

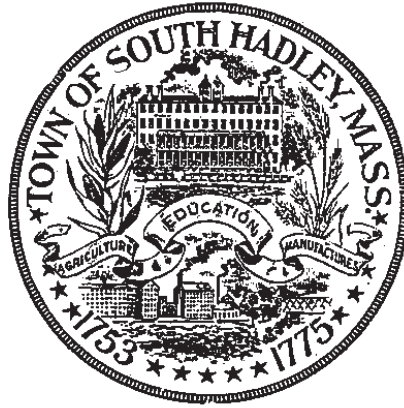


# ANNUAL TOWN REPORT

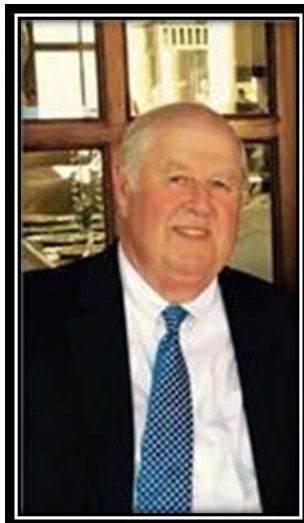
JULY 1, 2017 – JUNE 20, 2018



# TOWN OF SOUTH HADLEY ANNUAL TOWN REPORT JULY 1, 2017 – JUNE 30, 2018



*This annual report is offered in memoriam of Edward J. Ryan, Jr., a lifelong South Hadley resident, for his extensive years of dedicated service as town moderator and town counsel to the Town of South Hadley. He is greatly missed.*



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## Facts of Interest about South Hadley

South Hadley area was first part of Old Hadley.

- 1675-1719 Individual grants of land were made by Hadley for settlement south of the Mt. Holyoke Range.
- 1725 Settlement (delayed by fear of Indian attacks) began.
- 1732 Settlement became “South Hadley Precinct of Hadley.”
- 1753 South Hadley Precinct was made a “district” by General Court with local self-government.
- 1755 South Hadley was incorporated as a town with its own representative in General Government.
- 1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became “South Hadley Canal.”

### Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

### Latitude of Town Hall

42 12'50" N

### Longitude of Town Hall

72 35'40" W

### Elevation

(Above sea level)  
Town Hall top step 78.16 ft.  
Mount Holyoke 878 ft.  
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

### Area

18.3 square miles 11,712 acres

### Requirements of Voting

A person must be 18 years old, American born or fully naturalized. May register first day move into town. Register at the town clerk’s office by mail or by motor vehicle registration renewal.

### Population

Federal Census 2010-17,514  
Federal Census 2000-17,196  
2017 Local Census – 17,682

### Form of Government

Representative Town Meeting (1933 Charter)  
Selectboard/Town Administrator (2012 Special Legislation)

### Tax Rate

\$17.64- FY 2018

**Total Valuation of Taxable Property \$1,542,235,758 - FY 2018**

**Miles of State Highway**

10.00

**Miles of Town Highway**

95.00

## National, State and County Officials

### Governor:

Charles Baker, Jr.

### Secretary of the Commonwealth:

William Francis Galvin

### Attorney General:

Maura Healey

### United States Senators:

Edward J. Markey  
Elizabeth Warren

### Representative in Congress:

(1<sup>st</sup> Congressional District)  
Richard E. Neal

### State Senator:

(Franklin/Hampshire District)  
Stanley C. Rosenberg

### Representative in General Court:

(2<sup>nd</sup> Hampshire)  
John W. Scibak

### Member of Governor’s Council:

(8<sup>th</sup> Councilor District)  
Mary Hurley

### District Attorney:

David E. Sullivan

**Directory and Calendar - Board Meetings, Officials, Services**  
**Town of South Hadley, 116 Main Street**  
**www.southhadleyma.gov**

**Police Department** 538-8231

**Fire Department (District #1)** 533-7111

**Fire Department (District #2)** 534-5803

**Department of Public Works** 538-5033

**Ambulance** 911

**Selectboard/Town Administrator** – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1<sup>st</sup> & 3<sup>rd</sup> Tuesday at 7 p.m. **Tel. 538-5017, ext. 135**

**Asst. Town Administrator** – Town Hall Office Hours Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 129**

**Human Resources/Procurement** –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 129**

**School Committee** – High School Library, Newton Street, Meetings 1st Tuesday at 6 p.m. **Tel. 538-5060**

**School Department** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4 p.m. **Tel. 538-5060**

**Board of Health** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1st Wednesday at 4:30 p.m. unless otherwise posted. **Tel. 538-5017, ext. 204**

**Town Clerk** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 201**

**Collector/Treasurer** – Town Hall Office Hours, Monday through Friday, 9 a.m. to 4 p.m. **Tel. 538-5017, ext. 200**

**Voter Registration** – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. **Tel. 538-5017, ext. 201**

**Town Accountant** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 207**

**Board of Assessors** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> and 4<sup>th</sup> Monday of each month at 10 a.m. **Tel. 538-5017, ext. 202**

**Director of Veterans’ Services** – Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. **Tel. 538-5017, ext. 137**

**Building Commissioner** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 5 p.m. **Tel. 538-5017, ext. 205**

**Trustees of the Old Firehouse Museum** – As posted

**Conservation Commission** –Office Hours, M, W, Th and F, 8 a.m. to 4:30 p.m., Tu 8 a.m. to 1 p.m. Meetings 3rd Wednesday at 7 p.m. unless otherwise posted. **Tel. 538-5017, ext. 208**

**IT Department/Coordinator** - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 124**

**Recreation Department** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> Tuesday at 6 p.m. **Tel. 538-5017, ext. 203**

**Payroll/Benefits Coordinator** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 117**

**Planning Board/Planning Director** – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> and 4<sup>th</sup> Monday at 6:30 p.m. **Tel. 538-5017, ext. 206**

**Wiring Inspector** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 10 a.m. **Tel. 538-5017, ext. 111**

**Plumbing/Gas Inspector** – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. **Tel.: 538-5017, ext. 108**

**Council on Aging** - 45 Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> Monday at 4 p.m. at Senior Center. **Tel. 538-5042**

**Housing Authority** – 69 Lathrop Street. Meetings 3rd Wednesday each month at 3 p.m. (see posting for location). **Tel. 532-3194**

**Sealer of Weights & Measures** - **Tel. 532-7157**

**Parks Division** – Town Barn, Lincoln Street. **Tel. 538-5037**

**Co-Forest Wardens** – District #1 & 2 Fire Chiefs. **Tel.: (413) 532-5343 and (413) 534-5803**

**Dog Officer** – McClair Mailhott **Tel. (413) 538-8231**

**Cable Studio Manager** – Robert Smith, South Hadley High School. **Tel. (413) 315-3515**

**Date of Annual Town Election April 10, 2018**  
**Date of Annual Town Meeting May 9, 2018**

## Town Government Elected Officials 2018

### **Moderator (3 year)**

Edward J. Ryan, Jr. (2021)

### **Selectboard/Police and Sewer Commissioners (3 years)**

Ira J. Brezinsky, (2019), Chair  
Andrea G. Miles, Vice Chair (2020)  
Jeffrey A. Cyr, Clerk (2021)  
Sarah Etelman, (2020)  
Bruce C. Forcier (2021)

### **School Committee (3 years)**

John A. Kelly, Chair (2019)  
Eric M. Sarrazin, Vice Chair (2020)  
Christine A. Phillips (2021)  
Allison R. Schlachter, (2020)  
Kyle R. Belanger (2021)

### **Board of Health (3 years)**

Walter R. Wolf, DPM, Chair (2019)  
Diane L. Dietzen, MD, Vice Chair (2020)  
Jessica Collins, (2021)

### **Municipal Light Board (3 years)**

Gregory R. Dubreuil, Chair (2021)  
Vernon L. Blodgett, Jr. Vice Chair (2019)  
Kurt C. Schenker (2019)  
Peter McAvoy (2021)  
John R. Hine (2020)

### **Councilor - Hampshire Council of Government (2 years)**

Jeffrey A. Millard (2020)  
Robert D. Baldwin (2020)

### **Trustee for Free Public Library (3 years)**

Constance A. Clancy (2021)  
Timna Tarr (2021)  
David C. Morell (2020)  
Barbara J. Merchant, (2019)  
Gillian M. Woldorf (2020)  
Susan Obremski-Crowther, Vice Chair (2020)  
Mitchell B. Resnick, Chair (2021)  
Leslie P. Fields (2019)  
Robert S. Berwick (2019)

### **Board of Assessors (3 years)**

Thomas R. Reidy (2019)  
Hazel R. Snopek (2021)  
Kevin E. Taugher Chair (2020)

### **Planning Board (3 years)**

Diane Mulvaney (2020)  
Melissa O'Brien (2021)  
Mark Cavanaugh, Vice Chair (2020)  
Bradford S. Hutchison (2021)  
Jeffrey D. Squire, Chair (2019)

### **Housing Authority (3 years)**

Matthew S. Brunell (2021)  
John E. Duda (2021)  
Mary A. Dufault (2019)  
James W. Menard (2020)

## Appointed Officials

**Town Administrator**  
Michael J. Sullivan (2021)

**Assistant Town  
Administrator (1 year)**  
Jennifer L. Wolowicz

**Town Accountant (5 years)**  
William Sutton (2022)

**Affirmative Action  
Officer (1 year)**  
Jennifer L. Wolowicz

**Americans with Disabilities  
Act (ADA) Coordinator (1 year)**  
James Reidy

**Animal Control Officer**  
Maclair W. Mailhott, Jr. (2020)

**Building Commissioner**  
David Gardner

**Chief of Police**  
Jennifer Gundersen (2022)

**Collector/Treasurer**  
Donna Whiteley (2023)

**Conservation Administrator  
(1 year)**  
Anne Capra

**Constables (1 year)**  
Michael Dubuc  
Robert Lynes  
David J. Labrie  
Maclair W. Mailhott, Jr.

**Council on Aging Director  
(1 year)**  
Leslie Hennessey

**Deputy Forest Wardens (1 year)**  
Scott Brady  
Robert R. Authier

**Director of Golf  
Operations (1 year)**  
Andrew Rogers

**Assistant Emergency  
Management Director (1 year)**  
Sharon Hart

**IT Coordinator (1 year)**  
James Doolittle

**Joint Transportation Committee  
Delegate (1 year) Pioneer Valley  
Planning Commission**  
James M. Reidy

**Pioneer Valley Planning  
Commission Representative (1 year)**  
Mark Cavanaugh

**Pioneer Valley Planning  
Commission Alternate Rep. (1 year)**  
Richard Harris

**PVPC Bicycle & Pedestrian Way  
Subcommittee Rep. (1 year)**  
James M. Reidy

**Pioneer Valley Transit  
Authority Advisory Board (1 year)**  
Marilyn G. Ishler

**Plumbing Inspector**  
David Tourville

**Recreation Director (1 year)**  
Andrew Rogers

**Registrars of Voters (3 years)**  
Carlene C. Hamlin (Ex Officio)  
Shelley A. Gingras (2018)  
Nicole L. Casolari (2020)  
Clari Amy M.G. Foley (2019)

**Sealer of Weights and  
Measures (3 years)**  
Thomas Kelleher (2021)

**Town Clerk**  
Carlene C. Hamlin (2023)

**Town Counsel (1 year)**  
Edward J. Ryan, Jr.

**Superintendent of Public  
Works (3 years)**  
James M. Reidy (2020)

**Tree Warden/Insect Pest  
Control Officer (1 year)**  
Christopher Ryan

**Veterans' Burial  
Agent (1 year)**  
Paul Seifert

**Veterans' Grave  
Officer (1 year)**  
George Francis

**Veterans' Services  
Director (2 year)**  
Paul Seifert

**Wiring Inspector (3 years)**  
Roy Rivers

**Emergency Management  
Director (1 year)**  
Sharon Hart

**Parking Clerk (1 year)**  
Donna Whiteley

## **Town Meeting Members**

### **Precinct A**

Gail Bielizna Pafford (2019)  
Beth Dowd (2019)  
Lucia Foley (2019)  
Amanda McIntosh (2019)  
Elaine Paulin (2019)  
Raymond Rondeau (2019)  
John Scibak (2019)  
John Urekew (2019)  
Kyle Belanger (2020)  
Deborah L. Bergeron (2020)  
Constance A. Clancy (2020)  
Barbara A. Duguay (2020)  
Richard Germain (2020)  
Mitchel J. Malinowski (2020)  
Barbara Merchant (2020)  
K. Michael Taugher (2020)  
Pauline Casey (2021)  
Laurie A. Casolari (2021)  
Nicole L. Casolari (2021)  
Andrea G. Miles (2021)  
Clifford Pafford (2021)  
Leonard M. Finkowski (2021)  
William Foley (2021)  
Michael Lafreniere (2021)

### **Precinct B**

Anne Awad (2020)  
Edward Boisselle (2019)  
Tom Chevalier (2019)  
Elaine D'Amours (2019)  
Jacqueline Dupre (2019)  
Winston Lavallee (2019)  
Jeffery Millard (2019)  
Anne Sobel (2019)  
Martha R. Terry (2019)  
Evelyn Chesky (2020)  
Francis J. DeToma, Sr. (2020)  
Eleanor C. Klepacki (2020)  
Andrew LaRoche (2020)  
Kurt Schenker (2020)  
Rudolf Ternbach (2020)  
Thomas R Terry (2020)

Robert G. Judge (2021)  
Diane LaRoche (2021)  
Peter Mcavoy (2021)  
Jodi Miller (2021)  
Scott R. Moore (2021)  
Susan Newton (2021)  
Nathan Therien (2021)  
Mark Zraunig (2021)

### **Precinct C**

Ann Eaton (2021)  
Liz Austin (2019)  
James Canning (2019)  
Sarah Etelman (2019)  
Daniel Faille (2019)  
Julie Gentile (2019)  
Diane Mulvaney (2019)  
Renee Sweeney (2019)  
John Wessig (2019)  
Andrew Beaudry (2020)  
Jeffrey A. Cyr (2020)  
George Francis (2020)  
John R. Hine (2020)  
Tara Lindros (2020)  
Kevin E. Taugher (2020)  
Allison R. Schlachter (2020)  
Michael Wozniak (2020)  
David King (2021)  
Ken Kostek (2021)  
Anthony J. Pluta (2021)  
Christie Reardon (2021)  
Tracy Rubeck (2021)  
William V. DeLuca (2021)  
Robin Wagner (2021)

### **Precinct D**

Vernon Blodgett Jr. (2019)  
Theodore J. Boulais (2019)  
Ira J. Brezinsky (2019)  
Carol P Constant (2019)  
John Duda (2019)  
Marilyn T. Gass (2019)

Dale Johnston II (2019)  
Joan B. Rosner (2019)  
Barbara E. Bristol (2020)  
Richard Constant (2020)  
Leslie Fields (2020)  
Peter A. Gagne (2020)  
Beverly A. Gagne (2020)  
Stephen B Hamlin (2020)  
Marie Rohan (2020)  
Michael A Rosner (2020)  
Mark Cavanaugh (2021)  
Harriet Corbin Finkel (2021)  
Micheal Fisher (2021)  
Amy Foley (2021)  
Margaret E. Jodoin (2021)  
Patricia C. Kraske (2021)  
Cynthia Pyle (2021)  
Barry C Waite (2021)

### **Precinct E**

Philip Sanford (2019)  
Robert M. Abrams (2020)  
Frances R. Abrams (2020)  
Natasha Anderson (2020)  
Robert D Baldwin (2020)  
Robert Berwick (2020)  
Brian Cahillane (2020)  
Bruce Forcier (2020)  
Linda L. Young (2020)  
MP Chevy Chevrette (2021)  
Lawrence H. Dubois (2021)  
Allyson Garcia (2021)  
Christopher Geraghty (2021)  
Marilyn G Ishler (2021)  
Daniel Kelleher (2021)  
Thomas Lake (2021)  
Steve Merrill (2021)

### **Ex-Officio**

Edward Ryan Jr. – Moderator  
Town Clerk – Reference

## **Boards and Committees**

### **Bike/Walk Committee**

Nancy Bozek (2019)  
Larry Dubois (2019)  
Lucia Foley (2019)  
Marilyn Gass (2019)  
Margaret Jodoin (2019)  
Mariann Millard (2019)  
Melissa O'Brien (2019)  
MP Chevy Cheverette (2019)

### **Board of Registrars**

Carlene C. Hamlin (Ex-Officio)  
Amy MG Foley (2019)  
Shelley Gingras (2021)  
Nicole L. Casolari (2020)

### **Bylaw Review Committee**

Edward Ryan Jr  
Mike Sullivan, Town Administrator  
Steve Parentela, Police Chief (2019)  
Vernon Blodgett (2020)  
Michael J Wozniak (2019)  
Mary J. Hirschel (2019)  
Jay Breuer (2019)

### **Canal Park Committee**

Mitch Resnick (2020)  
John Fleming (2020)  
Richard A Constant (2021)  
Eleanor Klepacki (2021)  
Aaron Haesaert (2019)  
Joshua Driver (2019)

### **Capital Planning Committee**

John Pietras (2020)  
Theodore Boulais - Chair (2021)  
Jeffrey Cyr (2020)  
John Kelly (2020)  
Carly Lapinski (2021)  
Schley Warren (2019)  
Ira Brezinsky (2021)  
Forrest Price Jr (2019)  
Joan Rosner (2020)

### **Connecticut River Channel Marking Committee**

Lucien A Brunelle, Jr. (2019)

### **Conservation Commission**

Neva Tolopko (2020)  
Stephanie L. Clymer (2021)  
James Canning (2021)  
William Bacis (2019)  
William DeLuca (2020)

### **Council on Aging Board of Directors**

Grace Kelly (2020)  
Mary Billion (2020)  
Willaim Schenker (2021)  
Donna M. Natalae (2021)  
Carol Constant (2020)  
Janet Veitch (2019)  
Eileen Burke (2019)  
Sarah Gmeiner (2019)  
Laurie Casolari (2019)  
Mary J. Boulais (2021)  
Drewey Darnell (2021)

### **Cultural Council**

Paul Lambert (2020)  
Dick Matteson (2020)  
Rachel Hernandez (2019)  
Rebecca Slitt (2019)  
Timna Tarr (2020)  
Scott M. St. Pierre (2021)  
Keith M. Paul (2021)  
Robin C. Wagner (2021)  
Leslie P. Fields (2021)

### **Historical Commission**

Susan Canedy (2020)  
Desiree Smelcer (2018)  
Adam R Sweet (2018)  
Gail C. LePine (2019)  
Ryan Lafond (2019)

### **Historical District Study Commission**

Eric Salus (2020)  
Eleanor Small (2020)  
Cynthia Baker (2021)  
Pauline L. Casey (2021)  
Ryan B. Lafond (2021)  
Francis DeToma (2019)  
Gerald A Judge (2019)  
Vacant (2019)

## **Boards and Committees**

### **Master Plan Implementation Committee**

Judith Mirick Gooch (2020)  
Margaret Jodoin (2020)  
Keith Paul (2021)  
Nate Therien (2020)  
Ann E Eaton (2019)  
Michelle Wolfe (2019)  
Charles E. Miles (2021)

### **Municipal Golf Course Commission**

Joan Hopkins (2020)  
Chris Collins (2019)  
Mike Wozniak (2019)  
Mark Dubois (2020)  
Leonard Finkowski (2021)

### **Recreation Committee**

Brian D Couture (2020)  
Raymond Carillon (2020)  
Patrick Dawson (2021)  
Byron Joy (2021)  
Ryan Kennedy (2021)  
Mark Zraunig (2019)  
David Mendoza (2019)

### **Redevelopment Authority**

Francis J. DeToma (2018)  
Diane LaRoche (2022)  
Gerald A Judge (2019)  
Winston Lavallee (2020)  
Imad Zubi (2021)

### **Senior Center Building Committee (2020)**

Jeffrey A. Cyr  
Carol P. Constant  
Diane V. Supczak-Mulvaney  
Linda L. Young  
Theodore J. Boulais  
Michael R. Siddall  
Richard J. Pio  
Richard Ness

### **Solid Waste Advisory Committee**

#### **\*No Appointments\***

John Higgins (2018)  
Veronique Blanchard (2018)  
Theodore Boulais (2018)  
Michael Fisher (2018)  
Sharon Hart (2018)  
Yem Lip (2018)  
Ron Michalski (2018)

### **Sustainability and Energy Commission**

Russell Fleury (2021)  
John Howard (2020)  
Nancy Apple (2020)  
Michael Beauchemin (2020)

### **Tree Committee**

Linda Young (2018)  
Kelly Woods (2020)  
Michael Lamontagne (2020)  
Dennis J Swartwout (2020)  
Theodore Boulais (2018)

Bobbie Salthouose (2019)  
Jim Backus (2019)

### **Trustees of the Old Firehouse Museum**

Robert J Blaney (2020)  
Vacant (Todd Calkins) 2017  
Diane LaRoche (2018)  
Philip L LaRoche (2018)  
Kenneth Merchant (2018)  
Desiree Smelcer (2019)  
Wayne D Gass (2019)  
Barbara Merchant (2019)

### **Wetlands Bylaw Administrative Appeals Committee**

#### **\*No Appointments\***

Mark Cavanaugh (2018)  
Sharon Hart (2018)  
John Hine (2018)  
Jim Reidy (2018)

### **Whiting Street Fund Commissioners**

#### **\*No Appointments\***

Ryan S. Bagley (2018)  
Pauline Casey (2018)

### **Zoning Board of Appeals**

Barbara Erwin (2021)  
Christine Quigley (2019)  
Jacqueline Dupre (2020)  
Martha Terry (2019)  
Simon Elliot (2021) Associate

## **Retirements**

In recognition of the many contributions to the Town of South Hadley by its employees, we express our appreciation for their dedication to the town and wish them a long and happy retirement. Retirees from town hall include Doris LeClair. From the school department, retirees include Nancy Grygiel, Cynthia Teel Foerster, Karen Walsh Pio, Carol Cantin, Beverly Gagne, Carol Kelliher, Rebecca Szymonik, Faye Lawson and Patricia Duhart.

## **In Memoriam**

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of South Hadley. We thank them for their dedication and service to the town, and recognize their efforts on behalf of our community.

## **Bike/Walk Committee**

The overarching theme for Bike-Walk Committee's activities for 2017-2018 continued to focus on bike/walk advocacy and being a leader and facilitator in carrying out bike/walk-related activities in South Hadley.

Our goal is to continue to network with other town committees, boards, and other community and state groups to foster and develop bike/walk trails and other bike/walk opportunities and initiatives.

### **BWC Initiated and facilitated the development of:**

**Leaping Well Nature Trail on the former Toth Property:** Town Meeting Members in January 2018 approved the warrant article for the installation/initial maintenance of this new nature trail located behind Mosier Elementary School. Construction will begin in fall 2018. The trail will provide a new "center-of-town" nature trail for residents and visitors to use, as well as supply a four-season field laboratory opportunity for the school system.

**MHC Summer Intern Trails Project between Mount Holyoke College and the Planning/Conservation Department:** The primary goal of the project is to map the existing conservation area land trails as well as to provide a foundation for ongoing collaboration between these two entities.

**BWC's Sidewalk Scenic Trail Program:** The first trail loop map was developed which highlighted a pathway between the senior center and Black Stevens Conservation Area. Additional trail loops are planned to foster walking around town to enjoy its natural and man-made sights/resources.

**Access to Lithia Springs Reservoir:** Create a legal and safe public access to Lithia Springs Reservoir directly from the Rt. 116 hiker parking lot. BWC brought together stakeholders from town, state and private organizations as well as nearby property owners. This is a work in progress for resolution.

### **Provided support for the following town initiatives:**

**ValleyBike Share Program:** BWC provided input on the town's kiosk station locations and promoted efforts to publicize the program to garner public interest and use.

**River-To-Range Trail:** BWC is the officially designated trail steward and participated in the Phase I dedication ceremony.

**Complete Streets Prioritization Plan:** BWC provided input as well as alerting town and PVPC officials via an

Advisory Safety Statement re: Loomis Village residents' biking/walking safety concerns for North Main Street.

**Main Street Traffic Improvement Plan Reconstruction Project:** BWC provided detailed input on the street-by-street improvement grant plan.

### **Collaboration with other town departments:**

**Planning/Conservation Department:** partnership to help create a public outreach plan concerning the town's conservation lands.

**Council on Aging:** partnership to conduct a "low-mobility/low-vision" public trek with plans to continue the outing on an annual basis.

**Selectboard:** BWC implemented an initiative to welcome new SB members to a BWC meeting as a "get-to-know-each-other/share perspectives" endeavor; Jeff Cyr attended the 5/16/18 meeting.

### **Monthly Public Treks:**

Between September 2017 and April 2018, BWC conducted a total of 6 walking outings in town. Two additional treks were cancelled due to hazardous, inclement weather.

For May 2018, BWC again supported and promoted the River Roll & Stroll event between South Hadley and Holyoke.

Respectfully submitted,  
Mariann Millard  
Chair, Bike-Walk Committee

## **Board of Assessors**

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the town of South Hadley. The assessors adhere to Massachusetts General Laws and comply with standards set forth by the Massachusetts Department of Revenue (DOR).

For Fiscal Year (FY) 2018 (which runs from July 1, 2017 through June 30, 2018), property values were updated pursuant to interim adjustment standards set forth by DOR. The overall result of these interim year adjustments was the total property valuation of the town increased by 3.9%. The average value of a single family home for FY 2018 is \$ 247,600, up from \$235,200 last year.

As of January 1, 2017, which is the assessment date for FY 2018 property valuation, the total taxable value for all

property of the Town of South Hadley was \$1,542,235,758. In addition, the exempt property valuation for the town was \$167,887,600 and the special tax assessment for Mohawk Paper (which is in its second year of the agreement) exempts a value of \$2,130,600.

The town tax rate for FY 2018 was \$17.64 per thousand, down from \$17.83 per thousand, a decrease of 1.07%. The total town budget for FY 2018 was \$ 50,016,073 million with \$ 27,205,039 million being raised through taxation. The maximum allowable tax levy limit was \$27,213,778 including additional tax revenue of \$354,593 resulting from new growth in property values.

The following table illustrates the impact of all outstanding debt exclusions on the average single-family tax bill over the last three fiscal years:

Project	Debt Service FY 16 amount	Debt Service FY 17 amount	Debt Service FY 18 amount	FY16 tax rate impact	FY17 tax rate impact	FY18 tax rate impact	FY18 Impact on average single family tax bill
Library	\$ 254,666.00	\$ 266,747.00	\$ 259,228.00	\$ 0.18	\$ 0.18	\$ 0.17	\$ 44.57
Plains	\$ 756,139.00	\$ 783,433.00	\$ 784,866.00	\$ 0.52	\$ 0.53	\$ 0.51	\$ 126.01
High & Middle School	\$ 325,795.00	\$ 262,593.00	\$ 18,589.00	\$ 0.22	\$ 0.18	\$ 0.01	\$ 2.98
	\$ 1,336,600.00	\$ 1,312,773.00	\$ 1,062,683.00	\$ 0.92	\$ 0.88	\$ 0.69	\$ 173.56

Fiscal 2016 average single family home value = \$231,700  
 Fiscal 2017 average single family home value = \$233,200  
 Fiscal 2018 average single family home value = \$247,600

The following table lists the top ten taxpayers for FY 2018:

Name	Nature of Business	Total FY 2018 Taxable Value	FY 18 Town Tax	% of Tax Levy
Loomis Village Inc	Assisted Living	\$ 10,163,600	\$ 181,216.99	0.67%
Columbia Gas of Massachusetts	Utility	\$ 9,864,879	\$ 175,890.79	0.65%
Maraline Development Corp	Commercial Propertie:	\$ 9,762,400	\$ 174,063.59	0.64%
Mount Holyoke College	Education	\$ 8,645,800	\$ 154,154.61	0.57%
US Industrial Gaylor LP	Manufacturing	\$ 7,394,000	\$ 131,835.02	0.48%
Center Redevelopment	Retail/Residential	\$ 6,271,591	\$ 111,822.47	0.41%
Riverboat Village Associates	Apartments	\$ 6,108,300	\$ 108,910.99	0.40%
WHC South Hadley	Nursing Home	\$ 4,535,100	\$ 80,860.83	0.30%
Unihamp Mass	Professional/Grocery	\$ 4,097,900	\$ 73,065.56	0.27%
Western MA Electric Co	Utility	\$ 3,913,806	\$ 69,783.16	0.26%

Once Town Meeting approves the budget for the new fiscal year, the Assessor's Office is responsible for setting the tax rate, and creating and generating tax bills for both real estate (7,202 taxable parcels) and personal property (197 billable accounts) to be committed to the tax collector for issuance.

