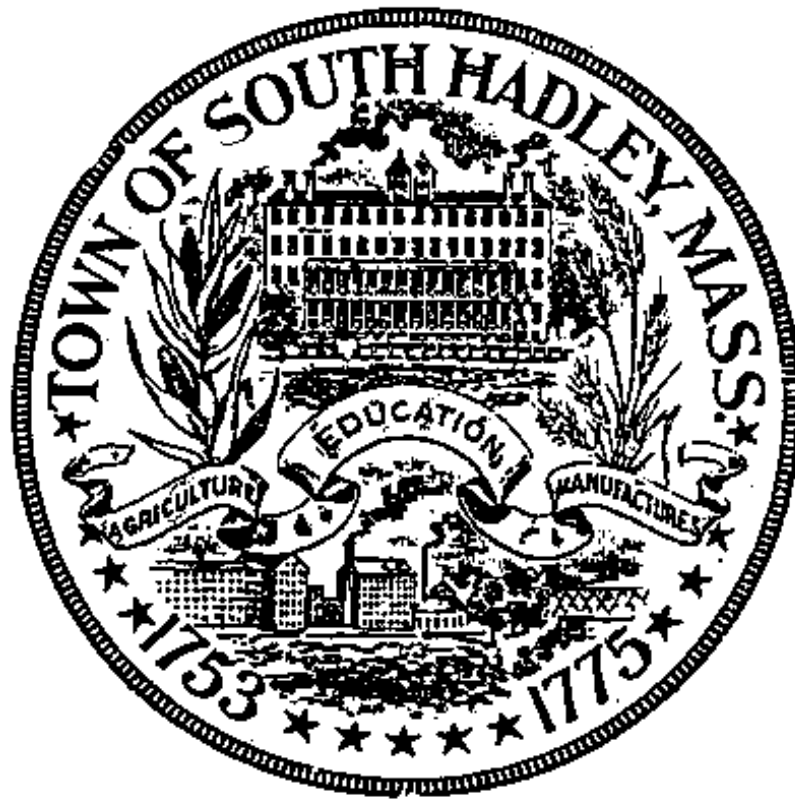


TOWN OF SOUTH HADLEY



ANNUAL TOWN REPORT
JULY 1, 2014 – JUNE 30, 2015

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IN MEMORIAM

While we cannot include all of those who have passed during the period of this report we recognize the following for their service to the Town and their efforts on behalf of our community.

<u>David E. Bara</u>	Worked as a Pollworker.		Committee Member.
<u>Warren Maxwell Bock</u>	Served three terms on South Hadley School Committee.	<u>Muriel Hunter</u>	Senior Aide at South Hadley Council on Aging.
<u>William H. Chaffee</u>	Member of Selectboard, Appropriations Committee, Finance Committee, Recreation Commission and Town Meeting; Chair of School Building Committee.	<u>Verna M. Kaifer</u>	High School teacher in South Hadley.
<u>Mary Clement-Allen</u>	Served on the South Hadley Traffic Sign Committee.	<u>Richard A. Lamitie</u>	Fifth Grade teacher at Center School in South Hadley.
<u>Carol Craig</u>	Served as a Council on Aging Board member.	<u>Ruth Lutservitz</u>	Special Education Teacher in South Hadley School System.
<u>Leo A. Dupont</u>	Worked for South Hadley Highway Department.	<u>Margaret G. Reed</u>	Served on South Hadley Library Board of Trustees.
<u>Rosemary K. Fleming</u>	Long-time Secretary of South Hadley Building Inspector.	<u>Chester L. Towne</u>	Superintendent of Schools in South Hadley from 1982 to 1992; Council on Aging.
<u>Norman S. Gagnon</u>	Custodian for the South Hadley Public Library.	<u>Alfred Raymond Vilbon</u>	Long-time employee of South Hadley Highway Department.
<u>Edward K. Holly, Jr.</u>	Served as Selectman from 1993 to 1999; Appropriations		

Facts of Interest about South Hadley

South Hadley area was first part of Old Hadley.

1675-1719 Individual grants of land were made by Hadley for settlement south of Mt. Holyoke Range.

1725 Settlement (delayed by fear of Indian attacks) began.

1732 Settlement became "South Hadley Precinct of Hadley."

1753 South Hadley Precinct was made a "district" by General Court with local self-government.

1755 South Hadley was incorporated as a town with its own representative in General Government.

1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became "South Hadley Canal."

Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

Latitude of Town Hall

42 12'50" N

Longitude of Town Hall

72 35'40" W

Elevation

(Above sea level)
Town Hall top step 78.16 ft.
Mount Holyoke 878 ft.
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

Area

18.3 square miles 11,712 acres

Requirements of Voting

A person must be 18 years old, American born or fully naturalized. May register first day move into town. Register at Town Clerk's Office (see Directory and Calendar page), by mail or by motor vehicle registration renewal.

Population

Federal Census 2010-17,514
Federal Census 2000-17,196
2015 Local Census – 17,471

Form of Government

Representative Town Meeting (1933 Charter)
Selectboard/Town Administrator (2012 Special Legislation)

Tax Rate

\$17.08 - FY 2015

Total Valuation of Taxable Property \$1,409,572,930 - FY 2015

Miles of State Highway

10.00

Miles of Town Highway

95.00

National, State and County Officials

Governor:

Deval Patrick – Term ended 11:59 a.m., January 8, 2015
Charles Baker, Jr. – Sworn in January 8, 2015

Secretary of the Commonwealth:

William Francis Galvin

Attorney General:

Martha Coakley
Maura Healey – Sworn in January 21, 2015

United States Senators:

Edward J. Markey
Elizabeth Warren

Representative in Congress:

(1st Congressional District)
Richard E. Neal

State Senator:

(Franklin/Hampshire District)
Stanley C. Rosenberg

Representative in General Court:

(2nd Hampshire)
John W. Scibak

Member of Governor's Council:

(8th Councilor District)
Michael Albano

District Attorney:

David E. Sullivan

Directory and Calendar - Board Meetings, Officials, Services
Town of South Hadley, 116 Main Street
www.southhadleyma.gov

Police Department 538-8231
Fire Department (District #1) 533-7111
Fire Department (District #2) 534-5803
Department of Public Works 538-5033
Ambulance 911

Selectboard/Town Administrator – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1st & 3rd Tuesday at 7 p.m. **Tel. 538-5017**

Asst. Town Administrator – Town Hall Office Hours Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 129**

Human Resources/Procurement –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 129**

School Committee – High School Library, Newton Street, Meetings 1st Tuesday at 6 p.m. **Tel. 538-5060**

School Department – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. **Tel. 538-5060**

Board of Health – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1st Wednesday at 4:30 p.m. unless otherwise posted. **Tel. 538-5017, ext. 204**

Town Clerk – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 201**

Collector/Treasurer – Town Hall Office Hours, Monday through Friday, 9 a.m. to 4 p.m. **Tel. 538-5017, ext. 200**

Voter Registration – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. **Tel. 538-5017, ext. 201**

Town Accountant – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 207**

Board of Assessors – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday of each month at 10 a.m. **Tel. 538-5017, ext. 202**

Director of Veterans’ Services – John A. O’Connor, Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. **Tel. 538-5017, ext. 137**

Building Commissioner – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 1 p.m. **Tel. 538-5017, ext. 205**

Trustees of the Old Firehouse Museum – As posted

Conservation Commission – Town Hall Office Hours, M, W, Th and F, 8 a.m. to 4:30 p.m., Tu 8 to noon. Meetings 3rd Wednesday at 7 p.m. unless otherwise posted. **Tel. 538-5017, ext. 208**

IT Department/Coordinator - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 124**

Recreation Department – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2nd Tuesday at 6 p.m. **Tel. 538-5017, ext. 203**

Payroll/Benefits Coordinator – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. **Tel. 538-5017, ext. 117**

Planning Board/Planning Director – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday at 6:30 p.m. **Tel. 538-5017, ext. 206**

Wiring Inspector – Town Hall Office Hours, Monday through Friday, 8 a.m. to noon. **Tel. 538-5017, ext. 111**

Plumbing/Gas Inspector – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. **Tel.: 538-5017, ext. 108**

Council on Aging - Woodlawn Senior Center, Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2nd Monday at 4 p.m. at Senior Center. **Tel. 538-5042**

Housing Authority – 69 Lathrop Street. Meetings 3rd Wednesday each month at 4 p.m. (see posting for location). **Tel. 532-3194**

Sealer of Weights & Measures-Thomas Kelleher **Tel. 532-7157**

Parks Division – Town Barn, Lincoln Street. **Tel. 538-5037**

Co-Forest Wardens – District #1 Fire Chief Robert Authier and District #2 Chief David Keefe. **Tel.: (413) 532-5343 and (413) 534-5803**

Dog Officer – Shawn O’Brien. **Tel. (413) 538-8231**

Cable Studio Manager – Robert Smith, South Hadley High School. **Tel. (413) 315-3515**

Date of Annual Town Election April 14, 2015
Date of Annual Town Meeting May 9, 2015

**Town Government
Elected Officials
April 14, 2015**

Moderator (1 year)

Edward J. Ryan, Jr. (2016)

Selectboard/Police and Sewer Commissioners (3 years)

Francis J. DeToma, Chair (2017)
Ira J. Brezinsky, Vice Chair (2016)
Bruce C. Forcier, Clerk (2018)
Sarah Etelman (2017)
John R. Hine (2018)

School Committee (3 years)

Barry Waite, Chair (2017)
Kevin McAllister, Vice Chair (2018)
John A. Kelly (2016)
Christine Ann Phillips (2018)
Eric Sarrazin (2017)

Board of Health (3 years)

Walter Wolf, DPM, Chair (2016)
Michael A. Rosner, MD (2017)
Susanne M. Cordes (2018)

Municipal Light Board (3 years)

Anne S. Awad, Chair (2018)
Christine M. Archambault (2017) - *vacated 7/21/2015*
Kurt C. Schenker (2016)

Trustee for Free Public Library (3 years)

Mitchell B. Resnick, Chair (2018)
Susan Obremski-Crowther, Vice Chair (2017)
Robert S. Berwick (2016)
Maxine Cechvala (2016)
Constance A. Clancy (2018)
Hollis Haley (2016)
David C. Morell (2017)
Timna Tarr (2018)
Gillian M. Woldorf (2017)

Board of Assessors (3 years)

Kevin E. Taugher, Chair (2017)
Francis Conti (2016)
Hazel Snopek (2018)

Planning Board (5 years)

Jeffrey D. Squire, Chair (2017)
Helen Fantini, Vice Chair (2016)
Mark Cavanaugh (2020)
Melissa O'Brien (2018)
Joan Rosner (2017)

Housing Authority (5 years)

Robert P. Nolin, Treasurer (2018)
Constance A. Clancy (2016)
Mary A. Dufault (2019)
Mary C. Laplante (2020)
Marguerite Clancy, Vice Chair (State Appointee)

Councilor Hampshire Council of Government (2 years)

Thomas E. Knightly (2016)
Julie A. Gentile (2016)

TOWN MEETING MEMBERS

PRECINCT A

PRECINCT B

PRECINCT C

Briant	Evan	2016	Boisselle	Edward	2016	Canning	James	2016
Bright	Carol Anne	2016	Chevalier	Tom	2016	Etelman	Sarah	2016
Dowd	Beth	2016	D'Amours	Elaine	2016	Gentile	Julie	2016
Lemanski	Steven	2016	Dupre	Jacqueline	2016	Germain	Joan	2016
Paulin	Elaine	2016	Lavallee	Winston	2016	Hollering	Evelyn	2016
Urekew	John	2016	Schenker	Kurt	2016	Lefebvre	Alvin	2016
Bielizna	Gail	2016	Sobel	Anne	2016	McAllister	Kevin	2016
Krause	S. Marie	2016	Terry	Martha R.	2016	Shea	Janet L.	2016
Bergeron	Deborah L.	2017	Awad	Anne	2017	Beaudry	Andrew	2017
Clancy	Constance A.	2017	Chesky	Evelyn	2017	Clancy	Marguerite	2017
Duguay	Barbara A.	2017	DeToma, Sr.	Francis J.	2017	Cyr	Jeffrey A.	2017
Germain	Richard	2017	Holmes	Stefani	2017	Francis	George	2017
Malinowski	Mitchel J.	2017	Judge	Gerald	2017	Hine	John R.	2017
Merchant	Barbara	2017	Klepacki	Eleanor C.	2017	Judd	William	2017
Taugher	K. Michael	2017	Ternbach	Rudolf	2017	Taugher	Kevin E.	2017
Walsh	Kent	2017	Terry	Thomas R.	2017	Wozniak	Michael	2017
Casey	Pauline	2018	Blasko	Lucille J.	2018	Camp	Jon	2018
D'Amato	Mary H.	2018	Blasko, Sr.	Robert F.	2018	MacCullaugh	Aiden	2018
D'Amato	Donald J.	2018	Keane	Michael	2018	Kostek	Ken	2018
Foley	William	2018	Keane	Kathleen	2018	Lehtomaki	Gail C.	2018
Finkowski	Leonard M.	2018	LaRoche	Diane	2018	King	David	2018
Lafreniere	Michael	2018	Longpre	Steve	2018	Pluta	Anthony J.	2018
Feeney	Julie Ann	2018	Miller	Jodi	2018	VACANT	VACANT	2018
Pafford	Clifford	2018	Viens	Charles	2018	Ziomek	Robert P.	2018

PRECINCT D

PRECINCT E

Town Meeting Ex-Officio

Boulais	Theodore J.	2016	Archambault	Glenn	2016	Ryan, Jr.	Edward J.	Moderator
Brezinsky	Ira J.	2016	Dubois	Doris R.	2016	Town Clerk	Office	Reference
Constant	Carol P.	2016	Eldridge	Lori	2016			
Gass	Marilyn T.	2016	Gallivan	Kathryn	2016			
Johnston II	Dale	2016	Hogan	Dennis	2016			
Muller	Dana	2016	Kelsey	Susan M.	2016			
Rosner	Joan B.	2016	Obremski-Cowther	Susan	2016			
Smith	Curtis G.	2016	Resnick	Mitchell	2016			
Blanchard-Smith	Veronique	2017	Abrams	Robert M.	2017			
Bristol	Barbara E.	2017	Abrams	Frances R.	2017			
Constant	Richard	2017	Baldwin	Robert D.	2017			
Gagne	Peter A.	2017	Berwick	Robert	2017			
Gagne	Beverly A.	2017	Cahillane	Brian	2017			
Rosner	Michael A.	2017	Knadler	Nancy	2017			
Scibak	John W.	2017	Swartwout	Dennis	2017			
Symington	Anna	2017	Young	Linda L.	2017			
Cavanaugh	Mark	2018	Dubois	Lawrence H.	2018			
Fisher	Michael	2018	Fortier	Judith	2018			
Corbin Finkel	Harriet	2018	Ishler	Marilyn G.	2018			
Hamlin	Stephen B.	2018	Kelleher	Daniel	2018			
Jodoin	Margaret E.	2018	Merrill	Steve	2018			
Kraske	Patricia C.	2018	Robertson	Robert L.	2018			
Pyle	Cynthia	2018	Swindell	James R.	2018			
Waite	Barry C.	2018	Vacant	Vacant	2018			

Appointed Officials For Fiscal Year 2015

Individuals

Town Administrator

Michael J. Sullivan

Assistant Town Administrator

Jennifer L. Wolowicz

Town Accountant (5 years)

William Sutton (2017)

Affirmative Action Officer (1 year)

Jennifer L. Wolowicz

Americans with Disabilities Act (ADA) Coordinator (1 year)

James Reidy

Animal Control Officer (1 year)

Shawn O'Brien

Building Commissioner

Charlene Baiardi

Chief of Police (3 years)

David LaBrie (2017)

Collector/Treasurer

Deborah Baldini

Conservation Administrator (1 year)

Janice Stone

Constables (1 year)

Michael Dubuc

Robert Lynes

Council on Aging Director (1 year)

Joanne Trybus

Deputy Forest Wardens (1 year)

David Keefe

Robert R. Authier

Director of Golf Operations (1 year)

Doug Juhasz

Emergency Management Director (1 year)

Sharon Hart

Assistant Emergency Management Director (1 year)

David LaBrie

Holyoke Range Advisory Committee Representative (1 year)

Bernard Nestor

Dennis Rochon

IT Coordinator (1 year)

James Doolittle

Joint Transportation Committee Delegate (1 year)

Pioneer Valley Planning Commission

Jim Reidy

Parking Clerk (1 year)

Deborah Baldini

Pioneer Valley Planning Commission Representative (1 year)

Mark Cavanaugh

Pioneer Valley Planning Commission Alternate Rep. (1 year)

Richard Harris

PVPC Bicycle & Pedestrian Way Subcommittee Rep. (1 year)

Jim Reidy

Pioneer Valley Transit Authority Advisory Board (1 year)

Marilyn G. Ishler

Plumbing Inspector

David Tourville

Recreation Director (1 year)

Andrew Rogers

Registrars of Voters (3 years)

Carlene Hamlin (Ex Officio) Joy Piquette (2017)

Clarice L. Bielanski (2016) Shelley A. Gingras (2018)

Sealer of Weights and Measures (3 years)

Thomas Kelleher (2018)

Special Police (1 year)

Joseph Cartabona, Jr.

Timothy Cauley

Sean Clark

Thomas Douglas

Kurtis Eckman

Paul Garvulenski

Roger Gauthier

Michael Goff

Spencer Hart

Kevin Hennessey

Quintin Jeffers

Ronald Labarre

Richard LaPierre

Michael Lynch

Steven Mailhott

Peter Michaels

Philip Nadeau

Michael O'Neil

Kevin Quesnel

Raymond Warren

Corey Whelihan

Samuel Wiater

Superintendent of Public Works (3 years)

Jim Reidy (2017)

Town Clerk

Carlene C. Hamlin

Town Counsel (1 year)

Edward J. Ryan, Jr.

Tree Warden/Insect Pest Control Officer (1 year)

Christopher Ryan

Veterans' Burial Agent (1 year)

John A. O'Connor

Veterans' Grave Officer (1 year)

George Francis

Veterans' Services Director (2 year)

John A. O'Connor (2016)

Wiring Inspector (3 years)

Roy Rivers

Boards and Committees

Agricultural Commission (3 years)

Dawn Archambault (2016)

Todd Sugrue (2018)

Gerald A. Judge (2018)

Appropriations Committee (3 years)

Thomas Terry, Chair (2016)

Andrew Beaudry (2018)

Richard A. Constant (2017)

Jeffrey A. Cyr (2017)

Stephen B. Hamlin (2018)

R. Kirk Mackey (2018) – *as of 5/9/2015*

Priscilla Mandrachia (2015)

Nancy Knadler (2016)

Gregory Sheehan (2017)

Heather Wartel (2016)

Board of Appeals (3 years)

Martha Terry, Chair (2016)

James Bright (2017)

Christine Archambault (2016)

Barbara Erwin, Associate Member (2017)

Christine Quigley, Associate Member (2017)

Bylaw Review Committee (3 years)

Mary Hirschel (2016)

David LaBrie (2017)

Edward Ryan, Ex Officio

Dana Mueller (2015)

Charles W. Sabourin (2018)

Michael J. Wozniak (2018)

Cable Advisory Committee (1 year)

Eric Zahm, Chair

Constance Clancy

Dale Johnston

Canal Park Committee (3 years)

William R. Bacis, Co-chair (2018)

Mitchell Resnick, Co-chair (2017)

Richard Constant (2018)

Eleanor Klepacki (2018)

John Fleming (2017)

David B. Rundle (2016)

Capital Planning Committee (3 years)

Theodore Boulais, Chair (2018)

Ira Brezinsky (2018)

Pat Dardenne (2017)

John Kelly (2017)

Nancy Knadler (2017)

John Pietras (2017)

Forrest Price, Jr. (2016)

Joan Rosner (2017)

Schley Warren (2016)

Commissioner of Whiting Street Fund (1 year)

Hazel Snopek, Chair

Ryan S. Bagley

Margaret St. Martin

Community and Economic Development Committee (3 years)

Jeffrey Labrecque, Chair (2016)

Carol Anne Bright (2017)

Jacqueline B. Charron (2017)

Wayne K. Cordes (2016)

Francis J. DeToma (2017)

Michael Fisher (2018)

Kevin McCaffrey (2018)

Connecticut River Channel Marking Committee (3 years)

Lucien Brunelle, Jr. (2015)

Conservation Commission (3 years)

John Fleming, Chair (2018)

Brad Allen (2017)

James Canning (2018)

Dennis Swartwout (2017)

William Bacis (2016)

Kate Ballantine, Associate (2016)

Council on Aging Board of Directors (3 years)

Doris Bibeau 2016

Gail Bielizna 2016

Eileen Burke 2016

Elaine Foley 2015

Judith Fortier 2018

Sarah Gmeiner 2016

Thomas McAuley, Jr. 2015

Donna Robideau 2015

Virginia Sligo 2015

Theodore Tylunas 2015

Kenneth Guilbault 2015

Cultural Council (3 years)

Marion Canning (2018)

Lucia Foley (2016)

Richard Matteson (2017)

Roberta Salthouse (2016)

Renee M. Sweeney (2018)

Bonnie Stretch (2017)

Martha Terry (2015)

Emily Dean (2017) – ex-officio, non-voting member

Helen Casey (2017) – ex officio, non-voting member

Forestry Committee (3 years)

Lyndon Bagg (2018)

Michael Lamontagne (2018)

Steven P. Roberts (2018)

Historical Commission (3 years)

Kenneth L. Williams, Chair (2018)

Susan Canedy (2017)
Gail LePine (2016)
Scott Sargent (2018)
Desiree Smelcer (2018)
Adam R. Sweet (2018)

Master Plan Implementation Committee (3 years):

Ann Eaton (2016)
Judith Mirick Gooch (2017)
Margaret Jodoin (2017)
Michelle Wolfe (2016)
Linda Young (2015)

Municipal Golf Course Commission (3 years)

William E. Foley, Chair (2017)
Mark DuBois (2017) – *replaced George Kansas*
George Francis (2018)
Bruce C. Forcier (2015) – *resigned April 2015*
Leonard Finkowski (2018) – *replaced Bruce Forcier*
Dale Gurek (2015)
George Kansas (2017) – *resigned April 2015*
Daniel Whitford (2015)
James Brough (2017)

Open Space Committee (5 years)

Nicole Sanford, Chair – (2018)
Dawn Archambault (2016)
Roger Beer (2018)
Richard Harris (2016)
Ron Michaliski (2018)

Personnel Board (3 years)

Ann Eaton (2016)
Michael Kennedy (2016)
Alison O'Donald (2016)

Recreation Commission (3 years)

Mark Du Bois, Chair (2018)
Brian D. Couture (2017)
Patrick Dawson (2018)
Amy Foley (2016)
Jane Gawron (2017)
Ronald Michalski (2015)
Allan T. Tracy (2016)

Solid Waste Advisory Committee (1 year)

Veronique Blanchard-Smith
Theodore Boulais
Michael Fischer
Sharon Hart
John Higgins
Yem Lip
Ron Michalski

Sustainability and Energy Commission (3 years)

Daniel Whitford, Chair (2016)
Josh Abrams (2016)
Anne Awad (2016) – *as of December 9, 2013*
Robert Berwick (2017)
Veronique Blanchard (2018)
Wayne Doerpholz (2017)
Russell Fleury (2018)

Thomas Gebhardt (2017)
John A. Kelly (2016)
Melissa O'Brien (2018)

Town Meeting Electronic Communication Advisory Committee (3 years)

Larry Dubois (2018)
Dale Johnston (2018)

Traffic Sign Committee (1 year) – all members ex-officio

Chief of Police David LaBrie, Chair
Public Works Supt. Jim Reidy
Town Engineer

Trustees of the Old Firehouse Museum (3 years)

Robert J. Blaney (2017)
Todd A. Calkins (2017)
Wayne D. Gass (2016)
Diane LaRoche (2018)
Philip L. LaRoche (2018)
Barbara Merchant (2016) – *as of November 5, 2013*
Kenneth Merchant (2018)
Barbara F. Randall (2015)

Wetlands Bylaw Administrative Appeals Committee (1 yr.)

Mark Cavanaugh
Sharon Hart
John Hine
Yem Lip

Youth Commission – Adult Members (3 years)

Tracy Stefanowicz, Chair (2017)
Amy Foley (2017)
Steve Longpre (2016)

Youth Commission – Youth Task Force Members (1 yr.)

Jess Allen
Andrei Danilchenko
Angela LeBel
Julia LeBlanc
Jon Niemiec
Jailene Rodriguez
Maritza Roman
Dylan Sparks
Dominique Stevenson-Pope
Christian Vadella

Selectboard

<http://www.southhadley.ma.gov>

Over the course of FY 2015, your Selectboard, along with other town officials, boards, committees and Town Meeting Members, continued to make steady progress in improving our town. We thank all participants for their hard work and dedication, without which we could accomplish very little.

In response to requests from the community, the Selectboard is trying to enhance its outreach to the community. Although every Selectboard meeting has an open forum section, it is often underutilized. While the board members make themselves accessible to the public in various ways already (email, phone calls and attendance at various events), we have increased our availability by creating *The Selectboard 'In the Community'* series: two or more members, and most often the Town Administrator, get out of Town Hall and talk with interested citizens in more informal settings. In FY 15 we did five meetings at various spots around town. The discussions were open to any and all topics. They have proven so successful that we are continuing the practice in FY 16. The Selectboard also has brought Town Hall to the residents; we held two full board meetings at locations outside of 116 Main Street – once at Loomis Village in July of last year, and another in March at Mount Holyoke College. Both meetings were well attended, produced great interaction and resulted in return invitations. We plan to accept, and to try some more locations as well.

