



# ANNUAL TOWN REPORT

JULY 1, 2022 – JUNE 30, 2023

# TOWN OF SOUTH HADLEY

## ANNUAL TOWN REPORT



JULY 1, 2022 – JUNE 30, 2023

|  |       |
|--|-------|
| Annual Town Meeting Warrant  | 38    |
| Appointed Officials for Fiscal Year 2021                           | 3     |
| Assessors  | 10    |
| Bike Walk Committee  | 11    |
| Boards & Committees  | 7     |
| Cable Studio   | 11    |
| Council on Aging   | 12    |
| Commission on Disabilities   | 27    |
| Conservation Commission  | 12    |
| Directory and Calendar – Board Meetings, Officials,<br>Services    | 2     |
| DPW  | 13-17 |
| Elected Officials – April 2023                                     | 4     |
| Emergency Management   | 18    |
| Employee Gross Wages – Calendar Year 2023                          | 84    |
| Facilities   | 18    |
| Facts of Interest about South Hadley                               | 1     |
| Health Department & Health Nurse                                   | 18    |
| Health Nurse   | 20    |
| Historical Commission  | 26    |
| 2022 State Election and Special Town Election                      | 81    |
| Libraries  | 20    |
| Master Plan Implementation Committee                               | 21    |
| Memoriam   | 9     |
| Municipal Light Board  | 22    |
| National, State and County Officials                               | 1     |
| Old Firehouse Museum Trustees                                      | 26    |
| Planning Board   | 22    |
| Police Department  | 23    |
| Recreation Commission  | 25    |
| Redevelopment Authority  | 25    |
| Special Town Meeting – Nov. 30, 2022                               | 62    |
| State Primary Election Results                                     | 76    |
| Town Accountant (Change in Fund Balance/Combined<br>Balance Sheet) | 30    |
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| Town Meeting Members – April 11, 2023                              | 44    |
| Treasurer / Collector  | 73    |
| Zoning Board of Appeals  | 27    |

## Facts of Interest about South Hadley

The South Hadley area was first part of Old Hadley.

- 1675-1719 Individual grants of land were made by Hadley for settlement south of the Mt. Holyoke Range.
- 1725 Settlement (delayed by fear of Indian attacks) began.
- 1732 Settlement became “South Hadley Precinct of Hadley.”
- 1753 South Hadley Precinct was made a “district” by General Court with local self-government.
- 1755 South Hadley was incorporated as a town with its own representative in General Government.
- 1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became “South Hadley Canal.”

### Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

### Latitude of Town Hall

42 12’50” N

### Longitude of Town Hall

72 35’40” W

### Elevation

(Above sea level)  
Town Hall top step 78.16 ft.  
Mount Holyoke 878 ft.  
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

### Area

18.3 square miles 11,712 acres

### Requirements of Voting

A person must be 18 years old, American born or fully naturalized. They may register the first day they move into town. Register at the town clerk’s office, online, by mail or by motor vehicle registration renewal.

### Population

Federal Census 2010 - 17,514  
Federal Census 2000 - 17,196  
2017 Local Census – 17,682  
Federal Census 2020 - 18,179

### Form of Government

Representative Town Meeting (1933 Charter)  
Selectboard/Town Administrator (2012 Special Legislation)

### Town Tax Rate

\$16.45 - FY 2022

**Total Valuation of Taxable Property:** \$1,881,582,251-FY 2022

### Miles of State Highway

10.00

### Miles of Town Highway

95.00

## National, State and County Officials

### Governor:

Maura Healey

### Secretary of the Commonwealth:

William Francis Galvin

### Attorney General:

Andrea Joy Campbell

### United States Senators:

Edward J. Markey  
Elizabeth Warren

### Representative in Congress:

(1<sup>st</sup> Congressional District)  
Richard E. Neal

### State Senator:

(Hampden, Hampshire, and Worcester District)  
Jacob R. Oliveira

### Representative in General Court:

(2<sup>nd</sup> Hampshire)  
Daniel R. Carey

### Member of Governor’s Council:

(8<sup>th</sup> Councilor District)  
Tara J. Jacobs

### District Attorney:

David E. Sullivan

**Directory and Calendar - Board Meetings, Officials, Services**  
**Town of South Hadley, 116 Main Street**  
**www.southhadleyma.gov**

**Police Department** 538-8231  
**Fire Department (District #1)** 533-7111  
**Fire Department (District #2)** 534-5803  
**Department of Public Works** 538-5033  
**Ambulance** 911

**Town Hall Public Hours:**  
Monday through Friday, 8:30 a.m. to 4:30 p.m.  
*Each department hours vary – call ahead*

**Selectboard/Town Administrator** – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1<sup>st</sup> & 3<sup>rd</sup> Tuesday at 7 p.m. **Tel. 538-5030, ext. 6181**

**Human Resources/Procurement** –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6129**

**School Committee** – High School Library, Newton Street, Meetings 1<sup>st</sup> Tuesday at 6 p.m. **Tel. 538-5060**

**School Department** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4 p.m. **Tel. 538-5060**

**Board of Health** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1<sup>st</sup> Wednesday at 4:30 p.m. unless otherwise posted. **Tel. 538-5030, ext. 6184**

**Town Clerk** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4 p.m. **Tel. 538-5030, ext. 6183**

**Collector/Treasurer/Payroll** – Town Hall Office Hours, Monday through Friday, 9 a.m. to 4 p.m. **Tel. 538-5030, ext. 6189**

**Voter Registration** – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4 p.m. Registration deadline is 10 days before election. **Tel. 538-5030, ext. 6183**

**Town Accountant** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6180**

**Board of Assessors** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> and 4<sup>th</sup> Monday of each month at 10 a.m. **Tel. 538-5030, ext. 6182**

**Director of Veterans’ Services** – Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. **Tel. 538-5030, ext. 6137**

**Building Commissioner** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6186**

**Trustees of the Old Firehouse Museum** – As posted

**Conservation Commission** – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 3<sup>rd</sup> Wednesday at 7 p.m. unless otherwise posted. **Tel. 538-5030, ext. 6187**

**IT Department/Coordinator** - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6124**

**Recreation Department** – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> Tuesday at 6 p.m. **Tel. 538-5030, ext. 6188**

**Benefits Coordinator** – Town Hall Office Hours, Wednesdays, 8:30 a.m. to 4:30 p.m. **Tel. 538-5030, ext. 6117**

**Planning Board/Planning Director** – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> and 4<sup>th</sup> Monday at 6:30 p.m. **Tel. 538-5030, ext. 6187**

**Wiring Inspector** – Town Hall Office Hours, Monday through Friday, 8 a.m. to 9:30 a.m. **Tel. 538-5030, ext. 6111**

**Plumbing/Gas Inspector** – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. **Tel.: 538-5030, ext. 6108**

**Council on Aging** - 45 Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2<sup>nd</sup> Monday at 4 p.m. at Senior Center. **Tel. 538-5030**

**Housing Authority** – 69 Lathrop Street. Meetings 3<sup>rd</sup> Wednesday each month at 3 p.m. (see posting for location). **Tel. 532-3194**

**Sealer of Weights & Measures** - **Tel. 587-1002**

**Parks Division** – Town Barn, Lincoln Street. **Tel. 538-5030 ext. 6500**

**Co-Forest Wardens** – District #1 & 2 Fire Chiefs. **Tel.: (413) 532-5343 and (413) 534-5803**

**Cable Studio Manager** – South Hadley High School. **Tel. (413) 315-351**

# Appointed Officials

**Town Administrator**

Lisa Wong

**Town Accountant (5 years)**

William Sutton (2028)

**Town Clerk**

Sarah B. Gmeiner (2025)

**Town Collector/Treasurer & Payroll Manager**

Donna Whiteley (2028)

**Town Counsel (1 year)**

Lisa Mead

**Animal Control Officer**

McClair Mailhott, Jr.

**Building Commissioner (1 year)**

David Gardner

Damian Cote

**Cable Studio (1 year)**

Daniel Pease

**Chief of Police**

Jennifer Gundersen

**Conservation Administrator/Planner (1 year)**

Anne Capra

**Constables (1 year)**

Michael Dubuc

David J. Labrie

Peter Micheals

**Council on Aging Director (1 year)**

Leslie Hennessey

**Emergency Management Director (1 year)**

Sharon Hart

**Human Resources**

Michelle L. Parent

Chuck J. M. Romboletti

**IT Network Technician (1 year)**

James Doolittle

**Ledges Golf Club**

Mike Fontaine, General Manager

**Parking Clerk (1 year)**

Donna Whiteley

**Pioneer Valley Planning Commission Representative (1 year)**

Brad Hutchinson (2024)

**Plumbing Inspector (1 year)**

David Tourville

**Public Library Director**

Joseph Rodeo

**Recreation Director (1 year)**

Andrew Rogers

**Registrars of Voters (3 years)**

Sarah Gmeiner (Ex. Officio), Lucia Foley (2025), April Bellafiore (2023), Karl Grochowalski (2024)

**Veteran's Agent**

Michael Slater

**Wiring Inspector (3 years)**

Roy Rivers

**Sealer of Weights and Measures (3 years)**

John Frey

**Director of Public Works**

Christopher Bouchard

John Broderick

**Superintendent of Schools**

Mark McLaughlin

## ELECTED OFFICIALS

|                              |                     |                           |                     |
|------------------------------|---------------------|---------------------------|---------------------|
| <b>Town Moderator</b>        | <b>Term Expires</b> | <b>Library Trustees</b>   | <b>Term Expires</b> |
| John R Hine                  | 2024                | Lanette Sweeney           | 2024                |
|                              |                     | Timna Tarr                | 2024                |
| <b>Selectboard</b>           |                     | Mitchell Resnick          | 2024                |
| Jeffrey Cyr                  | 2024                | Barbara Merchant          | 2025                |
| Carol Constant               | 2024                | Gail Scanlon              | 2025                |
| Renee Sweeney                | 2025                | Robert Berwick            | 2025                |
| Nicole Casolari              | 2026                | David C Morrell           | 2026                |
| Andrea G Miles               | 2026                | Gillian M Woldorf         | 2026                |
|                              |                     | Susan Obremski-Crowther   | 2026                |
| <b>School Committee</b>      |                     | <b>Board of Assessors</b> | <b>Term Expires</b> |
| Lawrence Dixon               | 2024                | Evelyn Masson             | 2024                |
| Danielle Cooke               | 2024                | Thomas Reidy              | 2025                |
| Eric Friesner                | 2025                | Kevin Taugher             | 2026                |
| Lynda Pickbourn Smith        | 2026                |                           |                     |
| Daniel Vieu                  | 2026                | <b>Planning Board</b>     | <b>Term Expires</b> |
| <b>Board of Health</b>       |                     | Michael Davis             | 2024                |
| Jessica Collins              | 2024                | Bradford Hutchison        | 2024                |
| Stephen Frantz               | 2025                | Joanna Brown              | 2025                |
| Christine McKiernan          | 2025                | Diane Supczak-Mulvaney    | 2026                |
| Gerald Judge                 | 2026                | Nathan Therien            | 2026                |
| Karen Pio                    | 2026                | Associate Member          | Vacant              |
| <b>Municipal Light Board</b> |                     | <b>Housing Authority</b>  | <b>Term Expires</b> |
| Denise Presley               | 2024                | Anne Blaney-Perez         | 2024                |
| Ronald Coutu                 | 2024                | Christine Blaney          | 2025                |
| Paul Dobosh                  | 2025                | Matthew Brunell           | 2026                |
| Kurt Schenker                | 2025                | John Duda                 | 2026                |
| John Hine                    | 2026                | Governor Appointee        | Vacant              |

## TOWN MEETING MEMBERS

| <b>Precinct A</b> | <b>Term Expires</b> | <b>Precinct A</b>  | <b>Term Expires</b> |
|-------------------|---------------------|--------------------|---------------------|
| Pauline Casey     | 2024                | Elaine Paulin      | 2025                |
| Laurie Casolari   | 2024                | Cynthia Reed       | 2025                |
| Leonard Finkowski | 2024                | Raymond Rondeau    | 2025                |
| William Foley     | 2024                | Regina Hall        | 2026                |
| Kenneth Jaffe     | 2024                | Abigail Jaffe      | 2026                |
| Andrea Miles      | 2024                | Gena Lomelin       | 2026                |
| Charles Miles     | 2024                | Hector Lomelin     | 2026                |
| Adam Reid         | 2024                | Mitchel Malinowski | 2026                |
| Aaron Ferguson    | 2025                | Nina Nedrebo       | 2026                |
| Lucia Foley       | 2025                | Vacant             | 2026                |
| Evelyn Masson     | 2025                | Vacant             | 2026                |

| <b>Precinct B</b> | <b>Term Expires</b> | <b>Precinct B</b>   | <b>Term Expires</b> |
|-------------------|---------------------|---------------------|---------------------|
| Deborah Bergeron  | 2024                | Lily Newman         | 2025                |
| James Bosman      | 2024                | Anne Sobel          | 2025                |
| Diane LaRoche     | 2024                | Martha Terry        | 2025                |
| Natasha Matos     | 2024                | Neva Tolopko        | 2025                |
| Jodi Miller       | 2024                | Alexis Allen        | 2026                |
| Scott Moore       | 2024                | Paul Dobosh         | 2026                |
| Susan Newton      | 2024                | John Kelly          | 2026                |
| Nathan Therien    | 2024                | Kurt Schenker       | 2026                |
| Jacqueline Dupre  | 2025                | Rudolf Ternbach     | 2026                |
| Robert Judge      | 2025                | Thomas Terry        | 2026                |
| Jackson Matos     | 2025                | Robert Ouelette, Jr | 2026                |
| Jeffrey Millard   | 2025                | Theresa Walsh, Jr   | 2026                |

| <b>Precinct C</b> | <b>Term Expires</b> | <b>Precinct C</b>      | <b>Term Expires</b> |
|-------------------|---------------------|------------------------|---------------------|
| Chelsea Beaudry   | 2024                | Diane Supczak-Mulvaney | 2025                |
| David King        | 2024                | Renee Sweeney          | 2025                |
| Kenneth Kostek    | 2024                | Alfred Zuffoletti      | 2025                |
| Anthony Pluta     | 2024                | Amanda Vann            | 2025                |
| Christie Reardon  | 2024                | Jon Camp               | 2026                |
| Tracie Rubeck     | 2024                | Jeffrey Cyr            | 2026                |
| Daniel Vieu, Jr.  | 2024                | Kelley Fike            | 2026                |
| Robin Wagner      | 2024                | Eric Friesner          | 2026                |
| James Canning     | 2025                | John Hine              | 2026                |
| Daniel Faille     | 2025                | Kevin E Taugher        | 2026                |
| Julie Gentile     | 2025                | Michael Wozniak        | 2026                |
| Vacant            | 2025                | Audrey Maney Hernandez | 2026                |

| <b>Precinct D</b>  | <b>Term Expires</b> | <b>Precinct D</b>  | <b>Term Expires</b> |
|--------------------|---------------------|--------------------|---------------------|
| Trevor Baptiste    | 2024                | Preston Smith      | 2025                |
| Mark Cavanaugh     | 2024                | Carlene Hamlin     | 2025                |
| Harriet Finkel     | 2024                | Joan Rosner        | 2025                |
| Amy Foley          | 2024                | Lori Souder        | 2025                |
| Margaret Jodoin    | 2024                | Barbara Bristol    | 2026                |
| Cynthia Pyle       | 2024                | Richard Constant   | 2026                |
| Allison Schlachter | 2024                | Beverly Gagne      | 2026                |
| Barry Waite        | 2024                | Peter Gagne        | 2026                |
| Theodore Boulais   | 2025                | Stephen Hamlin     | 2026                |
| Ira Brezinsky      | 2025                | Marie Rohan        | 2026                |
| Carol Constant     | 2025                | Michael Rosner     | 2026                |
| William DeLuca     | 2025                | Joan Vohl Hamilton | 2026                |

| <b>Precinct E</b>    | <b>Term Expires</b> | <b>Precinct E</b> | <b>Term Expires</b> |
|----------------------|---------------------|-------------------|---------------------|
| Nicole Casolari      | 2024                | Kathryn Gallivan  | 2025                |
| M P Chevrette        | 2024                | Susan Kelsey      | 2025                |
| Kathleen Davis       | 2024                | Michell Resnick   | 2025                |
| Lawrence Dubois      | 2024                | Philip Sanford    | 2025                |
| Christopher Geraghty | 2024                | Robert Berwick    | 2026                |
| Michael Holmes       | 2024                | Brian Cahillane   | 2026                |
| Daniel Kelleher      | 2024                | Marilyn Ishler    | 2026                |
| Thomas Lake          | 2024                | Gerald Judge      | 2026                |
| Deborah Boehner      | 2025                | Michelle Theroux  | 2026                |
| Joanna Brown         | 2025                | Linda Young       | 2026                |
| Doris Dubois         | 2025                | Mark Adams        | 2026                |
| Helen Fantini        | 2025                | Kenneth Picotte   | 2026                |

## APPOINTED BOARDS AND COMMITTEES

|                                   |                     |                                  |                     |
|-----------------------------------|---------------------|----------------------------------|---------------------|
| <b>Appropriations Committee</b>   | <b>Term Expires</b> | <b>Commission on Disability</b>  | <b>Term Expires</b> |
| Stephen Hamlin                    | 2024                | Rick Dunderdale                  | 2024                |
| Joel Prough                       | 2024                | Lawrence Dubois                  | 2025                |
| Jessica DeFlumer                  | 2024                | Tay Silveira                     | 2025                |
| Thomas Terry                      | 2025                | Anthony Dart                     | 2026                |
| Julie Gentile                     | 2025                |                                  |                     |
| Leonard Finkowski                 | 2025                |                                  |                     |
| Jim Everett                       | 2026                | <b>Channel Marking Committee</b> | <b>Term Expires</b> |
| Richard Constant                  | 2026                | Lucien Brunelle, Jr.             | 2024                |
| Kevin Mcallister                  | 2026                |                                  |                     |
| <br>                              |                     |                                  |                     |
| <b>Bike/Walk Committee</b>        | <b>Term Expires</b> | <b>Council on Aging</b>          | <b>Term Expires</b> |
| Anne Barry                        | 2024                | Liane Pueschel                   | 2024                |
| James Buckley                     | 2024                | Rachel Tierney                   | 2024                |
| Jake Woodruff                     | 2024                | Marilyn Ishler                   | 2024                |
| Lawrence Dubois                   | 2024                | Sheila Pennell                   | 2024                |
| Lucia Foley                       | 2024                | Robert Pueschel                  | 2025                |
| Marilyn Gass                      | 2024                | James Bosman                     | 2025                |
| Caroline Martin                   | 2024                | Susan Labonte                    | 2025                |
| Patrick Tracey                    | 2024                | Richard Matteson                 | 2025                |
| Ruth Camuse                       | 2024                |                                  |                     |
| <br>                              |                     |                                  |                     |
| <b>Board of Registrars</b>        | <b>Term Expires</b> | <b>Cultural Council</b>          | <b>Term Expires</b> |
| April Bellafiore                  | 2023                | Jennifer Ducharme                | 2024                |
| Karl Grochowalski                 | 2024                | Mary Anne Myers                  | 2024                |
| Lucia Foley                       | 2025                | Robin Wagner                     | 2024                |
| Sarah Gmeiner                     | Ex-Officio          | Caroline Martin                  | 2025                |
|                                   |                     | Pauline Jarne                    | 2025                |
| <b>Bylaw Review Committee</b>     | <b>Term Expires</b> | Ira Brezinsky                    | 2025                |
| MP Chevrette                      | 2024                | John Anz                         | 2025                |
| Ira Brezinsky                     | 2024                | Alexandra Ripp                   | 2026                |
| Charles Miles                     | 2024                | Geraldine de Berly               | 2026                |
| James Bosman                      | 2025                | David Solender                   | 2026                |
| David King                        | 2025                |                                  |                     |
| Linda Young                       | 2026                |                                  |                     |
| Steven Lauridsen                  | 2026                |                                  |                     |
| <br>                              |                     |                                  |                     |
| <b>Capital Planning Committee</b> | <b>Term Expires</b> | <b>Historical Commission</b>     | <b>Term Expires</b> |
| Dan Luis                          | 2023                | Robert Judge                     | 2024                |
| Kevin Mcallister                  | 2023                | Gerald Judge                     | 2024                |
| Jeffrey Cyr                       | 2025                | Leo Labonte                      | 2025                |
| Jon Camp                          | 2023                | Nancy Bacis Wood                 | 2025                |
| Theodore Boulais                  | 2024                | Peter Scotto                     | 2026                |
| Ira Brezinsky                     | 2024                | Emelie Lsychyn                   | 2026                |

|                    |      |              |      |
|--------------------|------|--------------|------|
| Charles Miles      | 2026 | Frank Detoma | 2026 |
| Christine Phillips | 2026 |              |      |

| <b>Conservation Commission</b> | <b>Term Expires</b> | <b>Historic District Study Commission</b> | <b>Term Expires</b> |
|--------------------------------|---------------------|---|---------------------|
| Kathleen Davis                 | 2024                | Cynthia Baker                             | 2024                |
| Jessica Schoendorf             | 2024                | Pauline Casey                             | 2024                |
| Garth Schwellenbach            | 2024                | Robert Judge                              | 2024                |
| April Doroski                  | 2025                | Francis DeToma                            | 2025                |
| Thomas Dennis                  | 2025                | Gerald Judge                              | 2025                |
| Terry Rosenfield               | 2025                | Eleanor Small                             | 2026                |
| Louise Croll                   | 2026                | Melissa Taylor                            | 2026                |
| Neva Tolopko                   | 2026                |   |                     |
| William DeLuca                 | 2026                |   |                     |

| <b>Human Rights Commission</b> | <b>Term Expires</b> | <b>Town Meeting Review Committee</b> | <b>Term Expires</b> |
|--------------------------------|---------------------|--------------------------------------|---------------------|
| Renee Sweeney                  | 2024                | James Everett                        | 2024                |
| Tay Silveira                   | 2025                | Michael Davis                        | 2024                |
| Danielle Cooke                 | 2024                | Lawrence Dixon                       | 2024                |
| Judy Dobosh                    | 2025                | Nicole Casolari                      | 2024                |

| <b>Master Plan Implementation Committee</b> | <b>Term Expires</b> |                |      |
|---|---------------------|----------------|------|
| Renee Sweeney                               | 2024                | Ira Brezinsky  | 2024 |
| Laura Woz                                   | 2024                | Carlene Hamlin | 2024 |
| Michelle Theroux                            | 2025                | Rudy Ternbach  | 2024 |
| Ben Ayers                                   | 2025                | David Solender | 2024 |
| Lawrence Dixon                              | 2025                | Meghan Bristol | 2024 |
| Nathan Therien                              | 2026                | Denise Presley | 2024 |

| <b>Recreation Commission</b> | <b>Term Expires</b> | <b>Tree Committee</b>    | <b>Term Expires</b> |
|------------------------------|---------------------|--------------------------|---------------------|
| Ryan Kennedy                 | 2024                | Theodore Boulais         | 2024                |
| Patrick Dawson               | 2024                | Chris Thompson           | 2024                |
| Byron Joy                    | 2024                | Dennis Swartwout         | 2025                |
| Kirsten Britton              | 2025                | Bobbie Salthouse         | 2025                |
| David Mendoza                | 2025                | Patrick Tracey           | 2026                |
| Laura Friesner               | 2025                | Genevieve Van de Merghel | 2026                |
| Kathleen Sharkey             | 2026                | Michael Lamontagne       | 2026                |
| Raymond Carillion            | 2026                |                          |                     |
| Benjamin Sabbs               | 2026                |                          |                     |

| <b>Redevelopment Authority</b> | <b>Term Expires</b> | <b>Trustees of the Old Fire House Museum</b> | <b>Term Expires</b> |
|--------------------------------|---------------------|--|---------------------|
| Helen Fantini                  | 2026                | Diane LaRoche                                | 2024                |
| Michelle Theroux               | 2025                | Phillip LaRoche                              | 2024                |
| Diane LaRoche                  | 2022                | Kenneth Merchant                             | 2024                |
| Francis DeToma                 | 2028                | Desiree Smelcer                              | 2025                |
| Gerald Judge                   | 2024                | Wayne Gass                                   | 2025                |
|                                |                     | Barbara Merchant                             | 2025                |
|                                |                     | Robert Blaney                                | 2026                |
|                                |                     | Nancy Bacis Wood                             | 2026                |

**Sustainability and  
Energy Commission**

Robert Salthouse  
Mary Jane Else  
John Howard  
Matthew Roth

**Term Expires**

2024  
2025  
2026  
2026

**Zoning Board of Appeals**

Stephen Frantz  
Robert Watchilla  
Jacqueline Dupre  
Martha Terry

**Term Expires**

2024  
2024  
2025  
2025

In Memoriam

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased, who have given their time and energy to help sustain the Town of South Hadley. We thank them for their dedication and service to the town, and recognize their efforts on behalf of our community.

## Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the town of South Hadley. The Assessors adhere to Massachusetts General Laws and comply with standards set forth by the Massachusetts Department of Revenue (DOR), Division of Local Services (DLS). For Fiscal Year (FY) 2023 (which runs from July 1, 2022, through June 30, 2023), property values were updated pursuant to interim adjustment standards set forth and published by DLS. The overall result of these interim adjustments was the total property valuation of the town increased by 10.2%. The average value of a single-family home for FY 2023 is \$333,000, up from \$300,300 last year.

As of January 1, 2022, which is the assessment date for FY 2023 property valuation, the total taxable value for all property in the Town of South Hadley is \$ 2,072,904,843. In addition, the exempt property valuation for the town is \$184,551,975. The town tax rate for FY 2023 is \$15.42 per thousand, down from \$16.45 per thousand, a decrease of 6.3%. The total town budget for FY 2023 was \$58,348,305 with \$ 31,964,193 being raised through taxation. The maximum allowable tax levy limit was \$31,969,657 including additional tax revenue of \$256,077 resulting from new growth in property values.

The following table illustrates the impact of all outstanding debt exclusions on the average single family tax bill over the last three fiscal years:

| Project              | Debt Service Amount FY21 | Debt Service Amount FY22 | Debt Service Amount FY23 | Tax Rate Impact FY21 | Tax Rate Impact FY22 | Tax Rate Impact FY23 | Impact on Average Single Family Tax Bill FY23 |
|----------------------|--------------------------|--------------------------|--------------------------|----------------------|----------------------|----------------------|---|
| Library              | \$ 264,463.00            | \$ 219,439.00            | \$ 242,001.00            | \$ 0.15              | \$ 0.12              | \$ 0.11              | \$ 36.63                                      |
| Plains               | \$ 879,813.00            | \$ 814,046.00            | \$ 800,423.00            | \$ 0.50              | \$ 0.43              | \$ 0.39              | \$ 129.87                                     |
| High & Middle School | \$ 62,475.00             | \$ -                     | \$ -                     | \$ 0.04              | \$ -                 | \$ -                 | \$ -  |
|                      | \$ 1,206,751.00          | \$ 1,033,485.00          | \$ 1,042,424.00          | \$ 0.69              | \$ 0.55              | \$ 0.50              | \$ 166.50                                     |

Fiscal 2021 average single family home value = \$280,200  
 Fiscal 2022 average single family home value = \$300,300  
 Fiscal 2023 average single family home value = \$333,000

The following table lists the top ten taxpayers for FY 2023:

| Name                               | Nature of Business    | Total FY 2023 Taxable Value | FY 2023 Town Tax | % Tax |
|------------------------------------|-----------------------|-----------------------------|------------------|-------|
| 1 NSTAR ELECTRIC                   | Utility               | \$ 22,875,041               | \$352,733.13     | 1     |
| 2 EVERSOURCE ENERGY                | Utility               | \$ 12,697,945               | \$195,802.31     | 0     |
| 3 MOUNT HOLYOKE COLLEGE            | Education             | \$ 11,856,900               | \$182,833.40     | 0     |
| 4 LOOMIS VILLAGE INC               | Assisted Living       | \$ 10,543,700               | \$162,583.85     | 0     |
| 5 MARALINE DEVELOPMENT CORP        | Commercial Properties | \$ 8,815,500                | \$135,935.01     | 0     |
| 6 CENTER REDEVELOPMENT             | Retail/Residential    | \$ 6,599,600                | \$101,765.83     | 0     |
| 7 RIVERBOAT VILLAGE ASSOC          | Apartments            | \$ 6,129,100                | \$ 94,510.72     | 0     |
| 8 WBCMT 2007-C33                   | Manufacturing         | \$ 5,826,900                | \$ 89,850.80     | 0     |
| 9 VANTAGE CARE SOUTH HADLEY REALTY | Nursing Home          | \$ 5,276,400                | \$ 81,362.09     | 0     |
| 10 UNIHAMP MASS                    | Professional/Grocery  | \$ 4,386,200                | \$ 67,635.20     | 0     |

Once Town Meeting approves the budget for the new fiscal year, the Assessor's office is responsible for setting the tax rate and creating and generating tax bills for both real estate (7,225 taxable parcels) and personal property (188 billable accounts) to be committed to the Collector for issuance.

In addition to property tax bills, the assessors committed to the Collector 17,990 automobile excise tax bills and 351 boat excise tax bills.

Along with tax bills come abatements and exemptions. This fiscal year the office processed 820 abatements and/or exemptions across all categories of tax bills. The breakdown of the transactions for FY 2023 are as follows, 25 real estate abatements, 221 personal exemptions on real estate, 0 personal property abatements, 18 boat excise abatements, and 556 motor vehicle excise abatements. Abatements processed this year covered fiscal years 2014 through 2023.

This fiscal year, the office staff retrieved from the Registry of Deeds deed transfers, which were then incorporated into the valuation software on 392 properties.

For FY 2023, 902 building permits were retrieved, entered, and reviewed.

The board is continuing their data collection program for cyclical inspections as required by the DOR. We are currently on track to inspect or attempt inspection of all properties by the end of FY 2025.

The Board would like to remind the general public that most of the information in our office is public and open to inspection. It is the Board's hope that if people find that accessing answers to questions and reviewing properties on the Town's website or digital mapping program is too challenging, that they should

feel free to contact our office to seek the support they may need.

The work involved in the Assessor's office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated. This year, with the continuation of the COVID-19 pandemic which changed the way our worlds operate, we especially thank Mike Sullivan, Town Administrator and the Selectboard for the continued support provided to our department and staff. This has been greatly appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,

Kevin E. Taugher, Chairman (2026) Thomas R. Reidy, Clerk (2025) Lynn M. Masson, Member (2027)

**OFFICE STAFF:**

Melissa L. Couture Rimbold, Associate Assessor  
Maureen Cronin, Assistant to the Associate Assessor

## **Bike Walk Committee**

During FY23, and with the guidance of Recreation Director Andy Rogers who served as our town liaison, the Bike/Walk Committee participated in activities to support our community's awareness and usage of our trails and other natural areas and to serve as proponents for the continuing improvement of our community environment for biking and walking.

Outdoor guided treks offered by the Bike/Walk Committee included a neighborhood walk in association with the dedication of Woodlawn Park, a pleasant hike on the Leaping Well Nature Trail, and a scenic Ledges Golf Course trek through snow in the winter. On Earth Day, April 22, 2023, Conservation Administrator Rebekah Cornell and Conservation

Commission member Bill DeLuca led a well-attended Vernal Pool Trek at our Bynan Conservation Area, drawing families with children as well as adults of all ages.

In addition, Rebekah attended several meetings with Bike/Walk to share her progress on developing a master trail brochure for South Hadley, aiming for a publication date in early FY24. Bike/Walk members also met with Master Plan Committee members, Old Firehouse Museum Trustee Diane LaRoche, and Police Chief Jennifer Gunderson. Two members attended the annual fall MassTrails Conference and participated in several workshops, including one on historic interpretive signs for trails.

The Bike/Walk Committee continued their discussions about community seating, an action identified in the town's 2020 Master Plan Update. Data collection and mapping of existing seating would assist in the potential development of a commemorative bench program, and help the town in choosing possible development areas for installing benches or other seating with a goal of improving South Hadley's environment for walkers and bicyclists, including those with disabilities.

**Bike-Walk Committee (FY23\*):**

Jim Buckley, Larry DuBois, Ruth Camuse, Lucia Foley, Marilyn Gass, Caroline Martin, Patrick Tracey, Jake Woodruff

Town Liaison Andy Rogers, Recreation Director

\* Members are appointed annually by the Selectboard for one-year terms

## **Cable Studio**

South Hadley Community Television (SHCTV) provides South Hadley residents with hyper-local public, education & government programming, as well as training and access to video production equipment for content creation. We program Comcast Channels 12 & 15 as well as a livestream of CH15, that can be accessed on our website ([www.SHCTV15.com](http://www.SHCTV15.com)) or on our CableCast app, which can be found on Roku, AppleTV & FireTV

streaming devices. This is all made possible by a percentage of Comcast subscriber fees laid out in the 2020 Mass. Cable Television Renewal License contract.

FY23 saw SHCTV continuing to provide virtual and hybrid municipal meeting coverage of Selectboard, School Committee, Planning Board and Municipal Light Department meetings as well as archiving all other municipal meetings that were recorded virtually through Zoom. Our archive has grown significantly in the past year and is viewable as separate collections for easier browsing.

SHCTV completed hybrid installations in the public library trustees room and senior center large conference room which will allow staff and/or public to hold their own hybrid meetings. We'd like to thank Director of Public Health Sharon Hart who helped to fund this with a grant she procured. FY23 also saw the completion of a lighting project in our studio at the high school. We now have an LED scene for sit-down interviews which includes colored down lighting for our curtains and have utilized our existing fluorescent lighting for a green screen scene. SHCTV was able to offer coverage of a wide range of special events, thanks to our three part-time production assistants. This coverage included live broadcasts of public hearings, Know Your Town events and SHHS sporting events. We also recorded events with local entities like Pioneer Valley Performing Arts, BHMA, Friends of the SH Senior Center and MESMS Drama Club.

Respectfully submitted,  
Daniel Pease  
Cable Studio Manager

## **Council on Aging**

The third year of the new senior center saw more seniors and more programs. This would not have been possible without the dedicated staff and volunteers, especially the Friends of the South Hadley Seniors. During FY23 7,960 volunteer hours were recorded. At minimum wage (\$15/hour) that is \$119,400 saved.

A total of 1,773 individuals attended events at the senior center; 353 passengers took 2,638 free transportation trips in both vans and the electric

vehicle thanks to grants and donations. A total of 572 seniors attended 12,714 fitness classes. There were 625 seniors fed through our nutrition program which served 5,911 meals. The travel club organized seven trips for 23 individuals.

There were health fairs, educational language and cooking classes, many varied crafts, tax preparation and caregiver support that a total of 7,957 individuals participated in 70,302 events.

The South Hadley Senior Center is a very busy place. For more detailed events and programs pick up a copy of the monthly Golden Chronical or read it online on the town website.

