, bee houses, and a variety of water conserving and composting techniques attract visitors.

Four educational programs were offered at the garden this year. In addition, the garden partnered with the senior center to offer a program on seed saving and participated in the E-Ink health fair. The Gro president and other gardeners participated in the revision of the town's master

plan and open space and recreation plan. In August, Gro invited the town to celebrate its 10th anniversary. It was the first time many guests walked the garden.

The Full Circle Garden introduces area high school and college students to gardening and food justice issues. Gro partners with Holyoke Community College's Service Learning Program for specific initiatives.

Under the direction of Sue Brouillette, the Full Circle Garden continued to expand to meet the local need for organic, fresh vegetables. Supported by a grant from Whole Foods, additional raised beds were added, as well as a drip irrigation system and a new storage shed. The increased capacity and efficiency provided food for Neighbors Helping Neighbors as well as the senior center, Lathrop Village and Newton Manor.

Our 2020 goal is to implement a strategic plan for the next decade.

Thank you to every agency and person who supported Gro and its mission over the past 10 years. Each of you share our success.

Marie Rohan,
Gro-South Hadley President

Health Department

Some of the major projects that our department has been working on during the past year include:

Professional Training

2018 Totally Title 5 Conference: We organized and set up the conference for 170 septic installers/engineers/septic designers. This conference provides CEU's for all attendees in order to maintain their licenses.

We continue to meet our educational requirements for food safety, pool operation, septic licenses, animal control training, housing inspections, management training and disease control surveillance.

We helped to provide R.A.D. training, a program of realistic self-defense tactics and techniques, to town hall employees.

Title 5

This year the health director witnessed percolation tests for two proposed subdivisions that totaled approximately 160 percolation tests. A typical year would be approximately 4-6 percolation tests.

Drinking Water Regulations: Drinking water regulations for lead and copper in all public buildings were written and approved.

Regulation Updates

Food Code Regulations: Local food code regulations were written and approved.

Tobacco Regulations: We changed the cap on the tobacco regulations involving the number of permits issued annually and we have included a ban on flavored products. Also, we are in the second of a five-year tobacco grant that our department will host. In the first year we received a partial payment of \$57,750. This year we received \$80,000. There are 27 towns participating from the Franklin, Hampden and Hampshire counties.

Refuse Hauler Regulations: The regulation was updated. In doing so, it provided increased funding for the DEP transfer station grant. In combination with the plastic bag ban we have been able to access grant funding to have insulated bags made for the public.

Substance Use

Lock boxes for prescription drugs were purchased and distributed at the Council on Aging and Winter Safety Fair. A CBD products and laws conference was put together and held for public health officials. We also did a presentation on vaping for Know Your Town.

Public Safety

Five-College Collaborative and Regional Shelter Team: Management continues to be an active part of these groups working to ensure the safety of the community.

Online Permitting System

An email database was created involving 48-plus different permit types as well as email permit notification packages. This allows for group messaging for permit and emergency notifications.

The total permitting revenue generated for the fiscal year was almost doubled - \$97,886.10, up from \$52, 295 the previous year. Our fees did not increase but the number of permits and workload increased considerably.

Mosquitos

Pioneer Valley Mosquito Control District: Our department, as a member of the district, continues its work on environmental health issues involving mosquitos.

Our staff is successful in their efforts because of our strong and supportive three-member Board of Health, who prioritize protecting public health above everything.

We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

Respectfully submitted,

Walter R. Wolf, DPM, Chair
 Diane Dietzen, MD, Vice Chair
 Jessica Collins, Clerk
 Sharon D. Hart, Director
 Jennifer J. Jernigan, Assistant Director
 Margaret E. Bernard, RN
 Mac Mailhott, Animal Control Officer

Public Health Nurse

Disease Surveillance

182 reported cases

Disease / Number of Cases & Status

Amebiasis	(1 confirmed)
Babesiosis	(1 confirmed)
Borrelia miyamotoi infection	(1 suspect)
Brucellosis	(1 revoked)
Campylobacteriosis	(2 confirmed, 1 revoked)
Cryptococcus neoformans	(1 suspect)
Cryptosporidiosis	(2 confirmed)
Ehrlichiosis	(1 suspect, 1 revoked)
Giardiasis	(1 confirmed)
Group A streptococcus	(1 confirmed)
Group B streptococcus	(1 confirmed)
Haemophilus influenza	(1 confirmed)
Hepatitis B	(1 probable)
Hepatitis C	(4 confirmed, 1 probable, 9 revoked)
Influenza	(110 confirmed, 8 suspect)
Legionellosis	(1 confirmed)
Lyme Disease	(12 suspect)
Measles	(1 revoked)
Mumps	(1 revoked)
Pertussis & other Bordetella species	(1 confirmed)
Rocky Mountain Spotted Fever	(2 revoked)
Rubella	(1 revoked)
Salmonellosis	(2 confirmed)
Streptococcus pneumoniae	(1 confirmed)
Tuberculosis (LTBI)	(7 confirmed, 1 revoked)
Varicella	(1 confirmed, 1 suspect, 1 revoked)

Seasonal Flu vaccinations were provided by Rite Aid/Walgreens at town hall and the senior center for 104 residents and employees 18 years and older. The pharmacy also provided both pneumococcal immunizations at these clinics. The Massachusetts Department of Public Health no longer provides vaccines to insured residents. They will provide the Board of Health with flu vaccines for children and uninsured residents.

Monthly blood pressure screenings are conducted throughout the year. Visits are made to those homebound, uninsured and neglected in need of assessments, screenings and referrals. Monthly visits are made to LTBI patients seen at the Springfield TB clinic for assessment and medication delivery. Local follow-up contact is made to residents with diseases reportable to the Massachusetts Department of Public Health. Medical inspections are performed on summer camps. The nurse is a source for health information and education.

Respectfully submitted,
Marge Bernard, R.N.
Community Health Nurse

Human Resources

The Human Resources department is an essential part of the town and provides support and guidance to department heads/appointing authorities and employees. The department deals with a wide variety of issues relative to the quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting the best employees.

The department handled several personnel transactions relating to a myriad of positions. This includes retirements, resignations, promotions, reclassifications, transfers, vacancy postings and advertisements, interviewing, selection, and orientation of new employees. Chief of Police Steve Parentela retired this year after 30 plus years of service to the South Hadley community. Chief of Police Jennifer Gundersen joined us in January.

During FY19 our quarterly professional development days included topics such as conflict of interest law, continuing education as non-traditional students, history of MHC, self-defense training, you + #MeToo in the workplace, ClearGov updates, as well as an introduction to our new town counsel. These sessions are very well received by our staff.

We hosted our sixth-annual benefits fair in April and had approximately 67 employees attend to meet with various vendors. We had representatives from AFLAC, Blue Cross Blue Shield, Boston Mutual, Cafeteria Plan Advisors, Delta Dental, Commonwealth SMART Plan, Holyoke Medical Center, NY Life, CanaRx, Guardian Dental, Hampshire County Group Insurance Trust, and Hampshire County Retirement.

A grant of \$1,000 was awarded to the South Hadley Wellness Committee from the Hampshire County Group Insurance Trust for our health and wellness programs. This was used by the Wellness Committee to provide

opportunities to our employees about ways to enhance their physical and mental wellness. The committee purchased a membership to the Valley Bike Share program so employees may utilize the e-bikes on their lunch or after work. A weekly Weight Watchers meeting was coordinated and we had more than 30 employees participate.

Professional development continues to be one of our focuses. We have looked for trainings specific to our staff's needs as well as recertification courses for specific disciplines. Our chief of police, treasurer/collector and conservation administrator/planner attended a program through the Massachusetts Municipal Personnel Association titled Supervisory Leadership Development Program for local government managers and employees. This is a three-day, 24-hour training program designed to enhance knowledge, skills and abilities needed for effective supervision. The interactive learning opportunity is for municipal employees interested in developing or strengthening their supervisory and management skills. The course focused on managing self, managing others, managing the work, and managing the system. It covered communication, team building, organization, delegation, coaching and performance management, labor relations, and supervising in a unionized environment.

Respectfully submitted,
Jennifer L. Wolowicz
Deputy Town Administrator

Inspection Services

From July 1, 2018 to June 30, 2019, the Inspection Services Department issued a total of 1,558 building, electrical, mechanical, plumbing, and gas permits. The vast majority of permits were for repairs, maintenance, or improvements to existing buildings including room additions, interior renovations and alterations, kitchen and bathroom remodeling, decks and porches, sunrooms, in-ground and above-ground swimming pools, fire alarm and sprinkler systems, attached and detached garages and storage buildings, insulation and weatherization, rooftop and ground-mounted solar systems, woodstoves and pellet stoves, replacement windows and doors, re-roofing and re-siding. Permits for new work included the construction of 10 new single-family homes and two new commercial buildings.

Additionally, the department conducted initial and follow-up annual inspections of 135 public and institutional facilities including churches, restaurants, bars, night clubs, schools, pre-schools, auditoriums, dormitories, libraries, lecture halls, movie theaters, commercial swimming pools, and 10 vacant building sites.

The Inspection Services Department wishes to thank the many homeowners, businesses, builders, and tradespeople we've had the pleasure to serve during this time.

Roy Rivers, Wiring Inspector
 David Tourville, Plumbing/Gas Inspector
 Claudia Frappier, Senior Clerk
 David Gardner, Building Commission

Inspection Services FY19 Permit Summary	
Building	
Commercial Permits: 105 Value: \$6,530,032 Fees: \$42,143	Residential Permits: 471 Value: \$9,191,955 Fees: \$76,796
Mechanical Permits: 13 Value: \$280,510 Fees: \$1,050	Annual Inspections Total: 145 Fees: \$10,640
Total Permits: 1,558 Total Est. Value: \$16,002,497 Total Fees Collected: \$198,469	
Electrical Permits: 361 Fees: \$36,455	Plumbing/Gas Permits: 608 Fees: \$31,385

Libraries

With two wonderful and unique locations, the South Hadley Public Library and Gaylord Memorial Library continue to offer residents tangible resources, online opportunities, and in-person programs that encourage literacy, learning, and fun!

This past year was chock-full of exciting activities for children. A \$2,000 Summer Learning Grant from the Institute of Museums and Library Services allowed for "A Universe of Stories," a week-long space camp which included an evening at the Mount Holyoke College observatory. Popular children's programs included a LEGO master builder, live animals, and rocket making/launching.

For teens and tweens, there were regular craft programs, book clubs and our Teen Advisory Board. The library continues to host popular and packed after-hours programming like our Teen Night Raves. We had a Zombie Survival Program that was both fascinating and informative. Oreo tasting and cake pops were both popular and delicious programs.

Adult programs were bolstered by a Massachusetts Board of Library Commissioners "Civics and Civility" grant. Fourteen speakers and new materials engaged patrons in political and intellectual discussion and enrichment. The most popular program was by historian Dr. George Nash titled "American Conservatism and the Problem of Populism." The Adult Summer Program, "Out of This World," had 701 participants.

FY19 statistics

178,314 total items checked out
 23,043 items received for our patrons through inter-library loan
 11,050 active South Hadley library cards
 16,484 sessions on the public computers; 43,872 wireless sessions
 1,337 meeting room bookings
 33 volunteers providing 1,407 service hours
 576 free public programs
 6,892 attendance at programs

At the Gaylord Library, staff promoted library services at Mount Holyoke College's Family & Friends weekend and worked to expand public programs for all ages. Popular programs included a talk on "Depolarizing Climate Change" and a folk concert by Mark Mandeville & Rianne Richards. Thursday LEGO afternoons and Friday morning storytimes continue to be very popular. Improvements included a new storage cabinet, children's room desk, copier/scanner, and flat screen TV. Circulation of Gaylord materials increased 47% over FY18. New to the library: circulating American Girl dolls, online streaming video (Acorn TV, The Great Courses, etc.), historical postcards on the online Digital Commonwealth, and an improved library website. A library tiger statue was dedicated on Sept. 4, 2018 to much fanfare. Local students Olivia Geitz and Emily Couture raised funds to dedicate the statue in memory of a former classmate. The library received support and/or funding from the Friends of the Library, South Hadley Cultural Council, Collaborative for Educational Services, K9s for Kids Pediatric Therapy Dog Unit, Massachusetts Board of Library Commissioners, Mount Holyoke College, local businesses, other town departments, and many volunteers. The Board of Library Trustees voted in June to eliminate overdue fines for children and teen materials. The Trustees found overdue fines to be an unfair barrier to the library, especially since most youth are not able to return their own materials independently. Beginning July 1, 2019 all materials in the children and teen collections at South Hadley Public and Gaylord Memorial libraries became fine free. Visit www.shadleylib.org

Master Plan Implementation Committee

The Master Plan Implementation Committee assesses progress toward the goals of the town's master plan by monitoring the tasks assigned to entities named in the plan.

The entities whose work we followed in 2018-2019 included: Capital Planning, Conservation Commission, Cultural Commission, DPW, Fair Housing/Housing Trust (now part of the Redevelopment Authority's portfolio), Historical Commission, Planning Board, Recreation Commission, Redevelopment Authority (which took over tasks assigned in the plan to the Community and Economic Development Commission, now disbanded), Selectboard, Sustainability and Energy Committee, Town Administrator, Tree Committee, and Zoning Board of Appeals. The plan also assigned tasks to the Agricultural Commission and the Open Space committee (both now disbanded); the South Hadley Public Library, schools, and Solid Waste Committee (tasks now completed) and the Golf Commission, the Public Health Board and the Bike/Walk Committee (tasks either completed or ongoing.)

During the year we were in touch with each active entity in person, by email or both at least twice - the first time in fall 2018 to find out what tasks each entity was pursuing, and again in the spring of 2019 to ask about progress and to inform them they would be asked to provide input into the master plan update. We described our findings verbally to the Selectboard in April 2019, and in writing in our required annual report to Town Meeting in May. The entire report and the updated task matrices may be viewed at <http://southhadleyma.gov/223/Master-Plan-Implementation-Committee>. Click on the links to the report and the 2019 matrices in the bar on the left-hand side of the page.

MPIC members were also very active in the process of updating the master plan. Several members were appointed to the Master Plan Update Advisory Committee and to the Open Space and Recreation Plan Advisory Committee. Members served as facilitators at the four community forums held by the consultants between February and May 2019 and led a total of 19 additional outreach sessions at various locations to gather residents' input. The information we collected was shared with the consultants and is being used in both the South Hadley Open Space and Recreation Plan and the updated master plan.

Judy Gooch Dobosh, Chair
Master Plan Implementation Committee

Planning Board

The Planning Board's mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, assistance in obtaining funding resources for community projects, and long-term planning. In carrying out its responsibilities, the board coordinates and works closely with other town boards and departments in review of applications for land use and development. Direct staff support in carrying out this mission is provided by Planning Director Richard Harris, Conservation Administrator/Assistant Planner Anne Capra, and Senior Clerk Colleen Canning with additional support and advice provided by the DPW Superintendent, Building Commissioner, other town departments, boards and commissions, and the fire districts and their water departments.

Members welcomed Joanna Brown to the board and thanked Jeff Squire for his years of service.

Master Plan Efforts

The board has endeavored to continue to implement policies to further the goals of the 2010 Master Plan. With funds appropriated by Town Meeting, the town retained the consulting firm Harriman, in partnership with Tighe & Bond and RKG Associates, to update the town's master plan and the 2012 Open Space & Recreation Plan. In this regard, the board chair and vice-chair served as liaisons between the board and the two advisory committees appointed to work on the updates. Many community forums and other meetings were conducted by the consultants and Master Plan Implementation Committee members with assistance from the advisory committee members and Planning & Conservation department staff to solicit public input into updating these plans.

Bylaw and Regulation Revisions

Bylaw revision efforts during the past year focused on improving protection of the District 2 public water supply. Following multiple public hearings the board recommended, and Town Meeting approved, an amendment to the zoning bylaw prohibiting major earth removal in the Water Supply Protection District which covers most of District 2, and an amendment to the Stormwater Management Bylaw to require retention of stormwater runoff within the district. The board also reviewed and recommended against approval of two proposed zoning map amendments on Granby Road. Reports were submitted for Town Meeting consideration in May 2019.

The board also adopted Planning Board General Rules and Regulations governing application submittals and reviews on advice of the new town counsel. As a follow up to

creation of the Newton Street Smart Growth District, the board adopted amended administrative regulations governing the Smart Growth Districts and Design Guidelines for the Newton Street Smart Growth District.

Development Management Activities

The Planning Board continued its development management activities:

Approval Not Required (ANR) Plans: The board reviewed/endorsed nine Approval Not Required (ANR) plans. All but two of these plans were property exchanges or property line adjustments. One plan created one new building lot and one implemented a Flag Lot Special Permit approval.

Illuminated Signs: The board reviewed and approved with conditions new or replacement illuminated signs at four locations.

Site Plan Review: The board reviewed and approved with conditions the site plans for the Hangar Pub addition off Granby Road, alteration of the Dunkin Donuts off Newton Street, and a 24-bed residential treatment facility off Old Lyman Road.

Special Permits: Hearings and public review was initiated and/or completed on several applications including the Western Mass Yacht Club on Cove Island, used car sales off New Ludlow Road, and a proposed major earth removal expansion by Chicopee Concrete Services off Hadley Street. The latter application was withdrawn after nearly six months of hearings. Amendments were made to several previously issued Special Permits including the Canal Street condominiums and Kemp Realty project for condominiums and TD North bank on Newton Street. Waivers were also considered and granted for a Special Permit to alter a nonconforming residence at 25 North Sycamore Knolls.

Preliminary Subdivision Plan: The board reviewed and approved with conditions the Preliminary Plan for a 59-lot residential subdivision (North Pole Estates) off Hadley Street.

Revenues Collected

During the past year, fees totaling \$9,257.74 were collected by the Planning & Conservation Department for applications, reviews, and copies related to the Planning Board's functions. This represented a 60% increase over the amount collected during the previous year. The application fee for the Preliminary Subdivision Plan accounted for almost all of the increase in revenue – 1/3 of the overall revenue. Special Permit and Site Plan Review application fees accounted for another 1/3 of the revenue.

In closing, the Planning Board would like to express its gratitude to the other boards and committees in town as well as the town's various departments and staff for their cooperation and assistance.

Respectfully submitted,
Mark Cavanaugh, Chair
Melissa O'Brien, Vice-Chair
Diane Supczak-Mulvaney, Clerk
Brad Hutchison, Member
Joanna Brown, Member
Larry Butler, Associate Member
Richard Harris, Planning Director

Police Department

It has been my honor to serve as the police chief since January 2019. The South Hadley Police Department is staffed by dedicated and professional sworn and civilian members, many of whom either live or were raised in South Hadley. Police department personnel are truly committed to ensuring the safety of the town. The Patrol Division, comprised of patrol officers and patrol sergeants, was led by Lieutenant Christopher Luscomb. The Investigative- Administration Division, led by Lieutenant William Sowa, is staffed by detectives and school resource officers. The Communication Center, supervised by the patrol division lieutenant, includes five dispatchers. The department is served by one administrative assistant who oversees the records function and assists with firearms licensing, external communications and fiscal management/payroll.

Staffing FY19

The department hired three new officers: Spencer Hart, Junior Swaby and Kelsey Davey, all of South Hadley. The Communication Center also welcomed Jason Rodriguez as a dispatcher. The community bid a retirement farewell to Chief Stephen Parentela and Officer Mark Dominick. They had a combined 64 years of superior service to the community. Officer Christopher Roberts, a South Hadley police officer since 2012, was presented with the Medal of Valor from his peers for his heroic actions in 2016 during an armed assault, protecting a woman and her children from a deadly assault. Thank you, Officer Roberts, for your professionalism.

Grant Funding

The department continues to identify grants to augment the budget. Of the \$62,000 that was awarded, this includes support for providing E911 services through the Commonwealth's E911 Grant Program. The South Hadley Communication Center is now eligible for an additional \$12,000 annually in E911 funding as the Communication Center now accepts E911 calls directly from mobile phones, a great improvement implemented in April 2019.

Thank you to the Communication Center personnel for learning this new technology to improve the safety of the South Hadley community. Funding to provide outreach and services to residents and families affected by the opioid epidemic was also received.

Community Engagement: Working with Toys for Tots, Special Olympics, the scouts, SHHS and MESMS youth leadership, youth athletics, food drives, and Senior Center/TRIAD are just a few examples of our officers getting out in the community to strengthen the relationship with the public. New programming includes our participation in the Public Safety Dive Team, represented by Det. Ben Tucker, with South Hadley Fire District 1 members, who are available for dive search-rescue in South Hadley and regional waterways. Also, under the guidance of Sgt. Jeff Goulet and Ofc. Rhyan Belisle, several officers volunteered for additional training and responsibilities to be members of the Connecticut River Task Force. With neighboring law enforcement partners, the CRTF was instrumental in educating and enforcing the boating laws on the Connecticut River. We heard from many South Hadley residents that our efforts have been successful, and we look forward to continuing our involvement with the CRFT. I am grateful that so many of our staff volunteer for these additional duties to improve public safety in South Hadley.