In addition to property tax bills, the assessors committed to the collector 18,782 automobile excise tax bills and 299 boat excise tax bills.

Along with tax bills come abatements and exemptions. This fiscal year the office processed 1,008 abatements and/or exemptions across all categories of tax bills. A breakdown of the transactions for FY 2018 are as follows, 27 real estate abatements, 238 personal exemptions on real estate, 4 personal property abatements, 27 boat excise abatements, and 712 motor vehicle excise abatements. Abatements processed this year covered fiscal years 2015-2018.

Real estate deed transactions have decreased this fiscal year from last year by 1.96%. This fiscal year the office staff retrieved from the Registry of Deeds 499 transfers which were then entered into the valuation software on 486 properties.

For FY 2018, 504 building permits were retrieved, entered and reviewed for 425 properties.

The board has implemented a data collection program for cyclical inspections as required by the DOR. We are currently on track to inspect or attempt inspection of all properties by the end of FY 2021.

The Board of Assessors saw some changes in its membership this year. After almost 35 years of service to the Board of Assessors Francis M. Conti passed away. He will be missed. With a vacancy on the board, the Selectboard and remaining members of the assessors jointly appointed Thomas R. Reidy to the position. Also, after 53 years of service, Hazel R. Snopek resigned from her position as assessor. We wish her well in her next endeavors.

The board would like to remind the general public that most of the information in our office is public. It is the board's hope that if people find that accessing answers to any questions and reviewing properties on the town's website is too challenging, that they should feel free to come into our office to seek the support they may need.

The work involved in the assessor's office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,  
 Kevin E. Taugher, Board Chair  
 Thomas R. Reidy, Board Member  
 Melissa L. Couture, Associate Assessor  
 Maureen Cronin, Assistant to the Associate Assessor

## **Board of Health**

Some of the major projects that our department has been working on during the past year include:

### **Professional Training**

2017 Totally Title 5 Conference: We organized and set-up the conference for 130 septic installers/engineers/septic designers. This conference provides CEU's for all attendees in order to maintain their licenses.

We continue to meet our educational requirements for food safety, pool operation, septic licenses, animal control training, housing inspections, management training and disease control surveillance.

The director was trained in CPR and obtained her pilot license to operate drones.

### **Water Quality**

Drinking water testing standards for lead and copper in all public buildings were written and awaiting approval from the state.

We participated in the school water testing for the four public schools in town.

### **Volunteer Opportunities**

Health Director Sharon Hart joined the American Red Cross. She is looking at ways to have our Medical Reserve Corp be crossed trained as American Red Cross volunteers.

Members of the department who are Medical Reserve Corp members participated in Warm Zone Training, preparing for active shooter incidents.

### **Regulation Updates**

We changed the cap on the tobacco regulations involving the number of permits issued annually. A five-year tobacco grant was received that our department will host. The first year we will be receiving a partial payment of \$57,750. There are 27 towns participating from the Franklin, Hampden and Hampshire counties.

Refuse hauler regulations were updated. In doing so, it provided increased funding for the DEP transfer station grant.

### **Opioid Crisis**

We applied for a grant and received 200 naloxone injectors which were distributed among South Hadley residents and other communities. An intern was hired and they put together a syringe disposal protocol.

### **Public Safety**

Management continues to be an active part of the Five College Collaborative group working to ensure the safety of the community.

### **Online Permitting System**

An email database was created involving 40-plus different permit types as well as email permit notification packages. This will also allow for group messaging and emergency notification.

The total permitting revenue generated for the fiscal year was \$52, 295.

### **Mosquitos**

Our department, as a member of the Pioneer Valley Mosquito Control District, continues its work on environmental health issues involving mosquitos.

### **Wellness Committee**

We were active this year in holding luncheons for employees on topics of wellness. We also were instrumental in bringing Weight Watchers to work.

Our staff is successful in their efforts because of our strong and supportive three-member Board of Health, who prioritize protecting public health above everything.

We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

Respectfully submitted,  
Walter R. Wolf, DPM, Chair  
Diane Dietzen, MD, Vice Chair  
Jessica Collins, Clerk  
Sharon D. Hart, Director of Public Health  
Jennifer J. Jernigan, Assistant Director of Public Health  
Margaret E. Bernard, RN, Community Health Nurse  
Mac Mailhott, Animal Control Officer

## **Building Commissioner**

From July 1, 2017 to June 30, 2018, the building department issued 556 permits. Additionally, the department performed 122 780 CMR Schedule 110 inspections of existing facilities including movie theaters, churches, restaurants, bars, night clubs, schools, pre-schools, auditoriums, dormitories, libraries, and lecture halls.

## Cable Studio

<b>RESIDENTIAL Permits: 447</b>	<b>Fees: \$73,327 \$9,184,886</b>	<b>Est. Value</b>
1- or 2-Family Homes		10
Additions		15
Alterations and Renovations		68
New Decks and Porches		27
Above-ground Pools		12
In-ground Pools		2
Detached Accessory Structures		9
Sheet Metal/Mechanical		20
Solar Systems		10
Woodstoves and Pellet Stoves		19
Replacement Windows, Doors, Roofing, and Siding		174
Weatherization		74
Chimney Lining and Repairs		7
<b>COMMERCIAL Permits: 109</b>	<b>Fees: \$45,086 \$8,902,813</b>	<b>Est. Value:</b>
New Construction		2
Alterations and Renovations		28
Additions		1
Sheet Metal/Mechanical		3
Cell Tower		1
Fire Sprinkler Systems		3
Alarm Systems		19
Replacement Windows, Doors, Roofing, and Siding		32
Weatherization		1
Signs		13
Tents and Temporary Structures		6
<b>SCHEDULE 110 INSPS: 122</b>	<b>Fees: \$8,700</b>	
<b>Total Fees: \$127,113</b>		<b>Total Est. Value: \$18,087,699</b>

The Cable Studio provides South Hadley municipal departments, residents, and educational community with video production equipment, training and technical assistance, free of charge. Equipment can be used for the production and presentation of non-commercial programs on South Hadley Community Television (Comcast Channel 15) or the web. The studio provides media support services for the town, including audio reinforcement and video documentation of various meetings. Assistance and facilitation of resources are also coordinated with the faculty and staff of South Hadley High School for the benefit of the school population. In addition, Comcast Channel 12 is maintained for the rebroadcasting of the satellite service, "Classic Arts Showcase." The cable studio is funded, in large part, by monies received from Comcast, per negotiated contract.

In FY 2018, SHCTV provided 105 hours of municipal meeting coverage. This included 40 hours of Selectboard, 21 hours of School Committee, 11 hours of SHELD, 11 hours of Town Meeting and related hearings, as well as 9 hours of Board of Health and 24 hours of Planning Board recording support. With a number of meetings held outside traditional meetings rooms, this equates to more than 66 hours of related pre- and post-production time.

Collaborations continued with faculty and staff of South Hadley High School in an effort to increase utilization of the facility. Working with students, many videos were created in support of the "Clash of Cans" effort that supports the "Bag the Community" Food Drive held in town every January.

Community programming efforts included coverage of the "Public Schools Veterans' Breakfast," the annual summer "Concerts on the Common," "The 2017 River Roll & Stroll" and "FallsFest" events, the "2018 High School Graduation" and lectures sponsored by the Drug and Alcohol Task Force as well as a continuation of our long-standing relationship with the "Know Your Town" organization.

The department continues to acquire equipment that will lead to the eventual 24/7 streaming of programming over the web and various cord-cutting platforms, such as Roku and Firestick. Continuous improvement efforts are focused on improving live sound support for Town Meeting and other public events.

The results of all these efforts can be viewed on both Channel 15 and at [www.shctv15.com](http://www.shctv15.com).

Respectfully Submitted,  
Robert Smith, Studio Manager

## Canal Park Committee

The Canal Park Committee continued to maintain Bicentennial Park despite ongoing challenges presented by Mother Nature. As in the past, we enjoyed the benefits of having many wonderful volunteers to clear trails, clean litter, plant flowers, remove invasive species, maintain boardwalks and do the countless tasks needed to maintain the park. Thanks are specially extended to Linda Young and her band of volunteers. In addition to numerous resident volunteers, committee member Bill Bacis has been as determined as ever to keep paths and the boardwalk leading down to and along the riverbed in excellent safe condition. We are sad to report Bill decided to not renew his formal committee membership for FY19. His generous and tireless efforts to maintain and improve the conditions at Canal Park must be recognized here. Thank you, Bill! We extend our gratitude to Cub Scout Pack 303 for their Source to Sea clean up at the park in October.

We are grateful for the cooperation and support provided by our Selectboard, Town Administrator Mike Sullivan, Department of Public Works Superintendent Jim Reidy and his crews who perform regular and emergent maintenance, Tree Warden Chris Ryan, and Conservation Administrator Anne Capra.

In FY17 Sullivan suggested CPC compile a list of Overlook and Bicentennial Park improvements and a plan for ongoing maintenance. These lists evolved into Phases I, II, and III plans for capital improvements and regular maintenance. Funding for Phase I was approved at the January 2017 Special Town Meeting. In addition, CPC had ongoing discussions about branding Canal Park to distinguish our municipally controlled park from the three parks downriver controlled by HG&E.

Completed capital upgrades include selective pruning of the overlook vista, a new deck, fencing, paving, sidewalks and trash receptacles, a new parking configuration, new handicap parking, bike rack installation, and restoration of lighting.

On Oct. 13, 2017, Canal Park hosted the announcement of the town's successful application for a MassWorks grant by the Baker administration's Housing and Economic Development Secretary Jay Ash. In addition to Secretary Ash, present were Senator Stan Rosenberg, Town Administrator Mike Sullivan, committee members, and residents.

Funding for Phase II, to be used for trail and safety improvements, was approved at the Annual Town Meeting.

Funded by grants, the South Hadley Public Library facilitated an archival survey of South Hadley Canal and CPC documents. A report and a draft "finding tool" were developed. Using a grant from, and resources of, the Boston Public Library, the South Hadley Public Library was able to facilitate the digitization of Robert Barrett's Canal Park Committee slide collection that has been part of the Local History Room collection. In FY19, it will be part of the Digital Commonwealth.

On April 26, 2018, Canal Park hosted VFW post 3104 under the leadership of Brian Willette to honor the 50<sup>th</sup> anniversary of the death in Vietnam of South Hadley resident PFC Mark Kuzma. Private Kuzma's memorial stone marker had been erected shortly after his death by his aunt Carol Dineen in the park overlooking the river to honor Private Kuzma's love of being near and on the river, having earned his reputation as "the Huckleberry Finn of South Hadley."

CPC noted continued presence of poison ivy in the park. Working with Conservation Administrator Anne Capra and Tree Warden Chris Ryan a plan to eliminate poison ivy using best practices was submitted to Natural Heritage & Endangered Species Program. After appropriate review, the agency approved treatment of poison ivy under stringent guidelines.

The committee voted to re-brand the park and overlook as Ted Belsky Overlook at Hadley Falls Canal Park and met with the Selectboard to make this recommendation, which was unanimously accepted.

The large wood sign at the park was repaired and by Sign Techniques of Chicopee. In addition, John Lemanski and Amanda Anderson of Sign Techniques facilitated the fabrication and installation of a brass plaque in memory of Ted Belsky that was mounted on the large wooden sign.

On May 12, 2018, a dedication ceremony was held for the newly renovated and renamed *Ted Belsky Overlook at Hadley Falls Canal Park*. The event acknowledged Ted's enduring efforts to document the historic significance of the Hadley Falls Canal and to applaud his advocacy for its protection, conservation, and preservation. Video coverage of the event can be found here: <https://vimeo.com/272632377>

Respectfully submitted,  
Mitch Resnick, chair  
Rick Constant, member  
Jack Fleming, member  
Ellie Klepacki, member  
Josh Driver, member  
Aaron Haesaert, member

## Conservation Commission

The Conservation Commission met 17 times in FY18 to hold public hearings and public meetings on proposed projects. The following permits were issued: Notices of Intent were filed for four projects, four Orders of Conditions issued, thirteen Requests for Determination of Applicability were filed and Determinations of Applicability issued, six Orders of Conditions were extended or amended, fourteen partial or full Certificates of Compliance were issued, and three Enforcement Orders issued.

Stewardship of town-owned conservation areas involved a number of trail projects including the construction of the one-mile accessible River to Range Trail and other trail improvements at the Bachelor-Stony Brook Conservation Area. Trail maps were also developed for several conservation areas including Bagg-Pierce, Bynan, Black Stevens, and Bachelor-Stony Brook. A Baseline Document Report and Management Plan was completed for Black Stevens Conservation Area, and similar plans begun for the other properties.

The commission pursued amendment of our local Wetlands Bylaw to clarify administrative proceedings for permitting, which was adopted at Town Meeting in May 2018. The commission worked in cooperation with the Tree Committee to host an Arbor Day celebration at the Hahn-Warner Arboretum and honor Jack Fleming, the Commission's long-time chair who stepped down from the commission this year. The commission also coordinated a cleanup at Black Stevens Conservation Area and is grateful for the help of ninth graders from South Hadley High School, and other volunteers, who turned out to pick up trash along the boundaries of the property.

Our long-time Conservation Administrator Janice Stone retired in early July 2017. Janice was a dedicated steward of wetlands and wildlife habitat in South Hadley. Our community will benefit for many years to come from the efforts of both Janice and Jack to protect these incredibly valuable resources.

Respectfully submitted,  
William DeLuca, Chair  
Jack Fleming, Vice-Chair  
James Canning  
William Bacis  
Neva Tolopko

## Council on Aging

Committed to the goal of supporting elders as they age in place, the COA offered a variety of social, health, recreational and educational programs to local seniors,

their caregivers and families and the community of South Hadley.

- **Number of seniors served by the senior center: 1,475** (20% increase from FY16)
- **Nutrition Program: 3,091** congregate meals were served.
- **11,559** Hot Meals on Wheels delivered.
- **Transportation:** The Gerald Bernard Mini-Bus provided **3,970** rides.

### Collaborations:

- The Bike-Walk Committee and the Friends of Buttery Brook Park: All -Inclusive, Low-Mobility, Low-Vision Walk
- Massachusetts Emergency Management Association and Emergency Management Director Sharon Hart: Winter Preparedness, Safety and Shelter.
- AARP Tax Preparations
- School of Nursing at the University of Massachusetts: four nursing students were hosted at center.
- The Eric Carle Museum: "Create with the Carle" grant funded series for individuals 55 and over.
- Bridges Together/MCO grant to create a Community Intergenerational Group Leadership Team.
- South Hadley Public Library: Libraries Rock: Acoustic Coffeehouse series. COA provided transportation to senior community members.

### Grants

- Massachusetts Council on Aging to purchase hearing assisted equipment for our low hearing senior center members.
- Massachusetts DOT Helping Hands Mini-grant to purchase new tires for the mini-bus.
- Massachusetts Council on Aging's to start a new walking group: The Social Strollers and a Go4life Stroll: An All-Ages, All-Abilities Family-fun Walk

### New to the Center:

- The Maurice "Fitz" and Margaret Fitzgerald Fitness Center
- Evening Programming: Wednesdays until 7 p.m.
- Newsletter contract with LPi Publishing
- Lunch & Learn Program

**Outreach and Social Services: 3,811** requests for general information were processed and **619** cases for case management and advocacy were opened.

### WestMass ElderCare:

- Alzheimer's Caregiver Support Group supported **25** caregivers
- Medical Transportation Program assisted **13** individuals
- Memories Café provided support to **18** individuals.

**Volunteers:** 155 dedicated volunteers provided 14,813.88 hours of time to the center. This translated to a savings of \$296,277.60 for the Council on Aging and Town of South Hadley.

**The Friends of the South Hadley Elderly, Inc:** increased their yearly donation to \$6,000.

**The COA gift accounts** received many donations to support COA programs and activities. The new senior center fund reached \$93,282.98

**New Senior Center Project:** Town Meeting Members unanimously approved appropriating, from unreserved cash, \$600,000 to be transferred into a new Senior Center Stabilization Fund. The Selectboard chose nine community members to serve on the Senior Center Building Committee. Representative John Scibak secured \$75,000 in grant funding for the project in the FY2019 state budget.

**South Hadley TRIAD:** Continued to work on behalf of senior citizens in collaboration with the Hampshire County Sheriff's Department, the South Hadley police and fire departments, the South Hadley Housing Authority, the Northwestern D.A.'s Office and dedicated local elders.

I want to thank the employees of the Council on Aging for their efforts this past year. I would also like to thank the Selectboard, town administrator, town departments, COA board of directors, members of the COA, and the residents of South Hadley for your continued support.

Respectfully submitted,  
Leslie Hennessey, COA Director

## DPW - Administration

The South Hadley Department of Public Works is responsible for approximately 97 miles of road, 21 miles of drain pipe, 80 miles of sewer main, a 4.2 million gallon per day wastewater treatment plant and 5 pump stations, a closed 26 acre landfill, compost area, and recycling center, 11 parks and other town-owned properties, a fleet of 50 vehicles, trailers, and equipment, and town tree maintenance.

Here is an update on some of the major projects we have worked on during the past year.

**Main Street:** Progress continues to be made on the 25% design of improvements at Main Street from the Chicopee City Line to Canal Street. The plans will be submitted to MassDOT sometime in the fall of 2018. After their review,

a public hearing will be scheduled. The project scope includes drainage improvements, a 10-foot-wide shared use path, flashing crosswalk signals, sidewalk improvements, bus stops, road resurfacing, and intersection improvements at Main Street and Bridge Street.

**2017 Sidewalk Project:** The project was completed this spring. Sidewalks were reconstructed on Lexington Street, Midway Street, Enterprise Street, Fairview Street, Bunker Hill Street, Woodbridge Street (from Amherst Road to The Knolls), and Belmont Avenue (from Newton St to Milkman Cut).

**2017-18 Road Improvement Project:** Road resurfacing occurred at Columbia Street, Yale Street, Dartmouth Street, Cornell Street, Harvard Street, McKinley Avenue, and the final section of Pearl Street.

This coming year, we are planning to do the following:

**2018 Sewers Project:** This fall, old clay sewer mains will be replaced with new plastic mains at Main Street, Highland Avenue, and Judd Avenue.

**Gaylord Street Reconstruction & HG&E Parking Lot Project:** This \$1,000,000 project will be funded by a MassWorks grant. The work on Gaylord Street includes the installation of a new water main from Bardwell Street to Prospect Street, sidewalks, new crosswalks with flashing beacons, and road resurfacing. Also, the HG&E parking lot at Main Street and Bardwell Street will be resurfaced and new wood guardrail will be installed.

**Lamb Street & Bridge Street Improvements:** The scope of this project includes the reconstruction of the intersection of Lamb Street and Bridge Street, new ADA ramps, and a new crosswalk with flashing beacon at Bridge Street and Grant Street. A \$385,000 Complete Streets grant will fund this project.

**2019 Sidewalk Project:** Sidewalks will be reconstructed on North Street, South Street, Center Street, Warner Street, Graves Street, Bolton Street, Maple Street, and Lawrence Avenue.

**2019 Road Improvement Project:** Next spring, road resurfacing will occur on Judd Avenue and Highland Avenue.

**Main Street:** After the 25% Public Hearing, our consultant will take all of the comments and incorporate them into a 75% design that will be submitted to MassDOT.

We want to thank the employees of the DPW for their efforts this past year. We would also like to thank the Selectboard, town administrator, town departments, South Hadley Electric Light Department, both districts, and especially the residents of South Hadley for your continued support.

Respectfully submitted,  
Jim Reidy, DPW Superintendent  
Viv Price, DPW Operations Manager

## **DPW - Highway Division**

The highway division oversees, maintains, and repairs the town's road, easement, and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance are performed by this division.

Staff completed numerous in-house projects and tasks. These projects include structure rebuilds and paving on numerous streets, as well as numerous catch basin rebuilds around town. Limited localized sidewalk and curbing improvements were completed, including sectional patches and driveway aprons using nearly 220 tons of asphalt.

Parking lot improvements were made at the town hall/police department and Canal Park this year. The sign department continued maintenance of all traffic and directional signs, including changing street signs to larger letters and blades in year three of sign upgrades. The traffic marking crew continued line painting of all school parking lots, playgrounds, crosswalks, stop lines, and handicapped/on-street parking spaces. The DPW completed the annual town-wide sweeping program of all town roads and parking lots in late August. Tree butt logs and stump grindings were picked up by the crews as needed and loam and seed was put in place. Roadside mowing and brush cutting was performed throughout the year.

Almost all DPW vehicle maintenance and repairs are performed at the highway division garage. This task involves many pieces of different equipment, from lawn mowers to heavy duty bucket loaders and plow trucks.

The highway division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, special event assistance with traffic control, gravel road maintenance, building repairs, and furniture/equipment moving. Material hauling from the Town Recycling Center

to the M.R.F. in Springfield and the Holyoke Transfer Station was performed each week by department personnel.

The recent winter season was average and the department responded to 15 snow/ice events. The winter produced about 70 inches of snow.

The highway division would like to thank SHELDT, both water and fire districts, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,

John Broderick, DPW Highway Superintendent

## **DPW - Parks/Playground Division**

The Parks Division is based primarily in the big white barn next to the high school football field at 28 Lincoln St. The division is responsible for the following: turf management, athletic field grooming, lining and maintenance, landscape maintenance, trash removal at all town fields, parks and properties, and snow removal on most town properties.

The parks, athletic fields, and grounds maintained by the division include town hall, police station, Beachgrounds Park, the town common, Old Firehouse Museum, Canal Park, Plains School, South Hadley High School, Mosier School, Michael E. Smith Middle School, Center School Field, Emerson Park, Lecca Park, Woodlawn Park, the senior center, Town Farms Fields, and Buttery Brook Park.

The Parks Division utilizes an Integrated Pest Management Plan to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. The purpose of the plan is to minimize environmental impacts and risk to adults and children at play on the fields and in schools.

The Parks Division continues to maintain and staff Buttery Brook Park and other activities on weekends during the summer season.

I wish to thank the staff, the Friends of Buttery Brook Park, the many athletic groups, town officials, the volunteers, and residents for their efforts and support over the past year.

Respectfully submitted,  
William J Simard, Parks Supervisor

## DPW - Sewer Division

The sewer division's maintenance program consists of annually cleaning over 100 miles of sewers and drain lines, periodic inspection of existing sewer lines, easements, and new sewers under construction, and annually cleaning hundreds of catch basins. The sewer division's primary concern is public health and safety. The division provides 24-hour emergency service to residents to respond to many calls received during and after hours.

The preventive maintenance the sewer division practices provides effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess, and alleviate problems within the infrastructure. The equipment used for maintenance includes a flusher truck capable of performing catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capability, as well as hydro-excavating capability.

During the last year, the crew accomplished the following: cleaned all catch basins located at the bottom of hills and high traffic areas and known trouble spots, quarterly maintenance flushing/cutting of historic trouble spots, degreasing sewer lines downstream of restaurants, chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance. Stormwater management programs this past year included the set-up of regularly scheduled cleaning of catch basin structures and flushing of the drainage system piping throughout town. In addition to the street sweeping program and catch basin cleaning, system mapping and policy/procedures development occurred and is on-going.

EPA policy on storm water management is intended to maximize the capacity of the storm water system and to provide improved water quality discharge. Good storm water management, through maintenance of drainage systems, ultimately provides for improved water quality in our brooks and streams.

The Sewer Division would like to thank the many staff, officials, and residents for their continued support.

Respectfully submitted,  
John Broderick  
DPW Highway Superintendent

## DPW - Solid Waste Division

The Solid Waste Division of the Department of Public Works oversees curbside collection of trash/recyclables and management of the compost area and recycling center. Republic Services is contracted by the town to provide curbside pickup. DPW staff manage the compost area and recycling center.

South Hadley residents who participate in the town's curbside collection program may bring the following materials (for a charge in most cases) to the recycling center: batteries, bulky items, construction debris, electronics, products containing mercury, mattresses, propane tanks, Styrofoam, tires, used motor oil and antifreeze, used vegetable oil and grease, and appliances. The Friends of Buttery Brook also accept returnable bottle donations in their shed at the center.

In FY18, the town recycled 1,415 tons of paper, cardboard, bottles, cans, and rigid plastics. About 118.22 tons of metal were brought to the recycling center, resulting in \$18,882.65 of income for the town.

In FY18, the town was awarded a Sustainable Materials Recovery Program (SMRP) grant from the Massachusetts Department of Environmental Protection. The Small Scale portion of the SMRP grant award was \$6,285, which was used for the purchase of a 14'x20' shed that is being used for the swap shop. The Recycling Dividends portion of the SMRP grant was \$16,500 in recognition of South Hadley's recycling efforts.

Special events held this year at the DPW include:

**Community Paper Shredding:** South Hadley hosted one regional paper shredding event in FY18. Valley Green Shredding, owned and operated by South Hadley residents Eric and Heather Wartel, generously donated their vehicle and time to provide this free service to the town. The event, titled 'Bring Three, Shred for Free' sought donations of three items for the South Hadley Food Pantry in return for shredding services. This event was a great success.

**Household Hazardous Waste Collections:** A hazardous waste collection event was held on May 5. Granby joined South Hadley for the fourth time to hold a joint municipal collection at the DPW yard. A total of 101 vehicles came through during this event. These events are an important community service as they provide a means of proper disposal of hazardous chemicals from the garage, garden and household.

**Rain Barrels & Composter Bins:** The DPW continues to provide at cost rain barrels and compost bins for residents

wishing to compost food wastes at home and collect rainwater for home gardens.

Respectfully submitted,  
Kevin Quesnel, Solid Waste Coordinator

## **DPW - Water Pollution Control Division**

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original primary treatment facility was built in 1960 and was expanded to a secondary treatment facility in 1980. The most recent facility upgrade was completed in 2008.

The wastewater treatment system also consists of five pumping stations strategically located around town. These pumps assist in transferring the sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby.

Throughout the fiscal year the plant treated an average of 2.2 million gallons of wastewater per day, and processed 2,098 wet tons of sludge. Plant staff was diligent in performing routine and preventative maintenance at the plant and five pump stations. Completed projects include the painting of the thickener room piping and the repairs to Pump #1 at the Main Street Pump Station. A couple of projects to replace failing original equipment (gear boxes and valves) were also put out to bid.

The plant's discharge permit is currently up for renewal. The application was submitted to EPA and the process has begun. A new permit is not anticipated for at least a year.