In a related effort to improve communications, and working with Town Administrator Sullivan, we undertook to modernize the town's web site. We hope that the updated site is more inviting for residents. It includes "How Do I?" buttons and a feature that allows material to be posted with a built-in expiration/removal date. For those who must post meeting agendas and locations, it has a meeting agenda template that automatically gets routed to the Clerk's office, and a facilities and reservations feature that allows residents to reserve facilities and meeting rooms on line. Because technology changes so rapidly, we are adopting a continual improvement process for the website. We invite you to offer your suggestions and observations about how we can make the site more user-friendly and helpful.

The world of town management is becoming more complex; it's important that the town has appropriate and clearly stated management policies. This is tedious work, but we have continued at it. We greatly improved our policy statement regarding the procedures for Selectboard annual appointments. We developed a policy for appointment and reappointment to the Town Counsel position. We approved a revision of the town's personnel policy manual and a separation of its benefits and workplace policies into separate manuals. In response to an inquiry from a local restaurant owner about allowing customers to bring in their own beverages, we approved a policy for carry-in alcoholic beverages. We prepared a written set of goals and performance standards for the

Town Administrator and his department heads for the next fiscal year. We approved a written policy for the appropriate use of town vehicles by our employees. We have nearly completed revisions to the Selectboard policies and procedures manual. Because we are getting more requests for using Town Hall, by both for-profit and non-profit groups, we have begun working on a Town Hall use policy. Much of this work has been done with the advice and support of Town Administrator Sullivan and his staff.

There has been progress on the Town Hall renovation effort, and improvement to other facilities, as well. Several more spaces in Town Hall have been modernized, including the Health Department and Assessors offices and the employee break room. We have a new centralized operations center, updated bathrooms in Town Hall, and improvements at the Police Station, Old Fire House Museum and the Senior Center. Our new library opened in September, resulting in large increases in lending, computer use, and library card applications. In the two full months following the opening, some fifty-two meetings/programs were held at the new facility. After many years of negotiations, the Texon building was finally demolished, and in June, the riverside parks were opened. With the library, they call attention to the beauty of the waterfall, the river, and Holyoke's historic mills. Buttery Brook Park "re-opened" in May, after extensive improvements made possible by a \$750,000 state grant, donations by The Friends of Buttery Brook and several businesses, and the efforts of our Department of Public Works. There is a new water spray park, new playground equipment and many other improvements. Park attendance is way up. Construction work continues in our new Plains School, with opening planned for early in September.

The town continues to address the issue of abandoned and unkempt properties. It issued five house condemnation orders due to their being unfit for human habitation. In response to complaints from homeowners around town, we asked Town Meeting for and got its approval of a bylaw that would enable the town to fine property owners who seriously neglect their properties. The intention is not to harass homeowners, but rather to give town officials a tool for negotiating with a small number of serious offenders. To date no fines have been issued. The town took possession of a property on Graves Street; it plans to put it back on the tax rolls, along with three other properties, by auction in FY16.

Public golf courses are weathering difficult times. The golf season is relatively short and fixed costs continue in the off-season. The Selectboard continues to monitor carefully all aspects of the Ledges Golf Course operation. We receive monthly reports from Manager Doug Juhasz and go over them with him. We have regular input from the Golf Commission. We continue to pursue maximum cost-effectiveness in advertising, pro shop and restaurant management, off-season activities, and course maintenance. In an effort to get the most advantageous course maintenance arrangement possible, in August we issued a request for proposals for the maintenance of the course. We received three qualified bids, and awarded the

contract to International Golf Management (IGM), our previous contractor. In addition to substantial savings, the new contract includes additional services such as a commitment to assisting in the promotion and development of off-season events, and snow plowing the parking areas.

South Hadley's Master Plan calls for more walk- and bike-ways in town; the Selectboard supports that goal. After conversations with the town's Bike/Walk committee members, we sought professional help with developing a comprehensive plan for pedestrian and bicycle routes and hiking trails in South Hadley. In December we authorized the Town Administrator to sign a \$30,000 contract with the Pioneer Valley Planning Commission for that work. The Selectboard is committed to seeking strategies for creating safe, sustainable and cost-effective pathways throughout town that are linked to those of neighboring communities. The study will take about a year to be completed.

Over the years, the town, like many other municipalities, has all-too-often deferred infrastructure improvements as it has tried to balance budgets. The result has been a long list of badly needed infrastructure improvements, as anyone who drives on our streets or uses what sidewalks we have can report. To address these needs, we worked with the Capital Planning Committee and our Town Administrator to develop a five-year capital improvement plan and to find the best way to fund it. The finance mechanism selected involves using short-term borrowing, in the form of bond anticipation notes (BAN's), to eventually obtain some \$7.5 million dollars. The advantages of this approach are that short-term borrowing interest rates are lower than the traditional municipal bonds, and we can borrow in smaller increments that fit our capacity for getting the projects done – a borrow as you go approach. With this strategy, we can pay off the notes from normal revenues; there will be no need for any Proposition 2 1/2 overrides. This approach has already created a fund for FY 16 of over \$1.8 million dollars for road and sidewalk improvements. Given that in recent years less than \$500,000 was dedicated annually for such projects, we are excited about the coming improvements.

We continue to make progress in our redevelopment efforts. Our Redevelopment Authority has a professional consultant in place and has been meeting regularly; it is aiming for the presentation of a redevelopment plan for the Falls area of town by the end of this calendar year. The biggest news on the redevelopment front has been the attraction of Mohawk Fine Papers to the former InteliCoat facility on Gaylord Street. Mohawk is North America's largest privately owned manufacturer of fine papers, envelopes and specialty substrates for commercial and digital printing. At a Special Town Meeting in November, Town Meeting Members unanimously approved a temporary partial property tax relief incentive for the Gaylord site. Mohawk accepted the arrangement, and has invested approximately \$2 million to retrofit the South Hadley facility. The plant has been operational since May, and is expected to produce 500 million envelopes annually. To date, Mohawk has hired 16 new employees, and plans to hire up to 40 employees over the next year.

As noted in last year's Selectboard report, the May 2014 Town Meeting voted to establish and begin funding a trust for Other Post-Employment Benefits (OPEB), primarily health insurance for town employee retirees. At the end of the fiscal year the Selectboard was about to sign an agreement that establishes a Board of Trustees consisting of the Town Accountant, Treasurer/Collector, chair of the Selectboard, and chairs of the Finance Committee and Personnel Board to oversee the town's investments, with the Town Manager as an ex-officio member. The town's liability is about \$30 million. To date, the town has contributed \$190,000. As noted in last year's report, the deadline for fully funding this liability is 2038. We have a way to go, but we have made a start.

We have had a need for more public transportation in town – especially transportation that would better connect the Falls with the Center. Selectboard member Ishler and Town Administrator Sullivan worked with the Pioneer Valley Transit Authority to develop the Tiger Trolley. You may have seen it around town. Trolley stops include Lathrop Village, Newton Manor, the Raymond Center, Big Y, Wingate, and the Library.

There are many more initiatives that could be mentioned, but space is limited. The new Selectboard Chair wishes to end by thanking Marilyn Ishler for her many years of service on the Selectboard, by welcoming Bruce Forcier to the group, and by thanking the former Chair John Hine for his truly excellent leadership. And of course we all thank Town Administrator Sullivan for his tireless efforts, his imaginative solutions to some complex issues, and his good humor. Special thanks to Laura Krutzler for her administrative support.

Respectfully submitted,

Francis J. DeToma, Chair

Board of Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the town of South Hadley. Fiscal 2015 (which runs from July 1, 2014 through June 30, 2015) was an interim adjustment year for property values as mandated by Massachusetts General Laws and in compliance with standards set forth by the Massachusetts Department of Revenue (DOR). Pursuant to the analysis completed the only valuations that needed adjusting were condominiums. Most but not all complexes were affected by these changes.

As of January 1, 2014, which is the assessment date for fiscal 2015 property valuation, the total taxable value for all property of the Town of South Hadley was \$1,409,572,930. The *town* tax rate for fiscal 2015 was \$17.08 per thousand, up from \$16.41 per thousand, an increase of 4.1%. The total town budget for fiscal 2015 was \$47,198,506 million with \$24,075,505 million being raised through taxation. The tax levy limit was \$24,081,461 including new growth of \$256,322.

This year there was additional debt added to the levy limit for both the library and Plains school debt exclusion projects. This is in addition to the existing debt for the High and Middle school projects that already impact the levy. The following table illustrates the impact of all debt exclusions on the average single family tax bill:

Project	FY 14	FY 15	FY 14	FY 15	FY15 Impact on average
	amount	amount	rate impact	rate impact	single family tax bill
Library	\$ 65,000.00	\$ 210,897.00	\$ 0.05	\$ 0.15	\$ 33.72
Plains	\$ 44,847.00	\$ 81,230.00	\$ 0.03	\$ 0.06	\$ 13.49
High & Middle School	\$ 468,495.00	\$ 396,695.00	\$ 0.33	\$ 0.28	\$ 62.94
	\$ 578,342.00	\$ 688,822.00	\$ 0.41	\$ 0.49	\$ 110.15

Fiscal 2014 average single family home value = \$224,400

Fiscal 2015 average single family home value = \$224,800

The following chart shows the top ten taxpayers for fiscal 2015.

Name	Nature of Business	Taxable Value	Town Tax	Tax Levy
Maraline Development Corp	Commercial Properties	\$ 10,098,600	\$172,484.09	0.72%
Loomis Village Inc	Assisted Living	\$ 9,968,600	\$170,263.69	0.71%
US Industrial Gaylord LP	Manufacturing	\$ 9,138,600	\$156,087.29	0.65%
Mount Holyoke College	Education	\$ 8,635,700	\$147,497.76	0.61%
Columbia Gas of Massachusetts	Utility	\$ 7,853,460	\$134,137.10	0.56%
Center Redevelopment Corp	Retail/Residential	\$ 6,176,575	\$105,495.90	0.44%
Riverboat Village Assoc	Apartments	\$ 6,104,300	\$104,261.44	0.43%
South Hadley Limited Partnership	Retail Plaza	\$ 5,806,100	\$ 99,168.19	0.41%
NHP Properties Business Trust	Nursing Home	\$ 4,509,900	\$ 77,029.09	0.32%
Western MA Electric Co	Utility	\$ 3,924,445	\$ 67,029.52	0.28%

Although it did not impact the fiscal 2015 tax base, town meeting voted and the state approved a special tax assessment for Mohawk Fine Papers, Inc. for the next four fiscal years. This allowance provides Mohawk with a zero assessment in year one (fiscal 2016) which continues to increase incrementally for three years until they are at 100% of value again.

The Assessor's office is responsible for setting the tax rate and creating and generating tax bills for both real estate (7,140 taxable parcels) and personal property (178 billable accounts) to be committed to the Collector for issuance. In addition to these tax bills, the assessors committed to the Collector 17,658 excise tax bills and 394 boat excise tax bills. Along with tax bills come abatements and exemptions. This fiscal year the office processed 1,064 abatements and/or exemptions across all categories of tax bills. A breakdown of the transactions for fiscal 2015 are as follows, 28 real estate abatements, 252 personal exemptions on real estate, 1 personal property abatement, 28 boat excise abatements, and 755 motor vehicle excise abatements covering calendar years 2013-2015.

Real estate deed transactions have been fairly consistent over the last few years and this fiscal year the office staff retrieved from the Registry of Deeds 457 transfers which

were then entered into the valuation software on 443 properties.

New permit tracking software was deployed internally in October. This meant a change for the Assessors' processes. The office now self-retrieves the permit information through this software. For fiscal 2015, 481 permits were retrieved, entered and reviewed for 418 properties.

The board has implemented a data collection program through annual appropriation and bids. This process started with a small amount of funding for fiscal 2014 and we were able to have a vendor inspect 218 condominium units. With the funding for fiscal 2015 approximately 830 properties will be inspected.

This year, there was reconfiguring and updating of office space within some departments in town and the Assessor's office was one of them. The office staff worked with the contractor and Assistant Town Administrator on the design. The staff and board could not be happier with the changes as they were long overdue. This is recognized through the customer comments that have been made. What an improvement!

The Board of Assessors tries to promote public understanding of the Assessor's office as well as their work efforts to the general public. The board strives for public outreach through seminars, press releases and having current information available on our web pages. Our office hopes that the public would contact the office with any questions they have. The Board would like to remind the general public that most of the information in our office is public and it is the Board's hope that people would feel free to come in and look up information regarding real estate within the Town as well as accessing answers to numerous questions and reviewing properties on the Town's website. There is a wealth of information within the Assessor's office page <http://www.southhadleyma.gov/154/Assessors-Office> categorized by Applications & Forms, Real Estate and Personal Property, Mapping, Property Record Cards, Important Dates, Motor Vehicle and Boat Excise, Fee Schedule and other links to outside sources such as the Department of Revenue for further information. The town's digital mapping program, which also houses copies of each parcel's associated property record card, can be found at http://www.caigisonline.com/South_HadleyMA/Default.aspx?Splash=True.

The work involved in the Assessor's office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our

best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,

Kevin E. Taugher, Chair Francis M. Conti, Member
Hazel R. Snopek, Clerk

OFFICE STAFF:
Melissa L. Couture, Associate Assessor
Maureen Cronin, Assistant to the Associate Assessor

Board of Appeals

The Zoning Board of Appeals met several times during FY 2015 to consider the application from Rivercrest Condominiums LLC for a Chapter 40B Comprehensive Permit for their Rivercrest Condominium project. This application was withdrawn in December 2014 as the project had received Planning Board and Conservation Commission approvals.

No other applications were received.

Respectfully submitted,

Martha Terry, Chair, Zoning Board of Appeals

Board of Health

The primary responsibility of the local Board of Health is to respond and act on any situation that may affect the health and safety of the general public. Most of our duties are contained within many statutes, including mandatory licensing and inspection programs.

The Board of Health continues to respond to and educate the public on health issues such as Hepatitis, Rabies, Lyme Disease and West Nile Virus through local press releases, the media, Connect CTY, Cable TV and Twitter.

The Director of Public Health serves on the following committees:

- ❖ Chair: Mt. Tom Tobacco Coalition (\$152,000 grant, \$8,000 host fee)
- ❖ Hampshire Emergency Preparedness Coalition
- ❖ President: Western Massachusetts Public Health Association
- ❖ Medical Reserve Corp Director for South Hadley/Granby/Northampton
- ❖ Member: Drug & Alcohol Task Force
- ❖ Member: Solid Waste Advisory Committee

During the period of July 1, 2014 through June 30, 2015 the department issued the following permits:

Food Permits	\$28,055.00
Camps & Pools	\$4,400.00
Spas	\$200.00
Burial Permits	\$1,075.00
Funeral Directors	\$600.00

Septic Hauler	\$525.00
Septic Installer	\$700.00
Septic Systems	\$1,200.00
Perc Test	\$200.00
Portable Toilets	\$515.00
Tobacco Permits	\$3,025.00
Refuse Haulers	\$6,250.00
Lodging/Dorms	\$3,250.00
Well Construction	\$0.00
Beaver Permits	\$0.00
Copies	\$19.25
Dog Officer Fines	\$75.00
Total	\$50,089.25

Our staff is successful in their efforts because of our strong and supportive three-member Board of Health, who prioritize protecting public health above everything.

We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

Respectfully Submitted,

Walter R. Wolf, DPM, Chair
Michael A. Rosner, MD, Vice Chair
Suzanne M. Cordes, Clerk
Sharon D. Hart, Director of Public Health
Margaret E. Bernard, RN, Community Health Nurse
Larry F. Eldridge Jr., Plumbing & Gas Inspector
Shawn O'Brien, Animal Control Officer
Jennifer Jernigan, Administrative Assistant

Animal Control Department

The Animal Inspectors' report for the period July 1, 2014 through June 30, 2015 is as follows:

Owners signed rabies form required by the State Agriculture Department: 38

Animal Investigations were as follows:

Dogs	140
Dog Attacks	15
Skunks	19
Woodchuck	1
Opposum	6
Raccoons	19
Bats	6
Cats	25
Fox	11
Squirrels	3
Birds	3
Chickens	4
Bear	12
Coyote	6
Snake	1
Geese	4
Duck	1
Deer	8

Owl	1
Bobcat	4
Horse	4
Cow	3
Pig	1
Neighbor Complaints	29
Dead Animal	2
Barking Dog	31
Total Calls Answered	359
Livestock Permits Issued	48
Barn/Stable Inspections	48
Kennel Inspections	5

We are available 24/7 for emergencies and any animal problem that might need immediate attention, including Rabies or West Nile Virus. Animal Control Officer Shawn O'Brien is equipped and trained to handle various situations involving the health of our community. Director Sharon Hart is always kept informed of all problems involving health issues.

Respectfully submitted,

Shawn O'Brien, Animal Control Officer

Gas and Plumbing Inspector

During the period of July 1, 2014 through June 30, 2015 the following permits were issued:

PERMITS	FEES
135 Plumbing	\$9,565.00
251 Gas	\$15,847
386 Total Permits	\$25,412

Over the past year I have successfully completed state required education. I have attended several seminars and meetings pertaining to installation and safety as they relate to the plumbing and gas industry. I have been using the View Permit software for the entire year and continue to learn and implement all the features and benefits the program has to offer. I have worked closely with South Hadley Fire Districts #1 and #2 on propane, natural gas and carbon monoxide issues. I have been to the new Plains Elementary School approximately 35 times for sectional plumbing and gas inspections.

I have researched the plumbing and gas permit fees in similar towns in Hampden, Hampshire and Franklin Counties and found our fees are significantly lower. I submitted this information along with recommended increases to the Building Commissioner. It is my opinion that the Town of South Hadley should consider these increases as they are fair, logical and reasonable.

Respectfully Submitted,

David Tourville, Gas and Plumbing Inspector

Public Health Nurse

2014-2015 VACCINATIONS:

Seasonal Flu Vaccine

❖473 doses were administered to residents at clinic settings, homebound visits and office visits. Residents of all ages received influenza immunization at clinics.*

*As a result of the Massachusetts Department of Public Health no longer providing vaccine to insured residents, a community vaccine clinic was provided by Rite Aid at the Town Hall in May, offering residents pneumococcal, tetanus and pertussis immunizations.

DISEASE SURVEILLANCE

STATUS

102 Reported Cases

Babesiosis	1 revoked
Campylobacteriosis	7 confirmed
Cryptosporidiosis	2 confirmed
Giardiasis	4 confirmed
Group A streptococcus	1 confirmed
Group B streptococcus	2 confirmed
Hepatitis B	1 probable
Hepatitis C	11 confirmed
Hepatitis C	8 probable
Hepatitis C	1 revoked
Human Granulocytic Anaplasmosis	1 confirmed
Human Granulocytic Anaplasmosis	1 revoked
Influenza	41 confirmed
Lyme Disease	5 confirmed
Lyme Disease	5 suspect
Lyme Disease	2 revoked
Meningitis	1 suspect
Mumps	1 revoked
Rocky Mountain Spotted Fever	1 probable
Salmonellosis	4 confirmed
Varicella	1 probably
Varicella	1 revoked

Monthly blood pressure screenings were conducted throughout the year. Visits were also made to the homebound, uninsured and neglected in need of assessments, screenings and referrals.

The nurse is a source of information and education.

Respectfully submitted,

Margaret Bernard, R.N., Community Health Nurse

Building Commissioner

During the period of July 1, 2014 through June 30, 2015, the Building Department issued 516 building permits and 103 Certificates of Inspection. A total of \$72,275.80 was turned over to the Treasurer's Office for building permits and \$11,433.50 for Certificates of Inspection. The estimated value of improvements represented by all permits was \$55,378,875.52.

PERMITS		FEES
Above Ground Pools	9	450.00
Additions	8	9,571.44
Cell Tower Installation	4	950.00
Deck or Porch	33	1,750.00
Demolition	12	1,050.00
Doors	7	350.00
Fence	7	350.00
Foundation	1	0.00
Garage/Shed	12	1,866.80
In-Ground Pools	5	500.00
Insulation	61	2,515.00
New Condos	9	7,954.60
New Construction, 1&2 Family	8	11,500.40
Other	14	1,615.00
Other Structures	16	735.00
Pellet Stoves	1	100.00
Ramp	1	100.00
Renovations/Alterations/Repairs/ Remodeling	82	15,193.16
School	1	0.00
Sheet Metal	4	380.00
Sign	16	811.00
Solar/Wind Installation	3	200.00
Sprinkler System	6	270.00
Tent-Temporary	17	875.00
Window/Siding/Roof/Doors	155	11,693.40
Wood/Pellet Stoves	17	870.00
TOTAL	516	72,275.80
<i>Certificates of Inspection</i>	<i>103</i>	<i>11,433.50</i>
GRAND TOTAL		83,709.30

Respectfully submitted,

Charlene Baiardi, Building Commissioner

Bylaw Review Committee

This year, the By Law Review Committee continued in its role to advise the Selectboard of its recommendations regarding existing or proposed bylaws. Toward that end, the committee discussed the following topics referred to it by the Selectboard:

- ❖ Communication with Town Meeting members by electronic messaging
- ❖ Changing the Annual Town Meeting to a weekday evening rather than the first Saturday in May
- ❖ The possibility of reducing the number of Town Meeting members
- ❖ The elimination of the Town Meeting Ad-Hoc Review Committee
- ❖ The Nuisance, or Good Neighbor By-Law
- ❖ Household goods disposal
- ❖ Revision of sidewalk snow removal bylaw

Respectfully submitted,

Charles W. Sabourin

Cable Television Advisory Committee

The Cable Studio provides South Hadley municipal departments, residents, and educational community with media production equipment, training and technical assistance, free of charge. Equipment can be used for the production and presentation of non-commercial programs on South Hadley Community Television or the web. The Studio also provides media support services for the Town, including audio reinforcement and video documentation of various meetings. The cable studio is funded, in large part, by monies received from Comcast, per negotiated contract.

The Cable Television Advisory Committee (CTAC) has been discussing the future development of the studio facility and cable television operation; within the context of advancing technology.

In FY 2015, SHCTV provided 85 hours of municipal meeting coverage. This included 45 hours of Selectboard, 19 hours of School Committee, 9 hours of Special and Town Meetings, 12 hours of various other committees and 54 hours of related production time.

Additionally, the SHELD Directors began to meet in the Selectboard room in order to take advantage of the video broadcasting and recording capabilities. Working in partnership with “Know Your Town,” tentative steps were taken to investigate the idea of “streaming” live events over the web, and this effort will continue as the technology improves and prices come down on the necessary equipment. A transition to all digital field cameras and recorders has been completed.

August 2014 saw the installation of new video playback equipment for Channel 15, allowing for faster studio workflow, greater programming options, and increased quality. By implementing the new system, programming hours on the channel increased to a 24-hour cycle and saw the inclusion of many new special interest programs on such topics as gardening, cooking and art.

This move also included an upgrade to the popular “community bulletin board” in both visual style and content. New features include multiple “zones” of information, such as dynamic weather forecasts and continuously updated program information.

The results of these efforts can be viewed on both Channel 15 and at www.shctv15.com.

Respectfully Submitted,

Robert Smith, Studio Manager
Eric Zahm, Chair
Constance Clancy

Dale Johnston

Canal Park Committee

This year the long-awaited construction of Texon Mill Park was completed and the park is now open to the

public. After years of planning, discussion and persistent hard work by the Intervenor Status Committee in conjunction with the Selectboard, Town Administration, and Holyoke Gas & Electric, this historic space connects Lower Riverside Park with Gatehouse Park. Scenic landscaped overlooks and a viewing deck provide breathtaking up close views of the river and dam during times of both high and low water. Walkways trace the canal bed and additional scenic overlooks provide a view of one of many former canal lock locations.

In FY15 the committee continued to maintain Bicentennial Park despite ongoing challenges presented by Mother Nature and limited finances. As in the past, we have enjoyed the benefit of many wonderful volunteers to clear trails, clean litter, plant flowers, remove invasive species, maintain boardwalks and do the countless tasks needed. We are grateful for the cooperation and support provided by our Department of Public Works and the Tree Warden.

We believe that the lookout at Bicentennial Canal Park provides public access to one of the finest vistas along the Connecticut River Valley. Maintaining the paths and boardwalk leading down to and along the riverbed in a safe condition has been challenging. The numbers of visitors who regularly walk the area are a testament to the serene beauty of the riverbank. If you have not visited the park recently, please find the time to enjoy this South Hadley jewel.

The Canal Park Committee welcomes volunteers and interested parties to participate in park maintenance and committee proceedings.

Respectfully submitted,

Bill Bacis, Co-Chair

Mitch Resnick, Co-Chair

Channel Marker Committee

During the 2014 boating season, the Connecticut River Channel Markers Committee oversaw the installation, removal, maintenance and repair of channel markers in the Connecticut River.

South Hadley representative Luke Brunelle attended both regional meetings - one in the spring and one in the fall - in Northampton, the host community. The committee decided to shorten the time frame in which markers would be on station in the main river to avoid spring and fall high water events and try to limit lost markers. A high water event in June of 2014 pulled some markers off station and they were reset by the contractor at no cost to the committee. The committee funded some repainting, repair of minor damage, and chain and hardware replacement in the fall of 2014 to make markers ready for 2015.