Call Activity

This year there were 130 arrests and three protective custodies. In addition, 235 persons were summons to court for violation of laws. The Communication Center dispatched personnel to 18,560 calls for service, of which many calls required multiple first responders.

Mission

Sgt. Robert Whelihan assisted the department with rewriting the mission statement, which now reads: The mission of the South Hadley Police Department, working in partnership with the community, is to maintain social order and improve the quality of life within the Town of South Hadley. This is accomplished through constant vigilance and the pursuit of violators of the law as governed by both constitutional constraints and our ethical principles of justice, integrity, respect, courage and allegiance. Our goal is to understand and serve the needs of the South Hadley community by providing the highest quality of police services, assisting in resolving problems, and promoting positive values through equitable and impartial policing consistent with and reflective of the shared values of the community.

Very truly yours,
Jennifer Gundersen
Chief of Police

Redevelopment Authority

In response to a perceived need to revitalize the Falls area of South Hadley, Town Meeting, in 2014, voted to establish the South Hadley Redevelopment Authority. The board has five members, four elected at Town Meeting and one appointed by the governor. At that same time, Town Meeting charged the authority with developing an urban renewal plan for the Falls. With the aid of a professional consultant and support from the town’s Planning and Conservation Department, the authority has prepared an extensive Falls Urban Redevelopment and Renewal Plan. The plan extends over 20 years and provides a detailed set of steps to greatly strengthen the Falls.

The Commonwealth’s Department of Housing and Community Development has the authority to review urban renewal plans. Its approval is required for their implementation. FY19 was devoted to addressing a series of comments from DHCD on the draft plan, and preparing for the final phase which will include review of the plan under the Massachusetts Environmental Policy Act, a local public hearing, and submittal to Town Meeting for approval in FY20.

Respectfully Submitted,
Francis J. DeToma, Chair Win Lavallee, Member
Tony Judge, Member Imad Zubi, Member
Diane LaRoche, Member/Governor’s Appointee

Recreation Commission

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted us in implementing all our programs and activities. These people include coaches, team managers, officials, board members and those who assisted in various fundraisers. Their time and effort allows the Recreation Department to provide a wide array of activities in meeting the community’s recreation needs.

The Recreation Commission welcomed two new members in FY19, Mark Zraunig and Ryan Kennedy. They both filled vacancies from the previous fiscal year. We look forward to working with both in the years to come.

Programs and activities

Youth sports offerings included: baseball, basketball, softball, tee-ball, field hockey, football, soccer, cheerleading, lacrosse and wrestling.

Summer sports programs included baseball/softball, basketball, soccer, golf, tennis, Art-ventures, Young Hacks Academy, Wicked Cool for Kids: Vet School and Summer Creations. We had close to 9,000 individual registrations for these programs.

Adult offerings included Aquacise, Total Body Blast, RIP Strength, Hip Hop, Pound Fitness, co-ed adult soccer, men's basketball, women's basketball, and co-ed softball. Bus trips took us to Fenway Park, Boston Celtics, New York City, and to Tanglewood for a James Taylor concert.

Special Classes: Babysitting training classes and Art-ventures. There were about 1,000 individuals who took part in these various programs.

Fireworks: The annual Independence Day fireworks celebration was held on July 3, 2018 at the Michael E. Smith Middle School. The major corporate sponsor of the event was once again PeoplesBank. We would also like to thank SHELD for their contributions.

Summer Concert Series: Concerts were held on 10 Thursdays in June, July and August as part of the 2018 Summer Concert series, and each night typically had a few hundred people in attendance. This event was funded by the Village Commons, multiple businesses and a grant from the South Hadley Arts Council. Our annual Easter Egg Hunt & Hat Parade was held at Buttery Brook Park with well over 300 kids in attendance.

In closing, the Recreation Commission extends its fondest appreciation to all the town departments who had a hand in our successes: the Department of Public Works and Parks Department, police, fire districts 1 and 2, SHELD, water departments, school department and the Selectboard.

Respectfully submitted,

Brian Couture, Chairperson

Patrick Dawson

Ryan Kennedy

Mark Zraunig

Danielle Stelma, Assistant Director

Ray Carillon

Byron Joy

Dave Mendoza

Andrew Rogers, Recreation Director

Superintendent of Schools

It is with great enthusiasm that I offer my first report as the interim superintendent of the South Hadley Public Schools. The 2018-2019 academic year was extremely busy and productive. Strong community involvement is vital to a successful school system, and I am appreciative of this opportunity to offer this update to the larger community. School districts are complicated enterprises, and collaborative efforts across the board are needed in order for schools to run effectively. I would like to offer my thanks and appreciation to School Committee members under the guidance of Chairperson Kyle Belanger, Town Administrator Mike Sullivan and all town officials, parents, school councils, parent teacher associations, the parent teacher organization, Special Education Parent Advisory Council, Booster Association of South Hadley,

South Hadley Music Parent Association, and community groups that made substantive contributions to the school district last year.

We are also indebted to the many town employees representing the police department, fire district 1 and 2, DPW, water department, and the parks and recreation department. I would also like to publically thank our administrators, faculty and support staff for being on the front lines and impacting the lives and future direction of our students. I am honored to lead this district with such a passionate and devoted group of people.

Schools are afforded precious little time to accomplish many things on behalf of the students who inhabit our halls. As a result, public schools need to be continuously striving to do their absolute best. South Hadley's public schools are no exception and by all accounts it is a district making significant forward progress. Last year we worked to make improvements in several categories. Below is a list of some of our accomplished district improvement goals:

The district concluded its fourth year of Research for Better Teaching Studying Skillful Teaching training, which supports the development of common instructional language, best instructional practices, differentiation of instruction and data analysis.

Middle school staff continued to work on the Western Massachusetts Writing Project to enhance the planning, instruction and assessment of writing.

Plains Elementary educators focused on the growth mindset with a shared book read, "Mindsets in the Classroom: Building a Culture of Success and Student Achievement in Schools."

All faculty and staff were trained on child sexual abuse, including the nature, scope and prevention of sexual abuse, as well as the legal obligations of school personnel to report child sexual abuse.

The district offered a yearlong 15-hour special education course on topics such as trauma informed schools, effective use of intrinsic reinforcement systems, understanding the ADHD child, embedding social emotional learning in the curriculum, supporting students with high functioning autism in inclusion settings and understanding the WISC-V.

SHHS continued to implement restorative practices and offered professional development on how student achievement is impacted by social emotional learning and mental health disorders.

Michael E. Smith Middle School continued to implement the multi-tiered system of Positive Behavioral Interventions and Support, which focuses on positive reinforcements.

The district supported professional development requests in science, health and PE to support the implementation of new programs, texts and materials purchased as part of the curriculum review cycle. The district also completed a comprehensive review of English Language Arts integration.

The Diversity Committee distributed a needs assessment questionnaire to all staff in order to plan professional development focused on diversity and cultural competency.

SHHS implemented several NEASC recommendations which included the incorporation of common planning time, revision of the mission statement and development of a portrait of a SHHS graduate.

SHHS developed student requirements to obtain a STEM (Science, Technology, Engineering and Mathematics) diploma. PK-8 STEM lessons were also developed.

The district engaged in Year 5 of the PK-5 Literacy Collaborative model for literacy development.

The district focused on vocational programming by obtaining Chapter 74 approval for the carpentry vocational program at SHHS and submission of the Ch. 74 application for hospitality management.

The district focused on meeting the academic, social and emotional needs of students. The access program was developed for K-1, which is a substantially separate classroom for students diagnosed with autism or moderate to severe developmental delays. A new therapeutic program began at the middle school in order to better meet the needs of students with emotional and/ or behavioral issues. A behavior response team was initiated at the high school in order to focus on proactive behavior response.

The district participated in a DESE Coordinated Program Review, which evaluated compliance in special education, civil rights, ELL and vocational programming.

Our technology department reviewed the district's wireless infrastructure and made improvements based on best practice recommendations. They added wireless access points at the middle school to improve connectivity. Security hardware was evaluated, and necessary repairs and upgrades were made in order to keep students and staff safe. The district continues to expand its use of interactive technology in classes.

Grant Funding

Grants continue to support the educational system in South Hadley, providing support for SPED out-of-district tuitions, teacher salaries, instructional and assessment materials, professional development, and academic support for struggling students. The following is a review of our FY19 grants and how they were utilized to support the educational program for South Hadley Public Schools.

IDEA- Federal Special Education Entitlement Grant (Fund Code 240)

Grant Allocation: \$582,700

Fund Use: Supports tuition expenditures for special education students who attend out-of-district placements.

Title 1 (Fund Code 305)

Grant Allocation: \$199,477

Fund Use: Supports the payment of partial salaries for Title 1 reading teachers and mathematics specialist. Other resources and opportunities funded through this grant are student assessment materials, stipends for curriculum facilitators, as well as professional development opportunities for educators.

Title 11A Improving Educator Quality (Fund Code 140)

Grant Allocation: \$44,147

Fund Use: Pays stipends to support curriculum facilitators and mentors for the district mentorship program. Professional development activities and accompanying materials receive proportional funding, as well.

Early Childhood and Care (Fund Code 262)

Grant Allocation: \$31,206

Fund Use: Partial salary for one preschool teacher at Plains Elementary School.

Inclusive Preschool (Fund Code 391)

Grant Allocation: \$18,712

Fund Use: Partial salary for a preschool teacher.

Title IV (Fund Code 309)

Grant Allocation: \$14,886

Fund Use: Funding for supplemental resources to enhance the district's infrastructure to allow students better access to technology.

Perkins Secondary Allocation

Grant Allocation: \$18,885

Fund Use: Supports SHHS's vocational culinary, carpentry and hospitality management programs, including supplies, professional development opportunities, and field trip expenses.

While grant funding has decreased over the past years, we will continue to explore future grant opportunities to further enhance student learning.

Awards

Counting part-time employees and many who serve as substitutes so regularly that they are almost standard members of the team, the district employs close to 360 people. We have many capable and committed employees but are only able to single a few out at a time to receive public acknowledgement. For this annual review, I want to recognize the following individuals for a job especially well done:

2019 Pioneer Valley Excellence in Teaching Awards:

Denise Lucia, Grade 5 math teacher
Jessica Law, Grade 2 teacher

Employee of the Year: David Gallagher

Conclusion

While I have only been in this role for the past six weeks, I'd like to reassure you that our public schools are working very hard to ensure your students have the best possible education we can afford them. We recognize that by working closely with the community we can and will become even stronger in the years ahead. Thank you for your support of the South Hadley Public Schools.

Respectfully,
Diana Bonneville, Ph.D.
Interim Superintendent of Schools

School Committee

The School Committee continues to strive for greater equity, equality, inclusion and justice as it pertains to each member of our community.

The committee remains proud of the continued efforts across the grade levels and curricula as it strives to support the schools and provide abundant opportunities for each of the nearly-2,000 students across diverse educational interests. As such, we would like to extend our gratitude to the school administrators, faculty and staff for their steadfast commitment to our students and schools.

Of note, during the period between July 1, 2018, and June 30, 2019, was the budget shortfall, which was projected throughout the year but came to fruition during the development of the 2019-2020 budget. Working with Superintendent Dr. Nick Young, the committee attempted to make budget cuts that would limit the impact to students, teachers and staff.

With a budget picture that is growing increasingly more difficult, the School Committee remains hopeful that through increased fiscal collaboration and exploring creative solutions, our students, teachers, administrators and school staff will

continue to receive an education that is second-to-none. The committee is committed to navigating these difficult financial times with a continued eye on innovation, celebrating the countless successes of all those in our school community. With another budget shortfall anticipated in the coming budget cycle, it will take the diverse expertise of all those who will lend support - but we are not deterred. It is our pleasure to acknowledge each of these successes with the community. Financial difficulties will not slow our excitement to do so.

Chair John Kelly elected not to run for reelection, and completed his six years of service on the School Committee. He was replaced by Charles Miles, who won a three-year seat during the April town election. At the subsequent meeting, Kyle Belanger was elected chair, and Alli Schlachter to the role of vice chair.

In addition, the School Committee wishes to acknowledge the selfless contributions received from other town departments that partner with us in support of our schools each year.

Finally, we extend our sincere appreciation to the citizens and taxpayers for their support of the South Hadley Public Schools.

Respectfully submitted,
Kyle Belanger, Chair Allison Schlachter, Vice Chair
Charles Miles Christine Phillips
Eric Sarrazin Madalyn Foley, Student Representative

Town Clerk

Often considered the core of local government, the town clerk's office serves as the central information point for local residents and citizens at large.

The office is responsible for all elections – state and local - the certification of town meeting and election votes, conducts voter registration sessions, updates the voter list, certifies petitions and nomination papers, records birth, marriage and death records, records marriage intentions, prepares monthly reports to Vital Statistics in Boston, and genealogical research when requested.

The office also conducts the annual town census, prepares the annual street listing, certifies the residency of veterans who qualify for state bonuses, receives board and committee meeting postings, administers and records oaths of office to town officials, administers the state's conflict of interest and state ethics exam annually, maintains campaign finance reports annually, submits zoning bylaw and general bylaw changes to the attorney general after each town meeting when appropriate, and coordinates the jury list to the secretary of state. As required by

Massachusetts General Law, the town clerk serves as the clerk on the Board of Registrars.

In this past year I've been an active member of the statewide Complete Count Committee for CENSUS 2020. I've had the pleasure of partnering with the census bureau, secretary of the commonwealth and other Western Massachusetts communities. These meetings have been a wealth of information, arming us with latest strategies and resources as we begin our campaign and help shape South Hadley's future moving forward.

Please remember the federal census will list your residence on April 1, 2020, so please participate! Join South Hadley in obtaining a complete count. South Hadley, stand up and be counted!

In 2019, the town clerk's office conducted the annual town election on April 9. A daily reminder in an upcoming presidential election year - one can always register to vote online: www.RegisterToVoteMA.com.

A special thank you to Assistant Town Clerk Sarah Gmeiner who helps provide vital assistance to the day-to-day functions of the office. I'd also like to recognize and thank our Registrar of Voters - Shelly Gingras, Amy Foley and Nicole Casolari - for their tireless contributions on behalf of the voters of South Hadley. Their efforts play a key role in voter education and voter registration.

Lastly, the town clerk's office extends a warm and sincere thanks to our hard working and dedicated election staff. It takes a team to run an election and it couldn't be done without the assistance of our election wardens Joan Volh Hamilton, Judi Dorsett, Jackie Reardon, Beth Lacey and Susan McKenna, election clerks Priscilla Mandrachia, Art Monfette, Karen Szostkiewicz, Jim Everett and Bob Nichols, and their election teams. We could never do the great work we do without you!

Respectfully submitted,
 Carlene C. Hamlin, CMMC
 Town Clerk

VITAL STATISTICS

	2015	2016	2017	2018	2019
Births	122	137	123	127	127
Deaths	206	218	178	207	205
Marriages	77	62	77	52	75
Dogs Licensed	1495	1460	1473	1255	1561
New Voters Registered	703	645	959	667	875

Political Designations	A	B	C	D	E	Total
Conservative	4		2			6
Pizza Party	1	1				2
New World Council			1			1
United Independent Party	15	9	11	8	9	52
Democrat	734	861	716	531	715	3557
Green Party USA		2	1	1		4
Green Rainbow	4	4	3	2	2	15
Libertarian	15	5	12	8	20	60
MA Independent Party	2	1			1	4
American Independent	3		2	2	1	8
Constitution Party	1					1
Republican	264	323	290	140	311	1328
Socialist	2	1			1	4
Inter 3rd Party	7	5	5		4	21
Unenrolled	1488	1361	1508	791	1505	6653
America First Party				1		1
Pirate		2		1		3
Grand Totals	2541	2574	2552	1484	2569	11720

Sustainability and Energy Commission

Review of this commission's work for the past year:

Green Communities

Maintained communication with town officials regarding the status of our Green Communities application readiness. Provided input to the Town Administrator regarding our Green Communities effort.

Assisted in energy audits of several town buildings to identify further energy savings opportunities.

Community Outreach

Worked with the Master Plan Implementation Committee to update the commission's efforts.

Reached out to the Senior Center Building Committee to offer our thoughts and suggestions regarding energy efficiencies in the proposed new senior center.

Shared energy savings programs on the commission's webpage so the public could have a single source of energy conservation initiatives

Zoning Board of Appeals

The Zoning Board of Appeals welcomed newly-appointed associate member Reisa Alexander. The board received one appeal concerning a decision by the building inspector during the last year, and denied this appeal, thus upholding the building inspector's decision.

Martha Terry,
 Zoning Board of Appeals Chair

Treasurer / Collector

Balance in the Treasury	July 1, 2018	\$36,867,388.34
Receipts		\$76,309,894.92
Expenditures		\$75,094,040.59
Balance in the Treasury	June 30, 2019	\$38,083,242.67
Non - Interest Bearing Checking Accounts		
Peoples Bank	Payroll	\$132,898.22
Peoples Bank	Vendor	\$95,523.74
Peoples Bank	Electric Light	\$3,706,106.91
Interest Bearing Checking Accounts		
Peoples Bank	Night Deposit	\$45,826.02
Peoples Bank	School Lunch	\$144,964.58
Peoples Bank	Gen Dep	\$2,145,479.19
Adams Community Bank	Gen Fund	\$1,923,629.47
Peoples Bank	ViewPermit	\$55,665.84
ESB	Electric Light	\$518,158.86
Liquid Investments		
United Bank	Gen Fund	\$225,848.43
United Bank	Gen Fund	\$532,120.49
Peoples Bank	Ledges/Valley View	\$343,055.32
Peoples Bank	Rec Rev	\$107,420.83
UniBank	Gen Fund	\$1,266,519.50
UniBank	Gen Fund	\$84,910.82
UniBank	BB Revolving	\$11,231.64
ESB	Middle School	\$128,304.50
ESB	High School	\$106,359.37
ESB	Arts Lottery	\$7,867.40
ESB	General Fund	\$3,823,438.82
ESB	Ethan Circle CD	\$54,057.95
Trust Funds		
Bartholomew	Trust Funds	\$21,355,814.39
Bartholomew	OPEB Trust	\$1,268,040.38
All Cash and Investments		\$38,083,242.67

Balance in the Treasury	July 1, 2018	\$36,867,388.34
Receipts		\$76,309,894.92
Expenditures		\$75,094,040.59
Balance in the Treasury	June 30, 2019	\$38,083,242.67
Non - Interest Bearing Checking Accounts		
Peoples Bank	Payroll	\$132,898.22
Peoples Bank	Vendor	\$95,523.74
Peoples Bank	Electric Light	\$3,706,106.91
Interest Bearing Checking Accounts		
Peoples Bank	Night Deposit	\$45,826.02
Peoples Bank	School Lunch	\$144,964.58
Peoples Bank	Gen Dep	\$2,145,479.19
Adams Community Bank	Gen Fund	\$1,923,629.47
Peoples Bank	ViewPermit	\$55,665.84
ESB	Electric Light	\$518,158.86
Liquid Investments		
United Bank	Gen Fund	\$225,848.43
United Bank	Gen Fund	\$532,120.49
Peoples Bank	Ledges/Valley View	\$343,055.32
Peoples Bank	Rec Rev	\$107,420.83
UniBank	Gen Fund	\$1,266,519.50
UniBank	Gen Fund	\$84,910.82
UniBank	BB Revolving	\$11,231.64
ESB	Middle School	\$128,304.50
ESB	High School	\$106,359.37
ESB	Arts Lottery	\$7,867.40
ESB	General Fund	\$3,823,438.82
ESB	Ethan Circle CD	\$54,057.95
Trust Funds		
Bartholomew	Trust Funds	\$21,355,814.39
Bartholomew	OPEB Trust	\$1,268,040.38
All Cash and Investments		\$38,083,242.67

Outstanding Balances for the fiscal year ending June 30, 2019:	
Description	Outstanding Balance
Real Estate Taxes	
2019	\$ 281,300
2018	\$ 56,062
2017	\$ 10,915
2016	\$ 1,837
Prior Years	\$ 39,019
*All Balances from 2004-2016 are on Owner Unknown parcels	
Personal Property	
2019	\$ 6,999
2018	\$ 3,067
2017	\$ 2,669
2016	\$ 3,619
Prior Years	\$ 34,449
Motor Vehicle Excise	
2019	\$ 116,630
2018	\$ 45,316
2017	\$ 17,229
2016	\$ 11,321
Prior Years (2007-2015)	\$ 102,121
Boat Excise (2008-2019)	
	\$ 29,624
RollBack Taxes	
	\$ 22,507
Annual Sewer Use Fee	
	\$ 138,488
Annual Trash Fee	
	\$ 9,039