Respectfully submitted,  
Melissa LaBonte, WWTP Compliance Manager  
Mike Cijka, WWTP Operations Manager

## **Emergency Management**

Emergency planning for *South Hadley* included reviewing and updating the Comprehensive Emergency Management Plan along with the review of the town's Hazardous Mitigation Plan, and the Continuity of Operations Plan, all of which are annual requirements.

The Emergency Preparedness Grant awarded by Massachusetts Emergency Management Agency this year was for \$4,170 and used for first responder training supplies for the active shooter trainings, ballistic helmets, tourniquets, and door entry tools for first responders to help assist in the safety of the responder and the public, and the security of the scene during emergency responses.

Emergency management trainings included a Hampshire Regional Emergency Planning Committee training in "Hazmat Team and Local Public Safety Response to Fentanyl Incidents," ALICE certification training, an AllInOne course for school safety and crisis prevention, a behavioral analysis workshop, and a family reunification training class. The director also completed a FAA Remote Pilot Certificate Course and a course on creating a drone unit

for public safety which included materials to set up a town drone program.

Massachusetts emergency management trainings included "Massachusetts All Hazards Emergency Preparedness" and "Until Help Arrives." Federal emergency management trainings included "Pediatric Disaster Response and Emergency Preparedness" and participation in the South Hadley Public Schools emergency disaster planning session.

Exercises this year included two full day active shooter exercises at the high and middle schools in a coordinated effort with the police and fire departments, and the Medical Reserve Corp volunteers. The emergency management director is on the executive committee for regional sheltering and participated in the Hampshire County Regional Sheltering Exercise.

Partnership planning continues with our local Mount Holyoke College and participation in the Five College Emergency Preparedness workshops with an all-hazards approach and with public health in emergency dispensing.

My efforts over the past year have also concentrated on improving our emergency operation center, upgrading our emergency plans, and participation in drill and volunteer recruitment. Our future planning will seek to continue this effort to improve our emergency response capabilities, extending partnerships and building new partnerships that better prepare the town to plan for, respond to, and recover from any emergency situation which we may face.

Respectfully submitted,  
Sharon D. Hart, Emergency Management Director

## **Golf Commission**

The Ledges Golf Club continues to have a great reputation due to our conditions, layout and views. Once again, the course hosted over 30,000 rounds between daily-fee, passholders and various tournaments. IGM does great work maintaining the golf course; our tee boxes, fairways and greens are some of the best in the area, even compared

to many of the private courses in the region. Our view of the Mt. Holyoke Range continues to be second to none!

Our golf leagues, passholders and tournaments continue to be very important to the overall operation of The Ledges and we would like to thank them for their continued support. We had 94 passholders for the 2018 season which is a record number and the third consecutive year where we set a record. Rates were raised for both daily fee play as well as the passholder categories. There was an emphasis on reducing the rates for junior golf.

We continued with some great initiatives like the PGA Junior League, beginners, ladies and junior clinics, as well as adding two new leagues this season.

Finally, this will be the last year the town actively runs the golf course directly as it is going through an RFP process for full management of the facility starting with the 2019 season.

Respectfully submitted,  
Mark Du Bois, Golf Commission Chair  
Andy Rogers, General Manager

## GROSouth Hadley

Gro-South Hadley is an organic community garden and resident outreach program located off Route 47. Its mission is to:

### **Provide an opportunity for local residents to garden at a reasonable cost.**

This year all 47 plots and three raised beds are planted by 22 returning gardeners and 13 new ones. The fee for a plot is \$20 with the expectation of four hours of volunteer work during the gardening season. Fees go toward water, organic pest management, and garden tools.

### **Beautify the community through the development of a community garden site and make improvements to the surrounding area.**

The garden is a walking destination. Posting no dumping signs and removing all the trash cans reduced litter. The permaculture tree border and several flower beds add to the beauty.

### **Provide a meeting place for those interested in gardening; enhance residents' pride in their community, and in their own ability to improve their local environment; provide residents with educational and gardening resources.**

The Western Mass Master Gardeners maintain a demonstration site within the garden. They do on-site soil testing for the community. Five classes were offered at the garden: Square Foot

Gardening, Vertical Gardening, Heritage Seeds, Caring for Trees, and the Junior Girl Scout Troop 1248 presentation on pollinators. There is a constant exchange of information and sharing of resources among gardeners.

### **Provide educational gardening opportunities for local institutions.**

Among this year's garden volunteers are master gardeners and master garden trainees, South Hadley High School students, the Mount Holyoke College track team, Junior Girl Scout Troop, and a service learning project with Holyoke Community College students of Dr. Moyano-Camihort. We also tabled at the annual E-ink Health and Safety Fair and Falls Fest.

### **Manage and maintain a neighborhood resource.**

We continue to refine our three-pile compost system. We made improvements to the watering system, installed deer baffles, and posted no smoking signs.

### **Seek opportunities and work with groups attempting to provide garden surplus to citizens who have fallen on hard times.**

The Full Circle Garden has a grant this year and works with the high school to start gardens and create three raised beds. Gro-South Hadley understands the need to feed hungry people in town, and agreed the Full Circle could plant three unclaimed raised beds and three plots in addition to their core garden. Five Media's video on the Full Circle Garden is available on VIMEO.

**2019 plans** include celebrating our 10-year anniversary and engaging a more diverse garden population.

**Thank you to** Mike Sullivan, the DPW, District 2 Water Dept., Western Mass Master Gardeners, the Dubois family, police department, Danielle Stelma and Jim Stewart.

## Human Resources Department

The Human Resources department is an essential part of the town and provides support and guidance to department heads/appointing authorities and employees. The department deals with a wide variety of issues relative to the quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting the best employees.

The department handled several personnel transactions relating to a myriad of positions. This includes retirements, resignations, promotions, reclassifications, transfers, vacancy postings and advertisements, interviewing, selection, and orientation of new employees.

During FY18 our quarterly professional development day topics included Overcoming Departmental Divisions and Repairing Relations and Communications between Departments, Risk Management for Municipalities, Cross Cultural Competence: Understanding Self-Identity, Cultural Sensitivity, South Hadley's Partnership with Holyoke Medical Center, and Improving Internal & External Communications using your Emotional Intelligence. These sessions are very well received by our staff.

We hosted our sixth annual benefits fair in April and had more than 50 employees/spouses attend to meet with various vendors. We had representatives from AFLAC, Blue Cross Blue Shield, Boston Mutual, Cafeteria Plan Advisors, Delta Dental, Commonwealth SMART Plan, Guardian Dental, Hampshire County Group Insurance Trust & Hampshire County Retirement. Employees enjoyed the additional features of the mobility tests and seated massage as free services offered by BCBS. I want to thank Kristin Maher, and Gloria Congram from Millennium Insurance, for coordinating the fair.

We were the recipient of a Hampshire Council of Governments Wellness Grant in the amount of \$900 which was an increase from last year to assist our employees to learn about nutrition and ways to manage stress. This was used to provide healthy snacks in our break room, a Valentine's Day blood pressure clinic, as well as voluntary monthly brown bag lunches on topics relative to maintaining a work/life balance.

We hosted three interns over the year in our health, clerk and administration offices. Amelia Quimby who was in her final year at Mount Holyoke College, Maeve Fitzgerald who finished her first year at Fairfield University, and Khadeejah Abbasi from South Hadley High school.

Professional development continues to be one of our focuses. We have looked for trainings specific to our staff's needs as well as recertification courses for specific disciplines. Our town planner, assessor, WWTP compliance supervisor and DPW operations manager attended a program through the Massachusetts Municipal Personnel Association titled Supervisory Leadership Development Program for local government managers and employees. This is a six-day 18-hour training program designed to enhance knowledge, skills and abilities needed for effective supervision. The interactive learning

opportunity is for municipal employees interested in developing or strengthening their supervisory and management skills. The course focused on managing self, managing others, managing the work, and managing the system. It covered communication, team building, organization, delegation, coaching and performance management, labor relations, and supervising in a unionized environment.

Respectfully submitted,  
Jennifer L. Wolowicz, Assistant Town Administrator

## **Information Technology (IT) Department**

Aside from capital projects, on a daily basis, the IT Coordinator provides technical support and training to town employees on all electronic equipment and software and trouble shoots and maintains the town's computer network.

The IT Department is extremely grateful for the support it receives from the Selectboard, Town Administrator, Town Meeting and various departments and for the patience and cooperation of fellow town employees. Without their support and cooperation, achievement of its goals would not be possible.

Respectfully submitted,  
James Doolittle, Technology Coordinator

## **Libraries**

FY2018 marked the first year of integration between the South Hadley Public Library and the Gaylord Memorial Library. Under a Memorandum of Understanding reached between the Gaylord Trustees and Town of South Hadley, later ratified by Town Meeting, Gaylord began operating as a branch of the South Hadley Public Library on July 1, 2017. In the first year of integration, we were able to bring the C/W MARS library network to Gaylord and increase resource sharing opportunities for all library patrons. Free public programming was expanded along with updated furnishings and technology. Working between the two buildings, staff was able to achieve a new level of coordinated library services.

The 2018 Summer Reading Program featured the theme "Libraries Rock!" and both libraries hosted many successful programs. Adults enjoyed a series of acoustic concerts, karaoke at the Ledges Club House, a ukulele concert, and more. There were 742 adults who registered for our summer program to win reading prizes, an increase of 15% from last year. The children's program was also a great success with 530 youth participated in the program – an increase of 22%. Children enjoyed a makerspace

program, making their own instruments, and a visit from the Eric Carle Museum.

Teens benefited from the second year of a state grant with engaging programs such as metalsmithing, chocolate tasting, and after-hours Laser Tag.

New to the library grounds was “The Boundaries Chair,” a sculpture by acclaimed artist and South Hadley native Peter McLean. Funds for the sculpture were donated by McLean, Arthur Brodeur, and the late Joseph Hudzikiewicz – all former “Falls Kids.”

FY18 statistics include:

- 180,707 total items checked out
- 24,861 items received for our patrons through inter-library loan
- 14,456 items sent to other libraries through inter-library loan
- 12,459 e-books, e-videos, and e-audios digitally checked out
- 14,889 uses of online databases & collections
- 12,480 reference questions answered
- 22,620 sessions on the public computers
- 1,232 meeting room bookings

Library users:

- 9,408 active South Hadley library cards
- 36 volunteers providing 1,426 service hours
- 608 free public programs
- 7,856 attendance at programs
- 

Thank you to the library staff working at the South Hadley Public Library and Gaylord Memorial Library to bring progressive library services to our community: Kyle Boyd, Meg Clancy, Jennifer Comeau, Betsy Cook, Liz Frosch-Dratfield, Anna Garvin, Jeff Lachowitz, Melissa LaFever, Rena Lapinski, Linda Manijak, Lizzie Meier, Bethany Roberts, Janet Shea, Desi Smelcer, and Theadora Williams.

The Friends of the Library organizations supported programs at both libraries – thank you to Gaylord Friends President Susan Canedy and SHPL Friends President Linda Gagne. Thank you to the Gaylord Library Trustees, led by Barbara Erwin, for their partnership.

South Hadley is fortunate to have nine publicly-elected and dedicated library trustees: Chair Susan E.O. Crowther, Vice-Chair Robert Berwick, Clerk Leslie Fields, Connie Clancy, Barbara Merchant, David Morrell, Mitchell Resnick, Timna Tarr, and Gillian Woldorf. These individuals volunteer their time and talents to keep our libraries a vibrant community resource for all.

Respectfully submitted,  
Joseph Rodio, Library Director

## Master Plan Implementation Committee

The Master Plan Implementation Committee assesses progress toward the goals of the town’s Master Plan by monitoring the tasks assigned to entities named in the plan. The entities whose work we follow include: Capital Planning, Conservation Commission, Cultural Commission, DPW, Fair Housing/Housing Trust (now part of the Redevelopment Authority’s portfolio), Historical Commission, Planning Board, Recreation Commission, Redevelopment Authority (which took over tasks assigned in the plan to the Community and Economic Development Commission, now disbanded), Selectboard, Sustainability and Energy Committee, Town Administrator, Tree Committee, and Zoning Board of Appeals. The plan also assigned tasks to the Agricultural Commission and the Open Space committee (both now disbanded); the South Hadley Public Library, schools, and Solid Waste Committee (tasks now completed) and the Golf Commission, the Public Health Board and the Bike/Walk Committee (tasks either completed or ongoing.)

During the year we were in touch with each active entity in person, by email or both at least twice - the first time in fall 2017 to find out what tasks each entity was pursuing, and again in the spring to ask about progress. We described our findings verbally to the Selectboard in April 2018, and in writing in our required annual report to Town Meeting in May. Our key findings were that many entities had made good progress, but also that we had some concerns around the general issues of communications, both among entities and between entities and the general public, and about the stresses produced by the increased professionalization of town government.

The entire report and the updated task matrices may be viewed at <http://southhadley.ma.gov/223/Master-Plan-Implementation-Committee>. Click on the links to the report and the 2018 matrices in the bar on the left-hand side of the page.

In late spring we worked with the town planner to help design a Request for Proposals for a consultant to assist the town in updating the Master Plan and the Open Space and Recreation Plan. The RFP reflected our desire for inclusiveness in the process, that the process begin by testing the goals of the Master Plan, and that the updated plan should address structural issues in regard to communications and entities working together on joint projects. We also requested the plan should include a set of evaluation metrics to determine whether the various tasks are actually having a positive impact on the quality of life in South Hadley. As part of the emphasis on inclusiveness we met with most of the entities named in the current plan, and others as well, to ensure that they were aware of the

upcoming update process and were prepared to be asked for their input.

Judy Gooch Dobosh, Chair  
Master Plan Implementation Committee

## Planning Board

The Planning Board's mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, assistance in obtaining funding resources for community projects, and long-term planning. In carrying out its responsibilities, the board coordinates and works closely with other town boards and departments in review of applications for land use and development. Direct staff support in carrying out this mission is provided by Planning Director Richard Harris with additional support and advice provided by the DPW superintendent, conservation administrator/planner, building commissioner, other town departments, boards, and commissions, and the fire districts and their water departments.

**Master Plan Efforts.** The board has endeavored to continue to implement policies and programs to further the goals of the 2010 Master Plan. In this regard, during the past year, the board worked with the Planning & Conservation Department staff and members of the Master Plan Implementation Committee to finalize the scope for the town to solicit proposals for consultants to update the town's Master Plan and Open Space & Recreation Plan to be funded by a Town Meeting appropriation. The board also provided input into the community engage component of the Complete Streets Plan Development process.

**Bylaw and Regulation Revisions.** The principal bylaw revision during the past year involved addressing the legalization of Recreational Marijuana, Solar Photovoltaic installations, Renewal & Alternative energy, Residential Developments signs, the Stormwater Management Bylaw revisions, and Smart Growth Development Districts. The Board held multiple public hearings on Zoning Bylaw and General Bylaw amendments related to these issues. Reports were submitted for Town Meeting consideration in January 2018 and May 2018. Town Meeting adopted bylaw amendments related to all of these topics either in January or May 2018. Subsequent to the May 2018 Annual Town Meeting adoption of the Newton Street Smart Growth Zoning Bylaw amendments, the board began work on design guidelines for the new Smart Growth District.

**Development Management Activities.** In addition to undertaking work toward implementation and management

of the Master Plan, the Planning Board continued its development management activities:

**Approval Not Required (ANR) Plans:** The board reviewed/endorsed 13 ANR plans. Most of these plans were property exchanges or property line adjustments while two of the plans created seven new building lots and one implemented a Flag Lot Special Permit approval.

**Illuminated Signs:** The board reviewed and approved with conditions new or replacement illuminated signs at three locations.

**Site Plan Review:** The board reviewed and approved with conditions the site plans for the Drunkin Rabbit microbrewery and Savage Athletics Gym on 749 New Ludlow Road and the cell tower proposed for Hadley Street.

**Special Permits:** Hearings and public review was initiated and/or completed on 2 new special permit applications involving a flag lot (175 Morgan Street) and a cell tower (Hadley Street). Action was completed on 3 applications to amend previously issued Special Permits including Rivercrest Condominiums and 27 Bardwell Street condominiums.

**Management of Existing Developments:** The board allowed for a new Special Permit Performance Guarantee for the Mountainbrook Subdivision off Mountainview Street and granted a partial release for the Ethan Circle Subdivision.

**Informational Meetings:** Informational meetings (informal discussions held as part of a Planning Board meeting) were held with several prospective applicants – prospective Flexible Development off Amherst Road and a Cell Tower off Hadley Street.

**Revenues Collected.** During the past year, fees totaling \$5,770.67 were collected by the Planning & Conservation Department for applications, inspections, reviews, and copies related to the Planning Board's functions. Overall, this total represented a 14% increase over the amount collected during the previous year. Another \$90.69 was collected for an application related to the Zoning Board of Appeals consideration of the cell tower. Fees paid for ANR submittals accounted for 40% of the revenues while abutter notifications associated with special permit, site plan review, and illuminated sign applications accounted for approximately a quarter of the revenue. The cell tower applications (special permit and site plan review) accounted for 20% of the application fees paid.

The Planning Board would like to express its gratitude to the other boards and committees in town as well as the

town's various departments and staff for their cooperation and assistance.

Respectfully submitted,  
Jeff Squire, Chair  
Mark Cavanaugh, Vice-Chair  
Melissa O'Brien, Clerk  
Brad Hutchison, Member  
Diane Supczak-Mulvaney, Member  
Larry Butler, Associate Member  
Richard Harris, Planning Director

## Plumbing & Gas Inspector

Over the past year I have successfully completed state required continuing education. I have attended several seminars and meetings pertaining to installation and safety as they relate to the plumbing and gas industry. I have worked closely with both South Hadley fire districts on propane, natural gas, and carbon monoxide issues. I have attended workshops and received certification in the newest allowable materials.

During the period of July 1, 2017 through June 30, 2018 the following permits were issued:

<u>PERMITS</u>	<u>FEES</u>
303 Plumbing	\$14,895
282 Gas	\$17,282
<u>TOTAL</u>	
585 Total Permits	\$32,040

Respectfully submitted,  
David Tourville, Plumbing and Gas Inspector

## Police Department

The police department provides a complete range of public safety and community-based services. These services include community problem solving, criminal investigations, traffic control and enforcement, preventive crime patrols, elder services, emergency response and management, school resource officer, and emergency telecommunications for police and fire. We provided these services in many ways with some listed in this report.

**Police Recruitment:** To provide our services it is important for our department to recruit and train quality police officers. Our department was fortunate to recruit and train two exceptional police officers this year. Corey Whelihan and Matthew Bosowicz graduated from the Western Mass Police Academy in December. After

completing field-training, both were assigned as police officers in April 2018.

**Emergency Telecommunications:** The department's dispatch center is the public safety answering point (PSAP) for 911 emergency calls in South Hadley. Because 911 systems were originally installed in 1995 with old technology, the state 911 department began upgrading PSAPs with a new digital 911 system called NG911. In August, our department began training personnel in the use of NG911 and started using the system the following month.

**Outside Funding Sources:** Federal and state grant funding continued to provide the department with opportunities to purchase new equipment and fund existing programs. A total of \$75,081 in grant funding helped with various services such as NG911 training, highway safety and traffic enforcement, pedestrian and bicycle safety, school drug and alcohol prevention initiatives, emergency management, and opioid harm reduction programs.

**Community Outreach:** The department continued to solicit community partners in our mission to improve the entire community. One such example of this partnerships was shown in the need to address the regions problem of increased overdose deaths as a result of the current opioid epidemic. With support from the South Hadley Health Department, we trained and supplied all our police officers to carry and administer Naloxone. Naloxone is a medication used to block the deadly effects of opioids.

**Crime Statistics:** The department recorded 19,242 calls for service during the year, a 4.2% increase in from the previous year. There were 152 arrests made, a 15% increase from the previous year with the greatest increase (30%) from operating under the influence arrests. Breaking and entering crimes decreased 26% with fraud reports decreasing 8.5%. Community outreach and awareness initiatives contributed to the overall increase of arrests and the decrease of these two types of crimes.

**Our Mission:** The mission of the South Hadley Police Department, in partnership with the community, is to protect life and property, to understand and serve the needs of the town's citizens, and to improve the quality of life by maintaining order, assisting in resolving problems, and apprehending criminals in a manner consistent with the law and reflective of shared community values. Through our ongoing efforts and the many citizens who support this department, we continue to have success in our mission. We at the police department thank all those involved with keeping South Hadley a great place to work and live.

Respectfully submitted,  
Steven Parentela, Police Chief

## Public Health Nurse

Seasonal flu vaccinations were provided by Rite Aid at town hall and the senior center for 113 residents and employees 18 years and older. Rite Aid also provided pneumococcal, tetanus and pertussis immunizations at these clinics. The Massachusetts Department of Public Health no longer provides vaccines to insured residents. They will provide the Board of Health with flu vaccine for children and uninsured residents.

Monthly blood pressure screenings are conducted throughout the year. Visits are made to homebound, uninsured and neglected in need of assessments, screenings, and referrals. Monthly visits are made to LTBI patients seen at the Springfield TB clinic for assessment and medication delivery. Local follow-up contact is made to residents with diseases reportable to the Massachusetts Department of Public Health. Medical inspections are performed on summer camps. The nurse is a source for health information and education.

Respectfully submitted,  
Marge Bernard, R.N.  
Community Health Nurse

DISEASE	STATUS
Babesiosis	1 REVOKED
Campylobacteriosis	1 CONFIRMED
Dengue Fever	1 REVOKED
Giardiasis	2 CONFIRMED
Group A streptococcus	1 CONTACT
Group A streptococcus	1 SUSPECT
Group B streptococcus	4 CONFIRMED
Hepatitis C	2 CONFIRMED
Hepatitis C	4 REVOKED
Hepatitis E	1 SUSPECT
Human Granulocytic Anaplasmosis	2 REVOKED
Influenza	132 CONFIRMED
Lyme Disease	26 SUSPECT
Mumps	3 SUSPECT
Pertussis (and other Bordetella species)	1 CONFIRMED
Pertussis (and other Bordetella species)	2 SUSPECT
Salmonellosis	2 CONFIRMED

## Recreation Commission

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted in implementing all our programs and activities. These people include

coaches, team managers, officials, board members and those who assisted in various fundraisers. Their time and effort allows the Recreation Department to provide a wide array of activities in meeting the community's recreation needs.

The Recreation Commission welcomed Ray Carillon as its newest commissioner. Carillon has coached numerous teams over the years and brings much enthusiasm to the Recreation Commission. He is a great addition.

Two long serving members stepped down and we want to thank them for their many years of service to the town. Amy Foley is a former Joseph W. Taylor Volunteer of the Year recipient. Foley is a former coach, both before she had children and then coaching her kids over the years. She was a member of several sub-committees and always helped with our events. Jane Gawron gave 10-plus years of service. Gawron was appointed as a judge this past spring. She was very involved in policy development as well as many of our park and field projects. Additionally, she was a past president of BASH.

The new turf field at the high school opened in August and is a huge hit with all the teams that play there including field hockey, football, boys and girls lacrosse, boys and girls soccer as well as the PE programs at the high school. The MIAA high school soccer playoffs were played on the field in November as well as girl's lacrosse in the spring. We also have a very popular adult co-ed pickup soccer program played on Sunday mornings. This field is recognized as one of the very best in Western Massachusetts. There has been an incredible amount of use since it opened.

With the popularity of our Let's Gogh Art (now ART-ventures) summer program, we added an after-school program. We ran three, eight-week sessions at both Plains and Mosier and the sessions were sold out! Due to the overwhelming popularity, we also ran a four-day session over February and April school vacations.

Programs and activities:

*Youth sports offerings* included baseball, basketball, softball, tee-ball, field hockey, football, soccer, cheerleading, lacrosse and wrestling. *Summer sports programs* included baseball/softball, basketball, soccer, golf, tennis, Let's Gogh Art, Young Hacks Academy and Summer Creations. *Adult offerings* included Aquacise, Total Body Blast, RIP Strength, Hip Hop, Pound Fitness, Co-ed Adult Soccer, Men's Basketball, Women's Basketball, and Coed Softball. *Bus trips* took us to Fenway Park, New York City, and Tanglewood for a James Taylor concert. *Special Classes* were babysitting training classes and Art Ventures.

### Special Events:

The annual Independence Day fireworks celebration was held at the middle school. The major corporate sponsor of the event was once again PeoplesBank. The *Summer Concert Series* held 10 concerts on Thursdays in June, July and August. This is funded by the Village Commons, multiple businesses and a grant from the South Hadley Arts Council. We also started passing a bucket at the event and concert goers were happy to contribute. Our annual Easter Egg Hunt & Hat Parade was held at BATTERY Brook Park with more than 300 kids in attendance.

The Recreation Commission extends its fondest appreciation to all town departments who had a hand in our success: The DPW, police, both fire districts and water departments, SHELD, the school department and the Selectboard.

Respectfully submitted,  
Brian Couture, Chair  
Ray Carillon  
Patrick Dawson  
Byron Joy  
Dave Mendoza  
Andrew Rogers, Recreation Director  
Danielle Stelma, Assistant Director

## School Superintendent

It is a pleasure to offer this report as the Superintendent of Schools for the South Hadley Public Schools. The 2017-2018 academic year was a productive period. Before offering too many specifics, I wish to acknowledge the contributions of many groups and individuals that made last year a positive one for the students. Because the list of individuals and groups who work on behalf of the district is extensive, I offer my apologies upfront if I inadvertently miss someone or some organization in my comments. With this caveat, I wish to start by the thanking the members of the South Hadley School Committee, under the leadership of the chair, John Kelly; the Selectboard, under the leadership of Ira Brezinsky; the Appropriations Committee under the leadership of Tom Terry; Town Administrator Michael Sullivan; members of the Capital Planning Committee; members of the Parent Teacher Organizations for Mosier Elementary School and the Michael E. Smith Middle School; the Parent Teacher Association (PTA) (representing Plains Elementary School); members of the respective school councils, the members of the Booster Association of South Hadley; and members of the South Hadley Music Parents Association. We are also indebted to Mount Holyoke College for their support, and to the many town employees, both fire and water districts, and the businesses and individuals who support the schools in various ways.

We are pleased to report student enrollment has again increased during the 2017-2018 school year. South Hadley students have returned to the district from school choice and charter placements in other school districts to take advantage of advanced, STEM, and college course offerings in our schools. We also recognize there is more we can do to make the district even stronger in the coming years, and spent time during the past year addressing a series of important goals. I will highlight only some examples of what was accomplished together over the past year.

### District Accomplishments (non-prioritized order)

#### Technology

- Google accounts were created for students in grades 2-12. Email is allowed only in grades 5-12 with high school students only having access to email for out-of-district use.
- All access points in the high school were upgraded and properly configured to allow connectivity to any device.
- Audio/video capabilities at the high school, middle school and Mosier were upgraded to accommodate the increasing number of presentations and events that require the use of technology.

#### Professional Development

- Professional development was provided in mathematics instruction to support the implementation of new math programs, texts and/or materials purchased as part of the Curriculum Review Cycle, and in alignment with the district's updated math curriculum maps.
- The district engaged in Year 3 of Research for Better Teaching (RBT) Studying Skillful Teaching training and a total of 125 educators attended the six-day course.
- In collaboration with the University of Massachusetts, the district engaged in Year 3 of Positive Behavioral Interventions and Support (PBIS) training with faculty at the elementary and middle schools.
- Middle and high school teachers were trained in Power Teacher Pro, the updated version of Power Teacher, a program that provides student data in grading, attendance, assignments and student achievement. The program enhances communication as individual student data can be shared with the student and parents/guardians.
- The district developed a system of procedures for teachers and teacher teams to engage in self-directed study and action research in order to support educators' acquisition of content-based Professional Development Points (PDPs) needed for recertification and in order to encourage data analysis, assessment development, and/or other projects that benefit the schools and their programs.
- The district continued to implement and build upon *Restorative Practices* at the high school by offering professional development on how student achievement is

impacted by social-emotional learning (SEL) and mental health disorders.