We want to thank the South Hadley Senior Center staff for creating an age-friendly environment for our older adults and their expertise which in turn makes the center a vibrant, welcoming community fixture. We thank our town officials, boards and departments for their assistance and cooperation over the past year.

Council on Aging Board of Directors:  
Bob Pueschel, Chairperson  
Marilyn Ishler, Vice Chairperson  
Liane Pueschel, Secretary  
Jim Bosman, Carol Constant, Susan Labonte, Dick Mattson, Shelia Pennell, Rachel Tierney

## **Conservation Commission**

The commission met 19 times to hold public hearings and meetings on permit applications submitted under the Massachusetts Wetland Protection Act and the South Hadley Wetlands Bylaws. The commission conducted business in virtual meetings.

Applications reviewed and determinations made are as follows:

Orders of Condition (9), Amended or Extend Orders of Condition (4), Requests for Determination of Applicability (9), Determinations of Applicability (9), Certificates of Compliance (2), Partial Certificates of Compliance (5), Enforcement Orders (4), and Emergency Orders (3).

**Management of existing conservation land:** There are 16 individual conservation areas under the care

and control of the Conservation Commission totaling 1,100 acres. Stewardship projects included a new bridge and trail clearing at Bagg-Pierce-Popp Conservation Area and replacement of a set of water bar stairs at Black Stevens Conservation Area. The Volunteer Conservation Corps aided in maintenance of town-owned trails.

**MVP Action Grant:** Focused on the declassification of Queensville Dam & BATTERY Brook Restoration including permitting for watershed enhancements at Titus Pond Conservation Area, the replacement of a culvert at Mountain Ave, and nature-based solutions downstream to reduce localized flooding.

**DER Culvert Replacement Grant:** Funded the first phase of design and permitting to replace the undersized culvert on Pearl St at Elmer Brook, the town's only cold-water fishery.

**Local Wetland Bylaw & Regulations:** Adopted new performance standards for tree removal and replacement, and the adoption of payment in lieu fees for a tree replacement waiver.

**Planning Initiatives:** Created two subcommittees including Growing Wild South Hadley - an initiative to promote biodiversity through the planning of native pollinator plants which sponsored several educational lectures. The Diversity, Equity, and Inclusion subcommittee focused on networking with other entities working on the same mission. The commission successfully collaborated with Kestrel Land Trust to raise the local match for the Lauzier Farm Agricultural Preservation Restriction to permanently protect the farmland.

**Public Engagement:** The annual Connecticut River cleanup event was held in September. Several Volunteer Conservation Corps trail cleans ups were held through the growing season. The tree committee held the annual Arbor Day event at the Hahn-Warner Arboretum behind the South Hadley Middle School. Mailing and informational campaigns were ongoing throughout the year which included notification to riverfront abutters of the resource areas on their property.

## DPW Administration

The South Hadley Department of Public Works is responsible for the following infrastructure:

- Approximately 97 miles of road (plowing, salting, sweeping, line painting, patching, signage)
- Approximately 21 miles of storm drainage pipe (cleaning catch basins, clearing blockages, repairing structures)
- Approximately 80 miles of sanitary sewer main (responding to back-ups, root control, maintenance flushing, repairs)
- A 4.2 million-gallon-per-day wastewater treatment plant and five pump stations
- A closed 26-acre landfill, yard waste/compost area and recycling/transfer station
- 12 parks and various other town-owned properties (mowing, snow removal, grading, etc.)
- More than 30 vehicles, and assorted heavy and light equipment, tools and trailers
- Town shade tree management

Here is an update on some of the major projects worked on during FY23:

**Lyman Street Shared Streets Project:** This project was completed. The scope of the project included roadway reconstruction and paving, granite and asphalt curbing installs, sidewalk replacement, a shared-use path installation, ADA ramps, solar crosswalk stations, drainage and water improvements as well as new signage. This occurred between Rt. 202 and Fulton Street/Dayton Street. A "road diet" approach to slow vehicular traffic was adopted for this area to improve motor vehicle, pedestrian and bicyclist safety.

**CH. 90 Road Improvement Projects:** Roadway milling, structure adjustments and pavement resurfacing occurred on the following: Lathrop Street and Alvord Street (from Brainerd to Pine Street), Sunset Avenue, Main Street (overlay from Chicopee line to Lamb Street), River Road, the WWTP parking lot, Abbey Street, Ludlow Road, Bolton Street, Bombardier Street, Douglas Avenue, Wellington Avenue, Benoit Lane, Camden Street, Garden Street, Rita Circle, Collegeview Heights, Stonegate Drive, and half of San Souci Drive. Crack-sealing, a process designed to stop water from infiltrating pavement and causing road surface failure, was performed on the

following roadways: Lyman St., Brainerd St., Meadowood Dr., Hillside Ave., Spring Meadows, Cedar Ridge, Columbia St., Dartmouth St., Cornell St., Harvard St., Margaret St., Michael Dr., Plainville Cir., Morgan St., Ferry St., Alvord St., Mountainview St., Kimberly Dr., and Magnolia Terr.

Judd Brook Sewer Lining Project: Finally, it appears the town will address concerns that placed a D.E.P. consent order for sanitary sewer inflow and infiltration concerns on this important piece of infrastructure. This project continued in the development stage, with Wright -Pierce Engineering working on project design and Votex Company performing video camera work to identify issues within the sanitary sewer line. An August 2023 date for bid proposals and a December construction start date are anticipated, funded by ARPA money.

In February 2023, DPW Director Chris Bouchard left the town for MassDOT, ending a three-year period of leadership during the “Covid-period” which was very challenging. The town wishes him well in his future endeavors. John Broderick was installed as the interim director.

The DPW would like to thank its dedicated employees from all five divisions for their hard work and efforts. We would also like to thank the Selectboard, town administrator, SHELD, all other town departments, as well as Districts 1 and 2 for their continued support.

Respectfully submitted,  
John Broderick, Interim Director of Public Works  
Kellie Lempke, DPW Operations Coordinator

## **DPW - Highway Division**

The Highway Division oversees, maintains, and repairs the town’s roads, easements, and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance are performed by this division. The Highway Division working staff includes 8 employees: (1) Highway Superintendent, (1) Chief Mechanic, (2) Sewer/Drainage Maintenance

employees, (4) Equipment Operators who perform road sweeping, signage, construction, repair, and truck driving duties.

The Highway Division staff completed numerous in-house projects and tasks. These projects include structure rebuilds and paving on numerous streets, as well as numerous catch basin rebuilds around town. Limited localized sidewalk and curbing improvements were completed, including sectional patches and driveway aprons using nearly 400 tons of asphalt.

FY23 was a busy year compared to the past couple. Road milling and repaving took place on Alvord and Lathrop streets, Main Street, Sunset Avenue, River Road, and at the Wastewater Treatment Plant. Storm drain line and catch basin repairs were made on various streets. Town tree oversight and maintenance continued this year, with the appointment of co-tree wardens, from existing departmental staffing. Tree work (removals/stump grinding) and storm damage cleanup took up considerable time this year, with many extreme weather/wind events, which impacted town roadways and properties on multiple days. The sign department continued maintenance to all traffic and directional signs, street signs, as well as the Adopt-an-Island program signage. The traffic marking crew continued line painting of all school parking lot markings, playgrounds, crosswalks, stop lines, and handicapped/parking spaces, as well as main road parking markings. The DPW had challenges with regards to street sweeping this past year, only being able to do the areas with heavy accumulation, and as-needed resident requests. Tree butt logs and stump grindings were picked up by the crews as needed and loam and seed were put in place. Roadside mowing and brush cutting were performed throughout the year. In addition, the compost area of the Recycling Center was maintained by Highway Division equipment operators.

All DPW vehicle maintenance and repairs are performed at the Highway Division garage. This task involves many pieces of different equipment, from street sweepers to backhoes and bucket loaders, utility trucks, and plow vehicles.

The Highway Division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-

up/take-down, special event assistance with traffic control, gravel road maintenance, building repairs, and furniture/equipment moving. Material hauling from the town recycling center to the M.R.F. in Springfield, and the Holyoke Transfer Station was performed as required by department personnel.

The recent winter season was below average, with the department responding to 11 snow/ice events, beginning on Dec. 4 and ending on March 25. The winter produced about 35 inches of snow.

The Highway Division would like to thank the South Hadley Electric Light Department, water districts #1 & #2, fire districts #1 & #2, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,  
John Broderick  
DPW Highway Superintendent/Director of Public Works

## **DPW - Sewer Division**

The Sewer Division's maintenance program consists of annually cleaning more than 100 miles of sewers and drain lines, periodic inspection of existing sewer lines, easements, and new sewers under construction, and annually cleaning hundreds of catch basins. The Water Pollution Control Sewer Division's primary concern is public health and safety. The division provides 24-hour emergency service to residents to respond to many calls received during and after hours.

The preventive maintenance that the Sewer Division practices provides effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess, and alleviate problems within the infrastructure. The equipment used for maintenance includes a flusher truck that can perform catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capability, as well as hydro-excavating capability. This year the town utilized an add-on attachment camera for the sewer vac/jet truck for in-house investigative work on the sewer system.

During the last year, the crew accomplished the following: cleaned all catch basins located at the bottom of hills and high traffic areas and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing sewer lines downstream of restaurants; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance. Storm-water management programs this past year included the set-up of regularly scheduled cleaning of catch basin structures and flushing of the drainage system piping throughout town. In addition to the street sweeping program and catch basin cleaning, improved public education, system mapping, and development of specific policies and procedures occurred and is ongoing. These efforts should be finalized in the next year, to meet goals and objectives outlined in the notice of intent filed by the town to EPA.

FY23 was also the initial phase of a sewer interceptor lining project on the Judd Brook Interceptor, involving contract work and in-house assistance to locate and video the existing sewer main which carries 1/3 of the town's wastewater to the Main Street Pump Station. When this project is completed, it will eliminate a major source of groundwater infiltration into the sanitary sewer system and reduce volume of clean water currently treated at the Water Pollution Control Plant. Project administration, construction and completion will take place in FY24.

Sewer mains root treated during FY23 were: Fairview Street, Forest Drive, Upper North Main Street, High Street, Grandview Street, Lorraine Avenue, Pheasant Lane, Ashfield Lane, SHHS lot, Dartmouth Street, Carlton Street and Hadley Street. This work is performed to maintain and improve sewer main line flow, reduce any sanitary back-ups, and reduce emergency sewer call outs.

EPA policy on storm water management is intended to maximize the capacity of the storm water system and to provide improved water quality discharge. Good storm water management, through maintenance of drainage systems, ultimately provides for improved water quality in our brooks and streams. The Sewer Division would like to thank the many staff, officials, and residents for their continued support.

Respectfully submitted,

John Broderick  
DPW Highway Superintendent/Director of Public Works

## DPW - Parks Division

The Parks Division is based primarily in the big white barn next to the high school athletic field at 28 Lincoln Ave. The Parks Division is responsible for the following: turf management, irrigation, athletic field grooming, lining and maintenance, landscape maintenance, annual flower plantings, trash removal at all town fields, parks and properties; and snow plowing on most town properties. The division is also responsible for the maintenance and operations for the two town splashpads and restrooms at BATTERY Brook Park and Beachgrounds Park.

The parks, athletic fields and grounds maintained by the division include the following: town hall, police station, Beachgrounds Park, the town common, Old Fire house Museum, Canal Park, Plains School, South Hadley High School, Mosier School, Michael E. Smith Middle School, Center School Field, Emerson Park Lecca Park, Woodlawn Park, the senior center, Town Farms Fields and BATTERY Brook Park.

The Parks Division utilizes an Integrated Pest Management Plan to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. The purpose of the plan is to minimize environmental impacts and risks to children and adults using these facilities.

The parks continue a “Carry in, carry out” policy for trash. This policy saves considerably on labor and cost of dumping, especially that recycling items are not making it into the waste stream.

I wish to thank the Parks Divisions staff, the DPW staff, the Friends of BATTERY Brook Park, the Recreation Department and the many athletic groups, town officials, school officials, volunteers, and residents for their efforts and support over the past year.

Respectfully submitted,  
William J Simard  
Parks Supervisor

## DPW - Solid Waste Division

The Solid Waste Division of the Department of Public Works oversees curbside collection of trash and recyclables and management of the compost area and recycling center. Republic Services is contracted by the town to provide curbside pickup. DPW staff manage the compost area and transfer station.

The Transfer Station/Recycling Center continues to collect and either recycle or properly dispose of the following materials: batteries, electronics, mercury thermostats, mattresses, propane tanks, Styrofoam (expanded polystyrene), tires, used motor oil, antifreeze, used vegetable oil and grease, appliances, scrap metal, rigid plastics and of course, green bags, paper, cardboard and mixed containers (bottles and cans).

### Curbside Collection:

In FY23 the curbside collection for South Hadley totaled 2992.71 tons of trash (green bags), 557.95 tons of containers (bottles and cans) and 741.15 tons of paper and cardboard.

### Transfer Station:

In FY23 the transfer station collected 39.52 tons of trash (green bags), 4.9 tons of bottles and cans, 34.05 tons of paper and cardboard and 1.53 tons of rigid plastics. The transfer station collected 225 mattresses for disposal/recycling, 160 tires, 26.38 tons of scrap metal and 12.28 tons of electronics for recycling.

Income to the landfill enterprise fund is generated by monies received from sources utilizing the transfer station/ recycling center. Below is a breakdown of that FY23 revenue:

Square one: \$22,271, Waste Management: \$2,364, Planet Aid: \$64, Permit Stickers: \$1,000  
Baystate Bottles: \$880, SHHA: \$150, Misc: \$60 and Kane Scrap Metal: \$5,577.12

In FY23 the Solid Waste Division was awarded a Sustainable Materials Recovery Program (SMRP) grant from the Massachusetts Department of Environmental Protection. The FY23 carry-over balance was \$35,063.56. The small-scale portion of the SMRP grant award was \$4,620. In FY23 the town spent \$6,736 for one order of town recycling bins, \$1,200 for the Jack Golden Recycling Show at Mosier Elementary and \$5,525 on one mattress

container from Raw Material Recovery Corporation. Our FY23 ending SMRP balance is \$22,222.56.

**Household Hazardous Waste Collection:**

A hazardous waste collection event was held on May 6, 2023. This year, Granby joined South Hadley for the third time to hold a joint municipal collection at the DPW yard. A total of 72 vehicles came through during this event. These events are an important community service as they provide a means of proper disposal of hazardous chemicals from the garage, garden, and households helping to preserve our environment.

Respectfully submitted,  
Eric Stewart  
Acting Solid Waste Coordinator

## **DPW - Tree Warden**

In Fiscal Year 2023, a significant number of high-risk dead trees and limbs have been removed. Much of the work is performed by Northern Tree Service, the vendor contracted by the town, and Department of Public Works crews. Many trees were located along streets, near public buildings and in parks, and have been pruned to ensure safety and enhance beauty. Planting of public shade trees has increased, and this initiative continues to gain momentum and support.

The tree wardens also worked closely with the Planning and Conservation Department to review and advise on work site and wetland forest issues.

The recent extreme weather events with storms of wind and heavy rains, coupled with winter maintenance road salt have left many roadside trees susceptible to insect infestation, as well as a stress-decline that is very difficult to reverse. The goal going forward is to encourage new tree plantings annually, with consideration to varied species of trees, to provide a healthy, resilient urban forest for the residents of South Hadley.

We thank the Selectboard, the Department of Public Works, Conservation / Planning Department, South Hadley Electric Light Department and the Tree Committee for the continued support, advice, and hard work.

Respectfully submitted,  
John Broderick, Highway Superintendent/Director of Public Works

## **DPW - Water Pollution Control Division**

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original primary treatment plant was built in 1960, then upgraded to a secondary treatment facility in the late 1970s. The most recent facility upgrade was completed in 2008. The wastewater treatment system also consists of 5 pumping stations strategically located around town, which assist in transferring the sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby. During this fiscal year, the plant treated an average of 2.9 million gallons of wastewater per day and processed 1,432 wet tons of sludge.

Plant staff have been diligent in performing routine and preventative maintenance at the plant and five pump stations as time and resources allowed. However, due to the age of the facilities and equipment, more resources now have to be allocated to corrective maintenance. Major equipment repairs during this fiscal year include the grit chamber auger, primary clarifier flights, primary plunger and belt press thickened sludge pumps. A new natural gas emergency generator to replace the 44-year-old diesel engine generator was ordered, however the lead time is 52 weeks, so installation will not occur until late FY24. The conversion to natural gas will allow for the removal of the underground storage tank as well.

The WPCF also received the new General NPDES permit for the facility, which became effective April 1, 2023. The new permit includes changes to compliance monitoring, a rolling average limit for Nitrogen loading, and continued requirements for operation and maintenance, sewer system mapping, and industrial pretreatment. The new permit also includes PFAS monitoring requirements for the wastewater treatment plant in addition to annually monitoring specific commercial and industrial users.

## Emergency Management

In the role of Emergency Management Director for South Hadley, it is my responsibility to oversee the planning and coordination of responses to natural disasters and other major emergencies. This involves collaborating with various stakeholders, such as town departments, government agencies, non-profit organizations, private companies, and the public to develop effective plans that minimize damage and disruptions during times of crisis.

One of my key responsibilities is to update and review the town's emergency plans, including the Continuity of Operations Plan (COOP), Comprehensive Emergency Management Plan (CEMP), Hazard Mitigation Plan (HMP), and any Emergency Action Plans (EAP). These plans are essential in ensuring that the town is prepared to respond to various types of emergencies, ranging from natural disasters to hazardous materials incidents.

To support these planning efforts I have successfully applied for and received grants to enhance the town's emergency preparedness, including the Hazard Mitigation Planning Grant (HMPG) and Emergency Management Planning Grant (EMPG). These grants help fund initiatives to improve emergency preparedness and response in the town. For example, I have secured funding to equip the Fire District #2 to respond to lithium battery fires, which have become more prevalent due to climate change and the widespread use of lithium batteries in vehicles. This proactive measure will ensure the department is equipped to effectively respond to these types of emergencies.

Looking ahead my focus will be on collaborating with the Hampshire Regional Emergency Planning Committee (HREPC) to enhance our response to hazardous materials emergencies. The HREPC provides a framework and methodology for responding to hazardous materials emergencies as mandated by federal and state laws. By working with this committee, I aim to strengthen South Hadley's ability to respond to chemical emergencies and ensure the safety of residents and the environment.

Respectfully Submitted,  
Sharon D. Hart, Emergency Management Director

## Facilities

FY23 marked a year of change for the department in an effort to streamline services, strengthen relationships with schools and other departments, and improve the overall quality and response time of services for the town, its staff, and residents. A new position for the director of building operations was created and filled, and there are many positive improvements and exciting projects on the horizon for FY24 and beyond. Stay tuned!

## Health Department

In FY23 we continued to follow and enforce all Massachusetts Department of Public Health mandates, regulations, and requirements. Some of the major projects that our department worked on during the past year include:

### COVID- 19 Pandemic:

The COVID-19 brought unprecedented challenges to communities worldwide, including our town. The health department played a critical role in managing the pandemic, setting up a testing site at town hall and conducting contact tracing efforts to track and contain the spread of the virus. This required close coordination with various departments, state and local agencies and businesses to ensure timely dissemination of information and updates on COVID and related protocols.

Regular virtual meetings with the Massachusetts Department of Public Health helped the department stay abreast of the latest developments and guidelines. The town's website served as a crucial resource for residents, providing updates on COVID numbers, community issues, and procedures. Collaboration between the health department and school department was essential in addressing COVID-related issues, including joint vaccine clinics to promote community-wide vaccination efforts.

Thanks to grant funding, the health department was able to supply the town with COVID tests, personal protective equipment, and other necessary resources. Special efforts were made to distribute tests to low-income families, ensuring equitable access to testing and healthcare services.

The lessons learned from this experience will undoubtedly shape future responses to public health emergencies in our town.

**Vaccination Program:**

The health department recently underwent the process of recertifying our department with the Massachusetts Vaccine Management Program. This process included updating our standard operating procedures to ensure that we are following the most current guidelines and best practices for vaccine management.

One of the key activities we undertook was our annual drive-thru vaccine clinic. This clinic offered a range of vaccines, including those for COVID, influenza, pneumonia, and more. Despite the challenges posed by the ongoing pandemic, we were able to successfully conduct this clinic while maintaining strict COVID protocols to ensure the safety of both our residents and staff.

The drive-thru clinic was highly successful with many residents and staff taking advantage of the opportunity to receive important vaccinations in a convenient and safe manner. By offering multiple vaccines in one location, we were able to streamline the vaccination process and ensure that our community members were protected against a range of preventable diseases.

**Professional Training:**

The health department staff's commitment to meeting educational training requirements for various required licensing and certifications demonstrates their dedication to maintaining high standards in public health and safety. By staying up to date on federal and state food safety regulations, pool operations guidelines, and septic inspector and soil evaluator licensing, the staff ensure that food establishments, recreational facilities, and waste management systems are properly maintained and pose minimal risk to the community.

Additionally, training in animal control, Massachusetts housing code, hoarding disorders, recreational camps, disease surveillance and management equips the staff with knowledge and skills necessary to address a wide range of public health issues effectively.

**Water Quality:**

The health department's continued monitoring of water testing in all municipal buildings is essential for maintaining public health. As long as funding is provided, the health department can continue to uphold its commitment to safeguarding the well-being of the community through regular water testing.

**Online Permitting System:**

The total permitting revenue generated for the fiscal year amounted to \$59,499.55 within the health department which oversees 48 different permitting areas.

**Pioneer Valley Mosquito Control District:**

Mosquito-borne illnesses such as West Nile virus and Eastern Equine encephalitis pose significant risks to public health, and early detection is key in preventing outbreaks and controlling the spread of these diseases. Through regular testing of mosquito populations in our area, we can identify high-risk areas and implement targeted control measures to reduce the spread of disease carrying mosquitoes.

Our staff is successful in their efforts because of our strong and supportive five-member Board of Health, who prioritize protecting public health above everything.

We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

Respectfully submitted,

- Tony Judge, Chair
- Christine McKiernan, Chair
- Karen Walsh Pio, Clerk
- Jessica Collins
- Stephen Frantz
- Sharon D. Hart, Director of Public Health
- Jennifer J. Jernigan, Assistant Director of Public Health
- Monasia Ceasar, Health Compliance Specialist
- Margaret E. Bernard, RN, Community Health Nurse
- Stephen Mailhott, Animal Control Officer

## **Public Libraries**

[www.shadleylib.org](http://www.shadleylib.org)

This year's Read Beyond the Beaten Path summer program was a big success, with renewed energy and popular programs for all ages. We had 425 adults, 74 teens, 187 students, and 138 preschoolers participate for a total of 824 registered patrons.

The most popular book borrowed from the library was *Demon Copperhead* by Barbara Kingsolver. The most popular authors continued to be James Patterson for adults and Mo Willems for children. SHPL issued 854 new library cards, welcoming many new patrons and residents. A holiday food drive received 235 pounds of food and toiletry donations for Neighbors Helping Neighbors.

Adult programming drew 2,011 participants last year. Our most popular program was "Learning the Basic Tarot with Winifred of AwenTree." Special thanks to the South Hadley Cultural Council for sponsoring local historian Leo Labonte's "The Industrial Powerhouses of South Hadley," and musician Matt York's "The Wit and Wisdom of Johnny Cash" concert.

Teen Services continued to provide a variety of great programs for our tween and teen residents. We made an investment in expanding the popular manga and graphic novel books for teens. More than 700 new titles were added to the collection, with improved signage and displays. The new books have resulted in a 31% increase in teen book circulation! SHPL also hosted popular monthly programs like Xbox in the Afternoon and Teen Takeaways (a free monthly subscription service), and offered regular programs like Snackternoon and Crafternoon series. This year, 70 tween and teen programs attracted 460 participants.

At the Gaylord Memorial branch, Spice Club continued to be one of our most popular offerings. The home delivery service expanded to reach more patrons. The library used its indoor and outdoor space for patron programs: we partnered with the Mount Holyoke College Studio Art Department to offer a student exhibit of Paintings in Circulation, invited crafters to bring handwork to the rotunda several afternoons a month, and hosted an outdoor

yoga series on the back lawn in the summer. Gaylord Children's activities included weekly story-time and crafts, Lego club, outdoor games, family corn hole, board games and puzzles, movies and eight story strolls titles. Special programs included Riverside Reptiles, local author Kathy Picard, and State Representative Dan Carey.

The Library Trustees were proactive in protecting intellectual freedom, approving a new Collection Development policy that states "censorship is a purely individual matter and while anyone is free to reject material of which one does not approve, one cannot exercise this right to restrict the freedom of others." SHPL also joined the Unite Against Book Bans campaign to fight censorship in all libraries. Special recognition goes to Youth Services Librarian Meg Clancy who retired after 37 years of library service. Meg was a force in the community, planning popular programs and impacting generations of South Hadley children and teens. Her innovation, empathy and enthusiasm were unmatched. Thank you, Meg! The Library Trustees recognize and appreciate the efforts of the library staff and invite the community to visit their public libraries.

## **Public Health Nurse**

Public health nurses play a crucial role in the investigation and management of communicable diseases. In Massachusetts, the use of the Massachusetts Virtual Epidemiological Network (MAVEN) allows for the tracking of approximately 90 reportable diseases. This system provides a comprehensive database of epidemiological, clinical, laboratory, and case management data, enabling nurses working for the Health Department to monitor disease trends and implement appropriate interventions.

In addition to disease surveillance, public health nurses also play a key role in vaccination clinics for diseases such as RSV, COVID, pneumonia, and influenza. These clinics are essential for promoting immunization and preventing the spread of contagious illnesses within the community. This year Walgreens provided approximately 300-plus vaccines to South Hadley residents free of charge at our annual drive-thru vaccine clinic held at Beers & Story.

Public health nurses engage in a variety of activities aimed at assessing health status indicators, developing public policy, and providing health education to vulnerable populations. By working at the intersection of epidemiological data and clinical understanding, public health nurses can identify health threats and implement strategies to protect the public's health. Overall, public health nurses play a vital role in promoting health, preventing illness, and ensuring the well-being for all of South Hadley.

**Event Dates from 07/01/2022 to 06/30/2023**

| Disease                                     | Status                   | # of cases |
|---|--------------------------|------------|
| Babesiosis                                  | DISEASE_STATUS_CONFIRMED | 2          |
| Calicivirus/Norovirus                       | DISEASE_STATUS_CONFIRMED | 5          |
| Campylobacteriosis                          | DISEASE_STATUS_PROBABLE  | 1          |
| Cryptosporidiosis                           | DISEASE_STATUS_CONFIRMED | 1          |
| Giardiasis                                  | DISEASE_STATUS_CONFIRMED | 1          |
| Group A streptococcus                       | DISEASE_STATUS_CONFIRMED | 2          |
| Haemophilus influenzae                      | DISEASE_STATUS_CONFIRMED | 1          |
| Hepatitis B                                 | DISEASE_STATUS_CONFIRMED | 1          |
| Hepatitis B                                 | DISEASE_STATUS_PROBABLE  | 1          |
| Hepatitis B                                 | DISEASE_STATUS_SUSPECT   | 1          |
| Hepatitis C                                 | DISEASE_STATUS_CONFIRMED | 3          |
| Hepatitis C                                 | DISEASE_STATUS_PROBABLE  | 1          |
| Hepatitis C                                 | DISEASE_STATUS_REVOKED   | 3          |
| Influenza                                   | DISEASE_STATUS_CONFIRMED |            |
| Influenza                                   | DISEASE_STATUS_SUSPECT   | 1          |
| Lyme Disease                                | DISEASE_STATUS_PROBABLE  | 8          |
| Lyme Disease                                | DISEASE_STATUS_SUSPECT   | 14         |
| Novel Coronavirus (SARS, MERS, etc)         | DISEASE_STATUS_CONFIRMED |            |
| Novel Coronavirus (SARS, MERS, etc)         | DISEASE_STATUS_PROBABLE  |            |
| Novel Coronavirus (SARS, MERS, etc)         | DISEASE_STATUS_REVOKED   | 2          |
| Novel Coronavirus (SARS, MERS, etc)         | DISEASE_STATUS_SUSPECT   | 39         |
| Salmonellosis                               | DISEASE_STATUS_CONFIRMED | 1          |
| Shiga toxin producing organism              | DISEASE_STATUS_REVOKED   | 1          |
| Spotted fever rickettsioses, including RMSF | DISEASE_STATUS_REVOKED   | 1          |
| Streptococcus pneumoniae                    | DISEASE_STATUS_CONFIRMED | 1          |
| Tuberculosis (latent)                       | DISEASE_STATUS_CONFIRMED | 12         |
| Tuberculosis (latent)                       | DISEASE_STATUS_SUSPECT   | 1          |

Respectfully submitted,  
 Public Health Nurse Maureen Couture, R.N., Public Health Nurse Marge Bernard, R.N. and Public Health Director Sharon Hart

## MPIC

The Master Plan Implementation Committee (MPIC) reports on progress toward the goals of the Master Plan and challenges faced. The Master Plan update approved by the Planning Board and endorsed by Town Meeting in spring 2022 clarified goals for the town and assigned specific tasks to various town bodies. It also placed new emphasis on the implementation process. So, while conducting its usual business of meeting with town entities to discuss their work on Master Plan goals, much of MPIC's attention focused this year on how best to administer the process outlined in the new plan and

how to adapt it to the needs of the various entities charged with tasks under the plan, based on what MPIC learned from its regular meetings with them. One lesson learned was that our process was unduly burdensome. While most groups seemed to value twice-a-year meetings with MPIC members, our request that groups formally update their progress on each task three times a year was less welcome and less useful. As a result, in consultation with town administration, MPIC recommended reducing this reporting schedule.

Another discovery was that some groups wanted changes to the tasks they were assigned. The Commission on Disabilities, for example, sought to assume new tasks as consultants to other groups. This led MPIC to develop protocols for making such changes, whether additions or reductions. These protocols include ensuring that changes advance the overarching goals of the plan and, in the case of additions, that all partners agree to take them on. We were also reminded that many goals of the plan require cooperation among entities. This need is acknowledged in the revised plan. But the plan does not specify how these collaborations might be supported. At the request of the Bike Walk Committee, MPIC helped launch such a collaboration, facilitating a meeting of persons and groups interested in increasing the availability of outdoor seating. Identifying where these kinds of collaboration would be helpful - and helping them happen - seems a likely role for MPIC moving forward.

An important outcome of MPIC's discussions regarding the implementation process was the development of a proposal for a revised bylaw that clarifies MPIC's reporting responsibilities and mandates an annual consultation among MPIC, the Planning Board, and the Selectboard around achieving MPIC goals and supporting entities charged with this work. The proposed bylaw also seeks to strengthen the implementation process by requiring MPIC to include a member each from the Planning Board and the Selectboard as non-voting liaisons. (The bylaw was approved by Town Meeting in Fall 2023.)

Finally, a major focus of MPIC's work this year was its collaboration with the town planner on development of a forum bringing together department

heads and representatives of citizen committees, commissions, and boards. MPIC helped identify Master Plan tasks requiring collaboration and facilitated small group discussions organized around them. Many participants appreciated this opportunity to connect around shared goals and expressed hope for more.

## **Municipal Light Board**

FY23 was all about improving the quality of life for the Town of South Hadley and our customers. The Municipal Light Board and SHELD's staff, led by general manager Sean Fitzgerald, focused on providing dependable, innovative, and responsive utility services to homes and businesses in South Hadley. That focus resulted in SHELD being recognized with the American Public Power Association's (APPA) Certificate for Excellence and Reliability for exceeding the five-year average of all U.S. electric utilities for reliable electric service. SHELD was also awarded the Francis King Leadership Award from the Massachusetts Wholesale Electric Company (MMWEC) which recognizes exceptional leadership commitment to public power.

In 2023, SHELD received designation as an Eligible Telecommunications Carrier by the MA Department of Telecommunications and Cable for meeting all FCC requirements for Telecommunications. SHELD received national recognition by being awarded the Fiber Network Operator Certification for our commitment to ensuring customers receive the fastest, most reliable broadband services, over a "future proof" fiber network. SHELD completed its five-year town-wide fiber optic network construction six months ahead of schedule and under budget with self-supporting revenues. In preparation for future Internet Service Provider (ISP) opportunities, SHELD rebranded its gig-speed internet service. Customers connected to Fiberspring enjoy free standard installation, symmetrical speeds up to 1000 Mbps, a Wi-Fi 6 router, no contracts, and local service. SHELD expanded its fiber ISP business with two Intergovernmental Agreements (IGAs) serving the towns of Shutesbury and Leverett, MA. These expansion services leveraged existing infrastructure while further optimizing revenue and cost diversity.

The Advanced Meter Infrastructure project (AMI) is nearing completion with over 6,000 out of 8,000 meters replaced. SHELD's town-wide meter replacement is forecasted for completion in 2024. This modernization of SHELD's meter fleet will allow SHELD to improve operations efficiencies, communication, outage systems, and prepare for future technology integration.

SHELD made additional gains in reliability with electric and fiber river crossing connectivity to our neighboring municipal light plant, Holyoke Gas and Electric in 2023. This project further strengthens SHELD's distribution network resilience aimed at reducing the impacts of outages for our customers. SHELD maintained our S&P financial rating and achieved another two years of clean audit opinions. SHELD continually delivers industry best reliability and restoration service while maintaining electric rates that are in the lowest quartile in the state. SHELD's highly skilled workforce and valued customers are consistently surveyed and the results reported, ensuring that accountability and performance meet strategic initiatives.

The board recognizes and appreciates the outstanding efforts by general manager Sean Fitzgerald and all the staff at SHELD, without all of whom none of this would have been possible.

Respectfully submitted,

John Hine, Chair  
Denise Presley, Vice Chair  
Paul Dobosh, Clerk  
Kurt Schenker, Member  
Ron Coutu, Member  
Sean Fitzgerald, General Manager

## **Planning Board**

The board's mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, obtaining funding and technical assistance for community projects, and long-term planning. In carrying out its responsibilities the board coordinates and works closely with other town boards and departments in review of applications for land use and development. Direct staff support is provided by Director of Planning and Conservation Anne Capra,

Conservation Administrator/Planner Rebekah Cornell and Planning and Conservation Coordinator Colleen Canning.

The Planning Board met 22 times and engaged in the following activities:

**Approval Not Required (ANR) Plans:** Five ANR Plans were endorsed.

**Illuminated Signs:** Approval of five illuminated signs with special conditions.

**Site Plan Reviews:** Five Site Plan Reviews were approved, plus one extension and one waiver granted.

**Special Permits:** Four Special Permits with special conditions were issued, plus two existing permits were amended, and one waiver and 1 extension granted.

**Stormwater Management Permit:** One Stormwater Management Permit was issued, plus one permit extension.

**40R Plan Approval:** One Plan Approval extension was granted, for The Park at the Plaza affordable housing development project.