Respectfully submitted,

Luke Brunelle, Chair

Conservation Commission

Between July 1, 2014 and June 30, 2015, the Conservation Commission met 18 times to hold public hearings and public meetings on proposed projects. Members received new Notices of Intent for projects ranging from work on individual houses to a large wetland restoration project on the Mount Holyoke College campus near Upper Lake, called "Project Stream." In addition, the permitting for two large residential projects - Rivercrest Condominiums off Ferry Street, and the eight-unit Ethan Circle subdivision off Hadley Street - took many months in 2015. There were 12 new Requests for Determination for projects, mostly single-family houses. There were 15 requests for Certificates of Compliance on completed projects, including two for the landfill. There was one extension, three Emergency Certifications and 11 Enforcement Orders or Violation Notices. There were two Riverfront Area restorations in response to violations.

All of the permit applications required plan review, site visits, legal notices, public meetings or hearings, issuance of Orders or Determinations and construction monitoring. The Texon building was demolished in early 2014, but all the grading and landscaping for the park was done starting in the summer of 2014 and completed for the opening to the public on May 22, 2015.

The Conservation Commission worked on conservation land projects this year as well. Working with the Kestrel Land Trust and the MA Department of Conservation and Recreation, the town (Selectboard and Commission) completed the legal research and paperwork to protect 76 acres on Bare Mountain and 28 acres elsewhere on the Mount Holyoke Range. Commissioners worked with the Town to permanently protect 12 acres of land behind the Plains School as part of the Black Stevens Conservation Area. This process included a survey of the property, creation of a new two-acre building lot for the town's use, permanent monumentation of the boundaries, and an Annual Town Meeting vote. The Commission spent over \$5000 from its Conservation Land Fund for the survey. Owners of the Barstow Farm in Hadley and South Hadley completed a large Agricultural Preservation Restriction (APR) project in April 2015. Although most of the 130 acres are in Hadley, it did include 16.5 acres in South Hadley. This permanently protects an important section of the Route 47 Scenic Byway. All funds for the project came from state and federal sources. The commission has been working with the Town on an ADA-accessible trail on the Bachelor Brook-Stony Brook Conservation Area off Ferry Street, near the Connecticut River. With some Route 47 Scenic Byway funding, consultants worked on a design and cost estimates for the trail, including a pedestrian bridge over Bachelor Brook. The Town has applied for a couple of grants for the construction of the trail. The Commission is also reviewing permitting for a proposed methane gas pipeline from the South Hadley landfill to the Granby landfill, across Bynan Conservation land. That process is still underway.

The Conservation Commission celebrated the 45th anniversary of the Warner-Hahn Arboretum at its Arbor Day tree plantings on May 1st. This year the honorees were the Friends of the Arboretum, in particular George Hahn and Edwin Warner (founders of the Arboretum) and Linda Warner Young. An American Sycamore and three American Chestnuts were planted for the event. Iqra Paracha and Alyssa Mazza, students of Ms. Drobiak’s class, read their winning essays, and then all the students helped plant the trees. We were pleased to have members of the school department, town government and the general public present to celebrate with the commission and friends. A new Arboretum sign was installed out front along Mosier Street.



Completed Texon Park- view of Connecticut River and dam. 5/27/15. Photo credit: Janice Stone

John Fleming, Chair	W. Bradford Allen
Dennis Swartwout, Vice-chair	William Bacis
James Canning, Secretary	Kate Ballantine, Assoc.

Janice Stone, Conservation Administrator
Doris LeClair, Conservation Clerk

Council on Aging

The population of residents 60 and over continues to increase as two hundred and thirty-two residents born in 1955 were added to the newsletter mailing list.

Sheila Adams, Carlene Hamlin and Donald Lever were welcomed to the Board to fill in the vacancies. Three openings remain.

Below are the numbers of services provided for the core programs:

- ❖ Nutrition - **11,327** congregate meals served to **519** individuals and **22,323** home-delivered meals provided for **184** individuals, a **5%** increase from last year
- ❖ Transportation - **7,042** trips provided for **an increase of 16%** (**1,225** for grocery shopping trips resulting in an **increase of 15%**)

- ❖ Activities – Recreation - **9,322 units, a 16% increase** in units; Senior Travel Club Trips - 262; PVTA ticket sales - 111 units; phone calls to the senior center - **8,594**; Forms - 38 distributed
- ❖ SHINE (Health Insurance Assistance) - **91** individuals assisted with insurance plan options. In addition to the SHINE Counselor, our Social Service Coordinator assisted **99** individuals with insurance questions.
- ❖ AARP Tax Assistance - **242** individuals benefited from this free volunteer service with income tax preparation.
- ❖ Health Equipment Loan for all residents: **662** pieces of equipment were borrowed or returned.
- ❖ Units of exercise **2,288**
- ❖ SHCOA Computer Class provided **281** units of computer education.
- ❖ Health Screening services included blood pressure checks and foot nurse appointments.
- ❖ Community Education **272** units
- ❖ Library Books **285** units

OUTREACH AND ASSISTANCE: Services include: Over **1,000** units of Case Management, Home Visits, Office Visits and General Information. Fuel Assistance applications **249** total units of service and Food Stamp (SNAP) applications **33**. In addition, 31 individuals were assisted with Lifeline or Safe-link applications and referrals to other agencies or requests for services added up to **281** units of service. The Brown Bag program provided **1,086** bags of groceries. **Fifty** Farmer’s Market Coupons were distributed. **Nineteen** produce bags were distributed to Home-Delivered Meals clients. A faithful volunteer made **3,644** telephone calls to residents 60 and over to wish them a “Happy Birthday.” The Caregivers, Diabetes, Bereavement, Veterans and Lo-Vision Support Groups all continue to draw new participants and **129** units of service were recorded for these programs. The Peek and Poke rack has been discontinued to allow the Friends of South Hadley Elderly the opportunity to fundraise for the new Senior Center by selling gently used clothing and jewelry. While Peek and Poke was available almost **500** pieces of free clothing were recycled. The “Free Table” continues to be a source for various items and is a very busy place! Sixteen individuals attended the 90 and over celebration. Vernell Bloom at **100** was the oldest in attendance and received her own birthday cake. All celebrants turning 90 received special certificates from the State Legislature courtesy of Representative John Scibak. Title III Grants offered Older Americans Act funding through WestMass ElderCare and provided **64** snow plowing trips and **66** personalized trips with companions.

For the holidays **35** grocery store gift cards were distributed and **38** electric credits for individuals needing financial assistance were provided. All Saint’s Church sponsored a giving tree and **10** individuals received a holiday gift through its generosity.

Talented and generous knitters continue to provide mittens, hats and scarves and lap blankets for various area social service agencies, schools, churches and the food

pantry. **Eighty** blankets and **20** hats were donated to Baystate Medical Neo-natal Center.

South Hadley TRIAD continues to supply House Numbers and Files of Life as well as assisting the Hampshire County District Attorney's office with successful Drug Take Back days. TRIAD members also make daily checks on individuals who live alone through the "Are You Okay?" program. Members participated in a community-wide Health and Safety Fair in June at the St. Patrick's Social Center, and, TRIAD volunteers distributed **twelve** blankets via a TRIAD program to help insure people 60 and over stay warm during the winter. Thank you to District Attorney David Sullivan, Sheriff Robert Garvey, Christy Geffin, David Fenton, Chief of Police David Labrie, Sergeant Michael Pollender, Office Steve Fleming, Lt. Jay Houle, Fire District #1 Chief Robert Authier and Fire District #2 Chief David Keefe for the support and assistance provided to the community through TRIAD.

During the past year two former Board members passed away: Dr. Carol Craig and Chester Towne. In addition, Muriel Hunter, Office Senior Aide and an active volunteer and Richard Montague and Rosario Barree - both faithful volunteers for the weekend church bus service - also passed away. We extend our sincere sympathy to their families.



COA Director Joanne Trybus in front of minibus named in honor of Gerry Bernard, long-time volunteer COA driver

In October there was a formal dedication ceremony to welcome the new "Gerry Bernard Minibus" purchased through the efforts of his son Paul and a Goldman Sachs Gives grant. Other family members financially supported the reception and provided a plaque for the vehicle. The Friends of South Hadley Elderly, Inc. funded the difference between the final cost of the minibus and the grant. The staff and passengers are very grateful for this generous donation to the Town. The requests for transportation continue to increase as demonstrated in the numbers of units of service noted in the beginning of this report.

Without the commitment of over **200** active and faithful volunteers the number of services provided at the Senior Center would not be possible. This year **13,235** volunteer

hours were recorded or the equivalent of **6 1/2 full-time employees. Based on \$10.00 per hour \$132,350 worth of time was donated in FY 2015.** Many new volunteers were added to the program. The staff takes pleasure in hosting the annual Volunteer Appreciation Event in April funded almost entirely by the Friends of the South Hadley Elderly. The "Friends" donated **\$5,000** to subsidize all of the special events and gifts throughout the year and provide the senior center with two photocopiers. Sincere appreciation is extended for their financial support.

In October 2014 Elizabeth and Robert Methot decided it was time to retire. Both of them were very conscientious and loyal employees. With some restructuring and a cleaning service, a smooth transition has been made. A note of thanks to the remaining employees who willingly took on added responsibilities. The volunteers also deserve a nice "pat on the back" for doing more to assist the staff.



COA staff turns out to support "Penny's Pride Memory Ride," annual fundraiser for Alzheimer's Support Group

Accomplishments included: Blanca Brunelle and Margaret "Peg" Ryan both received the RSVP President's Award for 4,000 hours of volunteer service at the South Hadley Senior Center. Both ladies have been long-time volunteers and dedicated to the mission. The Friends of South Hadley Elderly, Inc. sponsored the second annual Craft Fair and it was a huge success. Through the efforts of the Koske family, the annual memorial fundraiser in memory of Janet "Penny" Koske raised \$7,500 and was donated to the Caregivers Gift Account to assist caregivers with both support and respite. In spite of staff transition and change, the South Hadley Council on Aging/Senior Center has succeeded in doing more with less due to the continued teamwork and collaboration between the staff and the many faithful volunteers.

Financial support was provided by the Town of South Hadley, the Executive Office of Elder Affairs, WestMass ElderCare, Springfield Department of Elder Services, Friends of the South Hadley Elderly, Inc., South Hadley Senior Travel Club, the South Hadley Women's Club, St. Patrick's Ladies Guild, the local churches and the generous support of local businesses and the community.

Society at South Hadley Public Library as well as the annual 'FallsFest: Rock and Rolling on the River' music and arts festival at Beachgrounds Park. Craig Harris received funding to perform 'Songs, Stories and Rhythms of the River' in a free family event at Gaylord Library. Other projects included "Baroque Dances of the Sea: Hornpipes and Sarabandes," a free performance by Ensemble Musica Humana at Odyssey Bookshop for Pioneer Valley Early Music Day, "Wingmasters: Birds of Prey," a free program sponsored by Loomis Village with live birds native to the Connecticut River, and a free family concert and interactive music program with Roger Tincknell called "Water, Water Everywhere!" hosted by the South Hadley Public Library.

Also receiving grants were Black Cat Theater's annual fall musical at South Hadley High School; the Recreation Department's Summer Concert Series at the Town Common; the PVPA Catalyst Dancers; Arcadia Players concerts at Abbey Chapel on the Mount Holyoke College campus; "What She Knows," a one act play to be performed at The Care Center; "Every Hero Has a Story" a free family program at South Hadley Public Library; and the Hilltown Families online cultural information resource at www.hilltownfamilies.org.

LCC funds also supported two field trips for South Hadley High School students. The Improv Group attended an Improv Boston performance and training session, while the Art Department planned to bring students to the Boston Museum of Fine Arts and the Sackler Museum at Harvard University.

Council-Originated Activities:

An Arts and Cultural Community Sampler published by the Council in connection with the **SH20** theme highlighted grant-funded projects and provided a sampling of the many and varied activities offered by local organizations. A PDF is available at: www.southhadleyma.gov/DocumentCenter/View/1413.

The Council planned a River Life Series of talks and workshops at South Hadley Public Library to celebrate the **SH20** theme. Landscape artist Lynne Adams launched the series with a free talk and demonstration in June on Painting the River, and hands-on painting workshops for adults and children were offered later in the month. The series concludes with two additional talks, *View from the Library: The Bridge, Dam, and Fishway* with Liz Austin, Coordinator of Public Programs at Robert Barrett Fishway; and *From Horse-Powered Agriculture to Water-Powered Industry in South Hadley, 1830-1900* with Robert M. Schwartz, E. Nevius Rodman Professor of History at Mount Holyoke College.

Information about the South Hadley Cultural Council is available at:

mass-culture.org/South-Hadley
southhadleyma.gov/385/Cultural-Council
www.facebook.com/southhadleyculture

Respectfully submitted,

Lucia Foley, Chair
Bobbie Salthouse, Vice-Chair
Richard Matteson, Treasurer
Martha Terry, Secretary
Marion Canning
Bonnie Stretch
Renee Sweeney
Emily Dean, Associate

Emergency Management

As required by the state, the Town of South Hadley's **Comprehensive Emergency Management Plan (CEMP), Hazard Mitigation Plan and Continuity of Operations Plan (COOP)** were all reviewed and updated in FY 2015.

The \$9,000 Massachusetts Emergency Management Agency (MEMA) grant received last year was used for updating the town's Emergency Operations Center (EOC) located at the Police Department.

An Active Shooter and Fire Drill was carried out at Town Hall, each a success; preparing for both evacuation and/or sheltering in place. The town's Medical Reserve Corp participated with a call down communication drill. Normally this is an annual drill, but this year the town held two drills.

The EMD attended EMD quarterly meetings at MEMA headquarters, facilitated updates on regional assets and national weather trends, and participated in American Red Cross, Columbia Gas, Eversource, Mass Alert and Homeland Security initiatives.

EMD staff also worked on strengthening partnerships with Mount Holyoke College and participated in 5-College Emergency Preparedness workshops; with an all hazards approach and with public health in emergency dispensing.

Other activities included:

- ❖ Reviewing Emergency Plans for local businesses in the case of a catastrophic dam failure and
- ❖ Completion of training in Effective Leadership during Crisis, Cyber Security Awareness, Disaster Recovery & Threat Assessment, Emergency Planning for Access and Functional Needs Population and EOC Management and Operations.

Participation in Community Meetings was key to the success of COSTEP MA (Coordinated Statewide Emergency Preparedness - an emergency management plan for cultural and historical resources), the FEMA funded Hazard Mitigation Grant and the release of two reports available on the COSTEP MA website: [Mitigation for Memory; A Disaster Mitigation Framework for Cultural Resources](#) and [Mitigation for Memory: Final Report](#).

There have been several emergency events this year that the Emergency Management Team has responded to including an event at the High School and residential responses.

My efforts over the past year have concentrated on improving South Hadley's Emergency Operations Center, upgrading the town's emergency plans and participating in drills and volunteer recruitment. Future planning will seek to continue the effort to improve South Hadley's emergency response capabilities, extending partnerships and building new partnerships that better prepare the Town to plan for, respond to, and recover from any emergency situation which we may face.

Respectfully Submitted,

Sharon D. Hart, Emergency Management Director

Gaylord Memorial Library

www.GaylordLibrary.org

Whether it's choosing a good book for a rainy day, researching your ancestors, singing with your toddler at storytime, downloading your first ebook, listening to a local author, checking out the latest teen read, or borrowing sheet music that traveled across Massachusetts to get to you, there is something to delight, inform, and entertain you at Gaylord Library.

This year, patrons of all ages - including home-bound individuals who receive delivery from one of our volunteers - borrowed 13,004 items, including books, movies, music, e-readers, chrome books, learning kits and magazines.

Our 60 enthusiastic Gaylord volunteers:

- ❖ Checked out and reshelved these items
- ❖ Sorted used books
- ❖ Assisted in processing materials
- ❖ Trained patrons in tech topics
- ❖ Cared for the shrubs and plantings
- ❖ Painted and assembled equipment
- ❖ Carried out many other necessary tasks

Did you attend one or more of our 243 programs for children, teens and adults? Last year, 1903 people did! Gaylord Library offers among the highest number of programs for our population group in Massachusetts. Among those many programs is our popular new Music Monday Cafe series arranged by Trustee John Anz, which brought high quality local and regional musicians to South Hadley. Our Music Mondays performers included Ellen Cogen & John Mason, Stephen Page & Carl Clements, the Woodford Way band and Allen Bonde. Falcetti Music, Jazz Productions, Pip Printing and Tandem Bagel Company each provided generous in-kind sponsorship support to make the series possible. Other musical performances included Scott Slapin on viola and Craig Harris' Gaea Goddess Band. Because these concerts drew many music-lovers, trustees Bernice Strong and John Anz donated three sets of new, cushioned folding chairs to accommodate our increasing audiences.

Programming for children is an important focus of the library, and this year the library was the recipient of a

\$6,520 STEAM (Science, Technology, Engineering, Arts and Math) Grant for South Hadley's preschoolers from the Massachusetts Board of Library Commissioners. With this grant Youth Services Librarian Mary Senecal purchased a sand and water table, Begin With Books learning backpacks, a globe, binoculars, chemistry sets, math and building blocks, science-themed play rugs, comfy bean-bag chairs to read in, and current books and media in the sciences. Nineteen programs attended by 315 children and their caregivers were offered on topics such as Gravity, Insects, Measurement, Earth, the Solar System, and more. Parents have expressed appreciation for these programs and materials and have been inspired to work with their young ones at home as well.

The weekly story and craft program, "Family Frolic," features books, musical play, flannel story boards and a simple craft. Basics such as the alphabet, numbers, and colors are woven into the program to help prepare preschoolers for school. In good weather, Gorse Children's Center teachers walk their students to the library to join in story time and check out books to take back to their classroom. In all, 1040 children and caregivers attended "Family Frolic," many coming every week to visit Miss Mary and choose books.

Gaylord Library participated in the Massachusetts Library System's Summer Reading Program for children, "Every Hero Has a Story," and for teens, "Unmask!" The program was kicked off by musicians Craig Harris and Marion Massaro in "The Stories of the River," a musical journey sponsored by the South Hadley Cultural Council. Every child won a book and had an opportunity to enter a raffle for hours spent reading. There was a special teen-themed raffle for young adults, some of whom also volunteer in the library during the summer and after school shelving materials, decorating the Youth Room, assisting with story hour, and more.

Adults who love to read, discuss books, and meet local authors can choose among our monthly Book Discussion group, Poetry Group and author talks. We thank recent speakers Craig Harris (author, *The Band*), Susannah Sheffer (author, *Fighting for Their Lives; Inside the Experience of Capital Defense Attorneys*), Robert McMaster (author, *The Dyeing Room*) as well as Charlene Voyer (Poetry Group leader). Adults also have a Summer Reading Program all their own, and 45 people participated in this year's program, "Escape the Ordinary." Prizes including gift certificates, books, jewelry, wine and more were donated for an end-of-summer raffle: the more you read, the more chances to win!

In conjunction with South Hadley Public Library, the South Hadley Reads community reading program offered discussions of *Dark Tide: The Great Boston Molasses Flood of 1919* and related events, including a children's story hour, a rum-tasting, and a program with Elyse Moore entitled "Labor and Loss: Early 20th Century Massachusetts Immigrant Communities."

If crafts or tea and conversation appeals, there's Afternoon Tea every Friday, followed by the weekly meeting of the Gaylord Knitting Group. And our Friends group invites adults to sip, mingle and relax at their monthly Wine Down First Friday social hour, followed by the Wine, Cheese and Chocolate gala in June.

The Gaylord Friends raise funds for library needs, and gifts this year included museum passes, a new swinging sign, a file cabinet, mini-refrigerator, and a Nook e-reader. New members are always welcome!

Gaylord Library is fortunate to have many friends, in addition to the active Gaylord Friends group. The Gaylord Board of Trustees wishes to thank the many generous individual donors and business supporters who contributed to the library this year. These gifts make up a large portion of the library's annual income, and supplement the Town of South Hadley's appropriation, which covers approximately 40% of our annual expenses. One notable donation came from Jack Canavan-Gosselin, a ninth grade volunteer who organized a Bands for Books music fundraiser at South Hadley High School with three talented local bands, including his own - Paper City Exile - which raised over \$500 for Gaylord Library. All donations and gifts, large or small, are appreciated and vital in keeping the library's doors open with new materials on the shelves, and in nurturing a new generation of readers.

Other community partnership projects included fundraising support for an elementary school library in Kenya, the Lions Club Spaghetti Supper, South Hadley Chamber Stroll, Take and Make library crafts on the Common, space donated for a sturdy new bike rack from the Pioneer Valley Planning Commission's Scenic Byways Program, Bag the Community Food Drive, and Greater Springfield Junior League Drive.



Mission Possible Tech Help Tutorial Session

With stagnant budgets but constantly changing technology, many libraries struggle to meet users' needs. Two new tech services were added this year: Gaylord's popular Mission Possible Tech Help provided one-on-one tech assistance by patient, tech-savvy MHC student assistants for tasks such

as setting up devices, organizing digital photos, searching for jobs online, downloading e-books, and more. Appreciative patrons praised the students and told their friends, and soon their schedule was filled with 69 appointments.

E-book borrowing from public libraries is very popular, and Gaylord Library has recently joined the Commonwealth E-book Collection which provides free e-books and other materials from three partners: Axis 360, Biblioboard and EBL. Just search, check out, download to your device, and you're off and running! Individual help sessions are available to any patron who would like assistance getting started.

With increased network use, upgrades needed to be done, and Gaylord Library thanks Clayton Smelcer for his expertise and troubleshooting abilities as he improved connectivity and designed a secure backup system. A new and improved network deserves a new and improved web page, and Mount Holyoke College senior Luka Madden created an attractive, user-friendly site as part of her college work/study program. The library's student assistants are invaluable in performing cataloging, processing, volunteer assistance, children's services, tech help, and social networking. They make a good cup of tea at Friday teatime, as well!

What happens inside the library can be relaxing, stimulating, informative, and entertaining. But the building must be sound and comfortable, and the Gaylord Board of Trustees takes their role as shepherd of the 111-year-old building seriously. The major building update this year was an inspection of heating/cooling system piping, heaters and insulation, and replacement and vapor sealing of all insulation and piping. Other improvements include painting by Bob Hazen; landscaping by Walter Mozgala, Sarah Flagg and Shatanya Schenck; gorgeous flowers by Bernice Strong and Barbara Bys; and devoted care from custodian Dan Kelleher.

One individual deserves special recognition for his service to Gaylord Library, as a trustee for 25 years and Board President for 15. Charles "Chuck" Viens retired from the Board in July and was fêted at an intimate gathering with delicious refreshments, a slide show and gag gifts aplenty. Thankfully, Chuck continues to help steward Gaylord Library as a member of the Finance Committee and a desk volunteer. The Board unanimously elected dedicated member Barbara Erwin as the new President.

When members of South Hadley's Appropriations Committee and Selectboard asked South Hadley Public Library and Gaylord Memorial Library to explore integration to improve town-wide library services in 2012, a committee of representatives from both boards was formed to consider how this might be accomplished. With grant funding from the Massachusetts Board of Library Commissioners, consultant Cheryl Bryan was hired in May of this year to assist in discussing the future of South Hadley's libraries and the possibilities inherent in integrating programs, collections, and staff. Through a

well-designed series of five visits, including meetings with local and state officials and town residents, Ms. Bryan will help us explore advantages, funding, administrative structure and operating procedures and arrive at a three-year transition plan to present to the town for consideration at public meetings.

Gaylord Library thanks South Hadley Public Library's committee and board members for their cooperative spirit and vision, and we look forward to continuing to explore the possibilities for a unified library system for South Hadley over the coming months.

The Gaylord Board of Trustees also wishes to express appreciation to their newest Board member, John Anz, Director of the Annual Fund and Alumni Relations at Becket-Chimney Corner YMCA, who hit the ground running with an updated Annual Appeal and Music Mondays programming.

We also wish to thank the Town of South Hadley for its financial support, South Hadley Public Library, Mount Holyoke College, area businesses, our talented volunteers, and our many supportive library patrons.

Respectfully submitted,

Christine Quigley, Director
Mary Anne Lak Senecal, Youth Services Librarian

Board of Trustees:

Barbara Erwin, President	Winston Lavallee
John Anz	Joseph Marois
Jeffrey Bama	Joyce Roberts
Nancy Kundl	Bernice Strong

Golf Commission

FY 2015 was a roller coaster ride as far as weather was concerned and it had an effect on both rounds and revenue. In July and August of 2014 the course was showing steady growth with rounds increasing by 4% over the previous year and revenue growing by 9% as a result. Then the weather started turning much colder than the previous year. September through November the Ledges experienced a drop in rounds by 10% and a decrease in revenue by 12%. While this was a difficult time as a result of the drop in temperatures the Ledges still out performed other courses in the region according to PGA PerformanceTrak statistics.

Mother Nature continued with very low temperatures and snow cover lasting well into March delaying the opening of golf courses throughout the Northeast. The long winter experienced locally delayed the opening of the Ledges until April 22, 2015, almost two and a half weeks later than normal. As a result the Ledges had a 47% drop in rounds and 23% drop in revenue compared to the previous April.

IGM and staff led by Mike Fontaine worked extremely hard and seeded the majority of the golf course to aggressively repair the damage caused by the extended winter. As a result the course was able to open with much

better course conditions compared to the other courses in our area.

The Ledges also benefited from hosting the Connecticut PGA Section Stroke Play Championship in May which led to outstanding press coverage for the course. Outstanding course conditions coupled with wonderful reviews from event participants were major reasons why the course was able to experience a very strong increase in both rounds and revenue once finally able to open for the season. In May and June 2015 the course had a 10% increase in both rounds and revenue. This growth allowed the course to finish with a total of 26,431 rounds played (just 413 shy of the previous year) and total facility revenue of over \$1.1 million for the year (only \$4K lower than FY14).