2019 Employee Gross Wages

NAME	DEPARTMENT	TITLE	2019 GROSS PAY
Fitzgerald, Sean	SHELD	General Manager	\$173,827.20
Young, Nicholas	School	Superintendent	\$166,741.51
Gagne, David	Police	Lieutenant	\$141,408.88
Morrin, Edward	SHELD	Operations Manager	\$131,779.64
Gundersen, Jennifer	Police	Police Chief	\$130,246.17
Conchieri, Michael	SHELD	Financial Manager	\$130,113.63
Sullivan, Michael	Selectboard	Town Administrator	\$128,982.40
Gilmore, Mark	SHELD	Engineer	\$127,085.13
Bonneville, Diana	Administration	Administration	\$118,528.02
Liswell, Robert	SHELD	Telecommunications and Electrical Meter Manager	\$118,473.48
Baran, Mark	Police	Sergeant	\$117,824.08
Byrne, Paul	SHELD	IT Manager	\$114,622.08
Sowa, William	Police	Lieutenant	\$114,495.43
Jesionowski, Peter	SHELD	Assistant Working Foreman	\$111,289.48
Cooke, Elizabeth	Administration	Administration	\$110,080.52
Blaney-Perez, Felix	Police	Patrolman	\$108,532.44
Szymonik, Jonathan	SHELD	First Class Lineman	\$107,481.69
Wood, Elizabeth	South Hadley High School	Director of Guidance	\$105,523.02
Fisher, Lawrence	SHELD	Chief Lineman	\$102,769.61
Goulet, Jeffrey	Police	Sergeant	\$102,014.98
Goodhind, Paul	Mosier Elementary School	Principal	\$101,473.58
Skala, Henry	Plains Elementary School	Principal	\$101,473.58
Tucker, Benjamin	Police	Detective	\$99,783.61
Condino, Ronald	Police	Patrolman	\$99,511.14
O'Connor, Barry	Police	Sergeant	\$98,539.96
Pirog, James	SHELD	First Class Lineman	\$98,188.39
Graf, Tiesa	South Hadley High School	Teacher	\$96,438.82
Soderbaum, Pamela	Mosier Elementary School	Teacher	\$96,136.81
Cross, Liza	South Hadley High School	Dept Chair - Teacher	\$94,432.33
Wolowicz, Jennifer	Selectboard	Deputy Town Administrator	\$94,420.04
Hastings, Bruce	Michael E. Smith Middle School	Assistant Principal	\$94,361.78
Young, Dianne	South Hadley High School	Dept Chair - Teacher	\$94,037.41
Harris, Richard	Planning Board	Town Planner	\$93,634.71
Lemieux, Patrick	South Hadley High School	Assistant Principal	\$93,074.76
Gallagher, David	Michael E. Smith Middle School	Assistant Principal	\$92,208.06
Wang, Tianyi	Administration	Administration	\$91,829.64
Reidy, James	DPW Hwy Admin	Superintendent	\$91,262.40
Sutton, William	Accounting	Town Accountant	\$90,503.95
Camp, Jess	Police	Detective	\$90,304.16
Naiman, Anna	Plains Elementary School	Art Teacher	\$89,573.89
Roy, Brandon	SHELD	First Class Lineman	\$89,561.96
Blasko Jr., Robert	SHELD	Department Electrician	\$89,215.18
Chaput, Travis	South Hadley High School	Teacher	\$88,163.62
Blaisdell, Theodore	Michael E. Smith Middle School	Teacher	\$88,087.59
Gardner, Alan	Michael E. Smith Middle School	Teacher	\$87,659.81
Vanderpoel, Deborah	Mosier Elementary School	Teacher	\$87,575.16
Bogacz, John	Michael E. Smith Middle School	Teacher	\$87,299.22
Pollender, Michael	Police	Sergeant	\$86,330.98
Herbert III, Raymond	Police	Patrolman	\$86,042.34
Cole, Tara	South Hadley High School	Teacher	\$85,996.70
Whelihan Jr., Robert	Police	Sergeant	\$85,870.20
Serella, Evan	SHELD	First Class Lineman	\$85,626.57
Fleming, Steven	Police	Patrolman	\$85,192.66
Luscomb, Christopher	Police	Police Casual	\$85,081.80
Billman-Golomme, Peter	South Hadley High School	Teacher	\$84,795.07
Castonguay, Eric	South Hadley High School	PE Teacher	\$84,499.19
Couture, Melissa	Assessors	Associate Assessor	\$84,445.16
McWilliams, Dymphna	Plains Elementary School	Teacher	\$84,346.33
Desautels, Tad	South Hadley High School	Athletic Director	\$84,315.40
Balut, Timothy	South Hadley High School	Dept Chair - Teacher	\$84,194.60
Bros-Pitchko, Suzanne	Michael E. Smith Middle School	Teacher	\$83,886.16

2019 Employee Gross Wages

Senn-McNally, Maureen	South Hadley High School	Art Teacher	\$83,686.51
Cirone, David	Mosier Elementary School	Teacher	\$83,529.10
Holmes, Brooks	Michael E. Smith Middle School	Teacher	\$83,263.10
Howes, Pamela	Michael E. Smith Middle School	Teacher	\$83,177.22
Belisle, Rhyan	Police	Patrolman	\$83,104.36
Beaulieu, Brook	Mosier Elementary School	Teacher	\$82,649.30
Holmes, Stefani	Michael E. Smith Middle School	Teacher	\$82,605.75
Jessup, Nancy	Plains Elementary School	Adjustment Counselor	\$82,513.25
Markow, Jennifer	Mosier Elementary School	Psychologist	\$82,067.96
Hamlin, Carlene	Clerk	Town Clerk	\$81,976.27
Rodio, Joseph	Library	Director	\$81,706.32
Percy, Douglas	Police	Patrolman	\$81,351.69
Kotfila, Danielle	Mosier Elementary School	Teacher	\$81,319.24
Speck-Sherson, Jenny	Michael E. Smith Middle School	Teacher	\$81,273.16
Beaulieu, Scott	Michael E. Smith Middle School	Teacher	\$81,198.16
Benoit, Matthew	South Hadley High School	Teacher	\$81,176.00
Laraja, Taryn	Plains Elementary School	Teacher	\$80,699.34
Foley, Amy	South Hadley High School	Teacher	\$80,476.63
Cormier, Amy	Mosier Elementary School	Teacher	\$80,358.56
Spotts, Diane	Michael E. Smith Middle School	Teacher	\$80,273.20
Smith, Ramona	South Hadley High School	Dept Chair - Teacher	\$80,222.88
Piszcz, Janice	Michael E. Smith Middle School	Teacher	\$80,108.46
Tsilibocos, Epaminondas	Michael E. Smith Middle School	Teacher	\$79,779.27
Whiteley, Donna	Tax Collector	Treasurer/Collector	\$79,405.27
Sargent, Catherine	Michael E. Smith Middle School	Teacher	\$79,344.15
Hart, Sharon	Board Of Heath	Director	\$79,209.15
Stackow, Robert	South Hadley High School	Teacher	\$79,092.19
Murphy, Francis	Michael E. Smith Middle School	PE Teacher	\$79,083.86
Smith, Dawn	Plains Elementary School	Autism Specialist	\$79,038.55
Cerveney, Patricia	Plains Elementary School	Teacher	\$78,906.71
Hoagland, Matthew	School Lunch	Director of Food Service	\$78,642.26
Quinn, Jennifer	South Hadley High School	Teacher	\$78,565.46
Morrison, Joseph	Michael E. Smith Middle School	Teacher	\$78,536.19
Laplante, Jeffrey	Mosier Elementary School	Teacher	\$78,430.84
Cook, Susan	Michael E. Smith Middle School	Teacher	\$78,171.59
Gauthier, Michael	Mosier Elementary School	Teacher	\$78,075.59
Gardner, David	Building	Building Commissioner	\$77,937.85
Esempio, Karen	South Hadley High School	Guidance Counselor	\$77,901.66
Clark, Suzanne	Administration	Administration	\$77,855.98
Manzi, Lisanne	Michael E. Smith Middle School	Teacher	\$77,712.38
Capra, Anne	Conservation	Conservation Administrator	\$77,693.26
Clark, Jennifer	Mosier Elementary School	Teacher	\$77,578.06
Bobala, Doreen	Michael E. Smith Middle School	Teacher	\$77,551.38
Goldberg-Garibian, Dianna	Michael E. Smith Middle School	Teacher	\$77,452.86
Torri, Paula	South Hadley High School	Dept Chair - Teacher	\$77,314.18
Pronovost, Marisa	Michael E. Smith Middle School	Teacher	\$77,123.04
Lake, Melissa	Michael E. Smith Middle School	Teacher	\$77,098.51
Moulton, Regina	Plains Elementary School	Teacher	\$77,088.69
Hall, Gary	South Hadley High School	Teacher	\$77,003.32
Bonica, Cheryl	South Hadley High School	Psychologist	\$76,842.58
Garvey, Eileen	Plains Elementary School	Nurse	\$76,710.55
Dowd, Mary	Mosier Elementary School	Teacher	\$76,288.59
Langevin, Philip	South Hadley High School	Teacher	\$76,023.45
Dion, Scott	South Hadley High School	Teacher	\$76,021.61
Whelihan, Corey	Police	Patrolman	\$75,902.03
Carey, Kimberly	Mosier Elementary School	Teacher	\$75,828.69
Bach, Elizabeth	Michael E. Smith Middle School	Teacher	\$75,769.59
Desorcy-Muldoon, Kimberly	Mosier Elementary School	Teacher	\$75,693.86
Shlosser, Trudy	Police	Detective	\$75,627.96
Moner, Meriel	Plains Elementary School	Teacher	\$75,474.65
Dragon Jr., Joseph	South Hadley High School	Teacher	\$75,399.65
Rippa, Karen	Mosier Elementary School	Teacher	\$75,312.59

2019 Employee Gross Wages

D'Avella, Stephanie	South Hadley High School	Teacher	\$75,288.14
Fitzgerald, Cynthia	Plains Elementary School	Teacher	\$75,276.38
Roberts, Christopher	Police	Patrolman	\$75,273.98
Gamache, Melissa	Mosier Elementary School	Teacher	\$75,246.04
Cirone, Leslie	Michael E. Smith Middle School	Teacher	\$75,239.24
Fitzpatrick, Mary-Ann	Plains Elementary School	Occupational Therapist	\$75,180.38
Allees, Andrea	Plains Elementary School	Speech Therapist	\$75,142.88
Dolan, Jackie	Plains Elementary School	Teacher	\$75,024.59
Drobiak, Maria	Michael E. Smith Middle School	Teacher	\$74,912.09
Lavelle, Rebecca	Mosier Elementary School	Speech Therapist	\$74,912.09
Saunders, Melissa	Plains Elementary School	Teacher	\$74,874.59
Schwantner, Kristene	Plains Elementary School	Teacher	\$74,643.04
Green, Eve	Mosier Elementary School	Teacher	\$74,612.69
Thrane Vale De Serra, Kristen	Mosier Elementary School	ESL -Teacher	\$74,570.69
Tafel, Carol	Plains Elementary School	Teacher	\$74,529.88
Remer, Emily	Michael E. Smith Middle School	Librarian	\$74,529.69
Finkel, Joshua	South Hadley High School	Teacher	\$74,515.04
Cote, Renee	Plains Elementary School	Speech Pathologist	\$74,495.69
Chrzanowski, Tania	South Hadley High School	Teacher	\$74,324.69
Goelz, Leslie	South Hadley High School	Teacher	\$74,324.69
Harrington, Shane	South Hadley High School	PE Teacher	\$74,244.11
Price, Vivian	DPW Hwy Admin	Acting Director of Public Works	\$74,051.74
Saul, Allyson	Mosier Elementary School	Teacher	\$74,012.04
McNamara, Elizabeth	Mosier Elementary School	Adjustment Counselor	\$73,778.96
Murawski, Patricia	Michael E. Smith Middle School	Music Teacher	\$73,717.31
Winfield, Elizabeth	Michael E. Smith Middle School	Nurse	\$73,699.26
Faginski III, Raymond	Police	Patrolman	\$73,688.63
Sullivan, Jillian	South Hadley High School	Teacher	\$73,585.82
Broderick III, John	DPW Construction	Superintendent	\$73,195.55
Dyer, Margaret	Plains Elementary School	ESL - Teacher	\$73,121.14
Bosowicz, Matthew	Police	Patrolman	\$73,071.44
Rogers, Andrew	Recreation	Director	\$72,974.66
St. Onge, Greg	SHELD	Bookkeeper	\$72,652.81
Hennessey, Leslie	Council On Aging	Director	\$72,606.38
Chenier, Jeanne	Plains Elementary School	Teacher	\$72,563.33
Austin, Jessica	South Hadley High School	Guidance Counselor	\$72,357.74
Boyle, Cynthia	Police	Patrolman	\$72,116.92
Swaby, Junior	Police	Patrolman	\$71,964.37
Duggan, Linda	South Hadley High School	Teacher	\$71,761.04
Richard, Matthew	Police	Patrolman	\$71,722.40
Helems, Joshua	Police	Patrolman	\$71,548.81
Donah, William	Michael E. Smith Middle School	Teacher	\$71,100.51
Ragno, Heidi	South Hadley High School	Teacher	\$70,716.30
Gomes, Erin	South Hadley High School	Teacher	\$70,710.43
Tierney, Mary	Mosier Elementary School	Teacher	\$70,591.38
O'Neil, William	South Hadley High School	Dept Chair - Teacher	\$70,162.40
Sullivan, Darlene	Plains Elementary School	Teacher	\$70,153.51
Hine, Melissa	Michael E. Smith Middle School	Teacher	\$70,140.96
Frazier, Kelly	SHELD	CSR Billing Assistant	\$70,007.51
Hogan, Lynn	Accounting	Assistant Town Accountant	\$69,683.51
Lefebvre-Halkyard, Suzanne	Plains Elementary School	Teacher	\$69,226.30
Bosowicz, Ellen	Mosier Elementary School	Teacher	\$69,220.51
Bleau, Ezra	South Hadley High School	Culinary Teacher	\$68,914.21
Lee, Megan	South Hadley High School	Teacher	\$68,556.46
Beattie, Edward	DPW Construction	Senior Heavy Motor Equipment Operator	\$68,292.36
Doolittle, James	I.T.	IT	\$68,117.51
Zabaneh, Jenna	Michael E. Smith Middle School	Teacher	\$68,102.83
Daponde, Douglas	Michael E. Smith Middle School	Principal	\$68,041.79
Burke, Patrick	Police	Patrolman	\$67,807.26
Clancy, Marguerite	Library	Youth Services Librarian	\$67,802.47
Lucia, Denise	Michael E. Smith Middle School	Teacher	\$67,290.87
Napoli, Taylor	Michael E. Smith Middle School	Teacher	\$67,150.64

2019 Employee Gross Wages

Ziobrowski, Steven	Michael E. Smith Middle School	Computer Tech	\$66,889.83
Weeks, Jennifer	Mosier Elementary School	Reading Specialist	\$66,427.23
Goodale, Kathy	Plains Elementary School	Teacher	\$66,319.33
Cijka, Michael	DPW Water	Operations Manager	\$65,823.83
Disilvio, Laila	Michael E. Smith Middle School	Teacher	\$65,817.30
Labonte,, Melissa	DPW Water	Compliance Manager	\$65,344.95
Blanchet, Norman	SHELD	Lead Telecommunications Technician	\$65,264.39
McMullen, Michael	DPW Sewage	Senior Plant Attendant	\$64,361.97
Canavan, Dennis	SHELD	Chief Lineman	\$64,245.38
Miesch, Donna	SHELD	System Operator	\$63,973.44
Lacombe, Jacqueline	Plains Elementary School	Teacher	\$63,893.83
Boyden, Kathleen	Administration	Administration	\$63,838.27
Fletcher, Melissa	Mosier Elementary School	Teacher	\$63,818.83
Meeker, Andrew	South Hadley High School	Guidance Counselor	\$63,767.32
Macey, Ashley	Plains Elementary School	Teacher	\$63,598.51
Manijak, Bryan	DPW Construction	Maintenance Craftsman	\$63,573.96
Tane, Leslie	South Hadley High School	Graphic Arts Teacher	\$63,552.93
Law, Jessica	Mosier Elementary School	Teacher	\$63,447.86
Simard, William	Recreation	Superintendent	\$63,230.19
Gardner, Sara	Michael E. Smith Middle School	Adjustment Counselor	\$63,064.01
Beauchemin, Lisa	Michael E. Smith Middle School	Teacher	\$62,838.99
O'Brien, Deborah	Mosier Elementary School	Teacher	\$62,837.41
Klansek, Thomas	Michael E. Smith Middle School	Teacher	\$62,786.30
Lesniak, Tina	South Hadley High School	Dept Chair - Teacher	\$62,590.60
Schmitter, Shawn	DPW Construction	Senior Heavy Motor Equipment Operator	\$62,274.58
Lacombe, Janie	Plains Elementary School	Teacher	\$61,809.20
Sparks, Sherryl	Mosier Elementary School	Teacher	\$61,798.51
Gardner, Robert	SHELD	Inventory Clerk/Groundskeeper	\$61,745.79
Wendt, Madeline	South Hadley High School	Teacher	\$61,535.70
Georges, Amber	Michael E. Smith Middle School	Teacher	\$61,187.88
Ketteringham, Laura	South Hadley High School	Teacher	\$61,003.57
Mooney, Vincent	DPW Sewage	Senior Plant Attendant	\$60,959.50
Gramolini, Lori	Michael E. Smith Middle School	Speech Therapist	\$60,937.51
Mendoza, M. Kim	SHELD	Administrative Assistant	\$60,844.16
Hart, Spencer	Police	Patrolman	\$60,619.21
Doyle, Stephanie	Michael E. Smith Middle School	Teacher	\$60,419.30
O'Neil, Lesley	Police	Dispatcher	\$60,345.24
Argetsinger, Jozen	South Hadley High School	Teacher	\$60,070.33
Ellis, Heather	South Hadley High School	Teacher	\$59,959.69
Delisle, Brian	Plains Elementary School	Teacher	\$59,641.30
Smith, Sarah	South Hadley High School	Nurse	\$59,143.66
Ratkiewicz, Christopher	DPW Sewage	Senior Heavy Motor Equipment Operator	\$59,122.42
Sodano, Kyle	Michael E. Smith Middle School	Computer Tech	\$58,867.69
Lake, Emily	Michael E. Smith Middle School	Teacher	\$58,782.88
McAvoy, Geoffrey	DPW Construction	Senior Heavy Motor Equipment Operator	\$58,499.73
Smith, Keith	DPW Vehicle Main	Mechanic	\$58,312.88
Casolari, Nicole	South Hadley High School	Teacher	\$58,248.38
Sherwood, Sonja	Mosier Elementary School	Teacher	\$58,192.88
Watkins, Kathryn	Mosier Elementary School	Nurse	\$57,908.47
Roy, Kathleen	Mosier Elementary School	Teacher	\$57,905.88
Turcotte, Phillip	Michael E. Smith Middle School	Teacher	\$57,870.56
Schneider, Carly	Mosier Elementary School	Teacher	\$57,580.38
Teixeira, Amanda	Plains Elementary School	Teacher	\$57,542.88
Flynn, Shauna	Michael E. Smith Middle School	Teacher	\$57,182.58
Burke, Elena	Michael E. Smith Middle School	Teacher	\$56,841.74
Khalsa, Parmatma	Mosier Elementary School	Teacher	\$56,420.27
Tetreault, Sarah	Michael E. Smith Middle School	Teacher	\$56,297.27
Hammond, Julie	South Hadley High School	Teacher	\$55,727.84
Waskiewicz, Julie	Plains Elementary School	Teacher	\$55,596.36
Davey, Kelsey	Police	Patrolman	\$55,360.16
Napiorkowski, Lisa	Council On Aging	Assistant Director	\$55,225.73
Tougas, Homer	Mosier Elementary School	Custodian	\$55,212.51