**Other endeavors:** The update to the 2016 Housing Production Plan was ongoing, with technical assistance provided by consultant team Outwith Studio and Utile, and an appointed Advisory Committee. An Accessory Dwelling Unit zoning bylaw, and general and zoning bylaws for the creation of a Short-Term Rental license and permit were developed through extensive community input and adopted at the Annual Town Meeting. Commencement of an Isotopic Study of the Dry Brook Aquifer was initiated under contract with UMASS Amherst. The board updated its Open Comment Period Policy based on a recent Supreme Court ruling. Public hearings were held and reports to Town Meeting submitted for proposed zoning map amendment changes at 280 and 286 Granby Road and 460 Amherst Road.

Respectfully submitted,  
Diane Supczak-Mulvaney, Chair, Nate Therien, Vice-Chair, Joanna Brown, Clerk, Brad Hutchison, Mike Davis, Michael Adelman, Associate Member

## Police Department

### Message to the Community:

Your South Hadley Police Department employees are accomplished professionals, committed to this community and I am honored to serve alongside each

of them. Thank you, South Hadley, for allowing us to provide support and safety in this wonderful town. Each one of us endeavors to provide the highest quality of services, through equitable and impartial policing, to all. We believe that all members of our community, whether South Hadley is your home, place of employment, or where you recreate, will be afforded equal access to our service. Our philosophy, and mission, is to assist in resolving problems and we do this in partnership with you, our community! Every day, every shift, we strive to earn your trust and strengthen this partnership.

Sincerely,  
Jennifer Gundersen  
Chief of Police

### Staffing, FY23:

The FY23 budgeted staffing for the South Hadley Police Department is 29 full sworn police officers, five full time emergency communication center dispatchers, one full time administrative assistant/payroll/records clerk and two part-time emergency dispatchers.

Lieutenant William Sowa retired in July 2022 after almost 40 years of service to the Town of South Hadley Police Department. South Hadley Police offer our sincere thank you to Lt. Sowa and wish him well in retirement.

We welcome two new full time emergency dispatchers to the South Hadley E911 Center - Angeline Kunasek and Nicole Brunetti.

### Awards and Recognition FY23:

In August of 2022, Officer Cindy Boyle received the Law Enforcement Exemplary Performance Award from the Massachusetts Department of Mental Health. Nominated by Chief Gundersen, this award is granted annually to a police officer who has demonstrated exceptional dedication, energy, and commitment toward their work within law enforcement and a passion to both public safety and assisting individuals with mental health, trauma, or other behavioral health difficulties. Congratulations Ofc. Boyle!

### Community Outreach programs FY23:

Community Support: Members of the department participated in numerous community outreach

partnerships this year. We have grown our collaboration with the South Hadley High School Criminal Justice Program and numerous police officers taught curriculums at SHHS. Over the winter, officers participated in events with the Special Olympics both in town and regionally, supporting these amazing athletes. Organized by our police officers, with other local public safety partners, staff contributed in several events to assist those with food and/or financial insecurity, including the soup can collection, turkey drive, and Stuff the Cruiser Toy for Tots Collection.

**Crisis Intervention Team:** Officer Cindy Boyle oversees the department's Crisis Intervention Team and grant oversight. We continue to utilize the assistance of a co-responder mental health clinician for 24 hours per week in South Hadley. The clinician is shared with the Granby Police Department and accompanies officers from both departments on calls for service for persons with mental health conditions or in crisis.

**TRIAD/S.A.L.T. (Seniors In Law Enforcement Together):** Officer Emily Tebo is the department's liaison to the TRIAD/S.A.L.T. The TRIAD program continues to be involved in numerous programs, including the "Salt For Seniors" campaign, which provides sand to seniors throughout South Hadley in an effort to prevent falls/injuries in icy weather. TRIAD also participated in two national drug take-back days in the fall and spring, collecting several hundred pounds of unwanted medications, keeping them out of our natural resources and helping to prevent the start of an opioid addiction. TRIAD also participated in the South Hadley Council on Aging's "Aging in Place: Health and Awareness Fair," and the "Winter Preparedness Fair" which provides tips to seniors on ways to help them to stay healthy/safe in their homes longer as they age.

**School Resource Officer Program:** The mission of the school resource officer program in South Hadley is to build relationships between the schools and the police that contribute to a positive school environment. School Resource Officer Joshua Helems was primarily assigned to the South Hadley High School but had a presence at all town schools. SHPD is grateful that the town, school administration, and caregivers allow us the opportunity to engage with the students and assist the

students to be successful and safe in the learning environment.

The school resource officer position remained involved in many events both inside and external to the schools. The '22-'23 school year also brought with it some new and revived concerns for safety and security considering national events that took the spotlight during the year. These events would prompt town-wide "safety meetings" to discuss how safety and security are handled in the school district as well as in town buildings, parks, etc. Town, school, and fire district leadership participated in these safety meetings. Several ideas derived from these meetings, and more will be in the works to further stabilize policy, protocol, and response. Throughout the school year, multiple security checks at all schools were performed, as well as lockdown drills and safety trainings for staff.

Interactions with the Criminal Justice Vocational Program from the high school continued to be a successful collaboration, but most notably for their now-annual tour of the police station for new criminal justice students and hands-on instruction from SHPD members in the classroom. These instructional sessions were conducted by several members of the SHPD who had specialization on various law enforcement topics.

With school leadership, School Resource Officer Joshua Helems co-wrote a grant that ultimately netted the South Hadley School District \$132,000 toward safety and security updates for the high school, middle school and the Mosier Elementary School. Entering the '23-'24 school year, SRO Helems intends to continue maintaining strong school and town-wide relationships in an effort to enhance communication and partnership that improves the well-being and safety of South Hadley Public School students, staff and caregivers.

#### **Grant Funding, FY23:**

The South Hadley Police was awarded \$178,762 in grant funding during fiscal year 2023. This supplemental funding includes the following: \$89,345 from the Massachusetts E911 Department for the operation of the E911 Dispatch Center; \$8,582 from the Massachusetts Executive Office of Public Safety and Security under the Traffic Enforcement Grant Program; \$23,100 from the Massachusetts

Department of Mental Health (DMH) to enhance the SHPD Crisis Response Team (CIT) for training; \$54,235 from the DMH to continue the co-responder clinician program; and \$3,500 from the City of Northampton to improve outreach to persons and their families affected by substance abuse.

**Call Activity, FY23:**

Officers arrested 80 persons, 23% which were for arrest warrants issued by a court. In addition, 187 persons were summoned to court for criminal offenses. Arrests and summonses for FY23 decreased 19% from FY22. Communication center staff dispatched first responders to 21,933 calls for service, an increase of 4% from FY22.

## Recreation Commission

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted us in implementing all our programs and activities. Our participants thank you for your efforts!

Four pickleball courts opened at BATTERY BROOK PARK on July 26, 2022 and have quickly become one of the most popular recreational features in town with open play bringing hundreds of people together. An official ribbon cutting and clinic took place on Aug. 8 with more than 100 people in attendance. The KEVS Foundation donated an AED to the park, and a tournament was held in October in conjunction with the Board of Health and Fire District #1 where CPR and AED training took place. Several beginner clinics were held, giving people a chance to learn the sport. A special thank you to Kim Prough for all her work getting this started!

Woodlawn Park was officially named on Sept. 10, 2022. A multigenerational family day was held bringing several different vendors and groups together for a day of fun at the new South Hadley Senior Center.

After a few years away, the Farmers Market returned to South Hadley and moved to BATTERY BROOK PARK on Wednesday afternoons during the summer months. We are hopeful that this will continue to thrive and expand in future years.

The fireworks returned July 2, 2022 and were extremely popular with the addition of food trucks

and games. Due to the pandemic, the fireworks were cancelled in 2020 and moved to the fall in 2021.

The Recreation Commission would like to welcome Kirsten Britton to the Recreation Commission. Kirsten has extensive experience in college athletics and is a great addition to the commission.

In closing, the Recreation Commission extends its fondest appreciation to all the town departments who had a hand in our successes: Department of Public Works and Parks Department, police, fire districts 1 & 2, SHELD, water departments, the school department, Board of Health and the Selectboard.

Respectfully submitted,

Chairpersons Ray Carillon and Patrick Dawson,  
Kirsten Britton, Laura Friesner, Byron Joy, Ryan Kennedy, Dave Mendoza, Ben Sabbs, Kathleen Sharkey

Recreation Staff

Andrew Rogers, Recreation Director

Danielle Bachand, Assistant Director

## Redevelopment Authority

In response to a perceived need to revitalize the Falls area of South Hadley, Town Meeting voted to establish the South Hadley Redevelopment Authority in 2014. The board has five members, four elected at Town Meeting and one appointed by the governor. The work of the Redevelopment Authority is guided by the South Hadley Falls Urban Redevelopment and Renewal Plan, approved in 2019 by Town Meeting and in 2020 by the Massachusetts Department of Housing and Community Development. The plan extends over 20 years and provides a detailed set of steps to greatly strengthen the Falls.

The Redevelopment Authority met two times in FY23. In partnership with staff support from the Planning and Conservation Department, the efforts described below were undertaken. Supported the Western Mass EDC's Regional Economic Development Organization grant application that provided funding for the first South Hadley Falls Business Improvement Grant program, outdoor space activation for businesses in the Village Commons area, and free public wifi systems in the South Hadley Falls and Village Commons. The program provided façade improvements to Falls businesses on

eight properties totaling \$56,257, business improvements at outdoor spaces in the Village Commons area totaling \$18,743, and free public wifi systems installed for \$20,475. The program was supported by an ARPA fund allocation.

This report is submitted after the passing of Redevelopment Authority Chair Frank DeToma in January 2024. Frank was a founding member of the authority and a great supporter of redevelopment of the South Hadley Falls. He will be missed by many!

Respectfully Submitted,  
Tony Judge, Member  
Michelle Theroux, Member  
Helen Fantini, Member  
Diane LaRoche, Member/Governor's Appointee

## **Historical Commission**

The commission worked with Diane LaRoche, a trustee of the Old Firehouse Museum, concerning a suggestion by the South Hadley Local Historic District Study Committee that the committee propose a single-property local historic district consisting of only the Old Firehouse Museum. The historical commission obtained information from the Massachusetts Historical Commission about the nature of a single-property district compared to a multi-property district, both of which are common in Massachusetts.

The historical commission met with Joshua Roth, professor of Anthropology at Mount Holyoke College, to discuss how his students could collaborate with the historical commission concerning the history of South Hadley Falls. Commissioners also collaborated with Professor Roth and Professor Mark Auslander, a visiting lecturer in Anthropology at the college, concerning an interesting project researching the lives of African Americans who were in South Hadley in the nineteenth century, after having previously been in slavery.

The commission worked with Lucia Foley of the Bike/Walk Committee to prepare to take part in "Showcase South Hadley" in October 2023.

The commission met with Robert Comeau of South Hadley who has been conducting historical tours in Holyoke and South Hadley for eight years. Commissioners attended an open house at the Sycamores.

The chair attended a meeting of the Western Massachusetts Historical Commission Coalition. The commission responded to a request from the Pioneer Valley Planning Commission for comments about any historic status of a certain house. The commission responded to a request from the director of Planning & Conservation concerning a special permit application. The commission communicated with the conversation administrator about work at Canal Park.

The commission welcomed new member Nancy Wood. It elected Robert Judge as chair, Frank DeToma as vice-chair, and Emelie Lyszchyn as clerk.

## **Trustees of the Old Firehouse Museum**

In the past year, the Trustees of the Firehouse Museum have focused attention on safety at the facility. An inspection by the fire department found that the emergency lighting was inadequate and the emergency exits were difficult to open. The lighting situation was corrected within 30 days, and the exits doors were repaired so they open easily. These corrective actions, in conjunction with the regular yearly fire alarm and extinguisher inspections, ensure our fire prevention measures are adequate.

In conjunction with some of the members of the South Hadley Historical Society, the Trustees have established a program of regular meetings to examine any safety concerns that the volunteers who work in the museum may have. We participated in the town's risk management inspection program, which identified just two minor issues of safety that were immediately corrected. All these actions have made our museum a safer place for both volunteers and visitors. The alarm system was upgraded to a cellphone-based system in 2023 by IBS Alarm Co.

Overall, the firehouse museum continues to be a wonderful community asset that is home to our town's rich history. The South Hadley Historical

Society reports that visitor numbers remain impressive on the fourth Sunday of each month, and that special events at the museum have also been well attended. The Trustees of the Firehouse Museum will continue a vigilant program of attention to the building to ensure that it remains an asset to our town.

Respectfully submitted,  
Diane LaRoche, Chair of Trustees of the Firehouse Museum

## **Commission on Disabilities**

Fiscal Year 2023 was busy for the Commission on Disabilities. The commission suspended formal action from December 2022 into March 2023 after it was discovered the bylaw establishing the Commission on Disabilities was never submitted to the Office of the Attorney General for acceptance. The group continued to meet, and the acting ADA Coordinator covered formal disability related matters while the technical issue was resolved.

Upon resuming formal action, the group adopted Massachusetts General Law-Part 1, Title III, Chapter 30A, Section 20E, allowing the Commission on Disabilities to host remote meetings without an actual quorum present at a physical location.

Members participated in disability-related programming sponsored by the Massachusetts Office on Disability. The chair attended Community Access Monitor Training and earned CAM1.

Representatives from MPIC and the commission worked to expand the commission's Master Plan goals, roles and responsibilities. This expansion includes and encourages participation and representation in a broader range of disability related matters.

Members of the Commission continued to advise and support town entities and respond to questions and concerns from residents on topics ranging from housing and parking to disability rights and resources. The commission continued community outreach by attending social and educational programming, contacting groups like the Low Vision Support Group, and networking with community partners, including STAVROS Center for Independent Living.

Members continued to serve on auxiliary groups including The Friends of Buttery Brook Park, the Age & Dementia Friendly group, Bike and Walk

Committee, and Housing Production Planning Board Advisory Committee.

The commissioners participated in various efforts including the Titus Pond project, the 202/33 Corridor project, and the Buttery Brook Park renovation. The commission also responded to a proposal from the town planner and offered a letter of support for the ADU Bylaw as a valid and important option for housing equity. The group also considered a request and offered a letter of support for S.446 H.769, an effort to expand access to trails.

Pedestrian safety and accessibility, including street-crossings and sidewalk design and maintenance continued as priorities for the group. Other focuses included access and equality in elections and public spaces. Members of the commission and the Health and Safety Coordinator discussed the inclusion of disability related aspects in evacuation and safety drills and began investigating evacuation chairs for use in multi-level buildings. The commission worked with the acting ADA Coordinator to initiate a resolution in response to accessibility concerns for public meetings held at the District 1 Fire Station.

The Commission on Disabilities aided in the COVID-19 response by offering home delivery of test kits, procured by acting ADA Coordinator Viv Price through Sharon Hart, health director.

Larry Dubois established a resource library for the Commission on Disabilities to utilize for reference and continuity. The group also advocated for the establishment of an email address (ADA@southhadley.ma.gov) that will follow the position of the ADA Coordinator rather than the employee.

Respectfully submitted,  
Tay Silveira, Chairperson, Commission on Disabilities

## **Zoning Board of Appeals**

The Zoning Board of Appeals had one application before it, between July 1, 2022 and June 30, 2023.

The application for relief from an administrative appeal was denied by a unanimous vote of the board. Robert Watchilla was welcomed as a new associate member of the board.

Respectfully submitted,  
Martha Terry, Zoning Board of Appeals Chair



## Treasurer / Collector

**Outstanding Balances for the fiscal year ending June 30, 2023:**

| Description              | Outstanding Balance |
|--------------------------|---------------------|
| <b>Real Estate Taxes</b> |                     |
| 2023                     | \$ 289,491          |
| 2022                     | \$ 20,912           |
| 2021                     | \$ 5,426            |
| 2020                     | \$ 1,953            |
| Prior Years              | \$ 47,656           |

\*All Balances from 2004-2019 are on Owner Unknown parcels

|                          |           |
|--------------------------|-----------|
| <b>Personal Property</b> |           |
| 2023                     | \$ 3,679  |
| 2022                     | \$ 1,920  |
| 2021                     | \$ 1,761  |
| 2020                     | \$ 1,772  |
| Prior Years              | \$ 44,881 |

|                             |            |
|-----------------------------|------------|
| <b>Motor Vehicle Excise</b> |            |
| 2023                        | \$ 159,710 |
| 2022                        | \$ 47,242  |
| 2021                        | \$ 24,435  |
| 2020                        | \$ 16,155  |
| Prior Years (2014-2019)     | \$ 44,068  |

|                                |            |
|--------------------------------|------------|
| <b>Boat Excise (2008-2023)</b> | \$ 31,965  |
| <b>RollBack Taxes</b>          | \$ 25,855  |
| <b>Annual Sewer Use Fee</b>    | \$ 175,485 |
| <b>Annual Trash Fee</b>        | \$ 21,546  |

Respectfully submitted,  
Donna Whiteley, Treasurer/Collector

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**  
**June 30, 2023**

|                               | GOVERNMENTAL FUND TYPES |                  |                       |                  | PROPRIETARY      | FIDUCIARY     | TOTALS           |
|-------------------------------|-------------------------|------------------|-----------------------|------------------|------------------|---------------|------------------|
|                               | GENERAL                 | SPECIAL REVENUE  | COMM. DEV. BLOCK GRNT | CAPITAL PROJECTS | FUND TYPES       | FUND TYPE     |                  |
| <b>REVENUES:</b>              |                         |                  |                       |                  |                  |               |                  |
| TAXES                         | \$ 31,694,690.00        |                  |                       |                  |                  |               | \$ 31,694,690.00 |
| STATE RECEIPTS                | \$ 13,977,004.00        |                  |                       |                  |                  |               | \$ 13,977,004.00 |
| EXCISE AND OTHER TAXES        | \$ 3,732,382.00         | \$ 6,738.00      |                       |                  |                  |               | \$ 3,739,120.00  |
| PENALTIES & INTEREST          | \$ 195,624.00           |                  |                       |                  |                  |               | \$ 195,624.00    |
| LICENSES, PERMITS, FEES       | \$ 593,549.00           |                  |                       |                  |                  |               | \$ 593,549.00    |
| INTEREST                      | \$ 592,065.00           | \$ 11,833.00     |                       |                  | \$ 239,372.00    | \$ 571,823.00 | \$ 1,415,093.00  |
| GRANTS AND FEES               | \$ 43,202.00            | \$ 11,125,824.00 | \$ 259,352.00         |                  | \$ 27,923,218.00 |               | \$ 11,385,176.00 |
| CHARGES FOR SERVICES          | \$ 107,185.00           | \$ 1,018,524.00  |                       |                  | \$ 677,432.00    |               | \$ 27,966,420.00 |
| MISC. REVENUE                 |                         |                  |                       |                  |                  |               | \$ 1,803,141.00  |
| <b>TOTAL REVENUES</b>         | \$ 50,935,701.00        | \$ 12,162,919.00 | \$ 259,352.00         | \$ -             | \$ 28,840,022.00 | \$ 571,823.00 | \$ 92,769,817.00 |
| <b>EXPENDITURES:</b>          |                         |                  |                       |                  |                  |               |                  |
| GENERAL GOVERNMENT            | \$ 2,485,418.00         | \$ 426,889.00    |                       |                  |                  | \$ 300.00     | \$ 2,912,607.00  |
| PUBLIC SAFETY                 | \$ 4,258,678.00         | \$ 209,836.00    |                       |                  |                  |               | \$ 4,468,514.00  |
| EDUCATION                     | \$ 23,884,606.00        | \$ 6,143,380.00  |                       |                  |                  |               | \$ 30,027,986.00 |
| PUBLIC WORKS & FACILITIES     | \$ 1,914,529.00         | \$ 2,064,591.00  |                       |                  | \$ 25,580,625.00 |               | \$ 29,559,745.00 |
| HUMAN SERVICES                | \$ 1,059,307.00         | \$ 224,287.00    |                       |                  |                  |               | \$ 1,283,594.00  |
| CULTURE & RECREATION          | \$ 937,161.00           | \$ 369,744.00    |                       |                  | \$ 1,364,153.00  | \$ 350.00     | \$ 2,671,408.00  |
| DEBT SERVICE                  | \$ 3,433,439.00         |                  |                       |                  |                  |               | \$ 3,433,439.00  |
| STATE/COUNTY ASSESSMENTS      | \$ 3,012,860.00         |                  |                       |                  |                  |               | \$ 3,012,860.00  |
| INSURANCE & EMPLOYEE BENEFITS | \$ 9,100,658.00         | \$ 44,344.00     |                       |                  |                  | \$ 292,370.00 | \$ 9,437,372.00  |
| CAPITAL PROJECTS              |                         |                  | \$ 37,241.00          |                  |                  |               | \$ 37,241.00     |
| COMM. DEV. BLOCK GRANT        |                         |                  | \$ 259,352.00         |                  |                  |               | \$ 259,352.00    |
| COVID 19                      | \$ -                    | \$ 477,028.00    |                       |                  |                  |               | \$ 477,028.00    |
| <b>TOTAL EXPENDITURES</b>     | \$ 50,086,656.00        | \$ 9,960,099.00  | \$ 259,352.00         | \$ 37,241.00     | \$ 26,944,778.00 | \$ 293,020.00 | \$ 87,581,146.00 |

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED STATEMENT OR REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**  
**June 30, 2023**

|  | GOVERNMENTAL FUND TYPES |                 |                        |                  | PROPRIETARY      | FIDUCIARY        | TOTALS            |
|--|-------------------------|-----------------|------------------------|------------------|------------------|------------------|-------------------|
|  | GENERAL                 | SPECIAL REVENUE | COMM. DEV. BLOCK GR. T | CAPITAL PROJECTS | FUND TYPES       | FUND TYPE        |                   |
| EXCESS OF REVENUES OVER (UNDER) EXPENDITURES   | \$ 849,045.00           | \$ 2,202,820.00 | \$ -                   | \$ (37,241.00)   | \$ 1,895,244.00  | \$ 278,803.00    | \$ 5,188,671.00   |
| OTHER FINANCING SOURCES (USES):  |                         |                 |                        |                  |                  |                  |                   |
| PROCEEDS OF BONDS AND LOANS  |                         |                 |                        |                  |                  |                  |                   |
| OPERATING TRANSFERS IN   | \$ 1,224,447.00         | \$ 49,431.00    | \$ -                   | \$ -             | \$ 1,037,000.00  |                  | \$ -              |
| OPERATING TRANSFERS OUT  | \$ (1,079,926.00)       | \$ (237,829.00) | \$ -                   | \$ -             | \$ (973,123.00)  |                  | \$ 2,310,878.00   |
| OTHER FINANCING SOURCES  |                         |                 |                        |                  |                  |                  | \$ (2,290,878.00) |
| OTHER FINANCING USES   |                         |                 |                        |                  |                  |                  | \$ -              |
| TOTAL FINANCING SOURCES (USES)   | \$ 144,521.00           | \$ (188,398.00) | \$ -                   | \$ -             | \$ (973,123.00)  | \$ 1,037,000.00  | \$ 20,000.00      |
| EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES | \$ 993,566.00           | \$ 2,014,422.00 | \$ -                   | \$ (37,241.00)   | \$ 922,121.00    | \$ 1,315,803.00  | \$ 5,208,671.00   |
| FUND BALANCE, BEGINNING OF YEAR  | \$ 12,522,234.00        | \$ 5,991,763.00 | \$ 19,073.00           | \$ 3,417,530.00  | \$ 21,498,157.00 | \$ 9,251,269.00  | \$ 52,700,026.00  |
| ADJUSTMENTS TO UNDESIGNATED FUND BAL   |                         |                 |                        |                  |                  |                  | \$ -              |
| FUND BALANCE, END OF YEAR  | \$ 13,515,800.00        | \$ 8,006,185.00 | \$ 19,073.00           | \$ 3,380,289.00  | \$ 22,420,278.00 | \$ 10,567,072.00 | \$ 57,908,697.00  |

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 June 30, 2023

|                                   | GOVERNMENTAL FUND TYPES |                  |                       |                  | PROPRIETARY      | FIDUCIARY        | ACCOUNT          | TOTALS            |                   |
|-----------------------------------|-------------------------|------------------|-----------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|
|                                   | GENERAL                 | SPECIAL REVENUE  | COMM. DEV. BLOCK GRNT | CAPITAL PROJECTS | FUND TYPES       | FUND TYPE        | GROUP            | 2023              | 2022              |
| <b>FUND EQUITY :</b>              |                         |                  |                       |                  |                  |                  |                  |                   |                   |
| INVESTMENT IN GENERAL             |                         |                  |                       |                  |                  |                  |                  |                   |                   |
| FIXED ASSETS                      |                         |                  |                       |                  |                  |                  |                  |                   |                   |
| RETAINED EARNINGS - UNREST        |                         |                  |                       |                  |                  |                  |                  |                   |                   |
| RESERVED FUND BAL FOR :           |                         |                  |                       |                  |                  |                  |                  |                   |                   |
| a. ENCUMBRANCES                   | \$ 4,877,807.79         |                  |                       |                  |                  |                  |                  | \$ 21,881,496.00  | \$ 28,014,910.65  |
| b. REC RESD/APPROP                |                         | \$ 254,182.70    |                       |                  |                  |                  |                  |                   | \$ 14,486,242.80  |
| c. TRUST FUNDS                    |                         |                  |                       |                  |                  | \$ 110,900.49    |                  |                   | \$ 6,448,225.92   |
| d. PETTY CASH                     | \$ 100.00               | \$ 100.00        |                       |                  | \$ 1,650.00      |                  |                  |                   | \$ 254,182.70     |
| e. DEBT EXCLUSION                 | \$ 155,495.87           |                  |                       |                  |                  |                  |                  |                   | \$ 110,900.49     |
| f. DEBT EXCL. TO BE RAISED        |                         |                  |                       |                  |                  |                  |                  |                   | \$ 1,850.00       |
| g. PREMIUMS                       |                         |                  |                       | \$ 50,199.99     |                  |                  |                  |                   | \$ 155,495.87     |
| UNRSVD F/B DESIGNATED FOR :       |                         |                  |                       |                  |                  |                  |                  |                   | \$ -              |
| a. SUBSEQUENT YRS EXP             | \$ 2,193,163.00         | \$ 187,484.00    |                       |                  | \$ 672,500.00    | \$ 22,000.00     |                  |                   | \$ 50,199.99      |
| b. FEDERAL GRANTS                 |                         | \$ (131,977.19)  |                       |                  |                  |                  |                  |                   | \$ 3,075,147.00   |
| c. STATE GRANTS                   |                         | \$ 760,187.80    |                       |                  |                  |                  |                  |                   | \$ (131,977.19)   |
| d. REVOLVING FUNDS                |                         | \$ 1,145,112.17  |                       |                  |                  |                  |                  |                   | \$ 760,187.80     |
| e. OTHER PURPOSES                 |                         | \$ 815,221.53    |                       |                  |                  |                  |                  |                   | \$ 1,145,112.17   |
| f. COMM DEV GRANT                 |                         |                  | \$ 19,072.53          |                  |                  |                  |                  |                   | \$ 815,221.53     |
| g. CAPITAL PROJECTS               |                         |                  |                       | \$ 3,330,088.39  |                  |                  |                  |                   | \$ 19,072.53      |
| h. TRUST FUNDS                    |                         |                  |                       |                  |                  | \$ 133,215.88    |                  |                   | \$ 3,330,088.39   |
| i. OTHER TRUST FUNDS              |                         |                  |                       |                  |                  | \$ 10,322,955.42 |                  |                   | \$ 133,215.88     |
| j. AGENCY FUNDS                   |                         |                  |                       |                  |                  | \$ 209,823.86    |                  |                   | \$ 10,322,955.42  |
| STUDENT ACTIVITY FUNDS            |                         |                  |                       |                  |                  | \$ 76,085.21     |                  |                   | \$ 209,823.86     |
| MISCELLANEOUS SCHOOL              |                         |                  |                       |                  |                  | \$ 119,564.64    |                  |                   | \$ 76,085.21      |
| k. POST CLOSURE FEE'S             |                         |                  |                       |                  |                  |                  |                  |                   | \$ 119,564.64     |
| l. MSE BERM FAM                   |                         |                  |                       |                  |                  |                  |                  |                   | \$ 2,258,606.93   |
| UNRSVD F/B UNDESIGNATED:          |                         |                  |                       |                  |                  |                  |                  |                   | \$ 1,582,954.01   |
| a. UNDESIGNATED                   | \$ 6,289,331.50         | \$ 4,975,974.21  |                       |                  | \$ 1,849,556.78  |                  |                  |                   | \$ 13,114,862.49  |
| b. OVER/UNDER ASSESS              |                         |                  |                       |                  |                  |                  |                  |                   | \$ -              |
| c. APPROP DEFICITS                |                         |                  |                       |                  |                  |                  |                  |                   | \$ -              |
| d. UNPROV ABATE/EXEMPT            |                         |                  |                       |                  |                  |                  |                  |                   | \$ -              |
| <b>TOTAL FUND EQUITY</b>          | \$ 13,515,898.16        | \$ 8,006,285.22  | \$ 19,072.53          | \$ 3,380,288.38  | \$ 28,555,343.30 | \$ 10,994,545.50 | \$ 21,881,496.00 | \$ 86,352,929.09  | \$ 81,133,125.08  |
| <b>TOTAL LIAB AND FUND EQUITY</b> | \$ 17,145,445.53        | \$ 10,295,298.48 | \$ 19,072.53          | \$ 3,380,288.38  | \$ 30,773,044.02 | \$ 11,553,289.95 | \$ 54,233,945.10 | \$ 127,400,383.99 | \$ 122,661,583.90 |

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 June 30, 2023

|   | GOVERNMENTAL FUND TYPES |                  |                      |                  |                  | FIDUCIARY FUND TYPE | ACCOUNT GROUP    | TOTALS            |                   |
|---|-------------------------|------------------|----------------------|------------------|------------------|---------------------|------------------|-------------------|-------------------|
|   | GENERAL                 | SPECIAL REVENUE  | COMM. DEV. BLOCK GRT | CAPITAL PROJECTS | ENTERPRISE FUNDS |                     |                  | TRUST AND AGENCY  | 2023              |
| <b>ASSETS</b>                                     |                         |                  |                      |                  |                  |                     |                  |                   |                   |
| PETTY CASH  | \$ 100.00               | \$ 100.00        |                      |                  | \$ 1,650.00      |                     |                  | \$ 1,850.00       | \$ 2,650.00       |
| CASH - TREASURER                                  | \$ 15,646,042.41        | \$ 7,080,598.23  | \$ 19,072.53         | \$ 3,380,288.38  | \$ 23,836,768.27 | \$ 11,534,943.55    |                  | \$ 61,497,713.37  | \$ 55,044,119.44  |
| CASH - COLLECTOR INVESTMENTS                      | \$ 33,813.37            |                  |                      |                  | \$ 2,109.04      |                     |                  | \$ 35,922.41      | \$ 48,979.59      |
| ACCOUNTS RECEIVABLE:                              |                         |                  |                      |                  |                  |                     |                  |                   |                   |
| PROPERTY TAXES                                    | \$ 445,850.41           |                  |                      |                  |                  |                     |                  | \$ 445,850.41     | \$ 434,453.24     |
| EXCISE TAXES                                      | \$ 323,574.52           |                  |                      |                  |                  |                     |                  | \$ 323,574.52     | \$ 320,038.62     |
| TAX LIENS & POSSESSIONS                           | \$ 519,138.38           |                  |                      |                  | \$ 31,559.21     |                     |                  | \$ 550,697.59     | \$ 517,292.52     |
| LIENS ADDED TO TAXES                              | \$ 17,562.05            |                  |                      |                  | \$ 21,545.82     |                     |                  | \$ 17,562.05      | \$ 21,156.25      |
| DEPARTMENTAL USER CHARGES                         | \$ 159,364.39           |                  |                      |                  | \$ 745,997.03    |                     |                  | \$ 180,910.21     | \$ 149,874.61     |
| H.S.L.I. REC.                                     |                         |                  |                      |                  |                  |                     |                  | \$ 745,997.03     | \$ 525,008.53     |
| PROMISSORY NOTE REC.                              |                         | \$ 1,236,876.64  |                      |                  |                  | \$ 18,346.40        |                  | \$ -              | \$ -              |
| ACCRUED REVENUES                                  |                         |                  |                      |                  |                  |                     |                  | \$ 1,255,223.04   | \$ 1,033,459.20   |
| ACCRUED WITHHOLDINGS                              |                         |                  |                      |                  |                  |                     |                  | \$ -              | \$ -              |
| DUE FROM OTHER FUNDS                              |                         |                  |                      |                  |                  |                     |                  | \$ -              | \$ -              |
| DUE FROM STATE GOVERNMENTS                        |                         |                  |                      |                  |                  |                     |                  | \$ 1,977,723.61   | \$ 1,716,311.83   |
| DUE FROM FEDERAL GOVERNMENTS                      |                         |                  |                      |                  |                  |                     |                  | \$ -              | \$ -              |
| DUE FROM IGM FEES                                 |                         |                  |                      |                  |                  |                     |                  | \$ -              | \$ -              |
| AMT TO BE PROV PMT OF NOTES                       |                         |                  |                      |                  |                  |                     |                  | \$ -              | \$ -              |
| AMT TO BE PROV PMT OF DEBT                        |                         |                  |                      |                  |                  |                     |                  | \$ -              | \$ -              |
| AMT TO BE PROV SICK, VAC., OTHER COMP. ABSENCES   |                         |                  |                      |                  |                  |                     |                  | \$ -              | \$ -              |
| FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR |                         |                  |                      |                  | \$ 6,133,414.65  |                     |                  | \$ 31,200,689.34  | \$ 33,626,874.53  |
|   |                         |                  |                      |                  |                  |                     |                  | \$ 1,151,759.76   | \$ 1,206,454.89   |
| <b>TOTAL ASSETS</b>                               | \$ 17,145,445.53        | \$ 10,295,298.48 | \$ 19,072.53         | \$ 3,380,288.38  | \$ 30,773,044.02 | \$ 11,553,289.95    | \$ 54,233,945.10 | \$ 127,400,383.99 | \$ 122,661,583.90 |