### **Curriculum, Instruction and Assessment**

- A comprehensive review of the science curriculum was completed and recommendations and/or revisions were made to the curriculum documents.
- The district expanded its Science, Technology, Engineering, Mathematics (STEM) curriculum by implementing a new STEM diploma at the high school. Six members of the Class of 2018 were recognized at graduation for achieving these standards.
- The district completed a comprehensive review of physical education and health curriculum to ensure integration and currency in these academic offerings.
- The district explored further technology integration at the secondary level by examining ways to utilize G-Suite tools including Google documents, calendars, and student emails. All high school students have been issued student email addresses.
- The district explored options to increase student engagement and participation in vocational programming through the collaboration of core discipline and vocational teachers in the development of thematic, cross-disciplinary units.
- The Title I Coordinated Program Review was completed and submitted to the Department of Elementary & Secondary Education in January 2018. The review provides evidence that the district's Title I programs and policies focus on improving student achievement and ensures compliance in fiscal procedures, parent/guardian communications, program design and evaluation, data collection and management and opportunity, and equal access. The district was in full compliance with 23 of the 24 criteria reviewed. With documentation that the annual Title I meeting was held in April, the district was in full compliance with Title I regulations.
- The high school staff submitted a follow-up report to the New England Association of Schools & Colleges (NEASC) in response to their recommendations following the site visit in October 2016.
- The district continued Year 4 implementation of the Literacy Collaborative.
- Honors eighth grade students are able to earn three high school English credits.
- The high school leadership team and faculty created a guide for homework protocol and revised summer homework for all students.
- The district updated the PK-4 benchmark literacy assessments for alignment to the Literacy Collaborative model and current research in order to better inform instruction and provide student interventions and supports in a timely manner.
- The curriculum for the carpentry and culinary/hospitality management programs were completed and aligned with the Vocational Technical Education Frameworks. Student

interest in the programs is high and all slots were filled during the year.

- The Massachusetts Department of Elementary & Secondary Education (DESE) granted Chapter 74 approval of the district's culinary arts and carpentry vocational programs.
- The district received the DESE Final Report of findings on the Coordinated Program Review (CPR) and worked with administrators and staff to bring the partially implemented areas into full compliance with the relevant statutes and regulations.
- Special education teachers and school psychologists were trained in the administration of the *Feifer Assessment in Mathematics* and use of the data to determine student specific math interventions necessary to increase skill development and proficiency in mathematics.

### **Business**

- The district established a financial management system to monitor the culinary/hospitality management program revenue and expenditures. All staff and students in the program are trained on the procedures.
- The district created sample bidding and contract documents and established filing systems for capital projects.

### **Grant Funding**

Grants continue to support the educational system in South Hadley, providing financial support for special education out-of-district tuitions, teachers' salaries, instructional and assessment materials, professional development, and academic support for various student populations. The following is a review of our FY18 grants and how they were utilized to support the educational program for the South Hadley Public School District:

IDEA – Federal Special Education Entitlement Grant – Fund Code 240

Grant Allocation: \$576,017

Fund Use: Supports tuition expenditures for special education students who attend out-of-district placements.

Title I – Fund Code 305

Grant Allocation: \$205,811

Fund Use: Supports the payment of partial salaries for Title I Reading Teachers at the Plains and Mosier Elementary Schools. Other resources and opportunities funded through this grant are instructional materials and student assessment materials as well as stipends for curriculum facilitators and professional development experiences for educators.

Title IIA Improving Educator Quality – Fund Code 140

Grant Allocation: \$47,889

Fund Use: Stipends to support curriculum facilitators and mentors for the district mentorship program are financially

supported through this grant. Professional development activities and accompanying materials receive proportional funding as well.

Early Childhood and Care – Fund Code 262

Grant Allocation: \$30,751

Fund Use: Partial salary for one preschool teacher at Plains Elementary School

Inclusive Preschool – Fund Code 391

Grant Allocation: \$18,986

Fund Use: Partial salary for one preschool teacher at Plains Elementary School

Title IV – Fund Code 309

Grant Allocation: \$5,124

Fund Use: Funding for supplemental resources to enhance the district's infrastructure to allow students better access to technology.

Drug Free Communities – Fund Code W57

Grant Allocation: \$125,000

Fund Use: Salary/project initiatives

Perkins Secondary Allocation

Grant Allocation: \$17,856

Fund Use: Supports our woodshop programs

Earmark for South Hadley Culinary Arts Program – Fund Code 426

Grant Allocation: \$250,000

Fund Use: To support the newly established district culinary program

### **Awards**

Counting part-time employees and many who serve as substitutes on a regular basis, the district employs close to 355 people or 312 full-time equivalents. We have many capable and committed employees, but are only able to single out a few at a time to receive public acknowledgement. This year, I want to recognize the following individuals for a job especially well done:

### **Outstanding Employee Awards**

The following employees received awards on the opening day for staff in recognition of their outstanding contributions and dedication to excellence:

Paul Foerster, Technology Paraprofessional, High School  
Colleen Richetti, Administrative Assistant, High School

### **2018 Pioneer Valley Excellence in Teaching Award Recipients:**

Ezra Bleau, Culinary Arts Instructor, High School  
Jeanne Chenier, Preschool Teacher, Plains Elementary School

### **Employee of the Year**

Elizabeth Wood, Director of Guidance and Counseling, High School, received the district's coveted Golden Apple Award.

As I close my sixth annual report as your superintendent, I want to use this opportunity to thank the citizens for their strong support of our local public schools. While we had yet another positive year in the district, we remain committed to making further ongoing improvements in the coming months and years. We look forward to continuing our partnership with the community to make this possible.

Respectfully,  
Nicholas D. Young, PhD, EdD, MBA  
Superintendent of Schools

## **School Committee**

At the annual election in April, Kyle Belanger was elected to a three-year term and Allison Schlachter was elected for two years to complete the term of Carly Kite Lapinski following her relocation to another state. Emma Rahilly assumed the role of student representative to the School Committee in the fall.

### **Personnel:**

Douglas Daponte joined the district as the new principal of the Michael E. Smith Middle School in November.

A second school resource officer position was approved and would be assigned to the middle school.

### **Recognition:**

Kevin McAllister completed his tenure on the School Committee after seven years of dedicated service to the community. McAllister was a longstanding member of the Plains Elementary School Building Committee and took great pride in the district's strides related to implementation of new STEM programs and the establishment of vocational programs.

The following students were recognized for their outstanding accomplishments.

Joseph Werenski, Grade 12: Superintendent's Certificate of Academic Excellence from the Massachusetts Association of School Superintendents

Adora Cichon-Santos, Grade 12: National School Development Council Award for Academic Growth and Student Leadership

C.J. Hui, Grade 12: National School Development Council Award for Academic Growth and Student Leadership

**Calvin Bridges, Grade 12: Varsity Basketball Team - attainment of 1,048 career points**

**Julia Plotniak, Grade 12: Student Ambassador for Project 351's Spring Service, a children's clothing drive**

Olivia Cyr, Grade 12: Student Representative to the School Committee 2015-2018

**Budget:**

Town Meeting approved a school budget for FY2019 of \$21,251,924. This was a \$337,857, or 1.62%, increase from FY2018. The budget included additional special education staffing to maintain legal compliance and some additional regular education teaching positions due to increased enrollment and class size.

**Facilities:**

The Mosier Elementary School Facilities Study Committee was formed, with representatives of the School Committee, Selectboard, Appropriations Committee and Capital Planning Committee, to study the school's facility challenges and make a recommendation for next steps. The study committee supported filing a Statement of Interest with the Massachusetts School Building Authority, which was the first step in moving forward with a potential renovation/building project for future consideration and funding by the state.

Final documentation related to the Plains Elementary School building project was accepted by the Massachusetts School Building Authority and official notification of the project closeout was received. The Plains School Building Committee is commended for its careful planning and oversight that resulted in completion of the project under budget.

Air quality test results conducted at Mosier School were rated acceptable. The Mosier School security lobby project was completed. Similar projects were previously completed at the middle and high schools.

Water testing was conducted in all schools and the district remains vigilant in this area.

The Principal's Playground in memory of Paul Plummer was constructed at the Michael E. Smith Middle School during a "community build" with the assistance of Water District 1 Superintendent Jeff Cyr, Water District 1 staff and community volunteers. A formal dedication ceremony was held on Sept. 25, 2018.

**Other Actions:**

The Communications Subcommittee participated in the development and launch of a new district website.

The New England Association of Schools & Colleges completed the decennial evaluation of South Hadley High School and voted to award continued accreditation to the school.

A proposal to move forward with the middle school playground project and dedication was approved.

A high school service learning/language immersion trip to Nicaragua was approved.

An analysis was conducted by Public Management Associates, LLC on the district's bus transportation system.

The 8<sup>th</sup> grade educational travel request to Washington, D.C. was approved.

New high school courses in English, math, science, foreign language and the arts were approved for 2018-2019.

The middle school initiated a study of the current school schedule.

Three-year contracts were ratified with South Hadley Education Association Units A (Teachers/Nurses), C (Administrators), D (Administrative Assistant/Bookkeeper), and E (Paraprofessional/ETA).

A six-year Capital Projects Plan was approved.

Police Chief Steve Parentela, Fire District 1 Chief Robert Authier and Fire District 2 Chief Scott Brady offered a presentation on the security of the school buildings and safety of students and staff.

Submission of a Statement of Interest to the Massachusetts School Building Authority for a potential Mosier School renovation/building project was approved.

Athletic waivers were approved to allow 8<sup>th</sup> grade students to play on certain junior varsity teams if the high school numbers are insufficient.

Codes of Conduct were approved for all schools for the 2018-2019 school year.

The Communications Subcommittee representative Kyle Belanger, School Committee Chairman John Kelly and Superintendent Nick Young recorded a series of conversations about topics specific to the schools in

collaboration with Community Television Studio Manager Bob Smith.

Massachusetts Department of Environmental Protection grant funds were received to help fund water testing in the schools.

The School Committee is proud of the district's continuing advances in many areas including the creation of new course offerings and the addition of vocational programs to address the diverse interests of our students, student performance levels at or exceeding the state average on state-mandated tests, and initiatives to celebrate diversity and promote greater inclusivity and equity for all. Dr. Nicholas Young is completing his seventh year as superintendent and we commend him for his dedicated pursuit of excellence and expert guidance in leading the South Hadley Public Schools. We also extend our thanks to the school administrators, faculty and staff for their unwavering commitment to our students and schools, and we greatly appreciate the contributions of other town departments that partner with us in support of our schools each year.

Finally, we extend our sincere appreciation to the citizens and taxpayers for their support of the South Hadley Public Schools.

Respectfully submitted,  
John Kelly, Chairperson  
Eric Sarrazin, Vice Chairperson  
Kyle Belanger  
Christine Phillips  
Allison Schlachter  
Emma Rahilly, Student Representative

## **Sustainability and Energy Commission**

Review of this Commission's work for the past year:

### **Green Communities**

- Kept abreast of the status of our Green Communities application process.
- Provided input to the Town Administrator regarding our Green Communities effort.
- Presented an overview of the Green Communities program at a KYT forum in October.

### **Community Outreach**

- Worked with the Master Plan Implementation Committee to update the Commission's efforts.
- Reached out to the Senior Center Building Committee to offer our thoughts and suggestions

regarding energy efficiencies in the proposed new Senior Center.

- Presented a program at a KYT forum about what a sustainable South Hadley might be.
- Collected and published data about water use, electricity use, garbage collection, and recycling efforts.

## **Town Clerk**

Often considered the core of local government, the town clerk's office serves as the central information point for residents and citizens at large. Our office is responsible for maintaining and preserving the town's vital records. The office also issues various licenses and permits such as business certificates, raffle/bazaar permits, and dog licenses. The office of the town clerk also issues birth, death, and marriage certificates as well as accepting marriage intentions from couples wishing to be married.

The town website ([www.southhadleyma.org](http://www.southhadleyma.org)) provides the ability for customers to pay online for a variety of services, including vital records, business certificates, tag sales and dog licensing. Dogs are licensed on the calendar year: January – March. Dogs six months and older must be registered annually. Dog licenses are sold at the town clerk's office, or can be purchased by mail or online. License fees are: spayed/neutered - \$10 and intact males/females – \$15. Unless already on file, a valid rabies certificate is required for a dog license. Proof of spaying or neutering is also necessary for all dogs that were not licensed as such last year. Spay/neuter certificates or a short note from your veterinarian will be acceptable. Feel free to contact the clerk's office to verify what's on file. Once your dog is licensed, please make every effort to renew your dog license every year by the end of March. A \$15 late fee per dog is effective after March 31. This late fee does not apply to a new dog. If you have any questions about licensing, please contact the office at 413-538-5017 ext. 201 or email: [sgmeiner@southhadleyma.gov](mailto:sgmeiner@southhadleyma.gov). Massachusetts General Laws Chapter 140 Section 137 requires that all dogs be licensed. The Town of South Hadley currently has over 1,500 licensed dogs.

The town clerk also serves as the chief election official and as such is responsible for all elections - local, state, and federal. Massachusetts General Law C.51 s.4 requires an annual census be mailed to each residence. Replying to the census assures that you remain on the active voter list and provides documentation of your legal residence.

In 2018 the clerk's office conducted the following elections:

April 10 – Annual Town Election  
Sept. 4 – State Primary Election

## Treasurer/Collector

Register to vote online: [www.RegisterToVoteMA.com](http://www.RegisterToVoteMA.com).  
 This past May, Town Meeting voted to create the position of assistant town clerk and in July the office was excited to welcome to Assistant Town Clerk Sarah Gmeiner.  
 Lastly, the clerk’s office extends sincere thanks to our hard working and dedicated election staff and Board of Registrars. We could never do the great work we do without you!

Respectfully submitted,  
 Carlene C. Hamlin, CMMC, Town Clerk

### VITAL STATISTICS

	2013	2014	2015	2016	2017
Births	145	122	137	123	127
Deaths	214	206	218	178	207
Marriages	66	77	62	77	52
Dogs Licensed	1206	1495	1460	1473	1255
New Voters Registered	528	703	645	959	667

#### Political

Designations	A	B	C	D	E	Total
Conservative	2		2			4
Pizza Party	1	1				2
New World Council			1			1
United Independent Party	25	11	12	10	16	74
Democrat	739	839	703	521	695	3497
Green Party USA		1	1	1		3
Green Rainbow	2	1	3	2	2	10
Libertarian	17	3	9	6	19	54
MA Independent Party					1	1
American Independent	2		1	2	2	7
Republican	248	326	284	141	311	1310
Socialist	2	1		1	1	5
Inter 3rd Party	5	2	4		4	15
Unenrolled	1470	1332	1465	774	1498	6539
America First Party				1		1
Pirate		1			1	2

Outstanding Balances for the fiscal year ending June 30, 2018:	
Description	Outstanding Balance
<b>Real Estate Taxes</b>	
2018	\$ 319,787
2017	\$ 92,173
2016	\$ 7,143
2015	\$ 3,702
Prior Years	\$ 37,931
*All Balances from 2004-2012 are on Owner Unknown parcels	
<b>Personal Property</b>	
2018	\$ 7,163
2017	\$ 2,818
2016	\$ 3,702
2015	\$ 1,800
Prior Years	\$ 32,820
<b>Motor Vehicle Excise</b>	
2018	\$ 126,838
2017	\$ 36,902
2016	\$ 17,861
2015	\$ 9,606
Prior Years (2007-2014)	\$ 94,914
<b>Boat Excise (2008-2018)</b>	
	\$ 28,172
<b>RollBack Taxes</b>	
	\$ 22,507
<b>Annual Sewer Use Fee</b>	\$ 179,323
<b>Annual Trash Fee</b>	\$ 30,972

<b>Balance in the Treasury</b>	<b>July 1, 2017</b>	<b>\$35,995,854.77</b>
<b>Receipts</b>		<b>\$78,145,655.52</b>
<b>Expenditures</b>		<b>\$77,274,121.95</b>
<b>Balance in the Treasury</b>	<b>June 30, 2018</b>	<b>\$36,867,388.34</b>
<b>Non - Interest Bearing Checking Accounts</b>		
Peoples Bank	Payroll	\$142,511.66
Peoples Bank	Vendor	\$2,514,049.06
Westfield Bank	On-line Payments	\$61,701.67

<b>Interest Bearing Checking Accounts</b>		
Peoples Bank	Electric Light	\$1,663,809.01
Peoples Bank	Night Deposit	\$122,868.78
Peoples Bank	School Lunch	\$158,153.47
Peoples Bank	Gen Dep	\$1,920,352.73
Peoples United	Sweep	\$10,375.67
Westfield Bank	Gen Dep	\$293,840.58
ESB	Cons. Deposit	\$481,072.86
<b>Liquid Investments</b>		
United Bank	Gen Fund	\$722,790.34
United Bank	Gen Fund	\$528,408.69
Peoples Bank	Ledges/Valley View	\$505,333.26
Peoples Bank	Rec Rev	\$94,404.69
UniBank	3881	\$2,913,432.46
UniBank	Rev Account	\$443,674.96
UniBank	BB Revolving	\$12,340.67
ESB	Middle School	\$411,944.02
ESB	High School	\$368,960.27
ESB	Arts Lottery	\$13,350.66
ESB	General Fund	\$3,117,377.21
ESB	Ethan Circle CD	\$53,896.47
<b>Trust Funds</b>		
Bartholomew	Trust Funds	\$19,404,844.28
Bartholomew	OPEB Trust	\$907,894.87
<b>All Cash and Investments</b>		<b>\$36,867,388.34</b>

## Tree Warden

The Tree Warden is pleased to report the continued progress in the care and management of South Hadley's community forest. During FY 2018, a significant number of trees were pruned of low, dead and obstructing limbs. Dead and hazardous trees were removed, and a good number of new public shade trees were planted.

Other accomplishments include the town's 23-year membership with Tree City U.S.A., and the ongoing relationships with the National Arbor Day Foundation, Massachusetts Tree Wardens and Foresters Association, The Department of Conservation and Recreation and the University of Massachusetts.

I thank the Selectboard, the DPW and the Tree Committee for the support, advice and hard work.

Respectfully submitted,  
Chris Ryan, Tree Warden

## Wiring Inspector

The time has once again arrived for a report on the work completed by the office of Wiring Inspector for the fiscal year July 2017 to June 2018. There were 327 permit applications issued and a total \$27,445.00 collected in fees.

Alarm Systems	13
New Homes & Condos	13
Additions & Remodeling	87
Above-Ground Pools	12
In-Ground Pools	2
Service Upgrades & Repairs	49
Appliance Outlet (A/C, Dryers, oil burners, Etc)	69
Commercial Work	64
Solar Photovoltaic System	9
Temporary Services	8
Multi Family	1

I would like to express my appreciation for the assistance and cooperation I have received in the performance of my duties as Wiring Inspector.

Respectfully submitted,  
Roy Rivers, Wiring Inspector

## Zoning Board of Appeals

The Board of Appeals met many times between April and September 2018 on the application before them regarding the construction and placement of a cell tower on land to the westerly side of Route 47.

The applicant requested a variance from South Hadley's zoning bylaws for a dimensional waiver from certain lot line setbacks. The board voted to deny the variance as the application did not meet the stringent requirements of MGL Chapter 40A, Section 10.

Barbara Erwin was reappointed as a full member, and the officers of the ZBA will remain as they currently are.

Chair Martha Terry kept members informed of any new case law pertinent to their responsibilities on the board.

Respectfully submitted,  
Martha Terry, Zoning Board of Appeals Chair

## Selectboard

In July 2018, longtime Town Moderator and Town Counsel Edward J. Ryan passed away after a short illness. Ed's contributions to South Hadley are too many to mention here. Suffice to say, he had a tremendous and positive impact on our town, guiding Town Meeting fairly and efficiently. His passing is a loss to all who knew him.

Fiscal Year 2018 was marked by stability and progress. Following approval of the Acts of 2012, the goal has been to centralize municipal operations and decision-making, improve service, and stabilize our financial position. With strong leadership from Town Administrator Michael Sullivan the town has made consistent progress toward those goals.

We rely more than ever on technology to “do more with less.” The past year has seen further implementation of ViewPermit, an online permitting and licensing platform. Businesses, developers, and residents are now able to apply for permits and licenses of all types online 24/7. This is an example where the town improved service and efficiency with an overall reduced cost. Technology must continue to enhance service and reduce cost where possible.

In 2010, the Master Plan was updated for the first time since 1979. The Master Plan Implementation Committee has been persistent in assuring the plan remain a “living document” and the town progress as expected. \$95,000 was appropriated at the FY18 Town Meeting for planning services to complete the 10-year update of the plan. The update should be completed in FY20.

Summer 2017 marked the start of the application process for a Chapter 40R Smart Growth Zoning District in the Newton/Lyman Street area. With leadership from the Planning Board and Director Richard Harris, Town Meeting approved amendments to the zoning bylaws in May 2018 and the Department of Housing and Community Development issued its letter of approval in February 2019. The initiative strives to expand housing units, including affordable housing, and encourage multiuse development. We believe the Overlay District will enhance business and residential investment opportunity, resulting in a vibrant, cohesive neighborhood.

Transportation, open space, and passive recreation continued to receive much attention. Opportunities to promote mobility were highlighted in the Complete Streets Prioritization Plan in March 2018. The report, prepared by the Pioneer Valley Planning Commission, states, “a Complete Street enhances the livability of the community .... by improving public safety, increasing the amount of usable public space, and making it easier for people to

share the street.” The report continues, “The role of this .... plan is to identify the best projects that will enhance walking, biking, and transit infrastructure ....” The plan will act as a roadmap to navigate diverse projects, including a \$3,000,000 Transportation Improvement Plan still in its early stages, a \$1,000,000 MassWorks infrastructure grant awarded in October 2017, River to Range, numerous bike and recreation trails, sidewalks, and more. Thank you to the Bike-Walk Committee for their advocacy of these efforts.

Spring 2018 saw the launch of ValleyBike Share, a regional collaboration between Northampton, Amherst, UMass, Holyoke, Springfield and South Hadley, geared to encourage biking in the Valley. With a kiosk in the center, another in the Falls, and a third targeted for the Newton/Lyman area, users can rent e-bikes at any kiosk in the Valley and return when they are done. More communities will be signing on in 2019, expanding this regional alternative to conventional transportation and recreation.

Ridership on PVRTA buses continues to improve, but state funding of the PVRTA has not, resulting in reduction or elimination of some routes. TA Sullivan has been a strong advocate for a robust public transportation in South Hadley and the region. We will continue to advocate for more transportation funding on economic, social, and environmental grounds.

Much progress had been made in recent years to improve operational and financial results at the Ledges Golf Course, however there remained a feeling more could be done. Following a public forum in October 2017, the Selectboard decided to pursue contracting the management of the course to a firm with a strong track record of success. A five-year contract with International Golf Maintenance was signed beginning in January 2019. The contract allows for five additional one-year extensions. IGM will bring a level of expertise and excellence to the golf operation that we believe will better assure its long-term viability. The contract calls for IGM and the town to actively seek out additional recreation opportunities on the property that can coexist with golf.

The Ted Belsky Overlook at Canal Park was officially dedicated. Completion of this project marks one more step in efforts to emphasize open space, passive recreation, river access, Falls redevelopment, and our proud history.

The Friends of South Hadley Dog Park formed in 2018 and proposed construction of a park owned, operated and funded by FSHDP. In November, Town Meeting appropriated \$30,000 to design a park and take steps toward construction on Ledges property. With the help of a

Stanton Foundation grant, we look forward to construction of park in 2019.

Sale of the old library and the vacant property at 2 Canal Street was finally completed. Both properties are slated for renovation/construction, generating tax revenue, and important for the expansion of housing stock in the Falls. Combined with continued success of businesses like E-Ink, Mohawk Paper, Fuel Services, and several others, the future of the Falls is bright.

Plans for a new senior center moved ahead with the creation of a building committee, stabilization account, and conceptual design. In November 2018 Town Meeting appropriated \$600,000 for detailed design. The \$12M project is expected to be funded with \$9.8M in bonding, available town funds, and donations. The hope is for Town Meeting to approve a request for bonding with construction commencing in 2020.

Financial planning and investment continued to reap positive results. Working with our bond advisor, finance team and town administrator, we continued to take advantage of historically low interest rates by repositioning some existing borrowing. At the same time the town's strategic investment strategy reaped significant rewards, an annual yield of investment of 2.14% with a final balance of \$ 20,744,294 (January 1, 2019).

The process of segregating town and SHELD financial holdings began in FY17 and was completed in FY18. Recommended by the town's auditor, this was a complicated process that will result in greater financial clarity and improved investment results.

Capital planning improvements continued in town hall, including addition of cameras and monitors at entrances, replacement of a large section of roof, refurbishment of the elevator, replacement of old carpet in hallways with new flooring, and more. The seven-year "rolling debt" plan is now in its fourth year with \$5 million borrowed to date and \$2.5 million remaining to be issued. We expect \$1.5M in the next round of borrowing on sidewalks, town hall brick repointing, and other repairs and equipment.

We said goodbye to some familiar faces and welcomed new ones. Police Chief Steve Parantella, Treasurer/Collector Deb Baldini, and Executive Assistant Laura Krutzler moved on after many years of exemplary service. We thank them all and wish them well in the next chapters of their lives. Their replacements, Police Chief Jennifer Gundersen, Treasurer/Collector Donna Whitely, and Executive Assistant Kristin Maher, have stepped in and are off to an excellent start.

Staff training, transition, and consolidation continued in almost every department as we continued to search for more efficient and sustainable models. The Planning and Conservation departments were officially merged with the establishment of an assistant director of Planning and Conservation. Capacity was added in the clerk's office with the hiring of a fulltime assistant clerk.

Quarterly professional development is now ingrained in the municipal workforce with quantifiable, positive results. Wellness, understanding diversity, respectful workplace, and risk management are examples of topics that have been covered.

The town continued to engage the community in an ongoing series of conversations around the Symposium of Understanding. In November 2017, the focus was recognizing how bias and preconception can impact a community. And in October 2018, residents contributed their thoughts about what the incoming police chief should know about South Hadley.

Selectboard member John Hine completed 12 years of exemplary service and was replaced in the April 2018 election by Jeff Cyr. We thank John for his years of service on the board and his continued service in other capacities. State Representative John Scibak retired after an outstanding 30-year career of service to South Hadley and the legislative district. We wish John well in his retirement and welcome his successor Dan Carey.

The Abandoned Housing Initiative continued to render positive results with properties on Tampa and Ludlow streets, among others, changing hands. With more than 30 abandoned properties, this is an ongoing process.

Marketing and rebranding efforts, begun in 2017, have now fully taken hold with increased use of social media, a new logo, and continued website improvements.

As always, we are grateful to our department heads and staff, ably led by Town Administrator Michael Sullivan. We are indeed fortunate to have a team in place that provides outstanding service and value to South Hadley's citizens.

And finally, thank you to all South Hadley's citizens, taxpayers, businesses, agencies, committee members, and volunteers. Your contributions to the community come together to make our town a truly special place.