The Ledges is developing a reputation among local golfers as one of the top facilities in the area and is experiencing steady growth year to year as a result. The South Hadley Golf Commission and General Manager Doug Juhasz are continuously looking for new ways to improve the overall experience at the Ledges and Valley View Grille leading to increased rounds and revenue. We will also be working with other groups in town to look for ways to expand the use of the facility for golfing and non-golfing residents. We hope that all residents will take pride in a wonderful facility and help our cause by coming to the Ledges and Valley View to support the course.

Respectfully submitted,

Bill Foley, Chair	Doug Juhasz, PGA
Municipal Golf Commission	General Manager, Ledges

GROSouth Hadley

GROSouth Hadley started FY 2015 with \$3,781.02 in its account, including a Norcross grant amount of \$884.21, and ended the year with \$3,521.50, including \$500.13 from the Norcross grant. GROSouth Hadley, along with the South Hadley Youth Commission and the Neighbors Helping Neighbors Food Pantry, hosted an October Fall Harvest Dinner to thank everyone in town who donated time and effort to make the 2014 growing season a success. This year's Harvest Dinner is scheduled for Sunday, October 4, 2015 at the Community Garden.

In 2015, 41 garden spaces in the community garden's two garden areas were planted, as well as three elevated garden beds for gardeners with limited mobility. Two additional 10' X 20' garden plots were added to the front garden plot area. Row covers were again used for insect control and insect attracting "sticky" cards created by Garden Manager Brian Schrauf were made available for all gardeners' use. The cards were very effective at controlling flea beetles which were attacking leafy crops. Wildlife visitors have been both a distraction and in many case a nuisance to the garden. For the second year in a row, an adult black bear was observed just outside the garden area. Deer and numerous rabbits have been seen as well and have resulted in significant crop losses to many garden plots including the food pantry garden. Rabbit fencing to add to the lower

part of the exterior fencing has been ordered and will be installed by our gardeners as volunteer projects over the next year. Interns from Mount Holyoke College were of great assistance in creating a plan for a Permaculture Garden layout that was reviewed and approved by the GRO Board to establish a location alongside the Community Garden for development of this long term project. GRO staffed a table at the E-INK Employee Safety and Health Fair to promote gardening and volunteerism as part of a healthy lifestyle. E Ink has been a partner with the Community Garden by providing their used coffee grounds weekly for enriching the gardens compost pile. This year the Berkshire Bank Foundation provided volunteers to work with us on one of our Spring work days as part of their continuing commitment to the South Hadley community. We once again had a booth at South Hadley's July FallsFest event, attracting several residents interested in being new community gardeners. The committee for establishing a Community Garden in Chicopee visited our garden and met with board members this year for ideas and suggestions related to the new gardens they are starting for their community. This year we also contracted with "The Goat Girls" of Amherst to have goats clear an area heavily concentrated with poison ivy which the goats are trained to eat. This provided an environmentally safe option for us to get better control of the invasive poison ivy.

Master Gardeners continued to tend the Western Massachusetts Master Gardener demonstration plot at the community garden, providing information on soil preparation and harvesting a variety of vegetables and herbs. They staffed soil testing clinics for South Hadley residents in April and May of 2015.

The Food Pantry Garden under the direction of Sue Brouillette grew in scope, donating vegetables and herbs twice a week to the Neighbors Helping Neighbors Food Pantry at the Methodist Church in South Hadley and bringing leftover produce to the South Hadley Farmer's Market on Thursday afternoons. The Food Pantry garden was staffed by interns from the South Hadley Youth Commission and a core group of a dozen weekly volunteers. The first full year of weighing the produce that was harvested for the Neighbors Helping Neighbors Food Pantry resulted in just under a full ton of fresh produce donations.

The 2015 growing season started out slow with the harsh weather conditions we were given this winter and spring. Every year is an education for all the gardeners as to the effects each year can have on our successes and less bountiful crops. The GRO Board and all of our gardeners each play their part in a commitment to providing South Hadley with educational and gardening resources, creating new friendships, and forging stronger community ties.

Respectfully Submitted,
Susan Brouillette
Wayne Desroches
Doris Dubois
Suzanne Paris

Brian D. Schrauf
Barry C. Waite
Kent Walsh
Margaret Sullivan

Human Resources Department

The Human Resources Department is an essential part of the town and provides support and guidance to department heads/appointing authorities and employees. The department deals with a wide variety of issues relative to the quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting the best employees.

The department handled several personnel transactions relating to a myriad of positions. This includes retirements, resignations, promotions, reclassifications, transfers, vacancy postings and advertisements, interviewing, selection, and orientation of new employees.

During FY15 our quarterly professional development days included topics such as Records Retention, Civic Plus, View Permit, General Code, Fraud, Safety & Security as well as Fire Safety Plans. These sessions are very well received by our staff.

We completed an update on the Personnel Policy and created Workplace & Benefit Policy manuals for our staff.

We have issued employee ID badges to staff and they are worn during work hours. This provides residents with a visual aid to identify town employees as the badges are on an orange lanyard with Town of South Hadley printed on it. The badge themselves contain a picture with the employees first name, last initial and job title.

We began offering discounted tickets for Six Flags, The Big E and Tower Theaters as a benefit for our employees. This is a benefit that costs the town only in administrative time for the sale and reconciliation of the tickets.

We hosted our 2nd annual benefits fair in late April and approximately 40 employees attended to meet with various vendors. Representatives from AFLAC, Blue Cross/Blue Shield, Boston Mutual, Cafeteria Plan Advisors, Delta Dental, Commonwealth SMART Plan, Guardian Dental, Hampshire County Group Insurance Trust and Hampshire County Retirement participated. I want to thank Julie Gentile and Gloria Congram from Millennium Insurance for coordinating the fair.

We completed the transition to the Commonwealth SMART Plan for our deferred compensation program. Several informational sessions were held for all employees who were enrolled with Nationwide as well as informational sessions for employees who were interested in learning more about the new program.

An employee lunch room in Town Hall was created and we are very excited to have a space for our employees to get away from their desks during their lunchtime. This has been something that many employees have asked for over the years and it is a nice feeling to be able to provide the space.

We hosted two seasonal job fairs which were quite successful as we had over 80 people attend the job fairs for positions at Ledges, DPW and Recreation Department.

Professional development has been one of our focuses this past year. We have looked for trainings specific to our staffs needs as well as recertification courses for specific disciplines. Our management team at the DPW - Jim Reidy, John Broderick and Bill Simard - attended a program through the Massachusetts Municipal Personnel Association (MMPA) titled Supervisory Leadership Development Program for local government managers and employees. This is a six-day, 18-hour training program designed to enhance knowledge, skills and abilities needed for effective supervision. The interactive learning opportunity is for municipal employees interested in developing or strengthening their supervisory and management skills. The course focused on managing self, managing others, managing the work, and managing the system. It covered communication, team building, organization, delegation, coaching and performance management, labor relations, and supervising in a unionized environment.

Respectfully submitted,

Jennifer L. Wolowicz
Assistant Town Administrator

Information Technology (IT) Department

In FY 2015, the town continued the dramatic strides begun in FY 2014 to increase the use of technology to facilitate and enhance the delivery of town services. With leadership from Town Administrator Michael Sullivan and technical oversight by IT Coordinator Jamie Doolittle, the town launched a new website (Civic Plus), implemented a new computerized permit-tracking system (ViewPermit), switched to a new emergency notification system (Everbridge) and continued the use of Tyler Content Manager, a document management system used to digitize and store electronic records for efficient sharing and retrieval.

In July of 2014, the town contracted with Civic Plus to create a unique website with enhanced features such as an agenda center that automatically routes agendas to the Clerk's office for posting and a facility reservation feature that allows residents to reserve facilities and meeting rooms on line. After months of work by Civic Plus technicians to set up, program and populate the new website, department heads and staff attended intensive training January 13th, 14th and 15th. The new site 'went live' February 12th, 2015 to predominantly favorable reviews. As of this writing, the website has been functioning successfully for over six months. While there are still some technical glitches and training must be extended to the public to achieve full functionality, most users report overall satisfaction and the process of posting meetings, reserving facilities and accessing minutes and agendas has been greatly simplified.

Amidst the transition to a new website, yet another technological milestone challenged town employees; implementation of the town's first computerized permit-tracking system, ViewPermit. ViewPermit has automated the process of issuing municipal permits, but not without significant advanced preparation in the form of data entry, customizing permits, developing sign-off protocols and setting up and tailoring the system to meet the needs of each department. Mr. Doolittle and Associate Assessor Melissa Couture led the project resulting in activation of the system on October 14, 2014. Beginning with the 2015 renewal season, all South Hadley liquor licenses, miscellaneous licenses, Food Establishment Permits, building permits, electrical permits, plumbing permits, dog licenses, business certificates, inspection certificates and Tag Sale Permits were issued electronically for the first time, to the credit of all involved. It is now possible to check the status of a pending permit and generate reports of all permits issued from a growing database.

Effective July 1, 2014, the town changed the long-time vendor for its emergency notification system from Blackboard Connect, Inc. to Everbridge based on a cost savings of roughly \$5,000 annually. The change was driven by economic factors rather than any lack of satisfaction; as noted, the change resulted in a savings of roughly \$5,000 while maintaining the unique features and accessibility of this important tool. As of this writing, another change is being contemplated. It was discovered that Civic Plus offers an emergency notification system as part of its website package, so negotiations are underway to see if further savings can be realized.

Finally, FY 2015 marked the first full fiscal year of use of Tyler Content Manager (TCM), a document management system described as a digital filing system. The new module allows invoices, checks, etc. to be scanned into MUNIS and accessed from other applications, such as payroll and accounts payable. The purchase of this software is part of an overall strategy to move toward a paperless environment, reducing the need for filing and storage space and decreasing paper and printing costs. The program also decreases staff time spent retrieving financial records, since employees are now able to access documents from their desktops rather than physically retrieving paper copies from a distant office.

The IT Department is extremely grateful for the support it receives from the Selectboard, Town Administrator, Town Meeting and various departments and for the patience and cooperation of fellow town employees. Without their support and cooperation, achievement of these goals would not be possible.

Respectfully submitted,

James Doolittle, Information Technology Coordinator

Master Plan Implementation Committee

In FY 2015, the Master Plan Implementation Committee continued to follow the actions of Town boards,

commissions, departments and staff in regard to progress towards Master Plan goals. We are seeing good results in many areas, but we continue to hear that a barrier to further progress is a lack of people, and sometimes expertise, to carry out various tasks assigned in the Master Plan. For this reason, both this year and last we worked with the Community Based Learning program at Mount Holyoke College to identify opportunities for students to participate in town projects. We expect to continue to encourage boards and committees to make use of student interns where appropriate.

We also attempted to measure the effectiveness of the Master Plan in enhancing the quality of life for Town residents. As a follow-up to last year's student research projects, this year a Mount Holyoke College intern administered a town-wide survey to assess residents' perceptions of various aspects of life in South Hadley. The findings were presented to the Selectboard in early April, and a final report is posted on the MPIC page of the Town web site, <http://www.southhadley.ma.gov/223/Master-Plan-Implementation-Committee>. Most responses suggest the town is definitely moving in the right direction, though (as one would expect) there are some differences of opinion on specific issues, and a variety of suggestions of areas for improvement.

In December 2014 we shared a status report with the Planning Board and asked for their guidance in regard to how we should proceed when boards, commissions or other town government entities have either completed the tasks mandated for them in the Master Plan or are not pursuing them. The Planning Board asked that we find out what priorities are being pursued, even if not listed in the Master Plan. Additionally, the Board is looking over the matrices and will determine whether tasks not being pursued are still necessary, should be assigned to some other entity, or should be eliminated. Where multiple entities need to be involved in carrying out a task, the Board will name a lead entity.

Another issue we identified last year and again this year was the need for more effective communication among town boards and commissions and between town government and town residents. The new web site will be helpful in making it easier for residents to access information. The Town continues to use Everbridge and social media (including FaceBook, etc.) for special announcements, but, as comments on our survey clearly indicate, many people don't know what's happening in town. MPIC members try to meet with each board or department at least twice per year, and we have often found ourselves telling one body what others were currently doing about the same issue. One of our tasks this next year will be to consider more effective ways to share information.

A few Master Plan issues that have not been addressed include the Agricultural Commission, which exists only on paper; the Fair Housing/Housing Trust, which has yet to be appointed; and the Historical Commission, which lacks a chair and faces difficulties getting a quorum for its

infrequent meetings. It is hoped that Planning Board review of the matrices may lead to some action on these items. [Nota bene: Since this report was prepared in early April for submission to the Annual Town Meeting the Selectboard has addressed two of these issues. At its April 21, 2015 meeting, the Selectboard discussed a request from the Planning Board to appoint an Affordable Housing Trust and voted, rather than forming a new committee, to ask the Redevelopment Authority to take on the role. The Redevelopment Authority agreed to serve in this capacity. In addition, on June 16, 2015 the Selectboard appointed Gerald A. (Tony) Judge to the Agricultural Commission in an effort to reactivate this committee.

A brief summary of activities pursued by each entity follows. For those who want further details, we expect to post the updated matrices on our web page within the next several months. As ever, we appreciate and applaud all the people - volunteers, elected officials and paid staff - who contribute so much time and effort to making South Hadley a good place to be. Additionally, we want to thank those board and committee members, elected and appointed officials and staff who met with us and patiently answered our questions.

Agricultural Commission: After several years of inactivity and discussion of possible discontinuance, the Selectboard voted in June to appoint Gerald A. (Tony) Judge in the hopes of reactivating this committee.

Bike/Walk Committee: The Bike/Walk Committee has met with experts in the field, conducted a survey, held monthly treks to open up South Hadley's town-owned land to our residents, and is working with the Pioneer Valley Planning Commission as they conduct an assessment of creating bikeways in Town. Biking/walking has increased in town and the DPW has been encouraged to create safer bike/walk lanes and sidewalks, especially as they are renovating or repaving streets. The State was asked to create a bike lane on Routes 116 and 202, and the northern portion of 116 has been done.

Capital Planning Committee: Town Meeting approved borrowing \$7.5 million to be expended over 10 years. This will be repaid through current tax revenue.

Community and Economic Development Commission: some functions have been assumed by the Redevelopment Authority. The RA expects a plan to be ready by fall and is pushing for a Smart Growth ordinance for part of the Falls area.

Conservation Commission: continues to work on Mt. Holyoke range parcels documentation. The Commission is in its second year of working with Kestrel Trust. Wetland permitting and protection of conservation land are also priorities. Since taking over the George Hahn/Edwin Warner Arboretum two years ago, the Commission has been putting on an Arbor Day program with the Middle School.

Cultural Council: most time is spent on its grants program. A recently published brochure helps fulfill the Master Plan goal of increasing public awareness of many cultural activities in the area.

Golf Commission: Master Plan tasks are completed or ongoing. The Commission is now focusing on building revenue through improved scheduling and adding new golfing groups. Food and beverage service has worked well, making a net \$40k last season. The Commission continues to want to have the facility open for 3-4 nights per week during the off-season. In addition to the lengthy winter, a major problem this year was damage to the courses from illegal snowmobile activity and litter left by visitors, especially dog residue.

Board of Health: Master Plan tasks are completed or ongoing. The Board is now working on reducing opioid use, developing emergency plans (Ebola, earthquake, mass casualty); food and waste issues (banning Styrofoam containers, mandating composting, road kill disposal); regulating funeral home inspections; and regulating e-cigarette purchases. Many projects involve partnering with other communities.

Fair Housing/Housing Trust: The Selectboard voted April 21, 2015 to ask the Redevelopment Authority to serve as the Affordable Housing Trust.

Historical Commission: the Chair resigned last fall and a new chair has not yet been named. The remaining members have met twice to consider whether proposed actions (bikeway, cell towers) would have a negative impact from a historical perspective. Otherwise, no further progress has been made towards Master Plan goals. MPIC is concerned that action by other entities (for example, adopting a Community Preservation Act) cannot move forward without significant Commission input.

Open Space Committee: The Committee continues to take the lead in the study and creation of a dedicated funding source for the adoption of a Community Preservation Act. This is a complex issue that involves many departments and groups, and ultimately will provide enhancement assistance in historic, open space, recreation and housing areas. Other ongoing efforts include a grant application for trails and a bridge off Ferry Street that will cross Batchelor Brook.

Planning Board: The Board is developing regulations for a Smart Growth District including design standards for the Falls. This was expected to be ready for Town Meeting in May, but since State approval has not yet been received, the Board anticipates moving forward at a Fall Special Town Meeting. The Board is also working on revisions to the Flexible Development provisions of the Zoning Bylaw, a Design Review Bylaw and efforts to develop affordable housing including a Housing Production Plan, multifamily development study, and an Inclusionary Zoning Bylaw. Funding for the Housing Production Plan is anticipated through a State grant and Town Meeting will be asked to appropriate funds for the multifamily development study in

May 2015.

Department of Public Works: The Master Plan's emphasis on transportation continues to be realized through road and sidewalk improvements. Increased funding in Chapter 90 monies, later augmented by funds under the Winter Recovery Assistance Program, continues to enable progress on a number of neighborhood roads, including East, Alvord and Ferry streets. DPW also expended many resources on landfill capping and related efforts. (See Solid Waste Committee)

Recreation Commission: is working on athletic fields including a related budget request to Annual Town Meeting in May. The Commission has planned for expanded summer activities to include new full day program offerings.

School Committee: Continuation of curriculum improvements and the building of Plains School are cited as the items needing the most attention during 2014-2015. Other focuses include work on remediation, transition to PARCC, and substantial technology upgrades.

Selectboard: In conjunction with the Pioneer Valley Planning Commission, the Selectboard launched a project to research and develop a comprehensive plan to increase bike and pedestrian paths. These would link the Falls and the Commons areas as articulated in the Master Plan. Board members are exploring other possibilities and connections as well. The Tiger Trolley was established as part of an innovative bus service that can adjust the fixed route to pick up passengers at more convenient spots.

Solid Waste Advisory Committee: New Recycle Center Permit stickers have been printed and distributed. Once the landfill is capped, gates, buildings and recycling containers will be reconfigured with some assistance from grant funds. The Committee continues to monitor 200 businesses in town for proper waste recycling, including food waste.

South Hadley Electric Light Department (SHELD): The Department has been working on a fiber optics network. A survey of poles was to be completed by end of November 2014, to be augmented with underground system. Backbone fiber routes were progressing but with election of new Commission members it may be put on hold until the Commission has an opportunity to evaluate it. Village Commons is currently serving as the beta test site. The new Commission will also take up the planned replacement building.

South Hadley Public Library: has completed its Master Plan tasks. It is now working on expanding programs and services, including outdoor summer programs and participating in river-oriented programs. With the School Department, the Library has initiated after school bus service to the library. Using grant funds, the Library is working with a consultant to explore some merging of services with Gaylord Library.

Sustainability and Energy Commission: The Committee is divided into subcommittees and proceeds based on member interest. Bike/Walk and Solid Waste are functioning, as noted elsewhere. The Chair is pushing for a “sustainability czar” either as a part time paid or volunteer position.

Town Administrator: Master Plan tasks are completed or ongoing. Priorities in the past year included successfully encouraging reinvestment in South Hadley, with an emphasis on the Falls area, but not at the exclusion of other neighborhoods. Presstek consolidated its operations into South Hadley and Mohawk Paper announced plans to open a major facility in town. Housing starts were healthy, though retail in town and elsewhere continues to become internet based or big box. The Village Commons continues to be an important place for small retail.

Tree Committee: is working on policies regarding setbacks and subdivisions. The Committee is currently developing educational materials about tree planting and maintenance. It expects to start mapping historic trees.

Zoning Board of Appeals: no action at present

The Master Plan was approved by Town Meeting five years ago. Many Master Plan tasks have been completed, while others are ongoing, and those responsible should take great pride in their work and dedication. We also recognize that much remains to be done. As mentioned above, Planning Board members are reviewing the status of all Master Plan recommendations. We look forward to their conclusions and suggestions for continued progress.

Respectfully Submitted,

Judith Gooch Dobosh, Chair
Ann E. Eaton, Secretary
Margaret Jodoin

Michelle Wolfe
Linda L. Young

Old Firehouse Museum

The Trustees of the Old Firehouse Museum are pleased to report that the Museum was a lively focal point of several community activities in the past year. While there is not an extremely large amount of space available in the museum, there is ample room for small community gatherings. The Selectboard sent two of its members to meet with interested residents to answer questions and address concerns over coffee in July, 2015. The Police Department’s “Coffee with a Cop” program will meet in the museum in September. Residents who attend these gatherings have an opportunity to tour the museum and ask questions of the Historical Society at the same time. The Firehouse Museum has long been, and will continue to be, a focal point of the South Hadley Falls neighborhood.

The Trustees will continue to advocate for the necessary maintenance and improvements to the building and grounds that will keep the Firehouse Museum beautiful, functional, and a great asset to the community. The South Hadley Historical Society’s collections of interesting and

important historical items have a safe home in the museum. The number of visitors to the museum remains steady, and the Historical Society has seen a recent increase in the number of special requests for help with research and genealogy questions and renewed interest in the history of South Hadley Falls. Continued support for the Old Firehouse Museum from our Selectboard and Town Meeting members will be essential to preserve this community treasure.

Respectfully submitted,

Diane M. LaRoche, Chair
Trustees of the Old Firehouse Museum

Open Space Committee

FY 2015 was the Open Space Committee’s fourth full year of operation. With state approval of the town’s Open Space and Recreation Plan behind us, the committee’s attention turned towards implementation of priority recommendations. Since the Town has changed its website and many of the recommendations are dependent upon funding, the Committee focused on the Community Preservation Act.

As noted in last year’s report, the Selectboard asked the Open Space Committee to serve as the CPA Study Committee and the Committee agreed. To fulfill this commitment, the Committee undertook a number of tasks, including:

- ❖ A review of the CPA to learn its current requirements and opportunities/limitations
- ❖ Continued to meet with representatives of a variety of municipal boards/committees
- ❖ Consulted with a variety of communities in the region who have adopted the CPA to determine their experience with the opportunities and challenges of the program
- ❖ Met with the Town’s Associate Assessor to more fully understand how the program would work internally and any administrative challenges associated with the program
- ❖ Undertook a “mock solicitation” of projects from the Recreation Commission, Conservation Commission, Historical Commission, and Housing Authority
- ❖ Obtained information as to how much revenues could be generated and what the costs to the average home owner would be

During FY 2015, the Town initiated three efforts which could impact the benefits of adopting the CPA:

- ❖ Comprehensive Bike/Pedestrian Plan
- ❖ Urban Redevelopment Plan
- ❖ Housing Studies including a Housing Production Plan and Multi-family Development Study

Due to the potential use of CPA funds as a resource to implement recommendations from such studies, the committee will continue to monitor the progress of these efforts.

The Committee intends to submit a Final Report to the Selectboard in early FY 2016 which will include, at a minimum, the following:

- ❖ An explanation as to why and how the CPA was explored
- ❖ An overview of the CPA
- ❖ The Committee's research results including other communities' experiences, local interest, related activities, forecast of revenues and costs, and findings
- ❖ Recommendations as to whether the CPA should be adopted and, if so, what exemptions should be provided, what rate should be proposed and some related parameters which should be incorporated

Throughout its discussions, the Committee has endeavored to provide information in a nonbiased manner regarding the CPA. At the same time, the Committee has sought to obtain information and opinions in a similar manner.

Respectfully submitted,

Nicole M. Sanford, Chair
Dawn Archambault
Roger Beer

Richard Harris
Ronald A. Michalski

Planning Board

The Planning Board is pleased to submit its 78th Annual Report to the citizens of South Hadley.

The Planning Board consists of five unpaid, elected members who serve staggered five (5) year terms and one unpaid, appointed Associate Member who serves a three (3) year term. The Board's Mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, assistance in obtaining funding resources for community projects, and long-term planning. Direct staff support in carrying out this mission is provided by Town Planner Richard Harris with additional assistance provided by Senior Clerk Doris LeClair and support and advice provided by DPW Superintendent Jim Reidy, Conservation Commission Administrator Janice Stone, Building Commissioner Charlene Baiardi, other town departments, boards and commissions, and the Fire Districts and their Water Departments.

Following the Annual Election, board members voted to retain the current officers with Jeff Squire being re-elected to serve as Chair and Mark Cavanaugh as Vice-Chair and Helen Fantini as Clerk for the year. Mark Cavanaugh was reappointed as the Town's representative to the Pioneer Valley Planning Commission.

Maintaining and administering the Town's Zoning By-Laws and Subdivision Regulations is a major responsibility of the Board. The Board makes recommendations to Town Meeting on proposed amendments to the Zoning By-Law and Zoning Map.

Public hearings are conducted by the Board on applications for Special Permits, Site Plan Reviews, subdivision proposals and Zoning By-Law and Subdivision Regulation amendments. In carrying out its responsibilities the Board coordinates and works closely with other town boards and departments in review of applications for land use and development. This process ensures that a proposed development is consistent with town regulations and that each developer's performance fulfills the terms agreed upon.

During the past year, the Planning Board reviewed a number of new developments as well as continued its focus on efforts to implement initiatives recommended in the Master Plan. In regard to the Master Plan, the Board continued work on Zoning Bylaw revisions, furthered work on development of a Smart Growth District for Multifamily Development, and began an extensive review of the status of the Master Plan's implementation to date. The board continued its support and provided resources for efforts to plan for revitalization of the South Hadley Falls area, the broader effort to bring about economic development in the community, and related efforts.