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
 June 30, 2023

|                                    | GOVERNMENTAL FUND TYPES |                 |                       |                  |                  | FIDUCIARY FUND TYPE | ACCOUNT GROUP    | TOTALS            |                  |
|------------------------------------|-------------------------|-----------------|-----------------------|------------------|------------------|---------------------|------------------|-------------------|------------------|
|                                    | GENERAL                 | SPECIAL REVENUE | COMM. DEV. BLOCK GRNT | CAPITAL PROJECTS | ENTERPRISE FUNDS |                     |                  | TRUST AND AGENCY  | LONG TERM DEBT   |
| <b>LIABILITIES AND FUND EQUITY</b> |                         |                 |                       |                  |                  |                     |                  |                   |                  |
| <b>LIABILITIES:</b>                |                         |                 |                       |                  |                  |                     |                  |                   |                  |
| ACCOUNTS PAYABLE                   | \$ 1,549,777.35         | \$ 311,043.78   |                       |                  | \$ 281,610.58    | \$ 30,610.00        |                  | \$ 2,173,041.71   | \$ 1,255,844.12  |
| WARRANTS PAYABLE                   | \$ -                    |                 |                       |                  |                  |                     |                  | \$ -              | \$ 272,539.70    |
| PAYROLL PAYABLE                    | \$ 606,993.88           |                 |                       |                  |                  |                     |                  | \$ 606,993.88     | \$ 179,167.57    |
| EMPLOYEE WITHOLDINGS               | \$ 1,484,263.17         |                 |                       |                  |                  |                     |                  | \$ 1,484,263.17   | \$ 1,251,332.42  |
| PROV. ABATE/EXEMPTIONS             | \$ (1,038,412.76)       |                 |                       |                  |                  |                     |                  | \$ (1,038,412.76) | \$ (816,879.18)  |
| DEFERRED REVENUE: PROPERTY         | \$ 1,019,639.34         | \$ 1,977,723.61 |                       |                  | \$ 799,102.06    |                     |                  | \$ 3,796,465.01   | \$ 3,249,682.36  |
| : OTHER                            |                         |                 |                       |                  |                  |                     |                  | \$ -              | \$ -             |
| COURT JUDGMENTS                    | \$ 5,165.71             |                 |                       |                  |                  |                     |                  | \$ 5,165.71       | \$ 9,087.26      |
| DUE TO OTHER FUNDS                 | \$ 1,149.02             | \$ 245.87       |                       |                  |                  |                     |                  | \$ 1,394.89       | \$ 1,684.10      |
| DUE TO OTHER GOVERNMENTS           | \$ 971.66               |                 |                       |                  |                  |                     |                  | \$ 971.66         | \$ 971.66        |
| DUE TO TAX COLLECTOR               |                         |                 |                       |                  |                  |                     |                  |                   |                  |
| DUE TO IGM                         |                         |                 |                       |                  | \$ 5,514.88      |                     |                  | \$ 5,514.88       | \$ 5,370.01      |
| DOG LICENSE FEE                    |                         |                 |                       |                  |                  | \$ 38,970.14        |                  | \$ 38,970.14      | \$ 37,524.64     |
| TAILINGS                           |                         |                 |                       |                  |                  | \$ 108,479.34       |                  | \$ 108,479.34     | \$ 108,479.34    |
| GUARANTEE DEPOSITS                 |                         |                 |                       |                  | \$ 1,131,373.20  |                     |                  | \$ 1,131,373.20   | \$ 1,050,359.53  |
| BID DEPOSITS - DISPOSAL            |                         |                 |                       |                  | \$ 100.00        |                     |                  | \$ 100.00         | \$ 100.00        |
| PERFORMANCE BONDS                  |                         |                 |                       |                  |                  | \$ 380,684.97       |                  | \$ 380,684.97     | \$ 89,865.87     |
| NOTES PAYABLE                      |                         |                 |                       |                  |                  |                     |                  | \$ -              | \$ -             |
| BOND INDEBTEDNESS                  |                         |                 |                       |                  |                  |                     | \$ 31,200,689.34 | \$ 31,200,689.34  | \$ 33,626,874.53 |
| ACCRUED VAC, SICK, OTHER           |                         |                 |                       |                  |                  |                     | \$ 1,151,759.76  | \$ 1,151,759.76   | \$ 1,206,454.89  |
| COMP. ABSENCES                     |                         |                 |                       |                  |                  |                     |                  | \$ -              | \$ -             |
| <b>TOTAL LIABILITIES</b>           | \$ 3,629,547.37         | \$ 2,289,013.26 | \$ -                  | \$ -             | \$ 2,217,700.72  | \$ 558,744.45       | \$ 32,352,449.10 | \$ 41,047,454.90  | \$ 41,528,458.82 |

COMMONWEALTH OF MASSACHUSETTS  
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

Election of Redevelopment Authority

1. Term from July 1, 2023 to June 30, 2028

Town Meeting Review Committee Appointments

1. Term from May 15, 2023 to June 30, 2024
2. Term from May 15, 2023 to June 30, 2024
3. Term from May 15, 2023 to June 30, 2024

ADA ADVISORY

Anyone in need of special arrangements for the Town Meeting, please contact the Office of the Selectboard at (413) 538-5030 ext. 6136 or [Selectboard@southhadleyma.gov](mailto:Selectboard@southhadleyma.gov) by April 28, 2023 in order that reasonable accommodations may be made.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held at 153 Newton Street, South Hadley, Massachusetts on Wednesday, May 10, 2023 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles;

Consent Calendar (Articles 1, 2, 3, 4, 5, 6, 7 and  
8)

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2023, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2024, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2024 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley during Fiscal Year 2024 as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to authorize the total expenditures for the Buttery Brook Park Revolving Fund pursuant to G.L. c. 44 Section 53E ½ for the Fiscal Year beginning July 1, 2023 to be expended in accordance with Chapter 65 - 5 of the town bylaws in the amount of \$20,000, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to authorize the total expenditures for the COA Woodlawn Cafe Revolving Fund pursuant to G.L. c. 44 Section 53E ½ for the Fiscal Year beginning July 1, 2023 to be expended in accordance with Chapter 65 - 5 of the town bylaws in the amount of \$30,000, or take any other action relative thereto.

**End of Consent Calendar**

ARTICLE 9. To see if the Town will vote to raise and appropriate and transfer from available funds and retained earnings the sum of \$54,266,925 or a greater or lesser sum, to constitute the Operating Budget for Fiscal Year 2024 as further articulated in "Appendix A" as attached, or take any other action relative thereto.

ARTICLE 10. To see if the Town will transfer from Unreserved Free Cash or other Available Funds the sum of \$846,700 to make the following capital purchases, repairs, or replacements:

|                  |   |           |
|------------------|---|-----------|
| DPW              | Asbestos abatement BBP                              | \$15,000  |
| DPW              | HVAC  | \$25,000  |
| DPW              | Garage Doors 2 doors \$14k ea                       | \$28,000  |
| DPW              | Mini excavator                                      | \$90,000  |
| DPW              | 84" mower for Ventrac                               | \$8,000   |
| DPW              | Turf Field groomer                                  | \$25,000  |
| DPW              | Tree assessment / asset management program          | \$50,700  |
| Facilities       | Mini Split System Unit                              | \$40,000  |
| Police           | Replace water heater with tankless                  | \$10,000  |
| Police           | 2 Vehicle Replacement                               | \$135,000 |
| Recreation/Parks | Fencing/Netting                                     | \$65,000  |
| School           | Middle School security                              | \$50,000  |
| School           | Middle School floor tile replacement, vapor barrier | \$50,000  |
| School           | High School - convert computer lab to classroom     | \$25,000  |
| School           | Mosier School security                              | \$50,000  |
| School           | High School security                                | \$50,000  |
| School           | 10 Passenger Van (replace mini van)                 | \$30,000  |
| School           | Middle School HVAC                                  | \$100,000 |

, or to take any other action relative thereto.

ARTICLE 11. To see if the Town will transfer from WWTP Retained Earnings the sum of \$310,000 to make the following purchases, repairs, or replacements:

|      |  |           |
|------|--|-----------|
| WWTP | Channel Grinder #2                       | \$35,000  |
| WWTP | Thickener Room Heating System            | \$25,000  |
| WWTP | Comprehensive Wastewater Management Plan | \$250,000 |

, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will transfer from Ledges Retained Earnings the sum of \$198,500 to make the following purchases, repairs, or replacements:

|        |                    |           |
|--------|--------------------|-----------|
| Ledges | Pump Replacement   | \$175,000 |
| Ledges | Insulate Clubhouse | \$23,500  |

, or to take any other action relative thereto.

ARTICLE 13. To see if the Town will transfer from Landfill Retained Earnings the sum of \$14,000 to

make the following purchases, repairs, or replacements: Parks Containers, or to take any other action relative thereto.

ARTICLE 14. To see if the Town of South Hadley will vote to transfer from Free Cash, a sum of \$715,000 to undertake Phase 2 of the Improvements Program for Buttery Brook Park, which is dedicated to active recreational purposes under M.G.L. Chapter 45, Section 14, and to authorize the Town Administrator or their designee to file on behalf of the Town of South Hadley applications under the Parkland Acquisitions and Renovations for Communities (PARC) Program and authorize the Town Administrator to enter into all agreements and execute any and all instruments as may be necessary on behalf of the town to affect said project, or to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to appropriate from Free Cash the sum of \$100,000 to the Compensation Fund, or take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to accept the fourth paragraph of Massachusetts General Laws Chapter 40, Section 5B, which allows the dedication, without further appropriation, of all, or a percentage not less than 25 percent, of particular fees, charges or receipts to a stabilization fund established under Massachusetts General Laws Chapter 40, Section 5B, to be effective for the fiscal year beginning on July 1, 2023, and create the Opioid Settlement Stabilization Fund to be established under Massachusetts General Laws Chapter 40, Section 5B, effective for fiscal year 2024 beginning on July 1, 2023 for the purposes of using Opioid Settlement money received by the Town for Opioid Use Disorder (“OUD”) Treatment; Support Programs for People with OUD in Treatment and Recovery; Connects to Care for People with or at risk of developing OUD; Harm Reduction efforts to prevent overdoses deaths or other opioid related harms; Support of diversion and deflection programs and strategies for criminal-justice-involved persons with OUD; Support of Pregnant or Parenting Women And Their Families, Including Babies With Neonatal Abstinence Syndrome; To Prevent Misuse of Opioids And Implement Prevention Education or take any other action relative thereto.

ARTICLE 17: To see if the Town will dedicate all or a percentage, which may not be less than 25 percent, of the Opioid Settlements to the Opioid Settlement Stabilization Fund established under Massachusetts General Laws Chapter 40, Section 5B, effective for fiscal year 2024 beginning on July 1, 2023; or take any other action relative thereto.

ARTICLE 18: To authorize the Selectboard and School Committee, pursuant to G.L. c. 30B sec 12, to enter into contracts in excess of 3 years in Fiscal Year 2024.

ARTICLE 19. To accept G.L. c. 59 sec. 5, Clause 22H, a local option, surviving parents or

guardians of (1) military personnel (including members of the National Guard on active duty) who went missing in action during active duty and are presumed to have died, or (2) military personnel (including members of the National Guard on active duty) or veterans who died as a proximate result of injuries sustained or illnesses contracted during active duty service, or take any action relative thereto.

ARTICLE 20. To see if the Town will vote to create a General Bylaw to allow for registration and licensing of Residential Short Term Rental Units, as further articulated in the Planning Board's report to Town Meeting (APPENDIX B), or take any other action relative thereto.

ARTICLE 21. To see if the Town will vote to amend the Zoning Bylaw Chapter 255 in regard to Residential Short Term Rental Units by amending: Section 255-10 Terms Defined by inserting the definition for a Short Term Rental; Section 255 Attachment 1:1 Use Regulations Schedule to establish which districts a Short Term Rental may be permitted and how they may be permitted (Site Plan Review or Special Permit); and Chapter 255 Article VII Supplemental District Regulations by inserting a new subsection identified as 255-51 Short Term Rental to provide standards and details under which a Short Term Rental may be permitted, as further articulated in the Planning Board's Report to Town Meeting (APPENDIX B), or take any other action relative thereto.

ARTICLE 22. To see if the Town will vote to amend the Zoning Bylaw Chapter 255 in regard to Accessory Dwelling Units by amending: Section 255-10 Terms Defined by inserting the definition for Accessory Dwelling Unit; Section 255 Attachment 1:1 Use Regulations Schedule to establish which districts an Accessory Dwelling Unit may be permitted and how they may be permitted (by right or Site Plan Review); Section 255 Attachment 2 Dimensional Regulations Schedule for Buildings and Structures by inserting a footnote for "Accessory uses" in each of the Zoning Districts referring to Chapter 255 Article VII Supplemental District Regulations for dimensional standards for Accessory Dwelling Units; and, Chapter 255 Article VII Supplemental District Regulations by inserting a new subsection identified as 255-50 Accessory Dwelling Unit to provide standards and details under which an Accessory Dwelling Unit may be permitted, as further articulated in the Planning Board's Report to Town Meeting (APPENDIX B), or take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to amend the Zoning Map by changing the designation of a 2.61-acre tract of land consisting of six parcels situated on the southeast corner of the intersection of Granby Road (Route 202) and Willimansett Street (Route 33), and known as 280 and 286 Granby Road, identified on Tax Assessor's Map 15 as Parcels 122, 123, 125, 175, 176 and 113, from the present zoning designation of Residence A-1 to Business A, as further articulated in the Planning Board's Report to Town Meeting (APPENDIX B), or take any other action relative thereto.

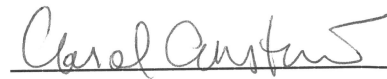
ARTICLE 24. To see if the Town will vote to amend the Zoning Map by changing the designation of a 0.69-acre parcel situated on the northwest corner of Amherst Road (Route 47) and the intersection of Pearl Street, and known as 460 Amherst Road, identified on Tax Assessor's Map 58, Parcel 80, from mixed zoning designation of Agricultural and Business B to all Business B, as further articulated in the Planning Board's Report to Town Meeting (APPENDIX B), or take any other action relative thereto.

ARTICLE 25. To see if the Town will vote to appropriate up to \$1,000 or any other sum, for the purpose of investigating a racial slur directed at 54% of our neighbors in Holyoke. If and when the racial slur is investigated and is found to be true, remediation to be offered, or act on anything relative thereto.

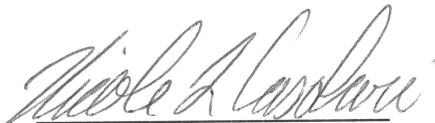
Given under our hands this 18th day of April 2023:



Andrea Miles, Chair



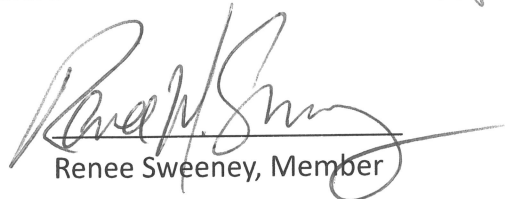
Carol Constant, Vice-Chair



Nicole Casolari, Clerk



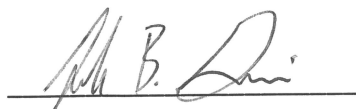
Jeff Cyr, Member



Renee Sweeney, Member

**SELECTBOARD  
TOWN OF SOUTH HADLEY**

True copy, attest:



Sarah Gmeiner, Town Clerk

Town of South Hadley

Annual Town Meeting Electronic Results  
 Wednesday, May 10, 2023

| Article   | Result | Voting Rule | Yes | No | Abstain | Total |
|---|--------|-------------|-----|----|---------|-------|
| Articles 1-8 - Consent Calendar                     | Pass   | Majority    | 105 | 1  | 2       | 108   |
| Article 9 - FY24 Operating Budget                   | Pass   | Majority    | 93  | 12 | 3       | 108   |
| Article 10 - Capital Budget                         | Pass   | Majority    | 102 | 4  | 2       | 108   |
| Article 11 - WWTP Capital Budget                    | Pass   | Majority    | 105 | 0  | 3       | 108   |
| Article 12 - Ledges Capital Budget                  | Pass   | Majority    | 99  | 8  | 1       | 108   |
| Article 13 - Landfill Capital Budget                | Pass   | Majority    | 106 | 0  | 2       | 108   |
| Article 14 - Buttery Brook Park / PARC              | Pass   | Majority    | 104 | 1  | 3       | 108   |
| Article 15 - Compensation Fund                      | Pass   | Majority    | 106 | 1  | 1       | 108   |
| Article 16 - Opioid Settlement Stabilization Fund   | Pass   | 2/3         | 103 | 1  | 4       | 108   |
| Article 17 - Opioid Stabilization Fund Contribution | Pass   | 2/3         | 104 | 1  | 3       | 108   |
| Article 18 - 30B, sec 12 Contracts                  | Pass   | Majority    | 85  | 16 | 7       | 108   |
| Article 19 - Local Option 59, sec 5, 22H            | Pass   | Majority    | 98  | 3  | 7       | 108   |
| Article 20 - Amendment 1                            | Fail   | Majority    | 29  | 77 | 2       | 108   |
| Article 20 - Short Term Rental General Bylaw        | Pass   | Majority    | 82  | 24 | 2       | 108   |
| Article 21 - Short Term Rental Zoning Bylaw         | Pass   | 2/3         | 81  | 17 | 10      | 108   |
| Article 22 - Amendment 1                            | Fail   | Majority    | 35  | 67 | 6       | 108   |
| Article 22 - Accessory Dwelling Zoning Bylaw        | Pass   | Majority    | 68  | 34 | 6       | 108   |
| Article 23 - Landowner Petition 280-286 Granby Rd   | Fail   | 2/3         | 35  | 67 | 6       | 108   |
| Article 24 - Citizen Petition 460 Amherst Road      | Fail   | 2/3         | 8   | 94 | 6       | 108   |
| Article 25 - Citizen Petition Investigation         | Fail   | Majority    | 4   | 95 | 9       | 108   |

Annual Town Meeting Electronic Results  
 Wednesday, May 10, 2023

| PRECINCT A |               | Articles 1-8 - Consent Calendar | Article 9 - FY24 Operating Budget | Article 10 - Capital Budget | Article 11 - WWTP Capital Budget | Article 12 - Ledges Capital Budget |
|------------|---------------|---------------------------------|-----------------------------------|-----------------------------|----------------------------------|------------------------------------|
| First Name | Last Name     |                                 |                                   |                             |                                  |                                    |
| Pauline    | Casey         | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Laurie     | Casolari      | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Aaron      | Ferguson      | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Leonard    | Finkowski     | Yes                             | Yes                               | Yes                         | Abstain                          | Yes                                |
| William    | Foley         | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Lucia      | Foley         | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Sarah      | Furtak        | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Regina     | Hall          | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Alanna     | Hoyer-Leitzel | Yes                             | No                                | Yes                         | Yes                              | Yes                                |
| Kenneth    | Jaffe         | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Abigail    | Jaffe         | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Gena       | Lomelin       | Yes                             | No                                | Yes                         | Yes                              | Yes                                |
| Hector     | Lomelin       | Yes                             | No                                | Yes                         | Yes                              | Yes                                |
| Mitchel    | Malinowski    | Yes                             | No                                | Yes                         | Yes                              | Yes                                |
| Evelyn     | Masson        | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Andrea     | Miles         | Yes                             | Yes                               | Yes                         | Yes                              | No                                 |
| Charles    | Miles         | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Nina       | Nedrebo       | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Elaine     | Paulin        | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Cynthia    | Reed          | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |
| Adam       | Reid          | Yes                             | No                                | No                          | Yes                              | Yes                                |
| Raymond    | Rondeau       | Yes                             | No                                | Yes                         | Yes                              | Yes                                |

| PRECINCT A |               | Article 13 -<br>Landfill Capital<br>Budget | Article 14 -<br>Buttery Brook<br>Park / PARC | Article 15 -<br>Compensation<br>Fund | Article 16 -<br>Opioid<br>Settlement<br>Stabilization<br>Fund | Article 17 -<br>Opioid<br>Stabilization<br>Fund<br>Contribution |
|------------|---------------|--|--|--------------------------------------|---|---|
| First Name | Last Name     |  |  |                                      |   |   |
| Pauline    | Casey         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Laurie     | Casolari      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Aaron      | Ferguson      | Yes  | Yes  | Yes                                  | Abstain   | Yes   |
| Leonard    | Finkowski     | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| William    | Foley         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Lucia      | Foley         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Sarah      | Furtak        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Regina     | Hall          | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Alanna     | Hoyer-Leitzel | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Kenneth    | Jaffe         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Abigail    | Jaffe         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Gena       | Lomelin       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Hector     | Lomelin       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Mitchel    | Malinowski    | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Evelyn     | Masson        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Andrea     | Miles         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Charles    | Miles         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Nina       | Nedrebo       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Elaine     | Paulin        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Cynthia    | Reed          | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Adam       | Reid          | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Raymond    | Rondeau       | Yes  | Yes  | Yes                                  | Yes   | Yes   |

Annual Town Meeting Electronic Results  
 Wednesday, May 10, 2023

| PRECINCT A |               | Article 18 - 30B,<br>sec 12 Contracts | Article 19 - Local<br>Option 59, sec 5,<br>22H | Article 20 -<br>Amendment 1 | Article 20 - Short<br>Term Rental<br>General Bylaw | Article 21 - Short<br>Term Rental<br>Zoning Bylaw |
|------------|---------------|---------------------------------------|--|-----------------------------|--|---|
| First Name | Last Name     |                                       |  |                             |  |   |
| Pauline    | Casey         | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Laurie     | Casolari      | Yes                                   | Abstain  | No                          | Yes  | Yes   |
| Aaron      | Ferguson      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Leonard    | Finkowski     | Yes                                   | Yes  | No                          | Yes  | Yes   |
| William    | Foley         | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Lucia      | Foley         | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Sarah      | Furtak        | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Regina     | Hall          | Yes                                   | Yes  | Yes                         | No   | Yes   |
| Alanna     | Hoyer-Leitzel | No                                    | No   | No                          | No   | Yes   |
| Kenneth    | Jaffe         | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Abigail    | Jaffe         | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Gena       | Lomelin       | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Hector     | Lomelin       | No                                    | Yes  | No                          | Yes  | Yes   |
| Mitchel    | Malinowski    | No                                    | Yes  | Yes                         | No   | No  |
| Evelyn     | Masson        | Yes                                   | Yes  | No                          | Yes  | Abstain   |
| Andrea     | Miles         | Yes                                   | Yes  | No                          | Yes  | Abstain   |
| Charles    | Miles         | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Nina       | Nedrebo       | Yes                                   | Yes  | No                          | Yes  | Abstain   |
| Elaine     | Paulin        | Yes                                   | Yes  | No                          | No   | Yes   |
| Cynthia    | Reed          | Yes                                   | No   | No                          | No   | No  |
| Adam       | Reid          | No                                    | Abstain  | No                          | Yes  | Yes   |
| Raymond    | Rondeau       | No                                    | Yes  | Yes                         | No   | No  |

Annual Town Meeting Electronic Results  
 Wednesday, May 10, 2023

| PRECINCT A |               | Article 22 -<br>Amendment 1 | Article 22 -<br>Accessory<br>Dwelling Zoning<br>Bylaw | Article 23 -<br>Landowner<br>Petition 280-286<br>Granby Rd | Article 24 -<br>Citizen Petition<br>460 Amherst<br>Road | Article 25 -<br>Citizen Petition<br>Investigation |
|------------|---------------|-----------------------------|---|--|---|---|
| First Name | Last Name     |                             |   |  |   |   |
| Pauline    | Casey         | Yes                         | Yes   | No   | No  | No  |
| Laurie     | Casolari      | Yes                         | No  | No   | No  | No  |
| Aaron      | Ferguson      | No                          | Yes   | Yes  | No  | No  |
| Leonard    | Finkowski     | No                          | Yes   | Yes  | No  | No  |
| William    | Foley         | No                          | Yes   | No   | No  | No  |
| Lucia      | Foley         | No                          | Yes   | No   | No  | No  |
| Sarah      | Furtak        | No                          | Yes   | No   | No  | Abstain   |
| Regina     | Hall          | Yes                         | No  | No   | No  | No  |
| Alanna     | Hoyer-Leitzel | No                          | Yes   | No   | No  | No  |
| Kenneth    | Jaffe         | No                          | Yes   | No   | No  | No  |
| Abigail    | Jaffe         | No                          | Yes   | No   | No  | No  |
| Gena       | Lomelin       | No                          | Yes   | No   | No  | Yes   |
| Hector     | Lomelin       | No                          | Yes   | No   | No  | Yes   |
| Mitchel    | Malinowski    | No                          | No  | No   | No  | No  |
| Evelyn     | Masson        | Yes                         | No  | No   | No  | No  |
| Andrea     | Miles         | No                          | Yes   | Yes  | No  | No  |
| Charles    | Miles         | No                          | Yes   | Yes  | No  | No  |
| Nina       | Nedrebo       | No                          | Yes   | No   | No  | No  |
| Elaine     | Paulin        | No                          | No  | No   | No  | Yes   |
| Cynthia    | Reed          | Yes                         | Abstain   | Yes  | No  | No  |
| Adam       | Reid          | No                          | Yes   | No   | No  | No  |
| Raymond    | Rondeau       | Yes                         | No  | Yes  | Yes   | No  |

| <b>PRECINCT B</b> |                  | <b>Articles 1-8 - Consent Calendar</b> | <b>Article 9 - FY24 Operating Budget</b> | <b>Article 10 - Capital Budget</b> | <b>Article 11 - WWTP Capital Budget</b> | <b>Article 12 - Ledges Capital Budget</b> |
|-------------------|------------------|--|--|------------------------------------|---|---|
| <b>First Name</b> | <b>Last Name</b> |  |  |                                    |   |   |
| Alexis            | Allen            | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Deborah           | Bergeron         | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| James             | Bosman           | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Paul              | Dobosh           | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Jacqueline        | Dupre            | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Robert            | Judge            | Yes                                    | Abstain                                  | Yes                                | Yes                                     | Yes                                       |
| John              | Kelly            | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Diane             | LaRoche          | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Natasha           | Matos            | Yes                                    | Yes                                      | Yes                                | Yes                                     | No  |
| Jackson           | Matos            | Yes                                    | Yes                                      | Yes                                | Yes                                     | No  |
| Jeffery           | Millard          | Yes                                    | No                                       | Yes                                | Yes                                     | Yes                                       |
| Jodi              | Miller           | Yes                                    | No                                       | No                                 | Yes                                     | Yes                                       |
| Scott             | Moore            |  |  | ABSENT                             |   |   |
| Lily              | Newman           | Yes                                    | No                                       | Yes                                | Yes                                     | Yes                                       |
| Susan             | Newton           | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Robert            | Ouellette Jr     | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Kurt              | Schenker         |  |  | ABSENT                             |   |   |
| Anne              | Sobel            | No                                     | No                                       | No                                 | Yes                                     | Yes                                       |
| Rudolf            | Ternbach         | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Martha            | Terry            | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Thomas            | Terry            | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Nathan            | Therien          | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Neva              | Tolopko          | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |
| Theresa           | Walsh Jr         | Yes                                    | Yes                                      | Yes                                | Yes                                     | Yes                                       |

Annual Town Meeting Electronic Results  
 Wednesday, May 10, 2023

| PRECINCT B |              | Article 13 -<br>Landfill Capital<br>Budget | Article 14 -<br>Buttery Brook<br>Park / PARC | Article 15 -<br>Compensation<br>Fund | Article 16 -<br>Opioid<br>Settlement<br>Stabilization<br>Fund | Article 17 -<br>Opioid<br>Stabilization<br>Fund<br>Contribution |
|------------|--------------|--|--|--------------------------------------|---|---|
| First Name | Last Name    |  |  |                                      |   |   |
| Alexis     | Allen        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Deborah    | Bergeron     | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| James      | Bosman       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Paul       | Dobosh       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Jacqueline | Dupre        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Robert     | Judge        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| John       | Kelly        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Diane      | LaRoche      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Natasha    | Matos        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Jackson    | Matos        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Jeffery    | Millard      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Jodi       | Miller       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Scott      | Moore        | ABSENT                                     |  |                                      |   |   |
| Lily       | Newman       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Susan      | Newton       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Robert     | Ouellette Jr | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Kurt       | Schenker     | ABSENT                                     |  |                                      |   |   |
| Anne       | Sobel        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Rudolf     | Ternbach     | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Martha     | Terry        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Thomas     | Terry        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Nathan     | Therien      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Neva       | Tolopko      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Theresa    | Walsh Jr     | Yes  | Yes  | Yes                                  | Yes   | Yes   |

Annual Town Meeting Electronic Results  
 Wednesday, May 10, 2023

| PRECINCT B |              | Article 18 - 30B,<br>sec 12 Contracts | Article 19 - Local<br>Option 59, sec 5,<br>22H | Article 20 -<br>Amendment 1 | Article 20 - Short<br>Term Rental<br>General Bylaw | Article 21 - Short<br>Term Rental<br>Zoning Bylaw |
|------------|--------------|---------------------------------------|--|-----------------------------|--|---|
| First Name | Last Name    |                                       |  |                             |  |   |
| Alexis     | Allen        | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Deborah    | Bergeron     | Yes                                   | Yes  | No                          | Yes  | Abstain   |
| James      | Bosman       | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Paul       | Dobosh       | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Jacqueline | Dupre        | Yes                                   | Yes  | Yes                         | No   | No  |
| Robert     | Judge        | Yes                                   | Abstain  | No                          | Yes  | Yes   |
| John       | Kelly        | No                                    | Yes  | Yes                         | No   | No  |
| Diane      | LaRoche      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Natasha    | Matos        | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Jackson    | Matos        | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Jeffery    | Millard      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Jodi       | Miller       | Abstain                               | No   | No                          | Yes  | Yes   |
| Scott      | Moore        | ABSENT                                |  |                             |  |   |
| Lily       | Newman       | No                                    | Yes  | No                          | Yes  | Yes   |
| Susan      | Newton       | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Robert     | Ouellette Jr | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Kurt       | Schenker     | ABSENT                                |  |                             |  |   |
| Anne       | Sobel        | No                                    | Yes  | No                          | Yes  | Yes   |
| Rudolf     | Ternbach     | Yes                                   | Yes  | No                          | No   | No  |
| Martha     | Terry        | Yes                                   | Yes  | Yes                         | No   | No  |
| Thomas     | Terry        | Yes                                   | Yes  | Yes                         | No   | Yes   |
| Nathan     | Therien      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Neva       | Tolopko      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Theresa    | Walsh Jr     | Yes                                   | Yes  | No                          | Yes  | Yes   |

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| PRECINCT B |              | Article 22 -<br>Amendment 1 | Article 22 -<br>Accessory<br>Dwelling Zoning<br>Bylaw | Article 23 -<br>Landowner<br>Petition 280-286<br>Granby Rd | Article 24 -<br>Citizen Petition<br>460 Amherst<br>Road | Article 25 -<br>Citizen Petition<br>Investigation |
|------------|--------------|-----------------------------|---|--|---|---|
| First Name | Last Name    |                             |   |  |   |   |
| Alexis     | Allen        | No                          | Yes   | Yes  | No  | No  |
| Deborah    | Bergeron     | No                          | Yes   | No   | No  | No  |
| James      | Bosman       | No                          | Yes   | No   | No  | No  |
| Paul       | Dobosh       | No                          | Yes   | No   | No  | No  |
| Jacqueline | Dupre        | Yes                         | No  | No   | No  | No  |
| Robert     | Judge        | No                          | Yes   | No   | Yes   | No  |
| John       | Kelly        | Yes                         | No  | No   | No  | No  |
| Diane      | LaRoche      | No                          | Yes   | No   | No  | No  |
| Natasha    | Matos        | No                          | Yes   | Yes  | No  | No  |
| Jackson    | Matos        | No                          | Yes   | Yes  | Yes   | No  |
| Jeffery    | Millard      | No                          | Yes   | Yes  | No  | No  |
| Jodi       | Miller       | Abstain                     | Abstain   | No   | Abstain   | No  |
| Scott      | Moore        | ABSENT                      |   |  |   |   |
| Lily       | Newman       | No                          | Yes   | Yes  | No  | No  |
| Susan      | Newton       | No                          | Yes   | No   | No  | Abstain   |
| Robert     | Ouellette Jr | No                          | Yes   | No   | No  | No  |
| Kurt       | Schenker     | ABSENT                      |   |  |   |   |
| Anne       | Sobel        | Abstain                     | Abstain   | No   | No  | No  |
| Rudolf     | Ternbach     | Yes                         | No  | No   | No  | No  |
| Martha     | Terry        | Yes                         | No  | No   | No  | No  |
| Thomas     | Terry        | Yes                         | No  | No   | No  | No  |
| Nathan     | Therien      | No                          | Yes   | No   | No  | No  |
| Neva       | Tolopko      | No                          | Yes   | No   | No  | No  |
| Theresa    | Walsh Jr     | No                          | Yes   | No   | No  | No  |

Annual Town Meeting Electronic Results  
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| PRECINCT C |                  | Articles 1-8 -<br>Consent<br>Calendar | Article 9 - FY24<br>Operating<br>Budget | Article 10 -<br>Capital Budget | Article 11 -<br>WWTP Capital<br>Budget | Article 12 -<br>Ledges Capital<br>Budget |
|------------|------------------|---------------------------------------|---|--------------------------------|--|--|
| First Name | Last Name        |                                       |   |                                |  |  |
| Chelsea    | Beaudry          |                                       |   | ABSENT                         |  |  |
| Jon        | Camp             | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| James      | Canning          | Yes                                   | Yes                                     | Abstain                        | Yes                                    | Yes                                      |
| Jeffrey    | Cyr              | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Daniel     | Faille           |                                       |   | ABSENT                         |  |  |
| Kelley     | Fike             | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Eric       | Friesner         | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Julie      | Gentile          | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| John       | Hine             | Abstain                               | Abstain                                 | Abstain                        | Abstain                                | Abstain                                  |
| David      | King             | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Kenneth    | Kostek           | Yes                                   | Abstain                                 | No                             | Yes                                    | Yes                                      |
| Audrey     | Maney Hernandez  |                                       |   | ABSENT                         |  |  |
| Anthony    | Pluta            |                                       |   | ABSENT                         |  |  |
| Christie   | Reardon          | Abstain                               | Yes                                     | Yes                            | Abstain                                | No                                       |
| Tracie     | Rubeck           | Yes                                   | Yes                                     | Yes                            | Yes                                    | No                                       |
| Diane      | Supczak-Mulvaney | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Renee      | Sweeney          | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Kevin      | Taughner         | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Amanda     | Vann             | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Daniel     | Vieu Jr.         | Yes                                   | Yes                                     | Yes                            | Yes                                    | No                                       |
| Robin      | Wagner           | Yes                                   | No                                      | Yes                            | Yes                                    | No                                       |
| Michael    | Wozniak          | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Alfred     | Zuffoletti       | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |

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| PRECINCT C |                  | Article 13 -<br>Landfill Capital<br>Budget | Article 14 -<br>Buttery Brook<br>Park / PARC | Article 15 -<br>Compensation<br>Fund | Article 16 -<br>Opioid<br>Settlement<br>Stabilization<br>Fund | Article 17 -<br>Opioid<br>Stabilization<br>Fund<br>Contribution |
|------------|------------------|--|--|--------------------------------------|---|---|
| Chelsea    | Last Name        |  |  | ABSENT                               |   |   |
|            | Beaudry          |  |  |                                      |   |   |
| Jon        | Camp             | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| James      | Canning          | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Jeffrey    | Cyr              | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Daniel     | Faille           |  |  | ABSENT                               |   |   |
| Kelley     | Fike             | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Eric       | Friesner         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Julie      | Gentile          | Yes  | Abstain                                      | Yes                                  | Yes   | Yes   |
| John       | Hine             | Abstain                                    | Abstain                                      | Abstain                              | Abstain   | Abstain   |
| David      | King             | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Kenneth    | Kostek           | Yes  | Yes  | Yes                                  | NO  | NO  |
| Audrey     | Maney Hernandez  |  |  | ABSENT                               |   |   |
| Anthony    | Pluta            |  |  | ABSENT                               |   |   |
| Christie   | Reardon          | Yes  | Abstain                                      | Yes                                  | Yes   | Yes   |
| Tracie     | Rubeck           | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Diane      | Supczak-Mulvaney | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Renee      | Sweeney          | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Kevin      | Taughter         | Yes  | Yes  | NO                                   | Abstain   | Abstain   |
| Amanda     | Vann             | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Daniel     | Vieu Jr.         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Robin      | Wagner           | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Michael    | Wozniak          | Yes  | NO   | Yes                                  | Yes   | Yes   |
| Alfred     | Zuffoletti       | Yes  | Yes  | Yes                                  | Yes   | Yes   |

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| PRECINCT C |                  | Article 18 - 30B, sec 12 Contracts | Article 19 - Local 22H | Article 20 - Amendment 1 | Article 20 - Short Term Rental General Bylaw | Article 21 - Short Term Rental Zoning Bylaw |
|------------|------------------|------------------------------------|------------------------|--------------------------|--|---|
| First Name | Last Name        |                                    |                        |                          |  |   |
| Chelsea    | Beaudry          |                                    |                        | ABSENT                   |  |   |
| Jon        | Camp             | Yes                                | Yes                    | No                       | Yes  | Yes   |
| James      | Canning          | Yes                                | Yes                    | Yes                      | Yes  | Yes   |
| Jeffrey    | Cyr              | Yes                                | Yes                    | Yes                      | No   | Yes   |
| Daniel     | Faille           |                                    |                        | ABSENT                   |  |   |
| Kelley     | Fike             | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Eric       | Friesner         | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Julie      | Gentile          | No                                 | Yes                    | No                       | Yes  | Yes   |
| John       | Hine             | Abstain                            | Abstain                | Abstain                  | Abstain                                      | Abstain                                     |
| David      | King             | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Kenneth    | Kostek           | Abstain                            | Yes                    | Yes                      | Yes  | Yes   |
| Audrey     | Maney Hernandez  |                                    |                        | ABSENT                   |  |   |
| Anthony    | Pluta            |                                    |                        | ABSENT                   |  |   |
| Christie   | Reardon          | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Tracie     | Rubeck           | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Diane      | Supczak-Mulvaney | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Renee      | Sweeney          | Yes                                | Yes                    | No                       | Yes  | Abstain                                     |
| Kevin      | Taughner         | Yes                                | Abstain                | Yes                      | No   | No  |
| Amanda     | Vann             | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Daniel     | Vieu Jr.         | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Robin      | Wagner           | Yes                                | Yes                    | No                       | Yes  | Yes   |
| Michael    | Wozniak          | Yes                                | Yes                    | Yes                      | No   | No  |
| Alfred     | Zuffoletti       | Yes                                | Yes                    | Yes                      | No   | No  |

| PRECINCT C |                      | Article 22 -<br>Amendment 1 | Article 22 -<br>Accessory<br>Dwelling Zoning<br>Bylaw | Article 23 -<br>Landowner<br>Petition 280-286<br>Granby Rd | Article 24 -<br>Citizen Petition<br>460 Amherst<br>Road | Article 25 -<br>Citizen Petition<br>Investigation |
|------------|----------------------|-----------------------------|---|--|---|---|
| Chelsea    | Last Name<br>Beaudry |                             |   | ABSENT   |   |   |
| Jon        | Camp                 | No                          | Yes   | Yes  | No  | No  |
| James      | Canning              | Yes                         | No  | No   | No  | No  |
| Jeffrey    | Cyr                  | Yes                         | No  | Yes  | Yes   | No  |
| Daniel     | Faille               |                             |   | ABSENT   |   |   |
| Kelley     | Fike                 | No                          | Yes   | Abstain  | No  | No  |
| Eric       | Friesner             | No                          | Yes   | Yes  | Abstain   | No  |
| Julie      | Gentile              | Yes                         | No  | Yes  | No  | No  |
| John       | Hine                 | Abstain                     | Abstain   | Abstain  | Abstain   | Abstain   |
| David      | King                 | No                          | Yes   | Yes  | No  | No  |
| Kenneth    | Kostek               | Yes                         | No  | Yes  | No  | No  |
| Audrey     | Maney Hernandez      |                             |   | ABSENT   |   |   |
| Anthony    | Pluta                |                             |   | ABSENT   |   |   |
| Christie   | Reardon              | No                          | Yes   | No   | No  | No  |
| Tracie     | Rubeck               | No                          | Yes   | No   | No  | No  |
| Diane      | Supczak-Mulvaney     | No                          | Yes   | No   | No  | No  |
| Renee      | Sweeney              | No                          | Yes   | Yes  | No  | No  |
| Kevin      | Taughner             | Yes                         | No  | No   | No  | No  |
| Amanda     | Vann                 | No                          | Yes   | Yes  | Yes   | No  |
| Daniel     | Vieu Jr.             | Yes                         | Yes   | Yes  | No  | No  |
| Robin      | Wagner               | No                          | Yes   | No   | No  | No  |
| Michael    | Wozniak              | Yes                         | No  | Abstain  | Abstain   | Abstain   |
| Alfred     | Zuffoletti           | Yes                         | No  | No   | No  | No  |

| PRECINCT D |               | Articles 1-8 -<br>Consent<br>Calendar | Article 9 - FY24<br>Operating<br>Budget | Article 10 -<br>Capital Budget | Article 11 -<br>WWTP Capital<br>Budget | Article 12 -<br>Ledges Capital<br>Budget |
|------------|---------------|---------------------------------------|---|--------------------------------|--|--|
| First Name | Last Name     |                                       |   |                                |  |  |
| Trevor     | Baptiste      | Yes                                   | No                                      | Yes                            | Yes                                    | Yes                                      |
| Theodore   | Boulais       | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Ira        | Brezinsky     | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Barbara    | Bristol       | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Mark       | Cavanaugh     | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Carol      | Constant      | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Richard    | Constant      | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| William    | DeLuca        | Yes                                   | Yes                                     | Yes                            | Yes                                    | No                                       |
| Harriet    | Finkel        | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Amy        | Foley         | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Beverly    | Gagne         | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Peter      | Gagne         | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Carlene    | Hamlin        | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Stephen    | Hamlin        | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Margaret   | Jodoin        | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Cynthia    | Pyle          | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Marie      | Rohan         | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Joan       | Rosner        | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Michael    | Rosner        | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Allison    | Schlachter    | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Preston    | Smith II      | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Lori       | Souder        | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Joan       | Vohl Hamilton | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |
| Barry      | Waite         | Yes                                   | Yes                                     | Yes                            | Yes                                    | Yes                                      |

| PRECINCT D |               | Article 13 -<br>Landfill Capital<br>Budget | Article 14 -<br>Buttery Brook<br>Park / PARC | Article 15 -<br>Compensation<br>Fund | Article 16 -<br>Opioid<br>Settlement<br>Stabilization<br>Fund | Article 17 -<br>Opioid<br>Stabilization<br>Fund<br>Contribution |
|------------|---------------|--|--|--------------------------------------|---|---|
| First Name | Last Name     |  |  |                                      |   |   |
| Trevor     | Baptiste      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Theodore   | Boulais       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Ira        | Brezinsky     | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Barbara    | Bristol       | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Mark       | Cavanaugh     | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Carol      | Constant      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Richard    | Constant      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| William    | DeLuca        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Harriet    | Finkel        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Amy        | Foley         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Beverly    | Gagne         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Peter      | Gagne         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Carlene    | Hamlin        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Stephen    | Hamlin        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Margaret   | Jodoin        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Cynthia    | Pyle          | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Marie      | Rohan         | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Joan       | Rosner        | Abstain                                    | Yes  | Yes                                  | Yes   | Yes   |
| Michael    | Rosner        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Allison    | Schlachter    | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Preston    | Smith II      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Lori       | Souder        | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Joan       | Vohl Hamilton | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Barry      | Waite         | Yes  | Yes  | Yes                                  | Yes   | Yes   |

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| PRECINCT D |               | Article 18 - 30B,<br>sec 12 Contracts | Article 19 - Local<br>Option 59, sec 5,<br>22H | Article 20 -<br>Amendment 1 | Article 20 - Short<br>Term Rental<br>General Bylaw | Article 21 - Short<br>Term Rental<br>Zoning Bylaw |
|------------|---------------|---------------------------------------|--|-----------------------------|--|---|
| First Name | Last Name     |                                       |  |                             |  |   |
| Trevor     | Baptiste      | No                                    | Yes  | No                          | Yes  | Yes   |
| Theodore   | Boulais       | Yes                                   | Yes  | Yes                         | No   | Yes   |
| Ira        | Brezinsky     | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Barbara    | Bristol       | No                                    | Yes  | Yes                         | Yes  | No  |
| Mark       | Cavanaugh     | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Carol      | Constant      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Richard    | Constant      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| William    | DeLuca        | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Harriet    | Finkel        | Yes                                   | Yes  | Yes                         | No   | Abstain   |
| Amy        | Foley         | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Beverly    | Gagne         | No                                    | Yes  | Yes                         | Yes  | Abstain   |
| Peter      | Gagne         | Yes                                   | Yes  | Yes                         | No   | Yes   |
| Carlene    | Hamlin        | Abstain                               | Yes  | Yes                         | No   | Yes   |
| Stephen    | Hamlin        | Yes                                   | Yes  | Yes                         | No   | No  |
| Margaret   | Jodoin        | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Cynthia    | Pyle          | Yes                                   | Yes  | No                          | Abstain  | Abstain   |
| Marie      | Rohan         | Abstain                               | Yes  | Yes                         | No   | No  |
| Joan       | Rosner        | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Michael    | Rosner        | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Allison    | Schlachter    | Abstain                               | Yes  | No                          | Yes  | Yes   |
| Preston    | Smith II      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Lori       | Souder        | Yes                                   | Yes  | Yes                         | Yes  | Yes   |
| Joan       | Vohl Hamilton | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Barry      | Waite         | Yes                                   | Yes  | No                          | Yes  | No  |

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| PRECINCT D |               | Article 22 - Amendment 1 | Article 22 - Accessory Dwelling Zoning Bylaw | Article 23 - Landowner Petition 280-286 Granby Rd | Article 24 - Citizen Petition 460 Amherst Road | Article 25 - Citizen Petition Investigation |
|------------|---------------|--------------------------|--|---|--|---|
| First Name | Last Name     |                          |  |   |  |   |
| Trevor     | Baptiste      | No                       | Yes  | No  | No   | No  |
| Theodore   | Boulais       | Yes                      | No   | No  | No   | No  |
| Ira        | Brezinsky     | No                       | Yes  | Yes   | No   | No  |
| Barbara    | Bristol       | Yes                      | No   | No  | No   | No  |
| Mark       | Cavanaugh     | No                       | No   | No  | No   | No  |
| Carol      | Constant      | No                       | Yes  | Yes   | No   | No  |
| Richard    | Constant      | No                       | Yes  | Yes   | Abstain  | No  |
| William    | DeLuca        | No                       | Yes  | Yes   | No   | No  |
| Harriet    | Finkel        | Yes                      | No   | No  | No   | No  |
| Amy        | Foley         | No                       | Yes  | Yes   | No   | No  |
| Beverly    | Gagne         | Yes                      | No   | No  | No   | No  |
| Peter      | Gagne         | Abstain                  | Yes  | Yes   | Yes  | No  |
| Carlene    | Hamlin        | Yes                      | No   | Yes   | No   | No  |
| Stephen    | Hamlin        | Yes                      | No   | Yes   | No   | No  |
| Margaret   | Jodoin        | Yes                      | Yes  | No  | No   | No  |
| Cynthia    | Pyle          | No                       | Abstain                                      | No  | Yes  | No  |
| Marie      | Rohan         | Abstain                  | No   | No  | No   | No  |
| Joan       | Rosner        | No                       | Yes  | No  | No   | Abstain                                     |
| Michael    | Rosner        | Yes                      | Yes  | No  | No   | No  |
| Allison    | Schlachter    | No                       | Yes  | Yes   | No   | No  |
| Preston    | Smith II      | No                       | Yes  | No  | No   | Abstain                                     |
| Lori       | Souder        | No                       | Yes  | No  | No   | No  |
| Joan       | Vohl Hamilton | No                       | Yes  | No  | No   | No  |
| Barry      | Waite         | No                       | No   | Yes   | No   | No  |

| PRECINCT E  |           | Articles 1-8 - Consent Calendar | Article 9 - FY24 Operating Budget | Article 10 - Capital Budget | Article 11 - WWTP Capital Budget | Article 12 - Ledges Capital Budget |  |
|-------------|-----------|---------------------------------|-----------------------------------|-----------------------------|----------------------------------|------------------------------------|--|
| First Name  | Last Name |                                 |                                   |                             |                                  |                                    |  |
| Mark        | Adams     | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Robert      | Berwick   | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Deborah     | Boehner   | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Joanna      | Brown     | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Brian       | Cahillane | ABSENT                          |                                   |                             |                                  |                                    |  |
| Nicole      | Casolari  | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| M P         | Chevrette | ABSENT                          |                                   |                             |                                  |                                    |  |
| Kathleen    | Davis     | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Lawrence    | Dubois    | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Doris       | Dubois    | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Helen       | Fantini   | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Kathryn     | Gallivan  | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Christopher | Geraghty  | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Michael     | Holmes    | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Marilyn G   | Ishler    | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Gerald      | Judge     | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Daniel      | Kelleher  | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Susan       | Kelsey    | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Thomas      | Lake      | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Kenneth     | Picotte   | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Mitchell    | Resnick   | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Philip      | Sanford   | ABSENT                          |                                   |                             |                                  |                                    |  |
| Michelle    | Theroux   | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |
| Linda       | Young     | Yes                             | Yes                               | Yes                         | Yes                              | Yes                                |  |

| PRECINCT E  |           | Article 13 -<br>Landfill Capital<br>Budget | Article 14 -<br>Buttery Brook<br>Park / PARC | Article 15 -<br>Compensation<br>Fund | Article 16 -<br>Opioid<br>Settlement<br>Stabilization<br>Fund | Article 17 -<br>Opioid<br>Stabilization<br>Fund<br>Contribution |
|-------------|-----------|--|--|--------------------------------------|---|---|
| First Name  | Last Name |  |  |                                      |   |   |
| Mark        | Adams     | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Robert      | Berwick   | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Deborah     | Boehner   | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Joanna      | Brown     | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Brian       | Cahillane | ABSENT                                     |  |                                      |   |   |
| Nicole      | Casolari  | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| M P         | Chevrette | ABSENT                                     |  |                                      |   |   |
| Kathleen    | Davis     | Yes  | Yes  | Yes                                  | Yes   | Abstain   |
| Lawrence    | Dubois    | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Doris       | Dubois    | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Helen       | Fantini   | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Kathryn     | Gallivan  | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Christopher | Geraghty  | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Michael     | Holmes    | Yes  | Yes  | Yes                                  | Abstain   | Yes   |
| Marilyn G   | Ishler    | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Gerald      | Judge     | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Daniel      | Kelleher  | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Susan       | Kelsey    | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Thomas      | Lake      | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Kenneth     | Picotte   | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Mitchell    | Resnick   | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Philip      | Sanford   | ABSENT                                     |  |                                      |   |   |
| Michelle    | Theroux   | Yes  | Yes  | Yes                                  | Yes   | Yes   |
| Linda       | Young     | Yes  | Yes  | Yes                                  | Yes   | Yes   |

Annual Town Meeting Electronic Results  
 Wednesday, May 10, 2023

| PRECINCT E  |           | Article 18 - 30B,<br>sec 12 Contracts | Article 19 - Local<br>Option 59, sec 5,<br>22H | Article 20 -<br>Amendment 1 | Article 20 - Short<br>Term Rental<br>General Bylaw | Article 21 - Short<br>Term Rental<br>Zoning Bylaw |
|-------------|-----------|---------------------------------------|--|-----------------------------|--|---|
| First Name  | Last Name |                                       |  |                             |  |   |
| Mark        | Adams     | No                                    | Yes  | Yes                         | No   | Yes   |
| Robert      | Berwick   | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Deborah     | Boehner   | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Joanna      | Brown     | No                                    | Yes  | Yes                         | No   | No  |
| Brian       | Cahillane | ABSENT                                |  |                             |  |   |
| Nicole      | Casolari  | Yes                                   | Yes  | Yes                         | Yes  | Yes   |
| M P         | Chevrette | ABSENT                                |  |                             |  |   |
| Kathleen    | Davis     | No                                    | Abstain  | No                          | Yes  | Yes   |
| Lawrence    | Dubois    | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Doris       | Dubois    | Yes                                   | Yes  | Yes                         | No   | No  |
| Helen       | Fantini   | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Kathryn     | Gallivan  | Abstain                               | Yes  | Abstain                     | Yes  | Abstain   |
| Christopher | Geraghty  | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Michael     | Holmes    | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Marilyn G   | Ishler    | Yes                                   | Yes  | Yes                         | Yes  | Yes   |
| Gerald      | Judge     | Yes                                   | Abstain  | Yes                         | Yes  | No  |
| Daniel      | Kelleher  | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Susan       | Kelsey    | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Thomas      | Lake      | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Kenneth     | Picotte   | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Mitchell    | Resnick   | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Philip      | Sanford   | ABSENT                                |  |                             |  |   |
| Michelle    | Theroux   | Yes                                   | Yes  | No                          | Yes  | Yes   |
| Linda       | Young     | No                                    | Yes  | Yes                         | Yes  | Yes   |

| PRECINCT E  |           | Article 22 -<br>Amendment 1 | Article 22 -<br>Accessory<br>Dwelling Zoning<br>Bylaw | Article 23 -<br>Landowner<br>Petition 280-286<br>Granby Rd | Article 24 -<br>Citizen Petition<br>460 Amherst<br>Road | Article 25 -<br>Citizen Petition<br>Investigation |
|-------------|-----------|-----------------------------|---|--|---|---|
| First Name  | Last Name |                             |   |  |   |   |
| Mark        | Adams     | Yes                         | No  | No   | No  | No  |
| Robert      | Berwick   | No                          | Yes   | No   | No  | No  |
| Deborah     | Boehner   | No                          | Yes   | Abstain  | No  | No  |
| Joanna      | Brown     | Yes                         | No  | Yes  | No  | Yes   |
| Brian       | Cahillane | ABSENT                      |   |  |   |   |
| Nicole      | Casolari  | Yes                         | No  | Abstain  | No  | No  |
| M P         | Chevrette | ABSENT                      |   |  |   |   |
| Kathleen    | Davis     | Yes                         | No  | No   | No  | Abstain   |
| Lawrence    | Dubois    | No                          | Yes   | No   | No  | No  |
| Doris       | Dubois    | Yes                         | Yes   | No   | No  | No  |
| Helen       | Fantini   | No                          | Yes   | No   | No  | No  |
| Kathryn     | Gallivan  | Abstain                     | Abstain   | No   | No  | No  |
| Christopher | Geraghty  | No                          | No  | Yes  | Yes   | No  |
| Michael     | Holmes    | No                          | Yes   | Yes  | No  | No  |
| Marilyn G   | Ishler    | Yes                         | No  | No   | No  | No  |
| Gerald      | Judge     | No                          | Yes   | Abstain  | Abstain   | Abstain   |
| Daniel      | Kelleher  | No                          | No  | No   | No  | No  |
| Susan       | Kelsey    | No                          | Yes   | No   | No  | No  |
| Thomas      | Lake      | No                          | Yes   | Yes  | No  | Abstain   |
| Kenneth     | Picotte   | Yes                         | Yes   | No   | No  | No  |
| Mitchell    | Resnick   | No                          | Yes   | No   | No  | No  |
| Philip      | Sanford   | ABSENT                      |   |  |   |   |
| Michelle    | Theroux   | No                          | Yes   | Yes  | No  | No  |
| Linda       | Young     | Yes                         | Yes   | No   | No  | No  |

COMMONWEALTH OF MASSACHUSETTS SOUTH HADLEY, MASSACHUSETTS

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held at 153 Newton Street, South Hadley, Massachusetts on Wednesday, November 30, 2022 at 6 p.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following articles;

ARTICLE 1. To see if the Town will vote to support the resolution in support of changing the State Flag and Seal of Massachusetts by adopting the following resolution:

**Resolution in Support of Changing the State Flag & Seal of Massachusetts**

**Whereas** the history of the State of Massachusetts is replete with instances of conflict between the European Colonists and the Native Nations of the region, who first extended the hand of friendship to the Colonists on their shores in 1620, and helped them to survive starvation during the settlers' first winters on their land;

**Whereas** members of the Native Nation for whom the State of Massachusetts is named were ambushed and killed by Myles Standish, first commander of the Plymouth Colony, in April of 1623, barely two years after the Pilgrims arrived on their shores;

**Whereas** the Colonial broadsword brandished above the head of the Native man on the Massachusetts State Flag and Seal is modeled after Myles Standish's own broadsword, borrowed for that purpose from the Pilgrim Hall in Plymouth by the illustrator Edmund Garrett in 1884;

**Whereas** the belt binding the Native's cloak on the Flag and Seal is modeled after a belt worn by Metacomet, known to the English as King Philip, who was among the Wampanoag leaders who resorted to a mutually destructive war in 1675-76 in defense of Native lands against Colonial encroachment;

**Whereas** the proportions of the body of the Native man in the Flag and Seal were modeled from a Native skeleton kept in Winthrop, the bow modeled after a bow taken from a Native man shot and killed by a colonist in Sudbury in 1665, and his facial features taken from a photograph of an Ojibwe chief from Great Falls, Montana,

considered by the illustrator to be a “fine specimen of an Indian,” though not from Massachusetts;

**Whereas** the history of relations between Massachusetts since Colonial times and the Native Nations who continue to live within its borders includes the forced internment of thousands of so-called “praying Indians” on Deer Island, in Boston Harbor, where they died by the hundreds of exposure in 1675, their subsequent enslavement in Boston, Bermuda, and the Caribbean Islands, the offering of 40 pounds sterling as bounty for the scalps of Native men, women and children in Massachusetts beginning in 1686, increased to 100 pounds sterling for the scalps of Native adult males by 1722, half that amount for Native women and children;

**Whereas** Native Americans were legally prohibited from even stepping foot into Boston from 1675 until 2004, when that law was finally repealed;

**Whereas** the 400<sup>th</sup> anniversary of the landing of the colonists at Plymouth Plantation in the year 2020, afforded every citizen of the Commonwealth a chance to reflect upon this history and come to an awareness of the possibility of a better relationship between the descendants of the Colonial immigrants and the Native Nations of the Commonwealth;

**Whereas** Native Americans have long suffered the many abuses of racism, the appropriation of their symbols for public schools and sports teams, the loss of their ancestral lands and the encroachment of their cultural lifeways;

**Whereas** the area now known as the Town of South Hadley shares a rich Native history with tribal Nations such as the Norwottuck, and modern tribal Nations such as the Nipmuc, who have lived in this area for thousands of years before the first colonial settlers arrived in 1721;

Now, therefore, **BE IT RESOLVED** that the Town of South Hadley hereby adopts this resolution in support of the work of the Special Commission Relative to the Seal and Motto of the Commonwealth, established by a Resolve of the General Court in 2020 and appointed by the Governor to **recommend changes to the current flag and seal of Massachusetts**, and in support of a new seal and motto for the Commonwealth that may better reflect our aspirations for harmonious and respectful relations between all people who now call Massachusetts home. The town clerk shall forward a copy of this resolution to Sen. Marc Pacheco and Rep. Antonio Cabral, co-chairs of the Joint Committee on State Administration, who serve as members of the Special Commission Relative to the Seal and Motto of the Commonwealth, and to Sen. JoAnne Comerford and Rep. Daniel

Carey, with the request that they continue their strong advocacy and support for the work of the aforementioned Special Commission.  
Or take any action related thereto.

ARTICLE 2. To see if the Town will amend the Town Bylaws, Chapter 240: Wetlands Bylaw by revising section 240-11 as follows (**underline and bold new** and ~~cross-out~~ removed):

After public notice and public hearing, the Commission shall promulgate rules and regulations to effectuate the purposes of this bylaw. **Said regulations may allow for the collection and setting of permit fees, mitigation payments, or fines all in accordance with the purpose and intent of this bylaw.** Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw. Public notice shall be given at least three weeks prior to such hearing by publication in a newspaper of general circulation in South Hadley and by posting with the Town Clerk. At a minimum, these regulations shall define key terms in this bylaw not inconsistent with this bylaw.

or take any other action related thereto.

ARTICLE 3. To see if the Town will vote to accept G.L. c. 60 sec. 3F, to allow for the donation and collection of funds for a municipal veterans assistance fund; or take any other action related thereto.

ARTICLE 4. To see if the Town will vote to amend the Town General Bylaws by adding a new section 7-7 titled, Veterans' Council as follows:

#### 7-7 Veterans' Council

##### A. Established.

There is hereby established a veterans' council consisting of seven (7) persons appointed by the Selectboard from all the veterans who are voters and residents of the town under the provisions of General Law, Chapter 115, Section 12, with each member serving a three-year term. The initial appointments shall serve staggered terms as follows, 2 shall serve 1 year, 2 shall serve 2 years and the remaining 3 shall serve 3 years. Following the first term all appointments shall be made for a term of 3 years.

##### B. Powers and duties.

The Veterans' Council shall meet at least four (4) times a year or upon the call of the chairperson. The veterans' council shall advise and make recommendations to the director of veteran's services, the Town Administrator and Selectboard on legislation pertaining to veteran affairs, and promote the welfare of veterans in the Town of South

Hadley. Further, the veterans' council shall be responsible for conducting the annual Memorial Day Ceremony, Veterans' Day Ceremony and Flag Day Parade in the Town of South Hadley, and be responsible for such other related duties as may be voted by the Selectboard. The veterans' council may assume further duties and responsibilities as they may deem fit with the advice and approval of the Town Administrator and Selectboard.

#### C. OFFICERS

The officers of the Council shall be: Chair, Vice Chair and Secretary. All officers shall be elected annually by vote of the Council in public session during the first meeting of the fiscal year. Council Officers will constitute the Executive Board of the Council. The Executive Board shall be responsible for planning and organizing all Council meetings and addressing any and all matters identified by the Veterans Service Officer..

#### C-1 DUTIES OF OFFICERS

##### CHAIR

The Chair shall preside at all meetings of the Council. The Chair shall be responsible for preparing each meeting's agenda, providing at least two-week advance notice to Council members of upcoming meetings except in emergency circumstances, and posting all meeting agendas in accordance with Open Meeting Law (G.L. Chapter 30A, Section 20).

##### VICE CHAIR

The Vice Chair shall be responsible for performing the duties of the Chair should the Chair not be available to prepare for and/or preside at a meeting.

##### SECRETARY


The Secretary shall be responsible for taking minutes at all meetings and presenting draft minutes for approval at the Council's next meeting. The Secretary shall arrange for posting of approved minutes on the town's web page for the Council. The Secretary shall be responsible for any and all other correspondence required by the Council. The Secretary shall be responsible for maintaining custody of all agendas and approved minutes of Council meetings in accordance with the Public Records Law (G.L. c.. 66, Section 6.)

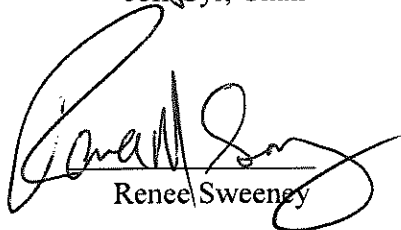
#### D. MEETINGS

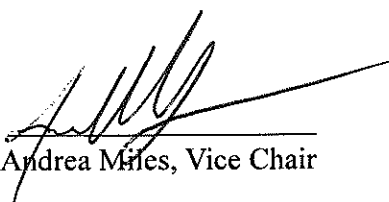
The Council shall meet a minimum of four (4) times annually. Additional meetings may be called by the Chair, when required, in accordance with the Open Meeting law.

ARTICLE 5. Removal from Civil Service - To see if the Town will vote to revoke the acceptance of G.L. c. 31, §§ 48 and 49 to remove regular or permanent members of the police department from Civil Service and take any action relative thereto. Said revocation shall comply with the provisions of G.L.c. 4. § 4B, which provides in relative part that such revocation shall not affect any contractual or civil service rights which have come into existence between the city, town or municipality and any officer or employee thereof as a result of the original acceptance of any such law or the provisions thereof; provided, however, that such revocation shall apply to the successor to the incumbent officer or employee, which application shall prevent such contractual or civil service right from automatically continuing with respect to such successor officer or employee.

Given under our hands this 3rd day of November 2022:

  
\_\_\_\_\_  
Jeff Cyr, Chair

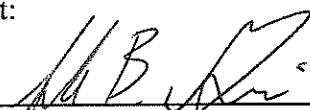
  
\_\_\_\_\_  
Renee Sweeney

  
\_\_\_\_\_  
Andrea Miles, Vice Chair

  
\_\_\_\_\_  
Carol Constant

**SELECTBOARD  
TOWN OF SOUTH HADLEY**

True copy, attest:

  
\_\_\_\_\_  
Sarah B. Gmeiner, Clerk  
Town of South Hadley

November 30, 2022 Special Town Meeting Results

| Keypad SN | Precinct | Last Name | First Name | Article 1:<br>Resolution in<br>Support of<br>Changing State<br>Flag & Seal | Article 2:<br>Wetland Bylaw<br>Revision | Article 3:<br>Veterans<br>Assistance<br>Fund | Article 4:<br>Establish<br>Veterans'<br>Council | Article 5: Civil<br>Service |
|-----------|----------|-----------|------------|--|---|--|---|-----------------------------|
| 1         | B        | Allen     | Alexis     | YES  | YES                                     | YES  | YES   | YES                         |
| 2         | D        | Baptiste  | Trevor     | YES  | YES                                     | YES  | YES   | YES                         |
| 3         | E        | Bara      | Antoinette | NO   | YES                                     | YES  | YES   | YES                         |
| 4         | C        | Beaudry   | Andrew     |  | ABSENT                                  |  |   |                             |
| 5         | C        | Beaudry   | Chelsea    |  | ABSENT                                  |  |   |                             |
| 6         | A        | Belanger  | Kyle       |  | ABSENT                                  |  |   |                             |
| 7         | B        | Bergeron  | Deborah    | YES  | NO                                      | YES  | YES   | YES                         |
| 8         | E        | Berwick   | Robert     | YES  | YES                                     | YES  | YES   | YES                         |
| 9         | E        | Boehner   | Deborah    | ABSTAIN  | YES                                     | YES  | YES   | ABSTAIN                     |
| 10        | D        | Boulais   | Theodore   |  | ABSENT                                  |  |   |                             |
| 11        | D        | Brezinsky | Ira        | ABSTAIN  | YES                                     | YES  | YES   | YES                         |
| 12        | D        | Bristol   | Barbara    |  | ABSENT                                  |  |   |                             |
| 13        | E        | Brown     | Joanna     | YES  | YES                                     | YES  | ABSTAIN   | YES                         |
| 14        | E        | Cahillane | Brian      |  | ABSENT                                  |  |   |                             |
| 15        | C        | Camp      | Jon        | YES  | YES                                     | YES  | YES   | YES                         |
| 16        | C        | Canning   | James      | YES  | YES                                     | YES  | YES   | YES                         |
| 17        | A        | Casey     | Pauline    | YES  | YES                                     | YES  | YES   | YES                         |
| 18        | A        | Casolari  | Laurie     | YES  | YES                                     | YES  | YES   | YES                         |
| 19        | E        | Casolari  | Nicole     | YES  | YES                                     | YES  | YES   | YES                         |
| 20        | D        | Cavanaugh | Mark       | ABSTAIN  | YES                                     | YES  | YES   | YES                         |
| 21        | B        | Chesky    | Evelyn     |  | ABSENT                                  |  |   |                             |
| 22        | E        | Chevrette | M          | YES  | YES                                     | YES  | YES   | YES                         |
| 23        | D        | Constant  | Carol      | YES  | YES                                     | YES  | YES   | YES                         |
| 24        | D        | Constant  | Richard    | NO   | YES                                     | YES  | YES   | YES                         |

| Keypad SN | Precinct | Last Name     | First Name  | Article 1 | Article 2 | Article 3 | Article 4 | Article 5 |
|-----------|----------|---------------|-------------|-----------|-----------|-----------|-----------|-----------|
| 25        | C        | Cyr           | Jeffrey     | NO        | YES       | YES       | YES       | YES       |
| 26        | E        | Davis         | Kathleen    | YES       | YES       | YES       | YES       | YES       |
| 27        | D        | Deluca        | William     | YES       | YES       | YES       | YES       | YES       |
| 28        | B        | Detoma Sr     | Francis     | YES       | YES       | YES       | YES       | YES       |
| 29        | D        | Dixon         | Lawrence    | YES       | YES       | YES       | YES       | YES       |
| 30        | B        | Dobosh        | Paul        | YES       | YES       | YES       | YES       | YES       |
| 31        | E        | Dubois        | Doris       | NO        | YES       | YES       | YES       | YES       |
| 32        | E        | Dubois        | Lawrence    | NO        | NO        | YES       | YES       | YES       |
| 33        | B        | Dupre         | Jacqueline  | YES       | YES       | YES       | YES       | YES       |
| 34        | C        | Faille        | Daniel      | ABSENT    |           |           |           |           |
| 35        | E        | Fantini       | Helen       | ABSENT    |           |           |           |           |
| 36        | A        | Ferguson      | Aaron       | YES       | YES       | YES       | YES       | YES       |
| 37        | D        | Fields        | Leslie      | ABSENT    |           |           |           |           |
| 38        | C        | Fike          | Kelley      | YES       | YES       | YES       | YES       | YES       |
| 39        | D        | Finkel        | Harriet     | YES       | YES       | YES       | YES       | YES       |
| 40        | A        | Finkowski     | Leonard     | YES       | YES       | YES       | YES       | YES       |
| 41        | D        | Foley         | Amy         | YES       | ABSTAIN   | YES       | YES       | YES       |
| 42        | A        | Foley         | Lucia       | YES       | YES       | YES       | YES       | YES       |
| 43        | A        | Foley         | William     | YES       | YES       | YES       | YES       | YES       |
| 44        | C        | Friesner      | Eric        | YES       | YES       | YES       | YES       | YES       |
| 45        | A        | Furtak        | Sarah       | ABSENT    |           |           |           |           |
| 46        | D        | Gagne         | Beverly     | YES       | ABSTAIN   | YES       | YES       | YES       |
| 48        | D        | Gagne         | Peter       | YES       | NO        | YES       | YES       | YES       |
| 49        | E        | Gallivan      | Kathryn     | YES       | ABSTAIN   | YES       | YES       | YES       |
| 50        | A        | Garcia        | Allyson     | ABSENT    |           |           |           |           |
| 51        | C        | Gentile       | Julie       | ABSENT    |           |           |           |           |
| 52        | E        | Geraghty      | Christopher | ABSENT    |           |           |           |           |
| 53        | A        | Hall          | Regina      | ABSENT    |           |           |           |           |
| 54        | D        | Hamlin        | Stephen     | ABSENT    |           |           |           |           |
| 55        | C        | Hine          | John        | ABSTAIN   | ABSTAIN   | ABSTAIN   | ABSTAIN   | ABSTAIN   |
| 56        | A        | Hoyer-Leitzel | Alanna      | YES       | YES       | YES       | YES       | NO        |
| 57        | E        | Ishler        | Marilyn     | ABSENT    |           |           |           |           |
| 58        | A        | Jaffe         | Abigail     | ABSENT    |           |           |           |           |