2019 Employee Gross Wages

Gonzalez, Christina	SHELD	Customer Service/Sales/Billing Representative	\$54,704.39
Stromgren, Rena	Library	Circulation Librarian	\$54,691.70
Napoli, Traci	Michael E. Smith Middle School	Occupational Therapist	\$54,364.10
Bookman, Jo Elyn	Administration	Administration	\$54,316.49
Fellows, Jericho	Mosier Elementary School	Teacher	\$54,113.07
Clark, Kathryn	South Hadley High School	Teacher	\$54,053.87
Szafranowicz, Daniel	South Hadley High School	Head Custodian	\$54,035.98
Mailhott, Bruce	Administration	Administration	\$53,909.64
Bergstrom, Neil	South Hadley High School	Teacher	\$53,894.07
Andras, Ann	Council On Aging	Social Services Coordinator	\$53,784.19
Lam, Myra	Mosier Elementary School	Teacher	\$53,627.12
Smelcer, Desiree	Library	Adult Services Librarian	\$53,392.76
Bourque, Jason	Michael E. Smith Middle School	Teacher	\$53,279.38
Mallett, Christina	Michael E. Smith Middle School	Teacher	\$53,212.14
Vadakin, Joshua	Michael E. Smith Middle School	Custodian	\$53,208.71
Jernigan, Jennifer	Board Of Heath	Assistant Director of Public Health	\$53,112.78
Stelma, Danielle	Recreation	Recreation Coordinator	\$53,093.40
Blasé, Cheryl	Administration	Administration	\$52,910.01
Tebo, Emily	Police	Dispatcher	\$52,663.91
Temple, Alex	Michael E. Smith Middle School	Teacher	\$52,575.09
Florence, Joshua	Michael E. Smith Middle School	Teacher	\$52,557.38
Parent, Michelle	Human Resources	Human Resources/Payroll Manager	\$52,524.80
Sodano, Nicholina	Michael E. Smith Middle School	Teacher	\$51,957.79
Maher, Kristin	Selectboard	Executive Assistant to Administration	\$51,908.62
Arbour, Brittany	Plains Elementary School	Teacher	\$51,786.36
Modlish, Andrea	Plains Elementary School	Teacher	\$51,655.09
Orozco, Michael	Recreation	Maintenance Craftsman	\$51,612.02
Roach, Frederick	Recreation	Maintenance Craftsman	\$50,942.66
Cronin, Maureen	Assessors	Assistant Associate Assessor	\$50,672.06
Dearman, Gary	Plains Elementary School	Head Custodian	\$50,561.12
Barthelette, Lauren	Michael E. Smith Middle School	Teacher	\$50,369.02
Erickson-Zinter, Lisa	Plains Elementary School	Physical Therapist	\$50,270.67
Wilhelm, Jonathan	Michael E. Smith Middle School	Art Teacher	\$50,131.38
Lynch, Michael	Police	Dispatcher	\$50,016.58
Gmeiner, Sarah	Clerk	Assistant Town Clerk	\$49,941.85
O'Neil, Deborah	Administration	Administration	\$49,872.59
O'Connor, Matthew	DPW Construction	Senior Heavy Motor Equipment Operator	\$49,801.44
O'Keefe-Walther, Karen	Michael E. Smith Middle School	Teacher	\$49,789.38
Burgos, Nicholas	South Hadley High School	Teacher	\$49,432.01
Depace, Zachary	South Hadley High School	Teacher	\$49,360.18
Brissette, Susan	Administration	Administration	\$49,336.75
Deschenes, Leo	DPW Construction	Senior Heavy Motor Equipment Operator	\$49,103.90
Juchno, Megan	Plains Elementary School	Teacher	\$48,525.67
Picard, Jennifer	Accounting	Accounting Assistant	\$47,717.76
Smith, Robert	Selectboard	Director	\$47,452.61
McDermott, Jeffrey	South Hadley High School	Custodian	\$47,274.92
Pronovost, Erin	South Hadley High School	Librarian	\$47,215.71
Ottomaniello, Kimberly	Police	Administrative Assistant	\$47,160.15
Quesnel, Kevin	DPW Landfill	Solid Waste Coordinator	\$46,941.52
Masters, Lee	SHELD	Lead Telecommunications Network Engineer	\$46,749.73
Clegg, Mark	South Hadley High School	Custodian	\$46,564.65
Chaffee, Mary	Administration	Administration	\$46,352.26
Hamilton, Kristen	South Hadley High School	Teacher	\$46,041.09
Vautrin, Theresa	Mosier Elementary School	Custodian	\$45,991.15
McCarthy, Leah	Mosier Elementary School	Teacher	\$45,845.47
Buell, Marie	Mosier Elementary School	Teacher	\$45,761.45
Squires, Kasey	South Hadley High School	Athletic Trainer	\$45,754.58
Kelleher, Daniel	Mosier Elementary School	Custodian	\$45,072.36
Rhodes, Mark	South Hadley High School	Custodian	\$44,117.84
Palmer-Pontz, Justin	Michael E. Smith Middle School	Custodian	\$43,797.66
Packard, Justin	Plains Elementary School	Custodian	\$43,340.08
Provost, Paula Jean	South Hadley High School	Admin Assistant	\$42,479.45

2019 Employee Gross Wages

Vautrin, Lori	Tax Collector	Assistant Treasurer/Collector	\$41,994.01
Malek, Steven	Michael E. Smith Middle School	Custodian	\$41,937.60
Scully, Anne	South Hadley High School	Adjustment Counselor	\$41,400.74
Illicky-Mercier, Cory	Recreation	Maintenance Craftsman	\$41,262.48
Pronovost, Deborah Ann	South Hadley High School	Admin Assistant	\$40,480.25
Davila, Victor	DPW Sewage	Plant Attendant	\$40,286.15
Kienzler, Molly	South Hadley High School	Teacher	\$39,893.04
Frappier, Claudia	Building	Senior Clerk	\$39,309.95
Pease, Daniel	Selectboard	Director	\$39,300.61
Noble, Cheryl	Mosier Elementary School	Music Teacher	\$38,897.99
Poe, William	Council On Aging	Cook	\$38,742.20
Roberts, Bethany	Library	Youth Library Program Coordinator	\$38,564.27
Caster, Ryan	South Hadley High School	Music Teacher	\$38,098.40
Dominick, Mark	Police	Police Casual	\$37,690.93
Koziol, Donna	Mosier Elementary School	Admin Assistant	\$37,334.17
Russ, Samantha	Administration	Administration	\$37,016.69
Chadwick, Gail	Tax Collector	Senior Clerk	\$36,954.52
Lekarczyk, Maria	South Hadley High School	Guidance Counselor	\$36,526.06
Lempke, Kellie	DPW Hwy Admin	Senior Clerk	\$36,158.92
Sabbs, Samantha	Plains Elementary School	Teacher	\$35,830.93
Abbey, Marie	Plains Elementary School	Admin Assistant	\$34,980.05
Monahan-Brown, Diana	Administration	Administration	\$34,869.16
Comeau, Jennifer	Library	Admin Assistant	\$34,845.01
Callahan, Susan	Plains Elementary School	Admin Assistant	\$34,327.02
Sawyer, Hannah	South Hadley High School	Teacher	\$33,915.15
Crane, Charlotte	South Hadley High School	Teacher	\$33,818.83
Kluza, Judith	SHELD	Cashier	\$33,801.59
Gaudette-Roy, Cynthia	School Lunch	Admin Assistant	\$33,564.44
Rideout, Tina	Michael E. Smith Middle School	Admin Assistant	\$32,898.06
Schmitter, Paul	Mosier Elementary School	Custodian	\$32,537.91
Sisler, Lynn	Mosier Elementary School	Teacher	\$32,455.93
Zraunig, Kathryn	Michael E. Smith Middle School	0.5 Speech Therapist	\$32,426.41
Boisselle, Linda	Mosier Elementary School	Admin Assistant	\$32,359.29
Jagodowski, Zachary	DPW Landfill	Gate Attendant	\$32,329.68
Dubuc, Daniel	Michael E. Smith Middle School	ETA	\$32,254.52
Canning, Colleen	Conservation	Senior Clerk	\$32,183.00
Griffin, Joseph	DPW Water	Assistant Supervisor	\$32,051.72
Maiolo, Marc	Administration	Administration	\$31,933.11
Parentela, Steven	Police	Police Chief	\$31,497.63
Sarrazin, Theresa	South Hadley High School	Admin Assistant	\$31,034.63
Schmitter, Mark	DPW Construction	Senior Heavy Motor Equipment Operator	\$30,572.17
Nelson, Jessica	South Hadley High School	Paraprofessional	\$29,757.81
Dent, Lynne	Michael E. Smith Middle School	Paraprofessional	\$29,564.24
Rodriguez, Jason	Police	Dispatcher	\$29,333.06
Brown, Juliet	Police	Dispatcher	\$28,614.56
Kelleher Bernard, Margaret	Board Of Heath	Nurse	\$28,158.58
Murawski, James	School Subs	School Subs	\$28,114.77
Berube, Hannah	Plains Elementary School	Music Teacher	\$28,000.48
Monahan, Linda	Administration	Administration	\$27,604.36
Richetti, Colleen	Michael E. Smith Middle School	Admin Assistant	\$26,908.94
Dudeck, Tighe	Plains Elementary School	Teacher	\$26,809.34
Regan, Maureen	Mosier Elementary School	ETA	\$26,203.51
Rivers, Roy	Building	Wiring Inspector	\$26,191.78
Hebert, Barbra	Mosier Elementary School	ETA	\$26,078.97
Gauthier, Kathryn	School Lunch	Senior Cook	\$26,027.41
Kennedy, Stephanie	Michael E. Smith Middle School	ETA	\$25,977.53
Foerster, Paul	South Hadley High School	Paraprofessional	\$25,816.41
Dumais, Christine	School Lunch	Senior Cook	\$25,657.13
Garvey, Kelsey	Michael E. Smith Middle School	Admin Assitant	\$25,609.95
Phelps, Elaine	Plains Elementary School	ETA	\$25,495.23
Glenn, Christine	Plains Elementary School	Paraprofessional	\$25,313.84
Tourville, David	Building	Plumbing Inspector	\$25,131.13

2019 Employee Gross Wages

Jamroga, Linda	Plains Elementary School	ETA	\$25,068.95
Saloio, Sherry	South Hadley High School	Teacher	\$24,862.47
Frank, Joanne	School Lunch	Senior Cook	\$24,761.10
Odell, Rebecca	Plains Elementary School	ETA	\$24,740.53
Brunelle, Rebecca	South Hadley High School	ETA	\$24,395.81
Descheneaux, Janice	Michael E. Smith Middle School	ETA	\$24,300.08
Couture, Brian	South Hadley High School	Paraprofessional	\$24,090.51
Pelissier, Brenda	Administration	Administration	\$24,066.90
Richard, Christina	South Hadley High School	ETA	\$24,061.73
Cowie, Matthew	Selectboard	Facilities Manager/Municipal Safety Coordinator	\$23,975.22
Monzon, Jose	Michael E. Smith Middle School	ETA	\$23,928.61
Herbert, Ola	Council On Aging	Senior Clerk	\$23,878.47
Bail, Michelle	Michael E. Smith Middle School	ETA	\$23,806.20
Britton, Timothy	South Hadley High School	SPED Teacher	\$23,798.79
Meyer, Kristin	Plains Elementary School	Paraprofessional	\$23,792.55
St. Andre, Lorie	Mosier Elementary School	Paraprofessional	\$23,675.68
Ichihara, Theresa	Mosier Elementary School	Paraprofessional	\$23,557.44
Jesionowski, Karen	South Hadley High School	Paraprofessional	\$23,544.75
Cenis, Lisa Marie	Plains Elementary School	Paraprofessional	\$23,523.13
McCarron, Laurie	Plains Elementary School	Paraprofessional	\$23,209.47
Richard, Melinda	Mosier Elementary School	ETA	\$23,100.31
Griffin, Josephine	Plains Elementary School	ETA	\$23,017.36
Pedigo, Nancy	Michael E. Smith Middle School	Nursing Assistant	\$22,847.72
Liptak, William	Mosier Elementary School	Custodian	\$22,728.05
Counter, Erin	South Hadley High School	Paraprofessional	\$22,698.60
Agrait, Nancy	Plains Elementary School	Paraprofessional	\$22,534.94
Tarka, Nancy	Michael E. Smith Middle School	Paraprofessional	\$22,408.36
Meyer, Bruce	Plains Elementary School	Paraprofessional	\$22,360.98
Miner, Raymond	South Hadley High School	Paraprofessional	\$22,204.58
Girard, Karen	Retirees	PE Teacher	\$22,168.03
Dickinson, Joanne	Plains Elementary School	Paraprofessional	\$22,115.26
Crotty, Lisa	Plains Elementary School	Paraprofessional	\$21,714.27
Robitaille, Cynthia	Michael E. Smith Middle School	Paraprofessional	\$21,625.14
Romeo, Nancy	Michael E. Smith Middle School	Paraprofessional	\$21,514.94
Dubuc, Donna	Plains Elementary School	Paraprofessional	\$21,509.43
Sullivan, Lawrence	Michael E. Smith Middle School	Paraprofessional	\$21,494.27
Lucia, Donna	Michael E. Smith Middle School	Paraprofessional	\$21,475.11
Gagne, Irene	South Hadley High School	Paraprofessional	\$21,374.82
Girard, Debra	Mosier Elementary School	Paraprofessional	\$21,122.89
Doherty, Susan	Mosier Elementary School	Paraprofessional	\$21,071.43
Letourneau, Valerie	School Lunch	Assistant Cook	\$21,012.75
Knoechelman, Trina	Michael E. Smith Middle School	Paraprofessional	\$20,898.68
Desgres, Gretchen	Plains Elementary School	Paraprofessional	\$20,852.63
Nassar, Sheila	Mosier Elementary School	Paraprofessional	\$20,698.99
Jagodowski, Lori	School Lunch	Assistant Cook	\$20,692.48
Mateo-Taveras, Raquel	Plains Elementary School	Paraprofessional	\$20,658.77
Tremblay, Jeremy	SHELD	First Class Lineman	\$20,466.28
Dragon, Christopher	South Hadley High School	Teacher	\$20,208.85
Isakson, Carol	Plains Elementary School	Paraprofessional	\$20,091.32
Gagnon, Adrienne	School Subs	School Subs	\$20,054.53
Vardakis, Christopher	Michael E. Smith Middle School	Custodian	\$20,049.96
Harb, Rola	Plains Elementary School	Paraprofessional	\$19,978.43
Yesu, Nancy	Council On Aging	Activity & Volunteer Coordinator	\$19,784.06
Roy, Benjamin	South Hadley High School	Teacher	\$19,687.32
Chenaille, Nathan	Michael E. Smith Middle School	Paraprofessional	\$19,605.28
Caron, Janice	Michael E. Smith Middle School	Paraprofessional	\$19,174.52
Dodge, Cari	School Lunch	Assistant Cook	\$19,065.23
Hodges, Eric	Plains Elementary School	Paraprofessional	\$18,798.19
Krumsiek, Mary	Mosier Elementary School	Paraprofessional	\$18,795.70
Labrie, Kathleen	South Hadley High School	Paraprofessional	\$18,659.80
O'Connor, Maryellen	Mosier Elementary School	Paraprofessional	\$18,532.21
Kellogg, Pamela	Plains Elementary School	Paraprofessional	\$18,526.99

2019 Employee Gross Wages

Hanks, Kimberly	Mosier Elementary School	Paraprofessional	\$18,144.93
Cote, Michael	South Hadley High School	Paraprofessional	\$18,130.77
Cavanaugh, Scott	Michael E. Smith Middle School	Temp Sub Teacher	\$17,536.50
Blodgett, Robert	Administration	Administration	\$17,535.08
Harms, David	South Hadley High School	Teacher	\$17,399.70
Haesaert, Lindsay	Mosier Elementary School	Paraprofessional	\$17,048.13
Bradley, Linda	School Subs	School Subs	\$16,843.29
Lachowetz, Jeffrey	Library	Custodian	\$16,484.25
Frosch-Dratfield, Elizabeth	Library	Library Assistant	\$16,450.62
Scibelli, Kimberly	Plains Elementary School	Library Paraprofessional	\$16,266.39
Garreffi, Caitlin	Michael E. Smith Middle School	Adjustment Counselor	\$16,176.58
Collins, William	South Hadley High School	Computer Tech	\$16,148.76
Tierney, Sharon	Plains Elementary School	Paraprofessional	\$16,037.18
Danahey, Shannon	School Subs	School Subs	\$15,817.35
Pietrzykowski, I Donna	School Lunch	Senior Cook	\$15,550.82
Dawley, Kenneth	Council On Aging	Sub Mini Bus Driver	\$15,532.77
Santo, Marisa	Mosier Elementary School	Paraprofessional	\$15,470.03
Gallivan, Kathryn	Council On Aging	Senior Clerk	\$15,417.70
Voyik, Jennifer	Administration	Administration	\$15,093.75
Dwinell, Sharon	Michael E. Smith Middle School	Temp Paraprofessional	\$14,900.90
Pio, Karen	South Hadley High School	Teacher	\$14,748.52
Scott, Allison	Plains Elementary School	Paraprofessional	\$14,649.19
Dustin, Heather	Mosier Elementary School	Paraprofessional	\$14,644.70
Kelly, Marybeth	School Lunch	Caf Assistant	\$14,340.64
Mook, Kimberly	Michael E. Smith Middle School	ETA	\$14,208.66
McLaughlin, Kelly	Mosier Elementary School	Paraprofessional	\$14,080.99
Ryan, Christopher	Tree Warden	Tree Warden	\$13,988.00
Cooksy, Emily	Plains Elementary School	Paraprofessional	\$13,972.68
Bernier, Joanne	School Lunch	Caf Assistant	\$13,930.12
Baston, Robert	School Subs	School Subs	\$13,476.17
Manijak, Linda	Library	Library Page	\$12,999.60
Murdock, Thomas	Michael E. Smith Middle School	8th Grade ELA Teacher LT Sub	\$12,991.45
Williams, Theadora	Library	Library Assistant	\$12,876.67
Rideout, Wyatt	Plains Elementary School	0.5 Custodian	\$12,745.63
Paixao, Lisa	School Subs	School Subs	\$12,714.10
Riddles, Robert	Plains Elementary School	Paraprofessional	\$12,463.59
Wall, Stephanie	Plains Elementary School	Paraprofessional	\$12,363.42
Shea, Janet	Gaylord Library	Youth Services Librarian	\$12,261.31
Sawyer, Jennifer	Mosier Elementary School	Paraprofessional	\$12,188.14
Tosoni, Karen	School Subs	School Subs	\$12,157.97
Healy, Newth	School Lunch	Caf Assistant	\$12,096.35
Desrochers, Kimberly	School Lunch	Caf Assistant	\$12,083.13
Stackhouse, Martha	Plains Elementary School	Paraprofessional	\$11,871.82
Lesniak, Michael	DPW Water	Relief Worker	\$11,810.50
Lafever, Melissa	Library	Library Assistant	\$11,733.19
Asif, Uzma	South Hadley High School	Paraprofessional	\$11,448.09
Garrity, Matthew	South Hadley High School	Music Teacher	\$11,394.27
Bakos, Michelle	School Lunch	Caf Assistant	\$11,187.73
Wozniak, Nicole	School Subs	School Subs	\$11,186.14
Flaherty, Shawn	DPW Water	Assistant Supervisor	\$11,156.71
Samlall, Sally	School Lunch	Caf Assistant	\$11,142.17
Fastiggi, Alexis	Mosier Elementary School	Paraprofessional	\$11,113.26
Brouillette, Susan	School Subs	School Subs	\$11,072.00
Marion, Trina	School Lunch	Caf Assistant	\$10,969.73
Viola, Kellie	Plains Elementary School	Paraprofessional	\$10,902.78
Armenti, Jacy	Mosier Elementary School	Paraprofessional	\$10,883.63
Bartosz, Brenda	Council On Aging	Activity & Volunteer Coordinator	\$10,731.00
Craig, Anna	Mosier Elementary School	Paraprofessional	\$10,721.75
Kulig, Jennifer	SHELD	Customer Service Representative	\$10,639.75
Levison, Nina	DPW Landfill	Gate Attendant	\$10,614.41
Gendron, Ronald	School Subs	School Subs	\$10,466.31
Fratoni, Robert	Library	Library Assistant	\$10,458.64

2019 Employee Gross Wages

Ladley, Amber	Library	Adult Services Branch Librarian	\$10,453.80
Fieldsteel, Elizabeth	Michael E. Smith Middle School	Teacher	\$10,422.30
Laroche, Timothy	School Subs	School Subs	\$10,379.00
O'Connell, Christine	School Subs	School Subs	\$10,243.01
Ely, Robert	School Subs	School Subs	\$10,066.63