Zoning Bylaw Revisions. The Board presented to Town Meeting some largely technical amendments in Fall 2014. However, one of the amendments implemented a key Master Plan recommendation: a cap on impervious surface in each zoning district to reduce the increase in storm water runoff and promote more green space. While the Board was prepared to bring to Annual Town Meeting a few key revisions to the Zoning Bylaw in May 2015, it delayed submitting those proposals to see how the codification project being undertaken by General Code would impact the Zoning Bylaw. Consequently, the Annual Town Meeting was only presented an amendment to correct an oversight in a prior amendment.

The board continued to work on several Zoning Bylaw amendments for Town Meeting consideration in FY 2016 including a Smart Growth District, Flexible Development and Conversion of One-Family Dwellings to Two-Family Dwellings. Additionally, work is progressing on a possible revision to the sign regulations and a Design Review Bylaw.

Pioneer Valley Planning Commission Assistance. The Board continued working with the Pioneer Valley Planning Commission (PVPC) to develop a 40R Smart Growth District in the South Hadley Falls area. Through the year, the Town Planner worked with PVPC staff to submit a request for Preliminary Approval from the state. As a result of state comments, the Town Planner and PVPC staff made various revisions and, as FY 2015 ended, were awaiting state approval. This district will be helpful in directing more dense development in areas which are able to accommodate it and where appropriate.

Through PVPC assistance, the town was awarded a PATH grant from the state and an additional District Local Technical Assistance Grant from the PVPC to undertake an update of the 2010 Housing Plan included in the Master

Plan and undertake a Multifamily Development Study. These grant resources are to be supplemented by \$21,000 appropriated by Town Meeting at the Special Town Meeting in May 2015.

Results of this work will also be used in FY 2016 as the Planning Board fine tunes proposals for Town Meeting consideration. With the plan update, the Town can seek state approval of a Housing Production Plan which will aid in managing Comprehensive Permit applications in a more community-appropriate manner.

Master Plan Review. The Planning Board met with members of the Master Plan Implementation Committee in early January. One of the outcomes of this meeting was the realization that the town should plan to update the Master Plan in 2020. As a step towards defining Master Plan priorities over the intervening five years and to begin defining the issues for the 2020 update, the Planning Board agreed to review all of the Recommended Actions in the 2010 Master Plan and determine what should be the top 3-4 Recommended Actions for each topical area for the next five years. As the Fiscal Year ended, through a series of four meetings where this matter was reviewed, the Board had nearly completed its initial review.

Development Management Activities. While work focused on implementation and management of the Master Plan, the Planning Board continued its development management activities which increased during the past year with several new development proposals and a proposed amendment to the Zoning Map regarding a parcel of land on Mountainview Street initiated by a property owner. While the Planning Board initiated the process for holding the public hearing on the request pursuant to state law, the property owner decided to withdraw the request.

Possibly reflecting a continuation of the economy’s resurgence, time devoted to development management activities increased during the past year. Stormwater Management permitting took on a more significant role during the past year as the Planning Board granted a stormwater management permit for the Rivercrest Condominiums project being developed on Ferry Street – after an extensive public review and an engineering peer review of the stormwater management plan. The Board also approved a stormwater management permit for the soccer field reconstruction at Mount Holyoke College – a much less involved review process was needed. Stormwater management was also a critical consideration in the Board’s review and approval of the new six-lot subdivision “Ethan Circle” to be constructed off Hadley Street. As with Rivercrest Condominiums, the Planning Board engaged a third party engineer to conduct a peer review of the stormwater and wetlands impacts submittals. The same reviews were utilized by the Planning Board and Conservation Commissions as we continue to coordinate our reviews of developments.

Among the other projects reviewed and approved with conditions during FY 2015 were an expansion for the Pioneer Valley Performing Arts Charter School, new Verizon services on the Mount Holyoke College property,

and an extension of approval for a 6,000 square foot retail building. The board also waived Site Plan Review for expansion of the Hutt Studio at 1 Ferry Street and Special Permits for alteration/expansion of several nonconforming residential structures and commercial structures as well as Wireless Communication equipment modifications.

Revisions to the Zoning Bylaw in regards to Home Occupations also impacted the Board’s level of review as several “businesses” which previously required a Special Permit were administratively permitted and three that came before the Board did so as Site Plan Review and not Special Permits. The Board approved two Home Occupation applications with conditions to address issues raised in the public hearing process while the third application was withdrawn after the first session of the public hearing process.

Informational meetings were held regarding five potential projects ranging from a small ANR lot to a 12 unit multifamily development and the proposed SHELD facility on Old Lyman Road – all informational meetings are held as part of the Board’s meetings and listed on the posted agenda. Seven (7) ANR Plans were reviewed and endorsed – these plans divided parcels using existing roadway frontage to create at least three new buildings lots (some plans merely shifted property lines among neighbors). At the end of the year, the Board was reviewing plans for a 14,580 square foot commercial fleet maintenance and warehouse building to be constructed off New Ludlow Road.

During the past year, fees totaling \$9,234.28 were collected by the Planning Department for applications, inspections, reviews, and copies. Overall, this total amounted to a 39% increase over the amount collected during the previous year. However, it should be noted that 42% of the FY 2015 revenues were derived from the inspection fees for the Ethan Circle subdivision. Fees charged for notification of abutters of public hearings was the second largest amount accounting for 19%. Application fees associated with site plans, signs, and permit waivers were the third largest accounting for 17% of the total revenue collected. A breakdown of the fees for FY 2015 is provided below:

Fee Category	FY 2015 Amount
Approval Not Required (ANR) Plans	\$ 750.00
Preliminary/Definitive/Form H Subdivisions	925.00
Special Permits/Waivers	200.00
Site/Exempt/Sign Plan Reviews/Waivers	1,365.40
Stormwater Management Permits	535.00
Earth Removal	0
Notification of Abutters	1,572.88
Inspection Fees	3,880.00
Miscellaneous Fees	<u>6.00</u>
TOTAL	\$9,234.28

The board monitored the effort to complete work on Phase 1 of the Mountainbrook Subdivision off Westbrook Road.

Police Department

Final approved copies of “As-Built” plans and Engineer’s Certification of Completion for Phase I were received by the Town Planner and reviewed by various departments/agencies. Subsequently, the Water Superintendent for District #1, SHELD Manager, and DPW Superintendent certified Phase I as being completed and the Board released the Performance Guarantee. As the year ended, the developer was attempting to provide paper work to convey the street for acceptance and the matter was tentatively scheduled for the Fall Special Town Meeting.

The Town Planner worked with the Zoning Board of Appeals and the Special Counsel to process an application (Rivercrest Condominiums) for a Comprehensive Permit under Chapter 40B. The substantive review of the application was never initiated as the applicant eventually received a Special Permit and related permits with conditions for a less intense conventional multifamily development on the site.

The Town Planner continued to play an active role in coordinating development reviews on an informal as well as formal basis. He began work on a Permit Guide which will be useful in conveying to the public and developers the processes for obtaining permits. With the hiring of Town Administrator Michael Sullivan, the Town Planner’s level of involvement in community and economic development activities has been appropriately and necessarily scaled back. But, the Town Planner continued to play an active role in these areas where it was appropriate.

Working with other boards is also a major function of the Planning Board. The Town Planner has continued working with the Assessor and technology personnel to improve the web-based Mapping Program and to have the maintenance of the Assessor’s Maps and the digital base map carried out by one vendor. As part of this effort, the Town Planner and Assessor’s Office worked to deploy current zoning data on a parcel by parcel basis using the web-based Mapping Program. As with the other permitting departments, the Planning Board through the Town Planner has continued to be supportive of and to assist the Associate Assessor where possible in the development of the On-Line Permitting system. Additionally, the Town Planner worked continuously with the Town Administrator and other Town departments on a variety of projects.

In closing, the Planning Board would like to express its gratitude to the other boards and committees in town for their cooperation and assistance.

Respectfully Submitted,

Jeff Squire, Chair	Joan Rosner, Member
Mark Cavanaugh, Vice	Dan Dodge, Assoc. Member
Helen Fantini, Clerk	Richard Harris, Planner
Melissa O’Brien, Member	

The Police Department was the recipient of several state grants this year, the largest (\$54,581) from the State 911 Department, was used to supplant dispatch salaries and fund specialized training for both police officers and emergency dispatchers. The Executive Office of Public Safety and Security (EOPSS) awarded four additional grants that funded the assignment of additional patrol officers to focus on specific enforcement initiatives to include: Underage Alcohol Enforcement (\$4,207.84), Child Passenger Safety Seat Equipment (\$1,500), Pedestrian and Bicycle Safety Enforcement (\$2,705), and Traffic Enforcement (\$12,500). Enforcement assignments included cruiser patrols dedicated to monitor and enforce motor vehicle violations, compliance checks on alcohol establishments and surveillance/party patrols to monitor the purchases of alcohol and known party locations, and crosswalk monitoring.

The Massachusetts Emergency Management Agency (MEMA) awarded \$8,435 to the town’s Emergency Management Department that was used to upgrade the technology and furniture in the Emergency Operation Center (EOC).

The department has implemented an At Risk Registration. The goal of this registration program is to provide police and other first responders pertinent and, possibly, time-sensitive information about residents who are at risk, i.e. Autism Spectrum Disorder, Alzheimer’s, mental health challenges or other cognitive disabilities. Having the necessary background information related to those suffering from these disabilities will greatly enhance the Police Department’s ability to properly respond to, recognize, communicate with and help reunite those who may become lost or separated from their loved ones. In conjunction with the At Risk Registry, all patrol officers attended a 40-hour Crisis Intervention Team (CIT) training funded by the Department of Mental Health (DMH). This training will equip officers with crisis resolution and de-escalation skills to assist them when responding to persons experiencing emotional disturbances. The trainings, provided by Behavior Health Networks, are designed to help police guide community members away from arrest and toward community-based crisis services.

The department congratulated Sergeant David Strycharz on his retirement in November, after reaching the state’s mandatory retirement age for police officers. Sgt. Strycharz joined the department in 1977, serving the town for 37 years, most recently as supervisor of the 3 - 11 p.m. shift. He is one of the few if not only officers (at least in my tenure) to retire due to the mandatory retirement age.

Officer Barry O’Connor was appointed to Sergeant to fill the supervisory vacancy. He now commands the 3 - 11 p.m. shift.

Officer Benjamin Tucker joined the Department as a certified fully trained officer, having begun his career with the Hamden Police Department.

On behalf of the South Hadley Police Department I extend thanks to the volunteers of the Special Police force, led by Chief Kevin Hennessey. Not only did they provide welcome assistance at the July fireworks and Memorial Day Parade, their weekly cruiser patrols insure town property is secure and protected. Sincere thanks to the residents, town employees, and town officials who have given their support and assistance to officers of the department throughout the year.

Activity Report	2012	2013	2014	2015
Calls Received	20,294	22,040	21,461	17,217
Arrests (Total)	371	307	165	144
Arrests (OUI)	49	38	25	29
Motor Vehicle Crashes	307	290	297	310
MV Violations	1,560	1,555	895	848
Motor Vehicle Theft	10	13	13	16
Incident Reports	1,300	1,356	1,373	1217
Disturbance Reports	549	451	520	591
Domestic Violence	25	73	62	51
Fraud	32	34	52	203
Larcenies	283	188	125	181
B&E Dwelling/Storage	134	83	64	74
Malicious Damage	200	153	180	144
Assaults	161	198	122	158

Respectfully Submitted,

David LaBrie, Chief of Police

DPW Administration

The South Hadley Department of Public Works is responsible for the following infrastructure:

- ❖ Approximately 95 Miles of Road (Plowing, Sanding, Sweeping, Line Painting, Patching, Signage)
- ❖ About 20 Miles of Drainage Pipe (Cleaning Catch Basins, Clearing Blockages, Repairing Structures)
- ❖ About 80 Miles of Sewer Main (Responding to Back-Ups, Root Control, Flushing, Main Repairs)
- ❖ A 4.2 Million Gallon per Day Wastewater Treatment Plant and Five Pump Stations
- ❖ A 26 Acre Landfill (No longer accepting waste; presently in the process of capping and closure), Compost Area, and Recycling Center
- ❖ Eleven Parks and Various Other Town-Owned Property (Mowing, Snow Removal, etc.)
- ❖ Thirty DPW Vehicles, Seven Trailers, and Various Equipment (Repairs, Maintenance)
- ❖ Town Tree Maintenance

Here is an update on some of the major projects we have worked on during the past year.

Buttery Brook Park. A substantial amount of work has been completed on the BATTERY BROOK PARK IMPROVEMENT PROJECT. A new bathroom building and spraypark have been constructed. New playground equipment and signage have

been installed. The skatepark has been relocated thanks to Colby Brouillard and the South Hadley Skatepark Committee. New water and electric services have been installed with the help of the District No. 1 Water Department and the South Hadley Electric Light Department.

A new pedestrian bridge and repairs to the stage were completed thanks to Steve Roberts, Morgan Kimball, Shawn Brower, and Riley O'Connor from Boy Scout Troop 303 sponsored by the Knights of Columbus #1721. Shawn and Riley completed the projects as part of the process to become Eagle Scouts.

The project was funded through \$375,000 of grant money from the Department of Conservation and Recreation (DCR), a \$400,000 Parklands Acquisition and Renovations for Communities (PARC) grant from the Division of Conservation Services (DCS), and generous donations from residents and businesses.

A substantial amount of work on this project was done in-house by DPW employees. Without their efforts, the scope of this project would have been much smaller.

East Street Road Improvement Project. The East Street project was awarded to Palmer Paving Corporation; work on the project began this spring. The road has been widened in areas so that it is a uniform 24 feet wide. Drainage, curbing, and a levelling course of asphalt have been installed. The final course of asphalt and line striping will be done this fall.

Newton Street/Columbia Street Sewer Project. Another section of sewer main at Newton Street will be replaced this fall. The main will be replaced from Camden Street to Dayton Street. Also, about 700 feet of sewer will be replaced at Columbia Street. The project has been bid and the contract has been awarded to GEG Construction.

This coming year, we are planning to do the following:

Town-Wide Sidewalk Project. The scope of this project is the reconstruction of sidewalks at Hillside Avenue, Elm Street, Walnut Street, Prospect Street from Gaylord Street to the cul-de-sac, Wright Place, Burnett Avenue, and Pittroff Avenue from Woodlawn Street to the cul-de-sac. The existing sidewalks will be replaced with asphalt sidewalks. This project has been put out to bid and awarded to Morais Concrete Service. Construction will start this fall.

FY 2016 Road Improvement Project. The scope of this project will include the resurfacing of Alvord Street from Pine Street to Spring Meadows, Ferry Street, Hollywood Street, Hillside Avenue, Paul Street, Michael Drive, Tampa Street, and Willimansett Street from the Chicopee town line to the cul-de-sac.

We want to thank the employees of the DPW for their efforts this past year. We would also like to thank the Selectboard, Town Administrator, South Hadley Electric

Light Department, town departments, District #1, and District #2, and especially the residents of South Hadley for your continued support.

Respectfully submitted,

Jim Reidy
DPW Superintendent

Viv Price
DPW Operations Manager

Highway Division

The Highway Division oversees, maintains and repairs the town's road, easement and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance is assumed under this division.

The Highway Division working staff includes ten (10) employees: (1) Superintendent, (1) Chief Mechanic, (2) Sewer/Drainage Maintenance employees, (1) Sweeper/Sign Department employee, (4) Construction/Infrastructure Repair employees, and (1) Recycling/Compost Equipment Operator.

Roadway infrastructure improvement work was coordinated with and made by Water Districts 1 and 2 and Columbia Gas Company prior to road paving. Limited localized sidewalk and curbing improvements, including sectional patches and driveway aprons were undertaken by DPW crews using nearly 300 tons of asphalt.

FY15 saw the continuation of the upgrade/renovation project at Buttery Brook Park. Parking lot upgrades, fence removals and installations, new tree and shrub plantings and landscaping, signage, concrete pads and bench installs, and bridge and electrical upgrades were all accomplished this year.

In addition to the contracted projects that were performed this past year, the Highway Division staff completed numerous in-house projects and tasks. These projects include: structure rebuilds and paving on Main Street, Judd Avenue, Lamb Street, Westbrook Road, Industrial Drive, Brainerd Street and Bardwell Street, as well as numerous catch basin rebuilds around town. Asphalt curbing was installed on West Parkview Drive as well to eliminate washout issues during heavy rain storms. The Sign Department continued upgrades/maintenance to all traffic and directional signs. The traffic marking crew has continued line painting of all school parking lots, playgrounds, crosswalks, stop lines and handicapped/parking spaces, as well as main road parking markings. The DPW completed the annual town-wide sweeping program of all town roads and parking lots in late August. Roadside mowing and brush cutting is scheduled and performed throughout the year.

All DPW vehicle maintenance and repairs are performed at the Highway Division garage. This task involves many pieces of different equipment, from lawn mowers to heavy

duty bucket loaders and plow trucks. As the fleet becomes older, repairs and maintenance become more involved, especially on the vehicles used during the winter season.

The Highway Division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, special event assistance with traffic control, and gravel road maintenance. Material hauling (bottles and cans, paper and cardboard, construction and demolition material, and green bags) from the Town Recycling Center to the Materials Recycling Facility (MRF) in Springfield and the Holyoke Transfer Station was performed on two to three days each week by department personnel.

The recent winter season was busier than normal. The department responded to 22 snow/ice events. The period from mid-January through February provided historic snowfall depth and record-cold throughout the state. Winter weather started with a colder Thanksgiving storm, and continued into March. The prolonged cold period led to deep frost and, coupled with late winter precipitation and melting, left most of the state with severely damaged roadway conditions.

The Highway Division would like to thank the South Hadley Electric Light Department, Water Districts #1 & #2, Fire Districts #1 & #2, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,

John Broderick, Highway Superintendent

Parks/Playground Division

The DPW Parks Division, based primarily in the big white barn next to the High School football field on 28 Lincoln Street, provides mowing, athletic field marking, landscape management, and snow removal on all school and town properties.

The parks, athletic fields and properties under Division jurisdiction include Town Hall, the Police Station, Beachgrounds Park, the Town Common, the Old Firehouse Museum (Fred Smith Park), Canal Park, Plains School, the High School, Mosier School, the Michael E. Smith Middle School, Ferry Field, Emerson Park, Marion Street Park, North Street Park, Lecca Park, the South Hadley Library, the Council on Aging and Buttery Brook Park.

The Parks Division continues to provide turf management and maintenance of town fields and properties. The fertilizer program along with more frequent and timely aerating, overseeding, and watering of the fields has proven to be very productive in providing better playing areas for the town's sports programs. The Parks Division utilizes an Integrated Pest Management Plan (IPM) to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. We have worked with town officials and school administrators on the IPM plan. The IPM plan is a mandate by the

Commonwealth. The purpose of the plan is to minimize environmental impacts and risk to adults and children at play on school fields and grounds.

The division continued to incorporate high quality infield mix into its baseball and softball fields as needed. This provided better playing surfaces on the dirt portions of the fields. The Beachgrounds Spray Park continued to be a very popular destination for many area children and adults.

Buttery Brook Park officially opened from its extensive renovations last year, with more improvements to come. The park continued to have great activities and events this past year. The Friends of BATTERY Brook Park have done an outstanding job working with all groups organizing their efforts. The Friends have raised funds for park improvements primarily at the Friday night cruise nights. The Celebrity Chef's, recruited from different organizations, have helped at cruise nights to make them an even bigger success. The annual Santa Land event was again enjoyed by many children and parents. Donations by patrons helped fund this very popular annual event. The Parks Division continues to maintain and staff the park on weekends during the picnic season. The Friends of BATTERY Brook Park has continued to be invaluable for the continued existence of BATTERY Brook Park.

I wish to thank the staff, the many athletic groups, Town officials, and residents for their efforts and support over the past year.

Respectfully submitted,

William J. Simard, Parks Supervisor

Sewer Division

The Sewer Division's maintenance program consists of annually cleaning over 100 miles of sewers and drain lines, periodic inspection of existing sewer lines and easements and new sewers under construction, and annually cleaning hundreds of catch basins. The Water Pollution Control—Sewer Division's primary concern is public health and safety. The Division provides 24-hour emergency service to residents to respond to many calls received during and after hours.

The preventive maintenance that the Sewer Division practices provides effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess, and alleviate problems within the infrastructure. The Sewer Division is outfitted with TV inspection equipment to perform in-house work. The equipment used for maintenance includes a flusher truck that is capable of performing catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capability, as well as hydro-excavating capability.

During the last year, the crew accomplished the following: clean all catch basins located at the bottom of hills and high traffic areas and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing sewer lines downstream of restaurants; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance. Sewer main line repairs were made to Leahey Avenue this year to eliminate root issues.

The Sewer Division would like to thank the many staff, officials, and residents for continued support.

Respectfully submitted,

John Broderick, Highway Superintendent

Solid Waste Division

The Solid Waste Division of the Department of Public Works (DPW) oversees curbside collection of trash and recyclables and management of the compost area and recycling center. Republic Services is contracted by the Town to provide curbside pickup; DPW staff manages the Compost Area and Transfer Station.

Staff members include Kevin Quesnel and Deborah Wilkins, who are always ready to help residents by answering questions about recycling and where materials are to be deposited. Zachary Jagodowski has been a wonderful addition to the team as a seasonal employee, and volunteers Patrice Buxton, who runs the Swap Shop, Eric Zahm, who manages the Book Shed, and George Francis, handyman extraordinaire keep all our donations beautifully organized for eager swap shoppers. We couldn't manage without their dedication and talent!

The Transfer Station/Recycling Center continues to collect and either recycle or properly dispose of the following materials: batteries, bulky items, construction debris, electronics, Green Bags, products containing mercury, mattresses, propane tanks, rigid plastics, Styrofoam (expanded polystyrene), tires, white goods, used motor oil and antifreeze, used vegetable oil and grease, appliances, and of course paper, cardboard and mixed containers. The Friends of BATTERY Brook also accept returnable bottle donations in their shed at the center.

Income to the landfill enterprise fund includes monies received for materials from the curbside collection and recycling center drop-off; in FY15 the Town recycled 1,491 tons of paper, cardboard, bottles and cans, and rigid plastics. The scrap metal pile at the recycling center took in 120.12 tons and brought in an income of \$20,219.69.

In FY15, The Solid Waste Division was awarded a Sustainable Materials Recovery Program (SMRP) grant from the Massachusetts Department of Environmental Protection. The Small Scale portion of the SMRP grant award was \$1,250, which was used for the purchase of more public space recycling bins. The Recycling

Dividends portion of the SMRP grant awarded the Town \$4,800 in recognition of South Hadley's recycling and waste reduction efforts.

Green Bag Program:

June 30, 2015 marked the end of the fourth year for South Hadley's new Green Bag Program. Since the program began in 2011, trash has been reduced by 1,143.65 tons (a 33% decrease) and recycling increased by 60.84 tons (a 4% increase).

Special events held this year at the DPW include:

❖ **Community Paper Shredding:** South Hadley hosted two regional paper shredding events in FY15. Valley Green Shredding, owned and operated by South Hadley residents Eric and Heather Wartel, generously donated their vehicle and time to provide this free service to the Town. The events, entitled 'Bring Three, Shred for Free' sought donations of three items for the South Hadley Food Pantry in return for shredding services. Both events were a great success.

❖ **Household Hazardous Waste Collections:** A hazardous waste collection event was held, September 27th, 2014. A total of 105 vehicles came through to drop off 1,638 pounds/gallons of hazardous materials. These events are an important community service as they provide a means of proper disposal of hazardous chemicals from the garage, garden and household, helping preserve our environment.

Rain Barrels & Composter Bins:

The DPW continues to provide at cost rain barrels and compost bins for residents wishing to compost food wastes at home, and collect rainwater for home gardens.

Respectfully submitted,

Véronique Blanchard
Solid Waste Coordinator

Water Pollution Control Division

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original plant, built in 1959/1960, was a primary treatment facility only. The plant was upgraded to secondary treatment in 1979/1980. The most recent facility upgrade was completed in 2008. The wastewater treatment system also consists of 5 pumping stations strategically located around Town, which assist in transferring the sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby. Over the fiscal year, the plant treated an average of 2.6 million gallons of wastewater per day, and processed 2,398 wet tons of sludge.

Plant staff was diligent in performing routine and preventative maintenance at the plant and five pump stations. Routine repairs were made as necessary, such as electrical and plumbing issues, valve repairs or

replacement. The Aeration Tank project for the resurfacing of the three remaining aeration tanks went out to bid. The contract was awarded to Greg Bolton Inc. Project work should be completed by October 2015.

Respectfully submitted,

Michael J. Cijka, WPC Operations Manager

Recreation Commission

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted us in implementing all of our programs and activities. These people include coaches, team managers, officials, board members and those who assisted in various fundraisers. Their time and effort allows the Recreation Department to provide a wide array of activities in meeting the community's recreation needs.

The Joseph W. Taylor award was presented to Byron Joy at the annual Town Meeting due to his efforts with youth soccer, wrestling and baseball. Mr. Joy typically coaches a minimum of three teams every fall and spring. In his coaching duties, he is the ideal coach as he promotes fair play, good sportsmanship, hard work, dedication and a sense of community. He has also run our youth wrestling program for nearly 10 years which has kids from kindergarten through eighth grade and often has over 30 participants to work with each year. We would have lost this program many years ago without his efforts.

We would like to thank one of our own - Ron Michalski - for 24 years of service on the Recreation Commission. He began his service in 1991 when the department was in its infancy and has been instrumental in the construction and renovation of many park and school facilities over that time. Ron has been the voice of reason in many discussions over the years and we appreciate all that he has done for the Town of South Hadley.