| Keypad SN | Precinct | Last Name     | First Name | Article 1 | Article 2 | Article 3 | Article 4 | Article 5 |
|-----------|----------|---------------|------------|-----------|-----------|-----------|-----------|-----------|
| 59        | A        | Jaffe         | Kenneth    |           |           | ABSENT    |           |           |
| 60        | E        | Jesionowski   | Peter      |           |           | ABSENT    |           |           |
| 61        | D        | Jodoin        | Margaret   | YES       | YES       | YES       | YES       | YES       |
| 62        | E        | Judge         | Gerald     | ABSTAIN   | NO        | YES       | YES       | YES       |
| 63        | B        | Judge         | Robert     |           |           | ABSENT    |           |           |
| 64        | E        | Kelleher      | Daniel     |           |           | ABSENT    |           |           |
| 65        | B        | Kelly         | John       | YES       | NO        | YES       | YES       | YES       |
| 66        | E        | Kelsey        | Susan      | YES       | YES       | YES       | YES       | YES       |
| 67        | C        | King          | David      |           |           | ABSENT    |           |           |
| 68        | C        | Kostek        | Kenneth    | ABSTAIN   | NO        | YES       | YES       | NO        |
| 69        | E        | Lake          | Thomas     | YES       | YES       | YES       | YES       | YES       |
| 70        | B        | Laroche       | Diane      | ABSTAIN   | YES       | YES       | YES       | YES       |
| 71        | A        | Lomelin       | Gena       | YES       | YES       | YES       | YES       | YES       |
| 72        | A        | Lomelin       | Hector     | YES       | YES       | YES       | YES       | YES       |
| 73        | A        | Malinowski Jr | Mitchel    | NO        | NO        | YES       | YES       | YES       |
| 74        | A        | Masson        | Evelyn     |           |           | ABSENT    |           |           |
| 75        | B        | Matos         | Jackson    |           |           | ABSENT    |           |           |
| 76        | B        | Matos         | Natasha    |           |           | ABSENT    |           |           |
| 77        | A        | Miles         | Andrea     | YES       | YES       | YES       | YES       | YES       |
| 78        | A        | Miles         | Charles    |           |           | ABSENT    |           |           |
| 79        | B        | Millard       | Jeffrey    | YES       | NO        | YES       | YES       | YES       |
| 80        | B        | Miller        | Jodi       | YES       | YES       | YES       | YES       | NO        |
| 81        | B        | Moore         | Scott      |           |           | ABSENT    |           |           |
| 82        | B        | Newman        | Lily       | YES       | YES       | YES       | YES       | NO        |
| 83        | B        | Newton        | Susan      |           |           | ABSENT    |           |           |
| 84        | A        | Paulin        | Elaine     | YES       | YES       | YES       | YES       | YES       |
| 85        | E        | Pease         | Daniel     | YES       | YES       | YES       | YES       | YES       |
| 86        | C        | Pluta         | Anthony    | NO        | YES       | YES       | YES       | YES       |
| 87        | D        | Pyle          | Cynthia    | YES       | YES       | YES       | YES       | YES       |
| 88        | C        | Reardon       | Christie   | YES       | YES       | YES       | YES       | YES       |
| 89        | A        | Reed          | Cynthia    |           |           | ABSENT    |           |           |
| 90        | A        | Reid          | Adam       | YES       | YES       | YES       | YES       | NO        |
| 91        | E        | Resnick       | Mitchell   | YES       | YES       | YES       | YES       | NO        |

| Keypad SN          | Precinct | Last Name        | First Name | Article 1 | Article 2 | Article 3 | Article 4 | Article 5 |
|--------------------|----------|------------------|------------|-----------|-----------|-----------|-----------|-----------|
| 92                 | D        | Rohan            | Marie      |           |           | ABSENT    |           |           |
| 93                 | A        | Rondeau          | Raymond    | ABSTAIN   | NO        | YES       | NO        | YES       |
| 94                 | D        | Rosner           | Joan       | YES       | YES       | YES       | YES       | YES       |
| 95                 | D        | Rosner           | Michael    | YES       | YES       | YES       | YES       | YES       |
| 96                 | C        | Rubeck           | Tracie     |           |           | ABSENT    |           |           |
| 97                 | E        | Sanford          | Philip     | NO        | YES       | YES       | YES       | NO        |
| 98                 | B        | Schenker         | Kurt       | YES       | NO        | YES       | YES       | YES       |
| 99                 | D        | Schlachter       | Allison    | YES       | YES       | YES       | YES       | YES       |
| 100                | A        | Schnitzer        | Andrew     |           |           | ABSENT    |           |           |
| 101                | D        | Smith II         | Preston    |           |           | ABSENT    |           |           |
| 102                | B        | Sobel            | Anne       | YES       | YES       | YES       | YES       | NO        |
| 103                | D        | Souder           | Lori       | YES       | YES       | YES       | YES       | YES       |
| 104                | C        | Supczak-Mulvaney | Diane      | YES       | YES       | YES       | YES       | YES       |
| 105                | C        | Sweeney          | Renee      | YES       | YES       | YES       | YES       | YES       |
| 106                | C        | Taughner         | Kevin      |           |           | ABSENT    |           |           |
| 107                | B        | Ternbach         | Rudolf     | YES       | YES       | YES       | YES       | YES       |
| 108                | B        | Terry            | Martha     | YES       | YES       | YES       | YES       | YES       |
| 109                | B        | Terry            | Thomas     | YES       | YES       | YES       | YES       | YES       |
| 110                | B        | Therien          | Nathan     |           |           | ABSENT    |           |           |
| 111                | C        | Theroux          | Michelle   | YES       | YES       | YES       | YES       | YES       |
| 112                | B        | Tolopko          | Neva       | YES       | YES       | YES       | YES       | YES       |
| 113                | C        | Vann             | Amanda     | YES       | YES       | YES       | YES       | YES       |
| 114                | C        | Vieu Jr          | Daniel     | ABSTAIN   | YES       | YES       | YES       | YES       |
| 115                | C        | Wagner           | Robin      |           |           | ABSENT    |           |           |
| 116                | D        | Waite            | Barry      |           |           | ABSENT    |           |           |
| 117                | C        | Wozniak          | Michael    | NO        | NO        | YES       | YES       | YES       |
| 118                | E        | Young            | Linda      | YES       | YES       | NO        | YES       | YES       |
| Total Yes          |          |                  |            | 61        | 64        | 77        | 76        | 69        |
| Total No           |          |                  |            | 9         | 11        | 1         | 1         | 8         |
| Total Abstain      |          |                  |            | 9         | 4         | 1         | 2         | 2         |
| <b>Total Votes</b> |          |                  |            | <b>79</b> | <b>79</b> | <b>79</b> | <b>79</b> | <b>79</b> |

| <b>South Hadley 2023 Town Election Results</b> |      |      |      |      |      |              |
|--|------|------|------|------|------|--------------|
| <b>Voting Statistics</b>                       |      |      |      |      |      |              |
| Precinct                                       | A    | B    | C    | D    | E    | Total        |
| Total Voters in Precinct                       | 2695 | 2675 | 2881 | 1552 | 2744 | <b>12547</b> |
| Total Voters in Election                       | 360  | 530  | 491  | 294  | 491  | <b>2166</b>  |
| % of voter turnout                             | 13%  | 20%  | 17%  | 19%  | 18%  | <b>17%</b>   |

**Early Voting Statistics**

1,384 or 64% ballots cast prior to Election Day

782 or 36% ballots cast on Election Day

| <b>Selectboard</b>                    |            |             |            |            |            |             |
|---------------------------------------|------------|-------------|------------|------------|------------|-------------|
| <i>Vote for two - Three Year Term</i> |            |             |            |            |            |             |
| Selectboard                           | A          | B           | C          | D          | E          | Totals      |
| Nicole Casolari                       | 306        | 450         | 396        | 226        | 402        | <b>1780</b> |
| Andrea Miles                          | 303        | 450         | 407        | 242        | 390        | <b>1792</b> |
| Write-ins                             | 14         | 7           | 7          | 2          | 10         | <b>40</b>   |
| Blank                                 | 97         | 153         | 172        | 118        | 180        | <b>720</b>  |
| <b>Precinct Totals</b>                | <b>720</b> | <b>1060</b> | <b>982</b> | <b>588</b> | <b>982</b> | <b>4332</b> |
| <b>School Committee</b>               |            |             |            |            |            |             |
| <i>Vote for two - Three Year Term</i> |            |             |            |            |            |             |
| School Committee                      | A          | B           | C          | D          | E          | Totals      |
| Lynda Pickbourn Smith                 | 305        | 436         | 387        | 234        | 370        | <b>1732</b> |
| Daniel Vieu (Write-in)                | 76         | 103         | 92         | 56         | 5          | <b>332</b>  |
| Lily Newman (Write-in)                | 1          |             |            | 4          | 1          | <b>6</b>    |
| Write-ins                             | 13         | 13          | 5          | 2          | 81         | <b>114</b>  |
| Blank                                 | 325        | 508         | 498        | 292        | 525        | <b>2148</b> |
| <b>Precinct Total</b>                 | <b>720</b> | <b>1060</b> | <b>982</b> | <b>588</b> | <b>982</b> | <b>4332</b> |
| <i>Vote for one - One Year Term</i>   |            |             |            |            |            |             |
| School Committee                      | A          | B           | C          | D          | E          | Totals      |
| Lawrence Dixon                        | 306        | 418         | 381        | 225        | 363        | <b>1693</b> |
| Daniel Vieu (Write-in)                | 4          | 7           | 15         | 5          | 13         | <b>44</b>   |
| Write-ins                             | 3          | 6           | 2          | 5          | 4          | <b>20</b>   |
| Blank                                 | 47         | 99          | 93         | 59         | 111        | <b>409</b>  |
| <b>Precinct Total</b>                 | <b>360</b> | <b>530</b>  | <b>491</b> | <b>294</b> | <b>491</b> | <b>2166</b> |
| <b>Board of Health</b>                |            |             |            |            |            |             |
| <i>Vote for two - Three Year Term</i> |            |             |            |            |            |             |
| Board of Health                       | A          | B           | C          | D          | E          | Totals      |
| Gerald Judge                          | 308        | 444         | 383        | 231        | 394        | <b>1760</b> |
| Karen Pio                             | 312        | 456         | 393        | 237        | 389        | <b>1787</b> |
| Write-ins                             | 4          | 3           | 3          | 1          | 3          | <b>14</b>   |
| Blank                                 | 96         | 157         | 203        | 119        | 196        | <b>771</b>  |
| <b>Precinct Total</b>                 | <b>720</b> | <b>1060</b> | <b>982</b> | <b>588</b> | <b>982</b> | <b>4332</b> |

| <b>Municipal Light Board</b>            |             |             |             |            |             |               |
|---|-------------|-------------|-------------|------------|-------------|---------------|
| <i>Vote for one - Three Year Term</i>   |             |             |             |            |             |               |
| <b>Municipal Light Board</b>            | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| John Hine                               | 308         | 430         | 393         | 241        | 379         | <b>1751</b>   |
| Ronald Coutu (Write-in)                 |             | 3           |             | 2          | 2           | <b>7</b>      |
| Write-ins                               | 1           | 2           | 4           | 3          | 4           | <b>14</b>     |
| Blank                                   | 51          | 95          | 94          | 48         | 106         | <b>394</b>    |
| <b>Precinct Total</b>                   | <b>360</b>  | <b>530</b>  | <b>491</b>  | <b>294</b> | <b>491</b>  | <b>2166</b>   |
| <i>Vote for one - One Year Term</i>     |             |             |             |            |             |               |
| <b>Municipal Light Board</b>            | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Write in - Ronald Coutu                 | 18          | 39          | 18          | 33         | 0           | <b>108</b>    |
| Write-ins                               | 17          | 21          | 40          | 19         | 45          | <b>142</b>    |
| Blank                                   | 325         | 470         | 433         | 242        | 446         | <b>1916</b>   |
| <b>Precinct Total</b>                   | <b>360</b>  | <b>530</b>  | <b>491</b>  | <b>294</b> | <b>491</b>  | <b>2166</b>   |
| <b>Board of Assessors</b>               |             |             |             |            |             |               |
| <i>Vote for one - Three Year Term</i>   |             |             |             |            |             |               |
| <b>Board of Assessors</b>               | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Kevin Taugher                           | 304         | 438         | 395         | 228        | 383         | <b>1748</b>   |
| Write-ins                               | 4           | 3           | 3           | 1          | 4           | <b>15</b>     |
| Blank                                   | 52          | 89          | 93          | 65         | 104         | <b>403</b>    |
| <b>Precinct Total</b>                   | <b>360</b>  | <b>530</b>  | <b>491</b>  | <b>294</b> | <b>491</b>  | <b>2166</b>   |
| <b>Trustee Free Public Library</b>      |             |             |             |            |             |               |
| <i>Vote for three - Three Year Term</i> |             |             |             |            |             |               |
| <b>Trustee Free Public Library</b>      | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| David Morrell                           | 241         | 351         | 298         | 189        | 299         | <b>1378</b>   |
| Susan Obremski-Crowther                 | 289         | 377         | 349         | 193        | 340         | <b>1548</b>   |
| Gillian Woldorf                         | 253         | 332         | 317         | 169        | 322         | <b>1393</b>   |
| Anne Moore                              | 165         | 259         | 219         | 142        | 196         | <b>981</b>    |
| Write-ins                               | 1           | 1           | 1           | 0          | 5           | <b>8</b>      |
| Blank                                   | 131         | 270         | 289         | 189        | 311         | <b>1190</b>   |
| <b>Precinct Total</b>                   | <b>1080</b> | <b>1590</b> | <b>1473</b> | <b>882</b> | <b>1473</b> | <b>6498</b>   |
| <b>Planning Board</b>                   |             |             |             |            |             |               |
| <i>Vote for two - Three Year Term</i>   |             |             |             |            |             |               |
| <b>Planning Board</b>                   | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Diane Supczak-Mulvaney                  | 308         | 430         | 397         | 223        | 382         | <b>1740</b>   |
| Nathan Therien                          | 305         | 439         | 373         | 225        | 377         | <b>1719</b>   |
| Write-ins                               | 0           | 5           | 4           | 4          | 2           | <b>15</b>     |
| Blank                                   | 107         | 186         | 208         | 136        | 221         | <b>858</b>    |
| <b>Precinct Total</b>                   | <b>720</b>  | <b>1060</b> | <b>982</b>  | <b>588</b> | <b>982</b>  | <b>4332</b>   |

**Town Meeting Precinct A**

| <b>Vote for Eight - Three Year Term</b> |               |
|---|---------------|
| <b>Town Meeting Precinct A</b>          | <b>Totals</b> |
| Regina Hall                             | 296           |
| Abigail Jaffe                           | 303           |
| Gena Lomelin                            | 304           |
| Hector Lomelin                          | 302           |
| Mitchel Malinowski, Jr.                 | 299           |
| Nina Nedrebo                            | 3             |
| Write-ins                               | 28            |
| Blank                                   | 1345          |
| <b>Precinct Total</b>                   | <b>2880</b>   |

**Town Meeting Precinct B**

| <b>Vote for Eight - Three Year Term</b> |               |
|---|---------------|
| <b>Town Meeting Precinct B</b>          | <b>Totals</b> |
| Alexis Allen                            | 432           |
| Paul Dobosh                             | 435           |
| John Kelly                              | 405           |
| Kurt Schenker                           | 417           |
| Rudolf Ternbach                         | 410           |
| Thomas Terry                            | 428           |
| Rober Ouellette Jr                      | 405           |
| Theresa Walsh Jr                        | 412           |
| Write-ins                               | 7             |
| Blank                                   | 889           |
| <b>Precinct Total</b>                   | <b>4240</b>   |

| <b>Vote for One - One Year Term</b> |               |
|-------------------------------------|---------------|
| <b>Town Meeting Precinct B</b>      | <b>Totals</b> |
| James Bosman                        | 424           |
| Write-ins                           | 1             |
| Blank                               | 105           |
| <b>Precinct Total</b>               | <b>530</b>    |

### Town Meeting Precinct C

#### Vote for Eight - Three Year Term

| Town Meeting Precinct C           | Totals      |
|-----------------------------------|-------------|
| John Camp                         | 373         |
| Jeffrey Cyr                       | 385         |
| Kelley Fike                       | 362         |
| Eric Friesner                     | 360         |
| John Hine                         | 377         |
| Kevin Taugher                     | 381         |
| Michael Wozniak                   | 363         |
| Audrey Maney-Hernandez (Write-In) | 13          |
| Write-ins                         | 39          |
| Blank                             | 1275        |
| <b>Precinct Total</b>             | <b>3928</b> |

#### Vote for One - Two Year Term

| Town Meeting Precinct C | Totals     |
|-------------------------|------------|
| Alfred Zuffoletti       | 392        |
| Write-ins               | 3          |
| Blank                   | 96         |
| <b>Precinct Total</b>   | <b>491</b> |

### Town Meeting Precinct D

#### Vote for Eight - Three Year Term

| Town Meeting Precinct D        | Totals      |
|--------------------------------|-------------|
| Barbara Bristol                | 232         |
| Richard Constant               | 218         |
| Beverly Gagne                  | 215         |
| Peter Gagne                    | 219         |
| Stephen Hamlin                 | 216         |
| Marie Rohan                    | 208         |
| Michael Rosner                 | 207         |
| Joan Vohl Hamilton             | 195         |
| Michelle Darling (Write-in)    | 13          |
| Bradford Hutchinson (Write-in) | 10          |
| Blank                          | 619         |
| <b>Precinct Total</b>          | <b>2352</b> |

### Town Meeting Precinct D

#### Vote for One - Two Year Term

| Town Meeting Precinct D    | Totals     |
|----------------------------|------------|
| Carlene Hamlin             | 225        |
| Brad Hutchinson (Write-in) | 25         |
| Write-ins                  | 5          |
| Blank                      | 39         |
| <b>Precinct Total</b>      | <b>294</b> |

### Town Meeting Precinct E

#### Vote for Eight - Three Year Term

| Town Meeting Precinct E    | Totals      |
|----------------------------|-------------|
| Robert Berwick             | 372         |
| Brian Cahillane            | 355         |
| Marilyn Ishler             | 375         |
| Gerald Judge               | 367         |
| Linda Young                | 385         |
| Michelle Therouz           | 363         |
| Mark Adams (Write-in)      | 54          |
| Kenneth Picotte (Write-in) | 10          |
| Write-ins                  | 57          |
| Blank                      | 1590        |
| <b>Precinct Total</b>      | <b>3928</b> |

#### Vote for One - One Year Term

| Town Meeting Precinct E | Totals     |
|-------------------------|------------|
| Michael Holmes          | 366        |
| Mark Adams (Write-in)   | 11         |
| Write-ins               | 8          |
| Blank                   | 106        |
| <b>Precinct Total</b>   | <b>491</b> |

## 9/6/2022 State Primary Election Results

### Democratic Party Ballot

#### Governor

|                       | A   | B   | C   | D   | E   | TOTAL |
|-----------------------|-----|-----|-----|-----|-----|-------|
| Sonia Rosa Chang-Díaz | 73  | 83  | 73  | 47  | 74  | 350   |
| Maura Healey          | 385 | 566 | 469 | 304 | 471 | 2195  |
| Write-in              | 3   | 0   | 1   | 4   | 2   | 10    |
| Blank                 | 7   | 16  | 16  | 6   | 11  | 56    |
| <u>Total Votes</u>    | 468 | 665 | 559 | 361 | 558 | 2611  |

#### Lieutenant Governor

|                    | A   | B   | C   | D   | E   | TOTAL |
|--------------------|-----|-----|-----|-----|-----|-------|
| Kimberly Driscoll  | 76  | 91  | 95  | 44  | 65  | 371   |
| Tami Gouveia       | 41  | 63  | 62  | 51  | 55  | 272   |
| Eric P. Lesser     | 342 | 492 | 386 | 254 | 426 | 1900  |
| Write-in           | 0   | 0   | 0   | 0   | 1   | 1     |
| Blank              | 9   | 19  | 16  | 12  | 11  | 67    |
| <u>Total Votes</u> | 468 | 665 | 559 | 361 | 558 | 2611  |

#### Attorney General

|                            | A   | B   | C   | D   | E   | TOTAL |
|----------------------------|-----|-----|-----|-----|-----|-------|
| Andrea Joy Campbell        | 160 | 242 | 206 | 180 | 195 | 983   |
| Shannon Erika Liss-Riordan | 198 | 274 | 224 | 116 | 224 | 1036  |
| Quentin Palfrey            | 82  | 108 | 96  | 47  | 105 | 438   |
| Write-in                   | 2   | 1   | 0   | 0   | 1   | 4     |
| Blank                      | 26  | 40  | 33  | 18  | 33  | 150   |
| <u>Total Votes</u>         | 468 | 665 | 559 | 361 | 558 | 2611  |

#### Secretary of State

|                        | A   | B   | C   | D   | E   | TOTAL |
|------------------------|-----|-----|-----|-----|-----|-------|
| William Francis Galvin | 319 | 437 | 387 | 221 | 429 | 1793  |
| Tanisha M. Sullivan    | 135 | 202 | 156 | 121 | 117 | 731   |
| Write-in               | 0   | 0   | 0   | 0   | 1   | 1     |
| Blank                  | 14  | 26  | 16  | 19  | 11  | 86    |
| <u>Total Votes</u>     | 468 | 665 | 559 | 361 | 558 | 2611  |

## **Democratic Party Ballot**

### **Treasurer**

Deborah B. Goldberg

Write-in

Blank

**Total Votes**

| A   | B   | C   | D   | E   | TOTAL |
|-----|-----|-----|-----|-----|-------|
| 406 | 554 | 471 | 303 | 483 | 2217  |
| 5   | 0   | 4   | 4   | 1   | 14    |
| 57  | 111 | 84  | 54  | 74  | 380   |
| 468 | 665 | 559 | 361 | 558 | 2611  |

### **Auditor**

Christopher S. Dempsey

Diana DiZoglio

Write-in

Blank

**Total Votes**

| A   | B   | C   | D   | E   | TOTAL |
|-----|-----|-----|-----|-----|-------|
| 174 | 229 | 192 | 129 | 200 | 924   |
| 245 | 337 | 297 | 185 | 295 | 1359  |
| 2   | 0   | 0   | 0   | 1   | 3     |
| 47  | 99  | 70  | 47  | 62  | 325   |
| 468 | 665 | 559 | 361 | 558 | 2611  |

### **Representative in Congress**

Richard E. Neal

Write-in

Blank

**Total Votes**

| A   | B   | C   | D   | E   | TOTAL |
|-----|-----|-----|-----|-----|-------|
| 405 | 566 | 491 | 303 | 485 | 2250  |
| 13  | 6   | 6   | 3   | 4   | 32    |
| 50  | 93  | 62  | 55  | 69  | 329   |
| 468 | 665 | 559 | 361 | 558 | 2611  |

### **Councillor**

Shawn P. Allyn

Michael Anthony Fenton

Tara J. Jacobs

Jeffrey S. Morneau

Write-in

Blank

**Total Votes**

| A   | B   | C   | D   | E   | TOTAL |
|-----|-----|-----|-----|-----|-------|
| 93  | 95  | 139 | 55  | 114 | 496   |
| 148 | 191 | 141 | 90  | 176 | 746   |
| 96  | 135 | 120 | 92  | 95  | 538   |
| 95  | 166 | 110 | 85  | 121 | 577   |
| 2   | 0   | 0   | 0   | 1   | 3     |
| 34  | 78  | 49  | 39  | 51  | 251   |
| 468 | 665 | 559 | 361 | 558 | 2611  |

### **Senator in General Court**

Sydney R. Levin-Epstein

Jacob R. Oliveira

Write-in

Blank

**Total Votes**

| A   | B   | C   | D   | E   | TOTAL |
|-----|-----|-----|-----|-----|-------|
| 149 | 201 | 158 | 98  | 176 | 782   |
| 297 | 428 | 367 | 248 | 352 | 1692  |
| 3   | 1   | 0   | 0   | 1   | 5     |
| 19  | 35  | 34  | 15  | 29  | 132   |
| 468 | 665 | 559 | 361 | 558 | 2611  |

## Democratic Party Ballot

### Representative in General Court

|                    | A   | B   | C   | D   | E   | TOTAL |
|--------------------|-----|-----|-----|-----|-----|-------|
| Daniel R. Carey    | 420 | 555 | 489 | 307 | 492 | 2263  |
| Write-in           | 4   | 0   | 2   | 0   | 1   | 7     |
| Blank              | 44  | 110 | 68  | 54  | 65  | 341   |
| <u>Total Votes</u> | 468 | 665 | 559 | 361 | 558 | 2611  |

### District Attorney

|                    | A   | B   | C   | D   | E   | TOTAL |
|--------------------|-----|-----|-----|-----|-----|-------|
| David E. Sullivan  | 411 | 555 | 481 | 303 | 484 | 2234  |
| Write-in           | 5   | 1   | 2   | 0   | 2   | 10    |
| Blank              | 52  | 109 | 76  | 58  | 72  | 367   |
| <u>Total Votes</u> | 468 | 665 | 559 | 361 | 558 | 2611  |

### Sherriff

|                      | A   | B   | C   | D   | E   | TOTAL |
|----------------------|-----|-----|-----|-----|-----|-------|
| Patrick J. Cahillane | 235 | 295 | 266 | 159 | 246 | 1201  |
| Yvonne C. Gittelson  | 48  | 79  | 40  | 42  | 51  | 260   |
| Caitlin Sara Sepeda  | 164 | 259 | 227 | 142 | 233 | 1025  |
| Write-in             | 2   | 1   | 0   | 0   | 2   | 5     |
| Blank                | 19  | 31  | 26  | 18  | 26  | 120   |
| <u>Total Votes</u>   | 468 | 665 | 559 | 361 | 558 | 2611  |

## Republican Party Ballot

### Governor

|                    | A   | B   | C   | D  | E   | TOTAL |
|--------------------|-----|-----|-----|----|-----|-------|
| Geoff Diehl        | 62  | 78  | 86  | 38 | 77  | 341   |
| Chris Doughty      | 47  | 86  | 91  | 40 | 84  | 348   |
| Write-in           | 0   | 0   | 2   | 0  | 1   | 3     |
| Blank              | 6   | 0   | 3   | 1  | 0   | 10    |
| <u>Total Votes</u> | 115 | 164 | 182 | 79 | 162 | 702   |

### Lieutenant Governor

|                    | A   | B   | C   | D  | E   | TOTAL |
|--------------------|-----|-----|-----|----|-----|-------|
| Leah V. Allen      | 51  | 58  | 68  | 29 | 66  | 272   |
| Kate Campanale     | 53  | 92  | 102 | 42 | 89  | 378   |
| Write-in           | 0   | 0   | 1   | 0  | 2   | 3     |
| Blank              | 11  | 14  | 11  | 8  | 5   | 49    |
| <u>Total Votes</u> | 115 | 164 | 182 | 79 | 162 | 702   |

## ***Republican Party Ballot***

### **Attorney General**

James R. McMahon, III

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 89  | 126 | 142 | 57 | 139 | 553   |
| 1   | 0   | 1   | 1  | 3   | 6     |
| 25  | 38  | 39  | 21 | 20  | 143   |
| 115 | 164 | 182 | 79 | 162 | 702   |

### **Secretary of State**

Rayla Campbell

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 88  | 120 | 138 | 56 | 141 | 543   |
| 0   | 1   | 0   | 1  | 3   | 5     |
| 27  | 43  | 44  | 22 | 18  | 154   |
| 115 | 164 | 182 | 79 | 162 | 702   |

### **Treasurer**

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 7   | 7   | 20  | 4  | 13  | 51    |
| 108 | 157 | 162 | 75 | 149 | 651   |
| 115 | 164 | 182 | 79 | 162 | 702   |

### **Auditor**

Anthony Amore

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 90  | 115 | 140 | 56 | 138 | 539   |
| 0   | 0   | 0   | 1  | 1   | 2     |
| 25  | 49  | 42  | 22 | 23  | 161   |
| 115 | 164 | 182 | 79 | 162 | 702   |

### **Representative in Congress**

Dean James Martilli

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 93  | 124 | 141 | 54 | 140 | 552   |
| 0   | 0   | 2   | 1  | 2   | 5     |
| 22  | 40  | 39  | 24 | 20  | 145   |
| 115 | 164 | 182 | 79 | 162 | 702   |

### **Councillor**

John M. Comerford

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 89  | 123 | 143 | 54 | 140 | 549   |
| 0   | 0   | 0   | 2  | 1   | 3     |
| 26  | 41  | 39  | 23 | 21  | 150   |
| 115 | 164 | 182 | 79 | 162 | 702   |

## ***Republican Party Ballot***

### **Senator in General Court**

William E. Johnson

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 100 | 131 | 144 | 63 | 142 | 580   |
| 0   | 0   | 2   | 2  | 3   | 7     |
| 15  | 33  | 36  | 14 | 17  | 115   |
| 115 | 164 | 182 | 79 | 162 | 702   |

### **Representative in General Court**

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 11  | 10  | 30  | 2  | 15  | 68    |
| 104 | 154 | 152 | 77 | 147 | 634   |
| 115 | 164 | 182 | 79 | 162 | 702   |

### **District Attorney**

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 9   | 11  | 19  | 2  | 12  | 53    |
| 106 | 153 | 163 | 77 | 150 | 649   |
| 115 | 164 | 182 | 79 | 162 | 702   |

