



ANNUAL TOWN REPORT

JULY 1, 2016 – JUNE 30, 2017

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Facts of Interest about South Hadley

South Hadley area was first part of Old Hadley.

1675-1719 Individual grants of land were made by Hadley for settlement south of the Mt. Holyoke Range.

1725 : Settlement (delayed by fear of Indian attacks) began.

1732: Settlement became "South Hadley Precinct of Hadley."

1753: South Hadley Precinct was made a "district" by General Court with local self-government.

1755: South Hadley was incorporated as a town with its own representative in General Government.

1795: First navigable canal in U.S. began operation at Falls Village, whose mailing address became "South Hadley Canal."

Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

Latitude of town hall

42 12'50" N

Longitude of town hall

72 35'40" W

Elevation

(Above sea level)
Town hall top step: 78.16 ft.
Mt. Holyoke: 878 ft.
Mt. Hitchcock (at east end of Holyoke Range) 1,002 ft.

Area

18.3 square miles, 11,712 acres

Requirements of Voting

A person must be 18 years old, American-born or fully naturalized. May register first day move into town. Register at town clerk's office by mail or by motor vehicle registration renewal.

Population

Federal Census 2010-17,514
Federal Census 2000-17,196
2017 Local Census – 17,682

Form of Government

Representative Town Meeting (1933 Charter)
Selectboard/Town Administrator (2012 Special Legislation)

Tax Rate: \$17.83- FY 2017

Total Valuation of Taxable Property

\$1,484,848,045 -FY 2017

Miles of State Highway: 10

Miles of Town Highway: 95

National, State and County Officials

Governor:

Charles Baker, Jr.

Secretary of the Commonwealth:

William Francis Galvin

Attorney General:

Maura Healey

United States Senators:

Edward J. Markey
Elizabeth Warren

Representative in Congress:

(1st Congressional District)
Richard E. Neal

State Senator:

(Franklin/Hampshire District)
Stanley C. Rosenberg

Representative in General Court:

(2nd Hampshire)
John W. Scibak

Member of Governor's Council:

(8th Councilor District)
Mary Hurley

District Attorney:

David E. Sullivan

Directory and Calendar
Town of South Hadley, 116 Main Street
www.southhadleyma.gov

Police Department 538-8231

Fire Department (District #1) 533-7111

Fire Department (District #2) 534-5803

Department of Public Works 538-5033

Ambulance 911

Selectboard/Town Administrator – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1st & 3rd Tuesday at 7 p.m. **Tel. 538-5017, ext. 135**

Asst. Town Administrator – Town Hall Office Hours Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 129**

Human Resources/Procurement –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 129**

School Committee – High School Library, Newton Street, Meetings 1st Tuesday at 6 p.m. **Tel. 538-5060**

School Department – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4 p.m. **Tel. 538-5060**

Board of Health – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1st Wednesday at 4:30 p.m. unless otherwise posted. **Tel. 538-5017, ext. 204**

Town Clerk – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 201**

Collector/Treasurer – Town Hall Office Hours, Monday through Friday, 9 a.m. to 4 p.m. **Tel. 538-5017, ext. 200**

Voter Registration – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. **Tel. 538-5017, ext. 201**

Town Accountant – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 207**

Board of Assessors – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday of each month at 10 a.m. **Tel. 538-5017, ext. 202**

Director of Veterans’ Services – John A. O’Connor, Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. **Tel. 538-5017, ext. 137**

Building Commissioner – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 5 p.m. **Tel. 538-5017, ext. 205**

Trustees of the Old Firehouse Museum – As posted

Conservation Commission –Office Hours, M, W, Th and F, 8 a.m. to 4:30 p.m., Tu 8 a.m. to 1 p.m. Meetings 3rd Wednesday at 7 p.m. unless otherwise posted. **Tel. 538-5017, ext. 208**

IT Department/Coordinator - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 124**

Recreation Department – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2nd Tuesday at 6 p.m. **Tel. 538-5017, ext. 203**

Payroll Coordinator – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 117**

Planning Board/Planning Director – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday at 6:30 p.m. **Tel. 538-5017, ext. 206**

Wiring Inspector – Town Hall Office Hours, Monday through Friday, 8 a.m. to 10 a.m. **Tel. 538-5017, ext. 111**

Plumbing/Gas Inspector – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. **Tel.: 538-5017, ext. 108**

Council on Aging - 45 Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2nd Monday at 4 p.m. at Senior Center. **Tel. 538-5042**

Housing Authority – 69 Lathrop Street. Meetings 3rd Wednesday each month at 3 p.m. (see posting for location). **Tel. 532-3194**

Sealer of Weights & Measures-Thomas Kelleher **Tel. 532-7157**

Parks Division – Town Barn, Lincoln Street. **Tel. 538-5037**

Co-Forest Wardens – District #1 Fire Chief Robert Authier and District #2 Chief Scott Brady. **Tel.: (413) 532-5343 and (413) 534-5803**

Dog Officer – McClair Mailhott **Tel. (413) 538-8231**

Cable Studio Manager – Robert Smith, South Hadley High School. **Tel. (413) 315-3515**

Date of Annual Town Election April 11, 2017
Date of Annual Town Meeting May 10, 2017

Town Government
Elected Officials
April 11, 2017

Moderator (1 year)

Edward J. Ryan, Jr. (2018)

Selectboard/Police and Sewer Commissioners (3 years)

Sarah Etelman, Chair (2020)

John R. Hine, Vice Chair (2018)

Andrea G. Miles, Clerk (2020)

Ira J. Brezinsky (2019)

Bruce C. Forcier (2018)

School Committee (3 years)

Kevin M. McAllister, Chair (2018)

John A. Kelly (2019)

Carly Kite Lapinski (2020)

Christine Ann Phillips (2018)

Eric Sarrazin (2020)

Board of Health (3 years)

Walter Wolf, DPM, Chair (2019)

Suzanne M. Cordes (2018)

Diane L. Dietzen, MD, Vice Chair (2020)

Municipal Light Board (3 years)

Anne S. Awad, Chair (2018)

Vernon L. Blodgett, Jr., Vice Chair (2019)

Gregory Dubrueil, Clerk (2018)

John Hine (2020)

Kurt C. Schenker (2019)

Trustee for Free Public Library (3 years)

Mitchell B. Resnick, Chair (2018)

Robert S. Berwick (2019)

Constance A. Clancy (2018)

Leslie Fields (2019)

Barbara J. Merchant (2019)

David C. Morell (2020)

Susan Obremski-Crowther, Vice Chair (2020)

Timna Tarr (2018)

Gillian M. Woldorf (2020)

Board of Assessors (3 years)

Kevin E. Taugher, Chair (2020)

Francis Conti (2019)

Hazel R. Snopek (2018)

Planning Board (5 years)

Jeffrey D. Squire, Chair (2019)

Mark Cavanaugh, Vice Chair (2020)

Bradford S. Hutchinson (2021)

Diane Mulvaney (2020)

Melissa O'Brien (2018)

Housing Authority (5 years)

Robert P. Nolin, Treasurer (2018)

John E. Duda (2021)

Mary A. Dufault (2019)

Mary C. Laplante (2020)

Councilor Hampshire Council of Government (2 years)

Julie A. Gentile (2018)

Thomas E. Knightly (2018)

Appointed Officials for Fiscal Year 2017

Individuals

Town Administrator

Michael J. Sullivan

Assistant Town Administrator

Jennifer L. Wolowicz

Town Accountant (5 years)

William Sutton

Affirmative Action Officer (1 year)

Jennifer L. Wolowicz

Americans with Disabilities Act (ADA) Coordinator (1 year)

James Reidy

Animal Control Officer (1 year)

Mac Mailhott

Building Commissioner

Marc Guillemette

Chief of Police

Steve Parentela

Collector/Treasurer

Mike Sullivan, Acting

Conservation Administrator (1 year)

Anne Capra

Constables (1 year)

David Labrie

Michael Dubuc

Robert Lynes

Council on Aging Director (1 year)

Leslie Hennessey

Deputy Forest Wardens (1 year)

Scott Brady

Robert R. Authier

Director of Golf Operations (1 year)

Andrew Rogers

Emergency Management Director (1 year)

Sharon Hart

Assistant Emergency Management Director (1 year)

Steve Parentela

Holyoke Range Advisory Committee Representative (1 year)

Bernard Nestor

Dennis Rochon

IT Coordinator (1 year)

James Doolittle

Joint Transportation Committee Delegate (1 year)

Pioneer Valley Planning Commission

Jim Reidy

Parking Clerk (1 year)

Mike Sullivan, Acting

Pioneer Valley Planning Commission Representative (1 year)

Mark Cavanaugh

Pioneer Valley Planning Commission Alternate Rep. (1 year)

Richard Harris

PVPC Bicycle & Pedestrian Way Subcommittee Rep. (1 year)

Jim Reidy

Pioneer Valley Transit Authority Advisory Board (1 year)

Marilyn G. Ishler

Plumbing Inspector

David Tourville

Recreation Director (1 year)

Andrew Rogers

Sealer of Weights and Measures (3 years)

Thomas Kelleher

Superintendent of Public Works (3 years)

Jim Reidy

Town Clerk

Carlene C. Hamlin

Town Counsel (1 year)

Edward J. Ryan, Jr.

Tree Warden/Insect Pest Control Officer (1 year)

Christopher Ryan

Veterans' Burial Agent (1 year)

John A. O'Connor

Veterans' Grave Officer (1 year)

George Francis

Veterans' Services Director (2 year)

John A. O'Connor

Wiring Inspector (3 years)

Roy Rivers

Boards and Committees

Assessors

Thomas Reidy (2019)
Kevin E Taugher (2020)

Bike/Walk Committee

Nancy Bozek (2018)
Larry Dubois (2018)
Lucia Foley (2018)
Marilyn Gass (2018)
Margaret Jodoin (2018)
Mariann Millard (2018)
Melissa O'Brien (2018)
MP Chevy Cheverette (2018)

Board of Health

Walter Wolf, DPM (2019)
Diane Dietzen, MD (2020)
Suzanne Cordes (2018)

Board of Registrars

Carlene C. Hamlin (Ex-Officio)
Amy MG Foley (2019)
Shelley Gingras (2018)

Bylaw Review Committee

Edward Ryan Jr
Mike Sullivan, Town Administrator
Steve Parentela, Police Chief (2018)
Vernon Blodgett (2020)
Michael J Wozniak (2018)
Mary J. Hirschel (2019)
Jay Breuer (2019)

Canal Park Committee

Mitch Resnick (2020)
John Fleming (2020)
Richard A Constant (2018)
William R. Bacis (2018)
Eleanor Klepacki (2018)
Aaron Haesaert (2019)
Joshua Driver (2019)

Capital Planning Committee

John Pietras (2020)
Theodore Boulais - Chair (2018)
Jeffrey Cyr (2020)
John Kelly (2020)
Carly Lapinski (2020)
Schley Warren (2019)
Ira Brezinsky (2018)
Forrest Price Jr (2019)
Joan Rosner (2020)

Connecticut River Channel Marking Committee

Lucien A Brunelle, Jr. (2018)

Conservation Commission

Neva Tolopko (2020)
Jack Fleming (2018)
James Canning (2018)
William Bacis (2019)
William DeLuca (2020)

Council on Aging Board of Directors

Grace Kelly (2020)
Mary Billion (2020)
Willaim Schenker (2018)
Carlene Hamlin (2018)
Carol Constant (2020)
Janet Veitch (2019)
Eileen Burke (2019)
Sarah Gmeiner (2019)
Laurie Casolari (2019)

Cultural Council

Paul Lambert (2020)
Dick Matteson 1 (2020)
Renee M Sweeney 2 (2018)
Emily Dean 1 (2018)
Marion Canning 2 (2018)
Halley Gmeiner 1 (2018)
Rachel Hernandez 1 (2019)
Rebecca Slitt (2019)

HCOG- Councilor

Julie Gentile (2018)
Jeffrey Millard (2018)

Historical Commission

Susan Canedy (2020)
Desiree Smelcer (2018)
Adam R Sweet (2018)
Gail C. LePine (2019)
Ryan Lafond (2019)

Historical District Study Commission

Eric Salus (2020)
Eleanor Small (2020)
Cynthia Baker (2018)
Pauline L. Casey (2018)
Vacant (2018)
Francis DeToma (2019)
Gerald A Judge (2019)
Vacant (2019)

Housing Authority

John Duda (2021)
Robert Nolin (2018)
Mary Dufault (2019)
James Menard (2020)

Library Trustees

Barbara Merchant (2019)
Leslie Fields (2019)
Robert Berwick (2019)
David C Morrell (2020)
Gillian M Woldorf (2020)
Susan Obremski-Crowther (2020)
Constance Clancy (2018)
Timna Tarr (2018)
Mitchell Resnick (2018)

Master Plan Implementation Committee

Judith Mirick Gooch (2020)
Margaret Jodoin (2020)
John Martins (2020)
Nate Therien
Ann E Eaton (2019)
Michelle Wolfe (2019)

Municipal Golf Course Commission

Joan Hopkins (2020)
Chris Collins (2019)
Mike Wozniak (2019)
Mark Dubois (2020)
Leonard Finkowski (2018)

Municipal Light Board

John R. Hine (2020)
Anne Awad (2018)
Greg Dubreuil (2018)
Vernon Blodgett (2019)
Kurt C. Schenker (2019)

Planning Board

Diane Mulvaney (2020)
Melissa O'Brien (2018)
Jeffrey Squire (2019)
Mark Cavanaugh (2020)
Bradford Hutchison (2021)
Larry Butler (2019)

Recreation Committee

Brian D Couture (2020)
Jane E Gawron (2020)
Raymond Carillon (2018)
Patrick Dawson (2018)
Byron Joy (2018)
David Mendoza (2019)

Redevelopment Authority

Francis J. DeToma (2018)
Diane LaRoche 2017
Gerald A Judge (2019)
Winston Lavalley (2020)
Imad Zubi (2021)

School Committee

Carly Kite Lapinski (2020)
Eric Sarrazin (2020)
Kevin McAllister (2018)
Christine Phillips (2018)

John A Kelly (2019)

Selectboard

Sarah Etelman (2020)
Andrea Miles (2020)
John R Hine (2018)
Bruce C. Forcier (2018)
Ira J Brezinsky (2019)

Solid Waste Advisory Committee

John Higgins (2018)
Veronique Blanchard (2018)
Theodore Boulais (2018)
Michael Fisher (2018)
Sharon Hart (2018)
Yem Lip (2018)
Ron Michalski (2018)

Sustainability and Energy Commission

Robert Berwick (2020)
Russell Fleury (2018)
John Howard (2020)
Nancy Apple
Michael Beauchemin (2020)

Tree Committee

Linda Young (2018)
Kelly Woods (2020)
Michael Lamontagne (2020)
Dennis J Swartwout (2020)
Theodore Boulais (2018)
Bobbie Salthouose (2019)
Jim Backus (2019)

Trustees of the Old Firehouse Museum

Robert J Blaney (2020)
Vacant (Todd Calkins) 2017
Diane LaRoche (2018)
Philip L LaRoche (2018)
Kenneth Merchant (2018)
Desiree Smelcer (2019)
Wayne D Gass (2019)
Barbara Merchant (2019)

Wetlands Bylaw Administrative Appeals Committee

Mark Cavanaugh (2018)
Sharon Hart (2018)
John Hine (2018)
Jim Reidy (2018)

Whiting Street Fund Commissioners

Ryan S. Bagley (2018)
Pauline Casey (2018)

Zoning Board of Appeals

Barbara Erwin (2018)
Christine Quigley (2019)
Jacqueline Dupre (2020)
Martha Terry (2019)

Town Meeting Members

Precinct A

Deborah L. Bergeron (2020)
Kyle Belanger (2020)
Gail Bielizna Pafford (2019)
Pauline Casey (2018)
Constance A. Clancy (2020)
Mary H. D'Amato (2018)
Donald J. D'Amato (2018)
Beth Dowd (2019)
Barbara A. Duguay (2020)
Julie Ann Feeney (2018)
Leonard M. Finkowski (2018)
Lucia Foley (2019)
William Foley (2018)
Richard Germain (2020)
Michael Lafreniere (2018)
Mitchel J. Malinowski (2020)
Barbara Merchant (2020)
Clifford Pafford (2018)
Elaine Paulin (2019)
Raymond Rondeau (2019)
John Scibak (2019)
K. Michael Taugher (2020)
John Urekew (2019)

Precinct B

Anne Awad (2020)
Lucille J. Blasko (2018)
Robert Robertson (2018)
Edward Boisselle (2019)
Evelyn Chesky (2020)
Tom Chevalier (2019)
Elaine D'Amours (2019)
Francis J. DeToma, Sr. (2020)
Jacqueline Dupre (2019)
Andrew LaRoche (2020)
Jeffery Millard (2019)
Michael Keane (2018)
Kathleen Keane (2018)
Eleanor C. Klepacki (2020)
Winston Lavallee (2019)
Steve Longpre (2018)
Diane LaRoche (2018)
Jodi Miller (2018)
Kurt Schenker (2020)
Anne Sobel (2019)
Rudolf Ternbach (2020)
Thomas R. Terry (2020)
Martha R. Terry (2019)
Charles Viens (2018)

Precinct C

Liz Austin (2019)
Andrew Beaudry (2020)
Jon Camp (2018)
James Canning (2019)
Jeffrey A. Cyr (2020)
Ann Eaton (2018)
Sarah Etelman (2019)
Daniel Faille (2019)
George Francis (2020)
Julie Gentile (2019)
John R. Hine (2020)
David King (2018)
Ken Kostek (2018)
Gail C. Lehtomaki (2018)
Tara Lindros (2020)
Aiden MacCullaugh (2018)
Diane Mulvaney (2019)
Anthony J. Pluta (2018)
Allison Schlachter (2020)
Renee Sweeney (2019)
Kevin E. Taugher (2020)
John Wessig (2019)
Michael Wozniak (2020)
Robert P. Ziomek (2018)

Precinct D

Vernon Blodgett Jr. (2019)
Theodore J. Boulais (2019)
Ira J. Brezinsky (2019)
Barbara E. Bristol (2020)
Mark Cavanaugh (2018)
Carol P. Constant (2019)
Richard Constant (2020)
Harriet Corbin Finkel (2018)
John Duda (2019)
Leslie Fields (2020)
Michael Fisher (2018)
Peter A. Gagne (2020)
Beverly A. Gagne (2020)
Marilyn T. Gass (2019)
Stephen B. Hamlin (2020)
Margaret E. Jodoin (2018)
Dale Johnston II (2019)
Patricia C. Kraske (2018)
Denise L. Presley (2018)
Cynthia Pyle (2018)
Marie Rohan (2020)
Joan B. Rosner (2019)
Michael A. Rosner (2020)
Barry C. Waite (2018)

Precinct E

Robert M. Abrams (2020)
Frances R. Abrams (2020)
Joshua Abrams (2019)
Natasha Anderson (2020)
Robert D. Baldwin (2020)
Robert Berwick (2020)
Joanna Brown (2019)
Brian Cahillane (2020)
Lawrence H. Dubois (2018)
Doris R. Dubois (2019)
Helen J. Fantini (2019)
Bruce Forcier (2020)
Judith Fortier (2018)
Kathryn Gallivan (2019)
Allyson Garcia (2018)
Marilyn G. Ishler (2018)
Daniel Kelleher (2018)
Susan M. Kelsey (2019)
Steve Merrill (2018)
Mitchell Resnick (2019)
Kenneth Rogers (2018)
Philip Sanford (2019)
Dennis Swartwout (2018)
Linda L. Young (2020)

Ex-Officio

Edward Ryan Jr. – Moderator
Town Clerk – Reference

Retirements

Anne Pancione served as a foreign language teacher at South Hadley High School for the last 18 years. Anne consistently engaged her students in learning experiences that enabled them to acquire complex knowledge and skills. She is a highly skilled professional who will be greatly missed.

Mitch Koziol is the reigning educator at South Hadley High School with 31 years of service, 25 of those as the science department chair. He is passionate about physics, his students, and his family. Mitch is a recipient of the Pioneer Valley Excellence in Teaching Award.

Adrienne Gagnon started teaching biology and environmental studies at South Hadley High School 23 years ago. She is a team player and has been a tremendous help and support to her colleagues.

Cynthia Teel Foerster worked as a paraprofessional at South Hadley High School for 10 years. She used her communication and collaborative skills to support our students during both the school year and summer school sessions.

Maureen Lavoie began her career in South Hadley as a paraprofessional at Plains School in 1988, transferred to Mosier School two years later, and served under five principals during her tenure. She is kind and caring with her students and always responsive to their needs.

Susan Brennan taught second, third, fourth and fifth grades during her 18 years at. She created a warm and welcoming classroom where children were encouraged to actively participate.

Mary Losty started her career in 1986 as a two-hour cafeteria helper at the high school and quickly moved up to a four-hour per day position. In 1993 she was convinced to take an assistant cook's position at the middle school where she flourished for 20 plus years.

Sharlene Racine dedicated her career to the food service department at the middle school. Throughout the years, Sharlene stepped up countless times to fill in as both assistant and head cook whenever needed and never complained.

Joyce McGibbon has been a cornerstone of the Michael E. Smith Middle School for 41 years. Joyce was an excellent educator whose hard work also resulted in the after-school programs at middle school. Joyce is a recipient of the Pioneer Valley Excellence in Teaching Award.

Mary Farrin retired from her position as a fifth-grade math teacher at the middle school. Mary's consistent approach, well-managed classroom and her love of teaching is a huge loss for the community and education in general. She is a recipient of the Pioneer Valley Excellence in Teaching Award.

Lori Mello has been a paraprofessional at Plains School for 24 years. She also worked as a one-to-one with special education students. She has always exhibited a kind, gentle and patient nature with children.

Laura Lee Jones joined Plains School in 2001. She worked previously for Early Intervention Services. She will always be remembered for bringing music to the preschool classroom, as well as her strength in working with all families.

Lorilee Herbert began teaching in 1988 as a substitute teacher. She became a first-grade teacher in 1991. She was a leader among her peers, serving on educational committees, school councils, search committees and was vice president of the South Hadley Education Association for 17 years.

Stephanie Vignone, a talented artist and vocalist, fused her appreciation of the arts into her teaching practices inspiring her students to think critically and express themselves creatively. Stephanie is a recipient of the Pioneer Valley Excellence in Teaching Award.

Catherine Deady worked as a special education teacher at Plains School for 17 years. She served often as the "go-to teacher" who would do anything to support the success of a child. She is generous and often would provide additional services before school to help a child make gains in reading and math.

Lorraine Ensor retired as Head of Technical Services at the South Hadley Public Library following an incredible 50-year career.

McClair Mailhott Jr. retired from the South Hadley Police Department as a detective following a 30-year career.

Nancy Blodgett retired as a hot meals driver for the Council on Aging after a 21-year career.

In Memorandum

In addition to our retirees, we would like to remember the residents who served on boards and committees who passed on this year, thank them for their dedication and service to the town, and recognize their efforts on behalf of our community.

Selectboard

<http://www.southhadleyma.gov>

Building on the careful planning and steady improvements over the past several years, there were continued steps forward this year to improve both the operation of municipal government and quality of life in South Hadley.

After a positive vote at a Special Town Meeting in January 2017, the library integration between the Gaylord Public Library and South Hadley Public Library was completed effective July 1, 2017, and we now have a unified library system.

This summer, we contracted with ClearGov.com, and our South Hadley site is now up and running, providing transparency in the budgeting and planning processes. We encourage all residents to check it out! Go to <http://www.cleargov.com> and search for South Hadley, MA.

An additional level of transparency in government was established with the e360 General Code project. Residents (and anyone else) can now access and keyword-search in South Hadley bylaws from the town website (<http://southhadley.org> -- use the "search" field and type in "e360") - a handy tool and huge improvement!

With special thanks to Mitch Resnick, Bill Bacis, and the entire Canal Park Committee, the Ted Belsky Overlook project at Bicentennial Canal Park has been mostly completed, and we are preparing for a re-dedication. There are still a few minor tweaks that will be made in the spring, after the wood has had time to cure, but we are proud of this park, and hope Ted would be, too.

During FY17, the Selectboard took significant steps to make a decision about the future of the Ledges Golf Club. In October 2017, we held a public forum and invited residents to share their thoughts, either in writing ahead of the meeting, or by testifying in person. As a direct result of this discussion, the Selectboard opted to try one final avenue and sent out a Solicitation of Interest to hire an expert to write a Request for Proposals for the management of the Ledges. At this writing, the town has contracted with Colliers International and is proceeding to ensure a final RFP is distributed by April 30, 2018, ensuring we will meet all milestones in our timeline, including hiring course management by July 1, 2018. In the meantime, the town will continue to manage the golf and food and beverage operations through December 1, 2018.

Town Meeting approved matching funds to continue work on the River to Range project, which is entering Phase II. The ultimate goal of the project is to create a system of

trails which will eventually connect the Summit House on the Mount Holyoke range to the Ferry Street handicap accessible loop. To date, more than \$207,000 in grant monies have been awarded toward this project.

In the November 2016 election, voters throughout the state, including in South Hadley, voted in favor of legalizing recreational marijuana. Since that time, state government has been working on legislation and regulations around the cultivation and sale of marijuana. Concerned about the length of time that process would take, and recognizing the need for the town to develop its own zoning, health, and other regulations, the Selectboard proposed and Town Meeting adopted a moratorium on the retail sales of recreational marijuana.

Town finances:

The Town of South Hadley maintained its high-grade Aa2 bond rating from Moody's.

Investments in FY17 had a \$486,214 gain, and an ending balance of more than \$14.6 million standard trust funds.

Our one-year-old Other Post-Employment Benefits (OPEB) trust fund had a principal gain of \$33,088, and ending balance of \$388,304.

We were able to sell \$3,785,000 of General Obligation Bonds and \$3,120,000 of Ledges Refunding Bonds, resulting in a significant savings of \$33,000 per year until 2028.

The public building evaluation returned with somewhat surprising news: while there are some structural deficits with the town hall building, overall it is in good condition and well-constructed. As a result of the report, the elevator in town hall was upgraded and part of the roof was replaced. A fire alarm system was also recently installed. The Old Firehouse Museum had some carpentry work done and was repainted.

It is the senior center building that is clearly in need of the most attention. A building committee was established to look at the needs of the senior center as we strive to provide the best possible services to South Hadley's senior citizens. There is a proposal for a new building currently being developed. In preparation for a potential new building, the Selectboard has supported establishing a senior center stabilization fund with an initial transfer of \$200,000. Many more details to come.

Sometimes the work of the town includes working together to increase our ability to relate to each other. To this end, we have continued our work on the Symposium of Understanding. Thus far the Selectboard has hosted four forums: two for the general South Hadley public and two for town employees. We're looking forward to the next

one, as each step of this process improves our communications and our understanding of each other, with an ultimate goal of developing a Document of Understanding, similar to the code of conduct adopted for all town buildings.

This has also been a year of significant staffing changes for the town with a number of employees retiring after many years of dedicated service to South Hadley. The Selectboard continues to support the town administrator's efforts to make the best use of employees' talents, as well as his efforts to reduce costs whenever possible and prudent.

Other town projects and initiatives this year include:

- A new Town of South Hadley logo
- Formation of a Mosier School study committee
- Establishment of a town property policy
- Property auction for 351 East Street (open land) and 16 Ludlow Street
- Transfer of ownership of 27 Bardwell Street and 1 Canal Street
- Joining the Valley Bike Share program with an expected launch regionally in April 2018
- Age Friendly Community
- Fuel Efficient Vehicle policy
- Fire notification system upgrade
- Quarterly professional development days
- Quarterly Selectboard in the Community events
- Consolidated town/fire district elections
- Receipt of a MassWorks Grant of \$1,025,800 to make road improvements to Main Street in South Hadley Falls
- Water quality testing in all South Hadley public buildings
- Bike/Walk Committee received Town Meeting approval for the Leaping Brook Trail on the former Toth property
- Extended seasonal hours in the treasurer/collector's office
- Initial exploration of a potential South Hadley dog park

We continue to be grateful for the hard work of our municipal employees, including and especially Town Administrator Mike Sullivan. His leadership, expertise, and partnership is invaluable.

We are also grateful to the citizens of South Hadley who volunteer their time and energies to our many boards and committees, participate in activities, make their voices heard, and challenge us to always strive to be better.

Respectfully submitted,
Sarah Etelman, Chair

Bike/Walk Committee

The overarching theme for Bike-Walk Committee's activities for 2016-2017 is the focus on bike-walk advocacy and being an actual leader and facilitator in carrying out bike/walk-related activities in South Hadley.

Its goal is to continue to network with other town committees, boards, and other community and state groups to foster/develop bike-walk trails and other bike-walk opportunities.

Between July 2016 and June 2017, BWC was involved with the following entities and/or projects:

- Assisted with the December 2016 completion of the town's Master Bike-Ped Plan, which was primarily authored by Pioneer Valley Planning Commission.
- Via a November 2016 public trek, BWC supported Bicentennial Canal Park's efforts to increase public awareness, particularly for Town Meeting Members, of the Committee's plan to improve the conditions of the trails and overlook platforms, via town funds. The funds were approved at a Special Town Meeting on Jan. 11, 2017.
- Provided input, support and media advocacy to the town to become a participant in the Valley Bike Share Program.
- Supported the town's efforts to re-configure critical traffic intersections in South Hadley Falls to ensure safety and improve conditions for pedestrians and bicyclists.
- Provided input to the Redevelopment Authority and its advisory committee on its draft plan with regard to walking and biking initiatives and traffic-related recommendations.
- Provided input on the town's grant initiatives to develop the River To Range Trail on Ferry Street.
- Supported the inaugural River Roll & Stroll event in May 2017. Several BWC members were key players on the event's steering committee.
- Supported the June 2017 implementation of the Mount Holyoke College Summer Intern Program for the Conservation Commission. The program was initiated by BWC as a collaborative effort between MHC, BWC and the CC department to inventory and map the trails on town conservation lands. The goal of the program is the posting of trail and other information on the town website for public access.
- Supported the town's initiatives for its new Complete Streets Policy.
- Attendance by several BWC members at the 2016 Massachusetts Trail Conference and at Massachusetts Department of Transportation workshops.
- Initiated in spring 2017 the Leaping Well Nature Trail proposal on the old Toth property, which is now town-owned land. As of June 30, 2017, BWC had conducted a presentation on the trail concept to the Selectboard,

followed by two public “Community Conversations” to elicit input from residents and nearby abutters.

- Between September 2016 and April 2017, BWC conducted monthly public treks on town-owned conservation lands and introduced several new trail opportunities at MHC, which afforded BWC an excellent opportunity for collaboration with MHC. A February 2017 trek outing on maple syrup production at Stone Silo Maple Syrup Farm on North Main Street was also offered to the public. Attendance was close to 100 persons. The treks continue to be very popular with residents and visitors in exploring these different trail resources/areas in South Hadley. BWC also planned the first-time implementation of a special public trek, “Happy Trails,” designed for the sight-impaired and those with low mobility. It was held in September 2017 at Buttery Brook Park. The planning is the result of a successful collaboration between BWC, the Council on Aging, the Department of Public Works and the Friends of Buttery Brook Park.

The Bike-Walk Committee remains supportive, committed and enthusiastic in its mission of advocacy and as a facilitator of bike-walk initiatives in town. It greatly appreciates the support shown toward its goals and members by all departments of town government.

Respectfully submitted,
Mariann Millard, Chair

Board of Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the town of South Hadley. The Assessors adhere to Massachusetts General Laws and comply with standards set forth by the Massachusetts Department of Revenue (DOR). For Fiscal Year (FY) 2017 (which runs from July 1, 2016 through June 30, 2017), property values were updated pursuant to recertification in accordance with DOR standards. The overall result of these revaluation adjustments was the total property valuation of the town increased by 2.2%. The average value of a single family home for FY 2017 is \$ 235,200, up from \$231,700 last year.

As of January 1, 2016, which is the assessment date for FY 2017 property valuation, the total taxable value for all property of the Town of South Hadley was \$ 1,484,848,045. In addition, the exempt property valuation for the town was \$160,329,500 and the special tax assessment for Mohawk Paper (which is not taxable for this year) exempts a value of \$3,195,900. The town tax rate for FY 2017 was \$17.83 per thousand, up from \$17.56 per thousand, an increase of 1.54%. The total town budget for FY 2017 was \$ 48,377,633 million with \$ 26,474,841 million being raised through taxation. The maximum

allowable tax levy limit was \$26,480,094 including additional tax revenue of \$385,621 resulting from new growth in property values.

Completion of the Library and Plains School projects triggered increases in debt service for principal and interest payments for those projects. All of the increase was offset by a decrease in debt service for the high & middle school building projects.

The following table illustrates the impact of all outstanding debt exclusions on the average single family tax bill over the last three fiscal years:

Project	Debt Service FY15 amount	Debt Service FY16 amount	Debt Service FY17 amount	FY15 tax rate impact	FY16 tax rate impact	FY17 tax rate impact	FY17 Impact on average single family tax bill
Library	\$ 210,897.00	\$ 254,666.00	\$ 266,747.00	\$ 0.15	\$ 0.18	\$ 0.18	\$ 42.34
Plains	\$ 81,230.00	\$ 756,139.00	\$ 783,433.00	\$ 0.06	\$ 0.52	\$ 0.53	\$ 124.10
High & Middle School	\$ 396,695.00	\$ 325,795.00	\$ 262,595.00	\$ 0.28	\$ 0.22	\$ 0.18	\$ 41.60
	\$ 688,822.00	\$ 1,336,600.00	\$ 1,312,775.00	\$ 0.49	\$ 0.92	\$ 0.88	\$ 208.04

Fiscal 2015 average single family home value = \$224,800
Fiscal 2016 average single family home value = \$231,700
Fiscal 2017 average single family home value = \$235,200

The following table lists the top ten taxpayers for FY 2017:

Name	Nature of Business	Taxable Value	Town Tax	Tax Levy
Loomis Village Inc	Assisted Living	\$ 10,163,600	\$ 181,216.99	0.68%
Maraline Development Corp	Commercial Properties	\$ 9,762,400	\$ 174,063.59	0.66%
Columbia Gas of Massachusetts	Utility	\$ 9,295,810	\$ 165,744.29	0.63%
Mount Holyoke College	Education	\$ 8,244,700	\$ 147,003.00	0.56%
US Industrial Gaylord LP	Manufacturing	\$ 6,328,700	\$ 112,840.72	0.43%
Center Redevelopment Corp	Retail/Residential	\$ 6,270,683	\$ 111,806.28	0.42%
Riverboat Village Assoc	Apartments	\$ 6,108,300	\$ 108,910.99	0.41%
South Hadley Plaza LLC	Retail Plaza	\$ 5,881,300	\$ 104,863.58	0.40%
WHC South Hadley LLC	Nursing Home	\$ 4,535,100	\$ 80,860.83	0.31%
Western MA Electric Co	Utility	\$ 4,068,048	\$ 72,533.30	0.27%

Once Town Meeting approves the budget for the new fiscal year, the Assessor’s office is responsible for setting the tax rate, and creating and generating tax bills for both real estate (7,190 taxable parcels) and personal property (189 billable accounts) to be committed to the Tax Collector for issuance.

In addition to property tax bills, the assessors committed to the Collector 18,932 automobile excise tax bills and 278 boat excise tax bills.

Along with tax bills come abatements and exemptions. This fiscal year the office processed 1,074 abatements and/or exemptions across all categories of tax bills. A breakdown of the transactions for FY 2017 are as follows, 39 real estate abatements, 243 personal exemptions on real estate, 63 personal property abatements, 13 boat excise abatements, and 716 motor vehicle excise abatements. Abatements processed this year covered fiscal years 2010-2017.

Real estate deed transactions have increased this fiscal year from last year by 2.83%. This fiscal year the office staff retrieved from the Registry of Deeds 509 transfers

which were then entered into the valuation software on 501 properties.

For FY 2017, 539 building permits were retrieved, entered and reviewed for 453 properties.

The board has implemented a data collection program for cyclical inspections as required by the DOR. We are currently on track to inspect or attempt inspection of all properties by the end of FY 2021.

The Board of Assessors promotes public awareness of the duties performed by the Assessors department as well as how the department serves the general public. The board strives for public outreach through seminars, press releases and maintaining up-to-date web pages. If residents have questions that aren't resolved by visiting our website, we may be able to help via phone call, email, or a visit to our office.

There is a wealth of information within the Assessor's office page
(<http://www.southhadley.ma.gov/154/Assessors>) categorized by Applications & Forms, Real Estate and Personal Property, Mapping, Property Record Cards, Important Dates, Motor Vehicle and Boat Excise, Fee Schedule and other links to outside sources such as Department of Revenue for further information. The town's digital mapping program, which also houses copies of each parcel's associated property record card can be found at (http://www.axisgis.com/South_HadleyMA/).

The Board would like to remind the general public that most of the information in our office is public. It is the Board's hope that if people find that accessing answers to any questions and reviewing properties on the Town's website is too challenging, that they should feel free to come into our office to seek the support they may need. .

The work involved in the Assessor's office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,
Kevin E. Taugher, Chairman
Hazel R. Snopek, Clerk
Francis M. Conti, Member

OFFICE STAFF:

Melissa L. Couture, Associate Assessor
Maureen Cronin, Assistant to the Associate Assessor

Board of Health

The primary responsibility of the South Hadley Board of Health is to respond and act on any situation that may affect the health and safety of the general public. Most of our duties are contained within many statutes, including mandatory licensing and inspection programs.

The Board of Health continues to respond to and educate the public on health issues such as Hepatitis, rabies, tick-borne disease, West Nile Virus and Zika through local press releases, the media, Connect CTY, cable TV and Twitter.

The Board of Health instituted dumpster regulations this year for the town and also instituted private well regulations. The director of health and the public health assistant received their certifications this year in pet CPR and first aid. They also completed other state mandated training classes for animal control professionals such as animal cruelty and animal welfare, meeting the required number of continuing education credits.

The public health director completed training in the following: Title V training for Aero-Stream Aerobic Recovery Units, the Supervisory Leadership Program and ALICE certification: training for business. ALICE stands for Alert Lockdown Inform Counter Evacuate and is part of the director's emergency management role for the town. The director was also instrumental in the department receiving a \$1,000,000 grant for Evzio-Naloxone Auto Injectors as part of the fight against the opioid crises.

The director of public health serves on the following committees:

- Chair: Mt. Tom Tobacco Coalition (\$152,000 grant, \$8,000 host fee)
- Hampshire Emergency Preparedness Coalition.
- President: Western Massachusetts Public Health Association
- Medical Reserve Corp Director for South Hadley/Granby/Northampton (\$15,000 grant)
- Member: Drug & Alcohol Task Force
- Member: Solid Waste Advisory Committee
- Member: Wetland Bylaw Administrative Appeals Committee

During the period of July 1, 2016 through June 30, 2017 the department issued the following permits:

Food permits \$23,169.00
Camps & pools \$ 4,200.00
Spas \$ 100.00
Burial permits \$ 1,086.00
Funeral directors \$ 300.00
Septic hauler \$ 525.00
Septic installer \$ 1,100.00
Septic systems/Perc tests \$ 1,950.00
Portable toilets \$ 645.00
Tobacco permits \$ 5,275.00
Dumpster permits \$ 500.00
Refuse haulers \$ 3,975.00
Lodging/Dorms/Bed & Breakfast \$ 3,375.00
Copies \$ 113.65
Well construction \$ 100.00

Total \$46,413.65

Our staff is successful in their efforts because of our strong and supportive three-member Board of Health who prioritize protecting public health above everything.