Respectfully submitted,  
Ira Brezinsky, Chair

2018 EMPLOYEE GROSS WAGES

NAME	DEPARTMENT	TITLE	2018 GROSS PAY
FITZGERALD, SEAN	SHELD	General Manager	\$185,463.54
YOUNG, NICHOLAS	Administration	Superintendent	\$165,108.97
GAGNE, DAVID	Police	Sergeant	\$146,201.65
CONCHIERI, MICHAEL	SHELD	Financial Manager	\$136,015.17
PARENTELA, STEVEN	Police	Police Chief	\$134,262.77
SULLIVAN, MICHAEL	Selectboard	Town Administrator	\$128,502.40
MORRIN, EDWARD	SHELD	Operations Manager	\$127,178.28
BARAN, MARK	Police	Sergeant	\$126,205.37
GILMORE, MARK	SHELD	Engineer	\$124,722.18
BONNEVILLE, DIANA	South Hadley High School	Principal	\$121,426.07
BYRNE, PAUL	SHELD	IT Manager	\$115,677.56
BOYDEN, KATHLEEN	Administration	Dir Of Student Services	\$115,144.55
JESIONOWSKI, PETER	SHELD	Assistant Working Foreman	\$115,029.53
SERELLA, EVAN	SHELD	First Class Lineman	\$114,574.63
WANG, TIANYI	Administration	Business Administrator	\$113,633.87
LUSCOMB, CHRISTOPHER	Police	Lieutenant	\$113,039.66
BLANEY-PEREZ, FELIX	Police	Patrolman	\$112,450.80
SOWA, WILLIAM	Police	Lieutenant	\$108,928.80
GOULET, JEFFREY	Police	Sergeant	\$108,446.79
CANAVAN, DENNIS	SHELD	Chief Lineman	\$107,844.38
DOMINICK, MARK	Police	Patrolman	\$105,817.45
SZYMONIK, JONATHAN	SHELD	First Class Lineman	\$105,617.29
GOODHIND, PAUL	Mosier Elementary School	Principal	\$104,508.56
SKALA, HENRY	Plains Elementary School	Principal	\$104,508.56
DAPONDE, DOUGLAS	Michael E. Smith Middle School	Principal	\$103,813.13
O'CONNOR, BARRY	Police	Sergeant	\$103,559.41
REIDY, JAMES	DPW Hwy Ad	Superintendent	\$100,310.02
TUCKER, BENJAMIN	Police	Detective	\$99,835.72
CONDINO, RONALD	Police	Patrolman	\$99,560.92
FISHER, LAWRENCE	SHELD	Chief Lineman	\$97,682.86
PIROG, JAMES	SHELD	First Class Lineman	\$96,765.98
BLASKO JR., ROBERT	SHELD	Department Electrician	\$93,437.30
WOLOWICZ, JENNIFER	Selectboard	Assistant Town Administrator	\$91,974.83
LEMIEUX, PATRICK	South Hadley High School	Assistant Principal	\$91,829.89
CROSS, LIZA	South Hadley High School	Dept Chair - Teacher	\$91,480.19
HARRIS, RICHARD	Planning Board	Town Planner	\$90,812.78
WHELIHAN JR., ROBERT	Police	Sergeant	\$90,589.38
SODERBAUM, PAMELA	Mosier Elementary School	Teacher	\$89,716.68
COOKE, ELIZABETH	South Hadley High School	Dept Chair - Teacher	\$89,134.89
DESAUTELS, TAD	South Hadley High School	Athletic Director	\$89,035.13
CAMP, JESS	Police	Detective	\$88,925.01
O'NEIL, WILLIAM	South Hadley High School	Dept Chair - Teacher	\$88,872.89
SUTTON, WILLIAM	Accounting	Town Accountant	\$88,376.72
YOUNG, DIANNE	South Hadley High School	Dept Chair - Teacher	\$88,245.25
FLEMING, STEVEN	Police	Patrolman	\$88,199.54
BLAISDELL, THEODORE	Michael E. Smith Middle School	Teacher	\$87,695.93
HOLMES, STEFANI	Michael E. Smith Middle School	Teacher	\$87,305.63
WOOD, ELIZABETH	South Hadley High School	Director Of Guidance	\$86,645.63
HEBERT III, RAYMOND	Police	Patrolman	\$86,315.50
VANDERPOEL, DEBORAH	Mosier Elementary School	Teacher	\$85,918.05
BEAULIEU, SCOTT	Michael E. Smith Middle School	Teacher	\$85,761.07
COLE, TARA	South Hadley High School	Teacher	\$85,291.61
BOGACZ, JOHN	Michael E. Smith Middle School	Teacher	\$84,979.66
POLLENDER, MICHAEL	Police	Sergeant	\$84,463.98
GARDNER, ALAN	Michael E. Smith Middle School	Teacher	\$84,177.60
BILLMAN-GOLEMME, PETER	South Hadley High School	Teacher	\$84,106.02
GALLAGHER, DAVID	Mosier Elementary School	Assistant Principal	\$83,939.69

2018 EMPLOYEE GROSS WAGES

COUTURE, MELISSA	Assessors	Associate Assessor	\$83,384.39
SENN-MCNALLY, MAUREEN	South Hadley High School	Art Teacher	\$83,159.41
HOLMES, BROOKS	Michael E. Smith Middle School	Music Teacher	\$82,989.03
MCWILLIAMS, DYMPHNA	Plains Elementary School	Teacher	\$82,899.96
HOWES, PAMELA	Michael E. Smith Middle School	Teacher	\$82,627.66
CHAPUT, TRAVIS	South Hadley High School	Teacher	\$82,507.60
BROS-PITCHKO, SUZANNE	Michael E. Smith Middle School	Teacher	\$82,398.05
DISILVIO, LAILA	Michael E. Smith Middle School	Teacher	\$82,102.60
PERCY, DOUGLAS	Police	Patrolman	\$82,004.07
JESSUP, NANCY	Plains Elementary School	Adjustment Counselor	\$81,891.50
BEAULIEU, BROOK	Mosier Elementary School	Teacher	\$81,857.66
NAIMAN, ANNA	Plains Elementary School	Art Teacher	\$81,652.98
BALUT, TIMOTHY	South Hadley High School	Dept Chair - Teacher	\$81,564.42
MARKOW, JENNIFER	Mosier Elementary School	Psychologist	\$81,477.72
CIRONE, DAVID	Mosier Elementary School	Teacher	\$81,455.51
CHENIER, JEANNE	Plains Elementary School	Teacher	\$81,351.92
SPECK-SHERSON, JENNY	Michael E. Smith Middle School	Teacher	\$80,881.57
KOTFILA, DANIELLE	Mosier Elementary School	Teacher	\$80,708.60
RODIO, JOSEPH	Library	Director	\$80,662.88
LARAJA, TARYN	Plains Elementary School	Teacher	\$80,019.70
BENOIT, MATTHEW	South Hadley High School	Teacher	\$79,817.95
SMITH, DAWN	Plains Elementary School	Autism Specialist	\$79,731.51
PISZCZ, JANICE	Michael E. Smith Middle School	Teacher	\$79,580.94
SMITH, RAMONA	South Hadley High School	Dept Chair - Teacher	\$79,575.95
SARGENT, CATHERINE	Michael E. Smith Middle School	Teacher	\$79,552.73
ROBERTS, CHRISTOPHER	Police	Patrolman	\$79,294.82
TSILIBOCOS, EPAMINONDAS	Michael E. Smith Middle School	Teacher	\$79,002.27
FOLEY, AMY	South Hadley High School	Teacher	\$78,944.52
CERVENY, PATRICIA	Plains Elementary School	Teacher	\$78,684.72
GARVEY, EILEEN	Plains Elementary School	Nurse	\$78,535.51
Belisle, Rhyan	Police	Student Officer	\$78,452.55
SPOTTS, DIANE	Michael E. Smith Middle School	Teacher	\$78,357.58
CORMIER, AMY	Mosier Elementary School	Teacher	\$78,323.55
MURPHY, FRANCIS	Michael E. Smith Middle School	Pe Teacher	\$77,945.67
MANZI, LISANNE	Michael E. Smith Middle School	Teacher	\$77,928.94
MAILHOTT, BRUCE	Administration	Facilities Director	\$77,847.90
COOK, SUSAN	Michael E. Smith Middle School	Teacher	\$77,427.94
HOAGLAND, MATTHEW	School Lunch	Dir Of Food Services	\$77,420.89
BACH, ELIZABETH	Michael E. Smith Middle School	Teacher	\$77,251.94
BOBALA, DOREEN	Michael E. Smith Middle School	Teacher	\$77,242.94
CLARK, JENNIFER	Mosier Elementary School	Teacher	\$77,187.55
LESNIAK, TINA	South Hadley High School	Dept Chair - Teacher	\$77,111.98
CLARK, KATHRYN	South Hadley High School	Teacher	\$77,010.79
CASTONGUAY, ERIC	South Hadley High School	PE Teacher	\$76,966.39
SHLOSSER, TRUDY	Police	Detective	\$76,897.92
PRONOVOST, MARISA	Michael E. Smith Middle School	Teacher	\$76,650.04
GAUTHIER, MICHAEL	Mosier Elementary School	Teacher	\$76,618.39
HALL, GARY	South Hadley High School	Teacher	\$76,608.47
GOLDBERG-GARIBIAN, DIANNA	Michael E. Smith Middle School	Teacher	\$76,598.52
HART, SHARON	Board Of Heath	Director	\$76,449.41
GREEN, EVE	Mosier Elementary School	Teacher	\$75,999.54
Capra, Anne	Conservation	Conservation Administrator	\$75,880.66
HAMLIN, CARLENE	Clerk	Town Clerk	\$75,791.54
QUINN, JENNIFER	South Hadley High School	Teacher	\$75,759.22
FITZGERALD, CYNTHIA	Plains Elementary School	Teacher	\$75,571.94
MOULTON, REGINA	Plains Elementary School	Kindergarten Teacher	\$75,255.74
WHITNEY, MATTHEW	South Hadley High School	Teacher	\$75,160.27
DESORCY-MULDOON, KIMBERLY	Mosier Elementary School	Teacher	\$75,146.00

2018 EMPLOYEE GROSS WAGES

MONER, MERIEL	Plains Elementary School	Kindergarten Teacher	\$75,112.00
DION, SCOTT	South Hadley High School	Teacher	\$75,034.00
DOLAN, JACKIE	Plains Elementary School	Kindergarten Teacher	\$74,885.94
RIPPA, KAREN	Mosier Elementary School	Teacher	\$74,848.44
DOWD, MARY	Mosier Elementary School	Teacher	\$74,842.94
DRAGON JR., JOSEPH	South Hadley High School	Teacher	\$74,817.73
GAMACHE, MELISSA	Mosier Elementary School	Teacher	\$74,688.04
DROBIAK, MARIA	Michael E. Smith Middle School	Teacher	\$74,661.94
FITZPATRICK, MARY-ANN	Plains Elementary School	Occupational Therapist	\$74,661.94
WINFIELD, ELIZABETH	Michael E. Smith Middle School	Nurse	\$74,635.29
LAPLANTE, JEFFREY	Mosier Elementary School	Teacher	\$74,594.00
LAVELLE, REBECCA	Mosier Elementary School	Speech Therapist	\$74,549.44
ALLEES, ANDREA	Plains Elementary School	Speech Therapist	\$74,511.94
ESEMPIO, KAREN	South Hadley High School	Guidance Counselor	\$74,423.85
CAREY, KIMBERLY	Mosier Elementary School	Teacher	\$74,421.04
SAUNDERS, MELISSA	Plains Elementary School	Teacher	\$74,344.39
SCHWANTNER, KRISTENE	Plains Elementary School	Kindergarten Teacher	\$74,239.00
MCNAMARA, ELIZABETH	Mosier Elementary School	Adjustment Counselor	\$74,154.04
CIRONE, LESLIE	Michael E. Smith Middle School	Teacher	\$74,152.39
REMER, EMILY	Michael E. Smith Middle School	Librarian	\$74,022.04
COTE, RENEE	Plains Elementary School	Speech Pathologist	\$73,962.04
FINKEL, JOSHUA	South Hadley High School	Teacher	\$73,962.04
GOELZ, LESLIE	South Hadley High School	Teacher	\$73,962.04
FAGINSKI III, RAYMOND	Police	Patrolman	\$73,709.38
BONICA, CHERYL	South Hadley High School	Psychologist	\$73,625.68
MURAWSKI, PATRICIA	Michael E. Smith Middle School	Music Teacher	\$73,066.71
D'AVELLA, STEPHANIE	South Hadley High School	Teacher	\$72,845.42
THRANE VALE DE SERRA, KRISTEN	Mosier Elementary School	Esl - Teacher	\$72,623.00
CHRZANOWSKI, TANIA	South Hadley High School	Teacher	\$72,548.00
LAKE, MELISSA	Michael E. Smith Middle School	Guidance Counselor	\$72,357.79
ROGERS, ANDREW	Recreation	Director	\$72,250.38
STACKOW, ROBERT	South Hadley High School	Teacher	\$72,005.89
SULLIVAN, JILLIAN	Michael E. Smith Middle School	Teacher	\$71,872.17
BEATTIE, EDWARD	DPW Const/	Sr Hvy Motor Equipment Op	\$71,811.38
WHELIHAN, COREY	Police	Patrolman	\$71,651.28
BRODERICK III, JOHN	DPW Const/	Superintendent	\$71,570.09
SAUL, ALLYSON	Mosier Elementary School	Teacher	\$71,468.91
ST. ONGE, GREG	SHELD	Bookkeeper	\$71,213.24
BOYLE, CYNTHIA	Police	Patrolman	\$71,103.74
LANGEVIN, PHILIP	South Hadley High School	Teacher	\$71,010.87
DYER, MARGARET	Plains Elementary School	Esl - Teacher	\$70,899.01
DONAH, WILLIAM	Michael E. Smith Middle School	Teacher	\$70,775.35
GIRARD, KAREN	Retirees	Pe Teacher	\$70,436.47
O'BRIEN, DEBORAH	Mosier Elementary School	Teacher	\$70,436.47
LEE, MEGAN	South Hadley High School	Teacher	\$70,344.01
DUGGAN, LINDA	South Hadley High School	Teacher	\$70,200.36
TURCOTTE, PHILLIP	Michael E. Smith Middle School	Teacher	\$69,890.35
TAFEL, CAROL	Plains Elementary School	Kindergarten Teacher	\$69,815.35
RICHARD, MATTHEW	Police	Patrolman	\$69,754.47
HARRINGTON, SHANE	South Hadley High School	Pe Teacher	\$69,254.00
BOSOWICZ, ELLEN	Mosier Elementary School	Teacher	\$69,099.35
FLAHERTY, SHAWN	DPW Water	Assistant Supervisor	\$69,092.55
SULLIVAN, DARLENE	Plains Elementary School	Teacher	\$69,036.32
Hennessey, Leslie	Council On Aging	Director	\$68,820.63
BUELL, MARIE	Mosier Elementary School	Teacher	\$68,776.40
LEFEBVRE-HALKYARD, SUZANNE	Plains Elementary School	Teacher	\$68,768.35
GOMES, ERIN	South Hadley High School	Teacher	\$68,362.47
RAGNO, HEIDI	South Hadley High School	Teacher	\$67,874.88

2018 EMPLOYEE GROSS WAGES

AUSTIN, JESSICA	Michael E. Smith Middle School	Guidance Counselor	\$67,838.27
CLARK, SUZANNE	Administration	Executive Asst To Supt	\$67,531.08
HELEMS, JOSHUA	Police	Patrolman	\$67,412.66
BURKE, PATRICK	Police	Patrolman	\$67,341.26
ZABANEH, JENNA	Michael E. Smith Middle School	Teacher	\$66,459.00
BLEAU, EZRA	South Hadley High School	Culinary Teacher	\$66,362.17
TORRI, PAULA	South Hadley High School	Dept Chair - Teacher	\$66,231.94
CLANCY, MARGUERITE	Library	Youth Services Librarian	\$66,219.84
ZIOBROWSKI, STEVEN	Michael E. Smith Middle School	Computer Tech	\$66,020.06
DOOLITTLE, JAMES	IT	Technology Coordinator	\$65,983.23
HOGAN, LYNN	Accounting	Assistant Town Accountant	\$65,491.60
MIESCH, DONNA	SHELD	System Operator	\$65,395.53
HINE, MELISSA	Michael E. Smith Middle School	Teacher	\$65,106.16
PRICE, VIVIAN	DPW Hwy Ad	Assistant Superintendent	\$64,297.63
CIJKA, MICHAEL	DPW Water	Operations Manager	\$64,123.81
LABONTE, MELISSA	DPW Water	Compliance Manager	\$64,065.45
GARDNER, ROBERT	SHELD	Inventory Clerk/Groundskeeper	\$63,982.68
GOODALE, KATHY	Plains Elementary School	Teacher	\$63,931.44
WEEKS, JENNIFER	Mosier Elementary School	Reading Specialist	\$63,726.42
DUHART, PATRICIA	Retirees	Teacher	\$63,269.90
LUCIA, DENISE	Michael E. Smith Middle School	Teacher	\$62,744.70
COLLINS, WILLIAM	South Hadley High School	Computer Tech	\$62,540.84
KLANSEK, THOMAS	Michael E. Smith Middle School	Teacher	\$62,195.53
LAW, JESSICA	Mosier Elementary School	Teacher	\$61,504.50
SIMARD, WILLIAM	Recreation	Superintendent	\$61,497.18
MANIJAK, BRYAN	DPW Const/	Maintenance Craftsman	\$61,494.82
LACOMBE, JACQUELINE	Plains Elementary School	Teacher	\$61,122.24
SCHMITTER, SHAWN	DPW Const/	Sr Hvy Motor Equipment Op	\$61,069.98
PIO, KAREN	South Hadley High School	Drug & Alcohol Prevention Coord	\$61,043.84
MACEY, ASHLEY	Plains Elementary School	Teacher	\$60,717.50
SPARKS, SHERRYL	Mosier Elementary School	Teacher	\$60,533.50
BEAUCHEMIN, LISA	Michael E. Smith Middle School	Teacher	\$60,466.56
RATKIEWICZ, CHRISTOPHER	DPW Const/	Sr Hvy Motor Equipment Op	\$60,165.39
FLETCHER, MELISSA	Mosier Elementary School	Teacher	\$59,704.29
MEEKER, ANDREW	South Hadley High School	Guidance Counselor	\$59,440.40
MENDOZA, M. KIM	SHELD	Administrative Assistant	\$59,402.55
ELLIS, HEATHER	South Hadley High School	Teacher	\$59,321.86
FRAZIER, KELLY	SHELD	Csr Billing Assistant	\$59,269.32
CUNNINGHAM, SARA	Michael E. Smith Middle School	Adjustment Counselor	\$58,951.50
CASTER, RYAN	South Hadley High School	Music Teacher	\$58,858.18
Bosowicz, Matthew	Police	Patrolman	\$58,467.89
CRANE, CHARLOTTE	South Hadley High School	Teacher	\$58,270.33
SODANO, KYLE	Michael E. Smith Middle School	Computer Tech	\$58,027.71
CRAVEN, BETH	Michael E. Smith Middle School	Teacher	\$57,856.40
NAPOLI, VINCENT	Michael E. Smith Middle School	Assistant Principal	\$57,758.42
GEORGES, AMBER	Michael E. Smith Middle School	Teacher	\$57,716.73
DOYLE, STEPHANIE	Michael E. Smith Middle School	Teacher	\$57,615.85
KETTERINGHAM, LAURA	South Hadley High School	Teacher	\$57,562.70
TANE, LESLIE	South Hadley High School	Graphic Arts Teacher	\$57,512.35
MONAHAN, LINDA	Administration	Payroll/Benefits Coord	\$57,471.05
SODANO, NICHOLINA	Michael E. Smith Middle School	Teacher	\$57,279.73
LACOMBE, JANIE	Plains Elementary School	Teacher	\$57,216.04
ARGETSINGER, JOZEN	South Hadley High School	Teacher	\$57,026.85
SMITH, KEITH	DPW Veh Ma	Mechanic	\$56,952.88
DELISLE, BRIAN	Plains Elementary School	Kindergarten Teacher	\$56,876.85
MCAVOY, GEOFFREY	DPW Const/	Sr Hvy Motor Equipment Op	\$56,820.16
MCMULLEN, MICHAEL	DPW Sewerage	Senior Plant Attendant	\$55,562.41
DOWD, JENNIFER	Plains Elementary School	Teacher	\$55,560.44

2018 EMPLOYEE GROSS WAGES

SMITH, SARAH	South Hadley High School	Nurse	\$55,533.56
Whiteley, Donna	Tax Collector	Treasurer/Collector	\$55,530.79
TETREAULT, SARAH	Michael E. Smith Middle School	Teacher	\$55,505.80
GODEK, KATHLEEN	Michael E. Smith Middle School	Teacher	\$55,437.81
MONAHAN-BROWN, DIANA	Administration	Data Mgmt & Curr Support	\$55,194.08
SHERWOOD, SONJA	Mosier Elementary School	Teacher	\$55,179.73
KHALSA, PARMATMA	Mosier Elementary School	Teacher	\$55,146.73
LEKARCZYK, MARIA	South Hadley High School	Guidance Counselor	\$55,037.60
NAPOLI, TAYLOR	Michael E. Smith Middle School	Teacher	\$54,723.08
NAPOLI, TRACI	Michael E. Smith Middle School	Occupational Therapist	\$54,659.34
TEIXEIRA, AMANDA	Plains Elementary School	Teacher	\$54,520.00
WATKINS, KATHRYN	Mosier Elementary School	Nurse	\$54,420.27
LAKE, EMILY	Michael E. Smith Middle School	Teacher	\$54,245.06
BUTTGEREIT, ELENA	Michael E. Smith Middle School	Teacher	\$54,204.28
BOOKMAN, JO ELYN	Administration	Adm Asst For Personnel	\$53,886.57
NAPIORKOWSKI, LISA	Council On Aging	Assistant Director	\$53,772.61
GOMEZ, CHERYL	Administration	Accounts Coordinator	\$53,746.57
SMELCER, DESIREE	Library	Adult Services Librarian	\$53,558.72
Stromgren, Rena	Library	Circulation Librarian	\$53,557.97
FLYNN, SHAUNA	Michael E. Smith Middle School	Kindergarten Teacher	\$53,532.23
CASOLARI, NICOLE	South Hadley High School	Teacher	\$53,178.04
WASKIEWICZ, JULIE	Plains Elementary School	K Teacher	\$52,933.64
O'NEIL, LESLEY	Police	Dispatcher	\$52,775.82
FELLOWS, JERICHO	Mosier Elementary School	Teacher	\$52,718.13
STELMA, DANIELLE	Recreation	Recreation Coordinator	\$52,490.31
ANDRAS, ANN	Council On Aging	Social Services Coordinator	\$52,476.02
CHAFFEE, MARY	Administration	Adm Asst To Business Adm	\$52,033.97
SZAFRANOWICZ, DANIEL	South Hadley High School	Head Custodian	\$51,960.92
TEBO, EMILY	Police	Dispatcher	\$51,750.21
JERNIGAN, JENNIFER	Board Of Heath	Public Health Coordinator	\$51,621.19
BERGSTROM, NEIL	South Hadley High School	Teacher	\$51,412.11
WENDT, MADELINE	South Hadley High School	Teacher	\$50,919.86
Hampton, James	Golf	Assistant Golf Pro	\$50,895.75
LYNCH, MICHAEL	Police	Dispatcher	\$50,533.37
TOUGAS, HOMER	Mosier Elementary School	Head Custodian	\$50,077.63
BOURQUE, JASON	Michael E. Smith Middle School	Teacher	\$49,891.04
FLORENCE, JOSHUA	Michael E. Smith Middle School	Teacher	\$49,648.04
BRISSETTE, SUSAN	Administration	Student Srv Admin Asst	\$49,643.20
Guillemette, Marc	Building	Building Commissioner	\$49,397.07
KELLEHER, DANIEL	Michael E. Smith Middle School	Custodian	\$49,106.01
OROZCO, MICHAEL	Recreation	Maintenance Craftsman	\$49,024.59
Maher, Kristin	Selectboard	Executive Asst To Admin	\$49,016.52
DEARMAN, GARY	Plains Elementary School	Head Custodian	\$49,012.18
PELISSIER, BRENDA	Administration	Adm Asst To Dir Of Student Srv	\$48,643.20
O'CONNOR, MATTHEW	DPW Const/	Sr Hvy Motor Equipment Op	\$48,623.86
WILHELM, JONATHAN	Michael E. Smith Middle School	Art Teacher	\$48,587.04
ROY, KATHLEEN	Mosier Elementary School	Teacher	\$48,211.45
ROACH, FREDERICK	Recreation	Maintenance Craftsman	\$48,145.08
SCHMITTER, MARK	DPW Const/	Sr Hvy Motor Equipment Op	\$48,091.27
ERICKSON-ZINTER, LISA	Plains Elementary School	Physical Therapist	\$48,045.78
CURLEY, ALLYSON	South Hadley High School	Athletic Trainer	\$47,938.39
CRONIN, MAUREEN	Assessors	Assistant Associate Assessor	\$47,427.58
PICARD, JENNIFER	Accounting	Accounting Assistant	\$46,768.38
OTTOMANIELLO, KIMBERLY	Police	Administrative Assistant	\$46,699.87
DESCHENES, LEO	Recreation	Maintenance Craftsman	\$46,668.54
MCDERMOTT, JEFFREY	South Hadley High School	Custodian	\$46,464.95
VADAKIN, JOSHUA	Michael E. Smith Middle School	Custodian	\$46,293.21
HAMILTON, KRISTEN	South Hadley High School	Teacher	\$46,005.34