### **Sheriff**

Write-in

Blank

Total Votes

| A   | B   | C   | D  | E   | TOTAL |
|-----|-----|-----|----|-----|-------|
| 14  | 7   | 30  | 1  | 13  | 65    |
| 101 | 157 | 152 | 78 | 149 | 637   |
| 115 | 164 | 182 | 79 | 162 | 702   |

| Combined Tally - South Hadley Final Results |             |             |             |            |             |               |
|---|-------------|-------------|-------------|------------|-------------|---------------|
|   |             |             |             |            |             |               |
| <b>Governor &amp; Lt. Governor</b>          | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Diehl and Allen                             | 440         | 524         | 635         | 268        | 632         | 2499          |
| Healey and Driscoll                         | 893         | 1120        | 1016        | 687        | 1031        | 4747          |
| Reed and Everett                            | 18          | 26          | 31          | 14         | 30          | 119           |
| Write-in                                    | 2           | 0           | 0           | 2          | 1           | 5             |
| Blank                                       | 9           | 7           | 10          | 7          | 13          | 46            |
| <b>Precinct Totals</b>                      | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|   |             |             |             |            |             |               |
| <b>Attorney General</b>                     | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Andrea Joy Campbell                         | 883         | 1100        | 999         | 677        | 1014        | 4673          |
| James R. McMaahone, III                     | 462         | 538         | 653         | 277        | 662         | 2592          |
| Write-in                                    | 0           | 1           | 1           | 0          | 1           | 3             |
| Blank                                       | 17          | 38          | 39          | 24         | 30          | 148           |
| <b>Precinct Total</b>                       | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|   |             |             |             |            |             |               |
| <b>Secretary of State</b>                   | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| William Francis Galvin                      | 906         | 1176        | 1071        | 711        | 1121        | 4985          |
| Rayla Campbell                              | 368         | 421         | 540         | 214        | 498         | 2041          |
| Juan Sanchez                                | 73          | 59          | 56          | 44         | 62          | 294           |
| Write-in                                    | 1           | 1           | 0           | 0          | 1           | 3             |
| Blank                                       | 14          | 20          | 25          | 9          | 25          | 93            |
| <b>Precinct Total</b>                       | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|   |             |             |             |            |             |               |
| <b>Treasurer</b>                            | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Deborah B. Goldberg                         | 971         | 1237        | 1166        | 730        | 1166        | 5270          |
| Cristina Crawford                           | 269         | 263         | 330         | 145        | 349         | 1356          |
| Write-in                                    | 5           | 10          | 10          | 2          | 4           | 31            |
| Blank                                       | 117         | 167         | 186         | 101        | 188         | 759           |
| <b>Precinct Total</b>                       | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|   |             |             |             |            |             |               |
| <b>Auditor</b>                              | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Anthony Amore                               | 423         | 529         | 617         | 278        | 638         | 2485          |
| Diana DiZoglio                              | 735         | 940         | 839         | 555        | 835         | 3904          |
| Gloria A. Caballero-Roca                    | 111         | 94          | 114         | 70         | 101         | 490           |
| Dominic Giannone, III                       | 29          | 22          | 33          | 10         | 32          | 126           |
| Daniel Riek                                 | 29          | 26          | 30          | 22         | 23          | 130           |
| Write-in                                    | 1           | 0           | 40          | 0          | 1           | 42            |
| Blank                                       | 34          | 66          | 19          | 43         | 77          | 239           |
| <b>Precinct Total</b>                       | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |

| <b>Representative in Congress First District</b> | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
|--|-------------|-------------|-------------|------------|-------------|---------------|
| Richard E. Neal                                  | 921         | 1167        | 1049        | 695        | 1081        | <b>4913</b>   |
| Dean James Martilli                              | 410         | 464         | 596         | 260        | 575         | <b>2305</b>   |
| Write-in   | 5           | 7           | 4           | 2          | 2           | <b>20</b>     |
| Blank  | 26          | 39          | 43          | 21         | 49          | <b>178</b>    |
| <b>Precinct Total</b>                            | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|  |             |             |             |            |             |               |
| <b>Councillor Eighth District</b>                | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| John M. Comerford                                | 490         | 580         | 680         | 299        | 678         | <b>2727</b>   |
| Tara J. Jacobs                                   | 831         | 1036        | 955         | 646        | 967         | <b>4435</b>   |
| Write-in   | 3           | 2           | 0           | 2          | 2           | <b>9</b>      |
| Blank  | 38          | 59          | 57          | 31         | 60          | <b>245</b>    |
| <b>Precinct Total</b>                            | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|  |             |             |             |            |             |               |
| <b>Senator in General Court</b>                  | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| William E. Johnson                               | 466         | 562         | 676         | 291        | 680         | <b>2675</b>   |
| Jacob R. Oliveira                                | 880         | 1079        | 986         | 668        | 990         | <b>4603</b>   |
| Write-in   | 0           | 0           | 0           | 0          | 0           | <b>0</b>      |
| Blank  | 16          | 36          | 30          | 19         | 37          | <b>138</b>    |
| <b>Precinct Total</b>                            | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|  |             |             |             |            |             |               |
| <b>Representative in General Court</b>           | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Daniel R. Carey                                  | 1078        | 1321        | 1267        | 771        | 1288        | <b>5725</b>   |
| Write-in   | 23          | 27          | 42          | 10         | 37          | <b>139</b>    |
| Blank  | 261         | 329         | 383         | 197        | 382         | <b>1552</b>   |
| <b>Precinct Total</b>                            | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|  |             |             |             |            |             |               |
| <b>District Attorney</b>                         | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| David E. Sullivan                                | 1067        | 1304        | 1260        | 767        | 1282        | <b>5680</b>   |
| Write-in   | 24          | 28          | 47          | 9          | 31          | <b>139</b>    |
| Blank  | 271         | 345         | 385         | 202        | 394         | <b>1597</b>   |
| <b>Precinct Total</b>                            | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |
|  |             |             |             |            |             |               |
| <b>Sheriff</b>                                   | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>   | <b>E</b>    | <b>Totals</b> |
| Patrick J. Cahillane                             | 1065        | 1261        | 1272        | 738        | 1255        | <b>5591</b>   |
| Yvonne Gittelson                                 | 24          | 61          | 19          | 35         | 45          | <b>184</b>    |
| Caitlyn Sepeda                                   | 0           | 3           | 1           | 4          | 5           | <b>13</b>     |
| Write-in   | 25          | 24          | 41          | 9          | 38          | <b>137</b>    |
| Blank  | 248         | 328         | 359         | 192        | 364         | <b>1491</b>   |
| <b>Precinct Total</b>                            | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b>   |

| Question 1            | A           | B           | C           | D          | E           | Totals      |
|-----------------------|-------------|-------------|-------------|------------|-------------|-------------|
| Yes                   | 785         | 886         | 875         | 552        | 875         | 3973        |
| No                    | 494         | 694         | 689         | 367        | 732         | 2976        |
| Blank                 | 83          | 97          | 128         | 59         | 100         | 467         |
| <b>Precinct Total</b> | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b> |
|                       |             |             |             |            |             |             |
| Question 2            | A           | B           | C           | D          | E           | Totals      |
| Yes                   | 913         | 1087        | 1086        | 692        | 1103        | 4881        |
| No                    | 367         | 470         | 469         | 226        | 488         | 2020        |
| Blank                 | 82          | 120         | 137         | 60         | 116         | 515         |
| <b>Precinct Total</b> | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b> |
|                       |             |             |             |            |             |             |
| Question 3            | A           | B           | C           | D          | E           | Totals      |
| Yes                   | 559         | 640         | 659         | 420        | 616         | 2894        |
| No                    | 702         | 897         | 892         | 488        | 963         | 3942        |
| Blank                 | 101         | 140         | 141         | 70         | 128         | 580         |
| <b>Precinct Total</b> | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b> |
|                       |             |             |             |            |             |             |
| Question 4            | A           | B           | C           | D          | E           | Totals      |
| Yes                   | 676         | 905         | 782         | 594        | 804         | 3761        |
| No                    | 602         | 679         | 775         | 331        | 800         | 3187        |
| Blank                 | 84          | 93          | 135         | 53         | 103         | 468         |
| <b>Precinct Total</b> | <b>1362</b> | <b>1677</b> | <b>1692</b> | <b>978</b> | <b>1707</b> | <b>7416</b> |
|                       |             |             |             |            |             |             |
| Selectboard           | A           | B           | C           | D          | E           | Totals      |
| Nicole L. Casolari    | 857         | 1087        | 965         | 633        | 1003        | 4545        |
| Michelle Theroux      |             |             | 3           | 2          |             | 5           |
| Write-in              | 351         | 409         | 520         | 200        | 499         | 1979        |
| Blank                 | 57          | 57          | 79          | 42         | 70          | 305         |
| <b>Precinct Total</b> | <b>1265</b> | <b>1553</b> | <b>1567</b> | <b>877</b> | <b>1572</b> | <b>6834</b> |

|                               | Precinct A | Precinct B | Precinct C | Precinct D | Precinct E | Totals |
|-------------------------------|------------|------------|------------|------------|------------|--------|
| Total Reg. Voters as of 10/29 | 2649       | 2634       | 2840       | 1522       | 2729       | 12374  |
| State Ballots Cast            | 1362       | 1677       | 1692       | 978        | 1707       | 7416   |
| State Early Votes             | 624        | 868        | 746        | 457        | 773        | 3468   |
| Local Ballots Cast            | 1265       | 1553       | 1567       | 877        | 1572       | 6834   |
| Local Early Votes             | 531        | 744        | 625        | 365        | 642        | 2907   |

|                                    |               |
|------------------------------------|---------------|
| Voter Turnout % for State Election | <b>59.93%</b> |
| Voter Turnout % for Local Election | <b>55.23%</b> |

# 2023 Employee Gross Wages

| Name                 | Department                     | Title   | Curr Gross Pay |
|----------------------|--------------------------------|---|----------------|
| Sean Fitzgerald      | SHELD                          | General Manager                                 | \$252,467.62   |
| Mark McLaughlin      | Administration                 | Assistant Superintendent                        | \$190,215.11   |
| Junior Swaby         | Police                         | Patrolman                                       | \$170,297.58   |
| Lisa Wong            | Selectboard                    | Town Administrator                              | \$169,614.40   |
| Felix Blaney-Perez   | Police                         | Sergeant  | \$167,121.69   |
| Michael Conchieri    | SHELD                          | Financial Manager                               | \$165,028.72   |
| Jennifer Gundersen   | Police                         | Police Chief                                    | \$164,941.26   |
| Spencer Hart         | Police                         | Patrolman                                       | \$161,318.49   |
| Robert Liswell       | SHELD                          | Telecommunications And Electrical Meter Manager | \$160,956.71   |
| Edward Morrin        | SHELD                          | Operations Manager                              | \$159,421.12   |
| David Pratt          | Police                         | Patrolman                                       | \$150,328.93   |
| David Gagne          | Police                         | Lieutenant                                      | \$146,184.62   |
| Jennifer Voyik       | Administration                 | Business Administrator                          | \$146,101.77   |
| Paul Byrne           | SHELD                          | It Manager                                      | \$143,788.68   |
| Jeffrey Goulet       | Police                         | Sergeant  | \$141,268.00   |
| Mark Baran           | Police                         | Lieutenant                                      | \$140,803.48   |
| Peter Jesionowski    | SHELD                          | Working Foreman                                 | \$139,700.07   |
| Brandon Roy          | SHELD                          | Chief Lineman                                   | \$132,315.50   |
| Jonathan Szymonik    | SHELD                          | Chief Lineman                                   | \$130,984.02   |
| Kelly Frazier        | SHELD                          | Marketing/Customer Serv Mgr                     | \$130,611.45   |
| Raymond Hebert Iii   | Police                         | Sergeant  | \$129,529.59   |
| Douglas Percy        | Police                         | Sergeant  | \$128,900.48   |
| Elizabeth Wood       | South Hadley High School       | Principal                                       | \$128,496.09   |
| Lee Masters          | SHELD                          | Lead Telecommunications Network Engineer        | \$128,138.14   |
| Brian Jerome         | SHELD                          | First Class Lineman                             | \$124,640.15   |
| Matthew Delmonte     | SHELD                          | Engineer  | \$123,089.77   |
| Elizabeth Cooke      | Administration                 | Director Of Student Serv.                       | \$120,252.99   |
| Barry O'Connor       | Police                         | Sergeant  | \$119,421.31   |
| Cynthia Flynn        | Mosier Elementary School       | Principal                                       | \$113,716.85   |
| Christopher Fontaine | Michael E. Smith Middle School | Principal                                       | \$113,505.17   |
| Carla Lussier        | Plains Elementary School       | Interim Principal                               | \$111,487.09   |
| Bruce Bosowicz       | SHELD                          | First Class Lineman                             | \$111,387.59   |
| Robert Blasko Jr.    | SHELD                          | Department Electrician                          | \$111,336.44   |
| Karl Kapinos         | Police                         | Patrolman                                       | \$109,407.36   |
| Michael Pollender    | Police                         | Sergeant  | \$109,380.96   |
| Christopher Geraghty | SHELD                          | Senior Accountant                               | \$108,424.41   |
| Matthew Richard      | Police                         | Patrolman                                       | \$107,200.27   |
| Timothy Balut        | South Hadley High School       | Dept Chair - Teacher 1.2                        | \$106,806.59   |
| Norman Blanchet      | SHELD                          | Lead Telecommunications Technician              | \$105,297.86   |
| Jess Camp            | Police                         | Detective                                       | \$104,739.81   |
| Patrick Lemieux      | South Hadley High School       | Assistant Principal                             | \$104,510.54   |
| Pamela Soderbaum     | Mosier Elementary School       | Teacher   | \$103,685.48   |
| Trudy Shlosser       | Police                         | Detective                                       | \$102,081.47   |
| Karen Eempio         | South Hadley High School       | Director Of Guidance                            | \$101,516.25   |
| Anne Scanlan-Emigh   | Michael E. Smith Middle School | Asst Principal                                  | \$101,096.35   |
| Raymond Aldrich Iii  | SHELD                          | Fiber Optic Technician                          | \$100,388.03   |
| Jennifer Quinn       | South Hadley High School       | Sped/ELL Teacher/Bus Para                       | \$99,570.61    |
| Corey Whelihan       | Police                         | Patrolman                                       | \$98,692.02    |
| John Broderick Iii   | Dpw Const/                     | Superintendent                                  | \$98,629.46    |
| Eric Castonguay      | South Hadley High School       | Athletic Director                               | \$98,259.65    |
| Deborah Vanderpoel   | Mosier Elementary School       | Teacher   | \$98,160.92    |
| John Bogacz          | Michael E. Smith Middle School | Teacher   | \$97,826.34    |
| William Sutton       | Accounting                     | Town Accountant                                 | \$96,169.52    |
| David Gallagher      | Mosier Elementary School       | Asst. Principal                                 | \$95,974.06    |

# 2023 Employee Gross Wages

|                          |                                |                                     |             |
|--------------------------|--------------------------------|-------------------------------------|-------------|
| Dianne Young             | South Hadley High School       | Dept Chair - Teacher                | \$95,644.95 |
| Anne Capra               | Conservation                   | Director Of Planning & Conservation | \$95,303.41 |
| Stefani Holmes           | Michael E. Smith Middle School | Gr 8 Math Teacher                   | \$94,756.37 |
| Peter Weller             | South Hadley High School       | Teacher                             | \$94,466.98 |
| Maureen Senn-Mcnally     | South Hadley High School       | Dh Art Teacher                      | \$94,272.57 |
| Raymond Faginski Iii     | Police                         | Patrolman                           | \$94,175.93 |
| Taylor Napoli            | Michael E. Smith Middle School | Gr 8 Ela Teacher                    | \$93,952.84 |
| M Kim Mendoza            | SHELD                          | Administrative Assistant            | \$93,916.87 |
| Damian Cote              | Building                       | Building Commissioner               | \$92,958.80 |
| Alan Gardner             | Michael E. Smith Middle School | 5Th/6Th Gr Stem Teacher             | \$92,688.36 |
| Donna Whiteley           | Tax Collector                  | Treasurer/Collector                 | \$91,511.79 |
| Melissa Lake             | Michael E. Smith Middle School | Guidance Counselor                  | \$91,477.21 |
| Christopher Desjeans     | SHELD                          | Third Class Lineman                 | \$91,398.47 |
| Christopher Roberts      | Police                         | Patrolman                           | \$90,798.52 |
| Mary Walsh               | Administration                 | Director Of Health Services         | \$90,588.68 |
| Amy Langdon              | Administration                 | Asst Student Services Director      | \$90,588.68 |
| Dymphna Mcwilliams       | Plains Elementary School       | Teacher                             | \$90,358.10 |
| Brook Beaulieu           | Mosier Elementary School       | Teacher                             | \$90,356.14 |
| Suzanne Bros             | Michael E. Smith Middle School | Gr 6 Sci Teacher                    | \$90,294.15 |
| Melissa Couture Rimbold  | Assessors                      | Associate Assessor                  | \$90,220.87 |
| Travis Chaput            | South Hadley High School       | Teacher                             | \$90,127.98 |
| Rebecca Lavelle          | Mosier Elementary School       | Speech Therapist                    | \$90,074.63 |
| Laila Disilvio           | Michael E. Smith Middle School | Gr 7 Ss Teacher                     | \$90,031.73 |
| Francis Murphy           | Michael E. Smith Middle School | Pe Teacher                          | \$90,010.63 |
| Tara Cole                | South Hadley High School       | Teacher                             | \$89,432.55 |
| Dianna Goldberg          | Michael E. Smith Middle School | Teacher                             | \$89,392.17 |
| Jeffrey Laplante         | Mosier Elementary School       | Teacher                             | \$89,164.44 |
| Emily Tebo               | Police                         | Patrolman                           | \$89,146.30 |
| Jennifer Maitreya        | Mosier Elementary School       | Psychologist                        | \$89,014.44 |
| Cynthia Boyle            | Police                         | Patrolman                           | \$89,004.37 |
| Jenny Speck-Sherson      | Michael E. Smith Middle School | Teacher                             | \$88,537.57 |
| Joseph Rodio             | Library                        | Director                            | \$88,470.40 |
| Sharon Hart              | Board Of Heath                 | Director                            | \$88,045.88 |
| Liza Cross               | South Hadley High School       | Teacher                             | \$87,709.41 |
| Epaminondas Tsilibocos   | Michael E. Smith Middle School | Teacher                             | \$87,667.63 |
| David Cirone             | Mosier Elementary School       | Teacher                             | \$87,634.41 |
| Anna Naiman              | Plains Elementary School       | Art Teacher                         | \$87,634.41 |
| Scott Beaulieu           | Michael E. Smith Middle School | Teacher                             | \$87,614.12 |
| Carol Tafel              | Plains Elementary School       | Kindergarten Teacher                | \$87,612.61 |
| Danielle Kelly           | Mosier Elementary School       | Teacher                             | \$87,559.41 |
| Diane Spotts             | Michael E. Smith Middle School | Teacher                             | \$87,270.87 |
| Jessica Austin           | South Hadley High School       | Guidance Counselor                  | \$87,268.92 |
| Ramona Smith             | South Hadley High School       | Dept Chair - Teacher                | \$86,569.52 |
| Tina Lesniak             | South Hadley High School       | Dept Chair - Teacher                | \$86,480.98 |
| Joshua Helems            | Police                         | Patrolman                           | \$86,355.16 |
| Janice Piszcz            | Michael E. Smith Middle School | Teacher                             | \$86,215.95 |
| Tania Chrzanowski        | South Hadley High School       | Teacher-Dh                          | \$85,980.98 |
| Patrick Burke            | Police                         | Patrolman                           | \$85,947.86 |
| Joseph Morrison          | Michael E. Smith Middle School | Teacher                             | \$85,884.91 |
| Elizabeth Winfield       | Michael E. Smith Middle School | Nurse                               | \$85,600.97 |
| Robert Stackow           | South Hadley High School       | Teacher (Dh)                        | \$85,595.12 |
| Emily Remer              | Michael E. Smith Middle School | Librarian (.4)                      | \$85,573.38 |
| Matthew Hoagland         | School Lunch                   | Dir Of Food Services                | \$85,541.79 |
| Melissa Leydon           | Michael E. Smith Middle School | Gr 7 Math Teacher                   | \$85,288.46 |
| Stephanie D'Avella-Viens | South Hadley High School       | Teacher Dh                          | \$85,232.25 |

# 2023 Employee Gross Wages

|                          |                                |   |             |
|--------------------------|--------------------------------|---|-------------|
| Beth Ayn Curtis          | South Hadley High School       | Music Teacher                                   | \$85,212.90 |
| Jessica Pion             | South Hadley High School       | School Adjustment Counselor                     | \$85,159.89 |
| Lisanne Manzi            | Michael E. Smith Middle School | 7Th/8Th Gr Stem Teacher                         | \$85,019.63 |
| Patricia Cerveny         | Plains Elementary School       | Sped  | \$84,539.02 |
| Megan Lee                | South Hadley High School       | Teacher   | \$84,218.45 |
| Gary Hall                | South Hadley High School       | Teacher   | \$84,000.91 |
| Amy Cormier              | Mosier Elementary School       | Teacher   | \$83,801.21 |
| Jennifer Clark           | Mosier Elementary School       | Teacher   | \$83,726.21 |
| Kristen Hamilton         | South Hadley High School       | Teacher   | \$83,651.24 |
| Greg St. Onge            | SHELD                          | Bookkeeper                                      | \$83,591.28 |
| Matthew Benoit           | South Hadley High School       | Teacher (Temp 1.4 Fte)                          | \$83,479.84 |
| Erin Gomes               | South Hadley High School       | Teacher   | \$83,194.45 |
| Marisa Pronovost         | Michael E. Smith Middle School | Teacher   | \$82,885.13 |
| Susan Cook               | South Hadley High School       | Drug & Alcohol Prev Coal Coordinator            | \$82,521.43 |
| Jessica Law              | Mosier Elementary School       | Teacher   | \$82,468.86 |
| Leslie Cirone            | Michael E. Smith Middle School | Gr 6 Ela Teacher                                | \$82,383.51 |
| Catherine Sargent        | Michael E. Smith Middle School | Teacher   | \$82,316.35 |
| Kimberly Desorcy-Muldoon | Mosier Elementary School       | Teacher   | \$82,277.79 |
| Maria Drobiak            | Michael E. Smith Middle School | Gr 7 Sci Teacher                                | \$82,249.23 |
| Eraena Meehan            | Plains Elementary School       | 1:1 Nurse                                       | \$82,130.93 |
| Andrea Allees            | Plains Elementary School       | Speech Therapist                                | \$82,022.13 |
| Kristene Schwantner      | Plains Elementary School       | Kindergarten Teacher/Summer                     | \$82,011.09 |
| Doreen Bobala            | Michael E. Smith Middle School | Gr 7 Ela Teacher                                | \$81,979.13 |
| Vivian Price             | Public Buildings               | Facilities Manager/Municipal Safety Coordinator | \$81,852.42 |
| David Sullivan           | SHELD                          | Info Tech Business Systems & App Generalist     | \$81,687.78 |
| Melissa Saunders         | Plains Elementary School       | Teacher   | \$81,611.86 |
| Jenna Zabaneh            | Michael E. Smith Middle School | Teacher   | \$81,461.50 |
| Jackie Dolan             | Plains Elementary School       | Kindergarten Teacher                            | \$81,449.63 |
| Allyson Saul             | Mosier Elementary School       | Teacher   | \$81,299.63 |
| Mary-Ann Fitzpatrick     | Plains Elementary School       | Occupational Therapist                          | \$81,299.48 |
| Scott Dion               | South Hadley High School       | Teacher   | \$81,165.23 |
| Linda Duggan             | South Hadley High School       | Teacher   | \$80,999.57 |
| Heather Ellis            | South Hadley High School       | Teacher   | \$80,999.57 |
| Melissa Gamache          | Mosier Elementary School       | Teacher   | \$80,936.09 |
| Paula Torri              | South Hadley High School       | Dept Chair - Teacher                            | \$80,903.44 |
| Amy Foley                | South Hadley High School       | Teacher   | \$80,860.94 |
| Vincent Mooney           | Dpw Sewerage                   | Senior Plant Attendant                          | \$80,744.97 |
| Andrew Meeker            | South Hadley High School       | Guidance Counselor                              | \$80,525.99 |
| Tad Desautels            | South Hadley High School       | Pe Teacher                                      | \$80,494.43 |
| Kelsey Wilson            | Police                         | Patrolman                                       | \$80,485.14 |
| Margaret Dyer            | Plains Elementary School       | Esl - Teacher                                   | \$80,405.23 |
| Nicole Pagnoni           | Plains Elementary School       | Pre-K Teacher                                   | \$79,755.53 |
| Edward Beattie           | Dpw Const/                     | Superintendent                                  | \$79,738.84 |
| Timothy Britton          | South Hadley High School       | Sped Teacher                                    | \$79,701.13 |
| Rebecca Taylor           | Plains Elementary School       | Preschool Teacher                               | \$79,660.56 |
| Mary Tierney             | Mosier Elementary School       | Sped Teacher                                    | \$79,538.13 |
| Courtney Hagar           | South Hadley High School       | Sped Teacher (Ttc Class)                        | \$79,087.50 |
| Michael McMullen         | Dpw Sewerage                   | Senior Plant Attendant                          | \$78,847.31 |
| Sarah Gmeiner            | Clerk                          | Town Clerk                                      | \$78,696.99 |
| Adam Popp                | South Hadley High School       | Culinary Teacher                                | \$78,422.92 |
| Denise Lucia             | Michael E. Smith Middle School | Gr 5 Math Teacher                               | \$78,226.98 |
| Nicholina Sodano         | Michael E. Smith Middle School | Gr 8 Sci Teacher                                | \$78,064.33 |
| Kelly Harrison           | Mosier Elementary School       | Special Education Teacher                       | \$78,030.57 |
| Laura Ketteringham       | South Hadley High School       | Teacher   | \$77,923.50 |
| Lisa Beauchemin          | Mosier Elementary School       | Math Interventionist                            | \$77,899.84 |

# 2023 Employee Gross Wages

|                           |                                |                                 |             |
|---------------------------|--------------------------------|---------------------------------|-------------|
| Andrew Rogers             | Recreation                     | Director                        | \$77,709.10 |
| Steven Ziobrowski         | Administration                 | Computer Tech                   | \$77,338.19 |
| Mark Gilmore              | SHELD                          | Engineer                        | \$77,267.52 |
| Eileen Garvey             | Plains Elementary School       | Nurse                           | \$77,158.84 |
| Carrie Taylor             | Plains Elementary School       | Speech/Lang Pathologist         | \$76,937.20 |
| Lynn Hogan                | Accounting                     | Assistant Town Accountant       | \$76,795.66 |
| Melissa Fletcher          | Mosier Elementary School       | Reading Specialist              | \$76,643.49 |
| James Doolittle           | I.T.                           | It                              | \$76,551.00 |
| Suzanne Lefebvre-Halkyard | Plains Elementary School       | Teacher                         | \$76,355.44 |
| Sara Gardner              | Michael E. Smith Middle School | Adjustment Counselor            | \$76,128.06 |
| Cheryl Bishop             | Mosier Elementary School       | Music Teacher                   | \$75,959.76 |
| Christine Webber          | Mosier Elementary School       | Sped Teacher                    | \$75,575.09 |
| Ellen Bosowicz            | Mosier Elementary School       | Teacher                         | \$75,108.84 |
| Sherryl Sparks            | Plains Elementary School       | Teacher                         | \$75,104.22 |
| Ashley Macey              | Plains Elementary School       | Teacher                         | \$75,056.02 |
| Philip Langevin           | South Hadley High School       | Teacher                         | \$74,959.44 |
| Loran Carpenter           | Plains Elementary School       | Reading Intervention Teacher    | \$74,584.13 |
| Kathy Goodale             | Plains Elementary School       | Teacher                         | \$74,511.51 |
| Colleen Chalmers          | Mosier Elementary School       | Sped Teacher                    | \$74,426.59 |
| Stephanie Doyle           | Michael E. Smith Middle School | Teacher                         | \$74,426.29 |
| Thomas Klansck            | Michael E. Smith Middle School | Teacher                         | \$74,425.49 |
| Jacob Humiston            | South Hadley High School       | Carpentry Teacher               | \$74,388.12 |
| Jozen Argetsinger         | South Hadley High School       | Teacher                         | \$73,963.17 |
| Melissa Labonte           | Dpw Water                      | Wastewater Plant Superintendent | \$73,823.54 |
| Steven Kantrowitz         | South Hadley High School       | Culinary & Hospitality          | \$73,778.39 |
| Brian Delisle             | Plains Elementary School       | Kindergarten Teacher            | \$73,771.29 |
| Bridget Roguz             | Plains Elementary School       | Sped Teacher                    | \$73,696.82 |
| William Simard            | Recreation                     | Superintendent                  | \$73,585.19 |
| Madeline Wendt            | South Hadley High School       | Teacher                         | \$73,571.29 |
| Anna Reynolds             | South Hadley High School       | Sped Teacher                    | \$73,531.29 |
| Whitney Harrington        | Mosier Elementary School       | School Adjustment Counselor     | \$73,472.78 |
| Sarah Furgalack           | Plains Elementary School       | K Teacher                       | \$73,425.58 |
| Nicole Casolari           | South Hadley High School       | Teacher                         | \$73,407.78 |
| Amber Georges             | Michael E. Smith Middle School | Teacher                         | \$72,865.35 |
| Emily Whitcomb            | Michael E. Smith Middle School | Teacher                         | \$72,483.45 |
| Sonja Sherwood            | Mosier Elementary School       | Teacher                         | \$72,137.51 |
| Kimberly Carver           | South Hadley High School       | Biology Teacher                 | \$71,921.86 |
| Keith Smith               | Dpw Veh Ma                     | Chief Mechanic                  | \$71,714.34 |
| Darlene Sullivan          | Plains Elementary School       | Preschool Teacher               | \$71,328.07 |
| Shane Lavoie              | SHELD                          | Utility Support Technician      | \$71,308.66 |
| David Harms               | South Hadley High School       | Teacher                         | \$71,181.21 |
| Kathleen Roy              | Mosier Elementary School       | Teacher                         | \$71,181.21 |
| Jericho Fellows           | Mosier Elementary School       | Teacher                         | \$71,153.02 |
| Elizabeth Fieldsteel      | Michael E. Smith Middle School | Sped Teacher                    | \$70,859.33 |
| Neil Bergstrom            | South Hadley High School       | Teacher                         | \$70,276.55 |
| Justin Perez              | Dpw Sewerage                   | Senior Plant Attendant          | \$70,160.97 |
| Leslie Goelz              | South Hadley High School       | .8 Teacher                      | \$69,900.08 |
| Lesley O'Neil             | Police                         | Dispatcher                      | \$69,555.26 |
| Michael Cijka             | Dpw Water                      | Operations Manager              | \$68,888.79 |
| Susan Ducharme            | Michael E. Smith Middle School | Sped Teacher                    | \$68,881.46 |
| Sarah Overgaard           | Mosier Elementary School       | Teacher                         | \$68,840.78 |
| Jason Bourque             | Michael E. Smith Middle School | Gr 5 Ss Teacher                 | \$68,759.36 |
| Maddison Casey            | South Hadley High School       | Math/Computer Teacher           | \$68,333.11 |
| Jennifer Kulig            | SHELD                          | Customer Service Representative | \$67,899.18 |
| Kimberly Bourque          | South Hadley High School       | Ela Teacher                     | \$67,894.71 |

# 2023 Employee Gross Wages

|                        |                                |   |             |
|------------------------|--------------------------------|---|-------------|
| Jo Elyn Bookman        | Administration                 | Adm Asst For Personnel                    | \$67,125.00 |
| Myra Lam               | Mosier Elementary School       | Teacher                                   | \$66,653.36 |
| Karen O'Keefe-Walther  | Michael E. Smith Middle School | Teacher                                   | \$66,245.36 |
| Susan Brissette        | Administration                 | Student Srv Admin Asst                    | \$66,093.92 |
| Jonathan Wilhelm       | Michael E. Smith Middle School | Art Teacher                               | \$65,867.67 |
| Michael Blaine         | Dpw Water                      | Asst Supervisor - Wpc                     | \$65,721.12 |
| Christopher Ratkiewicz | Dpw Const/                     | Senior Heavy Motor Equipment Operator     | \$65,052.71 |
| James Keizer           | Michael E. Smith Middle School | Sped Teacher/Summer                       | \$65,025.83 |
| Michael Gauthier       | South Hadley High School       | Teacher                                   | \$64,862.53 |
| Nicholas Burgos        | South Hadley High School       | Sped Teacher                              | \$64,495.83 |
| Megan Costello         | Plains Elementary School       | Teacher                                   | \$64,366.26 |
| Erin Johnson           | South Hadley High School       | School Psychologist                       | \$64,363.96 |
| Lisa Napiorkowski      | Council On Aging               | Assistant Director                        | \$63,783.36 |
| Anne Scully            | South Hadley High School       | Adjustment Counselor                      | \$63,537.93 |
| Caitlin Trinka         | Michael E. Smith Middle School | Adjustment Counselor                      | \$63,516.89 |
| Kiesha Keitt           | Administration                 | Admin Asst Sped                           | \$63,515.00 |
| Hannah Leith           | South Hadley High School       | Teacher                                   | \$63,357.36 |
| Richard Meigs          | South Hadley High School       | Science Teacher                           | \$63,133.53 |
| Jennifer Jernigan      | Board Of Heath                 | Assistant Director Of Public Health       | \$62,973.23 |
| Homer Tougas           | Mosier Elementary School       | Head Custodian                            | \$62,588.10 |
| Nancy Jessup           | Plains Elementary School       | Adjustment Counselor                      | \$62,520.45 |
| Morgan Handy           | South Hadley High School       | Spanish Teacher                           | \$62,429.38 |
| Rebekah Cornell        | Conservation                   | Conservation Administrator/Assoc. Planner | \$62,297.60 |
| Jason Rodriguez        | Police                         | Dispatcher                                | \$62,239.54 |
| Michael Orozco         | Recreation                     | Maintenance Craftsman                     | \$61,087.40 |
| Frederick Roach        | Recreation                     | Maintenance Craftsman                     | \$60,849.51 |
| Anna Chinetti          | Michael E. Smith Middle School | Music Teacher                             | \$60,408.30 |
| Taryn Laraja           | Plains Elementary School       | Teacher                                   | \$59,917.83 |
| Ryan Condino           | Police                         | Patrolman                                 | \$59,810.54 |
| Nathan Chenaille       | Michael E. Smith Middle School | Gr 5 Math Teacher                         | \$59,805.80 |
| Jenna Webb             | Plains Elementary School       | Pe Teacher                                | \$59,768.30 |
| Alexandra Mazzulli     | South Hadley High School       | Adjustment Counselor                      | \$59,730.80 |
| Danielle Miele         | Plains Elementary School       | Sped Teacher/Summer                       | \$59,517.13 |
| Lisa Erickson          | Plains Elementary School       | Physical Therapist                        | \$59,416.17 |
| Leslie Hennessey       | Council On Aging               | Director                                  | \$59,038.49 |
| Joshua Sorensen        | Police                         | Dispatcher                                | \$58,977.32 |
| Jessica Nelson         | South Hadley High School       | Teacher                                   | \$58,612.48 |
| Ann Andras             | Council On Aging               | Social Services Coordinator               | \$58,381.67 |
| Leah Mccarthy          | Mosier Elementary School       | Teacher                                   | \$58,047.14 |
| Athena Fleury          | Plains Elementary School       | Eta/Behavioral Tech                       | \$57,862.39 |
| Rachael Campos         | Plains Elementary School       | Kindergarten Teacher                      | \$57,615.53 |
| Marisa O'Brien         | Administration                 | Payroll Coordinator                       | \$57,510.78 |
| Jennifer Picard        | Accounting                     | Accounting Assistant                      | \$57,367.37 |
| Michelle Kostek        | Mosier Elementary School       | Ell Teacher                               | \$57,039.00 |
| Joshua Vadakin         | Michael E. Smith Middle School | Custodian                                 | \$56,797.02 |
| Desiree Smelcer        | Library                        | Adult Services Librarian                  | \$56,229.82 |
| Courtney Mackey        | Administration                 | Outreach Social Worker-Dist               | \$56,035.23 |
| Cynthia Fitzgerald     | Plains Elementary School       | Teacher/Summer Teach                      | \$56,006.39 |
| Kristin Maher          | Selectboard                    | Executive Assistant                       | \$55,963.68 |
| Christina Bogacz       | Mosier Elementary School       | Math Interventionist                      | \$55,770.80 |
| Robert Gardner         | SHELD                          | Inventory Clerk/Groundskeeper             | \$55,447.28 |
| Danielle Bachand       | Recreation                     | Recreation Coordinator                    | \$55,412.75 |
| Gary Dearman           | Plains Elementary School       | Head Custodian                            | \$55,353.82 |
| Justin Palmer-Pontz    | South Hadley High School       | Custodian                                 | \$55,243.94 |
| Maureen Cronin         | Assessors                      | Assistant Associate Assessor              | \$55,225.40 |