We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

Respectfully Submitted,
 Walter R. Wolf, DPM, Chair
 Suzanne Cordes, Vice Chair
 Diane Dietzen, MD, Clerk
 Sharon D. Hart, Director of Public Health
 Margaret E. Bernard, RN, Community Health Nurse
 Mac Mailhott, Animal Control Officer
 Jennifer Jernigan, Public Health Coordinator

Animal Control Department

The Animal Control Officer's report for the July 1, 2016 through June 30, 2017 period is as follows:

Owners signed rabies form required by the State Agriculture Department: 46

Animal investigations were as follows:

Dogs	3
Dog Attacks/Bites	34
Dog/Complaints/Loose	122
Dogs Left in Car	17
Unknown Animal Bite	37
Fox	21
Moose	4
Opossum	11
Beaver	8

Raccoons	28
Bats	1
Cats/Missing/Stray	21
Cat Bites	17
Squirrels	
Birds	21
Chickens	11
Bear	45
Coyote	19
Snake	5
Rabbit	9
Geese	2
Skunks	11
Duck	5
Deer	50
Owl	7
Bobcat	9
Horse	6
Cow	9
Pig	1
Neighbor Complaints	39
Dead Animal	32
Barking Dog	41
Alpaca	
Turtles	12
Total Calls Answered	658
Livestock Permits Issued	55
Barn/Stable Inspections	3
Kennel Inspections	3

We are available 24/7 for emergencies and any animal problem that might need immediate attention, including rabies or West Nile Virus. Animal Control Officer Mac Mailhott is equipped and trained to handle various situations involving the health of our community. Director Sharon Hart is always kept informed of all problems involving health issues.

Respectfully submitted,
 Animal Control Officer, Mac Mailhott

Gas and Plumbing Inspector

During the period of July 1, 2016 through June 30, 2017 the following permits were issued:

PERMITS	FEES
319 Plumbing	\$14,950
341 Gas	\$21,330
660 Total Pemits	\$36,280

Over the past year I have successfully completed state required continuing education. I have attended several seminars and meetings pertaining to installation and safety as they relate to the plumbing and gas industry. I have worked closely with South Hadley Fire Districts #1 and #2 on propane, natural gas and carbon monoxide issues. I have attended workshops and received certification in the newest allowable materials.

Respectfully submitted,
David Tourville, Gas and Plumbing Inspector

Public Health Nurse

2016-2017 DISEASE SURVEILLANCE
146 Reported Cases

DISEASE	STATUS
Babesiosis	1 Revoked
Campylobacteriosis	2 CONFIRMED
Giardiasis	1 CONFIRMED
Group B streptococcus	4 CONFIRMED
Hepatitis B	1 PROBABLE
Hepatitis B	1 SUSPECT
Hepatitis C	8 CONFIRMED
Hepatitis C	8 PROBABLE
Hepatitis C	1 REVOKED
Human Granulocytic Anaplasmosis	5 CONFIRMED
Influenza	60 CONFIRMED
Invasive bacterial infection (other)	1 CONFIRMED
Lyme Disease	19 SUSPECT
Mumps	1 PROBABLE
Mumps	1 REVOKED
Mumps	1 SUSPECT
Pertussis (and other Bordetella species)	1 CONFIRMED
Pertussis (and other Bordetella species)	1 REVOKED

Salmonellosis	1 CONFIRMED
Tuberculosis	16 CONFIRMED
Tuberculosis	5 SUSPECT
Varicella	1 SUSPECT
Viral Meningitis (aseptic)	1 SUSPECT
West Nile Infection	1 REVOKED
Zika virus infection	1 CONTACT
Zika virus infection	3 REVOKED

Seasonal Flu vaccinations were provided by Rite Aid at the town hall and the senior center for 111 residents and employees 18 years and older. Rite Aid also provided pneumococcal, tetanus and pertussis immunizations at these clinics. The Massachusetts Department of Public Health no longer provides vaccines to insured residents. They will provide the Board of Health with flu vaccine for children and uninsured residents.

Monthly blood pressure screenings are conducted throughout the year. Visits are made to homebound, uninsured and neglected in need of assessments, screenings, and referrals. Monthly visits are made to LTBI patients seen at the Springfield TB clinic for assessment and medication delivery. Local follow-up contact is made to residents with diseases reportable by the Massachusetts Department of Public Health. Medical inspections are performed on summer camps. The nurse is a source for health information and education.

Respectfully submitted,
Marge Bernard, R.N.
Community Health Nurse

Bylaw Review Committee

The major focus of the Bylaw Review Committee this year was to review and make recommendations for the many bylaw changes as a result of the codification process that was spearheaded by General Code. This major project was done under the direction of the Selectboard, town counsel and the town administrator. The final version of these bylaws were approved at the May 10, 2017 Town Meeting. The final version of these bylaws have been posted on the town's website and are referred to as the "Code of the Town of South Hadley, Massachusetts."

Respectfully submitted,
Michael J. Wozniak, Chair

Cable Television Advisory Committee

The Cable Studio provides South Hadley municipal departments, residents, and educational community with video production equipment, training and technical assistance free of charge. Equipment can be used for the production and presentation of non-commercial programs on South Hadley Community Television (Comcast Channel 15) or the web. The studio provides media support services for the town, including audio reinforcement and video documentation of various meetings. Assistance and facilitation of resources are also coordinated with the faculty and staff of South Hadley High School for the benefit of the school population. In addition, Comcast Channel 12 is maintained for the rebroadcasting of the satellite service, "Classic Arts Showcase." The cable studio is funded, in large part, by monies received from Comcast, per negotiated contract.

In FY 2017, SHCTV provided 91 hours of municipal meeting coverage. This included 40 hours of Selectboard, 14 hours of School Committee, nine hours of SHELD, 13 hours of Town Meeting and related hearings, eight hours of Board of Health and seven hours of Planning Board recording support. With a number of meetings held outside the traditional meetings rooms, this equates to more than 65 hours of related pre- and post-production time.

Collaborations continued with faculty and staff of South Hadley High School in an effort to increase utilization of the facility. This year efforts were made to work with the "integrated classes" to produce specialized announcements of general interest to the high school population.

A capital appropriation was used to purchase equipment that originates programming from remote locations not served by a direct connection to the Comcast infrastructure. This project also included the ability to "live stream" Channel 15 24/7 over the Internet.

Community programming efforts include coverage of the first Public Schools Veterans' Breakfast, a presentation on Dementia Communities, the 2017 high school graduation, lectures sponsored by the Drug and Alcohol Task Force, as well as a continuation of our long-standing relationship with the "Know Your Town" organization.

The www.shctv15.com website was updated to accommodate the new 24/7 live streaming of Channel 15 as well as to prepare for the inclusion of a live web-cam feed from a scenic location in town.

The results of all these efforts can be viewed on both Channel 15 and at www.shctv15.com.

Respectfully submitted,
Robert Smith, Studio Manager

Canal Park Committee

FY 17 Annual Report of the South Hadley Canal Park Committee

During FY17 the Canal Park Committee [CPC] continued to maintain Bicentennial Park despite ongoing challenges presented by Mother Nature and limited appropriation. As in the past, we have enjoyed the benefits of having many wonderful volunteers to clear trails, clean litter, plant flowers, remove invasive species, maintain boardwalks and do the countless tasks needed to maintain the park. Thanks are extended to Linda Young, Keith Davis, and other unnamed volunteers. In addition to numerous resident volunteers, committee member Bill Bacis has been as determined as ever in his effort to keep the paths and boardwalk leading down to and along the riverbed in excellent safe condition. Thank you Cub Scout Pack 303 for their Source to Sea clean up at the park in October.

The Committee received notice that the Selectboard approved applications from Josh Driver and Aaron Haesaert to become committee members. Their appointments became effective at the Selectboard meeting in September. Welcome Josh and Aaron!

The Committee recognizes the involvement of non-residents Leo Labonte and Paul Lusignan and for their passionate commitment to advancing the historical significance of the South Hadley Canal by attending meetings and volunteering to participate and lend their expertise to public programming.

We are grateful for the cooperation and support provided by our Selectboard, Town Administrator Mike Sullivan, Department of Public Works Superintendent Jim Reidy and his crews who perform regular and emergent maintenance, Tree Warden Chris Ryan, and Conservation Administrator Janice Stone.

Eagle Scout candidate Ethan McKeever, guided by his scout leaders and family, provided a plan and crew to refresh the staining and replace broken boards at the overlook.

Responding to Committee requests, the Selectboard authorized CPC to petition the Conservation Commission for a modification to DEP File 288-311 to move an existing approved pruning vista from a remote and environmentally sensitive location adjacent to the river to a more visible and less vulnerable position along Canal Street. After many meetings and report submissions, approval to move the pruning vista was received from all the local, state, and federal agencies responsible for monitoring wetland activity. In addition, the Committee submitted paper work to extend DEP File 288-311 and its

attached Maintenance Plan Orders of Condition from its impending expiration in August 2016 through August 2021. CPC filed the approved vista pruning modification and the file extension with the Registry of Deeds in Northampton. Andy Bohne of New England Environmental Incorporated graciously agreed to re-draw the maintenance plan map to reflect newly modified and sequentially numbered pruning vistas. Thank you Andy and NEEI!

Town Administrator Mike Sullivan responded to Committee reports of safety and accessibility conditions and suggested CPC compile a list of overlook and Bicentennial Park improvements and a plan for ongoing maintenance. These lists evolved into Phases I, II, and III plans for Capital Improvements and regular maintenance. Funding for Phase I improvements and regular maintenance was approved at the January Special Town Meeting. In addition, CPC had ongoing discussions about branding Canal Park to distinguish our municipally controlled park from the three parks downriver controlled by HG&E. Work began on the capital upgrades at the park: pruning of the overlook vista by Tree Warden Chris Ryan, new parking configuration, new handicap parking, a new deck, new paving and sidewalks. Work to be completed in FY18 includes installation of a bike rack, new fencing, restoration of lighting and new trash receptacles. The Committee is beginning to plan Phase II improvements.

River Road resident Paul Lusignan, a South Hadley Canal and Connecticut River history enthusiast and regular non-member attendee at CPC meetings, extended an invitation to members and anyone interested to join him on July 22 at his property on River Road for a tour of his historic house and property. He also provided a talk at the Historical Society dinner meeting September 27 at All Saints Church about the history of the South Hadley Canal that included a virtual tour of the canal from end to end. Thank you Paul!

CPC partnered with the Bike/Walk Committee to conduct a November informational session at the overlook followed by a trek along the trail. Thank you Bike/Walk members Mariann Millard and Nancy Bozek for facilitating and conducting the walk and for providing delicious refreshments. Thanks are extended to photographer Jim Armstrong for documenting the event and sharing his photos with CPC.

At the CPC meeting December 20, attended by Committee members and interested residents, guest UMass professor and former Canal Park Committee member Dr. David Glassberg led a lively interactive discussion with attendees about the history of the South Hadley Canal, the history of the Canal Park Committee's attempts to promote and preserve written historical records, the history of archeological studies and the challenges to interpret and

distribute the records of these types of studies, the history of funding and the potential for future local appropriation and grants from private, state, and national sources.

CPC member Mitch Resnick and Historical Society member Diane Laroche worked with resident Lucia Foley to update and reformat the brochure produced by the Historical Society's Jim Allen in the 70s. Copies are available upon request.

The Committee proposed to the Selectboard that the municipal by-law Section 412.1 which defines the duties and structure of Canal Park Committee be revised to reflect its contemporary mission as follows:

The Canal Park Committee will:

- *Monitor the maintenance and safety of the Bicentennial Canal Park and periodically report conditions as such to the Selectboard.*
- *Document and publicize the historical importance of the South Hadley Canal.*
- *Advocate for the protection, conservation, and preservation of the remains of the old canal bed, locks, and gatehouses along its entire length.*
- *Develop the park's potential as a recreational and significantly unique educational attraction for residents and visitors.*

The January Special Town Meeting approved this bylaw revision.

At the request of the Committee, the catalog of *Locks, Stocks, Barrels*, a 1996 art exhibit focusing on the South Hadley Canal and sponsored by Mount Holyoke College, has been digitized and is available for anyone who would like to see that documentation of the 1996 exhibit.

Leo Labonte represented the Committee for the TV special report *Western Mass News - 10 Towns in 10 Days* and was interviewed April 26 at the overlook by reporter Jacob Wycoff.

The Committee participated in the highly successful River Roll & Stroll event Sunday May 7 with artifact table exhibits on loan from the Old Firehouse Museum and informational boards designed by Committee member Aaron Haesaert. Leo Labonte and Paul Lusignan were our expert docents for the day.

Funded by grants, the South Hadley Public Library facilitated an archival survey of South Hadley Canal and CPC documents. A report and a draft "finding tool" will be developed in FY18.

Respectfully submitted,
Bill Bacis, co-chair
Mitch Resnick, co-chair
Rick Constant, member
Jack Fleming, member

Ellie Klepacki, member
Josh Driver, member
Aaron Haesaert, member

Council on Aging

Mission statement: The South Hadley Council on Aging, with the support and participation of the community, identifies, advocates and implements meaningful, educational, cultural, social, volunteer and wellness activities for persons over age 55.

The following are the year-end totals for the period of July 2016 –June 2017:

- The Council on Aging welcomed 1,172 individuals to the center
- 9,333 meals were provided with funding assistance from the Older American Act and WestMass ElderCare Title III-C Congregate Meals Program.
- Our Hot Meals on Wheels drivers delivered 24,223 HMOV meals to 138 homebound clients. The Older American Act and WestMass ElderCare Title III-C grants provided financial funding for these meals.
- Our mini-bus provided 4,559 rides for seniors. Rides provided includes rides to medical appointments, grocery shopping, rides to/from the center, and special events such as the Big E, Hadley Mall and Springfield Bright Nights.
- 5,514 telephone calls were recorded at the center. Callers requested information on social service resources, center activities and programs, transportation, legal assistance, nutrition and volunteer opportunities.

The Executive Office of Elder Affairs and WestMass Elder Care funded three senior support programs under the Older Americans Act. Our Caregiver Support Group, a Title III-E grant, facilitated by Gerri Bennett, offered support to 30 individuals who identified as caregivers to a person with Alzheimer's and/or Dementia. Our Companion Escort Program, a Title III-B grant, assisted 17 elders with transportation to and from medical appointments in South Hadley and throughout Massachusetts. Lastly, our Snow Removal Program, a Title III-B grant, assisted five South Hadley seniors with driveway snow removal.

The center's daily lunch program, which is funded by the Older Americans Act Title III-C Nutrition Program and WestMass ElderCare, remains a healthy, reliable opportunity for a hot meal for many elderly individuals. Congregate meals totaled 9,333 meals for the year. Our Home Meals on Wheels program provided 24,223 hot delivered meals to 138 homebound seniors.

As part of a new outreach initiative, Outreach Coordinator Ann Andras began monthly visits to Lathrop Village, Newton Manor and Hebert Place in order to reach out to seniors living in elderly and handicapped low-income housing. This initiative has been well received and attendance has increased. Outreach services continued to provide information and referral support for fuel

assistance, food stamp (SNAP) applications, Serving the Health Insurance Needs of Everyone [SHINE] monthly brown bag assistance, holiday gift cards, electric light credits, Medicare and Medicaid insurance questions, Lifeline security discounts, farmers' market program and fresh produce bag programs, medical and health services information, and individual case management. Individual and group support continued with our Bereavement Support Group, Veterans Group, Lo-Vision Support Group, Diabetes Support Group, Alzheimer's Caregiver Support Group, and Memories Café.

The center supported member health and wellbeing by offering hearing screenings, a blood pressure screening, a flu clinic, and foot nurse appointments. Throughout the year as part of our Lunch and Learn programming, speakers presented information on nutrition, stroke prevention, healthy living, home safety, falls prevention, winter safety, in-home support services, hospice care, assisted living options and scamming awareness.

The South Hadley Council on Aging applied for and received a Title III grant to fund a Memory Café program. Our Memories Café opened in April 2017 and is offered on the second Tuesday of the month from 10 a.m. to 11:30 a.m. Each month our skilled facilitator and volunteer support staff offer enriching and enjoyable programs to encourage participation in a safe, supportive environment. The experience is one that both the individual with memory loss and their caregiver can enjoy equally and in the company of other individuals experience the same day-to-day challenges.

The South Hadley Council on Aging, in partnership with the South Hadley Public Schools, The Friends of the South Hadley Elderly, Inc, the South Hadley Public Library and the South Hadley VFW Post 3104, applied for and received a grant from Bridges Together and the Massachusetts Councils on Aging to create a Community Intergenerational Leadership Team. After a day-long training at the senior center, the South Hadley Intergenerational Consortium was formed and discussion immediately began on planning an intergenerational event. On Feb. 16, 2017, the consortium hosted the very successful first-ever Veterans' Recognition Breakfast in the South Hadley High School library. It drew more than 80 community members and students.

The backbone of the center is our dedicated volunteer pool. This year we celebrated volunteer Melide Normand who received a lifetime achievement award for volunteering more than 4,000 hours at the senior center. Melide was honored at the annual Retired and Senior Volunteer Program of Hampshire & Franklin County [RSVP] Volunteer Luncheon on Sept. 22, 2016.

In 2016/2017, the Council on Aging volunteer team grew to 149 strong. It was their faithful service and dedication that made our efforts possible. Under the guidance of our new volunteer coordinator Nancy Yesu, volunteer hours totaled 17,616.47! Based on the estimated average volunteer rate of \$24.14 per hour, our volunteers donated \$425,261.59 worth of time to the Council on Aging.

The center benefits from volunteers who assemble the Home Meals on Wheels lunches, serve lunches in our dining room, knit and quilt for center fundraisers, coordinate our travel club, provide office support, organize our library, perform light chores around the center, drive the mini-bus for our special events, organize the center's free table, wash and iron our tablecloths for our special events, and provide entertainment and instruction. Our volunteers include the dedicated Friends of South Hadley Elderly, Inc executive board and members, and the Council on Aging Board of Directors.

The Friends of South Hadley Elderly, Inc continued fundraising through the Friends Boutique. The Boutique enabled the Friends to fundraise for the senior center by selling gently-used clothing and jewelry. Our generous Friends give a yearly donation of \$5,000 to the Council on Aging to subsidize the events and activity needs of the COA. The financial support and fundraising ventures of the Friends of the South Hadley Elderly on behalf of the Council on Aging are greatly appreciated.

The Janet "Penny" Koske annual motorcycle ride and fundraiser raised \$8,700. The Koske family presented a check to the Council on Aging Caregivers Gift Account which assists caregivers caring for a loved one with both support and respite. This important fund has been a lifeline for families and friends struggling with the effects of caring for a loved with Alzheimer's disease or Dementia. We greatly appreciate the Koske family's efforts and support.

In February 2017, Architect Tim Eagles of EDM Architecture from Pittsfield was contracted to do a senior center feasibility study. EDM and LifeSpan Design Studio, a senior center design team from Loveland, Ohio, met with staff and seniors to develop a needs assessment for a new senior center based on current and future programming needs.

South Hadley TRIAD continued to supply house numbers and lock boxes. Thank you to District Attorney David Sullivan, Sheriff Patrick Cahillaine, Christy Geffin, David Fenton, Chief of Police Steve Parentella, Sergeant Michael Pollender, Officer Steve Fleming, Lt. Jay Houle, Fire District No. 1 Chief Robert Authier, and Fire District No. 2 Chief David Keefe for the support and assistance provided to the community through TRIAD.

Financial support for the Council on Aging was provided by the Town of South Hadley, the Executive Office of Elder Affairs, WestMass ElderCare, Springfield Department of Elder Services, Friends of the South Hadley Elderly, Inc., South Hadley Senior Travel Club, local churches, religious institutions and civic organizations. The Council on Aging is financially supported by the support of local businesses and the community of South Hadley.

The South Hadley Council on Aging extends sincere thanks for the faithful advocacy of Senator Stan Rosenberg and Representative John Scibak.

COA STAFF:

Director: Leslie Hennessey
Assistant Director: Lisa Napiorkowski
Social Service Coordinator: Ann Andras
Activity/Volunteer Coordinator: Nancy Yesu
Senior Clerk: Kathryn Gallivan
Senior Clerk: Ola Herbert
Food Service Coordinator: William Poe
Assistant Cook: James Tomlinson
Hot Meals on Wheels Coordinator: Richard Dufault
Hot Meals on Wheels Drivers: Herbert Baker
Nancy Blodgett
Linda Callahan
Maryanne Fredette
Linda Tenkate
Substitute Home Meals on Wheel Drivers: Sal Canata,
Grace Tang

Minibus Driver: Ken Dawley
Substitute Mini-bus Drivers: Richard Dufault, Roger Duval, Paul Grennon

Substitute Cooks: Herbert Baker and Paul Grennon

Board of Directors:
Mary Billion, Chairperson
Sarah Gmeiner, Secretary
Sheila Adams, Laurie Casolari, Richard Matteson, Eileen Burke, Judith Fortier, Carlene Hamlin, Grace Kelly, Donald Lever, William Schenker

WestMass ElderCare Liaison: Ken Ellis

Cultural Council

The South Hadley Cultural Council awarded 25 grants totaling \$8,425 for cultural programs in South Hadley.

Several mainstays of the Pioneer Valley musical community received grants for their 2017 programs and season. Ensemble Musica Humana's Pioneer Valley Early

Music Day brings medieval, Renaissance, and Baroque music into public spaces in South Hadley and several other local towns. The Arcadia Players' 2017 season features major choral works of the 17th and 18th centuries performed in period style, including Handel's 'Messiah' and Haydn's 'Lord Nelson Mass.' The South Hadley Chorale's March concert at Mount Holyoke's Abbey Memorial Chapel features Beethoven's Mass in C, and a collaboration with Michael E. Smith Middle School's Opus Singers. The Black Cat Theater's annual fall musical production is also supported by a Cultural Council grant.

The Friends of the Mount Holyoke Range bring free outdoor concerts to Skinner Skate Park in South Hadley, and Buttery Brook Park has a free outdoor concert series aimed at children.

The South Hadley Public Library hosts several events supported by Cultural Council grants. Art lovers of all ages have a hands-on workshop on the pastel paintings of Georgia O'Keefe. Tom McCabe leads a workshop for children on creating their own picture book. Several programs for children at the library also related to our 2017 theme of "Our Community, Our World." In conjunction with the Summer Reading Program, Craig Harris's multidisciplinary program brings international songs and stories to students of all ages. "The Curious Giraffe Show" by Dorothy Cresswell explores diversity through original songs and activities. Musician Richard Frota brings to life the sounds of the Brazilian rainforest in "The Ecology of Sound." Finally, historian Leo Labonte's popular exploration of local history continues with a presentation on "History of Mills and Factories in South Hadley."

Local history is honored at the VFW, through Small Planet Dancers' "Remembering the War to End All Wars" program to commemorate local veterans of World War I and their families.

The South Hadley Cultural Council also cooperated in supporting some major Valley-wide festivals and artistic endeavors. In May, the River Roll and Stroll joined Holyoke and South Hadley with a parade on the Route 116 bridge and a festival to celebrate the connections between towns. Falls Fest returned in July, bringing live music to South Hadley Falls. In March and April, the Pioneer Valley Jewish Film Festival, now in its 12th season, screened 20 films in 10 towns.

In keeping with the Cultural Council's mission of bringing art and culture to students in South Hadley Public Schools, the Council sponsors Mosier School's third-grade trip to Amherst Cinema for the "See-Hear-Feel Film" program in visual literacy, and Elena Nietupski's one-woman show at South Hadley High School about the life of journalist Nellie Bly.

Programs for seniors in cooperation with the South Hadley Council on Aging include a Valentine's Day program and a spring concert. South Hadley seniors at Loomis Village also enjoyed photographer Larry Rankin's exhibit "Images of Tanzania" and lecture on his creative process. A full list of projects that won grants is available on the state's Local Cultural Council website at: mass-culture.org/south-hadley.

The South Hadley Cultural Council is part of a network of 329 Local Cultural Councils [LCC] serving all 351 cities and towns in the Commonwealth. The LCC Program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, sciences and humanities every year. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, a state agency, which then allocates funds to each community.

The South Hadley Cultural Council's municipally appointed volunteer members and associates for FY17 included Elizabeth Austin, Marion Canning, Emily Dean, Halley Gmeiner, Rachel Hernandez, Paul Lambert, Rebecca Slitt, Rita Starzyk, and Renee Sweeney. The South Hadley Cultural Council accepted new applications in the fall for projects taking place in 2018, with a submission deadline of October 15, 2017. More information is available at: mass-culture.org/south-hadley.

Emergency Management

In the past year, the Town of South Hadley's Comprehensive Emergency Management Plan was reviewed and updated along with the review of the town's Hazardous Mitigation Plan and the Continuity of Operations Plan - all of which are annual requirements.

Last year's Massachusetts Emergency Management Agency grant of \$4,460.00 was received and used for the purchase of MSA-millennium masks and filters for the police department for protection from chemical, biological, radiological, nuclear, and a variety of other respiratory hazards during emergencies.

The emergency management director completed an MIIA course from the Alice Institute on Active Shooters. Our Medical Reserve Corp participated with a call down communication drill, an annual event, and also received a 2016 Challenge Award of \$15,000.

The director participated in emergency management director quarterly meetings at MEMA headquarters, facilitated updates on regional assets, national weather trends, and American Red Cross, Columbia Gas, Eversource, Mass Alert, Homeland Security initiatives. Trainings include Prevention and Response to Suicide Bombing Incidents, A.L.I.C.E. (Alert, Lockdown, Inform, Counter and Evacuate) for Business, Sheltering Residents with Substance Dependency, Incident Response to

Terrorist Bombings, Supervisory Leadership training, All Hazards Emergency Preparedness, Stop the Bleed: Tourniquet Training, Clandestine Lab Awareness and Until Help Arrives: Train the Trainer. The director also trained and successfully completed the examination for a Ham Radio License.

The emergency management director worked on: strengthening partnerships with Mount Holyoke College and participating in Five-College emergency preparedness workshops with an all hazards approach and with public health in emergency dispensing. The director participated in an Emergency Preparedness Table Top Drill with the Five Colleges to exercise the emergency dispensing plans, in lockdown drills at Middle and Mosier schools, a family reunification drill at the high school and a Wingate emergency response drill.

The director reviewed emergency plans for local industrial businesses concerning catastrophic dam failures for all of the town's dams and participated in a drill with MEMA and Holyoke Gas & Electric for the Holyoke Dam.

The Emergency Management Team responded to several events this year including commercial and residential responses.

My efforts over the past year have concentrated on improving our Emergency Operation Center, upgrading our emergency plans, and participation in drills and volunteer recruitment. Our future planning will seek to continue this effort to improve our emergency response capabilities, extending partnerships and building new partnerships that better prepare the town to plan for, respond to, and recover from any emergency situation which we may face.

Respectfully submitted,
Sharon D. Hart, Emergency Management Director

Golf Commission

The Ledges Golf Club continues to have a great reputation due to our conditions, layout and views. The course hosted more than 30,000 rounds between daily fee play, pass holders and various tournaments. While much of the play is local, groups from all over Massachusetts, Connecticut and parts of New York are very common at the Ledges due to conditions, competitive pricing and the fun aspect of playing the Ledges. IGM does great work maintaining the golf course; our tee boxes, fairways and greens are some of the best in the area, even compared to many of the private courses in the region. Our view of the Holyoke Mountain Range continues to be second to none!

The Connecticut Section PGA Stoke Play Championship was held for the third consecutive year at Ledges with the winner getting an invite to the Travelers Championship, a PGA event held in Hartford every June. The 2017 winner

was Billy Downes from Great Horse. We also hosted the MGA Mid-Amateur qualifier in late June with 70-plus amateur players competing for spots in the state championship held at Pine Hills later in the summer.

Our golf leagues, passholders and tournaments continue to be very important to the overall operation of the Ledges and we would like to thank them for their continued support! We had close to 80 passholders for the 2017 season, which is the most we have ever had.

There were some new programs added with the goal to generate new players such as the PGA Junior League, beginners, ladies and junior clinics, and the "9 and dine" couples' events on Friday nights.

Respectfully submitted,
Mark Du Bois, Golf Commission Chair
Andy Rogers, General Manager

GROSouth Hadley

Gro-South Hadley began the 2016 fiscal year with \$3,330.98 in its account, including the remainder of \$100.33 from the Norcross grant, and ended the year with \$2,329.49 including \$100.33 for the Norcross grant.

This year 40 of the 46 plots were planted by community gardeners. We offered the option of second plots to new community garden members with extensive garden experience.

Organic Pest and Invasive control: Gardeners continue to use "sticky cards" created by Brian Schrauf to control minor pests like flea beetles that attack leafy crops. We explored ways to control poison ivy including card boarding and wood chipping pathways, and using a commercial vinegar and soap spray. Garden work days focused on hand removal of invasive plants including trimming of trumpet vines along the fencing.

Innovations: Refinement of the three-pile composting system to process garden waste. The fruit trees donated by the South Hadley Tree Committee took root and will provide pears and apples in the future.

Partnered with SHCATV to create an online orientation for new and returning gardeners

Community education: Western Mass. Master Gardeners Association has a demonstration plot and composting system at the garden. They are available to answer garden questions and use the site for training. In the spring Steve Winters and Elizabeth Trobaugh brought Holyoke Community College students to the garden to teach us about Perc testing and rain gardens. Cub Scouts toured the garden and did some weeding. J. Masenior brought South

Hadley High school students to help with planting the Full Circle Garden.

Community outreach and support: Gro gardeners took part in FallsFest and the E-Ink Employee Safety and Health Fair promoting gardening and volunteering as part of a healthy life style.

The Full Circle Garden, under the guidance of Sue Brouillette, continues to grow in the scope of the mission and the number of plots planted. A core group of volunteers help Sue plant, weed, water, harvest and deliver fresh vegetables and herbs to Neighbors Helping Neighbors food pantry twice a week.

Thank you goes out to: E-Ink for donating their coffee grinds to enrich our compost, Eddie's Furniture in Holyoke for generously donating cardboard for our walkways, Berkshire Bank for providing two employees who did eight hours of garden labor, the DPW for helping us open the garden and keeping us stocked in wood chips, the Gouin family for donating a super weed wacker, the Dubois family for maintaining the planters in front of the garden, and all the gardeners who took part in work days or took time out of their schedules to weed, replant, cardboard, trim bushes to keep the gardens beautiful.

In summary, the cool damp spring delayed the start of the growing season. Once again the weather challenged us to identify our success and reconcile with less bountiful crops. If you are driving down Route 47, stop by and say hello.

Human Resources Department

The Human Resources department is an essential part of the town and provides support and guidance to department heads/appointing authorities and employees. The department deals with a wide variety of issues relative to the quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting the best employees.

The department handled several personnel transactions relating to a myriad of positions. This includes retirements, resignations, promotions, reclassifications, transfers, vacancy postings and advertisements, interviewing, selection, and orientation of new employees.

Lorraine Ensor retired in June with 50 years of service to the South Hadley Public Library! McClair (Mac) Mailhott, Jr. retired as a detective with 30 years of service! Steven Parentela began his new role as Chief of Police in July bringing with him 28 years of dedicated service to the residents of South Hadley.

During FY17 our quarterly professional development days included topics such as record retention, written information security, General Code, municipal hoarding, GIS, open meeting law, public records, teamwork, and recognizing signs of stroke. These sessions are very well received by our staff.

Our fourth-annual benefits fair was held in early April and we had more than 50 employees/spouses attend. Jackie Iskander and Gloria Congram did an outstanding job coordinating this event. We had more than 12 vendors, chair massages, hand grip strength tests and a display on how to pack a healthy lunch. We had several raffle prizes for the attendees that were donated by the vendors who participated.

We continued to work with South Hadley High School to find interns to work in town hall. This has been very successful for both the town and the students. All of the interns we have hired have worked multiple years for us - some even continue during breaks from college. We also had two college interns work in the Planning/Conservation Department this year.

We were the recipient of two Hampshire Council of Governments Wellness Grants. One in the amount of \$800 for the Town Hall Wellness Committee and \$700 for the DPW Wellness Committee. The town hall funds were used to provide fruit and healthy snacks, as well as puzzles in the break room for employees to make better choices for snacks and to help reduce stress. The wellness team planned two hikes on the weekends with a lunch and water provided, and had contests with employees who are looking to stay fit. For all who participated in the wellness challenges (spring and fall), prizes of Atkins gift cards were raffled off. The DPW funds were used to purchase various healthy snacks and juices for the break room area. For finishing in first place in the 2016 Fall Wellness Challenge and second place in the 2017 Spring Wellness Challenge, two healthy meals were prepared for the entire DPW staff for a job well done. Also, two Fitbits were given as prizes for the individuals who contributed the most to the local food bank.

Professional development continues to be one of our focuses. We have looked for trainings specific to our staff's needs as well as recertification courses for specific disciplines. Our police chief, public health director, and council on aging director attended a program through the Massachusetts Municipal Personnel Association titled Supervisory Leadership Development Program for local government managers and employees. This is a six-day, 18-hour training program designed to enhance knowledge, skills and abilities needed for effective supervision. The interactive learning opportunity is for municipal employees interested in developing or strengthening their

supervisory and management skills. The course focused on managing self, managing others, managing the work, and managing the system. It covered communication, team building, organization, delegation, coaching and performance management, labor relations, and supervising in a unionized environment.

Respectfully submitted,
Jennifer L. Wolowicz
Assistant Town Administrator

Information Technology (IT) Department

Aside from capital projects, on a daily basis the IT coordinator provides technical support and training to town employees on all electronic equipment and software and trouble shoots and maintains the town's computer network. The IT Department appreciates the support it receives from the Selectboard, town administrator, Town Meeting and various departments and for the patience and cooperation of fellow town employees. Without their support and cooperation, achievement of its goals would not be possible.

Respectfully submitted,
James Doolittle, Information Technology Coordinator

Master Plan Implementation Committee

Eight years after Town Meeting adopted the Master Plan, we continue to see solid progress toward its goals. Many tasks are either completed or ongoing, though others remain to be addressed. What follows are some general comments and discussions of issues surrounding planning and communication.

General comments:

The Master Plan Implementation Committee monitors the tasks assigned in the plan to the various boards, commissions, committees, departments and individuals referenced in the plan as they are designed to achieve or make progress toward the plan's goals. From the Master Plan:

Long term goals

- Maintain our recreational resources, open space vistas, and lands for our children and their children to enjoy.
- Develop the regulatory structures, partnerships, and investments needed to develop housing that genuinely reflects and supports the needs of all generations, economic levels, and employers.
- Support current businesses while helping prospective businesses become established.

- Foster cultural resources and events to help residents experience the richness of our community and its heritage
- Engage a greater part of the community at various levels of town governance.

Core plan principles: manage toward our shared vision; communications; sustainability; lead by example

Core initiatives

- Revitalize South Hadley Falls
- Invest in the Route 116/Route 33 commercial focus area as a mixed-use center
- Connect South Hadley's centers
- Secure open space in the range, river and rural areas
- Update the regulatory infrastructure to support the community's desired outcomes

In October 2016 the Planning Board distributed revised Master Plan priority task matrices to each entity listed in the plan as adopted in 2010, and these are the tasks that we have been monitoring this year. The number of tasks overall has declined significantly, in part because many have been completed. Of those remaining, a number are in the process of completion and others are on-going and will continue indefinitely due to their nature (i.e. monitoring and repair of roads and sidewalks). A relatively small number of tasks have not been undertaken.

Attached is a table showing each entity with the number of tasks assigned to it in its original task matrix, the number assigned in the revised matrix, and the status of the tasks in the revised matrix. The complete Master Plan task matrices (revised), including the status of each individual task, may be found by going to the MPIC page on the town website: <http://www.southhadley.org/DocumentCenter/Index/391>

We see many positive signs. The new manager at SHELD is looking at issues in regard to fiber optics. More people are getting involved in town government; compared to the past few years there are many fewer vacancies on boards and committees and more contested elective offices. The Bike/Walk and Recreation Commission activities draw a significant number of participants. The Tree Committee is also becoming increasingly active. More sidewalks and roads have been improved. In the Falls, the public library is always busy with reading and Internet activity and its community rooms are widely used. Strong resident involvement with other Falls-based activities will be enhanced by the Redevelopment Authority's proposed plan. It appears steps are underway to make good use of the former Big Y plaza at the intersection of routes 116 and 33.

Specific areas of interest: planning and communication

Planning: We have been pleased to see evidence of strategic, long-term planning on the part of multiple bodies, in contrast to simply reacting to situations and occasions. Some examples:

A consultant is looking at all municipal facilities (except the schools) to make recommendations about the best use of space, and options include moving various municipal departments, renovating existing space, constructing new facilities but also the possibility of leasing space.

The Planning Board and the Redevelopment Authority are looking at ways to increase housing options that will also draw new business into the community, taking into account new economic trends to ensure proposed changes remain relevant in the future.

The Cultural Council is using its grants program to encourage networking among arts and cultural organizations.

The Selectboard is working with the town clerk's office on the possibility of holding all town elections, including fire districts, on one day rather than on multiple days, thus saving time, money and potentially leading to greater voter turnout.

And the Selectboard is reviewing the status of several entities, including the Agricultural Commission and the Open Space Committee, neither of which are currently functioning. They may be dissolved or restructured; either (or others) could be brought back on an ad hoc basis as needed.

But work remains to be done.

Recreation: The Master Plan assigned to the Recreation Commission the task of generating a town-wide recreation plan that would reflect the needs and interests of all town residents. The Recreation Commission, however, feels the responsibility rests more broadly. Last fall the town administrator convened a large group representing both public and private sector recreation opportunities to discuss town-wide recreation opportunities and needs, and that discussion needs follow up action. In addition, three other tasks assigned to the Recreation Commission have not been addressed. We would like the Selectboard and Planning Board to decide whether the tasks should be reassigned.

Sustainability: The Sustainability and Energy Commission is currently inactive, though it is assigned five priority initiatives in its revised task matrix. Again, we would ask the Selectboard and Planning Board determine whether any other entity or individual could or should be undertaking any of the tasks.

Fair Housing Trust responsibilities have been reassigned to the Redevelopment Authority, and one of those tasks is the creation of a Fair Housing Committee. Redevelopment members feel the committee ought to include representation from entities serving people with disabilities, the elderly, and veterans, as they, too, may

have housing needs. We recommend the Selectboard, the Planning Board and the Redevelopment Authority jointly figure out how best to proceed.

Open Space: Four tasks assigned to the Open Space Committee have not been undertaken because the committee is no longer active. We ask the Planning Board and Selectboard determine whether these tasks should be reassigned or dropped.