After many months of work with the Capital Planning Committee, funding for an artificial turf field was approved for Memorial Field at South Hadley High School as part of the FY 2016 Capital Plan. This field should be open in July of 2016 and will have many benefits to the town specifically to football, field hockey, lacrosse, soccer and the marching band.

Construction was completed at BATTERY Brook Park for the new spray park, restroom/storage building, playground, basketball court, skate park and various other improvements. These renovations have given the park new life and have been very well received. Additionally, we were able to expand our Summer Creations program due to the added opportunities at the park.

Programs and activities: *Youth sports offerings* included: baseball, basketball, softball, tee-ball, field hockey, football, soccer, cheerleading, lacrosse and wrestling. *Summer sports camps* included: baseball, basketball, soccer, golf, tennis and Summer Creations. *Adult offerings*

included: Aquacise, Hula Hoop Fitness, Total Body Blast, Pilates, Cardio Kickboxing, Zumba, Co-ed Volleyball, Co-ed Adult Soccer, Basketball and Softball. *Bus trips* took us to Fenway Park, New York City for two holiday shopping trips, and for a New York Yankees game. *Special Classes*: Babysitting training classes, Tang Soo Doo, Bricks 4 Kidz and Simply Art.

Special Events: The Annual Independence Day Fireworks Celebration was held on July 5, 2014 at the Michael E. Smith Middle School. The Major Corporate Sponsor of the event was once again PeoplesBank. *Summer Concert Series*: Concerts were held on nine Thursdays in July and August as part of the 2014 Summer Concert series. This event was funded by the Village Commons, multiple businesses and a grant from the South Hadley Arts Council. Our annual Easter Egg Hunt & Hat Parade was held at Buttery Brook Park with well over 300 kids in attendance. The Recreation Department was a co-sponsor of Falls Fest, a daylong music festival held at the Beachgrounds Park on July 26 that was a huge success.

In closing, the Recreation Commission extends its fondest appreciation to all town departments that had a hand in our successes: Department of Public Works and Parks Department, Police, Fire Districts 1 & 2, SHELD, Water Departments, School Department and the Selectboard.

Respectfully submitted,

Marc Du Bois, Chair
Brian Couture
Patrick Dawson
Amy Foley

Jane Gawron
Ron Michalski
Allan Tracy

Recreation Staff

Andrew Rogers, Recreation Director
Danielle Stelma, Assistant Director
Joe Bach, Recreation Assistant

Rise of the Falls Facilitation Group

The Rise of the Falls Facilitation Group (RotFFG) was formed in the summer of 2012. Nine members strong, the group was created as a result of a Sustainable Design Assessment Team (SDAT) visit which took place in April, 2012, through a program sponsored by the AIA Center for Communities by Design. The focus of the visit and resulting report recommendations was the revitalization of South Hadley Falls.

In our three years of existence, we have worked closely with the South Hadley Falls Neighborhood Association and Community and Economic Development Commission; endorsed zoning articles to make mixed use development in the Falls more attractive and to establish a 40R overlay district; and supported the creation of the South Hadley Redevelopment Authority.

At the end of May, 2015, the RotFFG did "sunset" as planned in the original charter. With assistance from local businesses and institutions as well as a generous grant from

the local Cultural Council, the group developed the *Walking the Falls* historical guided tour map. The map offers walks of varying lengths and subjects, including walks titled, "Canal Walk," "Homes and History," "Bridge Loop," and "Cemetery Wander," all of which highlight unique aspects of the Falls. The group launched the project in connection with the Canal Village Potpourri in April, 2015. The launch was well attended, and the group will be able to fund another major printing of the maps prior to the end of 2015.

It is our hope that the town will continue to embrace the goals as set forth in the SDAT report:

❖ **URBAN DESIGN & LAND USE**: *Develop the reaches of the River and Main Street*

❖ **ECONOMIC DEVELOPMENT**: *Create a great place*

❖ **CONNECTIVITY**: *Improve walking and biking in the community*

❖ **COMMUNITY ORGANIZATION**: *Build capacity and leadership*

❖ **PRESERVATION**: *Preserve the best of the Falls*

We believe that town officials and its volunteer-led committees will continue to prioritize positive change in South Hadley Falls. The following quote from the SDAT report was helpful to us over our three years of work: *"Revitalization is contagious, and each success, small or large, leads to the next one in improving the neighborhood. Keep up your enthusiasm, your optimism and your momentum, and before you know it, your community revitalization will take on a life of its own."*

Respectfully submitted,

Helen Fantini, AIA, Chair
Liz Austin
Pauline Casey
Michael Davis
Francis J. DeToma

Lucia Foley
Walter Hamilton
Diane LaRoche
Gillian Woldorf
Richard Harris, Advisor

Report of the Public Schools

The School Committee, Dr. Young, the administrative team, faculty and staff continue to work together to ensure that the students in South Hadley receive the best education possible. The implementation of new curriculum, advanced courses at the middle and high schools, remediation programs, and a new differentiated high school diploma are some of the initiatives that support the district's focus on improving student achievement. The School Committee worked with the Superintendent to complete a two-year review of the District Policy Manual and commends Dr. Young for his ongoing efforts to hold informational events for families, school and town employees and community and Town Meeting members.

Personnel: The district welcomed two new individuals to the Administrative Team:

- ❖ Tianyi (Angela) Wang, Business Administrator
- ❖ Paul Goodhind, Principal, Mosier Elementary School

Other Personnel Actions:

- ❖ Candice Walczak, Business Administrator, resigned in September 2014 to assume a position in the Northampton Public Schools.
- ❖ Christine Sweklo, Assistant Superintendent/Director of Academic Instruction, retired in June 2015 after 10 years of service.
- ❖ Jillayne Flanders, Plains Elementary School Principal, retired in June 2015 after 15 years of service.
- ❖ Three-year contracts were signed with Teachers/Nurses, Administrative Assistants/Cafeteria Bookkeeper, Paraprofessionals/Education Therapy Assistants, Custodians, and Cafeteria Employees; a one-year contract was signed with Administrators (Assistant Principals, Department Chairs and Directors).

Recognition:

The following students were recognized for their outstanding accomplishments:

- ❖ Jessica Casolari, Superintendent’s Certificate of Academic Excellence from the Massachusetts Association of School Superintendents
- ❖ Cam Earle, Varsity Boys Basketball Team, attainment of 1,015 career points
- ❖ Allison Mendes, Girl Scout Gold Award
- ❖ Shawn Brower, Eagle Scout, Troop 303
- ❖ Riley O’Connor, Eagle Scout, Troop 303
- ❖ Clayton Mastorakis, Eagle Scout, Troop 303
- ❖ Carter Schoenborn, Eagle Scout, Troop 303
- ❖ Nicholas Tosoni, Eagle Scout, Troop 306
- ❖ Aislinn Ford, Student Ambassador, Project 351’s Spring Service - a children’s clothing drive
- ❖ Cailey Newton, Student Representative to the School Committee 2013-2015

Budget:

- ❖ Town Meeting approved a school budget for FY2016 of \$20,520,819. This was a \$352,938, or 1.75% increase from FY2015.

Facilities:

- ❖ Construction on the new Plains Elementary School was the major priority this year. The school is scheduled to open in September 2015.
- ❖ Replacement of the Mosier School roof and renovation of school entryways were identified as priorities and approved.

Other Actions:

- ❖ The PARCC (Partnership for Assessment of Readiness for College and Careers) testing was approved for piloting in grades 3-8 for 2014-2015.
- ❖ The school lunch price was increased by 10 cents for students and 25 cents for adults in order to remain in compliance with federal regulations.
- ❖ Berkshire Hills Music Academy was approved as a private school.
- ❖ Changes to the Collaborative for Educational Services Articles of Agreement were approved, as mandated by

the legislature and Department of Elementary & Secondary Education.

- ❖ A differentiated high school diploma was implemented to raise the graduation rate and improve opportunities for more students to move on to college or a career.
- ❖ A plan to survey the parents of outgoing School Choice and Charter students was approved in an effort to make the district more attractive and responsive to families.
- ❖ A Mental/Behavioral Health Crisis Response Plan was endorsed.
- ❖ Up to 200 school choice slots were approved for the 2015-2016 school year.
- ❖ Bus stops were created to transport students from the middle and high schools to the public library at no additional cost to the district.
- ❖ The School Committee supported Dr. Young’s proposal to explore the possibility of offering inhouse vocational programs at the high school in response to student needs and increased interest in vocational/technical programs.

The School Committee commends Dr. Young for his strong leadership, commitment to excellence, and dedication to the students and staff of the South Hadley Public Schools. We also wish to thank the administrators, faculty and support staff for their ongoing dedication and commitment to excellence—it is through their efforts that this district is becoming stronger and stronger year by year. A special thank you goes to Chief of Police David LaBrie, School Resource Officer Steve Fleming, State Trooper James Carmichael, Facilities Director Bruce Mailhott, and the local police and fire personnel who continue to work with the schools to ensure that strong security measures have been taken. We also want to publicly acknowledge the hard work of the members of the Plains Elementary School Building Committee, under the capable leadership of co-chairs Diane Mulvaney and Tom Gebhardt, for all they have done to make this building possible. We anticipate opening the new elementary school in the coming weeks to educate the next generation of children in Preschool through Grade 1. Lastly, but not least, we want you, the citizens of South Hadley, to know that we appreciate your ongoing support.

Respectfully submitted,

Kevin McAllister, Chair	Christine Phillips
Eric Sarrazin, Vice-Chair	Barry C.D. Waite
John Kelly	Cailey Newton, Student Rep.

Superintendent of Schools

It is with pleasure that I offer this third annual report as the Superintendent of Schools for the South Hadley Public Schools. The district had another highly productive and successful year resulting in several accomplishments that we are eager to keep you informed about. Of course, the litany of achievements was a team effort and we want to acknowledge the many groups and individuals that offered their time, talent and energy to making your school system stronger and more responsive to parents and students. If I fail to acknowledge someone or some group, allow me to offer an apology upfront and underscore that we are

grateful for your contributions. With that in mind, I would like to publicly thank the members of the South Hadley School Committee, under the leadership of Dr. Kevin McAllister as Chair, the Town Administrator, Michael Sullivan, the members of the Selectboard, the members of the Appropriations Committee, the capable and professional town employees who support the schools, the Parent Teacher Organization, the Parent Teacher Association, the Plains School Building Committee, the South Hadley Parent Education Advisory Councils, the Booster Association of South Hadley, the South Hadley Music Parents Association, and the many groups that make various contributions regularly that are too numerous to name. I also wish to thank the many businesses that work with the schools as well as Mount Holyoke College for continuing to be strong partners in several areas. And last, but far from least, I want to offer a public thanks to the teachers, staff, and school administrators for working diligently day in and day out to make this school system the place to learn for our deserving students. School employees often receive too little recognition—please know that what you do matters far more than you may realize.

While this is a strong school district, we spent considerable time and effort in making further improvements during the past year. While the goals we pursued were numerous, for the sake of space constraints I will include just a few highlights of what was accomplished over the past twelve months, including:

District Accomplishments (non-prioritized order)

1. The district completed a comprehensive review of the social studies and foreign language curriculum to ensure integration and currency in these academic offerings.
2. The district implemented the new science series selected last year, which will include sponsoring the requisite trainings.
3. The district implemented the new English language arts series in grades 6-12 and began Year 1 training of PK-4 literacy coaches in the Literacy Collaborative model for reading instruction.
4. The district initiated a review of Year 1 data on the new comprehensive remediation program, offered through regular education, from Plains School to South Hadley High School.
5. The district worked collaboratively with the faculty at South Hadley High School to shift the current remediation program from NovaNET to Edgenuity to better meet the needs of struggling learners.
6. The district investigated the positive behavioral interventions for students program to determine if this program could be an effective way to address the needs of challenging students. The study resulted in a program adoption recommendation over a five year cycle.

7. The district revised its comprehensive Professional Development Plan to include a focus on the implementation and success of the new mathematics, English language arts, and science curriculums.
8. The administration continued to support and work with faculty to ensure that core academic educators complete the required Sheltered English Immersion (SEI) Endorsement Training as outlined in the Department’s initiative on Rethinking Equity and Teaching for English Language Learners (ReTELL).
9. The district provided information and support to faculty and staff in grades 3-8, through professional development and requisite training, to transition from the Massachusetts Comprehensive Assessment System (MCAS) to the administration of the computer-based Partnership for Assessment of Readiness for College and Careers (PARCC) test.
10. The district began the process of making substantial technology upgrades at Mosier, the middle school, and the high school in preparation for PARCC and to enhance our existing capabilities.
11. The administration worked with the faculty and SHEA leadership to review Year 1 implementation of District Determined Measures (DDMs) and made revisions to the evaluation agreement between parties where warranted to promote consistency of use.
12. The district updated its Technology Plan to track the IT needs of faculty and students carefully and to promote currency in technology applications.
13. The administration worked with the faculty to establish a District Improvement Council that included representatives from across the district to investigate and provide input on what should be included in future district improvement plans.
14. The administration worked collaboratively with select faculty at Michael E. Smith Middle School to transition from National Junior Honor Society to Pro Merito Honor Society in an effort to clearly define and acknowledge the academic success of middle school students.
15. The administration worked with all key stakeholders to establish a transition plan for entering the new Plains Elementary School.
16. Upon receipt of the district’s Center for District and School Accountability (CDSA) audit, the administration and faculty reviewed and created an action plan to address noted areas needing improvement.
17. The district surveyed incoming and exiting school choice and charter school families to gather additional

information on the school system's strengths and weaknesses.

18. To prepare for the Department of Elementary and Secondary Education's Mid-Cycle Coordinated Program Review (CPR), conducted in the spring of 2015, a self-assessment of the special education files and documents was completed. The assessment results were used to guide further improvements in the special education department.
19. The district provided the resources necessary for the expansion of explicit and systematic programs and curriculums available to students in need of specialized instruction.
20. To increase the available job sites for vocational training and employment opportunities for secondary special education students in the community, the district took a series of steps designed to focus on establishing working relationships with local businesses.

Grant Funding

Grants continue to support the educational system in South Hadley, providing financial support for special education out-of-district tuitions, teachers' salaries, instructional and assessment materials, professional development, and academic support for various student populations. The following is a review of our FY 15 grants and how they were utilized to support the educational program for the South Hadley Public School District:

IDEA - Federal Special Education Entitlement Grant – Fund Code 240

Grant Allocation: \$574,260

Fund Use: Grant funding is used to support tuition expenditures for special education students who attend out-of-district placements.

Title I - Fund Code 305

Grant Allocation: \$197,153

Fund Use: Title I funding supports the payment of partial salaries for Title I Reading Teachers at the Plains and Mosier Elementary schools. Other resources and opportunities funded through this grant are instructional materials and student assessment materials as well as stipends for curriculum facilitators and professional development experiences for educators.

Title IIA Improving Educator Quality- Fund Code 140

Grant Allocation: \$46,202

Fund Use: Title IIA augments a portion of the salary of Director of Curriculum & Grants Manager. Additionally, stipends to support curriculum facilitators and mentors for the district mentorship program are also financially supported through this grant. Finally, professional development activities and accompanying materials receive proportional funding as well.

Race to the Top (RTTT) – Fund Code 201

Grant Allocation: \$25,991

Fund Use: The federal Race to the Top grant has been written to support experiences such as focused professional development on data and the new educator evaluation system implementation for staff and administrators. RTTT is also used to fund stipends for curriculum facilitators and stipends for curriculum and data analysis work as well as registrations for conferences for relevant professional development.

Quality Full Day Kindergarten – Fund Code 701

Grant Allocation: \$16,704

Fund Use: Partial teacher (2) salaries and partial salaries for paraprofessionals (4) assigned to kindergarten.

Early Education and Care – Fund Code 262

Grant Allocation: \$31,738

Fund Use: Partial salary for 1 preschool teacher at Plains Elementary School.

Academic Support – Fund Code 632 (School Year)

Grant Allocation: \$6,675

Fund Use: Provides financial support for tutorial stipends to assist students at South Hadley High School, during out-of-school time, who still need to pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate.

Inclusive Preschool – Fund Code 391

Grant Allocation: \$18,986

Fund Use: Partial salary for 1 preschool teacher at Plains Elementary School.

Carl Perkins

Grant Allocation: \$15,367.45

Fund Use: This grant is for South Hadley High School and it is intended to improve career and technical education program outcomes as outlined in the Carl D. Perkins Career and Technical Education Improvement Act of 2006. Typically, funds are used to supplement district initiatives in the arts. Funding for FY15 will focus on the purchasing of items such as Academic Superstore Adobe Creative Cloud licenses, high resolution lens for photography, safety equipment, and mortising tool, saw blades, printing and printing supplies.

Grants allow the district the opportunity to conduct business above and beyond what local funds provide, thereby enhancing the opportunities that our students and staff are able to experience. That said, the district experienced a significant decrease in grant funding, from FY14 to FY15. As a district, we will continue to monitor these funding resources in order to meet the academic needs of our students and staff as well as seek new grant opportunities for the South Hadley Public Schools.

Awards

Counting part-time employees and many who serve as substitutes so regularly that they are almost standard members of the team, the district employs somewhere close to 400 people or just under 340 full-time equivalents. We have many capable and committed employees but are

only able to single out a few at a time to receive public recognition. For this annual review, I want to recognize the following individuals for a job especially well done:

2015 Pioneer Valley Excellence in Teaching Award

Recipients:

Brenda Ewing, School Psychologist
Karen Girard, Physical Education Teacher at Plains and Mosier Schools
David Pelczarski, English Department Chairman/Teacher at South Hadley High School

Employee of the Year

Jeanne Hoose, Special Education Teacher at Plains School, received the district's coveted Golden Apple Award.

School Retirements

The district held a recognition luncheon to celebrate the long and distinguished careers of several who retired over the past year, including:

Deborah Boehner from serving as an elementary teacher at Mosier School after 23 years of service

Brenda Ewing from serving as a school psychologist after 10 years of service

Ellen Fagan from serving as an elementary teacher after 22 years of service

Jillayne Flanders from serving as Plains Elementary School Principal after 15 years of service

Nancy Gagnon from serving as an elementary teacher after 28 years of service

Vannessa Gwin from serving as a middle school guidance counselor after 26 years of service

Jeanne Hoose from serving as special education teacher at Plains School after 18 years of service

Gayle Kenneson from serving as cafeteria bookkeeper after 32 years of service

Marilyn McGrath as a high school family and consumer science teacher after 33 years of service

Linda Pazsak as a middle school paraprofessional/tutor after 8 years of service

David Pelczarski as high school English department chairman/teacher after 30 years of service

Deborah Rist as an elementary teacher at Mosier School after 17 years of service

Linda Schmitter as assistant cook at South Hadley High School after 34 years of service

Christine Sweklo as Assistant Superintendent after 10 years of service

Conclusion

As I close my third annual report as your superintendent, I would like all of the members of the South Hadley community to know that your public schools are serious about offering high quality programs and services to the next generation. We remain grateful for your fiscal and community support and remain committed to becoming even better in the coming years. As I am wrapping up this annual report, I just completed offering a few words of encouragement to our incoming cohort of new teachers to start yet another year. Based upon the energy, enthusiasm, and expertise of this group, I remain confident that our classrooms will be brimming with excitement very soon. Additionally, I want you to know that we have big goals for the coming year and are especially excited about opening a new Plains Elementary School, so the future looks very bright. Last, but not least, thank you for your support of the South Hadley Public Schools.

Respectfully,

Nicholas D. Young, Ph.D., Ed.D., MBA
Superintendent of Schools

South Hadley Public Library

www.shadleylib.org

www.facebook.com/newSHPL

At 1p.m. on Saturday, August 16, 2014, the South Hadley Public Library closed operations at 27 Bardwell Street ending 109 years of service at that location. As much as we look to the future, we would like to thank the many librarians and staff, trustees, volunteers, and (of course) patrons who made that library building a welcoming place for all in the community. We are very excited to embark on the next century of service to South Hadley!

From August 18 through August 25, library staff worked to unpack office supplies, arrange library materials, and implement final technology and mechanical adjustments to ensure that the new building would be ready for the community. A culminating event of this transition was the Children's Kazoo Parade, organized by volunteers Joan Rosner and Gillian Woldorf, which had families move the final books from 27 Bardwell to 2 Canal Street.

On August 26, the library tentatively opened its doors for a "soft opening" as patrons were able to borrow materials while furniture and technology were still being installed. A formal Grand Opening weekend was held September 13-14 with the dedication of the new library taking place on Saturday followed by a 5K race and 2M walk on Sunday. Speakers at the dedication included Library Trustee Chair Mitchell Resnick, Building Committee Chair Susan E.O. Crowther, Library Director Joseph Rodio, Friends of the Library President Carole Sullivan and Friend Connie Clancy, Selectboard Chair John Hine, State Representative John Scibak, US Congressman Richard Neal, and

Massachusetts Library Commissioner Jan Resnick. The master of ceremonies was WWLP News Anchor & South Hadley native Matt Caron. *The Republican* newspaper estimated close to 1,000 walked through the library that day.



**Cutting the ribbon at new library dedication –
September 13, 2014**

It quickly became apparent that the new building was more than “just a library.” Meeting room use soared 83% as community organizations and town committees made regular use of the meeting spaces, non-profit groups sponsored public presentations, and the library offered expanded public programs. Residents found the comfortable seating and unique views of the Connecticut River, Holyoke Dam, and historic South Hadley Canal an attractive place to spend time for leisure, study, and business purposes. Children and teens, the two groups most underserved in the former building, made full use of the expanded materials, computers, and seating. The library grounds and landscaping provide a welcome place for walking, sitting on the benches, and enjoying the view. A quiet Serenity Garden was installed outdoors as Eagle Scout Carter Schoenborn’s community project. The Pioneer Valley Transit Authority made the library a stop on the new Tiger Trolley route. The library welcomed the expanded opportunities and continues to grow into new service and program possibilities.

Special gratitude is given to the past and continuing members of the Library Building Committee that brought this project to fruition on time and on budget: Chair Susan E.O. Crowther, Cathy Allen, Anne Awad, Bonnie Cox, David Daly, Francis DeToma, Leslie Fields, Walter Hamilton, Priscilla Mandrachia, Mitchell B. Resnick, Joe Rodio, and Joan B. Rosner. Thank you also to the many volunteers who assisted with Fundraising and Outreach activities that helped raise \$771,783 in private funds to offset the municipal cost of the library project.

The Fourth Annual Adult Summer program was called “Literary Elements.” This program had 150 participants for summer 2014. Professor Donald Cotter of Mount Holyoke College presented “The Science of Jules Verne” to an excited audience. Another summer program was “The Science of the Paranormal” presented by The Agawam Paranormal Society. Also, “Super Cold Science”

program from the Boston Museum of Science was sponsored by the South Hadley Cultural Council. The Adult Summer Program included weekly take home projects and a raffle to enhance the patrons’ participation.

The Writers Workshop has continued to grow to include both Saturday and Wednesday meeting times. This program has continued to grow under the direction and perseverance of volunteers Linda Rowland-Buckley and Richard Buckley.

In August, Springfield College offered a Rape Aggression Defense (RAD) course for free at the South Hadley Public Library. This course normally costs \$200 per participant, and was offered free of charge to the public. There were 25 participants in this course.

The 14th Annual *South Hadley Reads* community reading program featured the book *Dark Tide* by Stephen Puleo. This annual program displays one of the many forms of cooperation between municipal South Hadley Public Library and the independent Gaylord Memorial Library.

The library hosted 63 adult programs serving 924 regular program attendants plus 150 Adult Summer Reading participants for a total of 1,074 participants. One of the most popular programs was Leo Lebonite’s talk on “The Bend in the Connecticut River” showing the old Canal and the business along the river.



Outdoor concert on library lawn

The library’s Local History Room took some time to come together due to delays in the delivery of shelving; however, it quickly has become a valued resource for local historians and genealogists. Volunteers have been working to document and organize two new historical collections – papers and items from the South Hadley Falls Congregational Church and a collection of papers from the Gridley family that date back to colonial times. Unique to our library - residents can also enjoy a collection of dinosaur fossils found in South Hadley, donated by Kornell Nash, that show prehistoric life along the river.

In Youth Services, “Every Hero Has a Story” and “Unmask” were our 2015 superhero themed summer reading program slogans. After decades of successful programs in the old library, this was our first time offering

the annual event in the new building. We had a tremendous number of participants, both patrons from the old library as well as many new ones. We had a whopping 37% increase in children and teens who joined with a total of 447 participating.

Some of the activities for kids during the summer included singer Jay Mankita, weekly craft programs, twice weekly story times, Doug Fleury bug programs, superhero training and weekly bingo. Now that we finally have a dedicated space for teens we are able to offer Wii nights, movies, and teen-riendly crafts, too.

Families enjoyed the end of the summer skating party at Interskate 91 North at Hampshire Mall. Rink owner Bill Hoefler generously donates the facility to us every year for the event. Many other sponsors help us provide programs as well as prizes. They are too numerous to list but we truly appreciate their generosity. The Youth Services Department is fortunate enough to have many young adult volunteers help us during the summer months. With the new library so much busier they are needed more than ever and we thank them for their assistance.

Throughout the year we offered 175 programs for children and teens. There were 3,393 total participants. Programs included the summer reading program events as well as many more. A sampling include K9's for Kids Pediatric Therapy Dog reading program, Toto the Tornado Kitten, author events, Battle of the Books competition, book discussions, and Chemistry Adventure in partnership with Mount Holyoke College.