# 2023 Employee Gross Wages

|                                |                                |   |             |
|--------------------------------|--------------------------------|---|-------------|
| Zoe Ingram                     | Clerk                          | Assistant Town Clerk                      | \$55,200.54 |
| Jacob Frank                    | South Hadley High School       | History Teacher                           | \$54,993.67 |
| Manuel Morales                 | South Hadley High School       | Sped Teacher                              | \$54,865.47 |
| Jennifer Weeks                 | Mosier Elementary School       | Teacher                                   | \$54,277.94 |
| Michael Cote                   | South Hadley High School       | Sped Teacher                              | \$54,187.90 |
| Kelly McLaughlin               | Administration                 | Payroll & Benefits Coordinator            | \$54,059.82 |
| Kelley Blaser                  | Mosier Elementary School       | Nurse                                     | \$53,996.08 |
| Philip Gallo                   | South Hadley High School       | Teacher (Voc Carpentry) Dh                | \$53,947.31 |
| Steven Fleming                 | Police                         | Police Casual                             | \$53,821.50 |
| Brittany O'Neill               | South Hadley High School       | Float Nurse (Town Funded)                 | \$53,766.33 |
| Cynthia Gaudette-Roy           | School Lunch                   | Adm Asst                                  | \$53,515.21 |
| Lori Vautrin                   | Tax Collector                  | Assistant Treasurer/Collector             | \$53,483.51 |
| Victor Davila                  | Dpw Sewerage                   | Plant Attendant                           | \$53,175.87 |
| Marguerite Clancy              | Library                        | Youth Services Librarian                  | \$53,137.64 |
| Brianna-Rose Husson-Stockhamer | Michael E. Smith Middle School | Gr 5 Ela Teacher                          | \$53,075.78 |
| Paula Jean Provost             | South Hadley High School       | Adm Asst                                  | \$53,015.21 |
| Cory Ilnicki-Mercier           | Recreation                     | Maintenance Craftsman                     | \$52,843.21 |
| Daniel Pease                   | Selectboard                    | Director                                  | \$52,706.14 |
| Natalie Bell                   | Mosier Elementary School       | 2Nd Grade Teacher                         | \$51,993.02 |
| Melissa Henry                  | Administration                 | Data Mgmt & Curriculum Support Specialist | \$51,910.16 |
| Catriona Buckley               | Plains Elementary School       | Kindergarten Teacher                      | \$51,346.46 |
| Kimberly Ottomaniello          | Police                         | Administrative Assistant                  | \$51,308.67 |
| Theresa Vautrin                | Mosier Elementary School       | Custodian                                 | \$51,186.10 |
| Olivia Beauvais                | Michael E. Smith Middle School | Science Teacher                           | \$51,082.30 |
| Mark Rhodes                    | South Hadley High School       | Custodian                                 | \$51,048.76 |
| Sandra Farnsworth              | Council On Aging               | Program Coordinator                       | \$51,006.34 |
| Erin Pronovost                 | South Hadley High School       | Librarian                                 | \$50,654.02 |
| Melody Figge                   | South Hadley High School       | Graphic Arts Teacher                      | \$50,612.69 |
| Maureen Couture                | Board Of Heath                 | Public Health Nurse                       | \$50,451.22 |
| Emily Joslin                   | Council On Aging               | Senior Center Coordinator                 | \$50,195.85 |
| Daniel Kelleher                | Mosier Elementary School       | Custodian                                 | \$50,144.16 |
| Lisabeth Pare                  | Plains Elementary School       | Admin Assistant                           | \$49,959.63 |
| Rena Stromgren                 | Library                        | Circulation Librarian                     | \$49,934.65 |
| Deborah Ann Pronovost          | South Hadley High School       | Adm Asst                                  | \$49,764.17 |
| Alain Turgeon                  | Dpw Const/                     | Senior Heavy Motor Equipment Operator     | \$49,637.20 |
| Kathryn Watkins                | School Subs                    | Nurse--Substitute                         | \$49,616.09 |
| Nicole Brunetti                | Police                         | Dispatcher                                | \$49,445.93 |
| Samantha Sabbs                 | Plains Elementary School       | Grade 1 Teacher                           | \$49,341.35 |
| Kellie Lempke                  | Dpw Hwy Ad                     | Operations Coordinator                    | \$49,251.29 |
| Chance Sliwa                   | Police                         | Patrolman                                 | \$49,215.64 |
| Justin Packard                 | Michael E. Smith Middle School | Custodian                                 | \$48,649.08 |
| Kathleen Florence              | Council On Aging               | Activity & Volunteer Coordinator          | \$48,119.58 |
| Eric Stewart                   | Dpw Landfill                   | Gate Attendant                            | \$47,622.01 |
| Lynne Dent                     | Michael E. Smith Middle School | Admin Asst                                | \$47,572.09 |
| Kimberly Ludkiewicz            | Plains Elementary School       | Asst. Principal                           | \$47,500.05 |
| Emily Cooksy                   | Plains Elementary School       | Preschool Teacher                         | \$47,351.05 |
| Domenic Altieri                | Dpw Const/                     | Senior Heavy Motor Equipment Operator     | \$47,030.24 |
| Sarah Mazurowski               | Administration                 | Admin Asst: Student Services              | \$46,553.21 |
| Ashley Lapierre                | Plains Elementary School       | Teacher                                   | \$46,300.05 |
| Bethany Roberts                | Library                        | Youth Library Program Coordinator         | \$46,030.91 |
| Steven Malek                   | Michael E. Smith Middle School | Custodian                                 | \$45,893.22 |
| Elvis Germoso Suarez           | Dpw Const/                     | Senior Heavy Motor Equipment Operator     | \$45,467.76 |
| Colleen Canning                | Conservation                   | Planning/Conservation Coordinator         | \$45,442.04 |
| Scott Moore                    | Public Buildings               | Director Of Building Operations           | \$44,672.84 |
| Rebecca Odell                  | Administration                 | Admin Asst To Bus Admin                   | \$44,575.93 |

# 2023 Employee Gross Wages

|                      |                                |   |             |
|----------------------|--------------------------------|---|-------------|
| William Poe          | Council On Aging               | Food Service Coordinator                      | \$44,302.09 |
| Claudia Frappier     | Building                       | Senior Clerk                                  | \$44,276.89 |
| Mark Dominick        | Police                         | Police Casual                                 | \$43,826.00 |
| Andrea Miller        | Plains Elementary School       | Teacher                                       | \$43,781.35 |
| Drew Foley           | Recreation                     | Maintenance Craftsman                         | \$43,778.60 |
| Marc Maiolo          | Administration                 | Computer/Media Technician                     | \$43,222.74 |
| Jennifer Comeau      | Library                        | Administrative Asst                           | \$42,732.44 |
| Charles Romboletti   | Human Resources                | Asst Town Administrator/Hr Director           | \$42,437.43 |
| Traci Napoli         | Michael E. Smith Middle School | Occupational Therapist                        | \$42,355.38 |
| Maxwell Young        | South Hadley High School       | Custodian                                     | \$42,125.48 |
| Sienna Harper        | Mosier Elementary School       | Admin Assistant                               | \$42,034.33 |
| Jeffrey Mcdermott    | South Hadley High School       | Custodian                                     | \$41,505.57 |
| Joseph Deschaine     | Plains Elementary School       | Custodian                                     | \$40,982.97 |
| Gail Chadwick        | Tax Collector                  | Senior Clerk                                  | \$39,870.40 |
| Eve Green            | Retirees                       | Math Interventionist                          | \$39,679.98 |
| Christina Gonzalez   | SHELD                          | Customer Service/Sales/Billing Representative | \$39,606.26 |
| Christopher Dragon   | South Hadley High School       | Eta   | \$39,417.33 |
| Kyle Sodano          | Administration                 | Computer Tech                                 | \$39,402.55 |
| Tyler Bourgeois      | Administration                 | Computer/Media Technician                     | \$38,889.04 |
| Susan Callahan       | Plains Elementary School       | Adm Asst                                      | \$38,844.84 |
| Kelsey Plotnikiewicz | Michael E. Smith Middle School | Admin Asst                                    | \$38,150.46 |
| Beth Reilly          | Mosier Elementary School       | .5 Art Teacher                                | \$37,311.81 |
| William Sowa         | Police                         | Police Casual                                 | \$36,339.50 |
| Marsela Gjylapi      | South Hadley High School       | Eta   | \$35,756.72 |
| Julianna Dumaine     | Michael E. Smith Middle School | Dist. Speech & Language                       | \$35,514.24 |
| Angelique Kunasek    | Police                         | Dispatcher                                    | \$34,988.17 |
| Theresa Sarrazin     | South Hadley High School       | Adm Asst                                      | \$34,623.97 |
| Rachel Mcgoldrick    | South Hadley High School       | Sped Teacher                                  | \$33,777.88 |
| Michael Slater       | Veterans Services              | Director Veterans Services                    | \$33,566.70 |
| Ryan Evini           | SHELD                          | Accountant                                    | \$33,545.84 |
| Elizabeth Jasse      | Michael E. Smith Middle School | Sped Teacher                                  | \$33,303.00 |
| Nancy Pedigo         | Michael E. Smith Middle School | Admin Asst                                    | \$32,809.64 |
| John Chudzik         | Police                         | Traffic Control Officer                       | \$32,771.50 |
| Zaynab Tai           | Plains Elementary School       | Speech & Language                             | \$32,522.73 |
| Barbra Hebert        | Mosier Elementary School       | Eta   | \$32,121.71 |
| Allison Fisher       | Mosier Elementary School       | Autism Specialist                             | \$32,092.95 |
| Maureen Regan        | Mosier Elementary School       | Eta   | \$31,856.15 |
| Stephanie Kennedy    | Michael E. Smith Middle School | Eta   | \$31,402.68 |
| Katie Denison        | Mosier Elementary School       | Sped Teacher                                  | \$30,981.04 |
| Elaine Phelps        | Plains Elementary School       | Eta/Sub Teach 7/12-7/15                       | \$29,814.68 |
| Janice Descheneaux   | Michael E. Smith Middle School | Eta   | \$29,796.87 |
| Kathryn Gauthier     | School Lunch                   | Senior Cook                                   | \$29,662.95 |
| Irene Gagne          | South Hadley High School       | Eta   | \$29,275.14 |
| Michael Helm         | Michael E. Smith Middle School | Custodian                                     | \$29,047.42 |
| Michelle Moriarty    | Mosier Elementary School       | Administrative Assistant                      | \$28,984.86 |
| Kacie Huntley        | Michael E. Smith Middle School | Eta   | \$28,942.76 |
| Donna Lucia          | Michael E. Smith Middle School | Reading Tutor                                 | \$28,849.87 |
| Nubia Lopez          | SHELD                          | Customer Service Representative               | \$28,825.38 |
| Eric Hodges          | Plains Elementary School       | Eta   | \$28,819.96 |
| Linda Jamroga        | Plains Elementary School       | Eta   | \$28,730.84 |
| Gina Perry           | Michael E. Smith Middle School | Eta   | \$28,728.02 |
| Kyle Sullivan        | SHELD                          | Inventory Clerk/Stockkeeper                   | \$28,584.72 |
| Roy Rivers           | Building                       | Wiring Inspector                              | \$28,253.22 |
| Vikki Colon          | Mosier Elementary School       | Behavioral Tech Mos/Plains                    | \$28,157.93 |
| Kristin Meyer        | Plains Elementary School       | Eta   | \$28,047.32 |

# 2023 Employee Gross Wages

|                        |                                |  |             |
|------------------------|--------------------------------|--|-------------|
| Monasia Ceasar         | Board Of Heath                 | Health Compliance Specialist                 | \$27,972.16 |
| Lori Jagodowski        | School Lunch                   | Asst Cook                                    | \$27,912.74 |
| Christine Dumais       | School Lunch                   | Senior Cook                                  | \$27,741.53 |
| Mitchel O'Brien        | Dpw Const/                     | Special Heavy Motor Op/Construct Crew Leader | \$27,482.26 |
| Kamber Sorel           | Michael E. Smith Middle School | Eta @ Mesm                                   | \$27,387.21 |
| Justin Dufault         | Police                         | Patrolman                                    | \$27,197.11 |
| Rebecca Yang           | Michael E. Smith Middle School | Substitute                                   | \$27,156.08 |
| Theresa Ichihara       | Mosier Elementary School       | Paraprofessional                             | \$27,141.69 |
| Sarah Kubic            | South Hadley High School       | Eta  | \$27,104.21 |
| Joanne Frank           | School Lunch                   | Senior Cook                                  | \$27,083.81 |
| Nancy Agrait           | Plains Elementary School       | Paraprofessional                             | \$26,981.88 |
| Sarah Courtney         | Library                        | Adult Services Branch Librarian              | \$26,941.39 |
| Amanda Shanler         | Plains Elementary School       | Paraprofessional                             | \$26,825.27 |
| Joseph Garcia          | Police                         | Traffic Control Officer                      | \$26,691.50 |
| Christine Glenn        | Plains Elementary School       | Paraprofessional                             | \$26,689.33 |
| Michael Hastings       | Dpw Const/                     | Heavy Motor Equipment Operator               | \$26,514.74 |
| Christopher Mongeau    | South Hadley High School       | Eta  | \$26,427.61 |
| Jamie Goodwin          | Administration                 | Van Driver                                   | \$26,402.47 |
| Mark Kelleher          | Dpw Const/                     | Heavy Motor Equipment Operator               | \$26,357.71 |
| Linsey Flagg           | South Hadley High School       | Eta  | \$26,303.53 |
| Jacqueline Kopyscinski | Plains Elementary School       | Teacher                                      | \$26,081.00 |
| Michael Lenart         | Police                         | Traffic Control Officer                      | \$25,902.00 |
| Michelle Parent        | Human Resources                | Director Of Human Resources                  | \$25,858.73 |
| Elijah Hall            | Plains Elementary School       | Custodian                                    | \$25,737.45 |
| Karen Jesionowski      | South Hadley High School       | Paraprofessional                             | \$25,662.47 |
| Cheryl Houston         | Michael E. Smith Middle School | Eta  | \$25,518.65 |
| Josephine Griffin      | Plains Elementary School       | Paraprofessional                             | \$25,376.68 |
| Meghan Aucoin          | South Hadley High School       | Dist. Sped Etl                               | \$25,246.16 |
| Erin Counter           | South Hadley High School       | Paraprofessional                             | \$24,995.18 |
| Melinda Richard        | Mosier Elementary School       | Para   | \$24,979.50 |
| Lisa Crotty            | Plains Elementary School       | Paraprofessional                             | \$24,845.03 |
| Kimberly Hanks         | Michael E. Smith Middle School | Paraprofessional                             | \$24,819.90 |
| Erica Wagner           | Michael E. Smith Middle School | Cna  | \$24,734.72 |
| David Tourville        | Building                       | Plumbing Inspector                           | \$24,701.96 |
| Marissa Gladstone      | Mosier Elementary School       | Sped Teacher                                 | \$24,553.60 |
| Rola Harb              | Plains Elementary School       | Paraprofessional                             | \$24,450.65 |
| Bruce Meyer            | Plains Elementary School       | Paraprofessional                             | \$24,394.51 |
| Joanne Dickinson       | Plains Elementary School       | Paraprofessional                             | \$24,335.15 |
| Sheila Nassar          | Mosier Elementary School       | Library Para                                 | \$24,282.75 |
| Anthony Chonmany       | Police                         | Patrolman                                    | \$24,255.38 |
| Jahmal Mosley          | Administration                 | Superintendent                               | \$24,065.22 |
| Eileen Maguire         | Michael E. Smith Middle School | Spanish Teacher                              | \$24,031.68 |
| Gretchen Desgres       | Plains Elementary School       | Paraprofessional                             | \$24,011.62 |
| Heather Kappenman      | South Hadley High School       | Eta  | \$23,929.17 |
| Lawrence Sullivan      | Michael E. Smith Middle School | Paraprofessional                             | \$23,740.82 |
| Erin Ferry             | South Hadley High School       | Paraprofessional                             | \$23,722.29 |
| Lindsay Haesaert       | Plains Elementary School       | Paraprofessional                             | \$23,721.38 |
| Amy Kane               | Michael E. Smith Middle School | Gr 7 Ela Teacher                             | \$23,655.04 |
| Robert Baston          | South Hadley High School       | Sub/Am Bus Para/Blg Sub Shhs                 | \$23,426.80 |
| James Murawski         | School Subs                    | Lt Sub                                       | \$23,312.67 |
| Donna Dubuc            | Plains Elementary School       | Paraprofessional                             | \$23,032.43 |
| Cindy Boucher          | Mosier Elementary School       | Paraprofessional                             | \$23,017.82 |
| Chia-Ying Hsu          | Mosier Elementary School       | Sped Teacher                                 | \$22,955.36 |
| Martha Stackhouse      | Plains Elementary School       | Pre-K Para                                   | \$22,898.45 |
| David Brueshaber       | South Hadley High School       | Vocational Carpentry Teacher                 | \$22,785.20 |

# 2023 Employee Gross Wages

|                       |                                |                                       |             |
|-----------------------|--------------------------------|---------------------------------------|-------------|
| Shauna Flynn          | Michael E. Smith Middle School | Pe Teacher                            | \$22,784.35 |
| Sheryl Holmes         | Plains Elementary School       | Pre-K Behavioral Tech                 | \$22,757.72 |
| Mary Mitchell         | Plains Elementary School       | Adjustment Counselor                  | \$22,739.68 |
| Melissa Barnes        | South Hadley High School       | Eta                                   | \$22,565.50 |
| Shawn Schmitter       | Dpw Const/                     | Senior Heavy Motor Equipment Operator | \$22,463.90 |
| Cynthia Robitaille    | Michael E. Smith Middle School | Paraprofessional                      | \$22,429.82 |
| Katelyn Gladding      | SHELD                          | Customer Service/Sales/Billing Rep.   | \$22,260.01 |
| Cari Dodge            | School Lunch                   | Asst Cook                             | \$22,131.53 |
| Amy Morin             | Plains Elementary School       | Eta                                   | \$22,103.54 |
| Brenda Haring         | Mosier Elementary School       | Paraprofessional                      | \$21,851.45 |
| Amanda Rizzo          | Plains Elementary School       | Paraprofessional                      | \$21,425.65 |
| Sherry Saloio         | South Hadley High School       | Temporary Sped Teacher                | \$21,318.81 |
| Maryellen O'Connor    | Mosier Elementary School       | Paraprofessional                      | \$21,317.72 |
| Jennifer Sawyer       | Mosier Elementary School       | Paraprofessional                      | \$21,235.97 |
| Allison Scott         | Plains Elementary School       | Pre-K Para                            | \$21,229.38 |
| Newth Healy           | School Lunch                   | Caf Helper                            | \$21,174.92 |
| Kevin Gallagher       | Plains Elementary School       | Custodian                             | \$20,851.02 |
| Susan Carpenter       | Michael E. Smith Middle School | Paraprofessional                      | \$20,783.78 |
| Keith Hartung         | Michael E. Smith Middle School | Paraprofessional                      | \$20,469.35 |
| Kathleen Fisher       | Library                        | Technical Services Assistant          | \$20,432.83 |
| Nicole Niemiec        | Plains Elementary School       | Paraprofessional                      | \$20,425.59 |
| Kellie Viola          | Plains Elementary School       | Paraprofessional                      | \$20,280.74 |
| Sharon Tierney        | Plains Elementary School       | Paraprofessional                      | \$20,105.48 |
| Darcy Johnson         | Plains Elementary School       | Temp Gr 1 Teacher                     | \$20,100.96 |
| Trina Marion          | School Lunch                   | Caf Helper                            | \$20,031.37 |
| Kimberly Scibelli     | Plains Elementary School       | Para                                  | \$19,816.24 |
| Richard Dufault       | Council On Aging               | Minibus Driver                        | \$19,804.49 |
| Kevin Quesnel         | Dpw Landfill                   | Solid Waste Coordinator               | \$19,699.15 |
| Kierra Mccarthy       | Michael E. Smith Middle School | Temp Pe Teacher                       | \$19,697.36 |
| Tiffany Bombard       | Plains Elementary School       | Paraprofessional                      | \$19,578.37 |
| Annalise Hamel-Acosta | Mosier Elementary School       | Paraprofessional                      | \$19,392.57 |
| Laura Williams        | Mosier Elementary School       | Paraprofessional                      | \$19,186.58 |
| Susan Stratton        | South Hadley High School       | Eta                                   | \$19,076.14 |
| Lisa Marie Cenis      | Plains Elementary School       | Paraprofessional                      | \$18,941.28 |
| Pamela Kellogg        | Plains Elementary School       | Pre-K Para                            | \$18,899.15 |
| Christopher Bouchard  | Dpw Hwy Ad                     | Director Of Dpw                       | \$18,877.44 |
| Lori Smith            | South Hadley High School       | Paraprofessional                      | \$18,832.19 |
| Stephanie Perez       | Mosier Elementary School       |                                       | \$18,790.44 |
| Renee Lamoureux       | Plains Elementary School       | Pre-K Teach .5                        | \$18,523.14 |
| Jamie Smith           | Mosier Elementary School       | Paraprofessional                      | \$18,511.19 |
| Chelsea Loman         | South Hadley High School       | Eta                                   | \$18,463.06 |
| Nancy Tarka           | Michael E. Smith Middle School | Paraprofessional                      | \$18,414.33 |
| Theadora Williams     | Library                        | Library Assistant                     | \$18,353.11 |
| Stephanie Wall        | Plains Elementary School       | Pre-K Para                            | \$18,348.85 |
| Orina Umansky         | Plains Elementary School       | Eta                                   | \$18,172.30 |
| Linda Jacobs          | Clerk                          | Part Time Clerical Assistant          | \$18,117.35 |
| Gail Kainen           | Mosier Elementary School       | Paraprofessional                      | \$18,054.46 |
| Georgina Maende       | Board Of Heath                 | Health Compliance Specialist          | \$18,000.00 |
| Janine Lopes          | Plains Elementary School       | Sped Para                             | \$17,785.04 |
| Margaret Macaluso     | Mosier Elementary School       | 4Th Gr Teacher                        | \$17,728.64 |
| Toni Cummings         | Michael E. Smith Middle School | Gr 6 Math Teacher                     | \$17,728.64 |
| Michelle Bail         | Michael E. Smith Middle School | Paraprofessional                      | \$17,481.04 |
| Kelly Gearin          | South Hadley High School       | .8 Pe Teacher                         | \$17,311.76 |
| Samantha Stratton     | Mosier Elementary School       | Physical Education Teacher            | \$17,132.00 |
| Melissa Lafever       | Library                        | Library Assistant                     | \$17,119.69 |

# 2023 Employee Gross Wages

|                      |                                |                                       |             |
|----------------------|--------------------------------|---------------------------------------|-------------|
| Janet Shea           | Gaylord Library                | Youth Services Librarian              | \$17,117.20 |
| Marybeth Kelly       | School Lunch                   | Caf Helper                            | \$17,096.48 |
| Peter Adamczyk       | Police                         | Patrolman                             | \$16,936.18 |
| Linda Manijak        | Library                        | Library Page                          | \$16,715.04 |
| Brianna Nadeau       | Michael E. Smith Middle School | Family & Consumer Science             | \$16,491.68 |
| Joanne Bernier       | School Lunch                   | Caf Helper                            | \$16,363.20 |
| Paulette Burgen      | Michael E. Smith Middle School | Eta                                   | \$16,236.05 |
| Patrick Spahr        | Selectboard                    | Cable Studio Production Assistant     | \$15,907.47 |
| Charles Allard       | South Hadley High School       | Teacher                               | \$15,902.16 |
| Heather Dustin       | Mosier Elementary School       | Paraprofessional                      | \$15,772.97 |
| Alexandra Cebula     | Police                         | Police Officer                        | \$15,744.54 |
| Ruby Khan            | Plains Elementary School       | Paraprofessional                      | \$15,673.51 |
| Jenny Arch           | Library                        | Childrens Librarian                   | \$15,521.60 |
| Ronald Condino       | Police                         | Pt Dispatcher                         | \$15,519.67 |
| Sally Samlall        | School Lunch                   | Caf Helper                            | \$15,513.21 |
| Kelly Kielbania      | Library                        | Library Assistant                     | \$15,291.94 |
| Lauren Kovalski      | Mosier Elementary School       | Paraprofessional                      | \$15,288.26 |
| Rebecca Lockwood     | Library                        | Library Assistant                     | \$15,056.04 |
| Robert Kearney       | South Hadley High School       | Athletic Trainer                      | \$14,947.05 |
| Anna Sunschauer      | Gaylord Library                | Circulation Assistant                 | \$14,737.07 |
| Christopher Franklin | Plains Elementary School       | Speech And Language                   | \$14,263.20 |
| Heather Hutchins     | Mosier Elementary School       | Sped Para                             | \$14,216.39 |
| Veronica Finley      | Michael E. Smith Middle School | Lt Sac Sub                            | \$14,156.22 |
| Valerie Letourneau   | School Lunch                   | Asst Cook                             | \$14,143.55 |
| Kathy Luecking       | Council On Aging               | Pt Receptionist                       | \$14,113.59 |
| Nicole Peltier       | Mosier Elementary School       | Paraprofessional                      | \$14,088.13 |
| Joselito Lozada      | Police                         | Traffic Control Officer               | \$13,923.00 |
| Brian Dickens        | Mosier Elementary School       | Paraprofessional                      | \$13,872.72 |
| Matthew Garrity      | South Hadley High School       | .7 Music Teacher                      | \$13,728.56 |
| Christopher Tucker   | Selectboard                    | Cable Studio Production Assistant     | \$13,636.88 |
| Paula Fish           | Michael E. Smith Middle School | Eta                                   | \$13,622.30 |
| Tyler Midura         | Administration                 | Computer Tech                         | \$13,538.48 |
| Elizabeth Wozniak    | Michael E. Smith Middle School | Paraprofessional                      | \$13,457.76 |
| Leo Deschenes        | Dpw Const/                     | Senior Heavy Motor Equipment Operator | \$13,240.15 |
| Carol Reznik         | Council On Aging               | Pt Afternoon Receptionist             | \$12,706.25 |
| Ann Brousseau        | School Lunch                   | Caf Helper                            | \$12,691.60 |
| Danielle Viens       | Plains Elementary School       | Papaprofessional                      | \$11,955.31 |
| Elizabeth Bach       | Michael E. Smith Middle School | Retired Teacher Sub                   | \$11,909.85 |
| Danielle Vadakin     | School Lunch                   | Caf Helper                            | \$11,852.08 |
| Matelynn Buckley     | Plains Elementary School       | Para                                  | \$11,471.75 |
| Jaclyn Bourque       | Mosier Elementary School       | Paraprofessional                      | \$11,407.86 |
| Joanne Farrell       | Plains Elementary School       | Temp Para 1St Grade                   | \$11,381.12 |
| Corie Canavan        | South Hadley High School       | Paraprofessional                      | \$11,304.28 |
| Kristen Johnson      | Plains Elementary School       | Paraprofessional                      | \$10,736.30 |
| Rebecca Paquette     | School Lunch                   | Caf Helper                            | \$10,701.10 |
| Hannah Fitzpatrick   | Mosier Elementary School       | Bcba-Autism Specialist                | \$10,662.70 |
| Christopher Luscomb  | Police                         | Police Casual                         | \$10,493.50 |
| Stephanie Houle      | Plains Elementary School       | Paraprofessional                      | \$10,261.75 |
| Jessica Robichaux    | Mosier Elementary School       | Eta                                   | \$10,167.60 |
| Donna Gonet          | Council On Aging               | Cafe & Kitchen Assistant              | \$10,025.00 |
| Becki Guerin         | Council On Aging               | Cafe & Kitchen Assistant              | \$9,871.73  |
| Deborah Troie        | Plains Elementary School       | Lunch/Recess Para                     | \$9,645.04  |
| Grayson Macphail     | Police                         | Dispatcher                            | \$9,449.23  |
| Brian Couture        | South Hadley High School       | Varsity Wrestling Coach               | \$9,299.00  |
| John Champagne       | Recreation                     | Seasonal Help - Dpw                   | \$9,272.11  |

# 2023 Employee Gross Wages

|                     |                                |   |            |
|---------------------|--------------------------------|---|------------|
| Ryan Johnson        | Michael E. Smith Middle School | Eta                                     | \$9,236.24 |
| Amber Chaffee       | South Hadley High School       | Eta                                     | \$9,158.88 |
| Monica Bellucci     | Police                         | Clinical Program Manager                | \$9,153.84 |
| Cassidy Sheltra     | South Hadley High School       | Eta                                     | \$8,654.64 |
| Debbie Guertin      | Plains Elementary School       | Pre-K Para                              | \$8,435.87 |
| Laurie Lengieza     | School Lunch                   | Cafeteria Helper                        | \$8,423.33 |
| Mary Skala          | Administration                 | Summer Nurse                            | \$8,394.91 |
| Alexander Gonzalez  | Police                         | Pt Dispatcher                           | \$8,346.18 |
| Amanda Parent       | School Lunch                   | Cafeteria Helper                        | \$7,983.45 |
| Debra Girard        | Mosier Elementary School       | Paraprofessional                        | \$7,925.42 |
| Kimberly Desrochers | School Lunch                   | Cafeteria Helper                        | \$7,908.13 |
| Jewel Ratnowsky     | School Lunch                   | Cafeteria Helper                        | \$7,877.34 |
| Tamara Gheit        | Board Of Heath                 | Department Assistant                    | \$7,866.00 |
| Rudelania Rivas     | South Hadley High School       |   | \$7,675.37 |
| Jacob Podmore       | Police                         | Patrolman                               | \$7,627.50 |
| Jennifer Sabourin   | Plains Elementary School       | Eta (Temp Fy22)                         | \$7,612.48 |
| Jessica Mohr        | Plains Elementary School       | Paraprofessional                        | \$7,611.90 |
| Alyssa Demers       | Michael E. Smith Middle School | Sped Teacher                            | \$7,469.87 |
| Sandra Belanger     | Mosier Elementary School       | Paraprofessional                        | \$7,455.68 |
| Reuel Colon Sr      | Plains Elementary School       | Eta                                     | \$7,437.82 |
| Benjamin Defrees    | Michael E. Smith Middle School | Paraprofessional                        | \$7,313.32 |
| Steven Senerchia    | South Hadley High School       | Head Custodian                          | \$7,229.13 |
| Hannah Kelleher     | Mosier Elementary School       | Temp 2Nd Grade Teacher                  | \$7,223.22 |
| Melinda White       | Gaylord Library                | Library Assistant                       | \$7,170.00 |
| Tabitha Staples     | School Lunch                   | Cafe                                    | \$6,928.64 |
| Kiaralys Santiago   | South Hadley High School       | Paraprofessional                        | \$6,845.53 |
| Eric Gallagher      | Council On Aging               | Pt Sub Minibus Driver                   | \$6,678.96 |
| Kathleen O'Shea     | Michael E. Smith Middle School | Paraprofessional                        | \$6,513.44 |
| Emily Jodoin        | Michael E. Smith Middle School | Paraprofessional                        | \$6,513.44 |
| Destiny Calderon    | Mosier Elementary School       | Eta                                     | \$6,235.55 |
| Pia-Noele Kennedy   | Plains Elementary School       | Prek Paraprofessional                   | \$6,049.34 |
| Julie Basile        | South Hadley High School       | Eta                                     | \$6,023.94 |
| Paul Roberts        | Michael E. Smith Middle School | Paraprofessional                        | \$5,907.44 |
| Jordan Viens        | South Hadley High School       | Paraprofessional                        | \$5,881.93 |
| Matthew Moriarty    | Police                         | Traffic Control Officer                 | \$5,747.00 |
| Amber Ladley        | Library                        | Adult Services Branch Librarian         | \$5,715.50 |
| Sandra Cahillane    | Council On Aging               | Technology Instructor                   | \$5,495.23 |
| Ismael Diaz Jr      | Michael E. Smith Middle School |   | \$5,471.34 |
| Christina Richard   | South Hadley High School       | Eta                                     | \$5,438.13 |
| Claire Racicot      | School Lunch                   | Caf Helper                              | \$5,207.13 |
| Naomi Aslanian      | South Hadley High School       | Paraprofessional                        | \$5,165.96 |
| Joselyn Spear       | Michael E. Smith Middle School | Paraprofessional                        | \$5,126.99 |
| Sarah Lapierre      | Michael E. Smith Middle School | Lunch/Recess Para To Para               | \$5,111.77 |
| Nathaniel Flachs    | South Hadley High School       | Jv Coach: Boys B-Ball                   | \$4,958.00 |
| Sarah Mayotte       | Plains Elementary School       | Eta                                     | \$4,787.16 |
| Sonia Burgos        | Plains Elementary School       | Lunch Monitor                           | \$4,657.90 |
| Cynthia Fleming     | School Lunch                   | Cafe Helper                             | \$4,016.25 |
| Beth Farrell        | School Lunch                   | Caf Helper                              | \$3,804.40 |
| Bushra Perveen      | Plains Elementary School       | Paraprofessional                        | \$3,725.34 |
| Michael Maresca     | Selectboard                    | Cable Studio Production Assistant       | \$3,693.86 |
| Cheryl Smith        | Michael E. Smith Middle School | Para                                    | \$3,512.65 |
| Carolyn St. Andre   | Police                         | Administrative And Technical Specialist | \$3,480.00 |
| Darrell Kretchmar   | Police                         | Patrolman                               | \$3,428.26 |
| Jennifer Echevarria | Police                         | Pt Dispatcher                           | \$3,263.89 |
| David Squires       | Police                         | Pt Dispatcher                           | \$3,251.18 |

# 2023 Employee Gross Wages

|                      |                                |                            |            |
|----------------------|--------------------------------|----------------------------|------------|
| Cheryl Jefferis      | School Lunch                   | Cafeteria Helper           | \$2,955.00 |
| Monika Davis         | School Lunch                   | Cafe Helper                | \$2,697.81 |
| Evelyn Masson        | Assessors                      | Assessor                   | \$2,499.96 |
| Thomas Reidy         | Assessors                      | Assessor                   | \$2,499.96 |
| Kevin Taugher        | Assessors                      | Assessor                   | \$2,499.96 |
| Alexa Torres         | Plains Elementary School       | Paraprofessional           | \$2,398.56 |
| Teresa Spear         | Mosier Elementary School       | Paraprofessional           | \$2,367.19 |
| Jeremy Felt          | Michael E. Smith Middle School | Crossing Guard             | \$2,351.25 |
| Jeanette Hernandez   | Michael E. Smith Middle School | Paraprofessional           | \$2,133.94 |
| Brittany Arbour      | Plains Elementary School       | Preschool Teacher          | \$2,093.80 |
| Carol Constant       | Selectboard                    | Selectboard                | \$1,999.92 |
| Andrea Miles         | Selectboard                    | Selectboard                | \$1,999.92 |
| Renee Sweeney        | Selectboard                    | Selectboard                | \$1,999.92 |
| William O'Neil Jr    | Plains Elementary School       | Subtitute                  | \$1,866.22 |
| Alexis Gamble Harris | Michael E. Smith Middle School | Paraprofessional           | \$1,600.66 |
| Brooks Holmes        | Michael E. Smith Middle School | Music Teacher              | \$1,536.42 |
| Ian Healy            | School Lunch                   | Cafe Helper                | \$1,525.75 |
| Elizabeth Mcnamara   | Mosier Elementary School       | Adjustment Counselor       | \$1,507.56 |
| Carrie Schieppe      | Plains Elementary School       | Eta                        | \$1,461.48 |
| Carly Schneider      | Mosier Elementary School       | Teacher                    | \$1,290.86 |
| Sarah Tetreault      | Michael E. Smith Middle School | Teacher                    | \$1,281.64 |
| Patricia Murawski    | Michael E. Smith Middle School | Music Teacher              | \$1,164.32 |
| Wendy Farley         | Council On Aging               | Receptionist (Am)          | \$1,064.00 |
| Mary Dowd            | Mosier Elementary School       | Teacher                    | \$991.38   |
| Ezra Bleau           | South Hadley High School       | Culinary/Hosp Teacher      | \$966.80   |
| Katelyn Cummings     | Mosier Elementary School       | Autism Specialist-District | \$839.81   |
| Jo-Ann Scott         | Michael E. Smith Middle School | Paraprofessional           | \$826.58   |
| Meriel Moner         | Plains Elementary School       | Kindergarten Teacher       | \$794.75   |
| Sarah Matthey        | Michael E. Smith Middle School | Paraprofessional           | \$777.14   |
| Kimberly Carey       | Mosier Elementary School       | Teacher                    | \$532.56   |
| Stephanie Brochu     | Michael E. Smith Middle School | Eta                        | \$494.74   |
| Sandra Blaney        | Human Resources                | Hr Department Assistant    | \$425.50   |
| Mark Clegg           | Michael E. Smith Middle School | Custodian                  | \$329.00   |
| Brianna Lane         | South Hadley High School       | Eta                        | \$324.52   |
| Kaitlin Methot       | Plains Elementary School       |                            | \$200.00   |
| Michaela Garrity     | Michael E. Smith Middle School | Paraprofessional           | \$181.21   |