The Master Plan is in its eighth year since adoption. It's based on 10-year-old data. We hope within the next year the Selectboard and Planning Board will agree it's time to get the update process started.

Communication

We've seen great improvements in the past several years in communication between town government and residents, including the new town website, the town administrator's occasional column in *The Town Reminder*, and many articles about activities in town. Groups such as Recreation and the Cultural Council are adept at using social media to publicize their activities. Issues are frequently presented to the general public through various forums, and SHCTV broadcasts both live meetings and repeats. The Selectboard's quarterly "meet the residents" gatherings seem like a really good idea. And this year town hall staff members have received training in improved communication with residents and other visitors.

Communication among different parts of municipal government has improved as well, and we've seen instances where boards and committees are jointly tackling projects. For example, Bike/Walk, Recreation, Canal Park Committee and Open Space have worked together to publicize the walking opportunities along the Connecticut River in the Falls.

Through our monitoring activities, however, we see a need for continued improvement. People are busy, or sometimes they don't pay attention. For example, when the Planning Board sent out the revised task matrices in October we found most recipients hadn't realized the priorities had been revised, and many had missed the email entirely. It wasn't until we started asking which tasks they were addressing that they realized what had been happening. This points to the need for follow-up, especially where boards don't have staff.

The town website is an important communication tool, and the website overall is greatly improved. The pages for each part of town government are useful sources of information not only for residents but also for boards as it allows them to see what other entities are doing and determine whether there are ways they can work jointly. However, keeping information current, reasonably accessible and

understandable, although much improved, is an area still needing attention. A significant number of boards and committees – even some with staff – don’t keep their pages up to date, and some aren’t posting minutes or agendas. In addition, there is a lack of consistency in what is provided. Board lists, contact information, and links to agendas and minutes of all entities should be easy to find. It appears to us, and has been mentioned by some staff and committee volunteers, that more training in posting to the town website would help in this regard. Moreover, we suggest that periodic monitoring of the website is important.

The original Master Plan called for a communications committee “to disseminate information regarding the community’s open space and recreation resources and needs (including Mount Holyoke College and other community institutions).” As far as we can tell, this entity was never created, and the task appears to be spread among other entities. As we proceed, especially as and if we move toward updating the plan, it could be useful to acknowledge this task has been assigned elsewhere.

In summary, despite our suggestions, we think things are going well and we’re making good progress toward the goals of the Master Plan. We are very grateful, as always, to the members of the community – elected and appointed officials, staff and volunteers - who give their time in so many ways to help make South Hadley a good place for all of us.

Respectfully submitted,
 Judy Gooch Dobosh, Chair
 Ann Eaton, Secretary
 Margaret Jodoin
 Michelle Wolfe

Entity	Original tasks	Revised tasks	Comments
Agricultural Commission	7	2	Inactive; may be disbanded
Bike/Walk Committee	1, part of Sustainability & Energy Comm.	0	Ongoing
Board of Health	9	2	1 complete 1 ongoing
Capital Planning	2	2	Both ongoing
Community and Economic Development	57	0	Assigned to Redevelopment Authority
Conservation	29	5	2 ongoing 3 on hold
Cultural Council	5	2	1 completed 1 ongoing

DPW	16	6	1 complete 5 ongoing
Fair Housing/Housing Trust	6	0	Assigned to Redevelopment Authority
Golf	2	2	Both ongoing
Historical Commission	10	1	In process
Open Space	24	8	Now inactive, may be disbanded 4 no action 4 completed
Planning Board	112	67	12 completed 22 partly completed 9 ongoing 10 in process 14 minimal or no action
Recreation	10	4	1 in process 3 no action
Redevelopment Authority	0	1 from CEDC 3 from Fair Housing	1 complete 2 in process 1 no action
Selectboard	50	21	10 complete 7 ongoing 3 in process 1 eliminate
Schools	5	2	Both complete
Solid Waste	Part of DPW	0	Complete – landfill now closed
SHELD	1	1	In process
Public Library	1	0	Complete
Sustainability & Energy	27	5	Inactive except Bike/Walk
Town Administrator	11	11	All ongoing
Tree Committee	3	3	1 complete 2 ongoing
Zoning Board of Appeals	1	1	Ongoing as needed

Old Firehouse Museum

South Hadley's historical treasure, the Old Firehouse Museum, received many visitors in the past year. Many who visited were local residents, but we also had visitors from all over the United States. This widespread interest in the collections housed in our firehouse museum is an interesting indicator of the significant contributions the Town of South Hadley has made to the history and development of western New England.

The Old Firehouse is an architectural and historical treasure and a source of pride for the citizens of South Hadley. The role of the Trustees of the Firehouse Museum is to ensure the building and its contents are properly cared for and protected. The trustees are pleased to note funding to repair and paint the exterior of the Old Firehouse Museum has been approved by Town Meeting, with that work scheduled to begin soon. These exterior improvements will enhance the appearance of the Old Firehouse Museum and the surrounding historic neighborhood as well. The interior of the museum is generally in good condition. The heating and plumbing systems have shown no signs of trouble. Our alarm systems are checked regularly to make sure the collections are adequately protected, and the trustees are in close communication with the members of the South Hadley Historical Society who keep us informed when any concerns arise.

We will continue our mission to monitor and protect the Old Firehouse Museum so it will remain a welcoming and attractive asset for the citizens of South Hadley.

Respectfully submitted,

Diane LaRoche, Trustees of the Firehouse Museum, Chair

Planning & Conservation

To make most effective use of limited staff and enhance service to the public, administration merged the Planning and Conservation departments during the year with the planning director as the department head. As part of the merger, the offices were renovated with the staff being located in Room 204 and the former Conservation office (Room 205) being converted into a conference and file room. This building improvement allows the clerk to effectively serve the entire department and enhances the work of the conservation administrator and planning director.

In addition to managing the merger and providing support for the Planning Board, the planning director also worked with the Pioneer Valley Planning Commission on a variety of projects related to the Master Plan, including development of the Housing Production Plan, a

Multifamily Development Study, development of a proposal for a second Smart Growth Zoning District in the area of Newton and Lyman streets, and a Health Impact Assessment of possible revisions to the Subdivision Regulations. The planning director continued to play an active role in coordinating development reviews on an informal, as well as formal, basis. Using student intern assistance from UMass, the department began researching a variety of zoning issues to assess possible future Zoning Bylaw amendments.

The conservation administrator continued work on managing the conservation areas in town and participation in Arbor Day events. She also worked on improving mapping of the trails through the conservation areas. In June, a student from Mount Holyoke College began a summer internship to assist in mapping and inventorying the trails and associated resources.

Working with other boards is essential for the Planning & Conservation Department personnel to provide effective support for the Planning Board and the Conservation Commission. In this regard, the planning director continued working with the assessors to enhance the online mapping program. The planning director and senior clerk worked with the Zoning Board of Appeals in processing an Administrative Appeal and scheduling of the associated hearing.

Police Department

During the year, the police department continued to work on ways to better serve the public safety and security needs of the entire community. To this end, we conducted numerous outreach programs with various civic groups throughout the community. Police officers were made available to visit with various groups of people to assess their safety and security concerns. The meetings provided an excellent opportunity for the police to learn about the safety and security issues our citizens were most concerned about. This allowed us to focus our efforts and resources more efficiently to help improve the quality of life for our citizens. In most cases, the community expressed their security concerns and we were able to immediately provide them with solutions on how to better protect themselves. One of the most talked about concerns we heard about were computer, telephone, and mail scams. Our outreach helped empower citizens to protect themselves from these types of crimes. This reduced the number of fraud reports to our department by 48 percent from the first half of the year to the second half of the year. This saved our community thousands of dollars in fraudulently-swindled money from these types of scams. We will continue this outreach program to address these or any new safety and security concerns which develop in the community.

Operationally we have improved the way investigative services are delivered to the community. We have empowered patrol officers to conduct more of the basic investigative duties during the initial investigation of all reported crimes. This approach has allowed patrol officers to develop some of the basic investigative skills of a detective and has allowed detectives more time to focus on the specialized aspects of the criminal investigation. This change has allowed the detective bureau to close criminal investigations in a more timely manner. Finally, a scheduling adjustment has allowed the detective bureau to maintain its staffing level while increasing its times of operations by 20 hours per week. These operational changes have helped us provide expanded and more efficient investigative services to the entire community.

On November 7, 2016, Rhyan Belisle began his 26-week training at the WMass Police Academy to become a South Hadley Police Officer. Belisle moved to South Hadley from Ludlow when he was in the seventh grade and graduated from South Hadley High School in 2006. Belisle obtained a criminal justice degree from Springfield Technical Community College and enlisted in the Navy where he served for six years. In the Navy, Belisle became a K-9 handler and used those skills in Afghanistan. Belisle separated from the Navy in 2014 and became a behavioral health counselor before joining us. Belisle graduated from the police Academy in May and after completing his field training looks forward to serving the community in which he grew up. We are happy to have him as a member of this department.

The department continues to address budget constraints by seeking additional funding from federal, state, and local grant programs. The department was awarded more than \$88,000 in grant funding to bring special initiatives such as enhanced 911 training, highway safety programs, underage drug and alcohol enforcement, and Crisis Intervention Team training. Our department was one of 20 in the state to receive approximately \$20,000 in funding for a LiveScan Fingerprint Reader. This piece of equipment now allows for real-time identification of individuals under arrest and for immediate transactions on various civil fingerprint submissions. These grant awards helped to enhance our department's training, highway safety, public services, and crime prevention programs.

The data below is compiled from the official reports recorded by the department through our TriTech Computer Aided Dispatch (CAD) and Records Management System (RMS). The data is based on calls to our dispatch center as record on the CAD system. Data is also based on records from official incident, arrest and accident reports filed by our investigating officers in the RMS. Incidents where the reporting party did not wish to make an official written

report or when a motor vehicle accident did not meet the Massachusetts criteria requiring an official written report have not been recorded in these statistics.

Activity Report

	2017	2016	2015	2014
Calls Received	18,452	17,223	17,217	21,461
Incident Reports Filed	1,051	1,248	1,217	1,373
Arrests	132	141	144	165
Operating Under the Influence	20	36	32	29
Motor Vehicle Violations (Citations)	587	889	848	895
MV Collisions	256	298	310	297
MV Thefts	12	15	16	13
Breaking & Entering	121	137	74	64
General Disturbances	404	516	591	520
Assaults (Aggravated & Simple)	119	154	158	122
Domestic Violence	58	47	51	62
Fraud	164	187	203	52
Impersonation	45	21	35	34
Larceny	126	172	181	125
Drugs/Narcotics	31	36	39	35
Malicious Damages	83	123	144	180

In closing, I am thankful this past year to have been appointed chief of police. I have had a deep connection with this town my entire life. Growing up in South Hadley, I attended the public schools here and graduated from South Hadley High School in 1980. In 1983, I became a member of the South Hadley Police Department where I worked my way up to the rank of lieutenant before becoming chief of police on October 1, 2017. I appreciate the fortune of being able to work in a department with outstanding members who serve and protect this community every day.

As someone who has been deeply connected to the community, I do realize it is the entire community which helped shape me for the role of chief of police. I am always grateful to be one small part of a larger community with so many great people. All of us at the police department appreciate the support we receive from the members of this community. The community's support of its police department is what helps keep all of our residents safe and secure. We will continue to serve with the knowledge that it is the entire community who helps make us successful at what we do - "To serve and protect."

Respectfully submitted,
Steve Parentela, Chief of Police

DPW Administration

The South Hadley Department of Public Works is responsible for the following infrastructure:

- Approximately 97 miles of road (plowing, sanding, sweeping, line painting, patching, signage)
- About 21 miles of drainage pipe (cleaning catch basins, clearing blockages, repairing structures)
- About 80 miles of sewer main (responding to back-ups, root control, flushing, main repairs)
- A 4.2 million-gallon-per-day wastewater treatment plant and five pump stations
- A closed 26-acre landfill, compost area, and recycling center
- Eleven parks and various other town-owned properties (mowing, snow removal, etc.)
- Thirty DPW vehicles, seven trailers, and various equipment (repairs, maintenance)
- Town tree maintenance

Here is an update on some of the major projects we have worked on during the past year:

Alvord Street Road Improvement Project: This project has been completed. The project scope included the installation of approximately 3,000 feet of drainage pipe, 22 drainage structures (manholes/catch basins), 6,200 tons of hot mix asphalt, 7,000 feet of asphalt berm, and 1,200 feet of guardrail. The improvements occurred between Pine Street and Ferry Street.

2016 Sidewalk Project: Sidewalks were reconstructed on Columbia Street, Dartmouth Street, Yale Street, Harvard Street, Cornell Street, and Summit Street (from Bardwell Street to Prospect Street). The new sidewalks are asphalt. New ADA concrete ramps and some drainage improvements were also included in the project.

FY 2017 Road Improvement Project: Road resurfacing occurred on Pearl Street (from Hadley Street just past the culvert crossing), Margaret Street, Mountainview Street, and Oakwood Circle.

Main Street: Some progress has been made pertaining to the design of improvements at Main Street from the Chicopee City Line to Canal Street. The project has been approved by MassDOT's Project Review Committee and a project number has been assigned. Town Meeting approved an appropriation of \$82,000 for project design. A base survey has been completed and borings of the road pavement and base material have been done. A Request For Proposals is being developed so that a design contract can be awarded. The tentative project scope will include drainage improvements, bicycle improvements (road

widening and/or bike lanes), flashing crosswalk signals, sidewalk improvements, bus stop improvements, and intersection improvements at Main Street and Bridge Street.

This coming year, we are planning to do the following:

2017 Sidewalk Project: Sidewalks will be reconstructed on Dayton Street, Lexington Street, Midway Street, Enterprise Street, Fairview Street, Bunker Hill Street, and Woodbridge Street (from Amherst Road to The Knolls). The newly-installed sidewalks will be made of asphalt.

2017 Road Improvement Project: This year, road resurfacing will occur on Michael Drive, Brainerd Street (from Lathrop Street to North Main Street), North Main Street (from Brainerd Street to Pheasant Run), Columbia Street, Yale Street, Dartmouth Street, Cornell Street, and Harvard Street. We also want to resurface another section of Pearl Street (from Amherst Road to the vicinity of Bach Lane), Lincoln Avenue, Washington Avenue, Roosevelt Avenue, and Broad Street. In the spring of 2018, we are planning to do another section of Pearl Street and McKinley Street.

Main Street: We will continue to work on the design of improvements at Main Street from the Chicopee City Line to Canal Street. Once a designer is selected, their first task will be to prepare 25 percent plans for submission to MassDOT.

We want to thank the employees of the DPW for their efforts this past year. We would also like to thank the Selectboard, town administrator, South Hadley Electric Light Department, town departments, District No. 1, District No. 2, and especially the residents of South Hadley for your continued support.

Respectfully submitted,
Jim Reidy, DPW Superintendent
Viv Price, DPW Operations Manager

Highway Division

The Highway Division oversees, maintains, and repairs the town's road, easement, and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance are performed by this division.

The Highway Division working staff includes nine employees: one highway superintendent, one chief mechanic, two sewer/drainage maintenance employees,

and five equipment operators who perform sweeper, sign, construction, repair, and truck driving duties.

The Highway Division staff completed numerous in-house projects and tasks. These projects include structure rebuilds and paving on numerous streets, as well as numerous catch basin rebuilds around town. Limited localized sidewalk and curbing improvements were completed, including sectional patches and driveway aprons using nearly 275 tons of asphalt.

Asphalt curbing was installed on North Main Street and Sycamore Knolls to reduce roadway washouts during storm events. The sign department continued upgrades/maintenance to all traffic and directional signs. The traffic marking crew continued line painting of all school parking lot markings, playgrounds, crosswalks, stop lines, and handicapped/parking spaces, as well as main road parking markings. The DPW completed the annual town-wide sweeping program of all town roads and parking lots in late August. Tree butt logs and stump grindings were picked up by the crews as needed, and loam and seed was put in place. Roadside mowing and brush cutting was performed throughout the year. The DPW completed facility improvement to the DPW office and storage yard.

All DPW vehicle maintenance and repairs are performed at the Highway Division garage. This task involves many pieces of different equipment - from lawn mowers to heavy duty bucket loaders and plow trucks.

The Highway Division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, special event assistance with traffic control, gravel road maintenance, building repairs, and furniture/equipment moving. Material hauling from the town recycling center to the M.R.F. in Springfield and the Holyoke Transfer Station was performed each week by department personnel.

The recent winter season began on December 26 with a small early season storm and ended on April 1. The department responded to 18 snow/ice events. The winter produced about 65 inches of snow and was, for all intents and purposes, a normal winter season.

The Highway Division would like to thank the South Hadley Electric Light Department, Water Districts No. 1 and No. 2, Fire Districts No. 1 and No. 2, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,
John Broderick, DPW Highway Superintendent

Parks/Playground Division

The Parks Division, based primarily in the big white barn next to the high school football field on 28 Lincoln Street, provides mowing, grooming, athletic field marking, landscape management, and snow removal on most town properties.

The parks, athletic fields, and properties maintained by the division include: town hall, the police station, Beachgrounds Park, the town commons, the Old Fire House Museum, Canal Park, Plains School, the high school, Mosier School, Michael E. Smith Middle School, Center School Field, Emerson Park, Lecca Park, Woodlawn Park, the senior center, Town Farms Fields and Buttery Brook Park.

The Parks Division continues to provide turf management, landscape maintenance, and outside trash removal at all town fields, parks and properties. The fertilization program, timely aerating, over seeding and watering practices have proven to be very productive in providing better playing areas for the town's sports programs. The drought that began in the Fall of 2015 broke in the spring of 2017. This allowed some of the struggling turf grass to bounce back, however, much of it will need over seeding in the fall. The new artificial turf field installed on Memorial Field at the high school was used continually throughout the year. This helped relieve the pressure on existing fields around the town from overuse, and will increase playability on them in the future as they improve. The division continued to incorporate high quality infield mix into some baseball and softball fields as needed. This provides better playing surfaces on the skin portions of the fields.

The Parks Division utilizes an Integrated Pest Management Plan to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. We have worked with town officials and school administrators on the IPM plan. The IPM plan is a mandate by the Commonwealth. The purpose of the plan is to minimize environmental impacts and risk to adults and children at play on the fields and in schools.

The Beachgrounds' spray park continued to be a very popular destination for many area children and adults. Buttery Brook Park also had great attendance at its spray park. Buttery Brook Park continued to have great activities and events this past year. There was again an increase in the number of pavilion rentals. The Friends of Buttery Brook Park have done an outstanding job working with groups organizing their fundraising efforts. The Friends primarily raise funds at the Friday night cruise nights. The celebrity chefs, recruited from different organizations, have helped make Cruise Nights a greater success. The

annual Santa's Land event was again enjoyed by many children and parents. Donations by patrons helped fund this very popular annual event. The Parks Division continues to maintain and staff Buttery Brook Park and other activities on weekends during the summer season.

I wish to thank the staff, the many athletic groups, town officials, and residents for their efforts and support over the past year.

Respectfully submitted,
William J Simard, Parks Supervisor

Sewer Division

The Sewer Division's maintenance program consists of annually cleaning more than 100 miles of sewers and drain lines, periodic inspection of existing sewer lines, easements, and new sewers under construction, and annually cleaning hundreds of catch basins. The Water Pollution Control - Sewer Division's primary concern is public health and safety. The division provides 24-hour emergency service to residents to respond to many calls received during and after hours.

The preventive maintenance the Sewer Division practices provides effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess, and alleviate problems within the infrastructure. The equipment used for maintenance includes a flusher truck capable of performing catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capability, as well as hydro-excavating capability.

During the last year the crew accomplished the following: cleaned all catch basins located at the bottom of hills and high traffic areas and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing sewer lines downstream of restaurants; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance. Storm-water management programs this past year included the set-up of regularly scheduled cleaning of catch basin structures and flushing of the drainage system piping throughout town. In addition to the street sweeping program and catch basin cleaning, improved public education, system mapping, and development of specific policies and procedures occurred and is on-going. These efforts should be finalized in the next year, to meet goals and objectives outlined in the notice of intent filed by the town to EPA.

EPA policy on storm water management is intended to maximize the capacity of the storm water system and to provide improved water quality discharge. Good storm water management, through maintenance of drainage systems, ultimately provides for improved water quality in our brooks and streams.

The Sewer Division would like to thank the many staff, officials, and residents for continued support.

Respectfully submitted,
John Broderick, DPW Highway Superintendent

Solid Waste Division

The Solid Waste Division of the Department of Public Works oversees curbside collection of trash and recyclables, and management of the compost area and recycling center. Republic Services is contracted by the town to provide curbside pickup. DPW staff manage the compost area and transfer station.

The transfer station/recycling center continues to collect and either recycle or properly dispose of the following materials: batteries, bulky items, construction debris, electronics, green bags, products containing mercury, mattresses, propane tanks, rigid plastics, Styrofoam (expanded polystyrene), tires, white goods, used motor oil and antifreeze, used vegetable oil and grease, appliances, and of course paper, cardboard and mixed containers. The Friends of Buttery Brook also accept returnable bottle donations in their shed at the center.

Income to the landfill enterprise fund includes monies received for materials from the curbside collection and recycling center drop-off. In FY17, the town recycled 1,446.71 tons of paper, cardboard, bottles and cans, and rigid plastics. The scrap metal pile at the recycling center took in 131.71 tons and brought in an income of \$8,214.26

In FY17, the Solid Waste Division was awarded a Sustainable Materials Recovery Program [SMRP] grant from the Massachusetts Department of Environmental Protection. The small scale portion of the SMRP grant award was \$1,250, which was used for the purchase of more public space recycling bins. The recycling dividends portion of the SMRP grant awarded the town \$9,600 in recognition of South Hadley's recycling and waste reduction efforts.

Special events held this year included:

Community paper shredding: South Hadley hosted two regional paper shredding events in FY17. Valley Green Shredding, owned and operated by South Hadley residents

Eric and Heather Wartel, generously donated their vehicle and time to provide this free service to the town. The “Bring Three, Shred for Free” events sought donations of three items for the South Hadley food pantry in return for shredding services. Both events were a great success.

Household hazardous waste collection: A hazardous waste collection event was held on May 20, 2017. This year, Granby joined South Hadley for the third time to hold a joint municipal collection at the DPW yard. A total of 124 vehicles came through during this event. These events are an important community service as they provide a means of proper disposal of hazardous chemicals from the garage, garden, and household while helping preserve our environment.

Rain barrels and composter bins: The DPW continues to provide at cost rain barrels and compost bins for residents wishing to compost food wastes at home and collect rainwater for home gardens.

Respectfully submitted,
Kevin Quesnel, Solid Waste Coordinator

Water Pollution Control Division

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original plant, built in 1959/1960, was a primary treatment facility only. The plant was upgraded to secondary treatment in 1979/1980. The most recent facility upgrade was completed in 2008.

The wastewater treatment system also consists of five pumping stations strategically located around town which assist in transferring the sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby. Throughout the fiscal year, the plant treated an average of 2.0 million gallons of wastewater per day, and processed 2,407 wet tons of sludge. Plant staff was diligent in performing routine and preventative maintenance at the plant and five pump stations as time and available staffing allowed. The plant continues to operate in compliance with its state and federal discharge permit.

Respectfully submitted,
Michael J. Cijka, WPC Operations Manager

Recreation Commission

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted in implementing all our programs and activities. These people include coaches,

team managers, officials, board members and those who assisted in various fundraisers. Their time and effort allows the Recreation Department to provide a wide array of activities in meeting the community’s recreation needs.

The Recreation Commission welcomed Dave Mendoza as its newest commissioner. Mendoza has coached numerous teams throughout the years and brings a lot of enthusiasm to the Recreation Commission. He is a great addition to our department.

Two long serving members of the Recreation Commission retired this year and we want to thank them for their many years of service to the town. Both individuals had previously been awarded the Joseph W. Taylor Volunteer of the Year recipient. Al Tracy was the last remaining original Recreation Commission member dating back to 1989! Tracy coached his kid’s sports teams and was on numerous committees throughout the years. He was also very involved in the men’s softball league.

We would also like to thank Mark Du Bois for his 15-plus years of service to the Recreation Commission, most notably with his efforts with the youth football program where he served as SHYFA president followed by SAFL Commissioner. Du Bois was also very involved with the renovations to both the Beachgrounds and Buttery Brook parks as well as the turf field project.

The new turf field at South Hadley High School opened in August and is a huge hit with all the teams that play there including field hockey, football, boys and girls lacrosse, boys and girls soccer, and the PE programs at the high school. The MIAA high school soccer playoffs were played on the field in November as well as girl’s lacrosse in the spring. We also have a very popular adult co-ed pickup soccer program played on Sunday mornings that is very popular. This field has been recognized as one of the very best in Western Massachusetts and there has been an incredible amount of use since it was opened.

With the popularity of our Let’s Gogh Art (now ART-ventures) summer program, we added an afterschool program. We ran three, eight-week sessions (fall, winter and spring) at both Plains and Mosier schools and the sessions at both schools were sold out! Due to the overwhelming popularity, we also ran a four-day session throughout February school vacation.

Programs and activities:

Youth sports offerings included: baseball, basketball, softball, tee-ball, field hockey, football, soccer, cheerleading, lacrosse and wrestling.

Summer sports camps included: baseball/softball, basketball, soccer, golf, tennis, Let’s Gogh Art and Summer Creations.

Adult offerings included: Aquacise, Total Body Blast, Cardio Kickboxing, Fab Fusion, RIP Strength, PiYo, Hip Hop, Pound Fitness, Co-ed Adult Soccer, Men's Basketball, Women's Basketball, Spring/Fall Coed Softball and Men's Softball.

Bus trips took us to Fenway Park, New York City, and to Tanglewood for a James Taylor concert.

Special Classes: Babysitting training classes, Tang Soo Doo, and Let's Gogh Art.

Special events: The annual Independence Day Fireworks Celebration was held on July 3, 2016 at the Michael E. Smith Middle School. The major corporate sponsor of the event was once again PeoplesBank.

Summer Concert Series: Concerts were held on 10 Thursdays in June, July and August as part of the 2016 Summer Concert series. This event was funded by the Village Commons, multiple businesses, and a grant from the South Hadley Arts Council. We also started passing a bucket at the event and the concert goers were happy to contribute. Our annual Easter Egg Hunt & Hat Parade was held at Buttery Brook Park with more than 300 kids in attendance.

In closing, the Recreation Commission extends its fondest appreciation to all town departments who had a hand in our successes: DPW, Parks Department, police, Fire Districts No. 1 and 2, SHELD, Water Department, School Department and the Selectboard.

Respectfully submitted,
Brian Couture, Chairperson
Patrick Dawson, Amy Foley, Jane Gawron, Byron Joy,
Dave Mendoza

Recreation Staff

Andrew Rogers, Recreation Director
Danielle Stelma, Assistant Director

School Committee

The School Committee, Dr. Nicholas Young, administrators, faculty and staff remain committed to ensuring all students in the South Hadley Public Schools receive the best possible education to ensure their readiness after graduation to transition to postsecondary education, the military, or the workforce. The up-to-date curriculum, advanced course offerings at the middle and high schools, and carpentry and culinary/hospitality management vocational programs at the high school provide diverse opportunities with the goal of achieving greater student performance for all students. The School Committee thanks Dr. Young for his ongoing efforts to bring families, school and town employees, community and Town Meeting members together in various informational forums to foster and strengthen communications with all groups.

Personnel

The entire school district and community were stunned and deeply saddened by the sudden death of Paul Plummer, principal of Michael E. Smith Middle School, in April. Plummer was a successful and well-respected educator and administrator. He will be missed by all who knew him.

Recognition

The following students were recognized for their outstanding accomplishments.

Evan Petrosky, grade 12: Superintendent's Certificate of Academic Excellence from the Massachusetts Association of School Superintendents.

Jocelyne Rondeau, grade 10: National School Development Council Award for Academic Growth and Student Leadership.

Kasey Johnson, grade 12: National School Development Council Award for Academic Growth and Student Leadership.

Sophie Gatzounas, grade 12: Captain, Girls Varsity Basketball Team, attainment of 1,752 career points, All State Girls Soccer 2015, 2016, New England Girls Soccer 2016, Naismith Memorial Basketball Hall of Fame 2017 Girls Basketball Player of the Year.

Isaiah Cardenales, grade 12: Western Massachusetts Wrestling Champion 2015, 2016, 2017

Siobhan McAlliste, grade 8: Student Ambassador, Project 351's Spring Service, a children's clothing drive, Co-ed Cheerleading Team, Massachusetts State Championship 2017 Game Day Division.

Budget

Town Meeting approved a school budget for FY2018 of \$20,914,067. This was a \$136,738, or .66% increase from FY2017.

Facilities

The playground paving project at Mosier School was completed.

Security lobby projects were completed at the middle and high schools. The Mosier security project would be addressed in the fall of 2017.

The high school culinary kitchen and bistro projects were completed and a preview opening of the Tiger's Den bistro was held in June 2017. A formal opening ceremony will be held in the fall of 2017.

Upgrades were made to the Plains School playground to increase safety and improve visibility, and a new fence was installed.

A meeting was held with representatives of the Selectboard, Appropriations Committee, and Capital Planning Committee in December 2016 for discussion of the Mosier Elementary School Facility Assessment Study, which was conducted in preparation for the potential submission of a Statement of Interest to the Massachusetts School Building Authority for a Mosier School building project. A second meeting was held in February 2017 to discuss reports related to facility needs at Mosier School and the need to develop a strategy to meet those needs. A Statement of Interest was not submitted in 2017.

Water leaks affecting the Plains School gym floor and some lights were addressed under warranty through the contractor.

Other Actions

A Memorandum of Agreement concerning school security protocols was signed with South Hadley Education Association Unit D (Administrative Assistants/Cafeteria Bookkeeper).

A vote of support was offered for the Massachusetts Teachers Association and the Save Our Schools campaign against expanding the number of charter schools in Massachusetts.

A Memorandum of Agreement was signed with the Career & Technical Education Center at the Lower Pioneer Valley Educational Collaborative. The agreement designates CTEC as South Hadley's approved exploratory program for vocational/technical education.

A Memorandum of Agreement was signed with South Hadley Education Association Units A (Teachers) and C (Administrators) concerning the protocol for handling teacher overloads.

Ground Rules for Negotiations with South Hadley Education Association Units A, C, D, and E were approved.

Five-year contracts were signed with Five Star Bus Transportation, Inc. (regular transportation) and Van Pool Transportation LLC (special education transportation).

A proposal to conduct a transportation efficiency study was approved.

A three-year contract with AFSCME, Council 93, Local 1033 (Custodians) was ratified.

A three-year contract with the South Hadley Cafeteria Employees was ratified.

Up to 200 School Choice slots were approved for the 2017 – 2018 school year.

A STEM (Science, Technology, Engineering & Math) proposal was endorsed. High school students will have the option of earning a diploma with a concentration in STEM courses.

A high school carpentry project to build a shed at the town transfer station was endorsed.

An Early College Program Memorandum of Understanding was signed with American International College (AIC). The agreement will allow junior and high school students to take free AIC classes on the AIC campus for college credit.

A six-year Capital Projects Plan was approved.

The School Committee is enthusiastic about the district's advances in several areas including, but certainly not limited to, the establishment of new courses and programs to better meet the needs of a diverse student population, increasing levels of student performance on state mandated tests, and the attainment of a 100 percent graduation rate for the Class of 2017. We commend Dr. Young for his vision, pursuit of excellence, and strong guidance in leading the South Hadley Public Schools closer to the goal of ranking as one of the best school systems in the country. We also wish to thank the school administrators, faculty and staff for their dedication and commitment to excellence. We extend our appreciation to the other town departments that collaborate with us and support the schools each year. Finally, we would like to convey our sincere appreciation to the citizens and taxpayers for their support of the South Hadley Public Schools.

Kevin McAllister, Chairperson
Eric Sarrazin, Vice Chairperson
John Kelly, Carly Kite Lapinski, Christine Phillips
Olivia Cyr, Student Representative

Superintendent of Schools

It is a pleasure to offer this, my fifth annual report, as the Superintendent of Schools for the South Hadley Public Schools. Much was accomplished in the 2016-2017 academic year in your school system; and it is my pleasure to use this opportunity to provide you with this update. Before doing so, I wish to start on a somber note by underscoring that the school community was shaken by the tragic loss of Mr. Paul Plummer, the principal of Michael E Smith Middle School, this past April. Plummer had a long and distinguished career as an educator spanning roles as a science teacher and long-term assistant principal in the Amherst Public Schools before successfully serving

as an assistant principal for the East Longmeadow Public Schools. He then joined our team as the middle school principal on July 1, 2013 and made many substantial contributions before his untimely passing. On a personal note, Plummer was quick to offer a kind word to others, was deeply committed to his students and staff, and was well known for being easy to talk with. He will be missed.

The ongoing success of the South Hadley Public Schools is only possible due to the hard work and contributions of so many people and groups. I am always concerned about missing someone when I try to capture them all. If you happen to fall into that category when reading this report, please accept my sincere apologies upfront. With this in mind, I wish to start by thanking the members of the South Hadley School Committee, under the leadership of its chair, Dr. Kevin McAllister; the Selectboard, under the leadership of Ms. Sarah Etelman; the Appropriations Committee under the leadership of Mr. Tom Terry; the Town Administrator, Mr. Michael Sullivan; the members of the Capital Planning Committee; the members of the Parent Teacher Organizations (PTO) (for Mosier Elementary School and the Michael E. Smith Middle School); the Parent Teacher Association (PTA) (representing Plains Elementary School); the members of the respective School Councils, the members of the Booster Association of South Hadley (known as BASH); and the members of the South Hadley Music Parents Association (known as SHMPA).

We are also indebted to Mount Holyoke College for their support and to the many town employees representing the Department of Public Works, the Parks and Recreation Department, the police department, Fire Districts No. 1 and 2, Water Districts No. 1 and 2, town accountant, town clerk, tax collector, benefits office, public health, assessors, building inspectors office, and the many businesses and individuals who support the schools in various ways as well.

We also wish to acknowledge the hard work of the Plains Elementary Building Committee, which continued in this year working to close out the Plains Elementary School project. As noted in previous reports, we are grateful to the members of this committee, under the leadership of Diane Mulvaney and Tom Gebhardt, for working tirelessly to make that wonderful new facility a reality with the tremendous support of the citizens of this community.

After 16 consecutive years of declining enrollment, student enrollment increased by 66 new students during the 2016 – 2017 school year. Many South Hadley students have returned to the district from school choice and charter placements in other school districts to take advantage of advanced, STEM, and college course offerings in our schools. We also recognize that there is more we can do to

make the district even stronger in the coming years, and spent time during the past year addressing a series of important goals. Due to space considerations, I will highlight only some examples of what was accomplished together over the past year.

District Accomplishments (non-prioritized order)

Completed a second comprehensive review of the mathematics curriculum to ensure integration and currency in these academic offerings.

Completed a comprehensive review of library media materials to ensure integration and currency in accordance with the Massachusetts School Library Association.

rReviewed and established a K-12 educational plan that is reflective of the academic expectations outlined in An Act Relative to Substance Use, Treatment, Education and Prevention.

Reviewed all curriculum documents to identify where the proposed Massachusetts State Standards for Digital Literacy and Computer Science may be integrated.

Engaged in Year 3 implementation of the PK-5 Literacy Collaborative model for reading and instruction.

Implemented two new vocational opportunities, carpentry and culinary/hospitality management, which will require the writing of curricula, monitoring of student progress, and consideration for the potential of expanding to include additional vocational programs.

Prepared to award high school credit to eighth grade students enrolled in advanced algebra I and foreign language classes; eighth grade students enrolled in advanced English may be awarded elective English credits beginning in FY18.

Will award discipline specific, differentiated diplomas in the areas of Science, Technology, Engineering and Mathematics (STEM), and the Arts, to highlight students' academic focus and achievement in these domains.

Studied graduation requirements for 152 and 126 credit, high school diplomas and will maintain the current expectations and requirements; 100% of South Hadley High School students graduated in 2017.

Engaged in Year 2 of Research for Better Teaching (RBT) Studying Skillful Teacher (SST) training.

Engaged in Year 2 of Positive Behavioral Interventions and Support (PBIS) training.

Offered multiple professional development opportunities to advance the technical knowledge of all staff.

Provided all educators with an opportunity to meet the Commonwealth's license requirements for professional development in Sheltered English Immersion (SEI) for English Language Learners (ELL); the courses will be offered to teachers again during the 2017- 2018 school year.

Expanded therapeutic programming by including a therapeutic transitional classroom at Mosier Elementary School. The successful program has made it possible for students who were previously unable to experience success in the general education classroom to remain in district.

Updated the network at the high school and middle school to improve speed and efficiency.

Updated all wireless access points at Mosier School and the middle school.

Reviewed and revised the District Technology Plan to reflect alignment with the new Massachusetts State Standards for Digital Literacy and Computer Science.

Reviewed the current district website focusing on consistency and ease of access to critical information for students, parents, and staff. The update/upgrade process will be completed during the 2017 – 2018 school year.

All Plains Elementary School educators participated in a PowerSchool training session.

In collaboration with the South Hadley Education Association, the district will continue to study the current Educator Evaluation Walk-Through form and identify observable practices consistent with training on best instructional practices outlined in the Research for Better Teaching (RBT) course.

In preparation for the FY18 Department of Elementary and Secondary Education Coordinated Program Review, the district completed a self-assessment in civil rights, and its special education and English language learner (ELL) programs.

Grant funding

Grants continue to support the educational system in South Hadley, providing financial support for special education out-of-district tuitions, teachers' salaries, instructional and assessment materials, professional development, and academic support for various student populations. The following is a review of our FY17 grants and how they

were utilized to support the educational program for the South Hadley Public School District:

IDEA – Federal Special Education Entitlement Grant – Fund Code 240

Grant allocation: \$568,812

Fund use: Supports tuition expenditures for special education students who attend out-of-district placements.

Title I – Fund Code 305

Grant allocation: \$199,969

Fund use: Supports the payment of partial salaries for Title I Reading Teachers at the Plains and Mosier Elementary Schools. Other resources and opportunities funded through this grant are instructional materials and student assessment materials as well as stipends for curriculum facilitators and professional development experiences for educators.

Title IIA Improving Educator Quality – Fund Code 140

Grant allocation: \$45,582

Fund use: Augments a portion of the salary of the Director of Instructional Support Services. Additionally, stipends to support curriculum facilitators and mentors for the district mentorship program are also financially supported through this grant. Professional development activities and accompanying materials receive proportional funding as well.

Early Childhood and Care – Fund Code 262

Grant allocation: \$31,200

Fund use: Partial salary for one preschool teacher at Plains Elementary School

Academic Support – Fund Code 625 (Summer)

Grant allocation: \$1,200

Fund use: Provides funding for tutorial stipends to assist students at South Hadley High School who still need to pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate from high school.