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2019

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTALS	
	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS				TRUST AND AGENCY	LONG TERM DEBT
ASSETS									
PETTY CASH	\$ 100.00	\$ 100.00		\$ 1,650.00				\$ 1,850.00	\$ 1,850.00
CASH - TREASURER	\$ 7,933,334.17	\$ 3,455,251.60	\$ 1,843,175.37	\$ 17,889,860.23	\$ 8,387,025.47			\$ 39,512,324.34	\$ 37,837,365.68
CASH - COLLECTOR INVESTMENTS	\$ (2,426.39)			\$ (448.45)				\$ (2,874.84)	\$ 48,124.78
ACCOUNTS RECEIVABLE:									
PROPERTY TAXES	\$ 464,298.61							\$ 464,298.61	\$ 532,027.85
EXCISE TAXES	\$ 322,241.91							\$ 322,241.91	\$ 314,233.16
TAX LIENS & POSSESSIONS	\$ 506,973.72			\$ 25,765.47				\$ 532,739.19	\$ 377,161.66
LIENS ADDED TO TAXES	\$ 21,987.38			\$ 9,038.58				\$ 21,987.38	\$ 20,086.69
DEPARTMENTAL	\$ 168,822.42			\$ 791,891.54				\$ 177,861.00	\$ 196,067.64
USER CHARGES								\$ 791,891.54	\$ 774,013.02
H.S.L.I REC.								\$ -	\$ -
PROMISSORY NOTE REC.								\$ -	\$ -
ACCRUED REVENUES	\$ 218,750.00	\$ 757,150.19						\$ 975,900.19	\$ 257,608.00
ACCRUED WITHHOLDINGS								\$ -	\$ -
DUE FROM OTHER FUNDS								\$ -	\$ -
DUE FROM STATE GOVERNMENTS			\$ -					\$ -	\$ -
DUE FROM FEDERAL GOVERNMENTS								\$ 519,210.34	\$ 330,462.54
DUE FROM IGM FEES				\$ 7,821.15				\$ -	\$ -
AMT TO BE PROV PMT OF NOTES			\$ 1,417,000.00					\$ 1,417,000.00	\$ 827,000.00
AMT TO BE PROV PMT OF DEBT								\$ 28,058,667.49	\$ 30,228,951.01
AMT TO BE PROV SICK, VAC.,								\$ 1,150,322.39	\$ 1,152,222.09
OTHER COMP. ABSENCES								\$ -	\$ -
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR				\$ 6,133,414.65				\$ 28,014,910.65	\$ 28,014,910.65
TOTAL ASSETS	\$ 9,634,081.82	\$ 4,731,712.13	\$ 3,677.50	\$ 3,260,175.37	\$ 24,858,993.17	\$ 8,387,025.47	\$ 51,090,485.88	\$ 101,966,151.34	\$ 100,912,084.77

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2019**

	GOVERNMENTAL FUND TYPES					TRUST AND AGENCY	LONG TERM DEBT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS			2019	2018
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
ACCOUNTS PAYABLE	\$ 676,289.43	\$ 458,508.82	\$ 77,373.21	\$ 194,607.10	\$ 22,303.59	\$ -	\$ 1,429,082.15	\$ 969,977.72	
WARRANTS PAYABLE	\$ 115,428.75	\$ 1,629.06		\$ 10,393.80			\$ 127,451.61	\$ 164,295.11	
PAYROLL PAYABLE	\$ 195,785.65						\$ 195,785.65	\$ 149,738.92	
EMPLOYEE WITHHOLDINGS	\$ 924,198.00						\$ 924,198.00	\$ 796,712.48	
PROV. ABATE/EXEMPTIONS	\$ (459,899.39)						\$ (459,899.39)	\$ (264,684.63)	
DEFERRED REVENUE: PROPERTY	\$ 1,020,025.43	\$ 519,210.34		\$ 826,695.59			\$ 2,365,931.36	\$ 2,012,024.71	
: OTHER							\$ -	\$ -	
COURT JUDGMENTS	\$ 5,223.71						\$ 5,223.71	\$ 17,674.18	
DUE TO OTHER FUNDS	\$ 317.33			\$ 9,558.33			\$ 9,875.66	\$ 6,779.29	
DUE TO OTHER GOVERNMENTS	\$ 971.66						\$ 971.66	\$ 1,104.16	
DUE TO TAX COLLECTOR									
DOG LICENSE FEE						\$ 19,792.04	\$ 19,792.04	\$ 17,752.04	
TAILINGS						\$ 108,479.34	\$ 108,479.34	\$ 108,479.34	
GUARANTEE DEPOSITS							\$ 742,841.94	\$ 619,504.88	
BID DEPOSITS - DISPOSAL				\$ 100.00			\$ 100.00	\$ 100.00	
PERFORMANCE BONDS						\$ 118,057.95	\$ 118,057.95	\$ 85,443.35	
NOTES PAYABLE							\$ 1,417,000.00	\$ 827,000.00	
BOND INDEBTEDNESS			\$ 1,417,000.00				\$ 1,417,000.00	\$ 827,000.00	
ACCRUED VAC, SICK, OTHER							\$ 28,058,667.49	\$ 30,228,951.01	
COMP. ABSENCES							\$ 1,150,322.39	\$ 1,152,222.09	
TOTAL LIABILITIES	\$ 2,478,340.57	\$ 979,348.22	\$ 1,494,373.21	\$ 1,784,196.76	\$ 268,632.92	\$ 29,208,989.88	\$ 36,213,881.56	\$ 36,893,074.65	

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2019

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	FUNDS	FUND TYPE	GROUP	
								2018
								2019
								DEBT
FUND EQUITY :								
INVESTMENT IN GENERAL								
FIXED ASSETS								
RETAINED EARNINGS - UNREST								
RESERVED FUND BAL FOR :								
a. ENCUMBRANCES	\$ 3,022,131.14							
b. REC RESD/APPROP		\$ 237,226.12			\$ 1,218,640.52			
c. TRUST FUNDS						\$ 110,900.49		
d. PETTY CASH	\$ 100.00	\$ 100.00						
e. DEBT EXCLUSION	\$ 237,547.60							
f. DEBT EXCL. TO BE RAISED								
g. PREMIUMS				\$ 5,189.68				
UNRSVD F/B DESIGNATED FOR :								
a. SUBSEQUENT YRS EXP	\$ 340,758.00	\$ 238,221.00			\$ 150,000.00	\$ 16,000.00		
b. FEDERAL GRANTS		\$ 97,090.11						
c. STATE GRANTS		\$ 624,506.33						
d. REVOLVING FUNDS		\$ 1,706,126.29						
e. OTHER PURPOSES		\$ 752,268.08						
f. COMM DEV GRANT			\$ 3,677.50					
g. CAPITAL PROJECTS				\$ 1,760,612.48				
h. TRUST FUNDS								
i. OTHER TRUST FUNDS						\$ 111,686.46		
j. AGENCY FUNDS						\$ 7,469,156.45		
STUDENT ACTIVITY FUNDS						\$ 193,033.40		
MISCELLANEOUS SCHOOL						\$ 92,967.94		
k. POST CLOSURE FEES						\$ 124,647.81		
l. MSE BERM FAM					\$ 3,233,600.75			
UNRSVD F/B UNDESIGNATED:					\$ 1,439,905.38			
a. UNDESIGNATED	\$ 3,555,204.51	\$ 96,825.98			\$ 1,306,966.37			
b. OVER/UNDER ASSESS								
c. APPROP DEFICITS								
d. UNPROV ABATE/EXEMPT								
TOTAL FUND EQUITY	\$ 7,155,741.25	\$ 3,752,363.91	\$ 3,677.50	\$ 1,765,802.16	\$ 23,074,796.41	\$ 8,118,392.55	\$ 21,881,496.00	\$ 65,752,269.78
TOTAL LIAB AND FUND EQUITY	\$ 9,634,081.82	\$ 4,731,712.13	\$ 3,677.50	\$ 3,260,175.37	\$ 24,855,993.17	\$ 8,387,025.47	\$ 51,090,485.88	\$ 101,966,151.34

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2019

	GOVERNMENTAL FUND TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST FUNDS
REVENUES:						
TAXES	\$ 28,028,320.00					
STATE RECEIPTS	\$ 11,793,149.00					
EXCISE AND OTHER TAXES	\$ 3,231,760.00	\$ 5,494.00				
PENALTIES & INTEREST	\$ 192,898.00					
LICENSES, PERMITS, FEES	\$ 392,802.00					
INTEREST	\$ 132,804.00	\$ 2,439.00			\$ 716,779.00	\$ 369,769.00
GRANTS AND FEES	\$ 54,368.00	\$ 5,336,883.00			\$ 20,488,157.00	\$ 5,336,883.00
CHARGES FOR SERVICES	\$ 162,612.00	\$ 1,371,624.00			\$ 450,649.00	\$ 20,542,525.00
MISC. REVENUE						\$ 1,984,885.00
TOTAL REVENUES	\$ 43,988,713.00	\$ 6,716,440.00	\$ -	\$ -	\$ 21,655,585.00	\$ 369,769.00
EXPENDITURES:						
GENERAL GOVERNMENT	\$ 2,208,557.00	\$ 203,060.00				\$ 135.00
PUBLIC SAFETY	\$ 3,076,560.00	\$ 91,391.00				
EDUCATION	\$ 21,294,912.00	\$ 4,288,836.00				
PUBLIC WORKS & FACILITIES	\$ 1,287,646.00	\$ 1,375,585.00			\$ 19,385,092.00	
HUMAN SERVICES	\$ 862,247.00	\$ 356,011.00				
CULTURE & RECREATION	\$ 1,348,787.00	\$ 321,915.00			\$ 1,306,127.00	\$ 62.00
DEBT SERVICE	\$ 3,142,774.00					
STATE/COUNTY ASSESSMENTS	\$ 2,364,341.00					
INSURANCE & EMPLOYEE BENEFITS	\$ 8,014,624.00	\$ 6,944.00				\$ 198,938.00
CAPITAL PROJECTS				\$ 537,881.00		
COMM. DEV. BLOCK GRANT						
COURT JUDGMENTS	\$ -					
TOTAL EXPENDITURES	\$ 43,600,448.00	\$ 6,643,742.00	\$ -	\$ 537,881.00	\$ 20,691,219.00	\$ 199,135.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OR REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS

June 30, 2019

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ 388,265.00	\$ 72,698.00	\$ -	\$ (537,881.00)	\$ 964,366.00	\$ 170,634.00	\$ 1,058,082.00
OTHER FINANCING SOURCES (USES):							
PROCEEDS OF BONDS AND LOANS			\$ -	\$ 600,000.00			\$ 600,000.00
OPERATING TRANSFERS IN	\$ 1,314,469.00	\$ 23,287.00			\$ 165,997.00	\$ 1,800,000.00	\$ 3,303,753.00
OPERATING TRANSFERS OUT	\$ (1,966,284.00)	\$ (255,187.00)			\$ (1,042,027.00)		\$ (3,263,498.00)
OTHER FINANCING SOURCES							
OTHER FINANCING USES							
TOTAL FINANCING SOURCES (USES)	\$ (651,815.00)	\$ (231,900.00)	\$ -	\$ 600,000.00	\$ (876,030.00)	\$ 1,800,000.00	\$ 640,255.00
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ (263,550.00)	\$ (159,202.00)	\$ -	\$ 62,119.00	\$ 88,336.00	\$ 1,970,634.00	\$ 1,698,337.00
FUND BALANCE, BEGINNING OF YEAR	\$ 7,419,194.00	\$ 3,911,461.00	\$ 3,678.00	\$ 1,703,684.00	\$ 16,851,396.00	\$ 5,721,110.00	\$ 35,610,523.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL							\$ -
FUND BALANCE, END OF YEAR	\$ 7,155,644.00	\$ 3,752,259.00	\$ 3,678.00	\$ 1,765,803.00	\$ 16,939,732.00	\$ 7,691,744.00	\$ 37,308,860.00

Official Town Election Results April 9, 2019

Town Moderator (2 yr)			A	B	C	D	E	TOTAL
Beaudry, Andrew R.			123	147	176	112	151	709
Hine, John R.			107	218	171	147	183	826
Write Ins			0	0	0	2	1	3
Blank			15	32	13	26	33	119
								1657

Selectboard (3 yr)			A	B	C	D	E	TOTAL
Garcia, Allyson M.			104	193	137	151	170	755
Geraghty, Christopher F.			138	187	212	132	193	862
Write Ins			0	0	0	0	0	0
Blank			3	17	11	4	5	40
								1657

School Committee (3 yr)			A	B	C	D	E	TOTAL
Miles, Charles E.			174	283	251	169	243	1120
Write Ins			7	2	7	3	2	21
Write In - Garcia, Allyson				2			7	9
Write In- Scott, Joseph				1	6	1	5	13
Blank			64	109	96	114	111	494
								1657

Board of Health (3 yr)			A	B	C	D	E	TOTAL
Wolf, Walter R.			183	292	264	193	262	1194
Write Ins			1	3	2	1	2	9
Blank			61	102	94	93	104	454
								1657

Municipal Light Board (3 yr)			A	B	C	D	E	TOTAL
Schenker, Kurt C.			176	256	246	172	244	1094
Awad, Anne S.			152	252	206	170	217	997
Write Ins			0	4	2	0	5	11
Blank			162	282	266	232	270	1212
								3314

Board of Assessors (3 yr)			A	B	C	D	E	TOTAL
Reidy, Thomas R.			181	270	263	171	245	1130
Write Ins			1	0	2	1	2	6
Blank			63	127	95	115	121	521
								1657

Official Town Election Results April 9, 2019

Board of Assessors (2 yr)			A	B	C	D	E	TOTAL
Masson, Evelyn W.			184	270	251	157	235	1097
Write Ins			1	1	2	1	2	7
Blank			60	126	107	129	131	553
								1657

Councilor - Hamp. Coucil of Gov. (1 yr)			A	B	C	D	E	TOTAL
Write Ins			11	19	21	13	18	82
Write In- Brown, Joanna					2			2
Write In - Garcia, Allyson					2		2	4
Write In - Sabourin, Charles					2			2
Blank			234	378	333	274	348	1567
								1657

Housing Authority (3 yr)			A	B	C	D	E	TOTAL
Blaney-Perez, Anne M.			180	273	263	170	235	1121
Write Ins			1	1	2	1	1	6
Blank			64	123	95	116	132	530
								1657

Trustee Free Library (3 yr)			A	B	C	D	E	TOTAL
Berwick, Robert S.			162	258	245	178	240	1083
Fields, Leslie P.			165	253	243	183	228	1072
Merchant, Barbara J.			176	250	251	171	236	1084
Write In			0	1	2	0	2	5
Blank			232	429	339	329	398	1727
								4971

Planning Board (3 yr)			A	B	C	D	E	TOTAL
Blodgett, Vernon L., Jr.			94	135	150	78	149	606
Write In			0	4	0	2	0	6
Write In - Brown, Joanna			90	165	106	135	120	616
Write In - Squire, Jeff			3	6	8	7	8	32
Blank			58	87	96	65	91	397
								1657

Official Town Election Results April 9, 2019

Precinct A Town Meeting Members (3 yr)

Bielizna Pafford, Gail S.	160
Foley, Lucia L.	171
Paulin, Elaine G.	172
Rondeau, Raymond E.	167
Write in - Cole, Tara	21
Write in - Ferguson, Aaron	19
Write in - Masson, Evelyn	13
Write in - Hoyer-Leitzel, Alanna	2
Write in	15
Blank	1220
TOTAL	1960

Precinct A Town Meeting Members (2 yr)

Miles, Charles E.	173
Write in	5
Blank	67
TOTAL	245

Precinct B Town Meeting Members (3 yr)

Boisselle, Edward J.	191
D'amours, Elaine	193
Dupre, Jacqueline C.	231
Lavallee, Winston H.	196
Millard, Jeffrey A.	198
Sobel, Anne V.	209
Terry, Martha R.	235
Dennis, Tom R.	153
Frantz, Stephen C.	152
Piquette, Bruce P.	166
Tolopko, Neva Mason	151
Write in	15
Blank	1086
TOTAL	3176

Official Town Election Results April 9, 2019

Precinct C Town Meeting Members (3yr)

Canning, James J.	230
Etelman, Sarah	221
Faille, Daniel R.	223
Gentile, Julie A.	240
Supczak-Mulvaney, Diane V.	237
Sweeney, Renee M.	224
Kosiba, Eileen T.	212
Write In	36
Write In - Vann, Amanda	4
Write In - Fike, Kelley	3
Blank	1250
TOTAL	2880

Precinct C Town Meeting Members (2 yr)

Beaudry, Chelsea	260
Write in	2
Blank	98
TOTAL	360

Precinct C Town Meeting Members (1 yr)

Write in	26
Write in - Friesner, Eric	2
Blank	332
TOTAL	360

Precinct D Town Meeting Members (3 yr)

Blodgett, Vernon L, Jr.	130
Boulais, Theodore J.	166
Brezinsky, Ira J.	179
Constant, Carol P.	162
Duda, John E.	151
Gass, Marilyn T.	175
Johnston II, Dale H.	141
Rosner, Joan B.	167
Deluca, William V.	127
Write in	15
Blank	883
TOTAL	2296

Official Town Election Results April 9, 2019

Precinct D Town Meeting Members (2 yr)

Prough, Kimberly S.	75
Schlachter, Allison R.	134
Write in	2
Blank	76
TOTAL	287

Precinct E Town Meeting Members (3 yr)

Brown, Joanna L.	230
Dubois, Doris R.	204
Fantini, Helen J.	197
Gallivan, Kathryn F.	215
Kelsey, Susan M.	199
Resnick, Mitchell B.	225
Sanford, Philip S.	178
Boehner, Deborah A.	190
Shea, Eleanor N.	167
Write in	20
Blank	1119
TOTAL	2944

Precinct E Town Meeting Members (2 yr)

Davis, Kathleen S.	141
Mulvaney, Jack G.	132
Write in	4
Blank	91
TOTAL	368

	A	B	C	D	E	TOTAL
Total Ballots Cast	245	397	360	287	368	1657
Total of Registered Voters						11,415
VOTER TURNOUT (%):						14.50%

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday May 8, 2019 at 6:15 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles and reports;

- Report 1. Election of South Hadley Redevelopment Authority Member.
- Report 2. Expenditure Schedule for Capital Bond, as required.

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2019, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2020, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2020 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for,

accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley during fiscal year 2020 as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to amend its General Bylaws by adding a new Section entitled “Revolving Funds”, as shown in Appendix AA, with the number of Such Section and internal formatting to be determined by General Code, and further to establish an expenditure limit for the Buttery Brook Park Revolving Fund for 2020 in the amount of \$20,000, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$46,528,187 or a greater or lesser sum, to constitute the Operating Budget for fiscal year 2020 as further articulated in “Appendix A” as attached, or take any other action relative thereto.

ARTICLE 9. To see if the Town will accept MGL Chapter 44 section 53F3/4 which allows a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2020, which begins on July 1, 2019, or take any other action relative thereto.

ARTICLE 10. To see if the Town will vote to become a member in the Pioneer Valley Mosquito Control District for a minimum three year period, pursuant to Massachusetts General Laws Chapter 252, Section 5A and other applicable sections of said law; or take any action relative thereto.

ARTICLE 11. To see if the Town will vote to authorize the Selectboard to enter into a ten (10) year contract commencing on July 1, 2020 with a qualified vendor selected by the Massachusetts Department of Environmental Protection through competitive bid processes for the Town of South Hadley, subject to the Selectboard review and approval that the contract is in the best interest of the town and that Town Meeting votes to fund the agreement for Fiscal Year 2021 at the 2020 Annual Town Meeting for the recycling services, or take any action relative thereto.

ARTICLE 12. To see if the Town will vote to amend the South Hadley By-laws section 18-5 subsection (4) by striking “three (3)” and inserting “five (5)” which would change the Board of Health from the present three member elected board to a five member elected board with three year staggered terms as further articulated in “Appendix B”. (Presented by petition)

ARTICLE 13. To see if the Town will vote to endorse a resolution for “Single Payer Healthcare in Massachusetts” as further articulated “Appendix C”. (Presented by petition)

ARTICLE 14. To see if the Town will vote to amend Chapter 230, Article II of the General By-laws and establish a new subsection 230-6 Shared Mobility Device (SMD) to establish definitions related to SMDs and furthermore to establish a new subsection 230-8 to allow the Selectboard to create reasonable regulations to protect the public interest in respect to SMDs, as further articulated in “Appendix D”, or take any action relative thereto.

ARTICLE 15. To see if the Town will vote to amend the South Hadley By-law Sections 315-45 by adding language after “No dogs are allowed in any park” as follows “with the exception of a park(s) specifically designed for dogs and their owners and where regulations have been established, accepted, posted and approved by the South Hadley Selectboard” and furthermore add to Section 194-2 the following language “A public park specifically designed for dogs and their owners and allowed under Section 315-45 of the South Hadley Code will be exempt from the provisions of this section, within the premises of said dog park” , or take any action relative thereto.

ARTICLE 16. To see if the Town vote to amend the Town of South Hadley General By-laws by adding a new Section (to be determined by General Code) that prohibits anyone from intentionally or knowingly feeding, enticing or attracting wild animals, including failing to secure or remove, any likely food sources or attractants. This includes but not limited to outdoor trash, grills or pet food bins. Exception will be provided for the safe feeding of song birds, and the keeping of home gardens/farms. The exact language of the Bylaw is further articulated in “Appendix E”, or take any other action relative thereto.