2018 EMPLOYEE GROSS WAGES

CLEGG, MARK	South Hadley High School	Custodian	\$45,857.51
PROVOST, PAULA JEAN	South Hadley High School	Adm Asst	\$45,786.14
SMITH, ROBERT	Selectboard	Director	\$45,777.63
GRAMOLINI, LORI	Michael E. Smith Middle School	Speech Therapist	\$44,955.20
ARBOUR, BRITTANY	Plains Elementary School	Teacher	\$44,511.12
KLUZA, JUDITH	SHELD	Clerk	\$44,328.20
QUESNEL, KEVIN	DPW Landfill	Solid Waste Coordinator	\$44,288.64
RHODES, MARK	South Hadley High School	Custodian	\$43,980.01
SCHMITTER, PAUL	Mosier Elementary School	Custodian	\$43,933.55
MALLETT, CHRISTINA	Michael E. Smith Middle School	Teacher	\$43,279.35
ILNICKY-MERCIER, CORY	Recreation	Maintenance Craftsman	\$42,777.18
VAUTRIN, THERESA	Mosier Elementary School	Custodian	\$42,707.46
PALMER-PONTZ, JUSTIN	Michael E. Smith Middle School	Custodian	\$42,445.65
PRONOVOST, DEBORAH ANN	South Hadley High School	Adm Asst	\$41,957.63
O'NEIL, DEBORAH	Michael E. Smith Middle School	Adm Asst	\$41,707.63
Yesu, Nancy	Council On Aging	Activity & Volunteer Coordinator	\$40,834.90
NOBLE, CHERYL	Mosier Elementary School	Music Teacher	\$39,538.84
MALEK, STEVEN	Michael E. Smith Middle School	Custodian	\$39,520.00
Davila, Victor	DPW Sewerage	Plant Attendant	\$38,714.97
PEASE, DANIEL	Selectboard	Cable Studio Associate	\$37,987.30
POE, WILLIAM	Council On Aging	Cook	\$37,979.50
ROBERTS, BETHANY	Library	Youth Library Program Coordinator	\$37,693.43
RICHETTI, COLLEEN	Michael E. Smith Middle School	Adm Asst	\$36,928.71
FRAPPIER, CLAUDIA	Building	Senior Clerk	\$36,851.85
KOZIOL, DONNA	Mosier Elementary School	Adm Asst	\$36,104.94
PACKARD, JUSTIN	Plains Elementary School	Custodian	\$35,844.60
CHADWICK, GAIL	Tax Collector	Senior Clerk	\$35,376.92
VAUTRIN, LORI	Tax Collector	Senior Clerk	\$35,365.72
FORFA, SARAH	South Hadley High School	Librarian	\$34,124.36
COMEAU, JENNIFER	Library	Administrative Asst	\$33,958.98
CALLAHAN, SUSAN	Plains Elementary School	Adm Asst	\$33,646.12
Lempke, Kellie	DPW Hwy Ad	Senior Clerk	\$33,547.91
BOISSELLE, LINDA	Mosier Elementary School	Adm Asst	\$32,643.39
Parent, Michelle	Human Resources	Employee Engagement Specialist	\$32,549.80
O'KEEFE-WALTHER, KAREN	Michael E. Smith Middle School	Teacher	\$32,523.29
SISLER, LYNN	Mosier Elementary School	Art Teacher	\$32,437.51
COUTURE, BRIAN	South Hadley High School	Paraprofessional	\$31,871.86
RIDEOUT, TINA	Michael E. Smith Middle School	Adm Asst	\$31,584.57
SARRAZIN, THERESA	South Hadley High School	Adm Asst	\$31,098.86
ABBEY, MARIE	Plains Elementary School	Adm Asst	\$31,095.90
DUBUC, DANIEL	Michael E. Smith Middle School	Ed Theraputic Asst	\$29,775.11
GAUDETTE-ROY, CYNTHIA	School Lunch	Adm Asst	\$29,671.58
KUSHIN, JENYA	South Hadley High School	Work Based Learning Coord	\$29,170.60
RYAN, CHRISTOPHER	Tree Warden	Tree Warden	\$28,548.00
NELSON, JESSICA	South Hadley High School	Paraprofessional	\$28,512.37
TANCRATI, RICHARD	South Hadley High School	Teacher	\$28,299.32
GAUTHIER, KATHRYN	School Lunch	Senior Cook	\$28,216.85
FOERSTER, PAUL	South Hadley High School	Paraprofessional	\$27,854.57
KELLEHER BERNARD, MARGARET	Board Of Heath	Nurse	\$27,525.38
DOUGLAS, THOMAS	Police	Dispatcher	\$27,368.90
D'AGOSTINO, ANA	South Hadley High School	Teacher	\$27,136.93
BERUBE, HANNAH	Plains Elementary School	Music Teacher	\$26,833.12
MORRISON, JOSEPH	Michael E. Smith Middle School	Teacher	\$26,785.08
DEPACE, ZACHARY	South Hadley High School	Teacher	\$26,771.86
RICHARD, CHRISTINA	South Hadley High School	Ed Theraputic Asst	\$26,359.11
LECLAIR, DORIS	Conservation	Senior Clerk	\$26,195.70
HEBERT, BARBRA	Mosier Elementary School	Ed Theraputic Asst	\$26,135.04
REGAN, MAUREEN	Mosier Elementary School	Ed Theraputic Asst	\$25,999.65

2018 EMPLOYEE GROSS WAGES

KENNEDY, STEPHANIE	Mosier Elementary School	Ed Theraputic Asst	\$25,388.94
Mooney, Vincent	DPW Sewerage	Senior Plant Attendant	\$25,379.00
BISSON, CHERYL	School Subs	Paraprofessional	\$25,307.01
RIVERS, ROY	Building	Wiring Inspector	\$25,304.41
BURGOS, NICHOLAS	South Hadley High School	Teacher	\$25,115.75
AGRAIT, NANCY	Plains Elementary School	Paraprofessional	\$25,094.92
GARDNER, DAVID	Building	Building Commissioner	\$25,045.08
SAWYER, HANNAH	Michael E. Smith Middle School	Teacher	\$24,818.60
DESCHENEAUX, JANICE	Michael E. Smith Middle School	Ed Theraputic Asst	\$24,677.85
PHELPS, ELAINE	Mosier Elementary School	Ed Theraputic Asst	\$24,380.88
COUNTER, ERIN	South Hadley High School	Paraprofessional	\$24,294.44
JAGODOWSKI, ZACHARY	DPW Landfill	Gate Attendant	\$24,210.46
TARKA, NANCY	Michael E. Smith Middle School	Paraprofessional	\$23,946.91
RICHARD, MELINDA	Mosier Elementary School	Ed Theraputic Asst	\$23,872.23
DUMAIS, CHRISTINE	School Lunch	Senior Cook	\$23,784.01
GLENN, CHRISTINE	Plains Elementary School	Paraprofessional	\$23,722.27
ICHIHARA, THERESA	Mosier Elementary School	Paraprofessional	\$23,675.40
JAMROGA, LINDA	Plains Elementary School	Ed Theraputic Asst	\$23,660.32
TOURVILLE, DAVID	Building	Plumbing Inspector	\$23,630.40
CARON, JANICE	Michael E. Smith Middle School	Tutor/Para	\$23,568.51
HERBERT, OLA	Council On Aging	Senior Clerk	\$23,498.08
GRIFFIN, JOSEPHINE	Plains Elementary School	Ed Theraputic Asst	\$23,475.31
FRANK, JOANNE	School Lunch	Senior Cook	\$23,359.19
SABBS, SAMANTHA	Plains Elementary School	Preschool Teacher	\$23,324.14
ODELL, REBECCA	Plains Elementary School	Ed Theraputic Asst	\$23,070.95
ST. ANDRE, LORIE	Mosier Elementary School	Tutor/Para	\$23,061.24
PIETRZYKOWSKI, DONNA	School Lunch	Senior Cook	\$23,043.10
LABRIE, KATHLEEN	South Hadley High School	Paraprofessional	\$23,020.84
MARKUS, SUSANNE	Michael E. Smith Middle School	Teacher	\$22,954.52
MCCARRON, LAURIE	Plains Elementary School	Paraprofessional	\$22,888.07
CENIS, LISA MARIE	Plains Elementary School	Paraprofessional	\$22,843.70
MEYER, BRUCE	Plains Elementary School	Paraprofessional	\$22,748.21
DWINELL, SHARON	School Subs	School Sub	\$22,470.26
MAIOLO, MARC	South Hadley High School	Paraprofessional	\$22,400.00
BAIL, MICHELLE	Michael E. Smith Middle School	Ed Theraputic Asst	\$22,354.27
JESIONOWSKI, KAREN	South Hadley High School	Paraprofessional	\$22,299.24
O'CONNELL, CHRISTINE	Michael E. Smith Middle School	Paraprofessional	\$22,293.69
DICKINSON, JOANNE	Plains Elementary School	Paraprofessional	\$22,206.15
MEYER, KRISTIN	Plains Elementary School	Paraprofessional	\$22,126.31
GAGNE, IRENE	South Hadley High School	Paraprofessional	\$21,933.00
CROTTY, LISA	Plains Elementary School	Paraprofessional	\$21,888.36
LAWSON, FAYE	Plains Elementary School	Adm Asst	\$21,874.27
DENT, LYNNE	Michael E. Smith Middle School	Paraprofessional	\$21,767.21
KIENZLER, MOLLY	South Hadley High School	Teacher	\$21,702.08
DUBUC, DONNA	Plains Elementary School	Paraprofessional	\$21,683.95
ROBITAILLE, CYNTHIA	Michael E. Smith Middle School	Paraprofessional	\$21,681.92
LUCIA, DONNA	Michael E. Smith Middle School	Paraprofessional	\$21,596.00
PEDIGO, NANCY	Michael E. Smith Middle School	Nursing Asst	\$21,511.98
GIRARD, DEBRA	Mosier Elementary School	Paraprofessional	\$21,413.07
DOHERTY, SUSAN	Mosier Elementary School	Paraprofessional	\$21,407.67
SULLIVAN, LAWRENCE	Michael E. Smith Middle School	Paraprofessional	\$21,381.46
MINER, RAYMOND	South Hadley High School	Paraprofessional	\$21,379.73
GMEINER, SARAH	Clerk	Assistant Town Clerk	\$21,287.28
CANTIN, CAROL	School Subs	School Sub	\$21,268.89
BRUNELLE, REBECCA	South Hadley High School	Ed Theraputic Asst	\$21,225.19
ROMEO, NANCY	Michael E. Smith Middle School	Paraprofessional	\$21,150.05
ZRAUNIG, KATHRYN	School Subs	Long Term Tchr Sub	\$20,959.67
NASSAR, SHEILA	Mosier Elementary School	Paraprofessional	\$20,718.54

2018 EMPLOYEE GROSS WAGES

DESGRES, GRETCHEN	Plains Elementary School	Paraprofessional	\$20,628.84
KNOECHELMAN, TRINA	Michael E. Smith Middle School	Paraprofessional	\$20,580.41
Brown, Juliet	Police	Dispatcher	\$19,997.12
KRUMSIEK, MARY	Mosier Elementary School	Paraprofessional	\$19,891.65
MATEO-TAVERAS, RAQUEL	Plains Elementary School	Paraprofessional	\$19,820.02
SCHNEIDER, CARLY	Mosier Elementary School	Teacher	\$19,527.21
BUST, KATE	Michael E. Smith Middle School	Long Term Sub Teacher	\$19,292.75
ISAKSON, CAROL	Plains Elementary School	Paraprofessional	\$19,158.61
KELLOGG, PAMELA	Plains Elementary School	Pre-K Para	\$19,090.31
Walter, Shyanne	Conservation	Senior Clerk	\$19,074.27
KOZIOL, MITCHELL	South Hadley High School	Teacher	\$19,058.63
HAMMOND, JULIE	South Hadley High School	Teacher	\$18,969.28
RIDDLES, ROBERT	Plains Elementary School	Paraprofessional	\$18,813.30
LETOURNEAU, VALERIE	School Lunch	Asst Cook	\$18,691.94
TIERNEY, MARY	Mosier Elementary School	Teacher	\$18,638.13
BLODGETT, ROBERT	Administration	Van Driver	\$18,621.76
HARB, ROLA	Plains Elementary School	Paraprofessional	\$18,584.62
JAGODOWSKI, LORI	School Lunch	Asst Cook	\$18,384.60
COTE, MICHAEL	South Hadley High School	Paraprofessional	\$18,366.00
LAM, MYRA	Mosier Elementary School	Teacher	\$18,154.35
SZYMONIK, REBECCA	School Subs	Paraprofessional	\$17,990.48
HODGES, ERIC	Plains Elementary School	Paraprofessional	\$17,812.22
MOOK, KIMBERLY	Michael E. Smith Middle School	Ed Theraputic Asst	\$17,610.63
MODLISH, ANDREA	Plains Elementary School	Teacher	\$17,543.43
TEMPLE, ALEX	Michael E. Smith Middle School	Teacher	\$17,543.43
Meier, Elizabeth	Library	Branch Librarian	\$17,196.94
BARTHELETTE, LAUREN	Michael E. Smith Middle School	Teacher	\$17,192.43
GARVEY, KELSEY	Mosier Elementary School	Nursing Asst	\$17,031.83
DODGE, CARI	School Lunch	Asst Cook	\$17,027.40
ISKANDER, JACQUELINE	Tax Collector	Payroll & Benefits Coordinator	\$17,015.41
BROUILLETTE, SUSAN	School Subs	Tutor	\$16,760.50
FROSCH-DRATFIELD, ELIZABETH	Library	Junior Technician	\$16,495.08
JUCHNO, MEGAN	Plains Elementary School		\$16,284.15
MORSE, WALTER	School Subs	Long Term Tchr Sub	\$16,175.20
Dawley, Kenneth	Council On Aging	Sub Mini Bus Driver	\$16,131.24
LACHOWETZ, JEFFREY	Library	Custodian	\$16,082.64
BROWN, PATRICK	Mosier Elementary School	Paraprofessional	\$16,079.07
PRONOVOST, ERIN	South Hadley High School	Librarian	\$15,958.35
MCCARTHY, LEAH	Mosier Elementary School	Teacher	\$15,437.97
GAGNON, ADRIENNE	School Subs	Teacher	\$15,335.18
STRONG, JEANNE	Retirees	Pre-K Para	\$15,316.87
GRYGIEL, NANCY	Retirees	Custodian	\$15,223.45
Guan, Elaine	Police	Dispatcher	\$15,156.32
DISALVO, MAUREEN	Michael E. Smith Middle School	Long Term Tchr Sub	\$14,963.11
SCOTT, ALLISON	Plains Elementary School	Pre-K Para	\$14,562.31
BERRY, JOHN	DPW Water	Senior Plant Attendant	\$14,496.32
HANKS, KIMBERLY	Mosier Elementary School	Paraprofessional	\$14,482.60
DUFAULT, RICHARD	Council On Aging	Hot Meals Driver	\$14,247.01
VARDAKIS, CHRISTOPHER	Michael E. Smith Middle School	Custodian	\$14,171.79
TOMLINSON, JAMES	Council On Aging	Assistant Cook	\$14,109.96
BAKOS, MICHELLE	School Lunch	Caf Helper	\$13,791.82
BERNIER, JOANNE	School Lunch	Caf Helper	\$13,775.27
BASTON, ROBERT	School Subs	School Sub	\$13,773.83
GALLIVAN, KATHRYN	Council On Aging	Senior Clerk	\$13,656.13
MCLAUGHLIN, KELLY	Mosier Elementary School	Paraprofessional	\$13,413.74
BOOKMAN, SARAH	School Subs	School Sub	\$13,305.23
KELLY, MARYBETH	School Lunch	Caf Helper	\$13,301.88
Boyd, Kyle	Library	Library Assistant	\$13,245.29

2018 EMPLOYEE GROSS WAGES

MONZON, JOSE	Mosier Elementary School	Paraprofessional	\$12,959.46
SCIBELLI, KIMBERLY	Plains Elementary School	Library Para	\$12,683.91
STACKHOUSE, MARTHA	Plains Elementary School	Pre-K Para	\$12,566.19
MANIJAK, LINDA	Library	Library Page	\$12,475.62
Williams, Theadora	Library	Library Assistant	\$12,362.74
TIERNEY, SHARON	Plains Elementary School	Paraprofessional	\$12,265.90
LaFever, Melissa	Library	Library Assistant	\$12,138.67
MORALES, MANUEL	School Subs	Sub	\$12,069.90
Kleeberg, Justin	Golf	Seasonal Help - Ledges	\$11,863.50
Garvin, Anna	Gaylord Library	Library Assistant	\$11,862.04
DELISLE, DANIEL	South Hadley High School	Art Teacher	\$11,837.51
Cook, Elizabeth	Library	Library Assistant	\$11,772.11
DAVIS, NICHOLAS	School Subs	Long Term Tchr Sub	\$11,608.00
FRENCH, HANNAH	School Subs	School Sub	\$10,984.83
MARION, TRINA	School Lunch	Caf Helper	\$10,892.13
DESROCHERS, KIMBERLY	School Lunch	Caf Helper	\$10,759.00
LISWELL, ROBERT	SHELD	Telecommunications & Elec. Meter Mgr	\$10,615.68
SAMLALL, SALLY	School Lunch	Caf Helper	\$10,544.61
PARKER, WESLEY	School Subs	School Sub	\$10,395.50
ROY, BENJAMIN	South Hadley High School	Teacher	\$10,315.44
HEALY, NEWTH	School Lunch	Caf Helper	\$10,208.40
GENDRON, RONALD	School Subs	School Sub	\$10,028.16

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT  
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS  
June 30, 2018**

	GOVERNMENTAL FUND TYPES					PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS		
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS	FUND TYPES	FUND TYPE	TRUST AND AGENCY	LONG TERM DEBT	2017	2018
<b>ASSETS</b>											
PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,650.00					\$ 1,850.00	\$ 1,850.00
CASH - TREASURER	\$ 8,370,717.61	\$ 3,803,481.00	\$ 3,677.50	\$ 1,703,683.28	\$ 17,619,315.80		\$ 6,336,490.49			\$ 37,837,365.68	\$ 35,995,844.84
CASH - COLLECTOR	\$ 44,424.53				\$ 3,700.25					\$ 48,124.78	\$ 42,138.23
INVESTMENTS										\$ -	\$ -
ACCOUNTS RECEIVABLE:											
PROPERTY TAXES	\$ 532,027.85									\$ 532,027.85	\$ 372,164.67
EXCISE TAXES	\$ 314,233.16									\$ 314,233.16	\$ 286,216.15
TAX LIENS & POSSESSIONS	\$ 367,981.79				\$ 9,179.87					\$ 377,161.66	\$ 477,989.42
LIENS ADDED TO TAXES	\$ 20,086.69									\$ 20,086.69	\$ 13,821.49
DEPARTMENTAL	\$ 165,095.98				\$ 30,971.66					\$ 196,067.64	\$ 322,409.66
USER CHARGES					\$ 774,013.02					\$ 774,013.02	\$ 394,422.67
H.S.L.I. REC.										\$ -	\$ -
PROMISSORY NOTE REC.										\$ -	\$ -
ACCRUED REVENUES		\$ 257,608.00								\$ 257,608.00	\$ 238,910.31
ACCRUED WITHHOLDINGS										\$ -	\$ -
DUE FROM OTHER FUNDS										\$ -	\$ -
DUE FROM STATE GOVERNMENTS		\$ 330,462.54								\$ 330,462.54	\$ 1,134,631.57
DUE FROM FEDERAL GOVERNMENTS										\$ -	\$ -
AMT TO BE PROV PMT OF NOTES				\$ 827,000.00						\$ 827,000.00	\$ 4,262,400.00
AMT TO BE PROV PMT OF DEBT								\$ 30,228,951.01		\$ 30,228,951.01	\$ 29,517,145.44
AMT TO BE PROV SICK, VAC., OTHER COMP. ABSENCES								\$ 1,152,222.09		\$ 1,152,222.09	\$ 1,188,662.91
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR					\$ 6,133,414.65			\$ 21,881,496.00		\$ 28,014,910.65	\$ 28,014,910.65
<b>TOTAL ASSETS</b>	\$ 9,814,667.61	\$ 4,391,651.54	\$ 3,677.50	\$ 2,530,683.28	\$ 24,572,245.25	\$ 6,336,490.49	\$ 53,262,669.10	\$ 100,912,084.77	\$ 102,263,518.01	\$ 102,263,518.01	\$ 102,263,518.01

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 June 30, 2018

	GOVERNMENTAL FUND TYPES					TRUST AND AGENCY	LONG TERM DEBT	TOTALS		
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRANT	CAPITAL PROJECTS	ENTERPRISE FUNDS			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP
<b>LIABILITIES AND FUND EQUITY</b>										
<b>LIABILITIES:</b>										
ACCOUNTS PAYABLE	\$ 699,093.64	\$ 138,412.97			\$ 132,471.11				\$ 969,977.72	\$ 797,518.63
WARRANTS PAYABLE	\$ 126,633.14	\$ 11,215.37			\$ 15,679.10	\$ 10,767.50			\$ 164,295.11	\$ 139,431.84
PAYROLL PAYABLE	\$ 149,738.92								\$ 149,738.92	\$ 249,339.46
EMPLOYEE WITHHOLDINGS	\$ 796,712.48								\$ 796,712.48	\$ 549,258.66
PROV. ABATE/EXEMPTIONS	\$ (264,684.63)								\$ (264,684.63)	\$ (177,093.99)
DEFERRED REVENUE: PROPERTY	\$ 867,397.62	\$ 330,462.54			\$ 814,164.55				\$ 2,012,024.71	\$ 2,629,490.96
: OTHER									\$ -	\$ -
COURT JUDGMENTS	\$ 17,674.18								\$ 17,674.18	\$ 3,446.49
DUE TO OTHER FUNDS	\$ 1,706.59				\$ 5,053.60	\$ 19.10			\$ 6,779.29	\$ 6,834.46
DUE TO OTHER GOVERNMENTS	\$ 1,104.16								\$ 1,104.16	\$ 971.66
DUE TO TAX COLLECTOR										
DOG LICENSE FEE									\$ 17,752.04	\$ 15,968.39
TAILINGS									\$ 108,479.34	\$ 108,479.34
GUARANTEE DEPOSITS									\$ 618,316.24	\$ 503,047.11
BID DEPOSITS - DISPOSAL					\$ 100.00				\$ 100.00	\$ 100.00
PERFORMANCE BONDS									\$ 85,443.35	\$ 148,144.42
NOTES PAYABLE									\$ 827,000.00	\$ 4,262,400.00
BOND INDEBTEDNESS					\$ 827,000.00				\$ 827,000.00	\$ 4,262,400.00
ACCRUED VAC, SICK, OTHER									\$ 30,228,951.01	\$ 29,517,145.44
COMP. ABSENCES									\$ 1,152,222.09	\$ 1,188,662.91
<b>TOTAL LIABILITIES</b>	\$ 2,395,376.10	\$ 480,090.88	\$ 827,000.00	\$ 223,649.97	\$ 1,585,784.60	\$ 31,381,173.10	\$ 36,893,074.65	\$ 39,943,145.78		

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT  
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS  
June 30, 2018**

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GR. PROJ.	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	GROUP	2018	2017
<b>FUND EQUITY :</b>									
INVESTMENT IN GENERAL									
FIXED ASSETS									
RETAINED EARNINGS - UNREST									
RESERVED FUND BAL FOR :									
a. ENCUMBRANCES	\$ 2,874,899.89				\$ 6,133,414.65		\$ 21,881,496.00	\$ 28,014,910.65	\$ 28,014,910.65
b. REC RESD/APPROP		\$ 226,846.36			\$ 8,890,409.42			\$ 8,890,409.42	\$ 9,521,286.51
c. TRUST FUNDS					\$ 1,056,221.65			\$ 3,931,121.54	\$ 2,739,991.86
d. PETTY CASH	\$ 100.00	\$ 100.00				\$ 110,900.49		\$ 226,846.36	\$ 230,037.42
e. DEBT EXCLUSION	\$ 260,281.35				\$ 1,650.00			\$ 110,900.49	\$ 110,900.49
f. DEBT EXCL. TO BE RAISED	\$ (13,375.00)							\$ 1,850.00	\$ 1,850.00
g. PREMIUMS			\$ 6,994.54					\$ 260,281.35	\$ 283,819.69
UNRSVD F/B DESIGNATED FOR :								\$ (13,375.00)	\$ -
a. SUBSEQUENT YRS EXP	\$ 683,460.00	\$ 191,249.00			\$ 264,203.00	\$ 15,000.00		\$ 6,994.54	\$ -
b. FEDERAL GRANTS		\$ 34,264.65							\$ 1,153,912.00
c. STATE GRANTS		\$ 474,728.27							\$ 34,264.65
d. REVOLVING FUNDS		\$ 2,138,696.43							\$ 474,728.27
e. OTHER PURPOSES		\$ 765,830.38							\$ 2,138,696.43
f. COMM DEV GRANT			\$ 3,677.50						\$ 765,830.38
g. CAPITAL PROJECTS				\$ 1,696,688.74					\$ 3,677.50
h. TRUST FUNDS						\$ 100,235.93			\$ 1,696,688.74
i. OTHER TRUST FUNDS						\$ 5,509,974.42			\$ 100,235.93
j. AGENCY FUNDS						\$ 174,486.41			\$ 5,509,974.42
STUDENT ACTIVITY FUNDS						\$ 78,584.91			\$ 174,486.41
MISCELLANEOUS SCHOOL						\$ 123,658.36			\$ 78,584.91
k. POST CLOSURE FEES									\$ 123,658.36
l. MSE BERM FAM									\$ 3,373,915.90
UNRSVD F/B UNDESIGNATED:									\$ 1,366,735.21
a. UNDESIGNATED	\$ 3,613,925.27	\$ 79,845.57			\$ 1,899,910.82				\$ 5,593,681.66
b. OVER/UNDER ASSESS									\$ -
c. APPROV DEFICITS									\$ -
d. UNPROV ABATE/EXEMPT									\$ -
<b>TOTAL FUND EQUITY</b>	\$ 7,419,291.51	\$ 3,911,560.66	\$ 3,677.50	\$ 1,703,683.28	\$ 22,986,460.65	\$ 6,112,840.52	\$ 21,881,496.00	\$ 64,019,010.12	\$ 62,320,372.23
<b>TOTAL LIAB AND FUND EQUITY</b>	\$ 9,814,667.61	\$ 4,391,651.54	\$ 3,677.50	\$ 2,530,683.28	\$ 24,572,245.25	\$ 6,336,490.49	\$ 53,262,669.10	\$ 100,912,084.77	\$ 102,263,518.01

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED STATEMENT OR REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**  
**June 30, 2018**

	GOVERNMENTAL FUND TYPES			PROPRIETARY	FIDUCIARY	TOTALS
	SPECIAL REVENUE	COMM. DEV. BLOCK GR. PROJECTS	ENTERPRISE FUNDS	FUND TYPE	FUND TYPE	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ 632,563.00	\$ 501,058.00	\$ (60,940.00)	\$ (56,665.00)	\$ 166,308.00	\$ (228,556.00)
OTHER FINANCING SOURCES (USES):						
PROCEEDS OF BONDS AND LOANS						
OPERATING TRANSFERS IN	\$ 1,397,023.00	\$ 8,155.00	\$ 4,822,400.00		\$ 95,084.00	\$ 1,395,000.00
OPERATING TRANSFERS OUT	\$ (1,490,502.00)	\$ (252,552.00)	\$ (4,085,400.00)		\$ (1,137,212.00)	\$ (6,965,666.00)
OTHER FINANCING SOURCES						
OTHER FINANCING USES						
TOTAL FINANCING SOURCES (USES)	\$ (93,479.00)	\$ (244,397.00)	\$ -	\$ 737,000.00	\$ (1,042,128.00)	\$ 1,395,000.00
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ 539,084.00	\$ 256,661.00	\$ (60,940.00)	\$ 680,335.00	\$ (875,820.00)	\$ 1,166,444.00
FUND BALANCE, BEGINNING OF YEAR	\$ 6,883,601.00	\$ 3,654,800.00	\$ 64,618.00	\$ 1,023,349.00	\$ 17,727,216.00	\$ 4,554,666.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL	\$ (3,491.00)					\$ (3,491.00)
FUND BALANCE, END OF YEAR	\$ 7,419,194.00	\$ 3,911,461.00	\$ 3,678.00	\$ 1,703,684.00	\$ 16,851,396.00	\$ 5,721,110.00
						\$ 35,610,523.00