Inclusive Preschool – Fund Code 391

Grant allocation: \$18,986

Fund use: Partial salary for one preschool teacher at Plains Elementary School

Drug Free Communities – Fund Code W57

Grant allocation: \$125,000

Fund use: Salary/project initiatives

Special Education Program Improvement – Fund Code 274

Grant allocation: \$15,254

Fund use: Supporting personnel costs

Special Education Early Childhood Improvement – Fund Code 298

Grant allocation: \$1,650
Fund use: Supporting professional development

Perkins Secondary Allocation
Grant allocation: \$16,852
Fund use: Supporting our woodshop programs

Circuit Breaker Relief Funds
Grant allocation: \$104,260
Fund use: Extraordinary special education expenditures in FY17

Awards

Counting part-time employees and many who serve as substitutes on a regular basis, the district employs close to 360 people or 323 full-time equivalents. We have many capable and committed employees but are only able to single out a few at a time to receive public acknowledgement. This year, I want to recognize the following individuals for a job especially well done.

Tiger Pride Award

The following school and town employees were recognized on the opening day for staff for their contributions to the tiger pride campaign. The district's talented art teachers designed and painted the tiger statues that stand on the grounds of each school, and tiger country signs, designed and produced at the high school, have been placed at the major entry points to South Hadley. We are grateful for the town-wide fundraising efforts to support the tiger mascot project and are pleased that several additional tiger statues were purchased and are proudly displayed by local businesses.

- Anna Naiman, art teacher, Plains School
- Christine Lohan, art teacher, Mosier School
- Beth Craven, Middle School teacher
- Alan Gardner, Middle School teacher
- Melissa Manoogian, art teacher, Middle School
- Bill O'Neil, Carpentry teacher, high school
- Maureen McNally, art teacher, high school
- Deborah Baldini, town collector/treasurer

Distinguished Service Awards

The following teachers received awards on the opening day for staff in recognition of their outstanding contributions and dedication to excellence:

- Brooks Holmes, instrumental music teacher, Middle School
- Patricia Murawski, vocal music teacher, Middle School
- Beth Ayn Curtis, instrumental and vocal music teacher, high school

2017 Pioneer Valley Excellence in Teaching Award

- Patricia Duhart, grade 1 teacher, Plains School
- Amy Foley, English teacher, high school
- Joyce McGibbon, science teacher, Middle School

Golden Apple Award Employee of the Year

- Theodore (Ted) Blaisdell, grade 8 science teacher, Michael E. Smith Middle School

I would like the citizens of the Town of South Hadley to know that we continue to be thankful for your financial support of our community school system. I also want to assure you that we have no intent of resting on our laurels in the coming months and years. While we have strong academic programs, rising student test scores, a 100 percent graduation rate, and more and more families opting to enroll their children in this school system than in the past, we also appreciate that we have areas that warrant further attention and are committed to addressing those with vigor going forward as well. Last, but not least, please know that we do not take for granted your continued support of the South Hadley Public Schools and we are going to continue to work hard every day to maintain it.

Respectfully,
Nicholas D. Young, PhD, EdD, MBA
Superintendent of Schools

South Hadley Public Library

In 1897 William McKinley moved into the White House, the first Boston Marathon was run, and South Hadley's Town Meeting voted to establish the South Hadley Free Public Library. For more than 120 years we have proudly been your local library. Moving forward, we continue to provide traditional library services while moving forward with new and innovative programs for the community.

The new library building began its third year of service with a major achievement: earning LEED Silver Certification from the United States Green Building Council. Leadership in Energy and Environmental Design (LEED) is a rating system used to evaluate the environmental performance and sustainable design of a building. LEED certification allowed the library to successfully apply for a Green Library Incentive Grant from the Massachusetts Board of Library Commissioners, who awarded our project a \$121,033 grant. The Library Trustees voted to use the grant funds for ongoing improvements and projects that fall beyond the normal operating budget and focus on water savings, energy efficiency, indoor environmental quality, outdoor landscaping, and other sustainable site improvements.

The heavily used Community Room received upgrades to accommodate the many groups and organizations who hold meetings here. Improvements to the audio-visual

equipment made it easier for presenters to use the large TV monitor and speaker system. The Library Trustees approved a new Exhibits & Display Policy that provided guidelines for art exhibits to take place in the room. South Hadley residents exhibiting their artwork and photographs at the library included Betty Sheridan, Ruth Kosiorek, Anne Ely, Ken Rogers, Susan Dayall, Aldo Villani, and Walter Hamilton. Artists and photographers interested in holding an exhibit at the library are encouraged to contact the library director.

The library explored new technology to deliver improved service to residents. A new app for mobile devices was developed in cooperation with other C/W MARS libraries. The Boopsie app can be downloaded for free from major app stores and used to renew and request library materials, check the calendar for events, and log into online resources such as databases and streaming video. The library subscribed to the Zinio digital newsstand for a collection of 50 magazine titles that can be read on desktops as well as Android, Apple, and Kindle devices. Also new through the library website was access to Financial Ratings from Weiss Ratings and Grey House Publishing that provide powerful tools to protect your finances, invest wisely, grow your wealth, and learn more about your finances.

The library and Mount Holyoke College began a new collaboration for Spanish-language library programing. Professor Nieves Romero-Díaz, chair of Romance Languages and Cultures at Mount Holyoke College, leads a monthly Spanish Conversation Circle for people who have learned Spanish but don't have the opportunity to practice speaking. Native speakers of Spanish, including Mount Holyoke students, are also invited to attend. The group also highlights Spanish and Latino cultures and traditions, with a different focus each month. ¿Hablas español? ¡Únete a nosotros!

We were proud to partner with the senior center, public schools, and VFW for the Council on Aging's Intergenerational Programming Grant. In February, the library director took part in a well-attended Veterans Recognition Breakfast held at South Hadley High School. We were able to highlight many items in the library's local history collection that detail the long and proud tradition of South Hadley residents serving their country.

The library's Local History Room received much needed attention from Library Interns Nicole Carmolingo and Kyle Boyd. Through their work, two significant collections were inventoried, placed in proper storage for preservation, and made more accessible through the creation of written finding aids. The Gridley-Canney collection details a family whose business and political interests touched upon many important people and events during the first half of the twentieth century. The South Hadley Falls

Congregational Church collection chronicles events and people connected to that historic institution from 1824 to 2012. Library staff are happy to assist the public in using these historic materials, as well as many others in the Local History Room on the second floor.

This past year was a busy one in our Youth Services Department. A sampling of the offerings for children and tweens included our weekly story times and rhyme times, multiple craft programs, Bingo, bug programs, fossil programs, upcycling your own pouch/wallet, concerts, magic shows, chess club, chemistry adventure workshops, holiday related activities, a teddy bear clinic where children learned about good health and hygiene, craft activities at two of the farmers' markets on the town common, our annual roller skating party, as well as many more. One of the most fun programs for children and families was having Blades, the Boston Bruins' mascot, visit. Every year the Boston Bruins, in collaboration with the Massachusetts Board of Library Commissioners, sponsor our statewide summer reading program.

Teens enjoyed many programs and events planned just for them. We were fortunate and grateful to receive a two-year grant through the Massachusetts Board of Library Commissioners to improve services for tweens and teens. Some of the fantastic programs offered to this age group included metalsmithing, archery, a sword demonstration, lip balm making, beekeeping, smoothie making, gaming with Wii, X-Box and PS4, duct tape crafts, candy sushi, and more. A teen favorite was our Night Rave, planned and coordinated by our Teen Advisory Board, when teens "take over" the library on a Friday evening for games, food and fun.

The theme for the library's summer reading program was "Build A Better World." The youth summer program was a huge success with 435 children and teens participating. We offered 60 activities during the six weeks of the summer program, which were well attended. Many prizes were distributed to the participants as well. The kids did a lot of reading during their vacation, which studies show keeps their brains active to be more productive when they return to school in the fall.

We are thankful to the following people and businesses who generously donated merchandise, volunteer time, and more to make the youth summer reading program a success: Bill & Tanya Hoefler of Interskate 91 North, Laurel Carpenter of K9s for Kids Pediatric Therapy Dog Unit, Cindy's Drive-In, the Friends of the South Hadley Public Library, the Massachusetts Board of Library Commissioners, the Boston Bruins, the South Hadley Cultural Council, Mount Holyoke College Chemistry Department, and the many teen and adult volunteers we have throughout the year. In total, we offered more youth programs than ever before with fantastic attendance numbers. We had a whopping 438 youth programs with a total attendance of 7,724.

The adult summer reading program had 632 participants over the summer. There were 75 adult programs this year with total attendance of 1,651 for all programs. Some of the highlights were Agawam Paranormal sharing the haunted history of the Falls Cemetery and Old Firehouse Museum, and psychic/medium Rick Boisvere of South Hadley who spoke to full crowds in the Community Room. Adult craft programs were also popular this year with many attending to create gifts for friends and family. Crafts included fall illumination jars, perfumed bath salts, and Valentine's Day mugs. We received a South Hadley Cultural Grant for Greg Maichack to present "The Art of Georgia O'Keeffe: How to Pastel Paint Flowers," a workshop for adults of all art skill levels.

The library's public programs are offered at no charge to residents and most of them are paid for by the Friends of the South Hadley Public Library. The Friends held fundraisers throughout the year such as the fifth-annual BOOK IT 5K race, raffles, Valley Gives Day, catalog and candy bar sales, and more. Thank you to the Friends, especially Friends President Linda Gagne, for all of their time and efforts. And thank you to the many community members who support their fundraising efforts and participate in the group as dues paying members.

All of this activity took place alongside the circulation of library materials and use of our information technology.

Our FY17 statistics include:

- 178,911 items checked out
- 26,701 items received for our patrons through inter-library loan
- 13,540 items sent to other libraries through inter-library loan
- 10,824 e-books, e-videos, and e-audios digitally checked out
- 21,086 uses of online databases & electronic collections
- 20,280 sit-down sessions at the library's public computers
- 46,390 wireless network connections
- 1,249 meeting room bookings
- Library users:
 - 9,420 active SHPL library cards
 - 1,791 total attendance at adult library programs
 - 693 total attendance at teen library programs
 - 7,031 total attendance at children's programs

A major achievement for South Hadley libraries was the approval by town meeting to integrate the services of the South Hadley Public Library and Gaylord Memorial Library into a single library system with SHPL being the main library and Gaylord operating as a branch. The integration process began in 2012 with talks between the two trustee boards, and were assisted by a consultant hired using 2014 grant funds from the Massachusetts Board of Library Commissioners. This past year, a Memorandum of Understanding was approved by the South Hadley Public

Library Trustees, the Gaylord Memorial Library Trustees, and the Selectboard. The MOU was brought to the Special Town Meeting held on January 11, 2017 where it was approved following much spirited and well-intentioned debate.

Although the integration did not take effect until July 1, 2017 there were many details and plans to be worked out before that date. Special thanks go to my colleagues on the Library Integration Committee - Jeff Barna, Maxine Cechvala, Barbara Erwin, Winston Lavalley, David Morrell, Mitch Resnick and Criss Quigley - who built upon past traditions to chart a sustainable path forward.

I would like to thank the library staff who are working at both the South Hadley Public Library and Gaylord Memorial Library to bring progressive library services to our community: Jody Bachelder, Kyle Boyd, Meg Clancy, Jen Comeau, Lorraine Ensor, Liz Frosch-Dratfield, Emily Gallik, Anna Garvin, Jeff Lachowitz, Rena Lapinski, Linda Manijak, Ted McCoy, Erin Pronovost, Bethany Roberts, and Desiree Smelcer.

The Town of South Hadley is fortunate to have nine publicly-elected library trustees who continue to find new ways to improve library services: Chair Mitch Resnick, Vice-Chair Bob Berwick, former member Maxine Cechvala, Connie Clancy, Susan E.O. Crowther, new member Leslie Fields, Barbara Merchant, David Morrell, Timna Tarr, and Gillian Woldorf. These individuals volunteer their time and talents to keep the South Hadley Public Library a vibrant community resource for all.

In closing, I would like to recognize and thank the library's Head of Technical Services Lorraine Ensor. Ensor retired at the end of this fiscal year following 50 years of service. When she was hired in 1967, the library was operating out of its original 1907 Carnegie building on Bardwell Street. She worked through both the building addition of the early 1970s and the more recent planning and construction of the new library. She adapted to the introduction of the first computers and the formation of the C/W MARS library consortium. She helped train and explain procedures to dozens of staff who worked with her throughout the years, and she worked to ensure an orderly workflow transition upon her retirement. Her commitment to quality and detail set a high standard for others to follow. The staff and Trustees wish her a long and happy retirement!

Respectfully submitted,
Joseph Rodio, Library Director

Town Clerk

	2013	2014	2015	2016
Births	145	122	137	123
Deaths	214	206	218	178
Marriage Intentions	69	78	68	77
Marriages	66	77	62	77
Homebirths	2	0	0	0
Business Certificates	146	97	316	62
Dog Licenses	1206	1495	1460	1473
New Voters Registered	528	703	645	959

Early voting

With the passage of the new election law, South Hadley voters, along with the Commonwealth, were able to go to the polls before the November 8 election. Instead of only having one chance to vote, registered voters had 10 days leading up to the election to send in or cast their ballot. Here in South Hadley those 10 days saw steady crowds and voters grateful for the first-ever chance to cast their ballots for president ahead of Election Day. We encountered few problems, received tremendous feedback and had 4,025 voters cast their votes. It was such an honor to be presented the Gold Medal Award from the Massachusetts Election Modernization Coalition from Representative John Scibak.

Public records request

On June 3, 2016 Governor Baker signed An Act to Improve Public Records into law. Provisions in this new law went into effect January 2017. The town clerk was appointed the Records Access Officer for the Town of South Hadley. The Records Access Officer has a duty to coordinate the municipality's response to requests for access to public records, assist individuals seeking public records in identifying the records requested, assist the custodian of records in preserving public records, and prepare guidelines that enable requestors to make informed requests.

General code

After a two-year partnership with General Code, we've completed the codification of our town bylaws. This codification project is an electronic living document of our code of laws and can be found on the clerk's webpage titled, "eCode360." This living document is easy to navigate and clearly articulates the frameworks of our laws. Moving forward, eCode360 will continually be

updated and reviewed as the Town of South Hadley adopts new legislation and regulations.

Respectfully submitted,
Carlene C. Hamlin, CMMC
Town Clerk

Tree Warden

As tree warden I am happy to report that progress continues for the care of South Hadley's community forest. During FY 17, a significant number of public trees have been pruned, several dead and hazardous trees have been removed, and tree planting has increased.

Other accomplishments include the town's 21-year membership in Tree City USA and the ongoing relationships with the National Arbor Day Foundation, the Massachusetts Tree Wardens and Foresters Association, the Department of Conservation and Recreation, and the University of Massachusetts.

I thank the Selectboard, the Department of Public Works, and the Tree Committee for their support, advice, and hard work.

Respectfully submitted,
Chris Ryan, Tree Warden

Treasurer/Collector

The Collector/Treasurer Office has gone through a major internal transformation during 2017 which will continue through 2018. Longtime employee Deb Baldini retired earlier than expected and Assistant Collector/Treasurer Joan Germain also retired midway through 2017. The loss of these two employees was significant and created a knowledge gap we are finally beginning to bridge.

It was an opportunity to retrench some of the duties and responsibilities, and examine the policies and procedures of the department. There has been a tightening of policies related to outstanding taxes which reflect Massachusetts Department of Local Services regulations. We are working every day to make the policies reflect best practices.

Thank you to Gail Chadwick, Lori Vautrin, Claudia Frappier and most of all to Jacqueline Iskander for each of their efforts to understand and implement significant changes for this department. I am certain we will be successful in evolving the Collector/Treasurer Office to fit the needs of the Town of South Hadley and its citizens in an efficient manner.

Respectfully submitted,
Michael J. Sullivan, Acting Treasurer Collecto

July 1, 2016 – June 30, 2017

**Balance in the
Treasury June 30, 2016 \$33,599,698.94**

Receipts	\$79,103,873.86
Expenditures	\$76,707,727.56

**Balance in the
Treasury June 30, 2017 \$35,995,845.24**

Non - Interest Bearing Checking Accounts

Peoples Bank	Payroll	\$636,489.94
Peoples Bank	Vendor	\$472,141.99
Westfield Bank	On-line Payments	\$21,567.57

Interest Bearing Checking Accounts

Peoples Bank	Electric Light	\$2,586,054.92
Peoples Bank	Night Deposit	\$89,298.83
Peoples Bank	School Lunch	\$357,193.32
Peoples Bank	Gen Dep	\$2,229,996.03
Peoples United	Sweep	\$10,355.80
Westfield Bank	Gen Dep	\$292,311.34
ESB	Cons. Deposit	\$342,425.15

Liquid Investments

United Bank	Gen Fund	\$719,553.98
United Bank	Gen Fund	\$523,074.49
Peoples Bank	Ledges/Valley View	\$489,022.37
Peoples Bank	Rec Rev	\$196,622.67
UniBank	3881	\$5,429,278.59
UniBank	Rev Account	\$2,564,701.60
UniBank	BB Revolving	\$26,045.24
ESB	Middle School	\$223,964.21
ESB	High School	\$193,905.79
ESB	Arts Lottery	\$17,159.85
ESB	General Fund	\$3,350,016.91
ESB	Ethan Circle CD	\$124,097.54

Trust Funds

ESB	Per Bond Fields	
MMDT	Conservation	\$65,746.44
Bartholomew	Trust Funds	\$14,646,516.00
Bartholomew	OPEB Trust	\$388,304.67

All Cash and Investments	\$35,995,845.24
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Wiring Inspector

The time has once again arrived for a report on the work completed by the office of Wiring Inspector for the fiscal year July 2016 to June 2017. There were 383 permit applications issued and a total \$60,342 collected in fees.

Alarm Systems	35
New Homes & Condos	27
Additions & Remodeling	94
Above-Ground Pools	18
In-Ground Pools	6
Service Upgrades & Repairs	61
Appliance Outlet (A/C, Dryers, Oil Burners, Etc.)	73
Commercial Work	58
Solar Photovoltaic System	7
Temporary Services	3
Multi Family	1

At this time, I would like to express my appreciation for the assistance and cooperation I have received in the performance of my duties as Wiring Inspector.

Respectfully submitted,
Roy Rivers, Wiring Inspector

Building Commissioner

During the period of July 1, 2016 through June 30, 2017 the Building Department processed 568 building permits and 98 Certificates of Inspection. A total of \$363,342.67 was turned over to the Treasurer's/Tax Collector's Office for building permits and \$8903.75 for the Certificates of Inspection. The estimated value of improvements for the building permit fees was \$44,209,463.17. A total of 34 Certificates of Occupancies were also given during the fiscal year.

I would like to extend my appreciation for all Departments that have helped to assist me in all projects building. I have attended seminars and workshops to keep up on all related codes applicable to Massachusetts Buildings.

Permit Type

Accessory Building	8
Accessory Building(Pre-constructed)	2
Additions	11
Alarm System	4
Cell Tower Installation	2
Change of Use	6
Chimney/Fireplace	1
Deck/Porch	41
Demo (in ground pool)	1
Demolition	7
Fence (6ft. or higher)	1
Foundation only	2
Insulation/Weatherization	88
New Construction(1 or 2 family)	22
New Construction(Commercial)	2
Pool Above ground w/deck	4
Pool Above ground	13
In-ground pool	6
Renovation/Alteration	82
Replacement Windows/Doors	66
Re-roofing	89
Re-roof/Replacement Windows/Doors	7
Re-roofing/Siding	1
Re-roof/Siding/Windows & Doors	3
Sheet Metal	30
Siding	15
Siding/Replacement Windows/Doors	5
Signs	12
Solar/Wind Installation	7
Solid Wood Burning Appliance	14
Sprinkler System	4
Tent/Temporary Structure	12
Total	568
Certificates of Inspection	98
Grand Total Permits	666

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2017

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
REVENUES:							
TAXES	\$ 26,238,826.00						\$ 26,238,826.00
STATE RECEIPTS	\$ 12,545,982.00						\$ 12,545,982.00
EXCISE AND OTHER TAXES	\$ 2,850,301.00	\$ 6,066.00					\$ 2,856,367.00
PENALTIES & INTEREST	\$ 168,753.00						\$ 168,753.00
LICENSES, PERMITS, FEES	\$ 603,138.00						\$ 603,138.00
INTEREST	\$ 64,376.00	\$ 524.00			\$ 121,984.00	\$ 110,137.00	\$ 297,021.00
GRANTS AND FEES		\$ 4,094,846.00	\$ 385,880.00				\$ 4,480,726.00
CHARGES FOR SERVICES	\$ 49,425.00				\$ 18,493,825.00		\$ 18,543,250.00
MISC. REVENUE	\$ 232,799.00	\$ 5,295,806.00			\$ 509,867.00		\$ 6,038,472.00
TOTAL REVENUES	\$ 42,753,600.00	\$ 9,397,242.00	\$ 385,880.00	\$ -	\$ 19,125,676.00	\$ 110,137.00	\$ 71,772,535.00
EXPENDITURES:							
GENERAL GOVERNMENT	\$ 2,110,914.00	\$ 75,874.00				\$ 1,021.00	\$ 2,187,809.00
PUBLIC SAFETY	\$ 2,865,283.00	\$ 108,556.00					\$ 2,973,839.00
EDUCATION	\$ 21,331,040.00	\$ 3,285,068.00				\$ 1,500.00	\$ 24,617,608.00
PUBLIC WORKS & FACILITIES	\$ 1,322,885.00	\$ 703,815.00			\$ 15,727,818.00		\$ 17,754,518.00
HUMAN SERVICES	\$ 870,127.00	\$ 269,405.00					\$ 1,139,532.00
CULTURE & RECREATION	\$ 1,224,488.00	\$ 335,051.00			\$ 1,221,605.00		\$ 2,781,144.00
DEBT SERVICE	\$ 4,322,503.00	\$ 3,928,675.00					\$ 8,251,178.00
STATE/COUNTY ASSESSMENTS	\$ 2,073,861.00						\$ 2,073,861.00
INSURANCE & EMPLOYEE BENEFITS	\$ 7,328,650.00	\$ 3,936.00				\$ 205,829.00	\$ 7,538,415.00
CAPITAL PROJECTS			\$ 324,500.00	\$ 2,678,003.00			\$ 2,678,003.00
COMM. DEV. BLOCK GRANT							\$ 324,500.00
COURT JUDGMENTS	\$ -						\$ -
TOTAL EXPENDITURES	\$ 43,449,751.00	\$ 8,710,380.00	\$ 324,500.00	\$ 2,678,003.00	\$ 16,949,423.00	\$ 208,350.00	\$ 72,320,407.00

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
 COMBINED STATEMENT OR REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**

June 30, 2017

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ (696,151.00)	\$ 686,862.00	\$ 61,380.00	\$ (2,678,003.00)	\$ 2,176,253.00	\$ (98,213.00)	\$ (547,872.00)
OTHER FINANCING SOURCES (USES):							
PROCEEDS OF BONDS AND LOANS				\$ 1,970,000.00			\$ 1,970,000.00
OPERATING TRANSFERS IN	\$ 1,230,722.00	\$ 6,500.00		\$ 1,866.00	\$ 72,987.00	\$ 340,000.00	\$ 1,652,075.00
OPERATING TRANSFERS OUT	\$ (412,987.00)	\$ (169,741.00)			\$ (1,054,343.00)		\$ (1,637,071.00)
OTHER FINANCING SOURCES							
OTHER FINANCING USES							
TOTAL FINANCING SOURCES (USES)	\$ 817,735.00	\$ (163,241.00)	\$ -	\$ 1,971,866.00	\$ (981,356.00)	\$ 340,000.00	\$ 1,985,004.00
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ 121,584.00	\$ 523,621.00	\$ 61,380.00	\$ (706,137.00)	\$ 1,194,897.00	\$ 241,787.00	\$ 1,437,132.00
FUND BALANCE, BEGINNING OF YEAR	\$ 6,762,017.00	\$ 3,131,179.00	\$ 3,238.00	\$ 1,729,486.00	\$ 16,532,319.00	\$ 4,312,879.00	\$ 32,471,118.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL							\$ -
FUND BALANCE, END OF YEAR	\$ 6,883,601.00	\$ 3,654,800.00	\$ 64,618.00	\$ 1,023,349.00	\$ 17,727,216.00	\$ 4,554,666.00	\$ 33,908,250.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2017

	GOVERNMENTAL FUND TYPES					TRUST AND AGENCY	LONG TERM DEBT	TOTALS	
	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS	FIDUCIARY FUND TYPE			ACCOUNT GROUP	2017
ASSETS									
PETTY CASH	\$ 100.00	\$ 100.00		\$ 1,650.00				\$ 1,850.00	\$ 1,850.00
CASH - TREASURER	\$ 7,705,724.36	\$ 3,558,087.09	\$ 1,024,472.20	\$ 18,418,393.82	\$ 5,224,549.87			\$ 35,995,844.84	\$ 34,738,420.91
CASH - COLLECTOR	\$ 42,270.73			\$ (132.50)				\$ 42,138.23	\$ 539.82
INVESTMENTS								\$ -	\$ -
ACCOUNTS RECEIVABLE:									
PROPERTY TAXES	\$ 372,164.67							\$ 372,164.67	\$ 530,142.54
EXCISE TAXES	\$ 286,216.15							\$ 286,216.15	\$ 287,508.44
TAX LIENS & POSSESSIONS	\$ 458,808.84			\$ 19,180.58				\$ 477,989.42	\$ 339,586.74
LIENS ADDED TO TAXES	\$ 13,821.49			\$ 15,931.07				\$ 13,821.49	\$ 19,274.23
DEPARTMENTAL	\$ 306,478.59			\$ 394,422.67				\$ 322,409.66	\$ 498,429.19
USER CHARGES								\$ 394,422.67	\$ 382,341.38
H.S.L.I. REC.								\$ -	\$ -
PROMISSORY NOTE REC.								\$ -	\$ -
ACCRUED REVENUES		\$ 238,910.31						\$ 238,910.31	\$ 87,294.41
ACCRUED WITHHOLDINGS								\$ -	\$ -
DUE FROM OTHER FUNDS								\$ -	\$ -
DUE FROM STATE GOVERNMENTS			\$ 722,445.00					\$ 1,134,631.57	\$ 4,791,884.76
DUE FROM FEDERAL GOVERNMENTS								\$ -	\$ -
AMT TO BE PROV PMT OF NOTES			\$ 4,262,400.00					\$ 4,262,400.00	\$ 2,442,400.00
AMT TO BE PROV PMT OF DEBT								\$ 29,517,145.44	\$ 36,383,747.74
AMT TO BE PROV SICK, VAC., OTHER COMP. ABSENCES								\$ 1,188,662.91	\$ 1,230,708.56
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR				\$ 6,133,414.65				\$ 28,014,910.65	\$ 28,014,910.65
TOTAL ASSETS	\$ 9,185,584.83	\$ 4,209,283.97	\$ 6,009,317.20	\$ 24,982,860.29	\$ 5,224,549.87			\$ 102,263,518.01	\$ 109,749,039.37

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2017

	GOVERNMENTAL FUND TYPES					TRUST AND AGENCY	LONG TERM DEBT	TOTALS		
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP
LIABILITIES AND FUND EQUITY										
LIABILITIES:										
ACCOUNTS PAYABLE	\$ 490,340.50	\$ 141,117.18	\$ 1,123.75	\$ 164,216.20	\$ 721.00				\$ 797,518.63	\$ 539,380.35
WARRANTS PAYABLE	\$ 119,893.91	\$ 1,079.94		\$ 18,457.99					\$ 139,431.84	\$ -
PAYROLL PAYABLE	\$ 249,339.46								\$ 249,339.46	\$ 378,586.54
EMPLOYEE WITHHOLDINGS	\$ 549,258.66								\$ 549,258.66	\$ 397,633.69
PROV. ABATE/EXEMPTIONS	\$ (177,093.99)								\$ (177,093.99)	\$ 104,085.24
DEFERRED REVENUE: PROPERTY	\$ 1,065,325.07	\$ 412,186.57	\$ 722,445.00	\$ 429,534.32					\$ 2,629,490.96	\$ 12,611,746.71
: OTHER									\$ -	\$ -
COURT JUDGMENTS	\$ 3,446.49								\$ 3,446.49	\$ (2,234.49)
DUE TO OTHER FUNDS	\$ 402.91			\$ 6,412.45	\$ 19.10				\$ 6,834.46	\$ 1,895.12
DUE TO OTHER GOVERNMENTS	\$ 971.66								\$ 971.66	\$ 971.66
DUE TO TAX COLLECTOR										
DOG LICENSE FEE									\$ 15,968.39	\$ 14,831.31
TAILINGS									\$ 108,479.34	\$ 71,978.18
GUARANTEE DEPOSITS									\$ 503,047.11	\$ 213,505.42
BID DEPOSITS - DISPOSAL									\$ 100.00	\$ 100.00
PERFORMANCE BONDS									\$ 148,144.42	\$ 27,163.16
NOTES PAYABLE									\$ 4,262,400.00	\$ 3,000,000.00
BOND INDEBTEDNESS									\$ 29,517,145.44	\$ 36,333,721.40
ACCRUED VAC, SICK, OTHER									\$ 1,188,662.91	\$ 1,247,789.35
COMP. ABSENCES										
TOTAL LIABILITIES	\$ 2,301,884.67	\$ 554,383.69	\$ 4,985,968.75	\$ 1,120,579.43	\$ 274,520.89	\$ 29,517,145.44	\$ 1,188,662.91	\$ 1,188,662.91	\$ 39,943,145.78	\$ 54,941,153.64

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 June 30, 2017

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2017	2016
FUND EQUITY :									
INVESTMENT IN GENERAL									
FIXED ASSETS									
RETAINED EARNINGS - UNREST									
RESERVED FUND BAL FOR :									
a. ENCUMBRANCES	\$ 2,392,345.55							\$ 2,392,345.55	\$ 2,392,345.55
b. REC RESD/APPROP		\$ 230,037.42						\$ 230,037.42	\$ 230,037.42
c. TRUST FUNDS					\$ 110,900.49			\$ 110,900.49	\$ 110,900.49
d. PETTY CASH	\$ 100.00	\$ 100.00						\$ 200.00	\$ 200.00
e. DEBT EXCLUSION	\$ 283,819.69							\$ 283,819.69	\$ 283,819.69
f. DEBT EXCL. TO BE RAISED									
g. REVENUE DEFICIT									
UNRSVD F/B DESIGNATED FOR :									
a. SUBSEQUENT YRS EXP	\$ 838,904.00	\$ 197,011.00			\$ 250,000.00	\$ 15,000.00		\$ 1,302,915.00	\$ 1,226,919.00
b. FEDERAL GRANTS		\$ 25,696.95						\$ 25,696.95	\$ 90,857.79
c. STATE GRANTS		\$ 425,301.48						\$ 425,301.48	\$ (29,971.37)
d. REVOLVING FUNDS		\$ 1,936,360.54						\$ 1,936,360.54	\$ 1,638,499.67
e. OTHER PURPOSES		\$ 759,851.30						\$ 759,851.30	\$ 727,965.72
f. COMM DEV GRANT		\$ 64,617.50		\$ 1,023,348.45				\$ 64,617.50	\$ 3,237.50
g. CAPITAL PROJECTS									\$ 3,200,432.95
h. TRUST FUNDS						\$ 104,969.90		\$ 104,969.90	\$ 94,521.47
i. OTHER TRUST FUNDS						\$ 4,338,795.01		\$ 4,338,795.01	\$ 3,904,230.56
j. AGENCY FUNDS						\$ 158,063.04		\$ 158,063.04	\$ 152,104.05
STUDENT ACTIVITY FUNDS						\$ 90,307.05		\$ 90,307.05	\$ 74,748.64
MISCELLANEOUS SCHOOL						\$ 131,993.49		\$ 131,993.49	\$ 127,191.81
k. POST CLOSURE FEE'S					\$ 3,687,844.93			\$ 3,687,844.93	\$ 3,614,297.04
l. MSE BERM FAM					\$ 1,397,538.89			\$ 1,397,538.89	\$ 1,314,054.78
UNRSVD F/B UNDESIGNATED:									
a. UNDESIGNATED	\$ 3,368,530.92	\$ 80,541.59			\$ 2,522,899.57			\$ 5,971,972.08	\$ 4,588,528.52
b. OVER/UNDER ASSESS								\$ -	\$ -
c. APPROP DEFICITS								\$ -	\$ -
d. UNPROV ABATE/EXEMPT								\$ -	\$ -
TOTAL FUND EQUITY	\$ 6,883,700.16	\$ 3,654,900.28	\$ 64,617.50	\$ 1,023,348.45	\$ 23,862,280.86	\$ 4,950,028.98	\$ 21,881,496.00	\$ 62,320,372.23	\$ 60,241,595.83
TOTAL LIAB AND FUND EQUITY	\$ 9,185,584.83	\$ 4,209,283.97	\$ 64,617.50	\$ 6,009,317.20	\$ 24,982,860.29	\$ 5,224,549.87	\$ 52,587,304.35	\$ 102,263,518.01	\$ 115,182,749.47

Town Election April 11, 2017

Town Moderator (A	B	C	D	E	TOTAL	
Ryan, Edward	178	287	214	183	222	1084
Write in	0	8	1	5	3	17
Blank	51	114	82	100	104	451

1552

Selectboard (3 yr) A	B	C	D	E	TOTAL	
Etelman, Sarah	125	251	165	157	216	914
Miles, Andrea	115	234	134	140	190	813
Moore, Scott	127	187	164	156	139	773
Write in	3	5	5	4	2	19
Blank	88	141	126	119	111	585

3104

School Committee A	B	C	D	E	TOTAL	
Sarrazin, Eric	123	205	164	116	151	759
Waite, Barry	83	150	116	130	119	598
Belanger, Kyle	84	119	86	81	108	478
Lapinski, Carly	105	226	135	163	173	802
Write in	0	3	0	1	0	4
Scott, Joe	7	0	12	0	6	25
Blank	56	115	81	85	101	438

3104

Board of Health

(3 yr)	A	B	C	D	E	TOTAL
Rosner, Michael	118	156	121	140	140	675
Dietzen, Diane	87	207	129	113	147	683
Write in	2	0	0	0	0	2
Blank	22	46	47	35	42	192

1552

Municipal Light Board (3 yr)

	A	B	C	D	E	TOTAL
Hine, John	162	295	211	185	221	1074
Write in	1	5	6	1	0	13
Blank	66	109	80	102	108	465
						1552

Board of Assessors (3 yr)

	A	B	C	D	E	TOTAL
Taughner, Kevin	166	299	200	188	213	1066
Write in	1	2	2	0	3	8
Blank	62	108	95	100	113	478
						1552

Town Election April 11, 2017

Trustee Free Library (3 yr)	A	B	C	D	E	TOTAL
Morrell, David	143	223	143	172	166	847
Crowther, Susan	137	241	162	164	202	906
Woldorf, Gillian	127	215	142	129	158	771
D'Amato, Donald	64	93	73	47	84	361
Diehl, Amy	81	127	108	85	114	515
Write in	0	1	2	2	3	8
Blank	135	327	251	265	260	1238

4646

Trustee Free Library (2 yr)	A	B	C	D	E	TOTAL
Fields, Leslie	163	281	200	177	209	1030
Write in	0	0	1	0	1	2
blank	66	128	96	111	119	520

1552

Planning Board (3 yr)	A	B	C	D	E	TOTAL
Butler, Larry	61	116	71	95	107	450
Mulvaney, Diane	132	227	169	141	167	836
Write in	1	0	1	0	0	2
blank	35	66	56	52	55	264

1552

Ballot Question 1	A	B	C	D	E	TOTAL
Yes	163	298	217	195	250	1123
*No	45	65	43	66	49	268
Blank	21	46	37	27	30	161

1552

Ballot Question 2	A	B	C	D	E	TOTAL
Yes	126	242	157	181	215	921
No	93	147	123	91	98	552
blank	10	20	17	16	16	79

1552

Precinct A Town Meeting Members (3 yr)

*Bergeron, Deoborah	158
*Clancy, Constance	166
*Duguay, Barbara	150
*Germain, Richard	145
*Malinowski, Mitchel	149
*Merchant, Barbara	155
*Taughher, K.Michael	157
*Belananger, Kyle	159
Write in	6
Blank	587

Town Meeting Member Precint A (2yr)

Write in	15
McIntosh, Amanda	2
blank	212

Precinct B Town Meeting Members (3 yr)

*Awad, Anne	266
*Chesky, Evelyn	255
*Detoma, Francis	288
*Klepacki, Eleanor	268
*Schenker, Kurt	265
*Ternbach, Rudolf	244
*Terry, Thomas	278
*Larouche, Andrew	238
Write in	13
blank	1157

Town Meeting Member Precinct B (1 yr)

Moore, Scott	165
*Robertson, Robert	201
write in	3
blank	40

Precinct C Town Meeting Members (3yr)

*Beaudry, Andrew	191
*Cyr, Jeffrey	213
*Francis, George	179
*Hine, John	195
*Taughher, Kevin	194
*Wozniak, Michael	193
*Lindros, Tara Ann	161
*Schlachter, Allison	28
Write In	26
Blank	996

Precinct D Town Meeting Members (3 yr)

*Bristol, Barbara	195
*Constant, Richard	178
*Gagne, Beverly	177
*Gagne, Peter	166
*Hamlin, Stephen	159
*Rosner, Michael	168
*Fields, Leslie	162
Judge, Gerald	157
*Rohan, Marie	169
Write in	12
Blank	761

Precinct E Town Meeting Members (3 yr)

*Abrams, Frances	180
*Abrams, Robert	183
*Baldwin, David	162
*Berwick, Robert	179
*Cahillane, Brian	174
*Young, Linda	209
Ablicki, Richard	143
*Anderson, Natasha	195
*Forcier, Bruce	161
Write in	8
blanks	1038

Precinct E Town Meeting Member (2 yr)

Butler, Larry	78
*Garcia, Allyson	183
Write in	4
Blank	64

Total Ballots Cast

Precinct A	229
Precinct B	409
Precinct C	297
Precinct D	288
Precinct E	329
TOTAL	1552
Voter Turnout	14%

A TRUE COPY ATTEST:**Carlene C. Hamlin****Carlene C. Hamlin, Town Clerk**

**State Primary
September 8, 2016
Official Results**

United Independent Party Ballot

Representative in Congress

Write in

Blank

Total Votes

	A	B	C	D	E	TOTAL
Write in	0	0	0	0	0	0
Blank	0	1	0	0	0	1
<u>Total Votes</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>

Councillor

Write In

Blank

Total Votes

	A	B	C	D	E	TOTAL
Write In	0	1	0	0	0	1
Blank	0	0	0	0	0	0
<u>Total Votes</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>

Senator in General Court

Write In

Blank

Total Votes

	A	B	C	D	E	TOTAL
Write In	0	0	0	0	0	0
Blank	0	1	0	0	0	1
<u>Total Votes</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>

Representative in General Court

Write in

Blank

Total Votes

	A	B	C	D	E	TOTAL
Write in	0	0	0	0	0	0
Blank	0	1	0	0	0	1
<u>Total Votes</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>

Sheriff

Write in

Blank

Total Votes

	A	B	C	D	E	TOTAL
Write in	0	0	0	0	0	0
Blank	0	1	0	0	0	1
<u>Total Votes</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>