New this year: a "library bus" from Michael E. Smith Middle School allowed students to easily access the library after school. It has been heartening to see so many students using the library for educational and recreational purposes all year long. The library thanks School Superintendent Nick Young and the School Committee for making this happen.

Trustees and staff from this library and the Gaylord Memorial Library continued to meet and discuss ways to integrate services of the two libraries. Several other communities were studied and contacted to learn from their experience with multiple libraries. A \$10,000 grant was received from the Massachusetts Board of Library Commissioners, and an independent consultant was hired to shepherd the process. Much progress has been made in the past year and it is hoped that a preliminary plan for sustainable integrated services will be presented to the town in Fiscal Year 2016.

Among the statistics to report for FY15:

- Circulation of materials up 8.5% to 189,458 items
- Patrons/Library Card holders up 6.5% to 9,184 residents
- Meeting Room use up 83% to 738 bookings
- Children's program attendance up 115% to 3,185
- Teen program attendance up 79% to 208
- Adult program attendance up 28% to 2,669

- Volunteer service increased to 39 individuals contributing 1,690 hours

I would like to thank the library staff who worked through a major library move and the opening of the new library: Jody Bachelder, Meg Clancy, Jen Comeau, Lorraine Ensor, Liz Frosch-Dratfield, Jeff Lachowitz, Rena Lapinski, Linda Manijak, Erin Pronovost, Bethany Roberts, and Desiree Smelcer. A special thank you also goes out to long-time staff member Jeanne Hebert who retired in October following 28 years of service.

Finally, the dedicated guidance of the elected Board of Library Trustees has made FY15 a historic year for the South Hadley Public Library: thank you to Chair Mitch Resnick, Bob Berwick, Maxine Cechvala, Connie Clancy, Vice-Chair Susan E.O. Crowther, Hollis Haley, David Morrell, outgoing member Anna Symington, recently elected Timna Tarr, and Gillian Woldorf for their perseverance and patience to open a new library that has become a showcase for the town and a model for other communities.

Respectfully submitted,

Joseph Rodio, Library Director

Sustainability and Energy Commission

The Sustainability and Energy Commission (SEC) was created as a means for implementing aspects of the Master Plan and approved by Town Meeting to serve as a forum to promote high levels of energy efficiency, energy and natural resource sustainability and to guard against the effects of energy and natural resource disruption/depletion and climate change.

FY 2015 was the fourth year of the SEC's operation. Activities have been limited to those of the Bike-Walk Working Group. The group has been very active with monthly meetings and expanded membership. The group has sponsored various biking and walking treks, concentrating on introducing participants to South Hadley's parks, recreational, and wildlife management areas. The group has been actively participating with the Pioneer Valley Planning Commission (PVPC) in developing a master plan for future projects.

Respectfully submitted,

Daniel Whitford, Chair

Josh M. Abrams

Anne Awad

Robert Berwick

Veronique Blanchard

Wayne Doerpholz

Russell Fleury

Thomas E. Gebhardt

John Kelly

Melissa O'Brien

Nancy Apple – Non-appointed

Tax Collector

Outstanding balances for fiscal year ending June 30, 2015:

Description	Outstanding Balances
Real Estate Taxes	
2015	355,423
2014	35,835
2013	4,895
Prior Years	11,421*

*All balances from 2004-2010 are on Owner Unknown parcels

Personal Property	
2015	6,254
2014	3,569
2013	2,717
2012	2,457
Prior Years 2007-2010	7,098

Motor Vehicle Excise	
2015	118,549
2014	38,080
2013	14,758
2012	10,103
Prior Years	33,759
Boat Excise	4,183
Rollback Taxes	22,507
Annual Sewer Use Fee	141,163
Annual Curbside Pick-up	11,745

Respectfully submitted,

Deborah Baldini, Treasurer/Collector

Town Clerk

Historically, the position of Town Clerk dates back to biblical times when clerks were often considered scribes or scholars. Their writings became the official records of the period. Today the Town Clerk continues as the official record keeper for the town and records all official business conducted at Town Meetings and elections and provides a wide variety of services to the general public as well as local, state and federal governments. The major functions of the Town Clerk's Office are spelled out in over 73 chapters and 400 sections of the Massachusetts General Laws as well as the local town by-laws. Other responsibilities include records management, registration and certification of vital statistics, voter registration, licensing, compilation of the Annual Census and the Street/Voting Lists, Board of Appeals and Planning Board decisions, and the most complex - those relating to elections and Town Meeting.

Fairly new is the State Ethics Commission's enabling Act of 2009 which requires City and Town Clerks to provide municipal employees, including elected and appointed officials, with an annual summary of the Conflict of Interest Law as well as instruction on how to complete the mandatory online training requirement. Another part of this legislation, the revision of the Open Meeting Law,

provides that municipal clerks are now required to post meeting notices and agendas of all committees and boards at least 48 hours prior to the meeting exclusive of Saturdays, Sundays, and holidays. This seemingly simple requirement can be quite time consuming in a community of almost 17,500.

The Town Clerk's Office is often considered the core of local government serving as the central information point for local residents. The Town Clerk's Office serves as Commissioners to Qualify Oath of Office for the Commissions Division of the Office of the Secretary of the Commonwealth and, until January 1, 2012, as licensing agents for the Division of Fish & Wildlife. At that time the Division of Fisheries & Wildlife began to issue licenses electronically. One of the requirements was that the state's vendor would withdraw license fees from the Town's checking account on a weekly basis. Since this was not permitted by most communities (including South Hadley) we could not continue selling Fish and Game licenses.

The number of Town Meetings and elections varies from one fiscal year to the next ranging from one Town Meeting and one Election to multiple Town Meetings and Elections (not including any specials called by the Commonwealth of Massachusetts or the Selectboard). The Annual Town Election is held the second Tuesday in April according to South Hadley's By-laws and our Annual Town Meeting is held on the second Wednesday in May also according to South Hadley's By-laws.

FISCAL YEAR 2015

State Primary – Tuesday, September 9, 2014
 State Election – Tuesday, November 4, 2014
 Special Town Meeting – Wednesday, November 12, 2014
 Annual Town Election – Tuesday, April 14, 2015
 Special Town Meeting – Saturday, May 9, 2015
 Annual Town Meeting – Saturday, May 9, 2015

FY2015 HIGHLIGHTS

On August 12, 2014 the Office of the Attorney General sent notice approving Warrant Articles #15 (General) and Articles #17 & 18 (Zoning) from the Annual Town Meeting held on May 10, 2014. The State Primary held on Tuesday, September 9, 2014 had a 16.70% voter turnout with 1,427 Democrats casting votes (79%) and 381 Republicans casting ballots (21%). The State Election held on Tuesday November 4, 2014 had a 58.85% voter turnout. A new Governor and Lieutenant Governor were elected; Governor Charles D. Baker and Lieutenant Governor Karyn E. Polito. Voted down were Question 1, Repeal 2013 Gas Tax, Question 2, Updating Bottle Bill Law, and Question 3, Casino Gambling. South Hadley voted in favor for Question 4, Earned Sick Time, Question 6, Marijuana Cultivation and Question 6 Campaign Finance Law. The Special Town Meeting of Wednesday, November 12, 2014 sought a borrowing authorization of \$7.5 million to purchase town equipment, building renovations, sidewalk repair, street construction and reconstruction of recreational facilities. The meeting also voted to amend the General By-Law Section 413.2 Traffic Sign Committee by decreasing the number of members

and change the Zoning By-Law by making changes to *Setback Definition, Section 3, Lodging House Definition, Section 3, Permitted /Prohibited Use, Section 5, Building Definition, Section 3 and Impervious Surface, Section 3.*

In addition another Special Town Meeting was held on the same date and voters authorized the Selectboard to submit an application to Massachusetts Economic Assistance Coordinating Council to designate 28 Gaylord Street (M18 P71) for the purposes of a Special Tax Assessment and to allow the town to enter into a joint agreement with US Industrial Gaylord and Mohawk Paper for said Special Tax Assessment. The Annual Town Election on Tuesday, April 14, 2015 saw a 12.90% voter turnout. The Annual Town Meeting held on May 9, 2015 approved an FY16 Operating Budget in the amount of \$43,527,890. Total appropriations including the Operating Budget approved at the Annual Town Meeting totaled \$43,837,890. The Special Town Meeting of May 9, 2015 approved seven (7) articles totaling \$447,000 for FY15.

The following is a comparison of the Town of South Hadley's vital statistics compiled during the past two fiscal years.

VITAL STATISTICS	2013	2014
Births	145	122
Deaths	214	206
Marriage Intentions	69	78
Marriages	66	77
Homebirths	2	0
Business Certificates	146	97
Dog Licenses	1,206	1,495
New Voters Registered	528	703

The Board of Registrars consists of four members of which one member is the Town Clerk. The remaining members are appointed by the Board of Selectmen for alternate three year terms. This Board can be compared to an Election Commission in a city and the Elections Division of the Office of the Secretary of the Commonwealth at the state level. The Board must always contain, as nearly as possible, representatives of the two leading political parties - Democrats and Republicans - and no more than two members of each. Our long time Registrar, Claire Bielanski, retired this past April. We thank her for her years of service. She will be missed by all. Subsequently, the Selectboard appointed a new Registrar, Amy Foley. The Town Clerk and office staff carries out the functions of the Board of Registrars. These responsibilities include the conduct of elections and recounts, voter registration, compilation of the Annual List of Residents, publication and circulation of the voting and street lists, certification of signatures on nomination papers and petitions, and recording of Town Meeting minutes and attendance.

All registered voters in South Hadley vote at South Hadley High School with five voting precincts as follows: Precinct A – Cafeteria 1, Precinct B - Cafeteria 1, Precinct C - Cafeteria 2, Precinct D – Gymnasium and Precinct E – Gymnasium

This past year the Governor signed into law reforms to the election laws. Included in the legislation is on-line registration, pre-registration, early voting, post-election audits and the creation of a task force. While the task force continues to hammer out some of the finite details of the bill we've been proactive in meeting these reforms. This past year we constructed three stationary absentee voting booths in anticipation of early voting as well as upgrading our voting machines to IMAGECAST, a mandate from the Secretary of State's Office.

In closing, all this good work would not be accomplished without the efforts of a hard working staff. I've been fortunate to have worked alongside several wonderful employees but I'd like to take a moment and thank an exceptional young woman. Nicole Casolari came to the Town of South Hadley a few years ago through the work study program at South Hadley High School. She'd worked in several offices prior to settling in the Clerk's Office. From the first day she entered my office her gigantic smile in her little body overwhelmed my heart. To this day there's not a person who enters our office that's not touched by her warm spirit and friendly ways. This past spring and summer Nicole was successful in running voter registration drives in the high school targeting those students who were of age but also distributing voter absentee applications for those who would be away for the upcoming elections. She was instrumental in bringing our web page to "life;" not only is our webpage more user friendly but you can now see and meet our new babies and celebrate our newly married couples. Nicole's work ethic and ability to multi task in a high paced work environment like a Clerk's Office is exceptional for someone her age. Nicole, thank you for all your efforts; your signature is inscribed on the walls of this office and your scholarly ways will live on in our daily tasks.

Currently, Nicole is a junior studying Secondary Education with a concentration in mathematics at Boston University.

Respectfully Submitted,

Carlene C. Hamlin, CMMC, Town Clerk

**Town Treasurer
July 1, 2014 – June 30, 2015**

Balance in the Treasury	July 1, 2014	32,082,890.33
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July 1, 2013 – June 30, 2014

Receipts		89,616,679.00
Expenditures		(89,117,596.47)

Balance in the Treasury	June 30, 2015	32,581,972.86
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Non-Interest Bearing Checking Accounts		0.00
Peoples Bank	Payroll	553,689.32
Peoples Bank	Vendor	5,693,135.64
		6,246,824.96

Interest Bearing Checking Accounts	
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Peoples Bank	Electric Light	1,726,207.86
Peoples Bank	Night Deposit	24,539.79
Peoples Bank	School Lunch	235,429.45
Peoples Bank	Gen Dep 5321	1,781,697.47
Peoples United	Sweep 0106	(3,099.57)
Chicopee Savings	Gen Dep 2812	290,434.10
Chicopee Savings	On-line 3588	887.87
United Bank	Payroll	191,724.81
United Bank	Vendor	579,306.82
ESB	Consumer Dep	191,102.67
		5,018,231.27

Liquid Investments		
United Bank	Gen Fund 6537	713,089.50
United Bank	Gen Fund 6538	512,155.99
Peoples Bank	Ledges/Valley View	157,241.02
Peoples Bank	Recreation Revolving	129,484.00
Unibank	3881	1,479,590.91
Unibank	Rev Acct 6231/0688	690,830.77
Unibank	BB Revolving 2863	23,647.32
ESB	Middle Sch Act 8424	112,845.03
ESB	High Sch Act 8408	71,611.44
ESB	Arts Lottery 8937	17,057.21
ESB	Gen Fund 1812	3,404,593.45
		7,312,146.64
Term Investments		
U.S. Treasury Bills		0.00
Repurchase Agreements		0.00
Other		0.00

Trust Funds		
ESB	Performance Bonds	5,146.28
MMDT	Conserv #2489	15,703.10
Bartholomew	Trust Funds	13,789,191.97
Bartholomew	OPEB Trust	194,728.64
Total Trust		14,004,769.99

All Cash and Investments	32,581,972.86
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Respectfully submitted,

Deborah Baldini, Treasurer/Collector

Tree Committee

The Shade Tree Committee held seven meetings in FY2015. The Selectboard approved Heather Labrecque's resignation from the committee and approved Jim Backus' application to join the committee. Jim attended his first meeting in October 2014. Other members are Ted Boulais, Karen Doherty, Michael Lamontagne, Dennis Swartwout, Kelly Woods, and Linda Young.

Tree Policies. Setback tree plantings within 20 feet of the public right-of-way are expressly allowed for in Massachusetts General Laws, Chapter 87, Section 7, provided that written permission from the adjoining property owner is obtained first. Using this MGL provision as a basis, the Shade Tree Committee reviewed

setback policies from other towns and drafted a setback policy specific to South Hadley. The Selectboard discussed the setback policy at its March 17th meeting and, after a public comment period, approved the policy at its April 7th meeting.

Tree City USA. Kelly Woods again worked with Tree Warden Chris Ryan and DPW Director Jim Reidy to submit our application. The Arbor Day Foundation approved the application and South Hadley received the milestone award for being a 20-year Tree City USA. At the annual awards ceremony sponsored by DCR, South Hadley received a 20-year flag as well as two plaques.

Pictured below at the June 3rd ceremony in Amherst are: (left to right) DCR Urban & Community Forestry Coordinator Julie Coop, South Hadley Selectboard member Francis DeToma, Tree Committee members Karen Doherty and Linda Young, Tree Warden Chris Ryan, and DCR Deputy Commissioner Matthew Sisk.

Public Relations. Several articles were published in *The Town Reminder*, including three pieces to inform residents how to contact the Tree Warden and request public trees for planting in front of their homes. The committee is still hoping to have a Shade Tree Committee web page added to the new Town of South Hadley website. Content would include forms for property owners to request tree plantings, opportunities for volunteers to help with tree plantings, instructions for caring for new and mature trees and more.

Tree Inventory. The Tree Warden and a sub-committee continue to explore and review tree database systems, including data collection and data management options. Shade Tree Committee members continue to collect tree data even as we investigate systems for the data.

Tree Planting. At its March 17th meeting, the Selectboard issued a proclamation proclaiming May 1, 2015 to be Arbor Day in the Town of South Hadley. In celebration of Arbor Day, the Shade Tree Committee teamed up with the Conservation Committee to plant trees at the South Hadley Arboretum and with students at Mosier Middle School. Throughout the spring trees were also planted at fifteen different locations along town streets and roads. The Tree Warden worked with the Shade Tree Committee to select appropriate tree species for purchase and planting. The types of trees were selected for "right tree, right place," that is, possessing appropriate growth characteristics suitable for the particular site.

Five Shade Tree Committee members attended the May 11th meeting of the Planning Board to begin a dialogue about revising some of the tree removal and replacement provisions in the subdivision by-law. At the same meeting, the Planning Board voted to expend monies for tree planting from the Cumberland Farms Fund, up to \$5,000 a year during the next three years.

Other Activities. Henry Lappen from the Amherst Tree Committee attended the committee's June meeting to share

ideas for tree committee activities that could support and bolster the town's tree program.

DCR is working to resurrect the Massachusetts Big Tree Registry, the list of trees that are state champions, and post the list online. Three public trees in the Town of South Hadley qualified for the paper list when it was last active in the 1980s. The Shade Tree Committee has determined that all three trees are still standing, and the committee is working to submit online nominations to the state in the hope that they still qualify as state champions.

The Shade Tree Committee looks forward to continuing its support of communication and joint activities with various town groups involved in natural resource protection. Together with our hard-working tree warden, a line-item budget for tree care, and growing citizen interest and involvement, the Shade Tree Committee is committed to growing the community forest, all the public trees in South Hadley that are so critical to the appearance and quality of life in our town.

Respectfully submitted,

Karen Doherty, Chair

Tree Warden

As Tree Warden, I am happy to report that progress continues in the care of South Hadley's community forest. In Fiscal Year 2015, a significant number of dead and hazardous trees and limbs were removed. Many trees located along streets, near public buildings, and in the parks have been pruned to ensure safety and enhance beauty. Planting of public shade trees has increased and this initiative continues to gain momentum and support.

Other accomplishments include the twenty year membership award in Tree City USA, the continued hard work of the Tree Committee, and the ongoing relationships with the National Arbor Day Foundation, the Massachusetts Tree Wardens and Foresters Association, Department of Conservation and Recreation, and the University of Massachusetts.

I thank the Selectboard, the Department of Public Works and the Tree Committee for the continued support, advice, and hard work.

Respectfully submitted,

Chris Ryan, Tree Warden

Veteran Services Department

The Veterans Services Department provided financial and medical assistance to 55 South Hadley residents during the period of July 1, 2014 through June 30, 2015. The department expended a total of \$270,300 in the areas of

budget and fuel assistance, medical insurance and burial benefits. This was a significant increase from the previous year.

Reimbursement of veteran's benefits from the Commonwealth amounting to \$202,725 was received by the town. The department assisted eighteen residents in receiving annuity benefits from the Commonwealth amounting to \$36,000.

Sixteen South Hadley residents were assisted with the Department of Veterans Affairs. As a result of these claims \$126,392.00 was received in annual benefits and \$31,400 was received in retroactive benefits for a total receipt of \$157,792.00.

Five veterans were assisted in securing a cemetery plot in The Massachusetts Veterans Memorial Cemetery.

The Office was also instrumental in coordinating Memorial Day and Veterans Day programs.

Respectfully submitted,

John A. O'Connor
Director of Veteran's Services

Wiring Inspector

The time has once again arrived for a report on the work completed by the office of Wiring Inspector for the fiscal year July 2014 to June 2015. There were 320 permit applications issued and a total \$20,015 collected in fees.

Alarm Systems	32
New Homes & Condos	22
Additions & Remodeling	68
Above-Ground Pools	9
In-Ground Pools	4
Service Upgrades & Repairs	64
Misc. Appliances (A/C, Dryers, Oil Burners, Etc.)	52
Commercial Work	66
Solar Photovoltaic System	3

At this time, I would like to express my appreciation for the assistance and cooperation I have received in the performance of my duties as Wiring Inspector.

Respectfully submitted,

Roy Rivers, Wiring Inspector

Youth Commission

The Youth Commission is in its fifth year and has continued to be a part of community events and activities. Without the support of the Adult Task Force, other town organizations and community groups as well as local businesses, they would not be able to accomplish all that they have. The Youth Commission would like to thank

everyone who has supported them over the past year and who has continued to help them grow.

Community Events: The Youth Commission volunteered its time at FallsFest where members worked doing various activities including crafts with children, restocking soda and water and helping vendors set up and break down. They also were Celebrity Chefs at Buttery Brook Park for Cruise Night twice - once in August and once in May. The youth took part in a group called Act through Rise, a group run by AmeriCorps to bridge the gap between the youth in South Hadley and Holyoke. They participated in meetings to help brainstorm activities that youth would attend and attended many of those events. The Youth Commission also took part in the Holiday Stroll where they provided a reindeer craft for children to make as they were waiting to visit Santa. As usual students participated in the annual 'Bag the Community' Event, dropping off bags and sorting food. The Youth Commission was also fortunate enough to be a part of Honor Roll Live, a segment put on by Western Mass News that highlights schools and their programs around Western Massachusetts. Members also volunteered at FestForward, a fundraiser for FallsFest, as wait staff and bussers.

Youth Commission Fundraiser: The Youth Commission started the year off with what ended up being an extremely popular and successful fundraiser, Flamingo Flocking. Residents chose the size of the flock (12, 24 or 36 flamingos) to be placed on a friend's lawn for 24 hours. The fundraiser started at the end of August and continued through the middle of December before the flamingos flew south for the winter. The flamingos showed up again at the beginning of April and hung around until the end of June before taking a break for summer. During each period of flocking the youth were out 4-5 nights a week stealthily putting out, picking up and moving flamingos from house to house. Two to three houses were "flocked" a night. The fundraiser became so popular that we had a waiting list of at least six houses at all times. In total, 120 houses and businesses were "flocked" and over \$2,000 was raised. The funds were used to help with costs of free events the Youth Commission ran as well as funding its Youth Leadership Trip. With the success of this fundraiser residents can be sure they will see the flamingos reappear at the start of the 2015-2016 school year.

Youth Commission Events: Not only did the Youth Commission volunteer at many community events but they participated in many of their own events. This past year the Youth Commission set up a trick-or-treat trail at Buttery Brook Park. They ran a family movie night in December at the High School Auditorium where they showed the movie Frozen; Elsa & Anna (the two main characters) also made an appearance. The children were also able to write letters to Santa which Youth Commissioners ensured were promptly responded to by 'Santa.' During the winter break, they ran four events at the public library. The events were cookie decorating, Grinch Day, Teen Movie Night and a New Year's Eve Celebration. Four youth members were selected to be Youth Liaisons and attended a public hearing in April and Town Meeting in May where they

were able to voice their opinions and ask questions about matters of the town. On Earth Day the Youth Commission worked at the Community Garden, weeding, planting and cleaning the garden. They once again sponsored four 'Food for All' interns at the Community Garden to assist with the upkeep, harvesting and delivery of the food as well as speaking about food insecurity at the town's Farmers Market every Thursday in July and August. The Youth Commission also started volunteering the 2nd Tuesday of every month at Birthday Wishes, a local non-profit that puts on birthday parties for children in homeless shelters. In May they went on a Youth Leadership Trip to Boston where they toured the Museum of Fine Arts, visited the State House and met with Representative John Scibak, and ended the day at Faneuil Hall. In June an induction ceremony was held at Mount Holyoke College where nine youth were sworn into the Youth Commission.

With another year in the books, the Youth Commission looks forward to the upcoming year and many more new and exciting opportunities.

A big thank you to our one senior, Jon Niemiec, for his contributions over the past year to the Youth Commission. We wish you all the best in your future endeavors and hope you continue with us for the next few years.