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**  
**June 30, 2018**

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
<b>REVENUES:</b>							
TAXES	\$ 26,835,728.00						\$ 26,835,728.00
STATE RECEIPTS	\$ 12,824,031.00			\$ 722,566.00			\$ 13,546,597.00
EXCISE AND OTHER TAXES	\$ 3,259,052.00	\$ 2,816.00					\$ 3,261,868.00
PENALTIES & INTEREST	\$ 159,651.00						\$ 159,651.00
LICENSES, PERMITS, FEES	\$ 344,730.00						\$ 344,730.00
INTEREST	\$ 56,263.00	\$ 700.00			\$ (193,176.00)	\$ (68,077.00)	\$ (204,290.00)
GRANTS AND FEES	\$ 3,686,877.00	\$ 261,277.00					\$ 3,948,154.00
CHARGES FOR SERVICES	\$ 50,737.00				\$ 18,291,440.00		\$ 18,342,177.00
MISC. REVENUE	\$ 197,495.00	\$ 1,359,476.00		\$ 6,994.00	\$ 406,003.00		\$ 1,969,968.00
<b>TOTAL REVENUES</b>	<b>\$ 43,727,687.00</b>	<b>\$ 5,049,869.00</b>	<b>\$ 261,277.00</b>	<b>\$ 729,560.00</b>	<b>\$ 18,504,267.00</b>	<b>\$ (68,077.00)</b>	<b>\$ 68,204,583.00</b>
<b>EXPENDITURES:</b>							
GENERAL GOVERNMENT	\$ 1,984,777.00	\$ 70,034.00					\$ 2,055,586.00
PUBLIC SAFETY	\$ 2,970,406.00	\$ 83,488.00				\$ 775.00	\$ 3,053,894.00
EDUCATION	\$ 20,655,663.00	\$ 3,272,186.00					\$ 23,927,849.00
PUBLIC WORKS & FACILITIES	\$ 1,307,060.00	\$ 503,892.00			\$ 17,217,215.00		\$ 19,028,167.00
HUMAN SERVICES	\$ 874,758.00	\$ 247,617.00					\$ 1,122,375.00
CULTURE & RECREATION	\$ 1,340,947.00	\$ 365,118.00			\$ 1,120,744.00		\$ 2,826,809.00
DEBT SERVICE	\$ 4,177,631.00						\$ 4,177,631.00
STATE/COUNTY ASSESSMENTS	\$ 2,071,393.00						\$ 2,071,393.00
INSURANCE & EMPLOYEE BENEFITS	\$ 7,712,489.00	\$ 6,476.00				\$ 159,704.00	\$ 7,878,669.00
CAPITAL PROJECTS				\$ 786,225.00			\$ 786,225.00
COMM. DEV. BLOCK GRANT			\$ 322,217.00				\$ 322,217.00
COURT JUDGMENTS	\$ -						\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 43,095,124.00</b>	<b>\$ 4,548,811.00</b>	<b>\$ 322,217.00</b>	<b>\$ 786,225.00</b>	<b>\$ 18,337,959.00</b>	<b>\$ 160,479.00</b>	<b>\$ 67,250,815.00</b>

## Town Election April 10, 2018

<b>Town Moderator (3 yr)</b>			A	B	C	D	E	TOTAL
<b>*Ryan, Edward</b>			304	440	433	268	417	<b>1862</b>
Write Ins			5	9	4	6	5	29
Blank			90	181	167	149	167	754
								2645

<b>Selectboard (3 yr)</b>			A	B	C	D	E	TOTAL
<b>*Forcier, Bruce C.</b>			<b>183</b>	<b>278</b>	<b>267</b>	<b>182</b>	<b>252</b>	<b>1162</b>
Hine, John R.			175	290	230	193	253	1141
<b>*Cyr, Jeffrey A.</b>			<b>229</b>	<b>366</b>	<b>380</b>	<b>214</b>	<b>338</b>	<b>1527</b>
Moore, Scott R.			118	162	178	142	170	770
Write Ins			3	1	2	1	1	8
Blank			90	163	151	114	164	682
								5290

<b>School Committee (3yr)</b>			A	B	C	D	E	TOTAL
McCallister, Kevin M.			147	270	232	144	199	992
<b>*Phillips, Christine A.</b>			<b>210</b>	<b>355</b>	<b>318</b>	<b>211</b>	<b>296</b>	<b>1390</b>
<b>*Belanger, Kyle R.</b>			<b>179</b>	<b>245</b>	<b>249</b>	<b>187</b>	<b>274</b>	<b>1134</b>
Miles, Charles E.			165	248	235	171	244	1063
Write Ins			1	0	0	0	2	3
Blank			96	142	174	133	163	708
								5290

<b>School Committee (2 yr)</b>			A	B	C	D	E	TOTAL
<b>*Schlachter, Allison R.</b>			<b>311</b>	<b>467</b>	<b>444</b>	<b>295</b>	<b>437</b>	<b>1954</b>
Write Ins			0	3	3	1	3	10
Blank			88	160	157	127	149	681
								2645

<b>Board of Health (3 yr)</b>			A	B	C	D	E	TOTAL
Write Ins			51	82	58	60	79	166
<b>Write In - *Collins, Jessica</b>			<b>26</b>	<b>49</b>	<b>23</b>	<b>29</b>	<b>37</b>	<b>164</b>
Blank			348	548	546	363	510	2315
								2645

<b>Municipal Light Board (3 yr)</b>			A	B	C	D	E	TOTAL
<b>*Dubreuil, Gregory R.</b>			<b>271</b>	<b>385</b>	<b>367</b>	<b>235</b>	<b>351</b>	<b>1609</b>
<b>*McAvoy, Peter</b>			<b>258</b>	<b>380</b>	<b>352</b>	<b>243</b>	<b>333</b>	<b>1566</b>
Write Ins			6	1	5	3	4	19
Blank			263	494	484	365	490	2096
								5290

# Town Election April 10, 2018

<b>Board of Assessors (3 yr)</b>		A	B	C	D	E	TOTAL
<b>*Snopek, Hazel R.</b>		<b>306</b>	<b>420</b>	<b>423</b>	<b>272</b>	<b>387</b>	<b>1808</b>
Write Ins		4	1	2	5	3	4
Write In - Sheehan, Gregory		3	1	3	3	1	11
Blank		89	209	179	146	199	822
							2645

<b>Board of Assessors (1 yr)</b>		A	B	C	D	E	TOTAL
<b>*Reidy, Thomas R.</b>		<b>293</b>	<b>406</b>	<b>402</b>	<b>257</b>	<b>372</b>	<b>1730</b>
Write Ins		4	0	4	1	3	12
Blank		102	224	198	165	214	903
							2645

<b>Councilor - Hamp. Coucil of Gov. (2 yr)</b>		A	B	C	D	E	TOTAL
Write Ins		13	18	31	13	19	89
Write In - *Millard, Jeffrey		1	2				3
Write In - *Baldwin, Robert						2	2
Blank		785	1242	1177	833	1159	5196
							5290

<b>Housing Authority (3 yr)</b>		A	B	C	D	E	TOTAL
<b>*Brunell, Matthew S.</b>		<b>286</b>	<b>394</b>	<b>401</b>	<b>243</b>	<b>365</b>	<b>1689</b>
Write Ins		0	0	0	0	0	0
Blank		113	236	203	180	224	956
							2645

<b>Housing Authority (2 yr)</b>		A	B	C	D	E	TOTAL
<b>*Menard, James W.</b>		<b>282</b>	<b>425</b>	<b>408</b>	<b>246</b>	<b>375</b>	<b>1736</b>
Write Ins		1	0	0	0	1	2
Blank		116	205	196	177	213	907
							2645

<b>Trustee Free Library (3 yr)</b>		A	B	C	D	E	TOTAL
<b>*Clancy, Constance A.</b>		<b>312</b>	<b>435</b>	<b>434</b>	<b>252</b>	<b>414</b>	<b>1847</b>
<b>*Resnick, Mitchell B.</b>		<b>303</b>	<b>428</b>	<b>406</b>	<b>276</b>	<b>404</b>	<b>1817</b>
<b>*Tarr, Timna</b>		<b>287</b>	<b>400</b>	<b>388</b>	<b>252</b>	<b>376</b>	<b>1703</b>
Write In		4	3	1	1	3	12
Blank		291	624	583	488	570	2556
							7935

## Town Election April 10, 2018

<b>Planning Board (3 yr)</b>			A	B	C	D	E	TOTAL
<b>*O'Brien, Melissa</b>			<b>259</b>	<b>374</b>	<b>364</b>	<b>243</b>	<b>355</b>	<b>1595</b>
Write In			1	1	0	0	2	4
blank			139	255	240	180	232	1046
								2645

<b>Ballot Question 1</b>			A	B	C	D	E	TOTAL
Yes			124	215	169	166	171	845
<b>*No</b>			<b>252</b>	<b>357</b>	<b>367</b>	<b>233</b>	<b>375</b>	<b>1584</b>
Blank			23	58	68	24	43	216
								2645

<b>Ballot Question 2</b>			A	B	C	D	E	TOTAL
<b>*Yes</b>			<b>175</b>	<b>315</b>	<b>276</b>	<b>203</b>	<b>285</b>	<b>1254</b>
No			195	247	257	184	250	1133
Blank			29	68	71	36	54	258
								2645

<b>Ballot Question 3</b>			A	B	C	D	E	TOTAL
<b>*Yes</b>			<b>195</b>	<b>374</b>	<b>305</b>	<b>238</b>	<b>331</b>	<b>1443</b>
No			192	227	260	177	238	1094
Blank			12	29	39	8	20	108
								2645

### Precinct A Town Meeting Members (3 yr)

<b>*Casey, Pauline L.</b>	<b>268</b>
<b>*Finkowski, Leonard M.</b>	<b>250</b>
<b>*Foley, William E.</b>	<b>263</b>
<b>*LaFreniere, Michael R.</b>	<b>253</b>
<b>*Pafford, Clifford S.</b>	<b>237</b>
<b>*Casolari, Laurie A.</b>	<b>256</b>
<b>*Casolari, Nicole L.</b>	<b>242</b>
<b>*Miles, Andrea G.</b>	<b>241</b>
Miles, Charles E.	188
Write in	9
Blank	987
<b>TOTAL</b>	<b>3194</b>

## Town Election April 10, 2018

### Precinct B Town Meeting Members (3 yr)

*Laroche, Diane M.	390
*Miller, Jodi K.	382
*Moore, Scott R.	374
*McAvoy, Peter	354
*Judge, Robert G.	392
*Newton, Susan	375
*Therien, Nathan	363
*Zraunig, Mark	371
Write in	30
Blank	2022
<b>TOTAL</b>	<b>5053</b>

### Precinct C Town Meeting Members (3yr)

*Eaton, Ann E.	357
*King, David J.	354
*Kostek, Kenneth E.	360
*Pluta, Anthony J.	364
*DeLuca, William V.	363
*Reardon, Christie A.	368
Write In - *Rubeck, Tracy	2
Write In - *Wagner, Robin	2
Write In	41
Blank	2625
<b>TOTAL</b>	<b>4836</b>

### Precinct D Town Meeting Members (3 yr)

*Cavanaugh, Mark	257
*Corbin Finkel, Harriet	225
*Fisher, Mike	216
*Jodoin, Margaret	242
*Kraske, Patricia C.	214
*Pyle, Cynthia F.	235
*Waite, Barry C.D.	248
*Foley, Amy M.G.	249
Foley, Matthew E.	182
Write in	6
Blank	1310
<b>TOTAL</b>	<b>3384</b>

# Town Election April 10, 2018

## Precinct E Town Meeting Members (3 yr)

*DuBois, Lawrence H.	349
*Garcia, Allyson M.	348
*Ishler, Marilyn G.	359
*Kelleher, Daniel J.	348
*Merrill, Steven J.	333
*Lake, Thomas G.	362
*Geraghty, Christopher F.	351
Write in - *Cheverette, M.P.	10
Write in	62
Blank	2200
TOTAL	4722

	A	B	C	D	E	TOTAL
<b>Total Ballots Cast</b>	399	630	604	423	589	2645
<b>Total of Registered Voters</b>						11,103
<b>VOTER TURNOUT (%):</b>						24%

# State Primary September, 4 2018 - DEMOCRATIC BALLOT

<b>Senator in Congress</b>			A	B	C	D	E	TOTAL
<b>ELIZABETH A. WARREN</b>			396	543	442	361	430	2172
Write Ins			12	13	8	8	8	49
Blank			47	84	74	58	70	333
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Governor</b>			A	B	C	D	E	TOTAL
<b>JAY M. GONZALEZ</b>			208	284	220	210	222	1144
BOB MASSIE			117	160	161	110	133	681
Write Ins			16	9	7	1	8	41
Blank			114	187	136	106	145	688
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Lieutenant Governor</b>			A	B	C	D	E	TOTAL
<b>QUENTIN PALFREY</b>			229	295	246	213	242	1225
JIMMY TINGLE			89	121	119	82	91	502
Write Ins			4	5	3	2	1	15
Blank			133	219	156	130	174	812
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Attorney General</b>			A	B	C	D	E	TOTAL
<b>MAURA HEALEY</b>			409	551	449	363	437	2209
Write Ins			5	4	1	3	3	16
Blank			41	85	74	61	68	329
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Secretary of State</b>			A	B	C	D	E	TOTAL
<b>WILLIAM FRANCIS GALVIN</b>			327	397	377	261	356	1718
JOSH ZAKIM			97	180	106	115	98	596
Write Ins			1	1	1	1	1	5
Blank			30	62	40	50	53	235
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

# State Primary September, 4 2018 - DEMOCRATIC BALLOT

<b>Treasurer</b>			A	B	C	D	E	TOTAL
<b>DEBORAH B. GOLDBERG</b>			372	497	404	320	378	1971
Write Ins			2	4	0	0	2	8
Blank			81	139	120	107	128	575
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Auditor</b>			A	B	C	D	E	TOTAL
<b>SUZANNE M. BUMP</b>			387	496	404	327	376	1990
Write Ins			1	2	1	2	4	10
Blank			67	142	119	98	128	554
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Representative in Congress</b>			A	B	C	D	E	TOTAL
<b>RICHARD E. NEAL</b>			298	412	362	242	328	1642
TAHIRAH AMATUL-WADUD			143	205	145	173	160	826
Write Ins			2	5	0	2	1	10
Blank			12	18	17	10	19	76
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Councillor</b>			A	B	C	D	E	TOTAL
<b>MARY E. HURLEY</b>			387	502	430	330	389	2038
Write Ins			3	3	2	3	1	12
Blank			65	135	92	94	118	504
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Senator in General Court</b>			A	B	C	D	E	TOTAL
<b>CHELSEA S. KLINE</b>			285	293	320	168	273	1339
Write In - JO COMERFORD			73	192	90	150	119	624
Write In - STEVEN CONNOR			6	5	9	4	8	32
Write In - RYAN O'DONNELL			40	52	20	31	19	162
Write Ins			1	1		4	1	7
Blank			50	97	85	70	88	390
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

# State Primary September, 4 2018 - DEMOCRATIC BALLOT

<b>Representative in General Court</b>			A	B	C	D	E	TOTAL
DANIEL R. CAREY			157	172	162	73	136	700
<b>JOHN R. HINE</b>			<b>213</b>	<b>283</b>	<b>280</b>	<b>214</b>	<b>255</b>	<b>1245</b>
P. MARIE McCOURT			69	159	67	127	90	512
Write Ins			1	4	2	1	4	12
Blank			15	22	13	12	23	85
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>District Attorney</b>			A	B	C	D	E	TOTAL
<b>DAVID E. SULLIVAN</b>			<b>395</b>	<b>526</b>	<b>426</b>	<b>324</b>	<b>388</b>	<b>2059</b>
Write Ins			1	1	0	0	0	2
Blank			59	113	98	103	120	493
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Clerk of Courts</b>			A	B	C	D	E	TOTAL
<b>HARRY J. JEKANOWSKI, JR.</b>			<b>371</b>	<b>504</b>	<b>403</b>	<b>307</b>	<b>359</b>	<b>1944</b>
Write Ins			0	2	0	0	3	5
Blank			84	134	121	120	146	605
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

<b>Register of Deeds</b>			A	B	C	D	E	TOTAL
<b>MARY K. OLBERDING</b>			<b>371</b>	<b>490</b>	<b>401</b>	<b>309</b>	<b>371</b>	<b>1942</b>
Write Ins			2	2	1	0	2	7
Blank			82	148	122	118	135	605
<b>Totals</b>			<b>455</b>	<b>640</b>	<b>524</b>	<b>427</b>	<b>508</b>	<b>2554</b>

Total Ballots Cast

A	B	C	D	E	TOTAL
454	640	524	427	508	2554

Total Registered Voters            11,264  
 VOTER TURNOUT (%):                29%

# State Primary September, 4 2018 - REPUBLICAN BALLOT

<b>Senator in Congress</b>			A	B	C	D	E	TOTAL
<b>GEOFF DIEHL</b>			49	55	76	36	86	302
JOHN KINGSTON			33	46	48	30	51	208
BETH JOYCE LINDSTROM			10	29	21	11	25	96
Write Ins			1	1	3	1	0	6
Blank			9	5	11	5	11	41
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Governor</b>			A	B	C	D	E	TOTAL
<b>CHARLES D. BAKER</b>			69	111	112	56	122	470
SCOTT D. LIVELY			31	20	44	26	49	170
Write Ins			1	0	0	1	0	2
Blank			1	5	3	0	2	11
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Lieutenant Governor</b>			A	B	C	D	E	TOTAL
<b>KARYN E. POLITO</b>			80	119	129	66	136	530
Write Ins			1	0	0	0	2	3
Blank			21	17	30	17	35	120
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Attorney General</b>			A	B	C	D	E	TOTAL
<b>JAMES R. McMAHON, III</b>			47	65	78	34	88	312
DANIEL L. SHORES			39	38	49	31	49	206
Write Ins			1	0	0	0	1	2
Blank			15	33	32	18	35	133
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Secretary of State</b>			A	B	C	D	E	TOTAL
<b>ANTHONY M. AMORE</b>			72	96	110	55	119	452
Write Ins			1	0	1	0	1	3
Blank			29	40	48	28	53	198
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

# State Primary September, 4 2018 - REPUBLICAN BALLOT

<b>Treasurer</b>			A	B	C	D	E	TOTAL
<b>KEIKO M. ORRALL</b>			68	92	105	57	110	432
Write Ins			2	0	1	0	1	4
Blank			32	44	53	26	62	217
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Auditor</b>			A	B	C	D	E	TOTAL
<b>HELEN BRADY</b>			67	89	103	54	107	420
Write Ins			2	0	3	0	0	5
Blank			33	47	53	29	66	228
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Representative in Congress</b>			A	B	C	D	E	TOTAL
Write Ins			13	11	20	11	15	70
Blank			89	125	139	72	158	583
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Councillor</b>			A	B	C	D	E	TOTAL
Write Ins			7	6	13	6	12	44
Blank			95	130	146	77	161	609
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Senator in General Court</b>			A	B	C	D	E	TOTAL
Write Ins			8	9	22	8	19	66
Blank			94	127	137	75	154	587
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Representative in General Court</b>			A	B	C	D	E	TOTAL
<b>DONALD PELTIER</b>			72	94	108	58	121	453
Write Ins			1	1	2	0	0	4
Blank			29	41	49	25	52	196
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>District Attorney</b>			A	B	C	D	E	TOTAL
Write Ins			10	8	14	2	7	41
Blank			92	128	145	81	166	612
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

# State Primary September, 4 2018 - REPUBLICAN BALLOT

<b>Clerk of Courts</b>			A	B	C	D	E	TOTAL
Write Ins			8	5	12	2	8	35
Blank			94	131	147	81	165	618
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

<b>Register of Deeds</b>			A	B	C	D	E	TOTAL
Write Ins			8	3	13	1	7	32
Blank			94	133	146	82	166	621
<b>Totals</b>			<b>102</b>	<b>136</b>	<b>159</b>	<b>83</b>	<b>173</b>	<b>653</b>

	A	B	C	D	E	TOTAL
Total Ballots Cast	102	136	159	83	173	653

Total of Registered Voters      11,264  
 VOTER TURNOUT (%):                      29%

# State Primary September, 4 2018 - LIBERTARIAN BALLOT

<b>Senator in Congress</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	2	0	1	4
Blank			2	0	0	0	2	4
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Governor</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	2	0	1	4
Blank			2	0	0	0	2	4
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Lieutenant Governor</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	1	0	1	3
Blank			2	0	1	0	2	5
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Attorney General</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	1	0	1	3
Blank			2	0	1	0	2	5
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Secretary of State</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	1	0	1	3
Blank			2	0	1	0	2	5
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Treasurer</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	0	0	1	2
Blank			2	0	2	0	2	6
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

# State Primary September, 4 2018 - LIBERTARIAN BALLOT

<b>Auditor</b>			A	B	C	D	E	TOTAL
<b>DANIEL FISHMAN</b>			3	0	1	0	2	6
Write Ins			0	0	0	0	1	1
Blank			0	0	1	0	0	1
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Representative in Congress</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	1	0	2	4
Blank			2	0	1	0	1	4
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Councillor</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	0	0	1	2
Blank			2	0	2	0	2	6
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Senator in General Court</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	0	0	0	1
Blank			2	0	2	0	3	7
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Representative in General Court</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	1	0	2	4
Blank			2	0	1	0	1	4
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>District Attorney</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	0	0	0	1
Blank			2	0	2	0	3	7
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

# State Primary September, 4 2018 - LIBERTARIAN BALLOT

<b>Clerk of Courts</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	0	0	0	1
blank			2	0	2	0	3	7
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

<b>Register of Deeds</b>			A	B	C	D	E	TOTAL
Write Ins			1	0	0	0	0	1
blank			2	0	2	0	3	7
<b>Total</b>			<b>3</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>8</b>

Total Ballots Cast

A	B	C	D	E	TOTAL
3	0	2	0	3	8

Total of Registered Voters      11,264

VOTER TURNOUT (%):                      29%

# State Primary September, 4 2018 - DEMOCRATIC BALLOT

<b>Senator in Congress</b>			A	B	C	D	E	TOTAL
ELIZABETH A. WARREN			995	1076	922	697	978	4668
GEOFF DIEHL			487	594	685	314	688	2768
SHIVA AYYADURAI			63	59	55	44	67	288
Write Ins			0	2	2	0	3	7
Blank			28	22	16	16	24	106
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Governor and Lieutenant Governor</b>			A	B	C	D	E	TOTAL
BAKER and POLITO			1037	1194	1173	623	1238	5265
GONZALEZ and PALFREY			497	526	452	413	470	2358
Write Ins			4	3	8	6	5	26
Blank			35	30	47	29	47	188
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Attorney General</b>			A	B	C	D	E	TOTAL
MAURA HEALEY			1108	1218	1086	785	1134	5331
JAMES R. McMAHON, III			434	496	559	266	575	2330
Write Ins			2	0	1	0	1	4
Blank			29	39	34	20	50	172
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Secretary of State</b>			A	B	C	D	E	TOTAL
WILLIAM FRANCIS GALVIN			1054	1203	1109	764	1150	5280
ANTHONY M. AMORE			365	414	450	214	469	1912
JUAN G. SANCHEZ, JR.			99	79	76	61	79	394
Write Ins			2	0	2	0	2	6
Blank			53	57	43	32	60	245
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Treasurer</b>			A	B	C	D	E	TOTAL
DEBORAH B. GOLDBERG			1009	1127	1029	747	1047	4959
KEIKO M. ORRALL			402	448	490	236	513	2089
JAMIE M. GUERIN			82	81	88	49	103	403
Write Ins			0	0	1	1	2	4
Blank			80	97	72	38	95	382
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

# State Primary September, 4 2018 - DEMOCRATIC BALLOT

<b>Auditor</b>			A	B	C	D	E	TOTAL
SUZANNE M. BUMP			972	1075	964	696	1014	4721
HELEN BRADY			397	465	497	233	521	2113
DANIEL FISHMAN			42	35	54	35	52	218
EDWARD J. STAMAS			76	71	81	58	73	359
Write Ins			0	0	1	0	1	2
Blank			86	107	83	49	99	424
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Representative in Congress</b>			A	B	C	D	E	TOTAL
RICHARD E. NEAL			1263	1366	1268	848	1326	6071
Write Ins			40	46	39	28	38	191
Blank			270	341	373	195	396	1575
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Councillor</b>			A	B	C	D	E	TOTAL
MARY E. HURLEY			1039	1197	1041	750	1108	5135
MIKE FRANCO			416	404	478	236	498	2032
Write Ins			1	8	5	0	2	16
Blank			117	144	156	85	152	654
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Senator in General Court</b>			A	B	C	D	E	TOTAL
JOANNE M. COMERFORD			1217	1306	1204	824	1268	5819
Write Ins			19	24	22	13	23	101
Blank			337	423	454	234	469	1917
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Representative in General Court</b>			A	B	C	D	E	TOTAL
DANIEL R. CAREY			1011	1134	994	753	1062	4954
DONALD PELTIER			493	526	607	274	602	2502
Write Ins			4	4	5	4	3	20
Blank			65	89	74	40	93	361
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

# State Primary September, 4 2018 - DEMOCRATIC BALLOT

<b>District Attorney</b>			A	B	C	D	E	TOTAL
DAVID E. SULLIVAN			1240	1342	1263	842	1328	6015
Write Ins			19	24	14	10	16	83
Blank			314	387	403	219	416	1739
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Clerk of Courts</b>			A	B	C	D	E	TOTAL
HARRY J. JEKANOWSKI, JR.			1226	1316	1234	837	1282	5895
Write Ins			18	23	15	8	19	83
Blank			329	414	431	226	459	1859
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Register of Deeds</b>			A	B	C	D	E	TOTAL
MARY K. OLBERDING			1229	1303	1226	835	1286	5879
Write Ins			20	20	17	8	17	82
Blank			324	430	437	228	457	1876
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Question 1</b>			A	B	C	D	E	TOTAL
YES			463	481	479	355	506	2284
NO			1042	1165	1123	673	1160	5163
Blank			68	107	78	43	94	390
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Question 2</b>			A	B	C	D	E	TOTAL
YES			1132	1190	1094	808	1197	5421
NO			397	503	528	233	509	2170
Blank			44	60	58	30	54	246
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

# State Primary September, 4 2018 - DEMOCRATIC BALLOT

<b>Question 3</b>			A	B	C	D	E	TOTAL
YES			1132	1262	1128	836	1204	5562
NO			414	445	518	217	525	2119
Blank			27	46	34	18	31	156
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

<b>Question 4</b>			A	B	C	D	E	TOTAL
YES			1003	1035	962	702	1016	4718
NO			446	536	560	288	570	2400
Blank			124	182	158	81	174	719
<b>Totals</b>			<b>1573</b>	<b>1753</b>	<b>1680</b>	<b>1071</b>	<b>1760</b>	<b>7837</b>

A	B	C	D	E	TOTAL
1573	1753	1680	1071	1760	7837

Total Ballots Cast

Total Registered Voters            11,457  
 Early Voter Turnout:                    1,735  
 Total Voter Turnout (%)                0.684036

COMMONWEALTH OF MASSACHUSETTS  
SOUTH HADLEY, MASSACHUSETTS

WARRANT  
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday May 9, 2018 at 6:15 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles:

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2018, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2019, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2019 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley during fiscal year 2019 as provided by

Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to reauthorize the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½ , to establish in the Town Treasury a revolving fund, which shall be kept separate and apart from all other monies by the Treasurer, and in which shall be deposited the receipts received that may be spent by the Selectboard or its designee, without further appropriation during fiscal year 2019 for the continued support and maintenance of Buttery Brook Park, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$45,120,999 or a greater or lesser sum, to constitute the Operating Budget for fiscal year 2019 as more specifically set forth in "Appendix A" as attached, or take any other action relative thereto.

ARTICLE 9; To see if the Town will vote to allow the Selectboard to enter into a contract not to exceed ten (10) years for the operation and maintenance of all services and functions of the Ledges Golf Course consistent with IRS Code 26 CFR 601.601 and all other state and federal regulations relative to municipal contracts, or take other action relative thereto.

ARTICLE 10. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash or other available funds the sum of \$40,000 for the purpose of Phase II improvements to Canal Park/Ted Belsky Outlook, or take any other action relative thereto.

ARTICLE 11. To see if the Town will establish a by-law to annually test water in public buildings and other municipal facilities using a third party. The tests should be a sampling of appliances and systems which could likely and/or reasonably present a health consequence for the public. A report for all testing should be available on the Town of South Hadley website and a copy posted in each building participating in said test. The Health Director may re-test any appliances or system and subsequently instruct the municipal agent in control of a building or facility which does not meet the health and safety standards set forth to take immediate action to mitigate the exposure to the public. This testing should be overseen and regulations promulgated by the South Hadley Board of Health and consistent with the Massachusetts Department of Environmental Protection and as expressed in Appendix "B" or take any other action relative thereto.