Republican Party Ballot

Representative in Congress

Write in

Blank

Total Votes

	A	B	C	D	E	TOTAL
Write in	2	4	8	4	4	22
Blank	16	46	34	6	34	136
<u>Total Votes</u>	<u>18</u>	<u>50</u>	<u>42</u>	<u>10</u>	<u>38</u>	<u>158</u>

Councillor

Write In

Blank

Total Votes

	A	B	C	D	E	TOTAL
Write In	1	5	5	1	2	14
Blank	17	45	37	9	36	144
<u>Total Votes</u>	<u>18</u>	<u>50</u>	<u>42</u>	<u>10</u>	<u>38</u>	<u>158</u>

Senator in General Court

Donald Pelteir

Write In

Blank

Total Votes

	A	B	C	D	E	TOTAL
Donald Pelteir	17	42	36	7	33	135
Write In	0	8	0	3	0	11
Blank	1	0	6	0	5	12
<u>Total Votes</u>	<u>18</u>	<u>50</u>	<u>42</u>	<u>10</u>	<u>38</u>	<u>158</u>

**State Primary
September 8, 2016
Official Results**

Representative in General Court

	A	B	C	D	E	TOTAL
Write in	1	6	5	0	1	13
Blank	17	44	37	10	37	145
<u>Total Votes</u>	<u>18</u>	<u>50</u>	<u>42</u>	<u>10</u>	<u>38</u>	<u>158</u>

Sheriff

	A	B	C	D	E	TOTAL
David F. Isakson	16	47	36	10	32	141
Write in	1	1	3	0	2	7
Blank	1	2	3	0	4	10
<u>Total Votes</u>	<u>18</u>	<u>50</u>	<u>42</u>	<u>10</u>	<u>38</u>	<u>158</u>

Democratic Party Ballot

Representative in Congress

	A	B	C	D	E	TOTAL
Richard E. Neal	171	216	171	116	175	849
Write in	2	4	2	1	3	12
Blank	36	50	29	44	48	207
<u>Total Votes</u>	<u>209</u>	<u>270</u>	<u>202</u>	<u>161</u>	<u>226</u>	<u>1068</u>

Councillor

	A	B	C	D	E	TOTAL
Mary E. Hurley	89	129	97	77	126	518
Jeffrey S. Morneau	114	130	97	79	91	511
Write In	1	0	0	0	1	2
Blank	5	11	8	5	8	37
<u>Total Votes</u>	<u>209</u>	<u>270</u>	<u>202</u>	<u>161</u>	<u>226</u>	<u>1068</u>

Senator in General Court

	A	B	C	D	E	TOTAL
Stanley C. Rosenberg	169	225	176	130	188	888
Write In	2	1	1	1	1	6
Blank	38	44	25	30	37	174
<u>Total Votes</u>	<u>209</u>	<u>270</u>	<u>202</u>	<u>161</u>	<u>226</u>	<u>1068</u>

Representative in General Court

	A	B	C	D	E	TOTAL
John W. Scibak	176	229	174	131	185	895
Write in	2	0	0	1	1	4
Blank	31	41	28	29	40	169
<u>Total Votes</u>	<u>209</u>	<u>270</u>	<u>202</u>	<u>161</u>	<u>226</u>	<u>1068</u>

**State Primary
September 8, 2016
Official Results**

Sheriff

Patrick J. Cahillane
Kavern L. Lewis
Melissa E. Perry
Write in
Blank
Total Votes

	A	B	C	D	E	TOTAL
Patrick J. Cahillane	120	151	102	84	121	578
Kavern L. Lewis	9	10	10	5	6	40
Melissa E. Perry	77	102	87	67	88	421
Write in	1	1	1	0	3	6
Blank	2	6	2	5	8	23
<u>Total Votes</u>	<u>209</u>	<u>270</u>	<u>202</u>	<u>161</u>	<u>226</u>	<u>1068</u>

Green-Rainbow Party Ballot

Representative in Congress

Write in
Blank
Total Votes

	A	B	C	D	E	TOTAL
Write in	0	0	0	0	0	0
Blank	0	0	0	0	0	0
<u>Total Votes</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Councillor

Write In
Blank
Total Votes

	A	B	C	D	E	TOTAL
Write In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
<u>Total Votes</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Senator in General Court

Write In
Blank
Total Votes

	A	B	C	D	E	TOTAL
Write In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
<u>Total Votes</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Representative in General Court

Write in
Blank
Total Votes

	A	B	C	D	E	TOTAL
Write in	0	0	0	0	0	0
Blank	0	0	0	0	0	0
<u>Total Votes</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Sheriff

Write in
Blank
Total Votes

	A	B	C	D	E	TOTAL
Write in	0	0	0	0	0	0
Blank	0	0	0	0	0	0
<u>Total Votes</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

TOTAL BALLOTS CAST

227 320 246 174 264 1231

Voter % turnout

Total Registered voters 11%

Office Name: **ELECTORS OF PRESIDENT AND VICE PRESIDENT**
 District Name: 0001 **STATEWIDE**
 Town Name: 275 **SOUTH HADLEY**

	Candidates	Votes	Party:
1	CLINTON AND KAINÉ	5208	DEMOCRAT
2	JOHNSON AND WELD	383	LIBERTARIAN
3	STEIN AND BARAKA	180	GREEN-RAINBOW
4	TRUMP AND PENCE	3254	REPUBLICAN
*	FEEGBEH AND O'BRIEN	0	UNENROLLED
*	KOTLIKOFF AND LEAMER	0	UNENROLLED
*	MCMULLIN AND JOHNSON	0	UNENROLLED
*	MOOREHEAD AND LILLY	0	UNENROLLED
*	SCHOENKE AND MITCHEL	0	UNENROLLED

All Others **187**
 Blanks **126**
 Total Votes Cast **9338**

Office Name: **REPRESENTATIVE IN CONGRESS**
 District Name: 0002 **FIRST DISTRICT**
 Town Name: 275 **SOUTH HADLEY**

	Candidates	Votes	Party:
1	RICHARD E. NEAL	6446	DEMOCRAT
2	FREDERICK O. MAYOCK	1522	UNENROLLED
3	THOMAS T. SIMMONS	711	LIBERTARIAN

All Others **30**
 Blanks **629**
 Total Votes Cast **9338**

Office Name: **COUNCILLOR**
 District Name: 0019 **EIGHTH DISTRICT**
 Town Name: 275 **SOUTH HADLEY**

Candidates	Votes	Party:
1 MARY E. HURLEY	6910	DEMOCRAT

All Others **146**
 Blanks **2282**
 Total Votes Cast **9338**

Office Name: **SHERIFF**
 District Name: 0238 **HAMPSHIRE COUNTY**
 Town Name: 275 **SOUTH HADLEY**

Candidates	Votes	Party:
1 PATRICK J. CAHILLANE	4915	DEMOCRAT
2 DAVID F. ISAKSON	3857	REPUBLICAN

All Others **29**
 Blanks **537**
 Total Votes Cast **9338**

Office Name: **SENATOR IN GENERAL COURT**
 District Name: 1309 **HAMPSHIRE, FRANKLIN & WORCESTER DISTRICT**
 Town Name: 275 **SOUTH HADLEY**

Candidates	Votes	Party:
1 STANLEY C. ROSENBERG	5603	DEMOCRAT

Office Name: SENATOR IN GENERAL COURT
District Name: 1309 HAMPSHIRE, FRANKLIN & WORCESTER DISTRICT
Town Name: 275 SOUTH HADLEY

	Candidates	Votes	Party:
2	DONALD PELTIER	3132	REPUBLICAN

All Others 16
Blanks 587
Total Votes Cast 9338

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
District Name: 0116 SECOND HAMPSHIRE DISTRICT
Town Name: 275 SOUTH HADLEY Ward: 0 Precinct: A

Table with 4 columns: Candidates, Votes, Party. Row 1: JOHN W. SCIBAK, 1534, DEMOCRAT

All Others 30
Blanks 340
Total Votes Cast 1904

Office Name: REPRESENTATIVE IN GENERAL COURT
District Name: 0116 SECOND HAMPSHIRE DISTRICT
Town Name: 275 SOUTH HADLEY Ward: 0 Precinct: B

Table with 4 columns: Candidates, Votes, Party. Row 1: JOHN W. SCIBAK, 1597, DEMOCRAT

All Others 20
Blanks 424
Total Votes Cast 2041

Offices Requiring Ward and Precinct Breakdown

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0116 SECOND HAMPSHIRE DISTRICT
 Town Name: 275 SOUTH HADLEY Ward: 0 Precinct: C

Candidates	Votes	Party:
1 JOHN W. SCIBAK	1557	DEMOCRAT

All Others 24
 Blanks 460
 Total Votes Cast 2041

Office Name: REPRESENTATIVE IN GENERAL COURT
 District Name: 0116 SECOND HAMPSHIRE DISTRICT
 Town Name: 275 SOUTH HADLEY Ward: 0 Precinct: D

Candidates	Votes	Party:
1 JOHN W. SCIBAK	1041	DEMOCRAT

All Others 10
 Blanks 215
 Total Votes Cast 1266

Office Name: REPRESENTATIVE IN GENERAL COURT
District Name: 0116 SECOND HAMPSHIRE DISTRICT
Town Name: 275 SOUTH HADLEY Ward: 0 Precinct: E

Candidates	Votes	Party:
1 JOHN W. SCIBAK	1583	DEMOCRAT

All Others 23
Blanks 480
Total Votes Cast 2086

Town Name: 0275 SOUTH HADLEY

Question 1

PET. N: EXPANDED GAMING (LAW)

Yes 2780 No 6322 Blank 236 Total 9338

Question 2

PET. P: ALLOW FAIR ACCESS TO PUBLIC CHARTER SCHOOLS (LAW)

Yes 2867 No 6336 Blank 135 Total 9338

Question 3

PET. O: PREVENT CRUELTY TO ANIMALS (LAW)

Yes 7020 No 2175 Blank 143 Total 9338

Question 4

PET. D: REGULATION AND TAXATION OF MARIJUANA (LAW)

Yes 4779 No 4445 Blank 114 Total 9338

Question 5

SOUTH HADLEY CPA

Yes 4259 No 4649 Blank 430 Total 9338

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday January 11, 2017 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash or other available funds the sum of \$97,500 for the purpose of Phase I improvements to Bicentennial Canal Park with the intent of dedicating a portion of the park as the Ted Belsky Outlook, or take any other action relative thereto.

ARTICLE 2. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$48,000 to purchase and outfit a police cruiser as part a of previously agreed upon capital replacement strategy for police vehicles, or take any other action relative thereto.

ARTICLE 3. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$8,000 Ledges #686684-54840 Pro Shop Supplies to purchase wearables and relative retail material for the 2017 Ledges Golf Course season., or take any other action relative thereto.

ARTICLE 4. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash or other available funds the sum of \$38,000 to Public Building Repair/Maintenance Buildings #11922-53410 to address costs related to unexpected repairs and emergency projects necessary in the first two quarters of fiscal year 2017, or take any other action relative thereto.

ARTICLE 5. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash or other available funds the sum of \$44,235 to #12101 51113 Police/Comp Time Buyout to fund related retirement costs, or to take any action relative thereto.

ARTICLE 6. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash or other available funds the sum of \$82,000 to Department of Public Works #14212 52170 to fund cost related to redesign of Main Street to qualify as a regional Transportation Improvement Plan (TIP) and other engineering needs, or to take any action relative thereto.

ARTICLE 7. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash or other available funds the sum of the following \$1,200 to Human Resources/ Advertising #11372-52237 as costs for advertising open positions have been greater than expected , or to take any action relative thereto.

ARTICLE 8. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash or other available funds the sum of the following \$1,100 to Public Building Maintenance Other Purchased Services #11922-52239 for the purpose of developing a records retention assessment for the Police Department (similar to the Town Hall project), or take any other action relative thereto.

ARTICLE 9. To see if the Town will transfer the sum of \$20,000 from Public Building Maintenance 11922 52236 “Postage” to Treasurer/Collector “Professional Services” #11462-52140, or take any other action relative thereto.

ARTICLE 10. To see if the Town will accept Chapter 44 53F3/4 to create a separate revenue account to be known as PEG Access and Cable Related Fund as recommended by the Massachusetts Department of Revenue, or take any other action relative thereto.

ARTICLE 11. To see if the Town will accept Chapter 40 section 13D to establish a reserve fund for the future payment of accrued liabilities for compensated absences due any employee or fulltime officer upon termination of employment (\$1,306,000 estimate liability as of June 2016 excluding Electric Light) ,or take any other action relative thereto.

ARTICLE 12. To see if the Town will accept Chapter 40 section 57 as amended, as expressed in sections 37 and 38 of the Acts of 2016 Chapters 218 “An Act to Modernized Municipal Financing and Government” relative to the non-issuance of permits, or take any other action relative thereto.

ARTICLE 13. To see if the Town will accept Chapter 40 section 58 to accept this Massachusetts General Law relative to outstanding charges or fees owed to the municipality which may be liened against real property within one year, or to take any other action relative thereto.

ARTICLE 14. To see if the Town shall accept the renumbering and revision of the various bylaws of the Town from their original numbering or their numbering in the General Bylaws, as amended through May 11, 2016, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the General Bylaws as set forth in the Final Draft of the Code of the Town of South Hadley, dated October 2016, said codification having been done under the direction of the Selectboard and Town Counsel, and said Code being a compilation and comprehensive revision of the present bylaws of the Town. All bylaws of a general and permanent nature, as amended, heretofore in force and not included in the Code shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law, and such repeal shall not apply to or affect any bylaw, order or article heretofore adopted accepting or

adopting the provisions of any statute of the Commonwealth. These bylaws shall be referred to as the “Code of the Town of South Hadley, Massachusetts.”

ARTICLE 15. To see if the Town shall accept the renumbering and revision of the Zoning Bylaw of the Town from its original numbering, as amended through May 11, 2016, to the numbering or codification, arrangement, sequence and captions and the comprehensive revisions to the text of the Zoning Bylaw as set forth in the Final Draft of the Code of the Town of South Hadley, dated October 2016, said codification of the Zoning Bylaw having been done under the direction of the Planning Board, and being a compilation and comprehensive revision of the present Zoning Bylaw, including amendments thereto. All Zoning Bylaws, as amended, heretofore in force, shall be repealed, except that such repeal shall not affect any suit or proceeding pending as the result of an existing law. The Zoning Bylaw shall be codified as Chapter 255 of the Code of the Town of South Hadley, Massachusetts.

ARTICLE 16. To see if the Town will accept Chapter 6 section 172 B ½ to allow fingerprinting as required for ice cream vendors and consistent with Massachusetts General Law, or take any other action relative thereto

ARTICLE 17. To see if the Town will accept Lawrence Avenue from Granby Road to the boundary of Hillcrest Park Condominiums (as depicted in Appendix “A”) and as described in a previous Selectboard Public Hearing, or take any other action relative thereto.

ARTICLE 18. To see if Town Meeting will vote to accept Apple Road, as described in a draft deed provided by the owner’s attorney, as a Town Road, or take any other action relative thereto. (see Appendix “B”)

ARTICLE 19. To see if Town Meeting will vote to accept Stewart Street Extension, as described in a draft deed provided by the owner’s attorney, as a Town Road, or take any other action relative thereto. (see Appendix “C”)

ARTICLE 20. To see if the Town will strike the language from Section 412.1 as stated; *412.1 Duties, The Canal Park Committee shall ensure the maintenance and safety of the Bicentennial Canal Park as well as report to the Selectboard on the maintenance and safety of the Gatehouse and Riverfront Parks. The Committee shall also document and publicize the historical importance of the South Hadley Canal and shall advocate for the protection of the entire remains of the old canal and gatehouses and develop the site’s potential to attract residents and tourists to these areas.* and replace as follows 412.1 with; *412.1 Duties, The Canal Park Committee will:*

- *Monitor the maintenance and safety of the Bicentennial Canal Park and periodically report conditions as such to the Selectboard.*
- *Document and publicize the historical importance of the South Hadley Canal.*
- *Advocate for the protection, conservation, and preservation of the remains of the old canal bed, locks, and gatehouses along its entire length.*

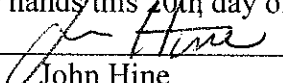
- *Develop the park's potential as a recreational and significantly unique educational attraction for residents and visitors.*

If applicable this change will be incorporated appropriately into any re-codification which may have been considered at the Special Town Meeting, or take any other action relative thereto.

ARTICLE 21. To see if the Town will accept a General By-law to ban the use of plastic bags in certain categories and situations beginning July 1, 2018, this acceptance includes common retail plastic bags with die-cut handles, it does not include bio-degradable bags, re-usable bags, small item bags (i.e. newspaper, small item bags, thin film bags for raw fish, meat poultry etc.), or take any other action relative thereto. (see Appendix "D")

ARTICLE 22. To see if the Town will vote to endorse the Gaylord Library Memorandum of Understanding and authorize the Town Moderator to sign on behalf of Town Meeting, or take any other action relative thereto. (see Appendix "E")


Given under our hands this 20th day of December 2016:



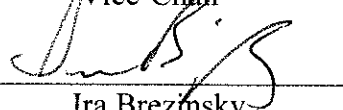
John Hine
Chair



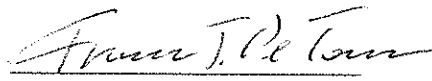
Sarah Etelman
Vice-Chair



Bruce C. Forcier
Clerk




Ira Brezinsky
Member



Francis DeToma
Member

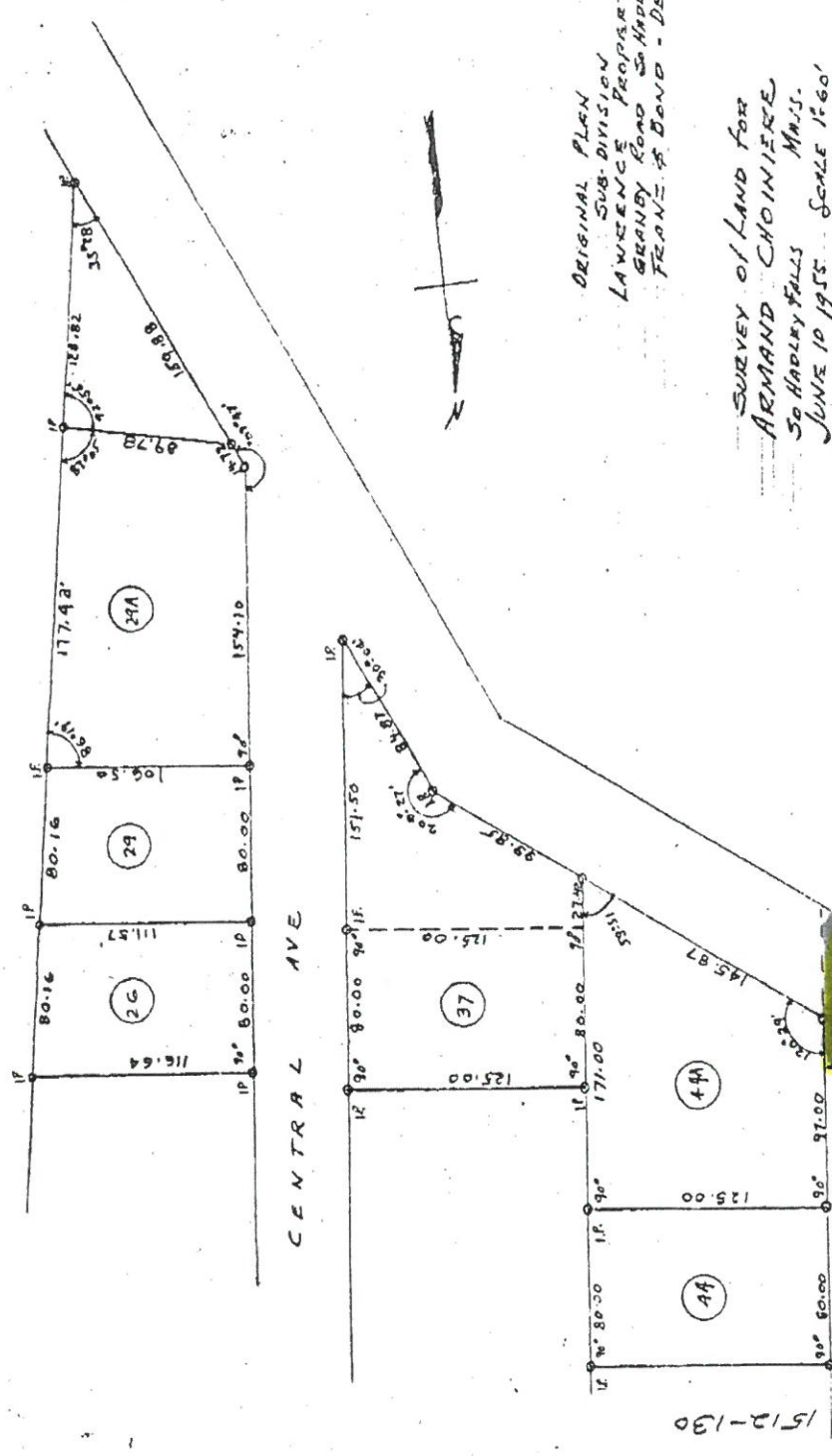
**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY ATTEST:



Carlene C. Hamlin, Town Clerk

August 7, 1967 at 3 o'clock and 37 mins. P.M. Rec'd, Ent'd, & Exam'd.



ORIGINAL PLAN
 LAWRENCE PROPERTY
 GRANDY ROAD 50 HADLEY FALLS
 TRANE & BAND - DEC 1922

SURVEY OF LAND FOR
 ARMAND CHOINIERE
 50 HADLEY FALLS MASS.
 JUNE 10 1955 SCALE 1"=60'

SURVEY BY M. SPEYERS & T. JACKSON - 50 HADLEY FALLS MASS.

Approximate Section to be accepted R.H. 9-23-16

Accepted in 1952

Appendix A

RECORDED

SHEET 3 OF 10

DATE: 05/27/2005

NOTES / REVISIONS

CONTACT DIC-SAFE PRIOR TO ANY EXCAVATIONS 1-888-344-7233

NO REVISIONS TO THIS PLAN AND RECORD, IF ANY, ARE APPLICABLE.

I CERTIFY THAT THIS PLAN WAS MADE IN ACCORDANCE WITH THE MINIMUM RULES AND REGULATIONS OF THE REGISTRAR OF DEEDS.

SIGNED: Edward J. Chapdelaine

EDWARD J. CHAPDELAINE
MASS. REC. NO. 38378.

SCALE 1" = 60'

PLANNING BOARD
SOUTH HADLEY, MASS.

APPROVAL UNDER THE SUBDIVISION CONTROL LAW REQUIRED.

SIGNED: _____

TOWN CLERK
SOUTH HADLEY, MASS.

DATE: _____

THE APPROVAL OF THIS PLAN AND THAT NO NOTICE OF APPEAL THEREFROM HAS BEEN RECEIVED BY ME.

SIGNED: _____

ZONING DISTRICT = AGRICULTURAL

OWNERS OF RECORD =
 WAYNE COTE & JOYCE COTE
 SOUTH HADLEY, MA 01075
 PHONE (413) 532-4080 308
 DEED BOOK 7893, PAGE 41.
 SEE TAX MAP NO. 13,
 PARCELS 157 & 146.

APPLICANT = ADAM & EVE
 CIVIL ENGINEERING
 6 CAROL ANN DRIVE
 SOUTH HADLEY, MA 01075
 PHONE (413) 532-4089

LOT No. ADDRESS

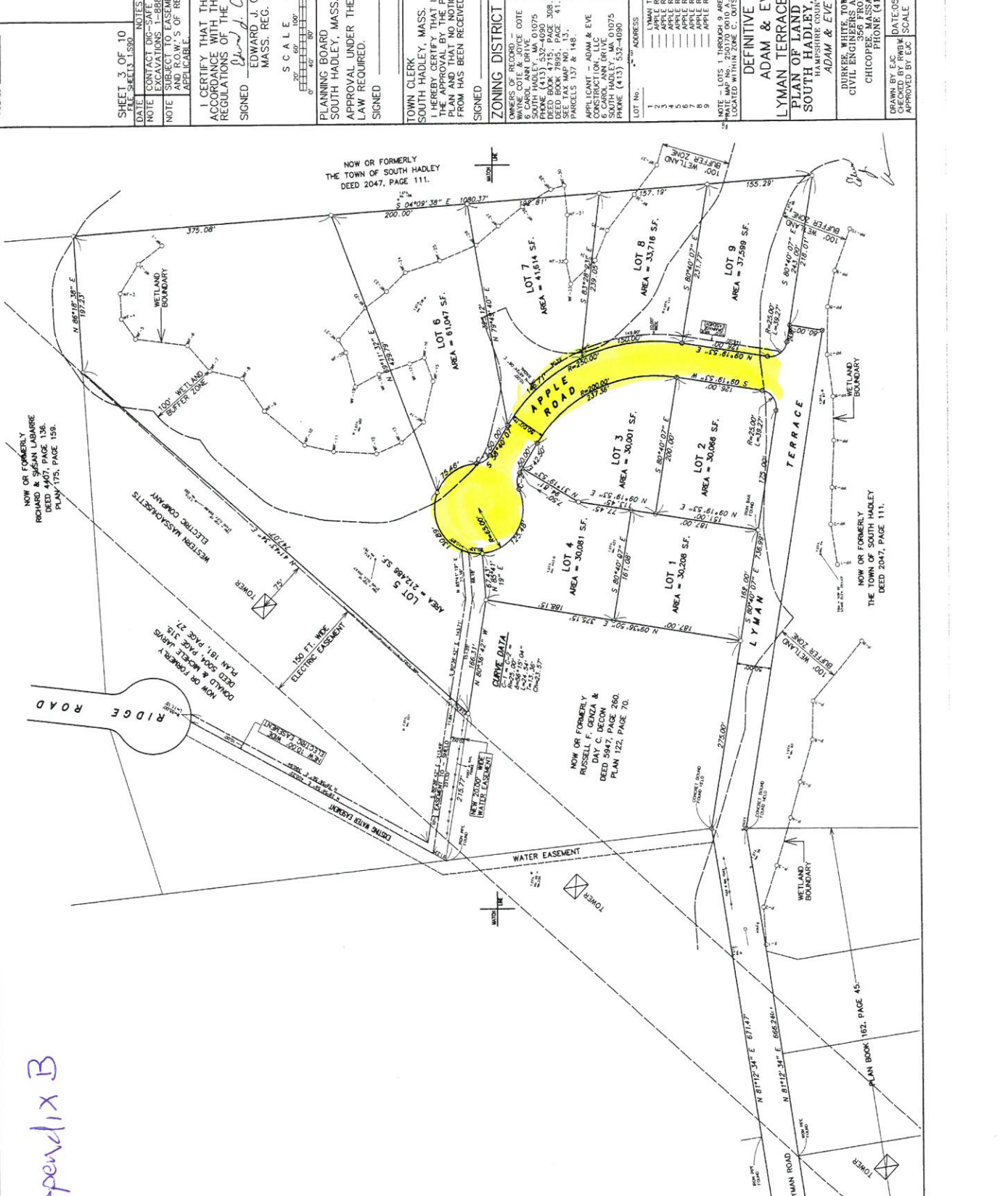
1	LYMAN TERRACE	30,208 S.F.
2	APPLE ROAD	30,000 S.F.
3	APPLE ROAD	30,081 S.F.
4	APPLE ROAD	30,081 S.F.
5	APPLE ROAD	30,081 S.F.
6	APPLE ROAD	31,047 S.F.
7	APPLE ROAD	31,716 S.F.
8	APPLE ROAD	31,716 S.F.
9	APPLE ROAD	37,589 S.F.

NOTE = LOTS 1 THROUGH 9 ARE LOCATED ON FLOOD INSURANCE POLICY LOCATED WITHIN ZONE OUTSIDE OF THE 100-YEAR FLOOD BUFFER ZONE.

DEFINITIVE SUBDIVISION
ADAM & EVE ESTATES
LYMAN TERRACE & APPLE ROAD
PLAN OF LAND IN THE TOWN OF
SOUTH HADLEY, MASSACHUSETTS
ADAM & EVE CONSTRUCTION

DURKER, WHITE, TOWNS AND CHAPDELAINE
 CIVIL ENGINEERS SURVEYORS
 356 FRONT STREET
 CHICOPPEE, MASSACHUSETTS - 01013
 PHONE (413) 582-5164

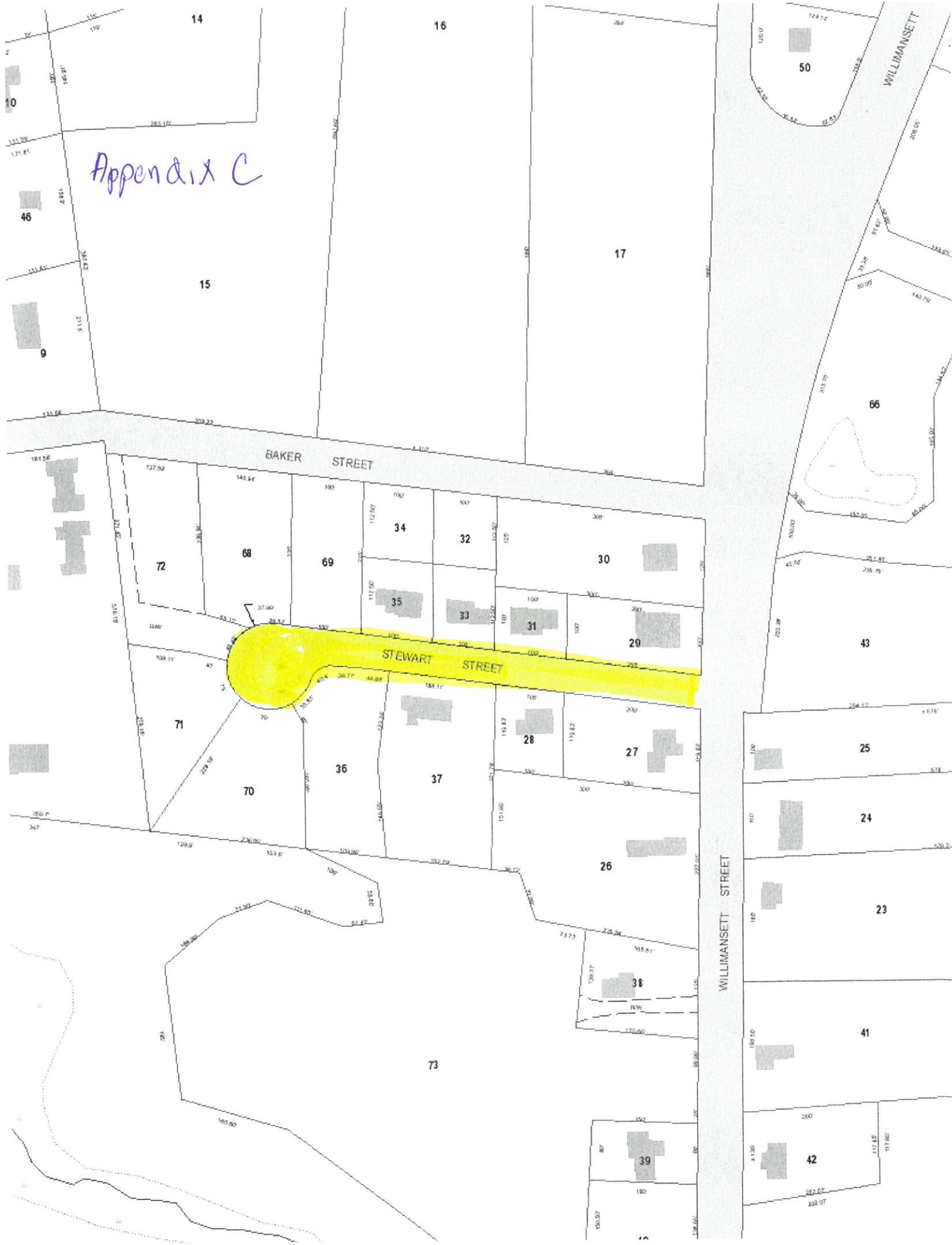
DRAWN BY EJC
 APPROVED BY WJC
 DATE 05/27/2005
 SCALE 1" = 60'
 DRAWING NO. 124-0411



Appendix B

ASSUMED AS PER RECORD PLANS

Appendix C



Appendix “D”

Plastic Bag Ban Detail

I. SCOPE: The Town of South Hadley hereby finds that the reduction in the use of disposable checkout bags by retail establishments in the Town is a public purpose that protects the environment, advances solid waste reduction, reduces greenhouse gas emissions, and protects waterways. The Town seeks to reduce the number of plastic bags that are being used, discarded and littered, and to promote the use of reusable checkout bags by retail establishments located in the Town.

A. DEFINITIONS:

ASTM: A testing standard developed by the American Society for Testing and Materials.

BIODEGRADABLE PACKAGING: Packaging, other than plastic or Styrofoam, which composts into beneficial breakdown components.

COMPOSTABLE PACKAGING: Packing that is made of material that conforms to the current American Society for Testing and Materials International D6400 for compostability.

MERCHANDISE: Products that are purchased in the retail establishments.

RECYCLABLE: Material that can be sorted, cleansed, and reconstituted using available recycling collection programs for the purpose of using the altered form in the manufacture of new product. “Recycling” does not include burning, incinerating, converting, or otherwise thermally destroying solid waste.

RETAIL ESTABLISHMENT: All sales outlets, stores, shops, restaurants, markets, supermarkets, clubs or other places of business located within the Town of South Hadley which sell or convey merchandise directly to the ultimate consumer.

RETAIL FOOD ESTABLISHMENT: All sales outlets, stores, shops restaurants, markets, supermarkets, clubs or other place of business which sell, serve or convey foods directly to the ultimate consumer. This definition shall include but is not limited to any place where food is prepared, mixed, cooked, baked, smoked, preserved, bottled, packaged, handled, stored, manufactured, sold or offered to the public; similar places in which food or drink is prepared for sale or service on the premises or elsewhere; and any other establishment or operation, including in-home caterers, where food is processed, prepared, stored, served or provided for the public, regardless of whether there is a charge for the food.

RETAIL SERVICE ESTABLISHMENT: All places of business located within the Town of South Hadley where a service, specialized or professional work is offered to the public, regardless of whether there is a charge for the service.

B. BAG DEFINITIONS:

BIODEGRADABLE BAGS:

- (1) Bags that contain no polymers derived from fossil fuels; and
- (2) Are intended for single use and will decompose in a natural setting to an environmentally beneficial material at a rate comparable to other biodegradable materials such as paper, leaves, and food waste.

COMPOSTABLE PLASTIC BAGS:

- (1) Plastic bags that conform to the current American Society for Testing and Materials International D6400 for compostability.
- (2) Are certified and labeled as meeting the ASTM D6400 standard specification by a recognized verification entity; and
- (3) Conform to any other standards deemed acceptable by this section.

REUSABLE BAGS:

- (1) Bags that have a thickness greater than 4.0 mils and are specifically designed for multiple use and are made of thick recyclable plastic, cloth, fabric or other durable materials that do not decompose into harmful chemical components. A reusable bag may be recyclable or compostable and is specifically designed and manufactured for multiple reuse.

THIN-FILM SINGLE-USE PLASTIC BAGS:

- (1) Bags with a thickness of 4.0 mils or less and which are intended for single-use transport of purchased products.

II. REGULATION: No retail establishment, retail food establishment, or retail service establishment as defined in **Section A. Definitions**, shall sell or convey merchandise to ultimate consumers in said establishments and shall only use such bags that are:

- (1) Reusable bags; or
- (2) Biodegradable bags; or
- (3) Compostable plastic bags

III. EXEMPTIONS: This regulation shall not apply to the following

- (1) Thin-film plastic bags used to contain dry cleaning, newspapers, produce, meat, bulk foods, wet items and other similar merchandise, typically without handles;
- (2) Any flexible transparent covering for uncooked or raw meat, poultry, raw fish, hard cheese, cold cuts, fruit, and vegetable products, baked goods or bread;

IV. ENFORCEMENT: For purposes of this section, if a violation of any section of this regulation

has occurred the Health Department, and/or its designee and/or the DPW, Solid Waste Division, and/or its designee shall issue the following penalties;

V. PENALTIES: Shall be paid to the Town Clerk's Office within 21 days, nonpayment of such fines may be enforced through non-criminal disposition as provided in M.G.L. c. 40, s. 21D.

- (1) \$100 for the first offense
- (2) \$200 for the second offense
- (3) \$300 for the third and subsequent offenses

VI. HARDSHIP DEFERMENT:

- (1) Upon written application, the enforcing designee may defer application of any section of this regulation for a six (6) month period after the effective date, upon showing any of the following hardships;
 - (a) Compliance with any section of this regulation would cause significant economic difficulty;
 - (b) There is no readily available compliant substitute.
- (2) Any entity granted a deferment must reapply prior to the end of the six (6) month exemption period and demonstrate continued undue hardship if it wishes to have the deferment extended. Deferments may only be granted in intervals not to exceed six (6) months.
- (3) A deferment granted in accordance with this section may be extended for no more than two (2) six (6) month periods, upon written request to the enforcing designee at least two (2) months prior to the expiration of the prior deferment period and upon a showing that the circumstances justifying the deferment continue to exist.
- (4) A deferment application shall include all information necessary for the enforcing designee to make its decision, including, but not limited to, documentation showing the factual support for the claimed deferment period and upon a showing that the circumstances justifying the deferment continue to exist.
- (5) The enforcing designee may approve the deferment application, in whole or part, with or without conditions that it deems necessary to protect the environment and public health and further the interests of this regulation.
- (6) Deferment decisions are effective immediately and final.

VII. EFFECTIVE DATE: This chapter shall take effect on July 1, 2018

VIII. SEVERABILITY: If any provision of these regulations is declared invalid or unenforceable, the other provisions shall not be affected thereby but shall continue in full force and effect.

Memorandum of Understanding

Gaylord Memorial Library Trustees and the Town of South Hadley

Effective July 1, 2017

This memorandum is intended to allow the above parties to use their available resources to provide library access and programming to the public, delineate responsibilities, protect the ownership rights, and to respect each party's duties and responsibilities to its various constituencies. This agreement is intended by both parties to comply with all laws and regulations set forth at the local, state or federal level. Furthermore, this MOU is intended to encourage an eventual final merger of both systems and should be used as planning tool to that end.

To validate this agreement, the Gaylord Memorial Library Trustees, the South Hadley Public Library Trustees, the South Hadley Selectboard and South Hadley Town Meeting must review and vote to authorize this MOU.

The South Hadley Public Library Director will oversee and direct all day to day activities at the Gaylord Memorial Library related to this agreement, within the construct and compliant with all policies, acts and by-laws of the Town of South Hadley. The South Hadley Library Director will have the right to change programming, adjust hours, staffing levels, and schedules and otherwise manage the activities to benefit the library services as a whole to the community. The Director must in writing notify both the South Hadley Public Library Trustees and the Gaylord Memorial Library Trustees thirty days in advance of substantial changes (I.e. adding or reducing a day to the Gaylord Memorial Library schedule permanently, introducing or cancelling a service, etc.). Said changes would not necessarily require approval, but the Director should seek support of all parties.