ARTICLE 17. To see if the Town vote to amend the Town of South Hadley By-laws Cultural Council Section 7-14 subsection “B” in accordance with MGL Chapter 10 section 58 by striking “nine members” and inserting “eleven members”, or take any other action relative thereto.

ARTICLE 18. To see if the Town vote to amend the Town of South Hadley By-law Recreation Commission Chapter 7-6 subsection B by striking “seven” and inserting “nine (9)”, or take any action relative thereto.

Article 19. To see if the Town will vote to appropriate the sum of nine million eight hundred thousand dollars (\$9,800,000) to design, construct, improve, equip and furnish a new Senior Center located at 47 Dayton Street, and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any action relative thereto.

ARTICLE 20. To see if the Town will vote to amend its vote under Article 2 of the November 12, 2014 Special Town Meeting, Capital Borrowing Plan, by adjusting the following categorical capital expenditures authorized to be borrowed thereunder: reduce the sum designated for

“equipment” in an amount equal to \$500,000 and increase the amount designated for “street construction” in a like amount, or take any action relative thereto.

ARTICLE 21. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$87,000 to fund a Facilities, Health And Safety Coordinator, or take any other action relative thereto.

ARTICLE 22. To see if Town Meeting will vote to amend Chapter 200 (the Stormwater Management Bylaw) Section 200-20 in regards to Specific Design Criteria to restrict the discharge of runoff originating in the Zone II or Zone III of the Dry Brook Public Water Supply Well from being diverted to places outside of said Zone II or Zone III and as further articulated in “Appendix F”, or take any other action relative thereto.

ARTICLE 23. To see if Town Meeting will vote to amend Chapter 255 (the Zoning Bylaw) in Section 255-35D – Permitted Uses - by deleting the existing item (8) regarding “Excavation” and inserting a new item (8) indicating that only Earth Removal, Extraction, and/or Fill Activities identified as exempt in § 255-84A(2) may be permitted; in Section 255-35E – Prohibited Uses - by inserting “Major and Other Earth Removal, Extraction, and/or Fill Activities” where a permit by the Building Commissioner is required in Section 255-84 as a Prohibited Use; and in the Use Regulations Schedule (Attachment A) by changing Major Earth Removal, Extraction, and/or Fill Activities and Other Earth Removal, Extraction, and/or Fill Activities (as defined in Section 255-84) within the Water Supply Protection District from allowed by Special Permit and Permitted by Right to Prohibited as detailed in the Planning Board’s Report to Town Meeting and as further articulated in “Appendix G”., or take any other action relative thereto.

ARTICLE 24. To see if Town Meeting will vote to amend Chapter 255 (the Zoning Bylaw) in Section 255-35A - Purposes, by clarifying the purposes of the District; in Section 255-35B – Scope of Authority, by clarifying that any use prohibited in an underlying zoning district is also prohibited in the Water Supply Protection District; in Section 255-35C – District Delineation, by revising the boundaries of the Water Supply Protection District; in Section 255-35E – Prohibited Uses by clarifying/modifying the prohibited uses; in Section 255-35F – Restricted Uses, by deleting item (1) in its entirety and inserting a new item (1) regarding restrictions on “exempt” activities under Section 255-84 and clarifying/modifying the restrictions on uses; in Section 255-35H – Special Permit Uses by clarifying that all uses requiring a Special Permit in the underlying zoning district also require a Special Permit in the Water Supply Protection District; and in Section 255-35H – Special Permit Uses in item (3)(a) by clarifying/revising the Special Permit Review Process to be followed for the Water Supply Protection: all as described in and as further articulated in “Appendix H”, or take any other action relative thereto.

ARTICLE 25. To see if Town Meeting will vote to amend Chapter 255 (the Zoning Bylaw) in regard to the Water Supply Protection District in Section 255-35D – Permitted Uses, in item (1) by adding the maximum amount of a lot that may be impervious and requiring a portion of the lot to be retained in a natural vegetative state; and in the Dimensional Regulations Schedule (Attachment B) by specifying the maximum building coverage and maximum impervious

coverage for Principal uses in the Water Supply Protection Overlay District (unsewered); and as further articulated in “Appendix I”, or take any other action relative thereto.

Article 26. To see if Town Meeting will amend Chapter 255 (the Zoning Bylaw) in Section 255-130 by inserting an item E providing that “a condition of any Special Permit is that the approval is conditioned upon the applicant obtaining all other local, State, and/or Federal approvals required for the activity authorized by the Special Permit” as detailed in the Planning Board’s Report to Town Meeting and as further articulated in Appendix J, or take any other action relative thereto.

ARTICLE 27. To see if the Town will vote to amend in the Zoning Map by changing the designation of a 3.60 +/- acre parcel of land located on the north side of Granby Road and also identified on Tax Assessor’s Map #35 as Parcel #16 from the present zoning designation of Residence A-1 to Business A, all as set forth in the Report of the Planning Board Report as revised February 25, 2019 (subject to further revision prior to the Town Meeting) which is incorporated herein and available at the Office of the Planning & Conservation Department, or take any other action relative thereto

ARTICLE 28. To see if the Town will vote to amend in the Zoning Map by changing the designation of a 1.58-acre tract of land consisting of two parcels situated on the north side of Granby Road and known as 622 Granby Road and identified on Tax Assessor’s Map #34 as Parcels #3 and #4. from the present zoning designation of Business A and Residence A-1 to Business A, or take any other action relative thereto. All as set forth in the Report of the Planning Board Report as revised February 25, 2019 (subject to further revision prior to the Town Meeting) which is incorporated herein and available at the Office of the Planning & Conservation Department.

“Appendix AA” May 8, 2019 Annual Meeting (Article 7)

1. Purpose. This by-law establishes and authorizes revolving funds for use by town departments, boards, committees, agencies or officers in connection with the operation of programs or activities that generate fees, charges or other receipts to support all or some of the expenses of those programs or activities. These revolving funds are established under and governed by General Laws Chapter 44, Section 53E½.

2. Expenditure Limitations: A department or agency head, board, committee or officer may incur liabilities against and spend monies from a revolving fund established and authorized by this by-law without appropriation subject to the following limitations:

- Fringe benefits of full-time employees whose salaries or wages are paid from the fund shall also be paid from the fund.
- No liability shall be incurred in excess of the available balance of the fund.
- The total amount spent during a fiscal year shall not exceed the amount authorized by town meeting on or before July 1 of that fiscal year, or any increased amount of that authorization that is later approved during that fiscal year by the selectmen and finance committee.

3. Interest: Interest earned on monies credited to a revolving fund established by this by-law shall be credited to the general fund.

4. Procedures and Reports. Except as provided in General Laws Chapter 44, Section 53E½ and this by-law the laws, charter provisions, by-laws, rules, regulations, policies or procedures that govern the receipt and custody of town monies and the expenditure and payment of town funds shall apply to the use of a revolving fund established and authorized by this by-law. The town accountant shall include a statement on the collections credited to each fund, the encumbrances and expenditures charged to the fund and the balance available for expenditure in the regular report the town accountant provides the department, board, committee, agency or officer on appropriations made for its use.

5. Authorized Revolving Funds.

The Table establishes:

- A. Each revolving fund authorized for use by a town department, board, committee, agency or officer,
- B. The department or agency head, board, committee or officer authorized to spend from each fund,
- C. The fees, charges and other monies charged and received by the department, board, committee, agency or officer in connection with the program or activity for which the fund is established that shall be credited to each fund by the town accountant,
- D. The expenses of the program or activity for which each fund may be used,
- E. Any restrictions or conditions on expenditures from each fund,
- F. Any reporting or other requirements that apply to each fund, and
- G. The fiscal years each fund shall operate under this by-law.

“Appendix AA” May 8, 2019 Annual Meeting (continued)

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUNDS	FISCAL YEARS
Buttery Brook Park	Gifts and donations	Selectboard	Support and Maintenance of Buttery Brook Park	Fiscal Year 2020 and subsequent years

And further to establish an expenditure limit for the Buttery Brook Park for 2020 in the amount of \$20,000,

Appendix A May 8, 2019 Annual Town Meeting (Article 8)

Department	FY17 Expended	FY18 Expended	FY19 Budgeted	FY20 Requested	FY20 T.A. Recommended
1220 Selectboard					
Selectboard-Personnel Services	\$ 283,840	\$ 278,903	\$ 286,645	\$ 288,819	\$ 291,586
Selectboard-Other Expenses	\$ 34,766	\$ 23,482	\$ 23,200	\$ 17,200	\$ 19,000
Total Selectboard	\$ 318,606	\$ 302,385	\$ 309,845	\$ 306,019	\$ 310,586
1250 Cable Access					
Cable Access-Personnel Services	\$ 80,910	\$ 82,241	\$ 84,933	\$ 85,555	\$ 88,074
Cable Access-Other Expenses	\$ 29,655	\$ 25,341	\$ 25,700	\$ 26,400	\$ 27,200
Total Cable Access	\$ 110,565	\$ 107,582	\$ 110,633	\$ 111,955	\$ 115,274
1320 Reserve Fund					
Total Reserve Fund	\$ -	\$ -	\$ 20,000	\$ 18,000	\$ 18,000
1350 Accountant/Auditor					
Accounting/Auditing- Personnel Services	\$ 185,516	\$ 194,661	\$ 202,077	\$ 203,632	\$ 205,681
Accounting/Auditing- Other Expenses	\$ -	\$ -	\$ 160	\$ 150	\$ 150
Total Accounting/Auditing	\$ 185,516	\$ 194,661	\$ 202,237	\$ 203,782	\$ 205,831
1360 Wage and Classification					
Merit Plan	\$ 52,000	\$ 53,000	\$ 65,000	\$ 68,000	\$ 68,000
Transferred/Expended	\$ (47,422)	\$ (48,108)	\$ (19,114)	\$ -	\$ -
Total Wage and Classification	\$ 4,578	\$ 4,892	\$ 45,886	\$ 68,000	\$ 68,000
1370 Human Resources					
Human Resources Personnel Services	\$ 43,087	\$ 34,600	\$ 49,500	\$ 52,381	\$ 54,919
Human Resources Other Expenses	\$ 49,897	\$ 47,828	\$ 50,200	\$ 50,200	\$ 51,400
Total Human Resources	\$ 92,984	\$ 82,428	\$ 99,700	\$ 102,581	\$ 106,319
1410 Assessor					
Assessor-Personnel Services	\$ 133,713	\$ 134,388	\$ 134,677	\$ 141,695	\$ 142,702
Assessor-Other Expenses	\$ 61,183	\$ 40,320	\$ 41,810	\$ 42,010	\$ 42,010
Total Assessor	\$ 194,896	\$ 174,708	\$ 176,487	\$ 183,705	\$ 184,712
1460 Collector/Treasurer					

Collector/Treasurer-Personnel Services	\$ 193,603	\$ 134,505	\$ 151,500	\$ 151,195	\$ 162,541
Collector/Treasurer-Other Expenses	<u>50,880</u>	<u>54,188</u>	<u>62,733</u>	<u>63,135</u>	<u>54,135</u>
Total Collector/Treasurer	\$ 244,483	\$ 188,693	\$ 214,233	\$ 214,330	\$ 216,676
1490 Town Audit					
Total Town Audit	\$ 31,500	\$ 32,500	\$ 33,000	\$ 36,000	\$ 35,000
1500 Town Clerk					
Town Clerk-Personnel Services	\$ 76,958	\$ 73,775	\$ 120,000	\$ 129,942	\$ 131,504
Town Clerk-Other Expenses	<u>4,088</u>	<u>777</u>	<u>10,000</u>	<u>12,000</u>	<u>9,400</u>
Total Town Clerk	\$ 81,046	\$ 74,552	\$ 130,000	\$ 141,942	\$ 140,904
1510 Legal Services					
Legal Services-Personnel Services	\$ 2,600	\$ 2,600	\$ 2,600	\$ 2,000	\$ 2,000
Legal Services-Other Expenses	<u>33,182</u>	<u>26,572</u>	<u>58,000</u>	<u>52,000</u>	<u>52,000</u>
Total Legal Services	\$ 35,782	\$ 29,172	\$ 60,600	\$ 54,000	\$ 54,000
1550 Information Technology					
Information Technology-Personnel Services	\$ 59,339	\$ 61,731	\$ 65,541	\$ 66,044	\$ 68,473
Information Technology-Other Expenses	<u>173,205</u>	<u>222,354</u>	<u>239,187</u>	<u>251,855</u>	<u>253,255</u>
Total Information Technology	\$ 232,544	\$ 284,085	\$ 304,728	\$ 317,899	\$ 321,728
1620 Elections					
Elections-Personnel Services	\$ 28,302	\$ 13,100	\$ 21,000	\$ 10,000	\$ 10,000
Elections-Other Expenses	<u>14,799</u>	<u>17,743</u>	<u>17,600</u>	<u>17,600</u>	<u>17,100</u>
Total Elections	\$ 43,101	\$ 30,843	\$ 38,600	\$ 27,600	\$ 27,100
1750 Planning Board/Conservation					
Planning Board-Personnel Services	\$ 164,092	\$ 193,449	\$ 199,604	\$ 199,490	\$ 204,025
Planning Board-Other Expenses	<u>3,212</u>	<u>15,914</u>	<u>32,750</u>	<u>24,300</u>	<u>24,300</u>
Total Planning Board	\$ 167,304	\$ 209,363	\$ 232,354	\$ 223,790	\$ 228,325
1920 Public Building Maintenance					
Total Building Maintenance	\$ 261,521	\$ 225,811	\$ 297,730	\$ 284,330	\$ 267,830
1930 Internal Service Fund					
Total Internal Service Fund	\$ 9,874	\$ 12,946	\$ 12,000	\$ 13,500	\$ 13,500

1950 Town Reports					
Total Town Reports	\$ 2,228	\$ 2,324	\$ 2,800	\$ 2,800	\$ 2,800
2100 Police					
Police-Personnel Services	\$ 2,321,086	\$ 2,366,809	\$ 2,468,772	\$ 2,564,931	\$ 2,542,986
Police-Other Expenses	\$ <u>248,786</u>	\$ <u>244,315</u>	\$ <u>258,865</u>	\$ <u>271,252</u>	\$ <u>272,252</u>
Total Police	\$ 2,569,872	\$ 2,611,124	\$ 2,727,637	\$ 2,836,183	\$ 2,815,238
2410 Inspection Services					
Inspection Services-Personnel Services	\$ 151,094	\$ 149,204	\$ 167,222	\$ 166,822	\$ 169,341
Inspection Services-Other Expenses	\$ <u>4,710</u>	\$ <u>6,008</u>	\$ <u>11,550</u>	\$ <u>8,800</u>	\$ <u>8,800</u>
Total Inspection Services	\$ 155,804	\$ 155,212	\$ 178,772	\$ 175,622	\$ 178,141
2440 Weights and Measures					
Weights and Measures-Personnel Services	\$ 6,215	\$ 6,215	\$ -	\$ -	\$ -
Weights and Measures-Other Expenses	\$ <u>102</u>	\$ -	\$ <u>6,575</u>	\$ <u>6,600</u>	\$ <u>6,600</u>
Total Weights and Measures	\$ 6,317	\$ 6,215	\$ 6,575	\$ 6,600	\$ 6,600
4000 Department of Public Works					
DPW-Personnel Services	\$ 857,210	\$ 899,584	\$ 899,419	\$ 914,152	\$ 910,602
DPW-Other Expenses	\$ <u>451,315</u>	\$ <u>470,468</u>	\$ <u>488,450</u>	\$ <u>512,620</u>	\$ <u>538,120</u>
Total Department of Public Works	\$ 1,308,525	\$ 1,370,052	\$ 1,387,869	\$ 1,426,772	\$ 1,448,722
4230 Snow and Ice Removal					
Snow and Ice-Personnel Services	\$ 60,803	\$ 54,115	\$ 20,380	\$ 20,380	\$ 20,380
Snow and Ice-Other Expenses	\$ <u>300,709</u>	\$ <u>255,134</u>	\$ <u>79,632</u>	\$ <u>79,633</u>	\$ <u>79,633</u>
Total Snow and Ice Removal	\$ 361,512	\$ 309,249	\$ 100,012	\$ 100,013	\$ 100,013
4240 Street Lighting					
Total Street Lighting	\$ 101,917	\$ 96,236	\$ 101,000	\$ 99,000	\$ 99,000
5110 Board of Health					
Board of Health-Personnel Services	\$ 146,277	\$ 153,310	\$ 156,540	\$ 157,052	\$ 163,337
Board of Health-Other Expenses	\$ <u>34,203</u>	\$ <u>43,928</u>	\$ <u>59,010</u>	\$ <u>68,210</u>	\$ <u>68,210</u>
Total Board of Health	\$ 180,480	\$ 197,238	\$ 215,550	\$ 225,262	\$ 231,547
5410 Council on Aging					

Council on Aging-Personnel Services	\$ 263,182	\$ 296,624	\$ 320,860	\$ 337,788	\$ 332,973
Council on Aging-Other Expense	<u>88,835</u>	<u>94,190</u>	<u>94,350</u>	<u>99,430</u>	<u>98,330</u>
Total Council on Aging	\$ 352,017	\$ 390,814	\$ 415,210	\$ 437,218	\$ 431,303
5430 Veterans' Services					
Total Veterans' Services	\$ 338,434	\$ 292,040	\$ 360,500	\$ 338,500	\$ 338,500
6100 Library					
Library-Personnel Services	\$ 422,111	\$ 457,303	\$ 466,612	\$ 492,435	\$ 493,443
Library-Other Expenses	<u>230,394</u>	<u>231,354</u>	<u>246,550</u>	<u>255,775</u>	<u>255,775</u>
Total Library	\$ 652,505	\$ 688,657	\$ 713,162	\$ 748,210	\$ 749,218
6300 Recreation					
Recreation-Personnel Services	\$ 111,907	\$ 126,081	\$ 126,081	\$ 127,027	\$ 125,027
Recreation-Other Expenses	<u>-</u>	<u>1,050</u>	<u>1,040</u>	<u>1,040</u>	<u>1,040</u>
Total Recreation	\$ 111,907	\$ 127,131	\$ 127,121	\$ 128,067	\$ 126,067
6510 Canal Park Committee					
Total Canal Park Committee	\$ 741	\$ 2,312	\$ 2,500	\$ 3,000	\$ 3,500
6710 Old Firehouse Museum					
Total Old Firehouse Museum	\$ 5,071	\$ 6,439	\$ 6,335	\$ 6,335	\$ 6,335
7110 Retirement of Debt					
Total Principal: Long-Term Debt	\$ 2,911,471	\$ 2,936,406	\$ 2,137,486	\$ 2,201,788	\$ 2,201,788
7510 Interest: Long-Term Debt					
Total Interest: Long-Term Debt	\$ 1,247,636	\$ 1,027,369	\$ 988,540	\$ 922,387	\$ 922,387
7520 Interest: Short-Term Debt					
Total Interest: Short-Term Debt	\$ 163,396	\$ 213,856	\$ 51,992	\$ 104,008	\$ 108,208
9110 Retirement					
Total Retirement	\$ 2,674,901	\$ 2,787,457	\$ 2,869,344	\$ 3,268,743	\$ 3,268,743
9130 Unemployment Compensation					
Total Unemployment Insurance	\$ 81,979	\$ 65,378	\$ 100,000	\$ 100,000	\$ 65,000
9140 Group Health Insurance					

Total Group Health Insurance	\$ 3,996,330	\$ 4,268,775	\$ 4,738,800	\$ 5,100,200	\$ 4,670,000
9160 Fica/Medicare					
Total Fica/Medicare	\$ 341,500	\$ 347,576	\$ 375,000	\$ 375,000	\$ 375,000
9450 Liability Insurance					
Total Liability Insurance	\$ 266,494	\$ 241,303	\$ 270,360	\$ 267,360	\$ 267,360
2950 Ct. River Channel Marker					
Total Ct. River Channel Marker	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
4340 DPW: Landfill					
DPW:Landfill-Personnel Services	\$ 92,720	\$ 70,916	\$ 94,162	\$ 99,258	\$ 98,659
DPW:Landfill-Other Expenses	<u>896,116</u>	<u>869,799</u>	<u>920,678</u>	<u>920,203</u>	<u>921,203</u>
Total DPW: Landfill	\$ 988,836	\$ 940,715	\$ 1,014,840	\$ 1,019,461	\$ 1,019,862
4360 DPW:Sewerage					
TOTAL DPW:Sewerage	\$ 57,687	\$ 52,863	\$ 57,400	\$ 57,400	\$ 57,400
4430 DPW:Water Pollution Control					
DPW:WWTP-Personnel Services	\$ 394,653	\$ 411,204	\$ 451,237	\$ 546,802	\$ 546,802
DPW:WWTP-Other Expenses	<u>717,347</u>	<u>744,636</u>	<u>753,300</u>	<u>759,480</u>	<u>759,480</u>
Total DPW: Water Pollution Control	\$ 1,112,000	\$ 1,155,840	\$ 1,204,537	\$ 1,306,282	\$ 1,306,282
6800 Ledges Golf Course/Valley View					
Ledges-Personnel Services	\$ 279,518	\$ 204,523	\$ 100,000	\$ -	\$ -
Ledges-Other Expenses	<u>943,762</u>	<u>937,053</u>	<u>1,221,892</u>	<u>1,210,428</u>	<u>1,210,428</u>
Total Ledges Golf Course	\$ 1,223,280	\$ 1,141,576	\$ 1,321,892	\$ 1,210,428	\$ 1,210,428
SCHOOL					
Personnel	\$ 15,576,286	\$ 15,750,746	\$ 16,248,455	\$ 16,900,000	\$ 16,450,000
Expense	\$ 4,263,072	\$ 4,225,350	\$ 4,083,009	\$ 4,200,000	\$ 4,125,000
Tuitions	<u>937,971</u>	<u>937,971</u>	<u>920,460</u>	<u>951,460</u>	<u>951,460</u>
Total School	\$ 20,777,329	\$ 20,914,067	\$ 21,251,924	\$ 22,051,460	\$ 21,526,460
Conservation Land Fund					
Conservation Land Fund	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000