ARTICLE 12. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash or other available funds the sum of \$10,000 to be used by the Board of Health to begin tests for water in fiscal year 2019 or take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$42,000 to procure and purchase a Police Cruiser, or take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to authorize the Selectboard to borrow \$9,800,000 for the purpose of designing and constructing a new Senior Center at 47 Dayton Street, or take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from the Stabilization Fund or other available funds \$400,000 to complete a full design, bid documents and other related pre-construction costs for a Senior Center at 47 Dayton Street, or take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to increase the Board of Health from three (3) to four (4) elected members with the Health Director acting as the fifth member and by adding one member to a three year term by annual election to be held April 2019. All terms would be three year terms beyond fore mentioned annual election, unless otherwise prescribed by law, or take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to amend Chapter 255 (Zoning) of the Town's Code in regard to Solar Photovoltaic by amending: Section 255-10, Terms Defined, to insert various new terms and their definitions and to reorder the various terms alphabetically; in Section 255-19 Use Regulations Schedule by inserting new uses related to Solar Photovoltaic Installations, and in Article VII, Supplemental District Regulations, by inserting a new Section 255-48 Solar Photovoltaic Installations as detailed in the Planning Board's Report to Town Meeting or take any other action relative thereto. (PB) Appendix "C"

ARTICLE 18. To see if the Town will vote to amend Chapter 255 (Zoning) of the Town's Code in regard to Renewable Energy by amending: Section 255-10, Terms Defined, to insert various new terms and their definitions and to reorder the various terms alphabetically and in Section 255-19 Use Regulations Schedule by inserting new uses related to Renewable Energy, as detailed in the Planning Board's Report to Town Meeting or take any other action relative thereto. (PB) Appendix "D"

ARTICLE 19. To see if the Town will vote to amend Chapter 255 (Zoning) of the Town's Code in regard to Signs by amending: Section 255-10, Terms Defined, to insert a new term "Residential Development Sign" and its definition and to reorder the various terms alphabetically and in Subsection 255-85; Subpart "B" by inserting additional paragraphs for Residential Development Signs detailing the standards and provisions for such signs as detailed in the Planning Board's Report to Town Meeting or take any other action relative thereto. (PB) Appendix "E"


Article 20. To see if the Town will vote to amend Chapter 255 (Zoning) of the Town's Code in Article IV Districts, Section 255-15 Overlay Districts, by including an Overlay District entitled South Hadley Falls Smart Growth District; and Article VII Supplemental District Regulations, Section 255-23(A) General Regulations that Apply to All Smart Growth Zoning Districts by generally correcting references to Section 255-23 and its subsections and by incorporating additional language and revisions to the various subsections 255-23(A)(1) through 255-23(A)(17); and Article VII Supplemental District Regulations, Section 255-23(B) Establishment and Delineation of Smart Growth Zoning Districts in Subsection 255-23(B)(1) South Hadley Falls Smart Growth Zoning District Paragraph 255-23(B)(1)(b)[1] Allowed Uses to clarify the


uses allowed as part of a Mixed Use Development and Paragraph 255-23(c)(3) as detailed in the Planning Board's Report to Town Meeting or take any other action relative thereto. (PB) Appendix "E".

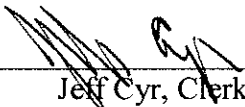
ARTICLE 21. To see if the Town will vote to amend in the Zoning By-Law Article IV Districts Subsection 255-15 Overlay Districts, by including an Overlay District entitled Newton Street Smart Growth District; Article VII Supplemental District Regulations, Subsection 255-123 South Hadley Smart Growth Districts by inserting a new Subpart (C) Newton Street Smart Growth District, (pursuant to M.G.L. Chapter 40R and 760 CMR 59.00 and M.G.L. Chapter 40S) as detailed in the Planning Board's Report to Town Meeting or take any other action relative thereto. (PB) Appendix "G"

ARTICLE 22. To see if the Town will vote to amend the Zoning Map to delineate the boundaries of the new Newton Street Smart Growth District as detailed in the Planning Board's Report to Town Meeting, or take any other action relative thereto. (PB) Appendix "H"

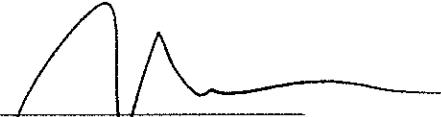
Given under our hands this 19th day of April 2018:

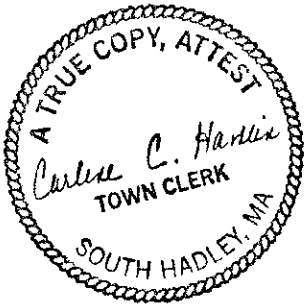
  
\_\_\_\_\_  
Ira Brezinsky, Chair

  
\_\_\_\_\_  
Andrea Miles, Vice Chair

  
\_\_\_\_\_  
Jeff Cyr, Clerk

  
\_\_\_\_\_  
Sarah Etelman

  
\_\_\_\_\_  
Bruce Forcier



**SELECTBOARD  
TOWN OF SOUTH HADLEY**

**FY 2019 TOWN OF SOUTH HADLEY**

This is to certify that at the **ANNUAL TOWN MEETING** HELD ON MAY 9, 2018 the following votes were taken for the fiscal year beginning July 1, 2018.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
8	FY 19 OPERATING BUDGET	\$ 45,120,999.00	\$ 40,830,397.00		Free Cash Boat Excise Dog Revolving Fund State Aid to Libraries Conservation Wetland Fund DHCD 40R Grant Cable Studio Account WWTP Enterprise Receipts Landfill Enterprise Fund Receipts Landfill Enterprise Fund Balance (R/E) Ledges Golf Club Receipts Ledges Golf Club Enterprise Fund Balance
10	Phase II Canal Park/Ted Belsky Outlook	\$ 40,000.00		\$ 40,000.00	Free Cash
12	Board of Health - Water Testing	\$ 10,000.00		\$ 10,000.00	Free Cash
13	Police Cruiser	\$ 42,000.00		\$ 42,000.00	Free Cash
14	Senior Center	\$ 600,000.00		\$ 600,000.00	Borrowing
<b>TOTAL</b>		\$ 45,812,999.00	\$ 40,830,397.00	\$ 4,982,602.00	
	TAXATION	\$ 40,830,397.00			
	FREE CASH	\$ 0	\$ 683,460.00		
	WWTP ENTERPRISE FUND RECEIPTS	\$ 1,722,575.00			
	LANDFILL ENTERPRISE FUND RECEIPTS	\$ 0	\$ 814,840.00		
	LANDFILL ENTERPRISE FUND BALANCE (R/E)	\$ 200,000.00			
	DOG FUND ENTERPRISE	\$ 15,000.00			
	GOLF COURSE ENTERPRISE FUND RECEIPTS	\$ 650,000.00			
	STATE AID TO LIBRARY	\$ 11,800.00			
	BOAT EXCISE	\$ 3,500.00			
	CABLE STUDIO ACCOUNT	\$ 173,949.00			
	CONSERVATION WETLAND FUND	\$ 2,000.00			
	DHCD 40 R GRANT	\$ 41,275.00			
	GOLF COURSE ENTERPRISE FUND BALANCE	\$ 64,203.00			
	BORROWING	\$ 600,000.00			
	<b>TOTAL</b>	\$ 45,812,999.00			
	DATE: May 10, 2018				
	<b>Carlene Hamlin</b> Town Clerk	<b>William Sutton</b> Town Accountant	<b>Melissa Couture</b> Associate Assessor		

COMMONWEALTH OF MASSACHUSETTS  
SOUTH HADLEY, MASSACHUSETTS

WARRANT  
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday, January 10, 2018 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1: To see if the Town will vote to amend Chapter 255 (Zoning) of the Town's Code in regard to Solar by amending: Section 255-10, Terms Defined, to insert various new terms and their definitions and to reorder the various terms alphabetically; in Section 255-19 Use Regulations Schedule by inserting new uses related to Solar Photovoltaic Installations, and in Article VII, Supplemental District Regulations, by inserting a new Section 255-48 Solar Photovoltaic Installations as detailed in the Planning Board's Report to Town Meeting, or take any other action thereto. (Planning Board)

ARTICLE 2: To see if the Town will vote to amend Chapter 255 (Zoning) of the Town's Code in regard to Smart Growth Zoning Districts by reorganizing the existing provisions of Section 255-23 to create a subpart that includes all of the generally applicable provisions for Smart Growth Zoning Districts and separate subparts for the provisions applicable only to particular Smart Growth Zoning District(s) as detailed in the Planning Board's Report to Town Meeting, or take any other action thereto. (Planning Board)

ARTICLE 3: To see if the Town will vote to amend Chapter 200 (Stormwater Management) of the Town's Code in regards to application requirements by amending subpart 200-9 to delete paragraphs A and B in their entirety and replace with new text to provide that the Planning Board shall adopt Rules & Regulations governing the application requirements and that all applications must conform to the Planning Board's Rules & Regulations unless a waiver is granted by the Planning Board as detailed in the Planning Board's Report to Town Meeting, or take any other action thereto. (Planning Board)

ARTICLE 4: To see if the Town will vote to amend Chapter 255 (Zoning) of the Town's Code in regard to Recreational Marijuana by amending: in Section 255-19 Use Regulations Schedule by inserting new uses related to Recreational Marijuana (Craft marijuana cultivator cooperative, Marijuana cultivator, Marijuana product manufacturer, Marijuana testing facility, Marijuana

retailer) as they are defined in Chapter 94G, MGL and noting that all such uses are prohibited in all zoning districts as detailed in the Planning Board's Report to Town Meeting, or take any other action thereto. (Planning Board)

ARTICLE 5: To see if the Town will vote to amend Chapter 255 (Zoning) of the Town's Code in regard to Recreational Marijuana by amending: Section 255-10, Terms Defined, to insert various new terms and their definitions and to reorder the various terms alphabetically; in Section 255-19 Use Regulations Schedule by inserting new uses related to Recreational Marijuana, and in Article VII, Supplemental District Regulations, by inserting a new Section 255-49 Recreational Marijuana Establishments as detailed in the Planning Board's Report to Town Meeting, or take any other action thereto. (Planning Board)

ARTICLE 6: To see if the Town will vote to amend the South Hadley General By-laws consistent with MGL c. 94G, subsection 3(a)(2), banning all types of Marijuana establishments as defined in MGL c. 94G subsection 1(j) including commercial cultivation, retail sales, testing, manufacturing, packaging, distribution or any other type of licensed cannabis/marijuana related businesses shall be prohibited in the Town of South Hadley, or take any other action thereto.

ARTICLE 7: To see if the Town will vote to amend the Bylaw Division I, Part II: General Legislation, Chapter 240 Wetlands, specifically Sections 240-1, 240-5, 240-6, 240-7, and 240-9 as detailed in the Conservation Commission's Report to Town Meeting, or take any other action thereto. (Conservation Commission)

ARTICLE 8: To see if the Town will vote to add the following language in sub-section 153-1 of the Town of South Hadley By-laws after "...within the Town of South Hadley." add "Allow the South Hadley Police Department under the direction of the Police Chief to fingerprint all applicants for an Ice Cream Vendor's Permit as part of the application process in accordance with MGL Chapter 6 section 172B1/2; to authorize the use of Federal Bureau of Investigation (FBI) records data base and to conduct a state and national criminal history records check. Information obtained from said FBI criminal history check may not be disseminated to unauthorized entities. All applicants must be fingerprinted specifically as part of an application for an Ice Cream Vendor's Permit. There will be a \$50 fee in respect to the fingerprint process application in addition to any other application fees for an Ice Cream Vendor's Permit from the Board of Health. No background check will commence until all application fees are received by the Town of South Hadley." Furthermore in sub section 153-3B strike "\$500" and insert "\$300", or take any other action thereto.

ARTICLE 9: To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$43,000 to 11361 510001 Wage, Classification and Merit Plan line item, or take any other action thereto.

ARTICLE 10: To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$65,000 to establish and develop the Leaping Well Brook Nature Trail (former Toth property), or take any other action thereto.

ARTICLE 11: To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$27,250 to upgrade, convert documents and secure licensure for the Vision assessing software, or take any other action thereto.

ARTICLE 12: To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$125,000 to service required match for various grants, the Land and Water Conservation Fund Grant, the Federal Land Access Program Grant and the Recreational Trails Program Grant, all part of the River to Range Phase II, or take any other action thereto.

ARTICLE 13: To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$95,000 to Planning Board 11752 52239 Other Services for the purpose of updating the Open Space and Recreation Plan and the South Hadley Master Plan in a coordinated manner, or take any other action thereto.

ARTICLE 14: To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$750,000 to the following funds; \$100,000 to the Compensation Fund, \$300,000 to the OPEB Trust Fund, \$150,000 to the General Stabilization Fund, \$200,000 to the Capital Stabilization, or take any other action thereto.

ARTICLE 15: To see if the Town will vote to establish under Massachusetts General Law Chapter 40 section 5B a "Senior Center Stabilization Fund" for the purpose of improving or replacing the South Hadley Senior Center presently located at 45 Dayton Street and furthermore transfer from Unreserved Free Cash the sum of \$200,000 to the Senior Center Stabilization Fund, or take any other action thereto.

ARTICLE 16: To see if the Town will vote to transfer from the PEG Access Technology Fund the sum of \$35,000 to install messaging boards in Town Hall and CCTV at doorways and in main hallways, or take any other action thereto.

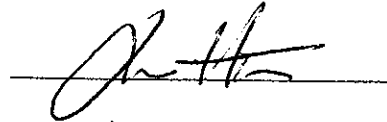
ARTICLE 17: To see if the Town will vote to appropriate from the Sewer Retained Earning the sum of \$750,000 to make replace and improve the sub-terranean infrastructure on Main Street, Highland Avenue, Judd Avenue or other public ways within the existing system, including but not limited to, pipes, manholes, mains or other systems and replace valves and other related systems or equipment, in the WWTP Gravity Thickener Room and at the Main Street Pump Station, or take any other action thereto.

ARTICLE 18: To see if the Town will vote to authorize the Selectboard to seek legislation from the Massachusetts General Court to allow Town elections be moved from April to September as previously agreed by Town Meeting, or take any other action thereto.

Given under our hands this 19th day of December 2017:



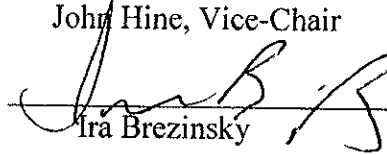
Sarah Etelman, Chair



John Hine, Vice-Chair



Andrea Miles Clerk

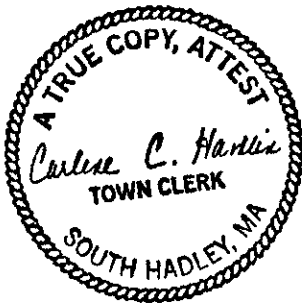


Ira Brezinsky



Bruce C. Forcier

**SELECTBOARD  
TOWN OF SOUTH HADLEY**



FY2015 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON JANUARY 10, 2018 THE FOLLOWING VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2017.

	TOTAL	FREE CASH	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
<b>ARTICLE 9</b>				
Wage, Classification and Merit Plan	\$ 43,000.00	\$ 43,000.00		To fund wage, classification and merit plan line item.
<b>ARTICLE 10</b>				
Leaping Well Brook Nature Trail	\$ 60,000.00	\$ 60,000.00		To establish and fund account for Leaping Well Brook Nature Trail
<b>ARTICLE 11</b>				
Vision Assessing Software Upgrade	\$ 27,250.00	\$ 27,250.00		To fund upgrade, convert documents and secure licensure for the Vision Assessing Software.
<b>ARTICLE 12</b>				
Grant Funding	\$ 97,000.00	\$ 97,000.00		To service required match for Land and Water Conservation Fund Grant, Federal Land Access Program Grant, Recreational Trails & River to Range Phase II.
<b>ARTICLE 13</b>				
Open Space, Recreation & Master Plan	\$ 95,000.00	\$ 95,000.00		To fund updates to the Open Space and Recreation Plan & Master Plan
<b>ARTICLE 14</b>				
Fund Compensation, OPEB, Stabilization & Capital Stabilization Funds	\$ 750,000.00	\$ 750,000.00		Transfer from free cash \$100,000 - Compensation Fund, \$300,000 - OPEB, \$150,000 - Stabilization Fund, \$200,000 - Capital Stabilization Fund.
<b>ARTICLE 15</b>				
Fund Senior Center Stabilization	\$ 200,000.00	\$ 200,000.00		To fund Senior Center Stabilization Fund.
<b>ARTICLE 16</b>				
Messaging Board	\$ 35,000.00		\$ 35,000.00	Transfer from PEG Access Technology Fund to install messaging boards
<b>ARTICLE 17</b>				
Sewer Infrastructure Repair	\$ 750,000.00		\$ 750,000.00	Transfer from Sewer retained earnings for repair and maintenance on Main, Highland & Judd Ave systems and treatment facility.
<b>TOTAL</b>	<b>\$ 2,057,250.00</b>	<b>\$ 1,272,250.00</b>	<b>\$ 785,000.00</b>	
<b>TOTAL FOR SPECIAL TOWN MEETING</b>	<b>\$ 2,057,250.00</b>	<b>\$ 1,272,250.00</b>	<b>\$ 785,000.00</b>	
DATE:				
Carlene Hamlin, Town Clerk	William Sutton, Town Accountant			Melissa Couture, Associate Assessor

COMMONWEALTH OF MASSACHUSETTS  
SOUTH HADLEY, MASSACHUSETTS

WARRANT  
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday November 7, 2018 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles:

ARTICLE 1. To see if the Town will vote to establish under Massachusetts General law Chapter 40 section 5B a “Mosier School Stabilization Fund” for the purpose of improving, repairing or replacing the Mosier School presently located at 101 Mosier Street and furthermore, transfer from Unreserved Free Cash the sum of \$200,000 to the Mosier School Stabilization Fund, or take any other action thereto.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer from other available funds the sum of \$75,000 to the Compensation, or take any other action thereto.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer from other available funds to the Other Post Employment Benefit Fund (OPEB) \$200,000, or take any other action thereto.

ARTICLE 4. To see if the Town will vote to allow the Selectboard to enter into an agreement with Friends of South Hadley Dog Park a registered 501c3 to allow said group to operate an area for socializing and exercising dogs at Mulligan Drive (see addendum A) within regulations set forth by Friends of the South Hadley Dog Park, accepted by the Selectboard and open to the public with no required fee or take other action relative thereto.

ARTICLE 5. To see if the Town will transfer from Unreserved Free Cash or other available funds the sum of \$30,000 for the purpose of, providing up to a \$25,000 match for a Stanton Grant for the dog park, and the remaining \$5,000 to provide for a potable water connection to the park and/or related startup costs for the dog park, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$200,000 to the Senior Center Stabilization Fund, or take any other action thereto.

ARTICLE 7. To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$200,000 to the Capital Stabilization Fund and \$100,000 to the Stabilization Fund, or take any other action thereto.

ARTICLE 8. To see if the Town will transfer from Unreserved Free Cash the sum of \$30,000 to the (1920) Public Building Maintenance (11922 52410) Repair/Maintenance of Buildings to refund the account for costs associated with replacement of the main sewer pipe from Town Hall and installation of a new walk way, or take any other action thereto.

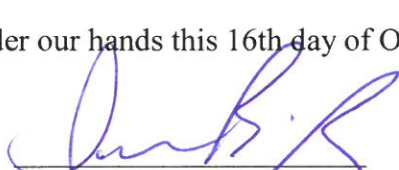
ARTICLE 9. To see if the Town will transfer from Sealers of Weights and Measures (12441-51360) the sum of \$6,215 to Other Expense, Inter-Municipal Agreement, or take any other action thereto.

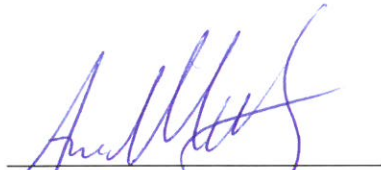
ARTICLE 10. To see if the Town will transfer from Ledges Golf Course (6800) Personal Expense the sum of \$500, and from Valley View (6810) Personal Expense and Other Expense the sum \$500 and from Ledges FY 19 Retained Earnings the sum of \$89,000 and from Unreserved Free Cash the sum of \$ 100,000 and Raise and Appropriate \$522,692 to Ledges (686682 52260) Annual Contracts, or take any other action thereto.

ARTICLE 11. To see if the Town will vote to transfer from Unreserved Free Cash the sum of \$35,000 to fund an Americans with Disability Act (ADA) Self-evaluation and Transition Plan, or take any other action thereto.

ARTICLE 12. To see if the Town will vote to raise and appropriate or transfer from WWTP Retained earnings the sum of \$145,000 to fund a grant match of an equal amount National Fish and Wildlife Futures Grant, or take any other action thereto.

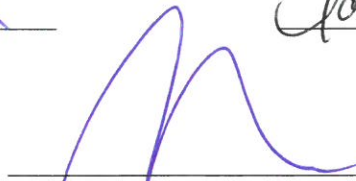
Given under our hands this 16th day of October 2018:

  
Ira Brezinsky, Chair

  
Andrea Miles, Vice Chair

  
Jeff Cyr, Clerk

  
Sarah Etelman

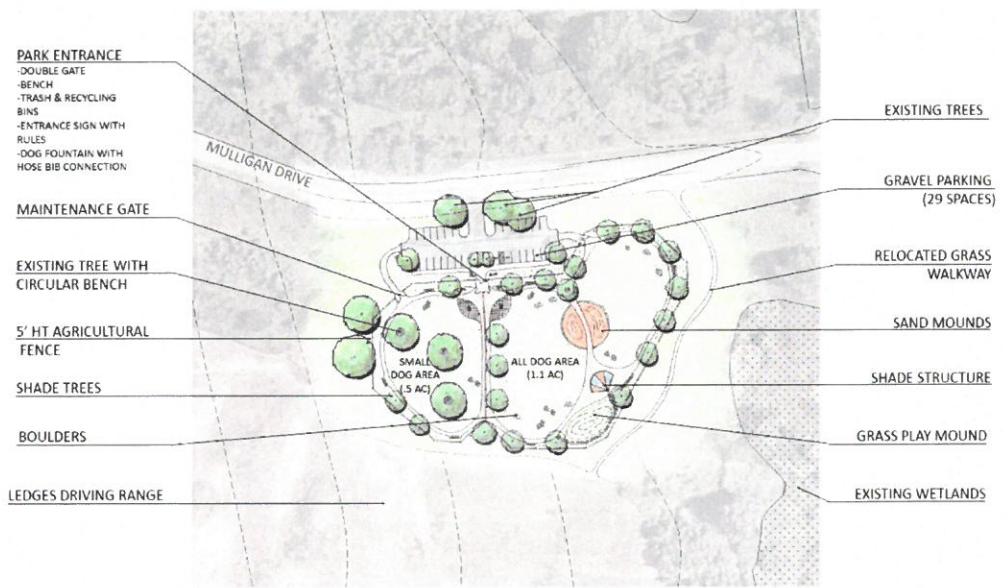
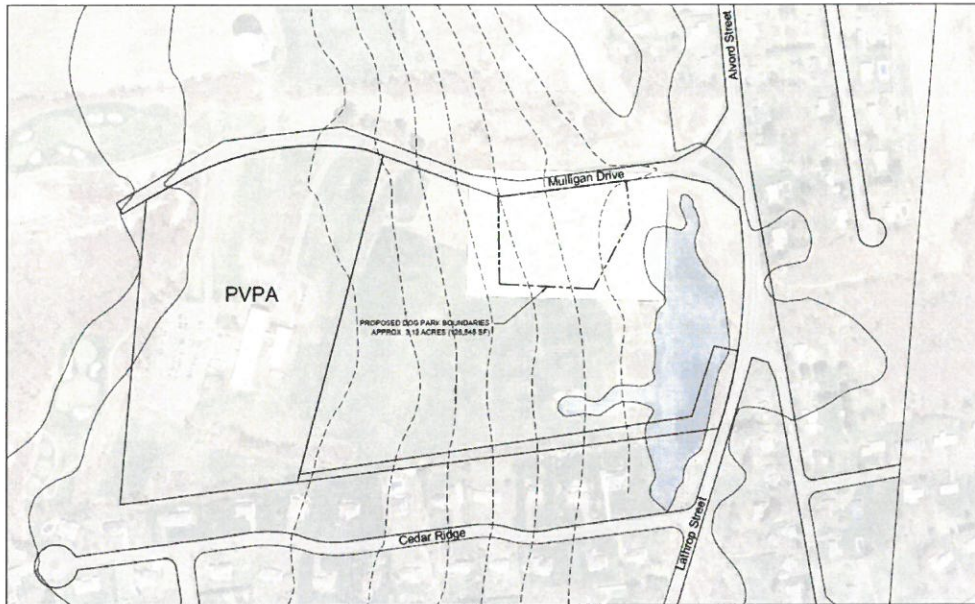
  
Bruce C. Forcier

**SELECTBOARD  
TOWN OF SOUTH HADLEY**

November 7, 2018

Special Town Meeting

Addendum "A"



**FY 2019 TOWN OF SOUTH HADLEY**

This is to certify that at the SPECIAL TOWN MEETING HELD ON NOVEMBER 7, 2018 the following votes were taken for the fiscal year beginning July 1, 2018.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
1	Mosier School Stabilization Fund	\$ 200,000.00		\$	200,000.00 Free Cash
2	Compensation Fund	\$ 75,000.00	\$ 75,000.00		
3	OPEB Fund	\$ 200,000.00		\$	200,000.00
5	Dog Park Grant Match	\$ 30,000.00		\$	30,000.00 Free Cash
6	Senior Center Stabilization Fund	\$ 200,000.00		\$	200,000.00 Free Cash
7	Capital, General Stabilization Fund	\$ 300,000.00		\$	300,000.00 Free Cash (\$200,000 to Capital Stabilization & \$100,000 to Stabilization Fund.)
8	Town Hall Maintenance	\$ 30,000.00		\$	30,000.00 Free Cash
9	Sealer of Weights and Measures	\$ 6,215.00		\$	6,215.00 Transfer from PS (12441-5136) to (OE 12444-54200)
10	Ledges Transfer/Appropriation	\$ 643,692.00		\$	31,000.00 Transfer from Valley View - P/E (6810) 151,000.00 Free Cash 20,000.00 Transfer from Valley View - O/E (6810) 352,692.00 Transfer from Ledges Golf Receipts 89,000.00 Ledges FY 19 Retained Earnings
11	ADA Plan	\$ 35,000.00		\$	35,000.00 Free Cash
12	WWTP Grant	\$ 145,000.00		\$	145,000.00 WWTP Retained Earnings
<b>TOTAL</b>		\$ 1,864,907.00	\$ 75,000.00	\$ 1,789,907.00	
	Taxation	\$ 75,000.00			
	Free Cash	\$ 1,146,000.00			
	WWTP Retained Earnings	\$ 145,000.00			
	Ledges Golf Receipts	\$ 352,692.00			
	Ledges FY 19 RE	\$ 89,000.00			
	Valley View P/E	\$ 31,000.00			
	Valley View O/E	\$ 20,000.00			
	Sealer of Weights and Measures	\$ 6,215.00			
	<b>TOTAL</b>	\$ 1,864,907.00			
	DATE: November 7, 2018				
	<b>Carlene Hamlin</b> Town Clerk	<b>William Suttton</b> Town Accountant		<b>Melissa Couture</b> Associate Assessor	