The Gaylord Memorial Library Trustees will retain ownership of the building, including and related to furniture/equipment, collections, to include but not limited to books, artwork, archival documents and any other articles of value which are part of article of inventory submitted by the Gaylord Memorial Library Trustees prior to exercising this MOU and represented as Appendix "A"(attached when available). The inventory will be on loan to the operation of the integrated system. The inventory will be insured and created by the Gaylord Memorial Library Trustees, with aforesaid Gaylord Memorial Library Trustees named as the insured party and the recipients of any proceeds in the event of a loss.

The Town of South Hadley, through the South Hadley Public Library Trustees, will commit to protect, manage and maintain the collection, less change in condition due to reasonable and normal use. All fines and fees assessed and/or collected will be considered revenue of the Town of South Hadley and will be appropriated according to law and/or policy of the Town of

South Hadley. The South Hadley Public Library Trustees will employ and direct staff to use reasonable best practices in protecting and maintaining the collection. The Gaylord Memorial Library Trustees will have the right to remove any item(s) from the loaned collection (as articulated in Appendix "A") by providing written notice to the South Hadley Public Library Director, signed by the Gaylord Memorial Board Chair and presented by hand to the South Hadley Public Library Director. The Director will remove the item(s) as soon as possible from circulation or use and proceed to secure the item(s) properly or deliver as instructed by the letter. Any cost associated with removal or storage will be the responsibility of the Gaylord Memorial Library.

The Gaylord Memorial Library building will remain an exception to the above provision. The building will remain in the care and custody of the Gaylord Memorial Library Trustees. The Town of South Hadley cannot and does not accept any responsibility for the structural or system defects (i.e. accessibility, HVAC, wiring, required safety devices). The Town of South Hadley will not invest in the short or long term preservation of the building under this agreement. No public funds will be expended to enhance or improve a privately held property, except where allowed by law or legally provided by grant revenues.

The Town of South Hadley will provide funds, as approved by Town Meeting for fuels (heat, hot water), utilities (water, electricity, internet, telephone and sewer) and sufficient funds to contract or otherwise facilitate normal operational, light maintenance services, and scheduled cleaning of the building. These services will be overseen and directed by the South Hadley Public Library Director.

The property surrounding the library and owned by the town (as per Hampshire County recorded deed) will be included in the contracted service or otherwise be the responsibility of the Town of South Hadley to reasonably maintain. This should include snow removal from walkways, drives and parking areas, maintenance of grass area and existing landscaping in accordance with best practices and available resources. If at any time the property surrounding the library is determined not to be owned by the Town or gifted or otherwise conveyed to the Gaylord Memorial Library or other entity by Town Meeting by proper vote and record, the Town will cease to offer maintenance of the property surrounding the library and presently delineated as "town property" in the Town of South Hadley Assessor's files and in the Hampshire County Register of Deeds. The exterior property maintenance will then become a responsibility of the Gaylord Memorial Library including any associated costs.

The present Gaylord Memorial Library employees will be encouraged to apply for positions posted by the Town of South Hadley which will as appropriate reflect the duties and responsibilities needed to operate Gaylord Memorial Library under this agreement. The Town of South Hadley is an equal opportunity employer and has adopted a hiring and recruitment policy which is designed to acquire the most qualified staffing available in a transparent and open process. If the Town of South Hadley chooses it may seek to use a temporary service when sensible and economical. All hires will be considered "new hires." They will be afforded

all benefits which are applicable and will be appointed in accordance with South Hadley Acts of 2012, South Hadley Personnel Policy Manual (available on-line Human Resources page) or related properly voted municipal policies. There will be no carry over of benefits, longevity or seniority if present employees are determined as best candidates and offered employment. These positions will be considered "permanent" and will be part of a collective bargaining agreement and approval by AFSCME Clerical Unit A/B.

The Gaylord Memorial Library Trustees may exercise their right to withdraw from this agreement by notifying the Town Administrator of said intent by April 1 of a given year, or sooner. If the Gaylord Memorial Library Trustees exercise this right, the relationship between the parties will be dissolved on the next June 30 following notification. The South Hadley Public Library will retrieve any material, collections, equipment or other assets of the Town of South Hadley and no further expressed commitment relationally or financially from this agreement will exist.

If the Town wishes to terminate the relationship it will do so by a vote of Annual Town Meeting. If said vote is taken, the Gaylord Library Trustee Chair will be noticed of the action within ten days of the vote and the relationship will be terminated at the end of the fiscal year. Example: if a vote of Town Meeting were taken to dissolve this agreement on the May 10, 2017 Annual Town Meeting the Town of South Hadley would cease to support or be part of this agreement on June 30, 2017. Prior to any such vote, the Chair of the Gaylord Library would be sent a letter notifying him/her that such an article has been made part of the Town Meeting Warrant as soon as it has been presented to the Selectboard. As previous stated, if a separation were to occur, the Town of South Hadley Public Library under the instruction and direction of the Library Director would remove any of its material, collections, equipment, or other such assets. Furthermore, the financial commitment described in this agreement would end.

Any installation of equipment, alterations or modifications which would require change to the interior or exterior of the Gaylord Memorial Library must be by mutual consent. Alterations must be proposed or sought by the South Hadley Public Library Trustees or its assigned agent (Library Director, Selectboard, Administration) in writing and must be agreed upon or rejected by the Gaylord Memorial Library Trustees and an approval/denial must be delivered in writing to the South Hadley Public Library Trustees within sixty days of said request.

The Gaylord Memorial Library Trustees may be granted access during any non-programed hours, for purposes they deem appropriate and necessary for their use, including public events. The Gaylord Memorial Library will be responsible for all equipment or content inventory during these events. Any damage caused to inventory or equipment or repair or replacement costs arising would be the responsibility of the Gaylord Memorial Library Trustees. The Gaylord Memorial Library Trustees will inform the Library Director of such plans as a professional courtesy seven days prior or earlier if possible. South Hadley Public Library employees will not be called upon or directed by The Gaylord Memorial Library Trustees to facilitate or participate in any activity without consent from the South Hadley Public Library Director.

This memorandum of understanding does not imply or attempt to circumvent or ignore any existing federal, state or local laws or statutes. It is solely intended to create a vehicle to improve the free public library service to the citizens of South Hadley and utilize all assets to do so. Any costs or expenditures intended or suggested by this agreement, as are all municipal expenditures or appropriations, are subject to approval by Town Meeting. This agreement does not intend to infringe on that legal responsibility, or bind the Town of South Hadley beyond any of its legal power to enter into such an agreement.

Parties below are signing this memorandum on behalf of the body they represent after all appropriate votes required by said body have been taken and recorded

President Gaylord Memorial Library
Barbara Erwin

President South Hadley Public Library
Mitchell Resnick

South Hadley Selectboard Chair
John Hine

Town Meeting
Town Moderator Edward Ryan

FY2015 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON JANUARY 11, 2017 THE FOLLOWING VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2016.

	TOTAL	FREE CASH	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 1				
Improvements Canal-Bicentennial Park	\$ 97,500.00	\$ 97,500.00		Fund Phase 1 improvement plan for Canal-Bicentennial Park.
ARTICLE 2				
Police Cruiser Replacement	\$ 48,000.00	\$ 48,000.00		Purchase and outfit one police cruiser.
ARTICLE 3				
Ledges Retail Stock	\$ 8,000.00		\$ 8,000.00	Transfer from Golf Course Retained Earnings Fund to Ledges Pro Shop Supplies for the purpose of replenishing stock for the start of 2017 season.
ARTICLE 4				
Public Building Repair/Maintenance	\$ 38,000.00	\$ 38,000.00		Fund repair projects to public buildings.
ARTICLE 5				
Police Comp Buy-Out	\$ 44,235.00	\$ 44,235.00		Fund police comp/buyout account to address separation and promotion buy-outs.
ARTICLE 6				
Main Street Engineering	\$ 82,000.00	\$ 82,000.00		Fund engineering design for improvements to Main Street.
ARTICLE 7				
Human Resources	\$ 1,200.00	\$ 1,200.00		Fund short fall in account.
ARTICLE 8				
Public Building Maintenance - Records Project, Police	\$ 1,100.00	\$ 1,100.00		Fund records retention project for police department.
ARTICLE 9				
Treasurer Collector Internal Transfer	\$ 20,000.00		\$ 20,000.00	Transfer from Public Building Postage to Treasurer/Collector Professional Services to clarify use and purpose.
TOTAL	\$ 340,035.00	\$ 312,035.00	\$ 28,000.00	
TOTAL FOR SPECIAL TOWN MEETING	\$ 340,035.00	\$ 312,035.00	\$ 28,000.00	
DATE: January 12, 2017				

Carlene Hamlin, Town Clerk

William Sutton, Town Accountant

Melissa Couture, Associate Assessor

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday May 10, 2017 at 6:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$35,000 #15437 57700 Veteran's Benefits to fund a FY 17 anticipated shortfall of the South Hadley Veterans Service Department, or take any other action relative thereto.

ARTICLE 2: To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$281,300 to satisfy the "Snow and Ice" #4230 deficit for FY 2017, or take any other action relative thereto.

ARTICLE 3: To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$18,000 to fund a records retention project for the South Hadley Police Department under the direction the Chief of Police. The project would facilitate and coordinate the elimination of records appropriate and approved to be destroyed by the department under the Secretary of States guidelines and to modernize and organize recordkeeping systems within the department, or take any other action relative thereto.

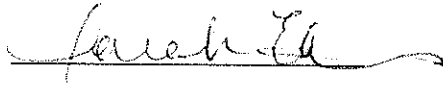
ARTICLE 4: To see if the Town will raise and appropriate and/or transfer from WWTP Retained Earnings the sum of \$12,000 and \$3,000 from Unreserved Free Cash to #19457 57410 Property Insurance to balance FY 2017 budget commitments, or take any other action relative thereto.

ARTICLE 5: To see if the Town will raise and appropriate and/or transfer from WWTP Retained Earnings the sum of \$9,000 and from Unreserved Free Cash \$10,000 to #19131 51172 Unemployment Insurance to balance FY 2017 budget commitments, or take any other action relative thereto.

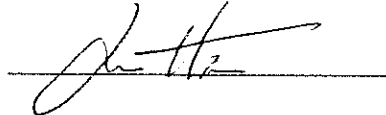
ARTICLE 6: To see if the Town will raise and appropriate and/or transfer from Golf Course Retained Earnings the sum of \$18,500 to #686681 51310 Golf Course Assistants to balance FY 2017 budget commitments, or take any other action relative thereto.

ARTICLE 7: To see if the Town will raise and appropriate and/or transfer from Golf Course Retained Earnings the sum of \$21,500 to Valley View #6868101 51021 Wait Staff to balance FY 2017 budget commitments, or take any other action relative thereto.

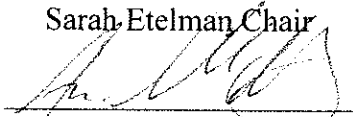
Given under our hands this 18th day of April 2017:



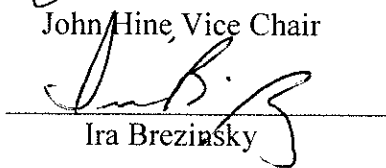
Sarah Etelman, Chair



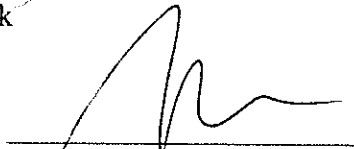
John Hine, Vice Chair



Andrea Miles, Clerk

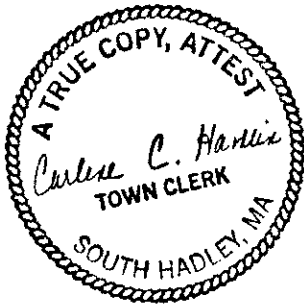


Ira Brezinsky



Bruce C. Forcier

**SELECTBOARD
TOWN OF SOUTH HADLEY**



FY2015 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON MAY 10, 2017 THE FOLLOWING VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2016.

	TOTAL	FREE CASH	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 1				
Veteran's Services Transfer	\$ 35,000.00	\$ 35,000.00		To fund short fall in Veteran's Services Department.
ARTICLE 2				
Snow and Ice	\$ 281,300.00	\$ 281,300.00		To fund the snow and ice deficit account.
ARTICLE 3				
Records Retention - Police Department	\$ 18,000.00	\$ 18,000.00		To fund records retention project, Police Department.
ARTICLE 4				
Property Insurance	\$ 15,000.00	\$ 3,000.00	\$ 12,000.00	To fund Unemployment Insurance by transfer from WWTP retained earnings and free cash.
ARTICLE 5				
Unemployment Insurance	\$ 19,000.00	\$ 10,000.00	\$ 9,000.00	To fund Unemployment Insurance account by transfer from WWTP Retained Earnings Account and free cash.
ARTICLE 6				
Golf Course Assistants	\$ 18,500.00		\$ 18,500.00	Transfer from Golf Course Retained Earnings to Golf Course Assistants.
ARTICLE 7				
Valley View Wait Staff	\$ 21,500.00		\$ 21,500.00	Transfer from Golf Course Retained Earnings to Valley View Wait Staff.
TOTAL	\$ 408,300.00	\$ 347,300.00	\$ 61,000.00	
TOTAL FOR SPECIAL TOWN MEETING	\$ 408,300.00	\$ 347,300.00	\$ 61,000.00	
DATE: May 11, 2017				
Carlene Hamlin, Town Clerk	William Sutton, Town Accountant			Melissa Couture, Associate Assessor

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday May 10, 2017 at 6:15 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2017, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2018, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2018 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley during fiscal year 2018 as provided by

Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to reauthorize the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½ , to establish in the Town Treasury a revolving fund, which shall be kept separate and apart from all other monies by the Treasurer, and in which shall be deposited the receipts received that may be spent by the Selectboard or its designee, without further appropriation during fiscal year 2018 for the continued support and maintenance of Buttery Brook Park, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$45,347,563 or a greater or lesser sum, to constitute the Operating Budget for fiscal year 2018 all as more specifically set forth in “Appendix A” attached hereto and made a part here of, or take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$78,861 or a greater or lesser amount to constitute the Gaylord Memorial Library budget for Fiscal Year 2018 and as specifically set forth in “Appendix B” attached hereto, or take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to allow a moratorium be placed on retail sales or establishment of a retail operations for the purpose of selling recreational cannabis in the Town of South Hadley. The moratorium would be in effect for permits or licenses applied for, sought or otherwise requested until July 1, 2018 in order to allow the Town to put in place appropriate zoning, health regulations or other necessary conventions or protections for the safe and proper retail distribution of cannabis/marijuana in all forms, or take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to create a General By-law to allow the South Hadley Police Department to fingerprint applicants for Ice Cream Vendor Permits and to use said fingerprints to search Ice Cream Vendor License applicant’s criminal history in accordance with MGL Chapter 270 subsection 25 and MGL Chapter 6 section 172B ½ (accepted STM 1/11/17) and as expressed in “Appendix C”, or take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to create a General By-law to allow the Town of South Hadley to withhold permits for any property which has outstanding taxes and fess owed to the municipality including but limited to taxes, fee or liens consistent with Chapter 40 subsection 58 (accepted STM 1/11/17) and as expressed in “Appendix D”, or take any other action relative thereto.

ARTICLE 13: To see if the Town shall accept changes and amendments to the South Hadley General By-laws and intended to make the By-laws consistent with Massachusetts General Court Chapter 458 of the Acts of 2012, and to further create a more consistent representation of the practices and needs of the town and as expressed in “Appendix E”, or take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay the costs of capital projects to provide that, in accordance with Section 20 of Chapter 44 of the Massachusetts General Laws, the premium

received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

ARTICLE 15: To see if the Town will accept Red Bridge and East Red Bridge Lane(s) from Westbrook Road as further defined in the "Mountainbrook Definitive Plan Overall Lot Plan" and approved by the South Hadley Planning Board and as described in Appendix "F", or take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate and/or transfer from available funds \$20,000 as a grant match for the River to Range Phase II Project, or take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate and/or transfer from available funds \$15,000 as a grant match for the Valley Bike Share for fiscal year 2018, or take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to appropriate and/or borrow and authorize the Town Administrator, with the approval of the Selectboard expend the sum of \$231,350 (in anticipation of receiving reimbursement of up to 50% of the project cost) for the purpose of undertaking redevelopment improvements for the Fred Smith Park (inclusive of Parcels #001 and #002 on Assessor's Map #5C and parcel #082 on Assessors Map 5A). The Town Administrator is authorized to file any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897) and/or any others in any way connected with the scope of this Article; and accept grants and/or reimbursements from the Executive Office of Energy and Environmental Affairs and to take such other actions as are necessary to carry out terms, purposes and conditions of this grant to be administered by Planning and Conservation Department. Further, under the provisions of Massachusetts General Laws, Chapter 45, Section 3, and as it may hereafter be amended and other Massachusetts statutes relating to public parks and playgrounds, the properties are to be placed under the management and control of the Selectboard as park land (exclusive of the Olde Firehouse Museum building and a ten foot setback surrounding the structure), or take any other action relative thereto.

Article 19; To see if the Town will vote to appropriate and/or borrow and authorize the Town Administrator, with the approval of the Selectboard expend the sum of \$245,200 (in anticipation of receiving reimbursement of up to 50% of the project cost) for the purpose of trail related improvements in the Bachelor Brook-Stony Brook Conservation Area to implement the River to Range Trail Phase 3. The Town Administrator is authorized to file any and all applications deemed necessary for grants and /or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897) and/or any others in any way connected with the scope of this Article; and accept grants and/or reimbursements from the Executive Office of Energy and Environmental Affairs and to take such other actions as are necessary to carry out terms, purposes and conditions of this grant to be administered by Planning and Conservation Department. Further, under the provisions of Massachusetts General Laws, Chapter 40, Section 8C, and as it may hereafter be amended and

other Massachusetts statutes relating to conservation land, the properties have been placed under the management and control of the Conservation Commission as Conservation land, or take any other action relative thereto.

ARTICLE 20; To see if the Town will vote to raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$143,000 to procure and purchase the following items Police Cruiser \$48,000, DPW Truck S-1 \$45,000 Commercial Mower \$50,000 as recommended to the Selectboard, by the Capital Planning Committee, or take any other action relative thereto.

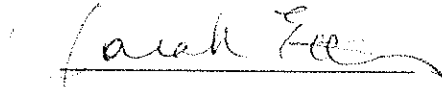
ARTICLE 21. To see if the Town will accept a General By-law to ban the use of plastic bags in certain categories and situations beginning July 1, 2018; this acceptance includes common retail plastic bags with or without die-cut handles. It does not include bio-degradable bags, re-usable bags, small item bags (i.e. newspaper, small item bags, thin film bags for raw fish, meat poultry etc.) as expressed in "Appendix G", or take any other action relative thereto.

ARTICLE 22: To see if the Town will vote to create a chapter in the General By-laws entitled "Stretch Energy Code" and accept for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to "Appendix 115.AA of the Massachusetts Building Code, 780 CMR Stretch Energy Code", including future editions, amendments or modifications thereto as expressed in "Appendix H", or take any other action relative thereto.

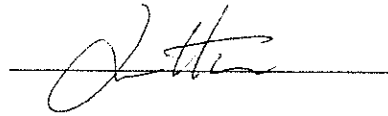
ARTICLE 23; To see if the Town will vote to allow a change of the Board of Health from the present three member elected board to a become a five member board with four members appointed by the Selectboard to three year staggered terms with the Health Director serving as the fifth member in accordance with the all the provisions and requirements of Massachusetts General Law "Chapter 41 section 1B Appointed Town Offices and Boards", or take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to amend in the Zoning By-Law **Section 3** **DEFINITIONS**, Subpart **(B) Definitions** to insert the term and define "Microbrewery" and renumber the definitions in alphabetical order; **Section 5 USE REGULATIONS**, Subpart **(E) Use Regulations Schedule** to incorporate the use "Microbrewery" into the Industrial Uses classification and provide whether they are permitted by Right, Site Plan Review, and/or Special Permit in various zoning districts and change the use "Retail Sales" (in the Business Uses classification" from "prohibited" in the Industrial A zoning district to "permitted by Site Plan Review" in the Industrial A zoning district subject to a footnote and insert a footnote regarding restrictions on the "Retail Sales" use in the Industrial A zoning district (as detailed in the Planning Board Report) or take any other action relative thereto. (Proposed by the Planning Board).

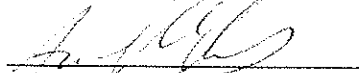
Given under our hands this 18th day of April 2017:



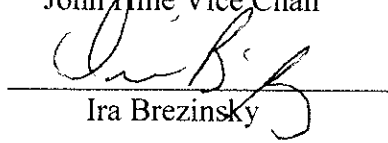
Sarah Etelman, Chair



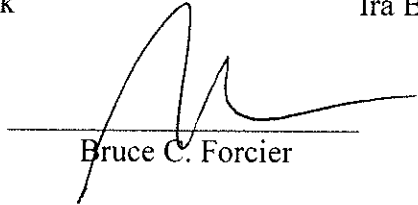
John Fine, Vice Chair



Andrea Miles, Clerk



Ira Brezinsky



Bruce C. Forcier

**SELECTBOARD
TOWN OF SOUTH HADLEY**



Appendix A

Department	FY15 Expended	FY16 Expended	FY17 Budgeted	FY18 Requested	FY18 Recommended
1220 Selectboard					
Selectboard-Personnel Services	\$ 272,943.45	\$ 282,362.01	\$ 284,047.00	\$ 283,009.00	\$ 283,009.00
Selectboard-Other Expenses	<u>\$ 182,162.33</u>	<u>\$ 55,240.10</u>	<u>\$ 44,200.00</u>	<u>\$ 31,050.00</u>	<u>\$ 29,900.00</u>
Total Selectboard	\$ 455,105.78	\$ 337,602.11	\$ 328,247.00	\$ 314,059.00	\$ 312,909.00
1250 Cable Access					
Cable Access-Personnel Services	\$ 72,908.73	\$ 78,999.68	\$ 80,909.00	\$ 80,600.00	\$ 87,000.00
Cable Access-Other Expenses	<u>\$ 30,177.55</u>	<u>\$ 53,159.06</u>	<u>\$ 25,700.00</u>	<u>\$ 25,700.00</u>	<u>\$ 25,700.00</u>
Total Cable Access	\$ 103,086.28	\$ 132,158.74	\$ 106,609.00	\$ 106,300.00	\$ 112,700.00
1320 Reserve Fund					
Total Reserve Fund	\$ 45,000.00	\$ 20,033.00	\$ 22,050.00	\$ 20,000.00	\$ 20,000.00
1350 Accountant/Auditor					
Accounting/Auditing- Personnel Services	\$ 178,402.37	\$ 182,091.22	\$ 183,406.00	\$ 182,708.00	\$ 182,708.00
Accounting/Auditing- Other Expenses	<u>\$ 26.25</u>	<u>\$ 60.00</u>	<u>\$ 110.00</u>	<u>\$ 160.00</u>	<u>\$ 160.00</u>
Total Accounting/Auditing	\$ 178,428.62	\$ 182,151.22	\$ 183,516.00	\$ 182,868.00	\$ 182,868.00
1360 Wage and Classification					
Total Wage and Classification	\$ 24,474.00	\$ 66,446.03	\$ 52,000.00	\$ 58,000.00	\$ 53,000.00
1370 Human Resources					
Human Resources Personnel Services	\$ 42,872.99	\$ 43,394.89	\$ 42,557.00	\$ 42,391.00	\$ 47,475.00
Human Resources Other Expenses	<u>\$ 33,428.88</u>	<u>\$ 46,582.00</u>	<u>\$ 41,100.00</u>	<u>\$ 40,800.00</u>	<u>\$ 47,900.00</u>
Total Human Resources	\$ 76,301.87	\$ 89,976.89	\$ 83,657.00	\$ 83,191.00	\$ 95,375.00
1410 Assessor					
Assessor-Personnel Services	\$ 129,866.86	\$ 133,007.54	\$ 133,718.00	\$ 132,488.00	\$ 132,488.00
Assessor-Other Expenses	<u>\$ 38,519.80</u>	<u>\$ 39,773.80</u>	<u>\$ 41,210.00</u>	<u>\$ 41,810.00</u>	<u>\$ 41,810.00</u>
Total Assessor	\$ 168,386.66	\$ 172,781.34	\$ 174,928.00	\$ 174,298.00	\$ 174,298.00
1460 Collector/Treasurer					
Collector/Treasurer-Personnel Services	\$ 156,460.98	\$ 162,547.95	\$ 195,315.00	\$ 192,546.00	\$ 192,546.00
Collector/Treasurer-Other Expenses	<u>\$ 35,850.47</u>	<u>\$ 41,397.45</u>	<u>\$ 52,750.00</u>	<u>\$ 52,300.00</u>	<u>\$ 53,750.00</u>

Total Collector/Treasurer	\$	192,311.45	\$	203,945.40	\$	248,065.00	\$	244,846.00	\$	246,296.00
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1490 Town Audit

Total Town Audit	\$	29,000.00	\$	29,000.00	\$	31,500.00	\$	32,500.00	\$	32,500.00
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1500 Town Clerk

Town Clerk-Personnel Services	\$	77,924.81	\$	73,722.62	\$	93,657.00	\$	105,385.00	\$	105,385.00
Town Clerk-Other Expenses	\$	<u>1,730.47</u>	\$	<u>4,936.92</u>	\$	<u>7,100.00</u>	\$	<u>8,600.00</u>	\$	<u>6,600.00</u>

Total Town Clerk	\$	79,655.28	\$	78,659.54	\$	100,757.00	\$	113,985.00	\$	111,985.00
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1510 Legal Services

Legal Services-Personnel Services	\$	2,599.92	\$	2,599.92	\$	2,600.00	\$	2,600.00	\$	2,600.00
Legal Services-Other Expenses	\$	<u>41,846.20</u>	\$	<u>11,335.30</u>	\$	<u>32,000.00</u>	\$	<u>67,000.00</u>	\$	<u>62,000.00</u>

Total Legal Services	\$	44,446.12	\$	13,935.22	\$	34,600.00	\$	69,600.00	\$	64,600.00
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1550 Information Technology

Information Technology-Personnel Services	\$	55,794.79	\$	56,912.63	\$	58,703.00	\$	58,469.00	\$	58,469.00
Information Technology-Other Expenses	\$	<u>143,751.07</u>	\$	<u>173,199.76</u>	\$	<u>169,305.00</u>	\$	<u>214,560.00</u>	\$	<u>224,060.00</u>

Total Information Technology	\$	199,545.86	\$	230,112.39	\$	228,008.00	\$	273,029.00	\$	282,529.00
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1620 Elections

Elections-Personnel Services	\$	18,273.84	\$	21,825.49	\$	38,500.00	\$	23,700.00	\$	23,700.00
Elections-Other Expenses	\$	<u>14,096.61</u>	\$	<u>13,560.59</u>	\$	<u>14,800.00</u>	\$	<u>25,250.00</u>	\$	<u>12,300.00</u>

Total Elections	\$	32,370.45	\$	35,386.08	\$	53,300.00	\$	48,950.00	\$	36,000.00
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1710 Conservation Commission

Conservation-Personnel Services	\$	70,612.15	\$	74,948.42	\$	78,395.00	\$	75,125.00	\$	75,125.00
Conservation-Other Expenses	\$	<u>1,086.11</u>	\$	<u>1,169.05</u>	\$	<u>1,210.00</u>	\$	<u>1,210.00</u>	\$	<u>1,210.00</u>

Total Conservation Commission	\$	71,698.26	\$	76,117.47	\$	79,605.00	\$	76,335.00	\$	76,335.00
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1750 Planning Board

Planning Board-Personnel Services	\$	86,767.25	\$	88,349.68	\$	88,012.00	\$	125,672.00	\$	125,672.00
Planning Board-Other Expenses	\$	<u>615.31</u>	\$	<u>1,553.47</u>	\$	<u>92,000.00</u>	\$	<u>42,325.00</u>	\$	<u>42,325.00</u>

Total Planning Board	\$	87,382.56	\$	89,903.15	\$	180,012.00	\$	167,997.00	\$	167,997.00
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1920 Public Building Maintenance

Total Building Maintenance	\$	229,890.31	\$	206,864.19	\$	258,330.00	\$	252,430.00	\$	262,430.00
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1930 Internal Service Fund

Total Internal Service Fund	\$	15,999.02	\$	13,951.31	\$	16,000.00	\$	13,000.00	\$	13,000.00
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1950 Town Reports

Total Town Reports	\$	2,332.00	\$	2,171.00	\$	2,000.00	\$	2,500.00	\$	2,500.00
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2100 Police

Police-Personnel Services	\$	2,218,453.73	\$	2,437,247.21	\$	2,322,559.00	\$	2,403,034.00	\$	2,419,457.00
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Police-Other Expenses	\$	<u>251,666.21</u>	\$	<u>237,540.09</u>	\$	<u>245,739.00</u>	\$	<u>246,083.00</u>	\$	<u>251,883.00</u>
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Total Police	\$	2,470,119.94	\$	2,674,787.30	\$	2,568,298.00	\$	2,649,117.00	\$	2,671,340.00
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2410 Inspection Services

Inspection Services-Personnel Services	\$	124,641.53	\$	133,848.57	\$	159,734.00	\$	155,558.00	\$	159,408.00
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Inspection Services-Other Expenses	\$	<u>3,536.48</u>	\$	<u>2,900.00</u>	\$	<u>4,700.00</u>	\$	<u>5,800.00</u>	\$	<u>5,100.00</u>
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Total Inspection Services	\$	128,178.01	\$	136,748.57	\$	164,434.00	\$	161,358.00	\$	164,508.00
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2440 Weights and Measures

Weights and Measures-Personnel Services	\$	6,214.92	\$	6,214.92	\$	6,215.00	\$	6,215.00	\$	6,215.00
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Weights and Measures-Other Expenses	\$	<u>170.00</u>	\$	<u>312.00</u>	\$	<u>175.00</u>	\$	<u>300.00</u>	\$	<u>300.00</u>
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Total Weights and Measures	\$	6,384.92	\$	6,526.92	\$	6,390.00	\$	6,515.00	\$	6,515.00
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2940 Tree Warden

Tree Warden-Personnel Services	\$	29,926.00	\$	30,000.00	\$	30,000.00	\$	30,000.00	\$	30,000.00
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Tree Warden-Other Expenses	\$	<u>64,839.96</u>	\$	<u>58,875.29</u>	\$	<u>65,300.00</u>	\$	<u>65,300.00</u>	\$	<u>64,800.00</u>
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Total Tree Warden	\$	94,765.96	\$	88,875.29	\$	95,300.00	\$	95,300.00	\$	94,800.00
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4210 DPW: Administration

Administration-Personnel Services	\$	76,052.62	\$	184,501.02	\$	186,651.00	\$	183,747.00	\$	183,747.00
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DPW: Administration-Other Expenses	\$	<u>16,456.08</u>	\$	<u>53,042.61</u>	\$	<u>67,815.00</u>	\$	<u>67,215.00</u>	\$	<u>67,355.00</u>
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Total DPW: Administration	\$	92,508.70	\$	237,543.63	\$	254,466.00	\$	250,962.00	\$	251,102.00
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4220 DPW: Construction and Maintenance

Construction and Maintenance-Personnel Services	\$	301,360.26	\$	302,006.86	\$	306,967.00	\$	351,382.00	\$	351,382.00
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DPW: Constr and Mtce-Other Expenses	\$	<u>107,846.29</u>	\$	<u>96,043.73</u>	\$	<u>110,800.00</u>	\$	<u>110,800.00</u>	\$	<u>105,700.00</u>
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Total DPW: Construction and Maintenance	\$	409,206.55	\$	398,050.59	\$	417,767.00	\$	462,182.00	\$	457,082.00
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4230 Snow and Ice Removal

Snow and Ice-Personnel Services	\$ 83,994.50	\$ 17,133.79	\$ 20,380.00	\$ 20,380.00	\$ 20,380.00
Snow and Ice-Other Expenses	<u>\$ 374,749.88</u>	<u>\$ 110,274.19</u>	<u>\$ 79,630.00</u>	<u>\$ 79,631.00</u>	<u>\$ 79,631.00</u>
Total Snow and Ice Removal	\$ 458,744.38	\$ 127,407.98	\$ 100,010.00	\$ 100,011.00	\$ 100,011.00

4240 Street Lighting

Total Street Lighting	\$ 108,024.67	\$ 105,475.87	\$ 103,000.00	\$ 103,500.00	\$ 103,500.00
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4910 DPW:Vehicle Maintenance

DPW: Vehicle Mtce-Personnel Services	\$ 50,379.26	\$ 50,741.19	\$ 51,554.00	\$ 51,356.00	\$ 51,356.00
DPW: Vehicle Mtce-Other Expenses	<u>\$ 99,370.15</u>	<u>\$ 100,868.26</u>	<u>\$ 99,000.00</u>	<u>\$ 99,000.00</u>	<u>\$ 103,000.00</u>
Total DPW: Vehicle Maintenance	\$ 149,749.41	\$ 151,609.45	\$ 150,554.00	\$ 150,356.00	\$ 154,356.00

5110 Board of Health

Board of Health-Personnel Services	\$ 143,088.03	\$ 143,956.38	\$ 146,701.00	\$ 143,208.00	\$ 149,908.00
Board of Health-Other Expenses	<u>\$ 36,668.36</u>	<u>\$ 41,924.44</u>	<u>\$ 50,650.00</u>	<u>\$ 50,950.00</u>	<u>\$ 52,950.00</u>
Total Board of Health	\$ 179,756.39	\$ 185,880.82	\$ 197,351.00	\$ 194,158.00	\$ 202,858.00

5410 Council on Aging

Council on Aging-Personnel Services	\$ 277,697.94	\$ 287,800.80	\$ 282,410.00	\$ 286,556.00	\$ 286,556.00
Council on Aging-Other Expense	<u>\$ 73,539.40</u>	<u>\$ 91,110.51</u>	<u>\$ 94,880.00</u>	<u>\$ 98,910.00</u>	<u>\$ 98,910.00</u>
Total Council on Aging	\$ 351,237.34	\$ 378,911.31	\$ 377,290.00	\$ 385,466.00	\$ 385,466.00

5430 Veterans' Services

Total Veterans' Services	\$ 229,937.57	\$ 357,212.62	\$ 300,300.00	\$ 360,300.00	\$ 360,500.00
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6100 Library

Library-Personnel Services	\$ 409,368.94	\$ 419,259.48	\$ 440,694.00	\$ 401,419.00	\$ 411,232.00
Library-Other Expenses	<u>\$ 227,935.02</u>	<u>\$ 229,143.86</u>	<u>\$ 239,000.00</u>	<u>\$ 206,950.00</u>	<u>\$ 214,450.00</u>
Total Library	\$ 637,303.96	\$ 648,403.34	\$ 679,694.00	\$ 608,369.00	\$ 625,682.00

6300 Recreation

Recreation-Personnel Services	\$ 94,808.80	\$ 99,742.28	\$ 112,296.00	\$ 115,500.00	\$ 124,700.00
Recreation-Other Expenses	<u>\$ 2,913.85</u>	<u>\$ 1,201.28</u>	<u>\$ 1,750.00</u>	<u>\$ 250.00</u>	<u>\$ 1,050.00</u>
Total Recreation	\$ 97,722.65	\$ 100,943.56	\$ 114,046.00	\$ 115,750.00	\$ 125,750.00

6500 DPW:Parks

DPW:Parks-Personnel Services	\$	309,540.85	\$	272,304.85	\$	284,166.00	\$	291,234.00	\$	291,234.00
DPW:Parks-Other Expenses	\$	<u>129,318.69</u>	\$	<u>126,988.09</u>	\$	<u>134,085.00</u>	\$	<u>134,085.00</u>	\$	<u>138,085.00</u>
Total DPW: Parks	\$	438,859.54	\$	399,292.94	\$	418,251.00	\$	425,319.00	\$	429,319.00

6510 Canal Park Committee

Total Canal Park Committee	\$	-	\$	869.82	\$	900.00	\$	2,500.00	\$	2,500.00
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6710 Old Firehouse Museum

Total Old Firehouse Museum	\$	4,717.74	\$	5,837.89	\$	7,730.00	\$	7,680.00	\$	7,680.00
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7110 Retirement of Debt

Total Principal: Long-Term Debt	\$	2,680,115.31	\$	2,905,159.24	\$	2,911,471.00	\$	2,911,406.00	\$	2,911,406.00
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7510 Interest: Long-Term Debt

Total Interest: Long-Term Debt	\$	1,143,461.64	\$	1,297,004.58	\$	1,247,637.00	\$	978,283.00	\$	978,283.00
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7520 Interest: Short-Term Debt

Total Interest: Short-Term Debt	\$	26,104.17	\$	9,145.71	\$	163,396.00	\$	336,861.00	\$	336,861.00
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9110 Retirement

Total Retirement	\$	2,173,774.00	\$	2,503,500.00	\$	2,725,586.00	\$	2,837,849.00	\$	2,787,457.00
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9130 Unemployment Compensation

Total Unemployment Insurance	\$	71,248.32	\$	107,250.96	\$	72,000.00	\$	135,000.00	\$	110,000.00
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9140 Group Health Insurance

Total Group Health Insurance	\$	3,717,963.68	\$	3,683,632.44	\$	4,024,300.00	\$	4,523,000.00	\$	4,452,000.00
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9160 Fica/Medicare

Total Fica/Medicare	\$	327,311.78	\$	325,713.19	\$	330,000.00	\$	340,000.00	\$	340,000.00
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9450 Liability Insurance

Total Liability Insurance	\$	254,061.37	\$	238,323.52	\$	252,000.00	\$	271,000.00	\$	271,000.00
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2950 Ct. River Channel Marker

Total Ct. River Channel Marker	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$	3,500.00
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4340 DPW: Landfill

DPW:Landfill-Personnel Services	\$ 191,599.19	\$ 108,535.43	\$ 92,852.00	\$ 92,365.00	\$ 92,365.00
DPW:Landfill-Other Expenses	\$ <u>999,676.27</u>	\$ <u>1,013,701.24</u>	\$ <u>928,578.00</u>	\$ <u>925,378.00</u>	\$ <u>925,378.00</u>
Total DPW: Landfill	\$ 1,191,275.46	\$ 1,122,236.67	\$ 1,021,430.00	\$ 1,017,743.00	\$ 1,017,743.00

4360 DPW:Sewerage

TOTAL DPW:Sewerage	\$ 63,123.51	\$ 53,871.14	\$ 57,400.00	\$ 57,400.00	\$ 57,400.00
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4430 DPW:Water Pollution Control

DPW:WWTP-Personnel Services	\$ 533,890.11	\$ 388,955.21	\$ 454,071.00	\$ 404,521.00	\$ 404,521.00
DPW:WWTP-Other Expenses	\$ <u>625,189.37</u>	\$ <u>599,373.29</u>	\$ <u>723,450.00</u>	\$ <u>752,950.00</u>	\$ <u>752,950.00</u>
Total DPW: Water Pollution Control	\$ 1,159,079.48	\$ 988,328.50	\$ 1,177,521.00	\$ 1,157,471.00	\$ 1,157,471.00

6800 Ledges Golf Course

Ledges-Personnel Services	\$ 133,678.09	\$ 141,112.80	\$ 115,758.00	\$ 121,441.00	\$ 122,500.00
Ledges-Other Expenses	\$ <u>794,331.74</u>	\$ <u>812,622.55</u>	\$ <u>801,629.00</u>	\$ <u>782,034.00</u>	\$ <u>782,034.00</u>
Total Ledges Golf Course	\$ 928,009.83	\$ 953,735.35	\$ 917,387.00	\$ 903,475.00	\$ 904,534.00

6810:Valley View @ Ledges

Valley View @ Ledges-Personnel Services	\$ 141,238.07	\$ 114,243.59	\$ 113,000.00	\$ 127,505.00	\$ 124,000.00
Valley View @ Ledges-Other Services	\$ 160,443.24	\$ 150,494.55	\$ 155,600.00	\$ 146,550.00	\$ 146,550.00
Total Valley View @ Ledges	\$ 301,681.31	\$ 264,738.14	\$ 268,600.00	\$ 274,055.00	\$ 270,550.00

SCHOOL

Personnel	\$ 15,563,104.00	\$ 15,329,975.04	\$ 16,058,321.00	\$ 16,053,661.00	\$ 15,878,661.00
Expense	\$ 4,172,724.97	\$ 4,806,273.19	\$ 3,592,838.00	\$ 4,003,550.00	\$ 4,003,550.00
Tuitions	\$ <u>374,466.00</u>	\$ <u>386,010.77</u>	\$ <u>1,126,170.00</u>	\$ <u>1,031,856.00</u>	\$ <u>1,031,856.00</u>
Total School	\$ 20,110,294.97	\$ 20,522,259.00	\$ 20,777,329.00	\$ 21,089,067.00	\$ 20,914,067.00

Conservation Land Fund

Conservation Land Fund	\$ 5,620.00	\$ 94.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
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Workers' Compensation

Total Workers' Compensation	\$ 126,469.09	\$ 181,600.23	\$ 115,000.00	\$ 160,000.00	\$ 220,000.00
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Injured on Duty

Total Injured on Duty	\$	94,309.51	\$	69,564.50	\$	60,000.00	\$	100,000.00	\$	40,000.00
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Stabilization

Total Stabilization	\$	-	\$	-	\$	-	\$	100,000.00	\$	-
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Capital Stabilization

Total Capital Stabilization	\$	-	\$	-	\$	-	\$	200,000.00	\$	-
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OPEB

Total OPEB	\$	-	\$	-	\$	160,000.00	\$	200,000.00	\$	180,000.00
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<i>Total General Fund</i>	\$	<i>18,286,672.52</i>	\$	<i>19,055,302.62</i>	\$	<i>19,865,355.00</i>	\$	<i>20,646,130.00</i>	\$	<i>20,577,298.00</i>
<i>Total Misc. Trust</i>	\$	<i>226,398.60</i>	\$	<i>251,258.73</i>	\$	<i>340,000.00</i>	\$	<i>765,000.00</i>	\$	<i>445,000.00</i>
<i>Total Receipts Reserved</i>	\$	<i>3,500.00</i>	\$	<i>3,500.00</i>	\$	<i>3,500.00</i>	\$	<i>3,500.00</i>	\$	<i>3,500.00</i>
<i>Total DPW: Landfill</i>	\$	<i>1,191,275.46</i>	\$	<i>1,122,236.67</i>	\$	<i>1,021,430.00</i>	\$	<i>1,017,743.00</i>	\$	<i>1,017,743.00</i>
<i>Total DPW: WWTP</i>	\$	<i>1,222,202.99</i>	\$	<i>1,042,199.64</i>	\$	<i>1,234,921.00</i>	\$	<i>1,214,871.00</i>	\$	<i>1,214,871.00</i>
<i>Total Ledges</i>	\$	<i>1,229,691.14</i>	\$	<i>1,218,473.49</i>	\$	<i>1,185,987.00</i>	\$	<i>1,177,530.00</i>	\$	<i>1,175,084.00</i>
<i>Total School</i>	\$	<u><i>20,110,294.97</i></u>	\$	<u><i>20,522,259.00</i></u>	\$	<u><i>20,777,329.00</i></u>	\$	<u><i>21,089,067.00</i></u>	\$	<u><i>20,914,067.00</i></u>
	\$	<i>42,270,035.68</i>	\$	<i>43,215,230.15</i>	\$	<i>44,428,522.00</i>	\$	<i>45,913,841.00</i>	\$	<i>45,347,563.00</i>

Appendix "B"

FY 18 Gaylord Memorial library

FY18 Projected GML Branch Budget

Personnel/Salary

Branch Librarian	\$26,250.00
Youth Services Coordinator	\$11,193.00
Circulation Assistant	\$11,193.00
P/S Total	\$48,636.00

Operating/Expenses

Books	\$8,500.00
Follett Annual Cost	\$850.00
Electricity	\$3,500.00
Natural Gas	\$2,600.00
Water & Sewer	\$375.00
Telephone	\$400.00
C/W MARS	\$4,000.00
Supplies (Office & Library)	\$5,000.00
Technology upgrades	\$5,000.00
O/E Total	\$30,225.00

GAYLORD TOTAL FY18 **\$78,861.00**

Appendix C

Chapter (To be determined TBD) Ice Cream Truck Vendors

TBD Purpose.