Workers' Compensation					
Total Workers' Compensation	\$ 154,020	\$ 108,984	\$ 150,000	\$ 100,000	\$ 150,000
Injured on Duty					
Total Injured on Duty	\$ 55,292	\$ 50,719	\$ 70,000	\$ 70,000	\$ 70,000
Stabilization					
Total Stabilization	\$ -	\$ -	\$ 200,000	\$ -	\$ -
Capital Stabilization					
Total Capital Stabilization	\$ -	\$ -	\$ 200,000	\$ -	\$ -
OPEB					
Total OPEB	\$ -	\$ -	\$ 300,000	\$ 150,000	\$ 150,000
Senior Center Stabilization					
Total Sr. Ctr Stabilization	\$ -	\$ -	\$ 400,000	\$ 200,000	\$ 300,000
Mosier School Stabilization					
Total Mosier School Stabilization	\$ -	\$ -	\$ 200,000	\$ -	\$ -
<hr/>					
Total General Fund	\$ 19,845,337	\$ 20,097,784	\$ 20,164,598	\$ 21,180,501	\$ 20,729,255
Total Misc. Trust	\$ 209,312	\$ 159,703	\$ 1,525,000	\$ 525,000	\$ 675,000
Total Receipts Reserved	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
Total DPW: Landfill	\$ 988,836	\$ 940,715	\$ 1,014,840	\$ 1,019,461	\$ 1,019,862
Total DPW: WWTP	\$ 1,169,687	\$ 1,208,703	\$ 1,261,937	\$ 1,363,682	\$ 1,363,682
Total Ledges	\$ 1,223,280	\$ 1,141,576	\$ 1,321,892	\$ 1,210,428	\$ 1,210,428
Total School	\$ 20,777,329	\$ 20,914,067	\$ 21,251,924	\$ 22,051,460	\$ 21,526,460
	\$ 44,217,281	\$ 44,466,048	\$ 46,543,691	\$ 47,354,032	\$ 46,528,187

Appendix A May 8, 2019 Annual Town Meeting (end)

Appendix B May 8, 2019 Annual Town Meeting (Article 12)

To: Selectboard

RECEIVED
TOWN OF SOUTH HADLEY
TOWN CLERK'S OFFICE

We ask that you put this request on the warrant for the May, 2019 Town Meeting at 11:37 AM

Thank you!

CHANGE IN ELECTED BOARD OF HEALTH MEMBERSHIP FOR SPRING TOWN MEETING, 2019

To see if the Town will vote to allow a change of the Board of Health from the present three member elected board to become a five member elected board with three year staggered terms.

NAME	ADDRESS	
1. Susan R. Martiniello	8 Westbrook Road South Hadley, MA 01075	Pre E
2. Linda L. Young	15 Westbrook Rd	E
3. David C. Morrill	135 WOODBRIDGE ST	D
4. Don J. Burns	56 WOODBRIDGE ST	D
5. RICHARD D. MANUEL	44 WOODBRIDGE TER.	
6. MARK AIKEN	9 CYPRESS DR.	E.
7. Joanne Carlin Bryan	6 Sunset Ave	
8. Douglas R. Young	15 Westbrook Rd	E
9. Matthew R. Jory	25 Redwood St	B
10. Susan Kelley	22 East Red Bridge Ln.	E
11. Rachel E. Jomas	18 Worthington Drive	B.
12. Roy Bevil	22 EAST RED BRIDGE LN	E
13. Barbara Merchant	80 Canal St.	A
14. Robin Graves	64 Charon Terr	E
15. Jiffy 57	25 PARKVIEW DR.	D
16. JIM CANNING	106 LYMAN ST.	C

Appendix C May 8, 2019 Annual Town Meeting (Article 13)

RECEIVED
TOWN OF SOUTH HADLEY
TOWN CLERK'S OFFICE

2019 FEB 22 PM 3:24 *Jul*

TO: The Selectboard of the Town of South Hadley, MA

The undersigned request that the following article on Single Payer healthcare in Massachusetts be inserted in the warrant for the May 8, 2019 Annual Town Meeting for the Town of South Hadley.

Please let us know if there is anything further we need to do.



Stephanie Strand
Western Mass Medicare for All
Granby/South Hadley Hub
413-297-5363

**Proposed Resolution in Support of Single Payer Healthcare in Massachusetts
South Hadley Town Meeting**

Whereas the US remains the only industrialized nation that does not provide universal health coverage to its citizens; and

Whereas US health outcomes are far below those of other industrialized nations, to the detriment of general well-being and national productivity; and

Whereas approximately 30% of current healthcare dollars are spent on bloated administrative costs and profits required by insurance companies, compared with 3% to 4% overhead costs for a Single Payer system; and

Whereas recent healthcare reforms still leave many citizens with costs beyond their means and care below their needs; and

Whereas the health and financial well-being of future generations--our children and grandchildren--depend on meaningful health coverage changes now; and

Whereas small businesses and startups are disadvantaged by the high costs of providing private insurance to their employees under the current system, and such businesses are critical to the economy of South Hadley; and

Whereas health insurance is becoming an increasing burden on municipal budgets in MA, including in South Hadley, and South Hadley would be relieved of appropriating money for future retiree health benefits; and

Whereas South Hadley's annual cost for health insurance could be reduced by more than \$1.5 million under Single Payer, funds that could be freed up for employees and for important municipal needs; and

Whereas the November 2018 ballot question supporting single payer healthcare garnered "yes" votes from 66.3% of South Hadley citizens who weighed in on the issue; and

Whereas the Massachusetts Senate Bill SD2062 and House Bill HD2974 seek to establish a healthcare trust funded through a payroll tax that is less costly to Massachusetts residents than their current premiums, deductibles and co-pays, while a) covering *all* necessary preventive care

Appendix C (continued) May 8, 2019 Annual Town Meeting

and medical treatment; b) enabling people to see their current--or any--in-state provider for health care and providing for out-of-state emergency care; and c) ensuring health decisions are made between patients and their healthcare providers, *not* insurance adjusters;

THEREFORE be it resolved:

That the Town of South Hadley endorses Massachusetts Senate Bill SD2062 and House Bill HD2974 and will communicate its support to our State Senator and State Representative.

NAME	ADDRESS
<u>Stephanie Strand</u>	<u>10 Wright Place S. Hadley ✓</u>
<u>Josanna Magnuson</u>	<u>11 Sycamore Knolls S. Hadley ✓</u>
<u>Trust Reardon</u>	<u>25 Carlton St. S. Hadley ✓</u>
<u>Marie Rohan</u>	<u>116 S Sycamore Knolls S. Hadley ✓</u>
<u>W.P. Chivitt</u>	<u>121 Hadley Village RD ✓</u>
<u>Jay Zimm</u>	<u>42 Hadley St, S. Hadley, MA ✓</u>
<u>Neville Hyman</u>	<u>42 Hadley St. S. Hadley, MA ✓</u>
<u>Jeanne E Marcotte</u>	<u>168 Shanky Road, South Hadley ✓</u>
<u>Donald Sheard</u>	<u>4 Jewett Lane, South Hadley ✓</u>
<u>Robert P. Mason</u>	<u>10 Jewett Lane, South Hadley ✓</u>
<u>Kathleen T</u>	<u>7 Saxonbrook Circle South Hadley, MA ✓</u>
<u>Alyssa M. Garcia</u>	<u>1 Harvard St South Hadley, MA ✓</u>
<u>Jane Janney</u>	<u>106 LYMAN ST SO. HADLEY, MA ✓</u>
	<u>127 Gidby Rd ✓</u>
<u>John Campbell</u>	<u>10 Jewett Lane S. Hadley ✓</u>
<u>Thomas McInerney</u>	<u>60 Hillcross PK S.H. ✓</u>
<u>Stephen Frantz</u>	<u>300 North Main Street, S.H. ✓</u>
<u>Umesh Bhat</u>	<u>11 Sycamore Knolls S. Had ✓</u>
<u>J. King</u>	<u>4 Willow Rd. S.H. ✓</u>
<u>[Signature]</u>	<u>10 Wright Pl. S. Had. ✓</u>



Mobility Shared Devices

SOUTH HADLEY REGULATIONS and GUIDANCE FOR SHARED MOBILITY DEVICES

Updated 1-8-19

Amendment to South Hadley By Laws as follows

ARTICLE II. NONMOTORIZED VEHICLES

230-6 Definitions (Amend to add the following)

Shared Mobility Device (SMD): A human or electric-powered vehicle such as bicycles, scooters, Segways or similar devices, that are made for quick on-and-off access by pedestrians and which excludes all registered motor vehicles.

SMD Share Program: A service in which SMDs are made available for public shared-use to individuals on a short term basis for a price or free. Services can be provided either from a specified dock or station location or may be dockless or free-floating. And add;

Section 230-8:

The Selectboard may adopt regulations for Shared Mobility Devices, including parking and sharing programs for bicycles, scooters and other human or electric powered shared mobility devices, and provisions for permits and fees. The Selectboard may amend these regulations as needed.

Appendix E May 8, 2019 Annual Town Meeting (Article 16)

South Hadley By-laws

Section **TBD**

Feeding of Wild Animals and/or Wildlife is Prohibited.

- A. No person shall feed, bait, or in any manner provide access to food to any wild animal and/or wildlife within Town of South Hadley on lands either publicly or privately owned, to prevent and avoid conflict with wildlife, except as permitted by under E of section **TBD**.
- B. No person or property owner shall leave or store any refuse, garbage, food product, pet food, forage product or supplement, salt, seed or birdseed, fruit, or grain in a manner that would constitute an attractant to any wild animal and or wildlife, except as permitted by this section.
- C. All persons or property owners shall take all reasonable remedial action to avoid contact or conflict with wild animals, which may include the securing or removal of outdoor trash, cooking grills, pet food, bird feeders or any other similar food source or attractant after being advised by the Town to undertake such remedial action.
- D. The prohibitions of this Section shall not apply to naturally growing shrubs, live crops, plants, flowers, vegetation, gardens, or trees. However, crops (including fruits, vegetables and nuts) must be picked when ripe or mature, and all fallen crops must be promptly removed from the ground.
- E. The feeding of songbirds and other backyard birds shall be permitted on private property subject to the following conditions: Birds shall only be fed from bird feeders. Bird feeders shall be installed at least five (5) feet above the ground. Bird feeders shall not be installed or attached to fences in any manner. The scattering or placement of food, seed, grain, or any other type of attractant on the ground shall not be permitted. Feeding shall not create an accumulation of droppings on the property or surrounding properties. Feeding shall not become an attractant for rodents or other wild animals.

Enforcement.

- A. The Health Department, Police Department and/or Animal Control shall enforce the provisions of these Regulations.
- B. The provisions of these Regulations may also be enforced through any other lawful means in law or in equity by the Board of Health or their duly authorized agents, and by any available means in law or equity, including but not limited to enforcement by noncriminal disposition. Each day a violation exists shall constitute separate violation. When enforced through noncriminal disposition, the penalties shall be as follows:
 - i. Written warning for the first offense;
 - ii. Twenty-Five Dollars (\$25.00) for the second offense;
 - iii. One Hundred Dollars (\$100.00) for the third offense.

Only offenses which have occurred within the two (2) years preceding the date of violation shall be used in calculating the number of offenses for purposes of this section.

Appendix F May 8, 2019 Annual Town Meeting (Article 22)

Appendix F

May 8, 2019 Annual Town Meeting

Article 22

Section 200-20

Article 22. To see if Town Meeting will amend Chapter 200 (the Stormwater Management Bylaw) Section 200-20 in regards to Specific Design Criteria to restrict the discharge of runoff originating in the Zone II or Zone III of the Dry Brook Public Water Supply Well from being diverted to places outside of said Zone II or Zone III as detailed in the Planning Board's Report to Town Meeting, or take any other action relative thereto.

The changes to be made in the Stormwater Management Bylaw are as follows:

1. Amend Section 200-20 - "Specific design criteria" of the South Hadley Stormwater Management Bylaw by inserting a new paragraph J would read as follows:

- J. Protection of the public water supply (including retention of the recharge of the groundwater supply) is vital to the health and safety of the Town. Accordingly, the Stormwater management system and site grading must be designed to maximize recharge of Stormwater runoff into the ground water. No runoff originating within the DEP Zone II or DEP Zone III of the Dry Brook Public Water Supply Well is to be diverted out of said Zone II and Zone III, unless the Planning Board, based on the recommendations of an independent peer review engineer, determines that such 100% retention of runoff is not feasible due to the unique characteristics of the project site, grants a waiver to this requirement and the applicant provides what the Planning Board determines to be reasonable and appropriate mitigation.*

Appendix G

May 8, 2019 Annual Town Meeting

Article 23

SECTIONS 255-35D AND 255-35E and USE REGULATIONS SCHEDULE

Article 23. To see if Town Meeting will amend Chapter 255 (the Zoning Bylaw) in Section 255-35D – Permitted Uses - by deleting the existing item (8) regarding “Excavation” and inserting a new item (8) indicating that only Earth Removal, Extraction, and/or Fill Activities identified as exempt in § 255-84A(2) may be permitted; in Section 255-35E – Prohibited Uses - by inserting “Major and Other Earth Removal, Extraction, and/or Fill Activities” where a permit by the Building Commissioner is required in Section 255-84 as a Prohibited Use; and in the Use Regulations Schedule (Attachment A) by changing Major Earth Removal, Extraction, and/or Fill Activities and Other Earth Removal, Extraction, and/or Fill Activities (as defined in Section 255-84) within the Water Supply Protection District from allowed by Special Permit and Permitted by Right to Prohibited as detailed in the Planning Board’s Report to Town Meeting, or take any other action relative thereto.

The changes to be made in the Zoning Bylaw are as follows:

- 1. Amend Section 255-35D - “Permitted Uses” of the South Hadley Zoning Bylaw by deleting the following:**

“(8) Excavation for earth removal, provided that the requirements of Subsection F of this section and § 255-84 are met, and an earth removal permit is granted by the Building Commissioner.”

- 2. Amend Section 255-35D “Permitted Uses” of the South Hadley Zoning Bylaw by inserting the following:**

“(8) Earth Removal, Excavation, and/or Fill Activities as defined in § 255-84 for which a Permit from the Building Commissioner is not required due to the activity being part of an exempt development under Section 255-84A(2) and the associated excavation/earth removal shall not be nearer than 10 feet of the seasonal high groundwater.”

Appendix G May 8, 2019 Annual Town Meeting (continued)

- 3. Amend Section 255-35E – “Prohibited Uses” of the South Hadley Zoning Bylaw by inserting the following:**

“(9) Major and Other Earth Removal, Excavation and/or Fill activities (as defined in Section 255-84 including “mining” of gravel, soil, loam, sand and/or other minerals.”

- 4. Amend Section 255 of the South Hadley Zoning Bylaw, Attachment A “Use Regulations Schedule” in regard to the “Other” Use Classification by changing the use “Major Earth Removal, Excavation and/or Fill activity” in the Water Supply Protection District from permitted by Special Permit to Prohibited; by changing the use “Other Earth Removal, Excavation and/or Fill activity” in the Water Supply Protection District from permitted by Right to Prohibited; and deleting footnote “b”.**

May 8, 2019 Annual Town Meeting

Article 24

Section 255-35

Article 24. To see if Town Meeting will amend Chapter 255 (the Zoning Bylaw) in Section 255-35A - Purposes, by clarifying the purposes of the District; in Section 255-35B – Scope of Authority, by clarifying that any use prohibited in an underlying zoning district is also prohibited in the Water Supply Protection District; in Section 255-35C – District Delineation, by revising the boundaries of the Water Supply Protection District; in Section 255-35E – Prohibited Uses by clarifying/modifying the prohibited uses; in Section 255-35F – Restricted Uses, by deleting item (1) in its entirety and inserting a new item (1) regarding restrictions on “exempt” activities under Section 255-84 and clarifying/modifying the restrictions on uses; in Section 255-35H – Special Permit Uses by clarifying that all uses requiring a Special Permit in the underlying zoning district also require a Special Permit in the Water Supply Protection District; and in Section 255-35H – Special Permit Uses in item (3)(a) by clarifying/revising the Special Permit Review Process to be followed for the Water Supply Protection as detailed in the Planning Board’s Report to Town Meeting, or take any other action relative thereto.

The changes to be made in the Zoning Bylaw are as follows:

- 1. Amend Section 255-35A - “Purposes” of the South Hadley Zoning Bylaw by inserting the phrase “and development” between the phrases “any use” and “of land or building” and adding additional purposes after the phrase “quantity of its water resources” such that Section 255-35A would read as follows:**

“A. Purposes. The purpose of the Water Supply Protection District is to promote the health, safety and welfare of the community by protecting and preserving the surface and groundwater resources of the Town and the region from any use and development of land or buildings which may reduce the quality and quantity of its water resources; to protect, preserve and maintain the existing and potential groundwater supply, groundwater recharge area, and the groundwater tables; to protect, preserve and maintain potential sources of surface water supply and watershed areas for the public health and safety; and to prevent blight and the pollution of the environment.”

Appendix H May 8, 2019 Annual Town Meeting (continued)

- 2. Amend Section 255-35B - “Scope of Authority” of the South Hadley Zoning Bylaw by inserting the following additional sentence:**

“Uses that are prohibited in an underlying zoning district shall also be deemed prohibited in the Water Supply Protection District even if not stated as such in Section 255-35E herein.”

- 3. Amend Section 255-35C - “District Delineation”, paragraph (1) of the South Hadley Zoning Bylaw by inserting the phrase “(per MA-DEP 2003 SWAP, defined as Zone II)” after the word “primary” and the phrase “(per MA-DEP 2003 SWAP, defined as Zone III)” after the phrase “and secondary recharge areas” such that Section 255-35C would read as follows:**

“(1) The Water Supply Protection District is herein established to include all lands within the Town of South Hadley lying within the primary (per MA-DEP 2003 SWAP, defined as Zone II) and secondary recharge areas (per MA-DEP 2003 SWAP, defined as Zone III) of groundwater aquifers and watershed areas of reservoirs which now or may in the future provide public water supply. The map entitled “South Hadley Water Protection Area” on file with the Town Clerk, delineates the boundaries of the district.”

- 4. Amend Section 255-35E – “Prohibited Uses”, paragraph (1)(a) of the South Hadley Zoning Bylaw by deleting the following:**

“, which generate less than 20 kilograms or six gallons of hazardous waste per month may be allowed by special permit in accordance with Article IX of this bylaw”

- 5. Amend Section 255-35E – “Prohibited Uses”, paragraph (3) of the South Hadley Zoning Bylaw by replacing the word “automotive” with the phrase “motor vehicle”.**

- 6. Amend Section 255-35E – “Prohibited Uses”, paragraph (4) of the South Hadley Zoning Bylaw by deleting the following:**

“with the exception of the disposal of brush or stumps.”

- 7. Amend Section 255-35E – “Prohibited Uses”, paragraph (6) of the South Hadley Zoning Bylaw by adding the following phrase**

“and fertilizers”.

Appendix H May 8, 2019 Annual Town Meeting (continued)

- 8. Amend Section 255-35E – “Prohibited Uses”, by adding a new paragraph (11) to read as follows:**

“(11) Any use prohibited by 310 CMR 22.21(2)(a) which is not expressly prohibited in the above provisions 255-35E(1) through (10).”