This bylaw implements the requirements of M.G.L. ch. 270, § 25 and the regulations promulgated thereunder, as may be amended, relative to the permitting of ice cream trucks within the Town of South Hadley.

TBD Definitions.

ICE CREAM

Any frozen dairy or frozen water-based food product.

ICE CREAM TRUCK

Any motor vehicle used for selling, displaying or offering to sell ice cream.

ICE CREAM TRUCK VENDING

The selling, displaying or offering to sell ice cream or any other prepackaged food product from an ice cream truck.

PERMITTING AUTHORITY

The South Hadley Chief of Police or a qualified person authorized by him.

TBD Permit required; violations and penalties.

No person shall engage in ice cream truck vending in the Town of South Hadley unless s/he shall have been issued a valid permit to do so by the Permitting Authority. Such permit shall be conspicuously displayed and clearly visible on the windshield of any ice cream truck operated or from which ice cream or any other prepackaged food product is sold. Whoever violates this section shall be assessed a fine of \$500. Each day that such person is in operation in violation of this section may be considered a separate violation.

Permits issued hereunder shall conform to regulations, rules, forms and policies of the Massachusetts Department of Public Safety.

Appendix D

Chapter “# To be Assigned” Refusal to issue permits and or licenses due taxes or fees owed

- 1 The Tax Collector shall provide a delinquency list annually as of July 1 to any department issuing permits, licenses or otherwise charging a fee. The information contained within the annual delinquency list should be updated for specific properties, corporations or taxpayers upon request of any department made to the Tax Collector or the Tax Collector’s Office during the year.
2. No department shall grant or issue a permit or license to any person or entity which appears on the annual delinquency list, until such time the permit and/or license has been allowed to be issued by a department until such time as a payment is made or agreement accepted by the Tax Collector.
3. The Local Licensing Authority (South Hadley Selectboard) will not issue an alcoholic beverage license without review and approval by the Tax Collector for any applicant who has outstanding fees, taxes or otherwise has lien(s) due the Town of South Hadley. The Local License Authority may revoke any license if the licensee is subsequently found to be in violation of this by-law in respect to taxes or fees outstanding to the Town of South Hadley.
4. All powers contained within this South Hadley General By-law and the administration thereof must be consistent with Massachusetts General Laws and in particular Chapter 40 Section 57; *Local licenses and permits; denial, revocation or suspension for failure to pay municipal taxes or charges.*

Appendix E

By-laws Chapter 1

1-6 Insert “All violations may be enforced or violations written by the South Hadley Police Department. However, or further where appropriate or related to the function of the department, violations may be written by the South Hadley Health Department, Building Department and Waste Water Treatment Department for violations generally considered to be within their area of responsibility.” (see Chapter 46 of these By-laws)

Chapter 7 Boards, Commission and Committees

7-7 Forestry Committee

Strike in its entirety.

7-8 Cable Television Advisory Committee

Strike B “not fewer than five members and not more than nine members, each of whom shall be appointed for a term of one year.”

Insert “five members serving three year staggered terms.”

7-17 Associate Planning Board members.

Strike “by other than the expiration of a term by appointment.”

7-18 By-law Review Committee

Strike B “not more than seven members.” Insert “up to seven members, with a quorum consisting of a simple majority of members duly appointed”

7–21 Community and Economic Development Committee

Strike in its entirety

7-22 Open Space Committee

7-22. strike in its entirety

7-23 Sustainability and Energy Commission

B (1)(2)(3) and C strike in their entirety

Insert “B. The Commission shall consist of five members appointed by the Selectboard for three year staggered terms.”

7-24 Personnel Board

Strike in its entirety

7-25 Appropriations Committee

A. Strike "21 days"

Insert "12 days"

Insert " D. The Appropriations Committee shall be advised of all Capital Committee recommendations prior to Town Meeting."

Insert "E. The Appropriations Committee Chair will work with the Town Administrator to make background information available for any appropriation or budget request to be presented at Annual Town Meeting no less than 15 days before said meeting or five days before a Special Town Meeting. The Town Administrator will post relevant budget material to the Town website no later than November 30 for the successive fiscal year or as directed by the Selectboard. "

7-26 Capital Planning Committee

A, strike "recommended" throughout this section insert "appoint" in its place.

Strike "No member of the above named boards or committee shall be disqualified from serving as a member of the Capital Planning Committee."

Strike B (2) in its entirety

Insert "B (2) The Capital Planning Committee will on an annual basis request all departments or boards to update the "Five Year Plan" entries, to indicate completed projects, adjusted need, change of cost estimates or other related information. The Town Administrator or his/her designee will assist and facilitate the collection of material, attend meetings when requested and provide updates to the Selectboard or the public about projects or inquiries from the Capital Planning Committee. The plan will be available on the Town website and updated appropriately by the Town Administrator at the direction of the Capital Planning Committee Chair or the Selectboard. The plan should be considered a "draft" by its very nature."

7-27 Town Meeting Electronic Advisory Committee

7-27 strike in its entirety

7-28 Agriculture Commission

7-28 through 7-30 strike in its entirety

Chapter 18 Elections and Elected Officials

18-1 Annual Elections

Strike "April"

Insert "September" add "The Selectboard may adjust this schedule to accommodate religious holidays or coordinate changes to the state or federal elections held in some years in September. The Selectboard must vote to make the change 90 days prior to the election and inform the Town Clerk in writing."

18-5 Elected Officers

(1) Moderator

Strike "one year"

Insert "three years"

(3) Strike in its entirety

(6) Strike in its entirety *Renumber the subsections in Subsection A accordingly.

18-7 Terms of Office

Change "by the Clerk/Treasurer" to "by the Town Clerk." Strike remainder of by law.

Insert ; The oath of office will be administered by the Town Clerk for all elected and/or appointed officials prior to their participation on a board or committee; and, furthermore, the Clerk may make additional requests prescribed by Massachusetts General Laws or these General By-laws before the appointee may participate as a member of a board or commission. [GC Note: Is "additional requests" a descriptive enough term?]

Chapter 39 Officers and Employees

39-1 insert at end of last sentence "or prescribed by law"

39-2 strike language in its entirety insert "see General Court Chapter 458 Acts of 2012"

39-3 strike "one year" and insert "three years" and "The Selectboard has the right to appoint "Special Counsel" and "The Selectboard can remove any counsel at any time by a super majority vote (4-1)."

39-4 strike language in its entirety insert "see General Court Chapter 458 Acts of 2012"

39-5 strike language in its entirety insert "see General Court Chapter 458 Acts of 2012"

39-6, 7, 8, remove (Management Information System Director, Ambulance Director, Forest Warden)

39-9 strike language in its entirety insert "see General Court Chapter 458 Acts of 2012"

39-10 strike language in its entirety insert "see General Court Chapter 458 Acts of 2012"

39-11 replace all language with "An Animal Control Officer may be appointed by the Town Administrator upon written recommendation from the Health Director and Police Chief".

39-12 replace all language with “Constables may be appointed by the Town Administrator upon recommendation from the Police Chief.”

39-13, 14, 16 remove (Fence Viewer, Veteran’s Burial Agent, Surveyor of Wood, Lumber)

39-17 strike “see General Court Chapter 458 Acts of 2012”

39-18 strike “one year” insert “three years”

39-19, 20, 21, 22, 23, 24, 25, 26 strike in their entirety, insert “see General Court Chapter 458 Acts of 2012”

***Renumber remaining sections in this chapter accordingly.**

Chapter 46 Penalties and Enforcement

Strike in its entirety

Insert;

§ 46-1. Enforcement officers.

- A. The Board of Health, or its agents, have the authority to issue citations or take action against any persons or properties relative to their responsibilities as outlined in the State Health Code or the South Hadley General By-laws relative to the Board of Health and as allowed by law.
- B. The Building Commissioner, or her/his agents, has the authority to issue citations or take action against any persons or properties relative to his/her responsibilities as outlined in the State Building Code or the General By-laws relative to her/his responsibilities and as allowed by law.
- C. The Conservation Commission, or its agents, has the authority to issue citations or take action against any persons or properties relative to its responsibilities as outlined in the State Conservation Regulations/Laws or the General By-laws relative to or supportive of those laws contained within and as allowed by law.
- D. The DPW Superintendent, or his/her agents, has the authority to issue citations or take action against any persons or properties relative to his/her responsibilities as outlined in state law or the General By-laws relative to DPW responsibilities and as allowed by law.
- E. The South Hadley Police Chief or his/her designees may empower or instruct sworn South Hadley police officers to issue citations or take action against any person or property in respect to any and all the General By-laws contained within the Code of the Town of South Hadley; furthermore, the Police Chief may call on any department head or manager to determine non-compliance if the Chief deems it appropriate or necessary.

Chapter 72 Town Meeting

72-4 Delivery Strike (B), "ECAC or"

72-10

Strike, after Town "Clerk shall ensure reasonable amount of additional copies of the warrant and any supplementary materials, including the report and recommendations of the Appropriations Committee and."

Insert, at the end of the section: "All relevant material to any Town Meeting will be provided electronically and be available on the website or by request in printed form. All requests for printed material should be received by electronic mail, telephone, a letter and/or in person at least 24 hours prior to the start of the meeting. All persons, including but not limited to citizens, interested parties or Town Meeting members, are entitled to make a printed material request (and receive it electronically if preferred). If a person cannot make the request 24 hours prior to the Town Meeting, the Town will make every effort to provide the material if possible. All requests should be made to either the Selectboard Office or the Town Clerk's Office."

72-12 Motions on articles related to finance

Strike "by the affected board, committee or elected officer"

Insert "by the Town Administrator, Selectboard Chair or Appropriations Chair or their designee with the consent of the Moderator"

Chapter 77 Town Property

77-3 Procedure

Strike "shall be broadcast on Channels 22 and 40"

Insert "shall be noticed by municipal notification system, social media, television, radio or any other means practicable which are readily available to widely circulate a closure or other emergency."

Chapter 105 Alarms

105-3 Violations and Penalties

Insert after "following fees" "by the South Hadley Police Department:"

Chapter 110 Alcoholic Beverages

110-4 Violations and penalties

Add "by the South Hadley Police Department"

Chapter 190 Peddling and Soliciting

190-7 Violation and Penalties

Add "by South Hadley Police Department".

Chapter 207 Tag Sales

Revise 207-5 Violations and Penalties to read as follows:

"Whoever violates any provision of this chapter shall be punished by a fine as set forth in Chapter 1, § 1-6, of the Town Code. Enforcement of penalties is granted to the South Hadley Police Department."

Chapter 230 Vehicles

230-12 Snow Removal

Subsection A (1). Revise the last sentence to read as follows: "If a vehicle is ordered removed by the Town, the contractor employed by the Town for this purpose shall . . ."

Strike in section (1) (c) "DPW Superintendent and insert "contractor"

230-12 B

Strike 24 hours

Insert 48 hours

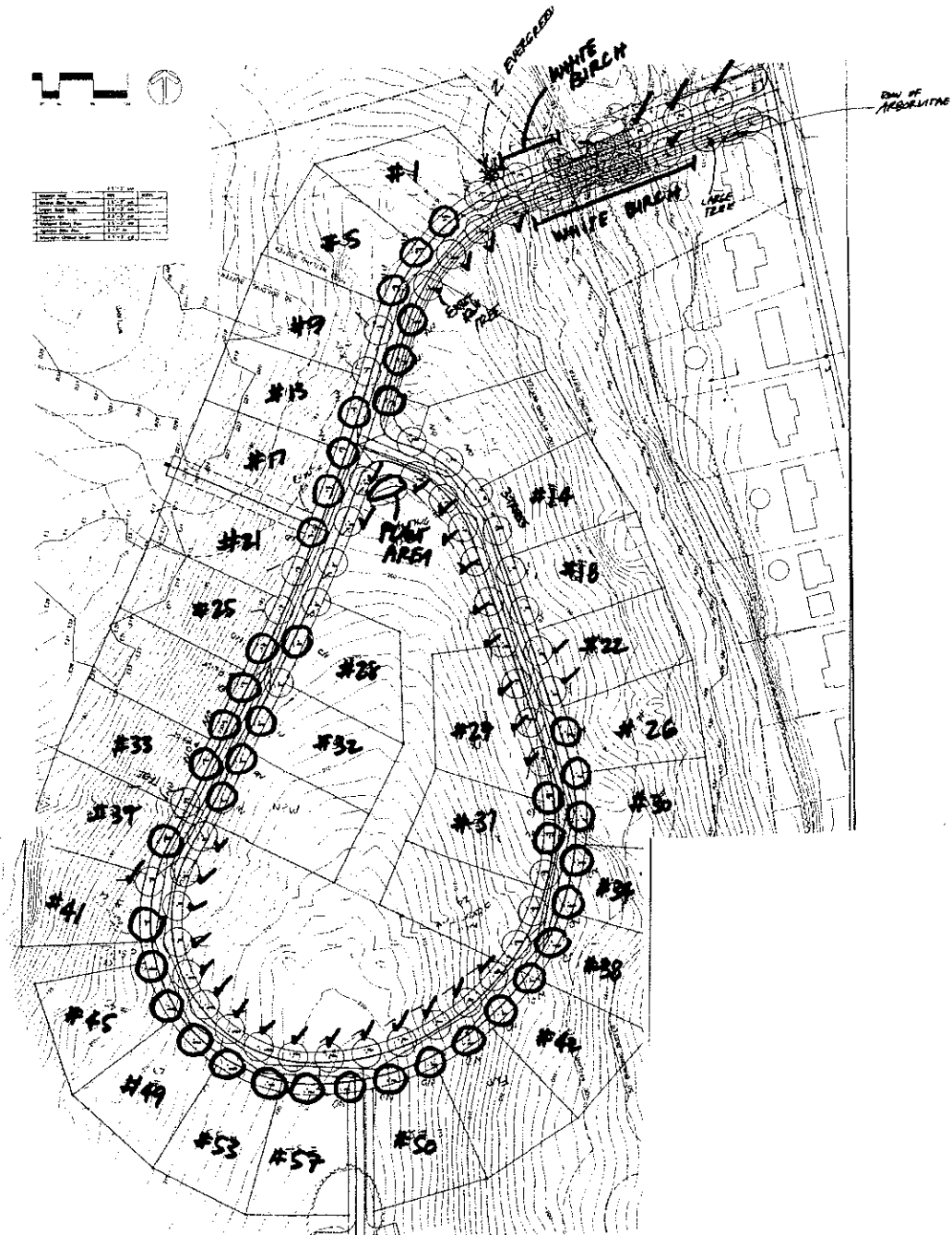
Strike "after a snowfall"

Insert "after a parking ban has been rescinded by the DPW Superintendent or, when no such parking ban has been in place, 24 hours after the snow has ended"

Add

C. No person shall move snow by any means into or across a public way without prior consent from the South Hadley Selectboard. This allowance should be requested no later than October 15 for each winter season (fiscal year should be referenced as a "season"), by electronic email to the Town Administrator for the Selectboard to consider. The correspondence should include the specific address, the street which the snow will cross or be stored and the reason for this allowance.

"Appendix F" 1 of 2



Appendix F 2 of 2

Affected Premises:

The Land Underlying
Red Bridge Lane
South Hadley, MA

QUITCLAIM DEED

KNOW ALL PERSONS BY THESE PRESENTS that we, Mountainbrook, L.L.C., of 31 Campus Plaza Road, Hadley, Massachusetts, and Alain R. Arguelles, Robert S. Berwick, Jacqueline Bradley, Anjali S. Cadena, Jaime A. Cohen (a/k/a Jaime Allison Cohen), Caroline R. Cole, Steven M. Cole, Donald A. Cooper, Anita O. Easter, John R. Easter, Theresa M. Greco, Kathleen Harwood, Kimbel Harwood, William M. Herchuck, Jr. and Lyn D. Herchuck, John E. Hoffman III, Kathryn W. Hoffman, Aaron Jacobson, Katherine B. Jacobson, Janice M. Kane, John C. Kane, Susan M. Kelsey, Jamie L. Laflamme-Luis, Elizabeth J. LaFlesh, Thomas M. LaFlesh, Karen N. Lake, Thomas G. Lake, John Lavin, James A. Lewis, Patricia A. Lewis, Danny P. Luis, Amanda M. Marcotte, Edward R. Maxwell, Linda M. Maxwell, Steven G. Marsh, Amy M. Montemagni, Anthony G. Montemagni, Magdalena J. Nowak, Irina A. Obrzhutovich, Howard F. Reznik, Carol G. Reznik, James Rippa, Karen Bradley Rippa, Patrick S. Sabbs, Karen D. Sabbs, Petra Schmid, Bonni-Lynne Sandler, Luigi Solla, Jr., Kelley E. St. Clair, Michael J. St. Clair, Alexander V. Stepanov, Mary C. Tarail, Michael E. Tarail, David C. Vaillancourt, Kevin P. Warwick, Samantha Warwick, Craig S. Wells, Ashley Royal Whited, Robert Lowell Whited, and Kazimierz Zlobicki, and Luis Builders, Inc., all of South Hadley, Massachusetts,

in consideration \$1.00 paid (this conveyance being a gift),

hereby grant to the Town of South Hadley, Massachusetts,

ALL OF OUR RIGHT, TITLE, AND INTEREST in

The land located westerly of Westbrook Road and northerly and westerly of Mountainview Street, South Hadley, Hampshire County, Massachusetts, as shown on a plan of land entitled "Mountainbrook Definitive Plan Overall Lot Plan, Prepared for Mountainbrook, LLC", dated May 15, 2006 (revised June 7, 2006), and recorded with the Hampshire County Registry of Deeds at Plan Book 211, Page 73; and being more particularly bounded and described as follows:

Beginning at a stone bound set in the westerly sideline of Westbrook Road at the intersection of Westbrook Road and Red Brook Lane, said stone bound marking the northeasterly corner of land now or formerly of Leo S. and Clara G. Maniatty; thence running

NORTHWESTERLY along an arc having a radius of 30.00 feet (running along the said land of Maniatty) and a length of 51.57 feet to a stone bound; thence running

S. 70° 07' 05" W. a distance of 268.04 feet along the said land of Maniatty, and land designated on said plan as "Parcel OS-1 Open Space" to a stone bound; thence running

SOUTHWESTERLY along an arc having a radius of 215.00 feet (running along the said "Parcel OS-1 Open Space" and Lot 20, as shown on said plan) and a length of 200.51 feet to a stone bound; thence running

S. 16° 40' 55" W. a distance of 85.65 feet along the said Lot 20 and land designated on said plan as "Parcel OS-5 Open Space" to a stone bound; thence running

SOUTHWESTERLY, SOUTHERLY, AND SOUTHEASTERLY along an arc having a radius of 30.00 feet (running along the said "Parcel OS-5 Open Space") and a length of 45.58 feet to an stone bound; thence running

SOUTHEASTERLY along an arc having a radius of 175.00 feet (running along the said "Parcel OS-5 Open Space", Lot 21 and Lot 22, as shown on said plan) and a length of 168.64 feet to a stone bound; thence running

S. 18° 26' 14" E. a distance of 259.75 feet along the said Lot 22, Lots 23 and 24, and Lot 25, as shown on said plan, to a stone bound; thence running

SOUTHEASTERLY, SOUTHERLY, AND SOUTHWESTERLY along an arc having a radius of 315.00 feet (running along the said Lot 25, Lots 26, 27, 28, 29, 30, and 31, land designated on said plan as "Water and Sewer Easement Emergency Access", and Lot 32, all as shown on said plan) and a length of 492.74 feet to a stone bound; thence running

S. 85° 55' 53" W. a distance of 11.08 feet along the said Lot 32 to a stone bound; thence running

WESTERLY AND NORTHWESTERLY along an arc having a radius of 205.00 feet (running along the said Lot 32, Lots 32, 33, 34, 35, the said "Parcel OS-1 Open Space", Lot 36 and Lot 37, all as shown on said plan) and a length of 431.20 feet to a stone bound; thence running

N. 26° 26' 32" E. a distance of 238.62 feet along the said Lot 37, Lot 38, 39, and Lot 40, all as shown on said plan, to a stone bound; thence running

NORTHEASTERLY along an arc having a radius of 1,975 feet (running along the said Lot 40, Lot 41, Lot 42, and Lot 43, all as shown on said plan) and a length of 361.44 feet to a stone bound; thence running

N. 16° 40' 55" E. a distance of 85.44 feet along the said Lot 43 and Lot 44 to a stone bound; thence running

NORTHEASTERLY along an arc having a radius of 265.00 feet (running along the said Lot 44, Lots 45 and 46 and land designated on said plan as "Parcel OS-1 Open Space", all as shown on said plan) and a length of 271.61 feet to a stone bound; thence running

N. 70° 07' 05" E. a distance of 252.64 feet along the said "Parcel OS-1 Open Space" to a stone bound set in the westerly sideline of Westbrook Road; thence running

S. 11° 23' 55" E. a distance of 85.36 feet along the westerly sideline of Westbrook Road to the place of beginning.

EXCEPTING THE LAND which is surrounded by the said Red Brook Lane, being more particularly bounded as described as follows:

Beginning at a stone bound which is located directly across the said Red Brook Lane from a stone bound located in the said "Parcel OS-5 Open Space" near the northwesterly corner of the said Lot 21; thence running

SOUTHEASTERLY along an arc having a radius of 125.00 feet (running along land designated on said plan as "Parcel OS-2 Open Space") and a length of 109.74 feet to a stone bound; thence running

S. 18° 26' 14" E. a distance of 259.75 feet along the said "Parcel OS-2 Open Space" and Lot 47 to a stone bound; thence running

SOUTHERLY AND SOUTHWESTERLY along an arc having a radius of 265.00 feet (running along the said Lot 47, Lots 48 and 49 and the said "Parcel OS-2 Open Space") and a length of 482.72 feet to a stone bound; thence running

S. 85° 55' 53" W. a distance of 11.08 feet along the said Lot 32 to a stone bound; thence running

WESTERLY, NORTHWESTERLY, AND NORTHEASTERLY along an arc having a radius of 155.00 feet (running along the said "Parcel OS-2 Open Space") and a length of 326.01 feet to a stone bound; thence running

N. 26° 26' 32" E. a distance of 238.62 feet along the said "Parcel OS-2 Open Space", Lot 50, Lot 51, and Lot 52, all as shown on said plan, to a stone bound; thence running

NORTHEASTERLY along an arc having a radius of 2,025 feet (running along the said Lot 52 and the said "Parcel OS-2 Open Space") and a length of 252.83 feet to a stone bound; thence running

NORTHEASTERLY AND EASTERLY along an arc having a radius of 30.00 feet (running along the said "Parcel OS-2 Open Space") and a length of 47.91 feet to the place of beginning.

MEANING AND INTENDING TO CONVEY the fee simple ownership of the land underlying the way shown on said plan and designated as "Red Brook Lane".

BEING A PORTION OF THE PREMISES conveyed in the deeds referenced with our names below, all of which are recorded with the Hampshire County Registry of Deeds.

WITNESS our hands and seals this _____ day of _____, 2017.

Witness

Mountainbrook, LLC, by

COMMONWEALTH OF MASSACHUSETTS
HAMPSHIRE COUNTY, SS.

ACKNOWLEDGMENT

On this day, _____, 2017, before me, the undersigned notary public, personally appeared Theodore E. Parker (who was acting in his capacity as a Duly Authorized Person of Mountainbrook, L.L.C.) proved to me through satisfactory evidence of identification (which was my personal knowledge of his identity) to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose as his free act and deed and the free act and deed of Mountainbrook, L.L.C..

Karen A. Godard, Notary Public
My commission expires December 5, 2019

Appendix “G”

Plastic Bag Ban

I. SCOPE: The Town of South Hadley hereby finds that the reduction in the use of disposable checkout bags by retail establishments in the Town is a public purpose that protects the environment, advances solid waste reduction, reduces greenhouse gas emissions, and protects waterways. The Town seeks to reduce the number of plastic bags that are being used, discarded and littered, and to promote the use of reusable checkout bags by retail establishments located in the Town.

A. DEFINITIONS:

ASTM: A testing standard developed by the American Society for Testing and Materials.

BIODEGRADABLE PACKAGING: Packaging, other than plastic or Styrofoam, which composts into beneficial breakdown components.

COMPOSTABLE PACKAGING: Packing that is made of material that conforms to the current American Society for Testing and Materials International D6400 for compostability.

MERCHANDISE: Products that are purchased in the retail establishments.

RECYCLABLE: Material that can be sorted, cleansed, and reconstituted using available recycling collection programs for the purpose of using the altered form in the manufacture of new product. “Recycling” does not include burning, incinerating, converting, or otherwise thermally destroying solid waste.

RETAIL ESTABLISHMENT: All sales outlets, stores, shops, restaurants, markets, supermarkets, clubs or other places of business located within the Town of South Hadley which sell or convey merchandise directly to the ultimate consumer.

RETAIL FOOD ESTABLISHMENT: All sales outlets, stores, shops restaurants, markets, supermarkets, clubs or other place of business which sell, serve or convey foods directly to the ultimate consumer. This definition shall include but is not limited to any place where food is prepared, mixed, cooked, baked, smoked, preserved, bottled, packaged, handled, stored, manufactured, sold or offered to the public; similar places in which food or drink is prepared for sale or service on the premises or elsewhere; and any other establishment or operation, including in-home caterers, where food is processed, prepared, stored, served or provided for the public, regardless of whether there is a charge for the food.

RETAIL SERVICE ESTABLISHMENT: All places of business located within the Town of South Hadley where a service, specialized or professional work is offered to the public, regardless of whether there is a charge for the service.

B. BAG DEFINITIONS:

BIODEGRADABLE BAGS:

- (1) Bags that contain no polymers derived from fossil fuels; and
- (2) Are intended for single use and will decompose in a natural setting to an environmentally beneficial material at a rate comparable to other biodegradable materials such as paper, leaves, and food waste.

COMPOSTABLE PLASTIC BAGS:

- (1) Plastic bags that conform to the current American Society for Testing and Materials International D6400 for compostability.
- (2) Are certified and labeled as meeting the ASTM D6400 standard specification by a recognized verification entity; and
- (3) Conform to any other standards deemed acceptable by this section.

REUSABLE BAGS:

- (1) Bags that have a thickness greater than 4.0 mils and are specifically designed for multiple use and are made of thick recyclable plastic, cloth, fabric or other durable materials that do not decompose into harmful chemical components. A reusable bag may be recyclable or compostable and is specifically designed and manufactured for multiple reuse.

THIN-FILM SINGLE-USE PLASTIC BAGS:

- (1) Bags with a thickness of 4.0 mils or less and which are intended for single-use transport of purchased products.

II. REGULATION: No retail establishment, retail food establishment, or retail service establishment as defined in **Section A. Definitions**, shall sell or convey merchandise to ultimate consumers in said establishments and shall only use such bags that are:

- (1) Reusable bags; or
- (2) Biodegradable bags; or
- (3) Compostable plastic bags

III. EXEMPTIONS: This regulation shall not apply to the following

- (1) Thin-film plastic bags used to contain dry cleaning, newspapers, produce, meat, bulk foods, wet items and other similar merchandise, typically without handles;
- (2) Any flexible transparent covering for uncooked or raw meat, poultry, raw fish, hard cheese, cold cuts, fruit, and vegetable products, baked goods or bread;

IV. ENFORCEMENT: For purposes of this section, if a violation of any section of this regulation

has occurred the Health Department, and/or its designee and/or the DPW, Solid Waste Division, and/or its designee shall issue the following penalties;

V. PENALTIES: Shall be paid to the Town Clerk's Office within 21 days, nonpayment of such fines may be enforced through non-criminal disposition as provided in M.G.L. c. 40, s. 21D.

- (1) \$100 for the first offense
- (2) \$200 for the second offense
- (3) \$300 for the third and subsequent offenses

VI. HARDSHIP DEFERMENT:

- (1) Upon written application, the enforcing designee may defer application of any section of this regulation for a six (6) month period after the effective date, upon showing any of the following hardships;
 - (a) Compliance with any section of this regulation would cause significant economic difficulty;
 - (b) There is no readily available compliant substitute.
- (2) Any entity granted a deferment must reapply prior to the end of the six (6) month exemption period and demonstrate continued undue hardship if it wishes to have the deferment extended. Deferments may only be granted in intervals not to exceed six (6) months.
- (3) A deferment granted in accordance with this section may be extended for no more than two (2) six (6) month periods, upon written request to the enforcing designee at least two (2) months prior to the expiration of the prior deferment period and upon a showing that the circumstances justifying the deferment continue to exist.
- (4) A deferment application shall include all information necessary for the enforcing designee to make its decision, including, but not limited to, documentation showing the factual support for the claimed deferment period and upon a showing that the circumstances justifying the deferment continue to exist.
- (5) The enforcing designee may approve the deferment application, in whole or part, with or without conditions that it deems necessary to protect the environment and public health and further the interests of this regulation.
- (6) Deferment decisions are effective immediately and final.

VII. EFFECTIVE DATE: This chapter shall take effect on **July 1, 2018**

VIII. SEVERABILITY: If any provision of these regulations is declared invalid or unenforceable, the other provisions shall not be affected thereby but shall continue in full force and effect.

Appendix H

Chapter **To Be Assigned**

Section TBA STRETCH ENERGY CODE

Stretch Energy Code - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

1 Definitions International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the Massachusetts State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

2 Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

3 Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as indicated.

4 Stretch Code

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Town of South Hadley General Bylaws.

The Stretch Code is enforceable by the inspector of buildings or building commissioner.