- 9. Amend Section 255-35F – “Restricted Uses”, by deleting paragraph (1) including subparagraphs (1)(a) and (1)(b) in their entirety and inserting a new paragraph (1) read as follows:**

(1) Earth Removal, Extraction, and/or Fill activities exempt from permitting under Section 255-84A shall nonetheless be restricted to ensure that any such removal or extraction does not extend closer than ten (10) feet above the historical high groundwater table. This subsection does not apply to installation or maintenance of structural foundations and utility conduits; nor shall it apply to maintenance of fresh water ponds provided all necessary permits, orders, or approvals required by local, state, or federal law are also obtained. This subsection does not apply to on-site sewage disposal systems; however the design, siting and installation depth shall be in compliance with Title V of the State Environmental Code and shall be subject to the regulatory authority of the Board of Health.

- 10. Amend Section 255-35F – “Restricted Uses”, paragraph (9) by inserting the word “covered” after the phrase “or in a freestanding” such that the paragraph would read as follows:**

“(9) All liquid hazardous materials, as defined in MGL c. 21E, must be stored either in a freestanding container within a building or in a freestanding, covered container above ground with protection to contain a spill the size of the container's total storage capacity.”

- 11. Amend Section 255-35F – “Restricted Uses”, by adding a new paragraph (10) to read as follows:**

“(10) If it is determined event that 310 CMR 22.21(2)(b) imposes performance standards more stringent on land uses or activities than expressly stated in the above 255-35F(1) through (9), said 310 CMR 22.21(2)(b) performance standard shall be deemed to also apply to land uses and activities in the Water Supply Protection District even though said performance standard or restriction is not specified herein.”

12. Amend Section 255-35H – “Special Permit Uses”, by adding an introductory paragraph after the heading “Special permit uses” to read as follows:

“The provisions this subsection 255-35H herein shall apply to all uses for which a Special Permit is required regardless of whether the provisions below require a Special Permit or the use is listed as requiring a Special Permit in the underlying zoning districts in the Schedule of Use Regulations (Attachment A).”

13. Amend Section 255-35H – “Special Permit Uses”, by deleting the following portion of paragraph (1) – but retaining subparagraphs (a) through (c):

(1) Uses allowed by special permit. The following uses may be allowed by special permit obtained from the Planning Board:

14. Amend Section 255-35H – “Special Permit Uses”, by inserting a new introductory sentence for paragraph (1) to read as follows:

“(1) Uses allowed by special permit. In addition to the uses listed as requiring a Special Permit in the underlying zoning districts in the Schedule of Use Regulations (Attachment A), within the Water Supply Protection District, the following uses may only be allowed in the Water Supply Protection District by special permit obtained from the Planning Board:”

Appendix I

May 8, 2019 Annual Town Meeting

Article 25

Section 255-35D and Dimensional Regulations Schedule (Attachment B)

Article 25. To see if Town Meeting will amend Chapter 255 (the Zoning Bylaw) in regard to the Water Supply Protection District in Section 255-35D – Permitted Uses, in item (1) by adding the maximum amount of a lot that may be impervious and requiring a portion of the lot to be retained in a natural vegetative state; and in the Dimensional Regulations Schedule (Attachment B) by increasing the minimum lot size and specifying the maximum building coverage and maximum impervious coverage for Principal uses in the Water Supply Protection Overlay District (unsewered) as detailed in the Planning Board’s Report to Town Meeting, or take any other action relative thereto.

The changes to be made in the Zoning Bylaw are as follows:

- 1. Amend Section 255-35D “Permitted Uses”, regarding “single-family residence” in paragraph (1) of the South Hadley Zoning Bylaw by inserting the following sentence after the first sentence:**

“Additionally, no more than 25% of a lot’s natural vegetation shall be removed nor shall greater than 12.5% of a lot be covered in impervious surface.”

- 2. Amend Section 255 of the South Hadley Zoning Bylaw, Attachment B “Dimensional Regulations Schedule” in regard to Principal uses in the Water Supply Protection Overlay District (unsewered) by inserting the following restriction regarding “Maximum Building Coverage”: 10%**
- 3. Amend Section 255 of the South Hadley Zoning Bylaw, Attachment B “Dimensional Regulations Schedule” in regard to Principal uses in the Water Supply Protection Overlay District (unsewered) by inserting the following restriction regarding “Maximum Impervious Surface”: 12.5%**

Appendix J May 8, 2019 Annual Town Meeting (Article 26)

May 8, 2019 Annual Town Meeting

Article 26

Section 255-130

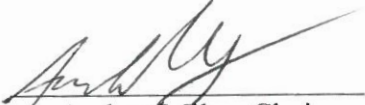
Article 26. To see if Town Meeting will amend Chapter 255 (the Zoning Bylaw) in Section 255-130 by inserting an item E providing that “a condition of any Special Permit is that the approval is conditioned upon the applicant obtaining all other local, State, and/or Federal approvals required for the activity authorized by the Special Permit” as detailed in the Planning Board’s Report to Town Meeting, or take any other action relative thereto.

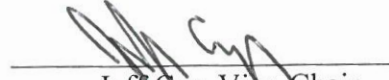
The changes to be made in the Zoning Bylaw are as follows:

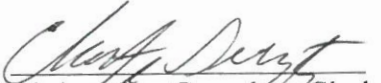
- 1. Amend Section 255-130 - “Conditions attached to special permits” of the South Hadley Zoning Bylaw by inserting a new paragraph E would read as follows:**

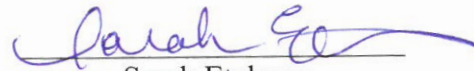
E. A condition of any Special Permit is that the approval is conditioned upon the applicant obtaining all other local, State, and/or Federal approvals required for the activity authorized by the Special Permit.

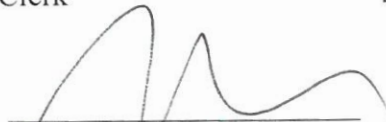
Given under our hands this 16th day of April 2019:


Andrea Miles, Chair


Jeff Cyr, Vice-Chair


Christopher Geraghty, Clerk


Sarah Etelman


Bruce Forcier

**SELECTBOARD
TOWN OF SOUTH HADLEY**

True copy, attest:



Carlene Hamlin, Clerk
Town of South Hadley

FY 2020 TOWN OF SOUTH HADLEY

This is to certify that at the ANNUAL TOWN MEETING held on MAY 9, 2019 the following votes were taken for the fiscal year beginning July 1, 2019.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
8	FY 19 OPERATING BUDGET	\$ 46,528,187.00	\$ 41,881,244.00		
				\$ 340,758.00	Free Cash
				\$ 3,500.00	Boat Excise
				\$ 16,000.00	Dog Revolving Fund
				\$ 12,000.00	State Aid to Libraries
				\$ 2,000.00	Conservation Wetland Fund
				\$ 40,930.00	DHCD 4DR Grant
				\$ 179,791.00	Cable Studio Account
				\$ 1,786,769.00	WWTP Enterprise Receipts
				\$ 869,862.00	Landfill Enterprise Fund Receipts
				\$ 150,000.00	Landfill Enterprise Fund Balance (R/E)
				\$ 1,245,333.00	Lediges Golf Club Enterprise Receipts
				\$	See attached Appendix A
21	Facilities Health and Safety Coordinator	\$ 87,000.00	\$ 87,000.00		
	TOTAL	\$ 46,615,187.00	\$ 41,968,244.00	\$ 4,646,943.00	
	TAXATION	\$ 41,968,244.00			
	FREE CASH	\$ 340,758.00			
	WWTP ENTERPRISE FUND RECEIPTS	\$ 1,786,769.00			
	LANDFILL ENTERPRISE FUND RECEIPTS	\$ 869,862.00			
	LANDFILL ENTERPRISE FUND BALANCE (R/E)	\$ 150,000.00			
	DOG FUND ENTERPRISE	\$ 16,000.00			
	GOLF COURSE ENTERPRISE FUND RECEIPTS	\$ 1,245,333.00			
	STATE AID TO LIBRARY	\$ 12,000.00			
	BOAT EXCISE	\$ 3,500.00			
	CABLE STUDIO ACCOUNT	\$ 179,791.00			
	CONSERVATION WETLAND FUND	\$ 2,000.00			
	DHCD 40 R GRANT	\$ 40,930.00			
	TOTAL	\$ 46,615,187.00			
	Approved Long Term Borrowing - Senior Center	\$ 9,800,000.00			
	Reallocation of Long Term Borrowing - Amend Article 2 November 12, 2014 STM Capital Borrowing Plan.				
	EQUIPMENT \$2,100,000.00 to \$1,600,000.00				
	BUILDING RENOVATIONS \$2,000,000.00				
	SIDEWALK REPAIR \$2,000,000.00				
	STREET CONSTRUCTION \$500,000.00 to \$1,000,000.00				
	RECONSTRUCTION OF RECREATIONAL FACILITIES \$900,000.00				
	TOTAL	\$ 7,500,000.00			

William Sutton
Town Accountant

Melissa Couture
Associate Assessor

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday May 8, 2019 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles:

ARTICLE 1. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$180,000 to satisfy the "Snow and Ice" #4230 14232 52920 deficit for FY 2019, or take any other action relative thereto.

ARTICLE 2. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$97,000 to allow the purchase of two police vehicles, or take any other action relative thereto.

ARTICLE 3. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$38,233 to fulfill employee compensation related to Chapter 32B section 21-22, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to transfer from Unreserved Free Cash in the sum of \$100,000 to the Workmen's Compensation Fund, or take any other action thereto.

ARTICLE 5. To see if the Town will vote to transfer from Unreserved Free Cash in the sum of \$200,000 to fund engineering/design work for the Main Street Transportation Improvement Plan project, or take any other action thereto.

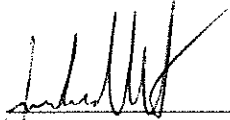
ARTICLE 6. To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$50,000 to "Other Expenses" #12102 Police Department to balance FY 2019 budget, or take any action relative thereto.

ARTICLE 7. To see if the Town will vote to transfer the unexpended funds authorized to be borrowed by the vote under Article 6 of the June 19, 2012 Special Town Meeting to pay costs of various Capital School Projects, which funds are no longer needed to pay costs of such projects, and to transfer \$125,153.57 from said unexpended funds and from any bond premium related to the issuance of bonds on the Capital School Projects borrowing to pay costs of improvements to the Mossier School located at 101 Mosier Street, such improvements to include construction of a


wall for a portable classroom, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

ARTICLE 8. To see if the Town will raise and appropriate and/or transfer from WWTP Retained Earnings the sum of \$780,000 to make the following purchases, repairs, replacements or corrections as follows Pickup Truck Replacement, Refurbish Street Sweeper, Sewer Replacement, WWTP Parking Lot Replacement and other parts and equipment at the WWTP other or take any other action relative thereto.

Given under our hands this 16th day of April 2019:



Andrea Miles, Chair



Jeff Cyr, Vice-Chair



Christopher Geraghty, Clerk



Sarah Etelman

Bruce Forcier

**SELECTBOARD
TOWN OF SOUTH HADLEY**

True copy, attest:



Carlene Hamlin, Clerk
Town of South Hadley

FY2019 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON MAY 8, 2019 THE FOLLOWING VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2018.

	TOTAL	FREE CASH	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 1 Snow & Ice	\$ 180,000.00	\$ 180,000.00		To fund the snow and ice account #4230 14232 52920 deficit for FY19.
ARTICLE 2 Police Department - Police Vehicles	\$ 97,000.00	\$ 97,000.00		To fund the purchase of two police cruisers.
ARTICLE 3 Employee Compensation	\$ 38,233.00	\$ 38,233.00		To fund employee compensation related to Chapter 32B section 21-22.
ARTICLE 4 Workmen's Compensation Fund	\$ 100,000.00	\$ 100,000.00		To fund the deficit in the Workmen's Compensation Fund for FY19.
ARTICLE 5 Main Street Transportation Improvement Plan	\$ 200,000.00	\$ 200,000.00		To fund design and engineering work required in order to obtain state funding for the Main Street Transportation Improvement Plan.
ARTICLE 6 Police Department	\$ 50,000.00	\$ 50,000.00		To fund "Other Expenses" #12102 Police Department to balance FY19.
ARTICLE 8 WWTP purchases, repairs, replacements or corrections.	\$ 780,000.00		\$ 780,000.00	To transfer from WWTP R/E to purchase/repair: Pickup Truck Replacement Refurbish Street Sweeper, Sewer Replacement, WWTP Parking Lot Replacement and other parts and equipment at the WWTP.
TOTAL	\$ 1,445,233.00	\$ 665,233.00	\$ 780,000.00	
TOTAL FOR SPECIAL TOWN MEETING	\$ 1,445,233.00	\$ 665,233.00	\$ 780,000.00	
ARTICLE 7 REVISED LONG TERM BORROWING - Transfer unexpended funds (Article 6, June 19, 2012 STM - various Capital School Projects. Borrowing authorized was \$2,938,000). Unexpended funding to pay costs of improvements to the Mosier School and construction of a wall for portable classroom.	\$ 125,153.57			

DATE: May 9, 2019

Carlene Hamlin
Carlene Hamlin, Town Clerk

William Sutton
William Sutton, Town Accountant

Melissa Couture
Melissa Couture, Associate Assessor

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday November 20, 2019 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles:

ARTICLE 1. To see if the Town will vote to endorse the South Hadley Falls Urban Renewal and Redevelopment Plan as reviewed by the Massachusetts Department of Housing and Community Development as of July 18, 2019 and as further articulated in Appendix A, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to accept Massachusetts General Law Chapter 40 subsection 8J, and establish a five member South Hadley Commission On Disabilities (COD) appointed by the Selectboard consistent with said Chapter 40 and further vote to amend Part I of the Town of South Hadley General Bylaws by adding a new section 7-22 creating a new Commission on Disabilities Bylaw as further articulated in Appendix B, or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$25,000 for the purpose researching and developing a process for determination, and preparation for acceptance of streets and ways in the Town of South Hadley, or take any action relative thereto.

ARTICLE 4. To see if the Town will vote to transfer from the Cable Studio Fund the sum of \$28,000 for the purpose of capital improvements at the studio, or take any action relative thereto.

ARTICLE 5. To see if the Town will vote to transfer from Unreserved Free Cash in the sum of \$18,000 to fund a traffic calming sign project through the Department of Public Works, or take any other action thereto.

ARTICLE 6. To see if the Town will vote to amend the Town of South Hadley General Bylaws by adding a new Chapter 245, Earth Removal Incidental to Construction Activities, which addresses earth removal and related actions as more fully set forth in Appendix C, or take any action relative thereto.

ARTICLE 7. To see if the Town will vote to transfer from the Senior Center Stabilization Fund \$900,000 to the Senior Center Building Account for the purpose of funding construction, design or other actions related to the building of a new Senior Center at 45-47 Dayton Street, or take any other action relative thereto.

ARTICLE 8. To see if the Town will to raise and appropriate or take from available funds the sum of \$66,438 to the School budget to adjust for shortfalls in the FY 2020 budget or take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to amend Chapter 18 section 18-1 and 18-7 of the Town of South Hadley General Bylaws to allow a local election on March 3, 2019 and as further articulated in Appendix D, or take any other action relative thereto.

ARTICLE 10. To see if the Town will vote raise and appropriate or take from available funds the sum of \$16,438 to line item Council on Aging 15411-51044 Clerk/Typist, or take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$9,000 to Liability Insurance 19457-57850 Deductibles, or take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$15,000 to undertake a land of low value process and/or owner unknown in a joint project of the Assessor and Collector/ Treasurer departments , or take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$4,000 to install a NSA 3600 Firewall for the Stony Brook server , or take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to transfer from Retained Earnings the sum of \$88,000 as grant match for improvements to the Waste Water Plant SCADA system and installation of a ammonia monitoring system as required, or take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to transfer from WWTP Retained Earnings the sum of \$35,000 to update a mandated inflow and infiltration study throughout the municipal sewer system, or take any other action relative thereto.

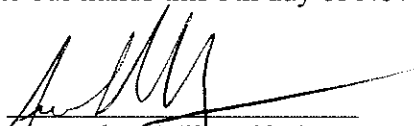
ARTICLE 16. To see if the Town will to raise and appropriate or take from available funds the sum of \$35,000 19131-51172 Unemployment Compensation to adjust for unexpected shortfalls in the FY 2020 budget or take any other action relative thereto.

ARTICLE 17. (PB-1). To see if Town Meeting will amend Chapter 255 (the Zoning Bylaw) in Section 255-35A by clarifying the purposes of the District; in Section 255-35B by clarifying status of uses prohibited in an underlying zoning district; in Section 255-35E by clarifying/modifying the prohibited uses; in Section 255-35F by deleting item (1) in its entirety and inserting a new item (1) regarding restrictions on "exempt" activities under Section 255-84 and clarifying/modifying the restrictions on uses; in Section 255-35H by clarifying that all uses requiring a Special Permit in the underlying zoning district also require a Special Permit in the Water Supply Protection District; in Section 255-35H(2)(a) by revising application requirements

Supply Protection District relative to the basis and time frame for specified Boards/Commissions to vote on applications; and in Section 255-35H (3) by adding a subparagraph (d) regarding exceptions to requirements for votes and as articulated in Appendix E, or take any other action relative thereto.

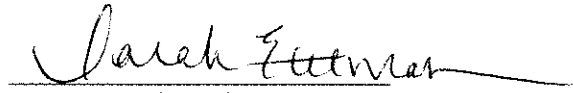
ARTICLE 18 (PB-2). To see if Town Meeting will amend Chapter 255 (the Zoning Bylaw) in Section 255-84A(2)(b) by specifying limitations under which a Development of site improvements for a subdivision is exempt from an Earth removal, excavation, and/or fill permit; in Section 255-84C (4) by adding additional supplemental application requirements; in Section 255-84D(1) by expanding the prohibited area for major earth removal, excavation, or fill activity to include the Water Supply Protection District; Section 255-84D(3) by changing "five" feet to "ten feet" (or another dimension); and by replacing Section 255-84F Surety requirement a new Section 255-84F Performance guarantee requirement as and as articulated in Appendix F, or take any other action relative thereto.


Given under our hands this 5th day of November 2019:


Andrea Miles, Chair


Jeff Cyr, Vice Chair


Christopher Geraghty, Clerk


Sarah Etelman


Bruce Forcier

**SELECTBOARD
TOWN OF SOUTH HADLEY**

True copy, attest:



Carlene Hamlin, Clerk
Town of South Hadley

FY2020 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON NOVEMBER 20, 2019 THE FOLLOWING VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2019.

	TOTAL	TAXATION	FREE CASH	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 3					
Acceptance of Streets and Ways	\$ 25,000.00		\$ 25,000.00		To fund a study to determine the acceptance of streets and ways in Town of South Hadley.
ARTICLE 4					
Cable Studio Capital	\$ 28,000.00			\$ 28,000.00	Transfer from PEG Access Fund to fund capital improvements at the studio.
ARTICLE 5					
Traffic Calming Sign Project	\$ 18,000.00		\$ 18,000.00		To fund a traffic calming sign project.
ARTICLE 7					
Senior Center Building Account	\$ 900,000.00			\$ 900,000.00	To transfer from the Senior Center Building Stabilization Fund to the Senior Center Building Account.
ARTICLE 8					
School Budget FY 2020	\$ 66,438.00	\$ 66,438.00			To adjust for shortfalls in the FY2020 budget.
ARTICLE 10					
COA - Personnel Clerk/Typist	\$ 16,438.00	\$ 16,438.00			To fund line item COA 19457-57850 Clerk/Typist
ARTICLE 11					
Liability Insurance	\$ 9,000.00		\$ 9,000.00		To fund Liability Insurance Deductibles 19457-57850
ARTICLE 12					
Land of Low Value and/or Owner Unknown Process	\$ 15,000.00		\$ 15,000.00		To fund a land of low value and/or owner unknown project
ARTICLE 13					
Stony Brook Server Firewall	\$ 4,000.00		\$ 4,000.00		To fund a NSA 3600 Firewall for the Stony Brook Server
ARTICLE 14					
Grant Match for Improvements to WWTP SCADA System	\$ 88,000.00			\$ 88,000.00	To transfer from WWTP retained earnings for grant match for improvements SCADA system and Ammonia monitoring system.
ARTICLE 15					
Inflow and Infiltration Study	\$ 35,000.00			\$ 35,000.00	To transfer from WWTP retained earnings to update a mandated inflow & infiltration study throughout the sewer system.
ARTICLE 16					
Unemployment Compensation	\$ 35,000.00	\$ 35,000.00			To fund 19131-51172 Unemployment Compensation to adjust for unexpected shortfall in the FY 2020 budget.
TOTAL	\$ 1,239,876.00	\$ 117,876.00	\$ 71,000.00	\$ 1,051,000.00	
TOTAL FOR SPECIAL TOWN MEETING	\$ 1,239,876.00	\$ 117,876.00	\$ 71,000.00	\$ 1,051,000.00	

DATE: November 21, 2019
 William Sutton, Town Accountant 
 Carlene Hamlin, Town Clerk 
 Melissa Couture, Associate Assessor 