FY 2018 TOWN OF SOUTH HADLEY

This is to certify that at the ANNUAL TOWN MEETING HELD ON MAY 10, 2017 the following votes were taken for the fiscal year beginning July 1, 2017.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
8	FY 18 OPERATING BUDGET	\$ 45,347,563.00	\$ 40,596,772.00		
				\$ 660,904.00	Free Cash
				\$ 3,500.00	Boat Excise
				\$ 15,000.00	Dog Revolving Fund
				\$ 11,800.00	State Aid to Libraries
				\$ 2,000.00	Conservation Wetland Fund
				\$ 78,000.00	DHCD 40R Grant
				\$ 179,711.00	Cable Studio Account
				\$ 1,677,133.00	WWTP Enterprise Receipts
				\$ 767,743.00	Landfill Enterprise Fund Receipts
				\$ 250,000.00	Landfill Enterprise Fund Balance (R/E)
				\$ 1,105,000.00	Ledges Golf Club Receipts
					See attached Appendix A
9	Gaylord Memorial Library	\$ 78,861.00	\$ 78,861.00		
16	River to Range Phase II Project	\$ 20,000.00		\$ 20,000.00	Free Cash
17	Valley Bike Share	\$ 15,000.00		\$ 15,000.00	Free Cash
20	Capital Expenditures	\$ 143,000.00		\$ 143,000.00	Free Cash
21					
TOTAL		\$ 45,604,424.00	\$ 40,675,633.00	\$ 4,928,791.00	
	TAXATION	\$ 40,675,633.00			
	FREE CASH	\$ 838,904.00			
	WWTP ENTERPRISE FUND RECEIPTS	\$ 1,677,133.00			
	LANDFILL ENTERPRISE FUND RECEIPTS	\$ 767,743.00			
	LANDFILL ENTERPRISE FUND BALANCE (R/E)	\$ 250,000.00			
	DOG FUND ENTERPRISE	\$ 15,000.00			
	GOLF COURSE ENTERPRISE FUND RECEIPTS	\$ 1,105,000.00			
	STATE AID TO LIBRARY	\$ 11,800.00			
	BOAT EXCISE	\$ 3,500.00			
	CABLE STUDIO ACCOUNT	\$ 179,711.00			
	CONSERVATION WETLAND FUND	\$ 2,000.00			
*	GRANT PROCEEDS - RDA 40R	\$ 78,000.00			
	TOTAL	\$ 45,604,424.00			
	DATE: May 11, 2017				
	Carlene Hamlin	William Sutton			Melissa Couture
	Town Clerk	Town Accountant			Associate Assessor

2017 EMPLOYEE GROSS WAGES

NAME	DEPARTMENT	TITLE	GROSS AMT
Nicholas Young	Administration	Superintendent	\$ 158,268.32
David Gagne	Police	Sergeant	\$ 137,919.20
Sean Fitzgerald	SHELD	General Manager	\$ 134,937.36
Steven Parentela	Police	Police Chief	\$ 131,660.00
Michael Sullivan	Selectmen	Town Administrator	\$ 128,502.40
Edward Morrin	SHELD	Working Foreman	\$ 127,078.06
Evan Serella	SHELD	Second Class Lineman	\$ 123,982.88
Jonathan Szymonik	SHELD	First Class Lineman	\$ 122,113.75
Lawrence Fisher	SHELD	Chief Lineman	\$ 120,049.41
Michael Conchieri	SHELD	Financial Manager	\$ 118,166.40
William Sowa	Police	Lieutenant	\$ 118,024.76
Mark Baran	Police	Sergeant	\$ 117,158.50
Felix Blaney-Perez	Police	Patrolman	\$ 116,804.99
Diana Bonneville	South Hadley High School	Principal	\$ 116,732.98
Mark Gilmore	SHELD	Engineer	\$ 115,320.40
Dennis Canavan	SHELD	Chief Lineman	\$ 111,649.68
Tianyi Wang	Administration	Business Administrator	\$ 109,242.12
Christopher Luscomb	Police	Lieutenant	\$ 108,345.95
Kathleen Boyden	Administration	Dir Of Student Services	\$ 108,242.94
Paul Byrne	SHELD	It Manager	\$ 108,078.40
Peter Jesionowski	SHELD	Chief Lineman	\$ 107,733.90
Jeffrey Goulet	Police	Patrolman	\$ 105,870.78
Ronald Condino	Police	Patrolman	\$ 103,894.38
Mark Dominick	Police	Patrolman	\$ 103,701.79
Paul Goodhind	Mosier Elementary School	Principal	\$ 103,594.98
James Reidy	DPW	Superintendent	\$ 101,891.40
Benjamin Tucker	Police	Detective	\$ 101,704.18
Barry O'Connor	Police	Sergeant	\$ 101,146.75
Henry Skala	Plains Elementary School	Principal	\$ 100,469.98
Mitchell Koziol	South Hadley High School	Teacher	\$ 96,457.99
James Pirog	SHELD	First Class Lineman	\$ 94,511.51
Robert Whelihan Jr.	Police	Sergeant	\$ 92,948.37
Jennifer Wolowicz	Selectmen	Assistant Town Administrator	\$ 89,654.96
Patrick Lemieux	South Hadley High School	Assistant Principal	\$ 89,583.92
Richard Harris	Planning	Planner	\$ 89,478.11
Raymond Hebert Iii	Police	Patrolman	\$ 87,965.88
William Sutton	Accounting	Accountant	\$ 86,965.70
Tad Desautels	South Hadley High School	Athletic Director	\$ 86,604.96
William O'Neil	South Hadley High School	Dept Chair Teacher	\$ 86,458.98
Pamela Soderbaum	Mosier Elementary School	Teacher	\$ 86,369.96
Vincent Napoli	Michael E. Smith Middle School	Assistant Principal	\$ 85,882.03
Steven Fleming	Police	Patrolman	\$ 85,861.39
David Gallagher	Mosier Elementary School	Assistant Principal	\$ 85,414.04
Michael Pollender	Police	Sergeant	\$ 85,223.03
Beth Craven	Michael E. Smith Middle School	Teacher	\$ 85,117.38
Robert Blasko Jr.	SHELD	Department Electrician	\$ 84,519.67
Taylor Napoli	Michael E. Smith Middle School	Teacher	\$ 83,432.08
Elizabeth Cooke	South Hadley High School	Dept Chair Teacher	\$ 83,305.06
Theodore Blaisdell	Michael E. Smith Middle School	Teacher	\$ 83,281.96

2017 EMPLOYEE GROSS WAGES

Elizabeth Wood	South Hadley High School	Director Of Guidance	\$ 82,959.58
Douglas Percy	Police	Patrolman	\$ 82,877.75
Deborah Vanderpoel	Mosier Elementary School	Teacher	\$ 82,855.08
Melissa Couture	Assessors	Associate Assessor	\$ 82,398.80
Jess Camp	Police	Detective	\$ 82,101.62
Tara Cole	South Hadley High School	Teacher	\$ 81,585.06
Liza Cross	South Hadley High School	Dept Chair Teacher	\$ 81,518.24
Dianne Young	South Hadley High School	Dept Chair Teacher	\$ 81,397.89
John Bogacz	Michael E. Smith Middle School	Teacher	\$ 80,711.04
Alan Gardner	Michael E. Smith Middle School	Teacher	\$ 79,971.98
Peter Billman-Golemme	South Hadley High School	Teacher	\$ 79,921.43
Kathleen Godek	Michael E. Smith Middle School	Teacher	\$ 79,581.33
Matthew Whitney	South Hadley High School	Teacher	\$ 79,477.36
David Cirone	Mosier Elementary School	Teacher	\$ 79,074.96
Maureen Senn-Mcnally	South Hadley High School	Art Teacher	\$ 78,996.42
Eric Castonguay	South Hadley High School	Pe Teacher	\$ 78,980.69
Joseph Rodio	Library	Director	\$ 78,582.54
Pamela Howes	Michael E. Smith Middle School	Teacher	\$ 78,567.04
Stefani Holmes	Michael E. Smith Middle School	Teacher	\$ 78,374.53
Travis Chaput	South Hadley High School	Teacher	\$ 78,321.98
Timothy Balut	South Hadley High School	Dept Chair Teacher	\$ 78,164.11
Laila Disilvio	Michael E. Smith Middle School	Teacher	\$ 77,966.98
Jennifer Dowd	Plains Elementary School	Teacher	\$ 77,930.00
Dymphna Mcwilliams	Plains Elementary School	Teacher	\$ 77,710.78
Brook Beaulieu	Mosier Elementary School	Teacher	\$ 77,511.02
Brooks Holmes	Michael E. Smith Middle School	Music Teacher	\$ 77,462.00
Carlene Hamlin	Clerk	Clerk	\$ 77,456.41
Suzanne Bros-Pitchko	Michael E. Smith Middle School	Teacher	\$ 77,417.08
Jennifer Markow	Mosier Elementary School	Psychologist	\$ 77,417.08
Christopher Roberts	Police	Patrolman	\$ 76,849.58
Jeanne Chenier	Plains Elementary School	Teacher	\$ 76,827.42
Nancy Jessup	Plains Elementary School	Adjustment Counselor	\$ 76,759.02
Danielle Kotfila	Mosier Elementary School	Teacher	\$ 76,754.17
Taryn Laraja	Plains Elementary School	Teacher	\$ 76,740.06
Dawn Smith	Plains Elementary School	Autism Specialist	\$ 75,758.82
Matthew Benoit	South Hadley High School	Teacher	\$ 75,626.39
Janice Piszcz	Michael E. Smith Middle School	Teacher	\$ 75,607.37
Scott Beaulieu	Michael E. Smith Middle School	Teacher	\$ 75,466.52
Matthew Hoagland	School Lunch	Dir Of Food Services	\$ 75,413.06
Epaminondas Tsilibocos	Michael E. Smith Middle School	Teacher	\$ 74,957.94
Kathryn Clark	South Hadley High School	Teacher	\$ 74,864.98
Sharon Hart	Board Of Heath	Director	\$ 74,837.54
Catherine Sargent	Michael E. Smith Middle School	Teacher	\$ 74,753.94
Diane Spotts	Michael E. Smith Middle School	Teacher	\$ 74,711.24
Francis Murphy	Michael E. Smith Middle School	PE Teacher	\$ 74,639.68
Trudy Romanovicz	Police	Detective	\$ 74,565.44
Patricia Cervený	Plains Elementary School	Teacher	\$ 74,482.24
Joyce Mcgibbon	Michael E. Smith Middle School	Teacher	\$ 74,235.66
Jenny Speck-Sherson	Michael E. Smith Middle School	Teacher	\$ 73,903.25
Adrienne Gagnon	School Subs	Teacher	\$ 73,751.27
Amy Cormier	Mosier Elementary School	Teacher	\$ 73,482.43

2017 EMPLOYEE GROSS WAGES

Elizabeth Bach	Michael E. Smith Middle School	Teacher	\$ 73,456.94
Amy Foley	South Hadley High School	Teacher	\$ 73,423.65
Raymond Faginski Iii	Police	Patrolman	\$ 73,409.09
Dianna Goldberg-Garibian	Michael E. Smith Middle School	Teacher	\$ 73,296.24
Jennifer Clark	Mosier Elementary School	Teacher	\$ 73,018.02
Bruce Mailhott	Administration	Facilities Director	\$ 72,963.06
Anna Naiman	Plains Elementary School	Art Teacher	\$ 72,911.96
Gary Hall	South Hadley High School	Teacher	\$ 72,800.67
Eileen Garvey	Plains Elementary School	Nurse	\$ 72,730.58
Doreen Bobala	Michael E. Smith Middle School	Teacher	\$ 72,672.35
Ramona Smith	South Hadley High School	Dept Chair Teacher	\$ 72,606.65
Susan Cook	Michael E. Smith Middle School	Teacher	\$ 72,453.94
Scott Dion	South Hadley High School	Teacher	\$ 72,153.32
Lisanne Manzi	Michael E. Smith Middle School	Teacher	\$ 72,102.94
Cynthia Fitzgerald	Plains Elementary School	Teacher	\$ 71,819.44
Philip Langevin	South Hadley High School	Teacher	\$ 71,582.83
Rebecca Lavelle	Mosier Elementary School	Speech Therapist	\$ 71,554.94
Kimberly Desorcy-Muldoon	Mosier Elementary School	Teacher	\$ 71,354.00
Meriel Moner	Plains Elementary School	Kindergarten Teacher	\$ 71,354.00
Joshua Finkel	South Hadley High School	Teacher	\$ 71,271.04
Mary Dowd	Mosier Elementary School	Teacher	\$ 71,191.94
Karen Pio	Michael E. Smith Middle School	Adjustment Counselor	\$ 71,140.92
Karen Rippa	Mosier Elementary School	Teacher	\$ 71,020.94
Michael Gauthier	Mosier Elementary School	Teacher	\$ 71,011.04
Cynthia Boyle	Police	Patrolman	\$ 70,983.66
Mary-Ann Fitzpatrick	Plains Elementary School	Occupational Therapist	\$ 70,978.94
Regina Moulton	Plains Elementary School	Kindergarten Teacher	\$ 70,929.04
Maria Drobiak	Michael E. Smith Middle School	Teacher	\$ 70,903.94
Jackie Dolan	Plains Elementary School	Kindergarten Teacher	\$ 70,903.94
Andrea Allees	Plains Elementary School	Speech Therapist	\$ 70,866.44
Eve Green	Mosier Elementary School	Teacher	\$ 70,851.12
Joseph Dragon Jr.	South Hadley High School	Teacher	\$ 70,828.94
Kristene Schwantner	Plains Elementary School	Kindergarten Teacher	\$ 70,763.32
Emily Remer	Michael E. Smith Middle School	Librarian	\$ 70,579.04
Kimberly Carey	Mosier Elementary School	Teacher	\$ 70,439.04
Melissa Gamache	Mosier Elementary School	Teacher	\$ 70,429.04
Jennifer Quinn	South Hadley High School	Teacher	\$ 70,395.56
Kristen Thrane Vale De Serra	Mosier Elementary School	ESL Teacher	\$ 70,389.32
Jeffrey Laplante	Mosier Elementary School	Teacher	\$ 70,386.32
Melissa Saunders	Mosier Elementary School	Teacher	\$ 70,354.04
Leslie Goelz	South Hadley High School	Teacher	\$ 70,279.04
Renee Cote	Plains Elementary School	Speech Pathologist	\$ 70,279.04
Karen Eempio	South Hadley High School	Guidance Counselor	\$ 70,203.39
Melissa Lake	Michael E. Smith Middle School	Guidance Counselor	\$ 70,165.00
Elizabeth Mcnamara	Mosier Elementary School	Adjustment Counselor	\$ 69,854.04
Andrew Rogers	Recreation	Director	\$ 69,491.90
Patricia Murawski	Michael E. Smith Middle School	Music Teacher	\$ 69,317.85
Tania Chrzanowski	South Hadley High School	Teacher	\$ 69,171.32
Tina Lesniak	South Hadley High School	Dept Chair Teacher	\$ 68,883.50
Margaret Dyer	Plains Elementary School	ESL Teacher	\$ 68,709.69
Stephanie D'Avella	South Hadley High School	Teacher	\$ 68,479.40

2017 EMPLOYEE GROSS WAGES

Joshua Helems	Police	Patrolman	\$ 68,280.23
Allyson Labrie	Mosier Elementary School	Teacher	\$ 68,266.59
John Broderick Iii	DPW	Superintendent Highway	\$ 68,041.15
Elizabeth Winfield	Michael E. Smith Middle School	Nurse	\$ 67,867.30
William Donah	Michael E. Smith Middle School	Teacher	\$ 67,233.98
Patricia Duhart	Plains Elementary School	Teacher	\$ 67,194.10
Deborah O'Brien	Mosier Elementary School	Teacher	\$ 67,044.10
Karen Girard	Plains Elementary School	Pe Teacher	\$ 67,044.10
Jillian Sullivan	Michael E. Smith Middle School	Teacher	\$ 66,902.43
Darlene Sullivan	Plains Elementary School	Teacher	\$ 66,692.91
Patrick Burke	Police	Patrolman	\$ 66,619.11
Phillip Turcotte	Michael E. Smith Middle School	Teacher	\$ 66,296.88
Carol Tafel	Plains Elementary School	Kindergarten Teacher	\$ 66,296.88
Cheryl Bonica	South Hadley High School	Psychologist	\$ 66,100.82
Edward Beattie	DPW	Senior Heavy Motor Equipment Op	\$ 66,074.03
Ellen Bosowicz	Mosier Elementary School	Teacher	\$ 65,802.98
Linda Duggan	South Hadley High School	Teacher	\$ 65,678.51
Heather Ellis	South Hadley High School	Teacher	\$ 65,413.55
Leslie Hennessey	COA	Director	\$ 65,396.76
Jessica Austin	Michael E. Smith Middle School	Guidance Counselor	\$ 65,389.27
Suzanne Lefebvre-Halkyard	Plains Elementary School	Teacher	\$ 65,343.98
Megan Lee	South Hadley High School	Teacher	\$ 65,100.57
Suzanne Clark	Administration	Executive Asst To Supt	\$ 64,965.96
Marguerite Clancy	Library	Youth Services Librarian	\$ 64,465.33
Robert Stackow	South Hadley High School	Teacher	\$ 64,219.08
Steven Ziobrowski	Michael E. Smith Middle School	Computer Tech	\$ 63,852.06
Heidi Ragno	South Hadley High School	Teacher	\$ 63,521.42
Greg St. Onge	SHELD	Bookkeeper	\$ 63,426.28
Donna Fournier	SHELD	System Operator	\$ 63,425.62
Roxanne Dorrie	Administration	Dir Of Instructional Srv	\$ 62,115.37
Kathy Goodale	Plains Elementary School	Teacher	\$ 62,033.43
Ezra Bleau	South Hadley High School	Culinary Teacher	\$ 61,941.17
Jenna Zabaneh	Michael E. Smith Middle School	Teacher	\$ 61,904.18
Matthew Richard	Police	Patrolman	\$ 61,790.61
Stephanie Vignone	Retirees	Teacher	\$ 61,597.40
James Doolittle	IT	It Manager	\$ 61,508.83
Shane Harrington	South Hadley High School	PE Teacher	\$ 61,208.42
Melissa Labonte	DPW	Compliance Manager	\$ 60,566.40
Michael Cijka	DPW	Operations Manager	\$ 60,400.00
William Collins	South Hadley High School	Computer Tech	\$ 60,372.84
Jennifer Weeks	Mosier Elementary School	Reading Specialist	\$ 60,061.72
Christopher Ratkiewicz	DPW	Senior Heavy Motor Equipment Op	\$ 59,925.40
Vivian Price	DPW	Assistant Superintendent	\$ 59,696.00
Melissa Hine	Michael E. Smith Middle School	Teacher	\$ 59,679.09
John Berry	DPW	Senior Plant Attendant	\$ 59,560.08
William Simard	DPW	Superintendent Parks	\$ 59,466.22
Shawn Schmitter	DPW	Senior Heavy Motor Equipment Op	\$ 59,234.35
Erin Gomes	South Hadley High School	Teacher	\$ 59,126.57
Denise Lucia	Michael E. Smith Middle School	Teacher	\$ 58,720.99
Shawn Flaherty	DPW	Supervisor Wwtp	\$ 58,469.56
Robert Gardner	SHELD	Inventory Clerk Groundskeeper	\$ 58,184.75

2017 EMPLOYEE GROSS WAGES

Lynn Hogan	Accounting	Assistant Town Accountant	\$ 57,488.98
Jacqueline Lacombe	Plains Elementary School	Teacher	\$ 57,484.34
Susan Brennan	Retirees	Teacher	\$ 57,376.68
Paula Torri	South Hadley High School	Dept Chair Teacher	\$ 57,328.79
Thomas Klansek	Michael E. Smith Middle School	Teacher	\$ 56,874.40
Kyle Sodano	Michael E. Smith Middle School	Computer Tech	\$ 55,934.06
Jessica Law	Mosier Elementary School	Teacher	\$ 55,856.86
Sarah Smith	South Hadley High School	Nurse	\$ 55,758.25
Sherryl Sparks	Mosier Elementary School	Teacher	\$ 55,746.97
Bryan Manijak	DPW	Maintenance Craftsman	\$ 55,608.52
Ashley Macey	Plains Elementary School	Teacher	\$ 55,600.47
Linda Monahan	Administration	Payroll Benefits Coord	\$ 55,575.04
Andrew Meeker	South Hadley High School	Guidance Counselor	\$ 55,560.39
Sara Cunningham	Michael E. Smith Middle School	Adjustment Counselor	\$ 55,461.47
Rhyan Belisle	Police	Student Officer	\$ 55,049.35
Keith Smith	DPW	Mechanic	\$ 54,892.42
Lori Gramolini	Michael E. Smith Middle School	Speech Therapist	\$ 54,644.79
Thomas Douglas	Police	Dispatcher	\$ 54,321.66
Geoffrey Mcavoy	DPW	Senior Heavy Motor Equipment Op	\$ 53,938.00
Amber Georges	Michael E. Smith Middle School	Teacher	\$ 53,872.90
Janie Lacombe	Plains Elementary School	Teacher	\$ 53,476.21
Brian Delisle	Plains Elementary School	Kindergarten Teacher	\$ 53,440.90
Deborah Baldini	Treasurer/Collector	Treasurer Collector	\$ 53,130.02
Diana Monahan-Brown	Administration	Data Mgmt Curr Support	\$ 53,096.50
Lisa Napiorkowski	COA	Assistant Director	\$ 52,685.61
Stephanie Doyle	Michael E. Smith Middle School	Teacher	\$ 52,671.61
Leslie Tane	South Hadley High School	Graphic Arts Teacher	\$ 52,372.78
Sarah Tetreault	Michael E. Smith Middle School	Teacher	\$ 51,975.91
Parmatma Khalsa	Mosier Elementary School	Teacher	\$ 51,692.90
Madeline Wendt	South Hadley High School	Teacher	\$ 51,645.71
Nicholina Sodano	Michael E. Smith Middle School	Teacher	\$ 51,639.30
Traci Mnich	Michael E. Smith Middle School	Occupational Therapist	\$ 51,617.90
Daniel Szafranowicz	South Hadley High School	Head Custodian	\$ 51,575.15
Sonja Sherwood	Mosier Elementary School	Teacher	\$ 51,542.90
Melissa Fletcher	Mosier Elementary School	Teacher	\$ 51,525.95
Jo Elyn Bookman	Administration	Adm Asst For Personnel	\$ 51,306.98
Jacqueline Iskander	HR	Payroll Benefits Coordinator	\$ 51,186.69
Ann Andras	COA	Social Services Coordinator	\$ 51,048.85
Marisa Pronovost	Michael E. Smith Middle School	Teacher	\$ 50,906.45
M. Kim Mendoza	SHELD	Administrative Assistant	\$ 50,867.19
Kathryn Watkins	Mosier Elementary School	Nurse	\$ 50,832.38
Elena Buttgerreit	Michael E. Smith Middle School	Teacher	\$ 50,723.08
Homer Tougas	Mosier Elementary School	Head Custodian	\$ 50,466.15
Michael McMullen	DPW	Senior Plant Attendant	\$ 50,086.23
Mary Chaffee	Administration	Adm Asst To Business Adm	\$ 50,024.00
Julie Waskiewicz	Plains Elementary School	Teacher	\$ 49,937.00
Shauna Sullivan	Michael E. Smith Middle School	Kindergarten Teacher	\$ 49,875.91
Cheryl Gomez	Administration	Adjustment Counselor	\$ 49,546.90
Emily Lake	Michael E. Smith Middle School	Teacher	\$ 49,265.67
Lesley O'Neil	Police	Dispatcher	\$ 48,859.93
Mcclair Mailhott Jr	Police	Patrolman	\$ 48,588.26

2017 EMPLOYEE GROSS WAGES

Neil Bergstrom	South Hadley High School	Teacher	\$ 48,580.41
Frederick Roach	Recreation	Maintenance Craftsman	\$ 48,552.61
Jennifer Jernigan	Board Of Heath	Public Health Coordinator	\$ 48,374.41
Bethayn Curtis	South Hadley High School	Music Teacher	\$ 48,278.95
Mark Schmitter	DPW	Senior Heavy Motor Equipment Op	\$ 48,023.46
Matthew O'Connor	DPW	Senior Heavy Motor Equipment Op	\$ 47,872.75
Rena Lapinski	Library	Circulation Coordinator	\$ 47,867.39
Susan Brissette	Administration	Student Srv Admin Asst	\$ 47,779.20
Sarah Forfa	South Hadley High School	Librarian	\$ 47,553.23
Maria Lekarczyk	South Hadley High School	Guidance Counselor	\$ 47,471.59
Danielle Stelma	Recreation	Recreation Coordinator	\$ 47,348.78
Michael Orozco	Recreation	Maintenance Craftsman	\$ 47,338.83
Daniel Kelleher	Michael E. Smith Middle School	Custodian	\$ 47,284.02
Jacob Masenior	South Hadley High School	Teacher	\$ 47,218.23
Mary Farrin	Retirees	Teacher	\$ 46,905.50
Brenda Pelissier	Administration	Adm Asst To Dir Of Student Srv	\$ 46,779.20
Laura Krutzler	Selectmen	Administrative Assistant	\$ 46,690.14
Catherine Deady	Retirees	Teacher	\$ 46,643.00
Allyson Curley	South Hadley High School	Athletic Trainer	\$ 46,487.56
Leo Deschenes	DPW	Maintenance Craftsman	\$ 46,322.81
Jeffrey Taylor	South Hadley High School	Teacher	\$ 45,890.41
Jennifer Picard	Accounting	Accounting Assistant	\$ 45,462.97
Kimberly Ottomaniello	Police	Administrative Assistant	\$ 45,390.92
Lisa Erickson-Zinter	Plains Elementary School	Physical Therapist	\$ 44,959.19
Robert Smith	Selectmen	Director Cable Studio	\$ 44,493.14
Jeffrey Mcdermott	South Hadley High School	Custodian	\$ 44,250.01
Maureen Cronin	Assessors	Assistant Associate Assessor	\$ 44,230.13
Emily Tebo	Police	Dispatcher	\$ 44,188.63
Mark Clegg	South Hadley High School	Custodian	\$ 44,171.18
Faye Lawson	Plains Elementary School	Adm Asst	\$ 44,091.80
Michael Lynch	Police	Dispatcher	\$ 43,777.10
Jericho Fellows	Mosier Elementary School	Teacher	\$ 43,729.76
Kristen Hamilton	South Hadley High School	Teacher	\$ 43,612.16
Brittany Arbour	Plains Elementary School	Teacher	\$ 43,392.91
Paula Jean Provost	South Hadley High School	Adm Asst	\$ 43,320.84
Desiree Smelcer	Library	Adult Services Librarian	\$ 43,051.82
Amanda Teixeira	Plains Elementary School	Teacher	\$ 42,624.96
Gary Dearman	Plains Elementary School	Head Custodian	\$ 42,605.88
Paul Schmitter	Mosier Elementary School	Custodian	\$ 42,473.52
Theresa Vautrin	Mosier Elementary School	Custodian	\$ 42,224.65
Paul Plummer	Michael E. Smith Middle School	Principal	\$ 41,868.53
Susan Mulvaney	South Hadley High School	Teacher	\$ 41,810.92
Joshua Vadakin	Michael E. Smith Middle School	Custodian	\$ 41,727.38
Justin Palmer-Pontz	Michael E. Smith Middle School	Custodian	\$ 41,516.98
Mark Rhodes	South Hadley High School	Custodian	\$ 41,313.38
Nancy Grygiel	Plains Elementary School	Custodian	\$ 40,999.56
Deborah Ann Pronovost	South Hadley High School	Adm Asst	\$ 40,374.00
Cory Illicky-Mercier	DPW	Maintenance Craftsman	\$ 40,202.15
Deborah O'Neil	Michael E. Smith Middle School	Adm Asst	\$ 40,124.00
Judith Kluza	SHELD	Clerk Cashier	\$ 40,055.58
Veronique Blanchard	DPW	Solid Waste Coordinator	\$ 39,508.88

2017 EMPLOYEE GROSS WAGES

James Hampton	Golf	Assistant Golf Pro	\$ 39,027.20
Cheryl Noble	Mosier Elementary School	Music Teacher	\$ 37,983.43
Steven Malek	Michael E. Smith Middle School	Custodian	\$ 37,043.44
Daniel Pease	Selectmen	Cable Studio Associate	\$ 36,903.33
William Poe	COA	Cook	\$ 36,861.65
Bethany Roberts	Library	Youth Library Program Coordinator	\$ 36,613.54
Luke Archambault	South Hadley High School	Teacher	\$ 35,866.86
Jenya Kushin	South Hadley High School	Work Based Learning Coord	\$ 35,814.09
Jonathan Wilhelm	Michael E. Smith Middle School	Art Teacher	\$ 35,518.41
Donna Koziol	Mosier Elementary School	Adm Asst	\$ 35,365.31
Marc Guillemette	Building	Building Commissioner	\$ 35,230.40
James Falco	Golf	Golf Pro	\$ 34,573.20
Colleen Richetti	Michael E. Smith Middle School	Adm Asst	\$ 34,508.70
Kelly Frazier	SHELD	Customer Service Rep/Billing Assist	\$ 33,974.40
Kevin Quesnel	DPW	Gateattendant	\$ 33,451.76
Lorraine Ensor	Library	Head Of Technical Services	\$ 33,272.93
Claudia Frappier	Building	Senior Clerk	\$ 33,012.84
Lawrence Sullivan	Michael E. Smith Middle School	Paraprofessional	\$ 32,743.50
Susanne Markus	Michael E. Smith Middle School	Teacher	\$ 32,722.11
Ryan Caster	South Hadley High School	Music Teacher	\$ 32,682.51
Doris Leclair	Conservation	Senior Clerk	\$ 32,410.00
Lori Vautrin	Tax Collector	Senior Clerk	\$ 32,312.23
Joan Germain	Tax Collector	Assistant Treasurer Collector	\$ 32,134.40
Gail Chadwick	Building	Senior Clerk	\$ 32,043.08
Cheryl Maher	SHELD	Clerk Cashier	\$ 32,036.76
Jennifer Comeau	Library	Administrative Asst	\$ 31,815.50
Susan Callahan	Plains Elementary School	Adm Asst	\$ 31,764.62
Charlene Baiardi	Building	Building Commissioner	\$ 31,582.26
Linda Boisselle	Mosier Elementary School	Adm Asst	\$ 31,419.27
Lynn Sisler	Mosier Elementary School	Art Teacher	\$ 30,794.27
Kellie Lempke	DPW	Senior Clerk	\$ 30,753.79
Nancy Yesu	COA	Activity Volunteer Coordinator	\$ 30,053.82
Michelle O'Neill	Mosier Elementary School	Teacher	\$ 29,888.59
Carol Parrish	Michael E. Smith Middle School	Teacher	\$ 29,856.59
Odalis Amparo	Mosier Elementary School	Teacher	\$ 29,856.59
Christopher Ryan	Tree Warden	Tree Warden	\$ 29,848.00
Theresa Sarrazin	South Hadley High School	Adm Asst	\$ 29,795.60
Tina Rideout	Michael E. Smith Middle School	Adm Asst	\$ 29,418.98
Paul Foerster	South Hadley High School	Paraprofessional	\$ 28,078.58
Demetrios Godfrey	DPW	Plant Attendant	\$ 27,702.02
Tiesa Graf	South Hadley High School	Teacher	\$ 27,533.55
Janice Stone	Conservation	Conservation Administrator	\$ 27,014.60
Margaret Kelleher Bernard	Board Of Heath	Nurse	\$ 26,692.91
Carol Cantin	Plains Elementary School	Paraprofessional	\$ 26,506.32
Jessica Nelson	South Hadley High School	Paraprofessional	\$ 26,416.57
Anne Capra	Conservation	Conservation Administrator	\$ 26,330.26
Christina Mallett	Michael E. Smith Middle School	Teacher	\$ 25,819.17
Nicholas Davis	School Subs	Long Term Tchr Sub	\$ 25,701.76
Daniel Dubuc	Mosier Elementary School	ETA	\$ 25,381.33
Hannah Berube	Plains Elementary School	Music Teacher	\$ 25,014.77
Roy Rivers	Building	Wiring Inspector	\$ 24,889.05

2017 EMPLOYEE GROSS WAGES

Barbra Hebert	Mosier Elementary School	ETA	\$ 24,590.58
Kathryn Gauthier	School Lunch	Senior Cook	\$ 24,532.07
Justin Packard	Plains Elementary School	Custodian	\$ 24,461.15
Leslie Cirone	Michael E. Smith Middle School	Teacher	\$ 24,327.36
Raymond Blasko	Michael E. Smith Middle School	Head Custodian	\$ 24,242.41
Maureen Regan	Mosier Elementary School	ETA	\$ 24,189.40
Christine Dumais	School Lunch	Senior Cook	\$ 24,081.10
Donna Pietrzykowski	School Lunch	Senior Cook	\$ 23,994.09
Cynthia Gaudette-Roy	School Lunch	Adm Asst	\$ 23,723.15
Stephanie Kennedy	Mosier Elementary School	ETA	\$ 23,715.56
Theresa Ichihara	Mosier Elementary School	Paraprofessional	\$ 23,628.48
Christina Richard	South Hadley High School	ETA	\$ 23,533.13
Nancy Agrait	Plains Elementary School	Paraprofessional	\$ 23,322.73
Rebecca Szymonik	South Hadley High School	Paraprofessional	\$ 23,251.08
David Tourville	Building	Plumbing Inspector	\$ 23,231.92
Marie Buell	Mosier Elementary School	Teacher	\$ 23,056.29
Corey Whelihan	Police	Patrolman	\$ 22,737.21
Erin Counter	South Hadley High School	Paraprofessional	\$ 22,727.86
Elaine Phelps	Mosier Elementary School	ETA	\$ 22,565.38
Joanne Frank	School Lunch	Senior Cook	\$ 22,486.67
Lee Bourdon	Golf	Food Beverage Coordinator	\$ 22,420.00
Melinda Richard	Mosier Elementary School	ETA	\$ 22,374.28
Janice Caron	Michael E. Smith Middle School	Tutor Para	\$ 22,342.51
Beverly Gagne	Mosier Elementary School	Paraprofessional	\$ 22,316.88
Linda Jamroga	Mosier Elementary School	ETA	\$ 22,303.24
Ola Herbert	COA	Senior Clerk	\$ 22,285.60
Marie Abbey	Plains Elementary School	Library para	\$ 22,233.48
Josephine Griffin	Plains Elementary School	ETA	\$ 22,228.08
Mary Krumsiek	Mosier Elementary School	Paraprofessional	\$ 22,161.21
Lisa Marie Cenis	Plains Elementary School	Paraprofessional	\$ 22,124.54
Lorie St. Andre	Mosier Elementary School	Tutor Para	\$ 22,022.93
Carol Kelliher	Mosier Elementary School	Paraprofessional	\$ 21,998.59
Kristin Meyer	Plains Elementary School	Paraprofessional	\$ 21,911.94
Laurie Mccarron	Plains Elementary School	Paraprofessional	\$ 21,858.61
Rebecca Odell	Plains Elementary School	ETA	\$ 21,800.18
Brian Couture	South Hadley High School	Paraprofessional	\$ 21,779.12
Cheryl Bisson	South Hadley High School	Paraprofessional	\$ 21,698.87
Donna Lucia	Michael E. Smith Middle School	Paraprofessional	\$ 21,658.53
Nancy Tarka	Michael E. Smith Middle School	Paraprofessional	\$ 21,648.02
Karen Jesionowski	South Hadley High School	Paraprofessional	\$ 21,576.00
Christine O'Connell	Michael E. Smith Middle School	Paraprofessional	\$ 21,241.05
Lucas Prickett	DPW	Senior Plant Attendant	\$ 21,133.31
Amber Belhumeur	Mosier Elementary School	Teacher	\$ 21,121.44
Marc Maiolo	South Hadley High School	Paraprofessional	\$ 21,013.99
Bruce Meyer	Plains Elementary School	Paraprofessional	\$ 20,855.68
Cynthia Robitaille	Michael E. Smith Middle School	Paraprofessional	\$ 20,848.33
Joanne Dickinson	Plains Elementary School	Paraprofessional	\$ 20,604.75
Christine Glenn	Plains Elementary School	Paraprofessional	\$ 20,595.80
Michelle Bail	Michael E. Smith Middle School	Paraprofessional	\$ 20,593.28
Jason Bourque	Michael E. Smith Middle School	Teacher	\$ 20,445.43
Michael Cote	South Hadley High School	Paraprofessional	\$ 20,430.39

2017 EMPLOYEE GROSS WAGES

Nancy Pedigo	Michael E. Smith Middle School	Paraprofessional	\$ 20,427.10
Donna Dubuc	Plains Elementary School	Paraprofessional	\$ 20,380.59
Susan Doherty	Mosier Elementary School	Paraprofessional	\$ 20,327.09
Raymond Miner	South Hadley High School	Paraprofessional	\$ 20,270.80
Trina Knoechelman	Michael E. Smith Middle School	Paraprofessional	\$ 20,258.61
Rebecca Brunelle	South Hadley High School	ETA	\$ 20,242.28
Lisa Crotty	Plains Elementary School	Paraprofessional	\$ 20,117.85
Lisa Beauchemin	Michael E. Smith Middle School	Teacher	\$ 20,031.21
Sheila Nassar	Mosier Elementary School	Paraprofessional	\$ 19,967.51
Irene Gagne	South Hadley High School	Paraprofessional	\$ 19,915.63
Lynne Dent	Michael E. Smith Middle School	Paraprofessional	\$ 19,664.68
Gretchen Desgres	Plains Elementary School	Paraprofessional	\$ 19,136.22
Karen Barr	School Subs	Long Term Tchr Sub	\$ 19,070.79
Walter Morse	School Subs	Long Term Tchr Sub	\$ 19,014.74
Jozen Argetsinger	South Hadley High School	Teacher	\$ 18,954.36
Laura Luetjen	South Hadley High School	Teacher	\$ 18,954.36
Nancy Romeo	Michael E. Smith Middle School	Paraprofessional	\$ 18,879.70
Matthew Bosowicz	Police	Patrolman	\$ 18,716.83
Kaitlyn Keough	South Hadley High School	Teacher	\$ 18,571.73
Valerie Letourneau	School Lunch	Asst Cook	\$ 18,269.27
Nicole Casolari	South Hadley High School	Teacher	\$ 18,165.43
Raquel Mateo-Taveras	Plains Elementary School	Paraprofessional	\$ 18,090.55
Lorilee Herbert	Plains Elementary School	Teacher	\$ 17,835.90
Pamela Kellogg	Plains Elementary School	Pre-k Para	\$ 17,806.81
Kathleen Labrie	School Subs	Sub	\$ 17,743.64
Jeanne Strong	Plains Elementary School	Prek Para	\$ 17,393.23
Ronald Labarre li	Recreation	Seasonal Help	\$ 17,368.06
Eric Hodges	Plains Elementary School	Paraprofessional	\$ 17,330.46
Lori Jagodowski	School Lunch	Asst Cook	\$ 17,169.39
Rola Harb	Plains Elementary School	Paraprofessional	\$ 17,164.32
Charlotte Crane	South Hadley High School	Teacher	\$ 17,025.57
Carol Isakson	Plains Elementary School	Paraprofessional	\$ 17,024.46
Maureen Disalvo	Michael E. Smith Middle School	Long Term Tchr Sub	\$ 16,940.30
Kenneth Dawley	COA	Sub Mini Bus Driver	\$ 16,818.16
Sarah Bookman	Plains Elementary School	Paraprofessional	\$ 16,785.09
Robert Blodgett	Administration	Van Driver	\$ 16,710.25
Janice Descheneaux	Michael E. Smith Middle School	ETA	\$ 16,503.89
Elizabeth Frosch-Dratfield	Library	Junior Technician	\$ 16,474.57
Linda Bradley	School Subs	Long Term Tchr Sub	\$ 16,092.29
Christopher Vardakis	Administration	Van Driver	\$ 15,896.76
Manuel Morales	South Hadley High School	Paraprofessional	\$ 15,869.03
Joshua Florence	Michael E. Smith Middle School	Teacher	\$ 15,854.43
Nicholas Burgos	South Hadley High School	Paraprofessional	\$ 15,769.00
Douglas Daponde	Michael E. Smith Middle School	Principal	\$ 15,456.92
Mary Losty	School Lunch	Caf Helper	\$ 15,124.80
James Tomlinson	COA	Assistant Cook	\$ 15,102.81
Elaine Guan	Police	Dispatcher	\$ 14,921.96
Julie O'Brien	Mosier Elementary School	Paraprofessional	\$ 14,590.84
Stephanie Valeri	Mosier Elementary School	ETA	\$ 14,546.28
Martha Guild	Mosier Elementary School	Paraprofessional	\$ 14,531.78
Elissa Wright	Michael E. Smith Middle School	ETA	\$ 14,233.99

2017 EMPLOYEE GROSS WAGES

Jeffrey Lachowetz	Library	Custodian	\$ 14,174.40
Richard Dufault	COA	Hot Meals Driver	\$ 13,591.76
Erin Pronovost	Library	Library Assistant	\$ 13,537.24
Joanne Bernier	School Lunch	Caf Helper	\$ 13,471.05
Kelsey Garvey	Mosier Elementary School	Paraprofessional	\$ 13,227.02
Melissa Lawson-Manoogian	Michael E. Smith Middle School	Art Teacher	\$ 13,206.43
Cari Dodge	School Lunch	Asst Cook	\$ 13,150.52
Marybeth Kelly	School Lunch	Caf Helper	\$ 12,892.89
Allison Scott	Plains Elementary School	Prek Para	\$ 12,766.47
Kelly McLaughlin	Mosier Elementary School	Paraprofessional	\$ 12,755.36
Lori Mello	Plains Elementary School	Paraprofessional	\$ 12,705.75
Richard Tancredi	South Hadley High School	Teacher	\$ 12,552.73
Edward Mccoy	Gaylord Library	Branch Librarian	\$ 12,529.29
Cynthia Foerster	South Hadley High School	Paraprofessional	\$ 12,485.90
Jane Nathan	School Subs	Long Term Tchr Sub	\$ 12,455.82
Kristina Mcginnis	Plains Elementary School	Paraprofessional	\$ 12,403.56
Deborah Wilkins	DPW	Gate Attendant	\$ 12,348.29
Linda Manijak	Library	Library Page	\$ 12,044.32
Kathryn Gallivan	Coa	Senior Clerk	\$ 12,004.72
Robert Riddles	Mosier Elementary School	Paraprofessional	\$ 11,668.23
Sharlene Racine	Retirees	Caf Helper	\$ 11,400.95
Andrew Kortright	Golf	Line Cook	\$ 11,353.28
Marie Bergeron	School Subs	Long Term Tchr Sub	\$ 11,168.64
Daniel Martin	Golf	Line Cook	\$ 10,965.00
Leigh Salvage	Michael E. Smith Middle School	Teacher	\$ 10,832.48
Sally Samlall	School Lunch	Caf Helper	\$ 10,679.46
Daniel Delisle	South Hadley High School	Art Teacher	\$ 10,667.74
Justine Lomanno	Mosier Elementary School	Paraprofessional	\$ 10,332.57
Kimberly Desrochers	School Lunch	Caf Helper	\$ 10,275.96
Susan Brouillette	School Subs	Tutor	\$ 10,208.00