Respectfully Submitted,

Danielle Stelma
South Hadley Youth Commission Director

Youth Commission

Jess Allen	Jailene Rodriguez
Andrei Danilchenko	Martiza Roman
Angela LeBel	Dylan Sparks
Julia LeBlanc	Dominique Steveson-Pope
Jon Niemiec	Christian Vadella

Adult Task Force

Dave Allen	Dave LaBrie
Sue Brouillette	Steve Longpre
Tanya Kopec	



South Hadley Youth Commission members with Rep. John W. Scibak - Youth Leadership Trip to Statehouse

Annual Town Election April 14, 2015

Precinct	A	B	C	D	E	Total
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MODERATOR FOR ONE YEAR

Edward J. Ryan, Jr.	167	204	209	139	186	905
Write Ins	5	10	2	3	6	26
Blanks	50	96	73	105	92	416
TOTAL	222	310	284	247	284	1347

SELECTBOARD FOR THREE YEARS

John R. Hine	150	197	197	158	190	892
Bruce C. Forcier	168	199	183	138	185	873
Write Ins	9	6	2	0	9	26
Blanks	117	218	186	198	184	903
TOTAL	444	620	568	494	568	2694

SCHOOL COMMITTEE FOR THREE YEARS

Kevin McAllister	160	202	198	142	185	887
Christine Ann Phillips	171	215	203	151	198	938
Write Ins	2	3	2	0	7	14
Blanks	111	200	165	201	178	855
TOTAL	444	620	568	494	568	2694

BOARD OF HEALTH FOR THREE YEARS

Suzanne M. Cordes	168	214	205	160	200	947
Write Ins	4	2	2	0	5	13
Blanks	50	94	77	87	79	387
TOTAL	222	310	284	247	284	1347

MUNICIPAL LIGHT BOARD FOR THREE YEARS

Jeffrey Labrecque	106	143	136	124	119	628
Anne S. Awad	105	161	136	118	156	676
Write Ins	1	1	0	1	0	3
Blanks	10	5	12	4	9	40
TOTAL	222	310	284	247	284	1347

MUNICIPAL LIGHT BOARD FOR ONE YEAR

Kevin Hennessey	75	63	76	45	66	325
Kurt C. Schenker	63	91	105	47	72	378
Peter B. Webster	26	46	54	60	35	221
Daniel L. Whitford	40	84	27	76	77	304
Write Ins	1	0	0	0	1	2
Blanks	17	26	22	19	33	117
TOTAL	222	310	284	247	284	1347

HOUSING AUTHORITY FOR FIVE YEARS

Mary C. LaPlante	165	210	207	140	196	918
Write Ins	1	0	0	0	1	2
Blanks	56	100	77	107	87	427
TOTAL	222	310	284	247	284	1347

BOARD OF ASSESSORS FOR THREE YEARS

Hazel Snopek	177	214	209	150	193	943
Write Ins	2	1	0	1	3	7
Blanks	43	95	75	96	88	397
TOTAL	222	310	284	247	284	1347

LIBRARY TRUSTEES FOR THREE YEARS

Constance A. Clancy	153	208	203	147	194	905
Mitchell B. Resnick	153	207	187	172	202	921
Donald J. D'Amato	105	138	142	99	129	613
Timna Tarr	118	165	134	120	137	674
Write Ins	1	0	0	1	4	6
Blanks	136	212	186	202	186	922
TOTAL	666	930	852	741	852	4041

PLANNING BOARD FOR THREE YEARS

Mark Cavanaugh	158	202	198	155	192	905
Write Ins	4	3	0	0	4	11
Blanks	60	105	86	92	88	431
TOTAL						

Precinct	A	B	C	D	E	Total
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**TOWN MEETING MEMBER PRECINCT A
FOR THREE YEARS (VOTE FOR EIGHT)**

Pauline L. Casey	167	0	0	0	0	167
William E. Foley	155	0	0	0	0	155
Michael LaFreniere	154	0	0	0	0	154
Mary H. D'Amato	159	0	0	0	0	159
Leonard Finkowski	149	0	0	0	0	149
Write-ins	21	0	0	0	0	21
Blanks	971	0	0	0	0	971
Donald D'Amato	2	0	0	0	0	2
Julie Feeney	2	0	0	0	0	2
Clifford Pafford	2	0	0	0	0	2

**TOWN MEETING MEMBER PRECINCT A
FOR ONE YEAR**

Write-ins	12	0	0	0	0	12
Blanks	432	0	0	0	0	432
Gail Bielizna	2	0	0	0	0	2
S. Marie Krause	1	0	0	0	0	1

**TOWN MEETING MEMBER PRECINCT B
FOR THREE YEARS (VOTE FOR EIGHT)**

Lucille J. Blasko	0	193	0	0	0	193
Robert F. Blasko Sr.	0	191	0	0	0	191
Kathleen M. Keane	0	184	0	0	0	184
Michael T. Keane	0	182	0	0	0	182
Steven R. Longpre	0	191	0	0	0	191
Jodi K. Miller	0	192	0	0	0	192
Charles H. Viens	0	189	0	0	0	189
Write-ins	0	22	0	0	0	22
Blanks	0	1119	0	0	0	1119
Diane Laroche	0	2	0	0	0	2

**TOWN MEETING MEMBER PRECINCT C
FOR THREE YEARS (VOTE FOR EIGHT)**

Jon E. Camp	0	0	191	0	0	191
Kenneth E. Kostek	0	0	177	0	0	177
Gail C. Lehtomaki	0	0	176	0	0	176
Robert P. Ziomek	0	0	181	0	0	181
Anthony J. Pluta	0	0	181	0	0	181
Write-ins	0	0	16	0	0	16
Blanks	0	0	1350	0	0	1350
Aiden MacCullaugh	0	0	1	0	0	1
David King	0	0	1	0	0	1
Vacant	0	0	1	0	0	1

**TOWN MEETING MEMBER PRECINCT D
FOR THREE YEARS (VOTE FOR EIGHT)**

Mark Cavanaugh	0	0	0	146	0	146
Michael M. Fisher	0	0	0	123	0	123
Stephen B. Hamlin	0	0	0	140	0	140
Margaret E. Jodoin	0	0	0	140	0	140
Patricia C. Kraske	0	0	0	125	0	125

Cynthia F. Pyle	0	0	0	130	0	130
Barry C.D. Waite	0	0	0	144	0	144
Harriet Corbin Finkel	0	0	0	127	0	127
Write-ins	0	0	0	3	0	3
Blanks	0	0	0	898	0	898

**TOWN MEETING MEMBER PRECINCT E
FOR THREE YEARS (VOTE FOR EIGHT)**

Christine M. Archambault	0	0	0	0	184	184
Lawrence H. Dubois	0	0	0	0	179	179
Judith A. Fortier	0	0	0	0	176	176
Marilyn G. Ishler	0	0	0	0	186	186
Steven J. Merrill	0	0	0	0	176	176
Robert L. Robertson	0	0	0	0	191	191
James R. Swindell	0	0	0	0	165	165
Write-ins	0	0	0	0	90	90
Blanks	0	0	0	0	927	927
Daniel Kelleher	0	0	0	0	26	26
Bruce Forcier	0	0	0	0	18	18
Gene Os	0	0	0	0	5	5

Total Ballots	222	310	284	247	284	1347
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Voter Turnout	12.90%
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A TRUE COPY ATTEST:

Carlene C. Hamlin

Carlene C. Hamlin, Town Clerk

FY 2015 TOWN OF SOUTH HADLEY

This is to certify that at the **ANNUAL TOWN MEETING** HELD ON MAY 10, 2014 the following votes was taken for the fiscal year beginning July 1, 2014.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
6	CAPITAL STABILIZATION	\$ 509,293.00		\$ 509,293.00	Transfer from Ambulance Receipts
7	FY 15 OPERATING BUDGET	\$ 42,180,661.00	\$ 37,096,431.00		
				\$ 311,427.00	Free Cash
				\$ 3,500.00	Boat Excise
				\$ 11,000.00	Dog Agency Fund
				\$ 8,500.00	State Aid to Libraries
				\$ 144,230.00	Cable Studio Account
				\$ 1,842,059.00	WWTP Enterprise Receipts
				\$ 1,395,014.00	Landfill Enterprise Fund Receipts
				\$ 211,500.00	Ledges Golf Club Fund Balance
				\$ 1,157,000.00	Ledges Golf Club Fund Receipts
					See attached Appendix A
13	CAPITAL STABILIZATION	\$ 200,000.00	\$ 200,000.00		
					See attached Appendix B
19	OPEB TRUST	\$ 75,000.00		\$ 75,000.00	Free Cash
					See attached Appendix C
TOTAL		\$ 42,964,954.00	\$ 37,296,431.00	\$ 5,668,523.00	
	TAXATION	\$ 37,296,431.00			
	FREE CASH	\$ 386,427.00			
	WWTP ENTERPRISE FUND RECEIPTS	\$ 1,842,059.00			
	LANDFILL ENTERPRISE FUND RECEIPTS	\$ 1,395,014.00			
	DOG FUND ENTERPRISE	\$ 11,000.00			
	GOLF COURSE ENTERPRISE FUND RECEIPTS	\$ 1,157,000.00			
	STATE AID TO LIBRARY	\$ 8,500.00			
	BOAT EXCISE	\$ 3,500.00			
	CABLE STUDIO ACCOUNT	\$ 144,230.00			
	GOLF COURSE ENTERPRISE FUND BALANCE	\$ 211,500.00			
	AMBULANCE RECEIPTS	\$ 509,293.00			
	TOTAL	\$ 42,964,954.00			
	DATE: May 14, 2014				
	Carlene Hamlin	William Sutton		Melissa Couture	
	Town Clerk	Town Accountant		Associate Assessor	

FY2015 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON NOVEMBER 12, 2014 THE FOLLOWING VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2014.				
	TOTAL	TAXATION	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 1				
COA - Janitorial Services, Interdepartmental Transfer.	\$ 15,005.00		\$ 15,005.00	Transfer of \$15,005.00 from COA, Personal Services #315052 Custodian to #52239 other expenses.
ARTICLE 5				
SHELD - Bill From a Previous Year.	\$ 7,828.38		\$ 7,828.38	Free cash - to allow payment from a previous year bill.
ARTICLE 6				
SELECTBOARD - Redevelopment Plan Funding	\$ 70,000.00		\$ 70,000.00	Free cash - to Selectboard "Economic Development" Other Expense fund completion of SH Redevelopment Plan.
ARTICLE 7				
SHORT-TERM BORROWING	\$ 10,000.00		\$ 10,000.00	Free cash to "Short-term Borrowing" #7520.
ARTICLE 8				
SELECTBOARD - Bike/Pedestrian Way	\$ 30,000.00		\$ 30,000.00	Free Cash to Selectboard "Other Purchased Services" to contract with PVPC to develop a Bike/Pedestrian Way plan.
TOTAL	\$ 132,833.38	\$ -	\$ 132,833.38	
APPROVED LONG TERM BORROWING				
EQUIPMENT	\$ 2,100,000.00			
BUILDING RENOVATIONS	\$ 2,000,000.00			
SIDEWALK REPAIR	\$ 2,000,000.00			
STREET CONSTRUCTION	\$ 500,000.00			
RECONSTRUCTION OF RECREATIONAL FACILITIES	\$ 900,000.00			
TOTAL	\$ 7,500,000.00			

Carlene C. Hamlin, Town Clerk

William Sutton, Town Accountant

Melissa Couture, Associate Assessor

FY2015 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON MAY 9, 2015 THE FOLLOWING
VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2014.

	TOTAL	FREE CASH	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 1				
Library Department Internal Transfer	\$ 8,000.00		\$ 8,000.00	Library Personnel Services to Library Other Expense
ARTICLE 2				
Housing Study for Planning Department	\$ 21,000.00	\$ 21,000.00		To fund an affordable housing study.
ARTICLE 3				
Records Appropriations	\$ 25,000.00	\$ 25,000.00		To fund a records retention project.
ARTICLE 4				
Snow and Ice	\$ 370,000.00	\$ 370,000.00		To fund the snow and ice deficit account.
ARTICLE 5				
P&C Internal Transfer	\$ 5,000.00		\$ 5,000.00	Transfer from Health Insurance to Property Insurance.
ARTICLE 6				
Health Department Internal Transfer.	\$ 8,000.00		\$ 8,000.00	Health Personnel Services Dog Officer Acct to Health Other Expense Acct.
ARTICLE 8				
Veteran's Services Transfer	\$ 10,000.00	\$ 10,000.00		Fund short fall in Veteran's Sevices Department.
TOTAL	\$ 447,000.00	\$ 426,000.00	\$ 21,000.00	
TOTAL FOR SPECIAL TOWN MEETING	\$ 447,000.00	\$ 426,000.00	\$ 21,000.00	
DATE: May 11, 2015				
Carlene Hamlin, Town Clerk	William Sutton, Town Accountant		Melissa Couture, Associate Assessor	

FY 2016 TOWN OF SOUTH HADLEY

This is to certify that at the **ANNUAL TOWN MEETING** HELD ON MAY 9, 2015 the following votes was taken for the fiscal year beginning July 1, 2015.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
6	FY 16 OPERATING BUDGET	\$ 43,527,890.00	\$ 38,650,491.00		
				\$ 586,982.00	Free Cash
				\$ 3,500.00	Boat Excise
				\$ 14,000.00	Dog Agency Fund
				\$ 10,000.00	State Aid to Libraries
				\$ 2,000.00	Conservation Wetland Fund
				\$ 150,437.00	Cable Studio Account
				\$ 1,739,958.00	WWTP Enterprise Receipts
				\$ 1,099,602.00	Landfill Enterprise Fund Receipts
				\$ 150,000.00	Ledges Golf Club Fund Balance
				\$ 1,120,920.00	Ledges Golf Club Fund Receipts
					See attached Appendix A
8	SETTLEMENT	\$ 160,000.00		\$ 160,000.00	Free Cash
19	OPEB TRUST	\$ 120,000.00		\$ 120,000.00	Free Cash
20	RIVER TO RANGE MATCH	\$ 30,000.00		\$ 30,000.00	Free Cash
TOTAL		\$ 43,837,890.00	\$ 38,650,491.00	\$ 5,187,399.00	
	TAXATION	\$ 38,650,491.00			
	FREE CASH	\$ 896,982.00			
	WWTP ENTERPRISE FUND RECEIPTS	\$ 1,739,958.00			
	LANDFILL ENTERPRISE FUND RECEIPTS	\$ 1,099,602.00			
	DOG FUND ENTERPRISE	\$ 14,000.00			
	GOLF COURSE ENTERPRISE FUND RECEIPTS	\$ 1,120,920.00			
	STATE AID TO LIBRARY	\$ 10,000.00			
	BOAT EXCISE	\$ 3,500.00			
	CABLE STUDIO ACCOUNT	\$ 150,437.00			
	GOLF COURSE ENTERPRISE FUND BALANCE	\$ 150,000.00			
	CONSERVATION WETLAND FUND	\$ 2,000.00			
	TOTAL	\$ 43,837,890.00			
	DATE: May 11, 2015				
	Carlene Hamlin	William Sutton	Melissa Couture		
	Town Clerk	Town Accountant	Associate Assessor		

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2015

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRANT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
REVENUES :							
TAXES	\$ 23,884,008.00						\$ 23,884,008.00
STATE RECEIPTS	\$ 12,157,708.00						\$ 12,157,708.00
EXCISE AND OTHER TAXES	\$ 2,596,571.00	\$ 7,009.00					\$ 2,603,580.00
PENALTIES & INTEREST	\$ 203,717.00						\$ 203,717.00
LICENSES, PERMITS, FEES	\$ 312,719.00						\$ 312,719.00
INTEREST	\$ 54,205.00	\$ 733.00			\$ 111,611.00	\$ 49,223.00	\$ 215,772.00
GRANTS AND FEES		\$ 3,051,437.00		\$ 7,924,228.00			\$ 10,975,665.00
CHARGES FOR SERVICES	\$ 49,907.00				\$ 21,476,964.00		\$ 21,526,871.00
MISC. REVENUE	\$ 594,455.00	\$ 1,463,791.00		\$ 207.00	\$ 484,930.00	\$ 36,625.00	\$ 2,580,008.00
TOTAL REVENUES	\$ 39,853,290.00	\$ 4,522,970.00	\$ -	\$ 7,924,435.00	\$ 22,073,505.00	\$ 85,848.00	\$ 74,460,048.00
EXPENDITURES :							
GENERAL GOVERNMENT	\$ 2,033,240.00	\$ 35,322.00				\$ 5,620.00	\$ 2,074,182.00
PUBLIC SAFETY	\$ 2,797,016.00	\$ 101,067.00					\$ 2,898,083.00
EDUCATION	\$ 20,938,653.00	\$ 3,250,222.00				\$ 100.00	\$ 24,188,975.00
PUBLIC WORKS & FACILITIES	\$ 1,227,754.00	\$ 192,165.00			\$ 18,294,983.00		\$ 19,714,902.00
HUMAN SERVICES	\$ 753,484.00	\$ 232,834.00					\$ 986,318.00
CULTURE & RECREATION	\$ 1,177,405.00	\$ 505,860.00			\$ 1,227,451.00	\$ 400.00	\$ 2,911,116.00
DEBT SERVICE	\$ 3,849,680.00						\$ 3,849,680.00
STATE/COUNTY ASSESSMENTS	\$ 2,045,580.00						\$ 2,045,580.00
INSURANCE & EMPLOYEE BENEFITS	\$ 6,500,956.00	\$ 15,519.00				\$ 220,991.00	\$ 6,737,466.00
CAPITAL PROJECTS				\$ 18,076,122.00			\$ 18,076,122.00
COMM. DEV. BLOCK GRANT							\$ -
COURT JUDGMENTS	\$ -						\$ -
TOTAL EXPENDITURES	\$ 41,323,768.00	\$ 4,332,989.00	\$ -	\$ 18,076,122.00	\$ 19,522,434.00	\$ 227,111.00	\$ 83,482,424.00

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
 COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
 ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
 June 30, 2015**

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRN	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST FUNDS	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ (1,470,478.00)	\$ 189,981.00	\$ -	\$ (10,151,687.00)	\$ 2,551,071.00	\$ (141,263.00)	\$ (9,022,376.00)
OTHER FINANCING SOURCES (USES):							
PROCEEDS OF BONDS AND LOANS				\$ 6,990,000.00			\$ 6,990,000.00
OPERATING TRANSFERS IN	\$ 1,224,050.00	\$ 6,500.00		\$ 371,757.00		\$ 824,293.00	\$ 2,426,600.00
OPERATING TRANSFERS OUT	\$ (315,000.00)	#####			\$ (1,068,371.00)		\$ (2,415,600.00)
OTHER FINANCING SOURCES							
OTHER FINANCING USES							
TOTAL FINANCING SOURCES (USES)	\$ 909,050.00	#####	\$ -	\$ 7,361,757.00	\$ (1,068,371.00)	\$ 824,293.00	\$ 7,001,000.00
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ (561,428.00)	\$ (835,748.00)	\$ -	\$ (2,789,930.00)	\$ 1,482,700.00	\$ 683,030.00	\$ (2,021,376.00)
FUND BALANCE, BEGINNING OF YEAR	\$ 6,264,793.00	\$ 3,703,543.00	\$ 3,238.00	\$ 5,990,363.00	\$ 14,488,497.00	\$ 3,426,522.00	\$ 33,876,956.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL	\$ 1,213.00						\$ 1,213.00
FUND BALANCE, END OF YEAR	\$ 5,704,578.00	\$ 2,867,795.00	\$ 3,238.00	\$ 3,200,433.00	\$ 15,971,197.00	\$ 4,109,552.00	\$ 31,856,793.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2015

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV BLOCK GRNT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	GROUP	2015	2014
ASSETS									
PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,650.00			\$ 1,850.00	\$ 1,850.00
CASH - TREASURER	\$6,213,179.62	\$2,800,795.78	\$ 3,237.50	\$ 3,200,432.95	\$16,329,101.89	\$4,594,606.41		\$ 33,141,354.15	\$ 35,004,504.46
CASH - COLLECTOR	\$ 9,207.21				\$ (132.50)			\$ 9,074.71	\$ 6,946.67
INVESTMENTS								\$ -	\$ -
ACCOUNTS RECEIVABLE:									
PROPERTY TAXES	\$ 501,718.93							\$ 501,718.93	\$ 516,445.44
EXCISE TAXES	\$ 283,353.78							\$ 283,353.78	\$ 281,457.42
TAX LIENS & POSSESSION	\$ 377,652.85				\$ 9,304.88			\$ 386,957.73	\$ 468,207.89
LIENS ADDED TO TAXES	\$ 8,875.59							\$ 8,875.59	\$ 7,929.58
DEPARTMENTAL	\$ 214,027.43	\$ 186,714.44			\$ 11,744.87			\$ 412,486.74	\$ 419,510.81
USER CHARGES					\$ 1,014,917.39			\$ 1,014,917.39	\$ 1,407,925.30
H.S.L.I. REC.								\$ -	\$ -
PROMISSORY NOTE REC.								\$ -	\$ -
ACCRUED REVENUES	\$ 131,900.00	\$ 188,683.57						\$ 320,583.57	\$ 1,069,766.65
ACCRUED WITHHOLDINGS								\$ -	\$ 247,655.88
DUE FROM OTHER FUNDS								\$ -	\$ -
DUE FROM STATE GOVERNMENTS		\$ 559,410.53		\$ 9,945,744.95				\$ 10,505,155.48	\$ 17,560,311.07
DUE FROM FEDERAL GOVERNMENTS								\$ -	\$ -
AMT TO BE PROV PMT OF NOTES				\$ 3,000,000.00				\$ 3,000,000.00	\$ 5,250,000.00
AMT TO BE PROV PMT OF DEBT							\$36,333,721.40	\$ 36,333,721.40	\$ 29,803,222.37
AMT TO BE PROV SICK, VAC., OTHER COMP. ABSENCES							\$ 1,247,789.35	\$ 1,247,789.35	\$ 1,328,705.92
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR					\$ 6,133,414.65		\$21,881,496.00	\$ 28,014,910.65	\$ 28,014,910.65
TOTAL ASSETS	\$7,740,015.41	\$3,735,704.32	\$3,237.50	\$16,146,177.90	\$23,500,001.18	\$4,594,606.41	\$59,463,006.75	\$ 115,182,749.47	\$121,389,350.11

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2015

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	FUND TYPES ENTERPRISE FUNDS	FUND TYPE TRUST AND AGENCY	GROUP LONG TERM DEBT	2015	2014
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
ACCOUNTS PAYABLE								\$ -	767.96
WARRANTS PAYABLE	\$ 272,273.73	\$ 121,685.50			\$ 143,592.12	\$ 1,829.00		\$ 539,380.35	\$ 1,642,723.76
EMPLOYEE WITHHOLDINGS	\$ 378,586.54							\$ 378,586.54	\$ 293,115.85
PROV. ABATE/EXEMPTIONS	\$ 397,633.69							\$ 397,633.69	\$ 418,489.90
DEFERRED REVENUE: PROPERTY	\$ 104,085.24							\$ 104,085.24	\$ 97,955.54
: OTHER	\$ 883,909.65	\$ 746,124.97		\$ 9,945,744.95	\$ 1,035,967.14			\$ 12,611,746.71	\$ 20,145,342.07
COURT JUDGMENTS								\$ -	\$ -
DUE TO OTHER FUNDS	\$ (2,234.49)							\$ (2,234.49)	\$ (3,351.15)
DUE TO OTHER GOVERNMENTS	\$ 111.72				\$ 1,764.30	\$ 19.10		\$ 1,895.12	\$ 464.17
DUE TO TAX COLLECTOR	\$ 971.66							\$ 971.66	\$ 971.66
DOG LICENSE FEE						\$ 14,831.31		\$ 14,831.31	\$ 13,708.38
TAILINGS						\$ 71,978.18		\$ 71,978.18	\$ 58,174.96
GUARANTEE DEPOSITS					\$ 212,316.78	\$ 1,188.64		\$ 213,505.42	\$ 212,601.09
BID DEPOSITS - DISPOSAL					\$ 100.00			\$ 100.00	\$ 100.00
PERFORMANCE BONDS						\$ 27,163.16		\$ 27,163.16	\$ 37,192.43
NOTES PAYABLE			\$ 3,000,000.00					\$ 3,000,000.00	\$ 5,250,000.00
BOND INDEBTEDNESS							\$ 36,333,721.40	\$ 36,333,721.40	\$ 29,803,222.37
ACCRUED VAC, SICK, OTHER									
COMP. ABSENCES							\$ 1,247,789.35	\$ 1,247,789.35	\$ 1,328,705.92
TOTAL LIABILITIES	\$ 2,035,337.74	\$ 867,810.47	\$ 12,945,744.95	\$ 1,393,740.34	\$ 117,009.39	\$ 37,581,510.75	\$ 54,941,153.64	\$ 59,300,184.91	

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2015

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2015	2014
FUND EQUITY :									
INVESTMENT IN GENERAL									
FIXED ASSETS					\$ 6,133,414.65		\$ 21,881,496.00	\$ 28,014,910.65	\$ 28,014,910.65
RETAINED EARNINGS - UNREST					\$ 7,930,751.60			\$ 7,930,751.60	\$ 6,548,233.72
RESERVED FUND BAL FOR :									
a. ENCUMBRANCES	\$ 2,314,661.10				\$ 789,986.24			\$ 3,104,647.34	\$ 4,407,022.49
b. REC RESD/APPROP		\$ 226,959.00						\$ 226,959.00	\$ 734,358.96
c. TRUST FUNDS						\$ 110,800.49		\$ 110,800.49	\$ 110,900.49
d. PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,650.00			\$ 1,850.00	\$ 1,850.00
e. DEBT EXCLUSION	\$ 250,853.48							\$ 250,853.48	\$ 49,792.56
f. DEBT EXCL. TO BE RAI	\$ (126,794.86)							\$ (126,794.86)	\$ -
g. REVENUE DEFICIT								\$ -	\$ -
UNRSVD F/B DESIGNATED FOR :									
a. SUBSEQUENT YRS EXI	\$ 896,982.00	\$ 165,937.00			\$ 150,000.00	\$ 14,000.00		\$ 1,226,919.00	\$ 765,157.00
b. FEDERAL GRANTS		\$ 90,857.79						\$ 90,857.79	\$ 112,264.80
c. STATE GRANTS		\$ (29,971.37)						\$ (29,971.37)	\$ 268,152.23
d. REVOLVING FUNDS		\$ 1,638,499.67						\$ 1,638,499.67	\$ 1,525,962.61
e. OTHER PURPOSES		\$ 727,965.72						\$ 727,965.72	\$ 826,485.33
f. COMM DEV GRANT			\$ 3,237.50					\$ 3,237.50	\$ 3,237.50
g. CAPITAL PROJECTS				\$ 3,200,432.95				\$ 3,200,432.95	\$ 5,990,363.09
h. TRUST FUNDS						\$ 94,521.47		\$ 94,521.47	\$ 92,118.95
i. OTHER TRUST FUNDS						\$ 3,904,230.56		\$ 3,904,230.56	\$ 3,223,503.66
j. AGENCY FUNDS						\$ 152,104.05		\$ 152,104.05	\$ (3,135.83)
STUDENT ACTIVITY FUNDS						\$ 74,748.64		\$ 74,748.64	\$ 58,092.63
MISCELLANEOUS SCHOOL						\$ 127,191.81		\$ 127,191.81	\$ 129,493.50
k. POST CLOSURE FEE'S					\$ 3,614,297.04			\$ 3,614,297.04	\$ 3,519,477.44
l. MSE BERM FAM					\$ 1,314,054.78			\$ 1,314,054.78	\$ 807,245.60
UNRSVD F/B UNDESIGNATED:									
a. UNDESIGNATED	\$ 2,368,875.95	\$ 47,546.04			\$ 2,172,106.53			\$ 4,588,528.52	\$ 4,903,677.82
b. OVER/UNDER ASSESS								\$ -	\$ -
c. APPROP DEFICITS								\$ -	\$ -
d. UNPROV ABATE/EXEMPT								\$ -	\$ -
<hr/>									
TOTAL FUND EQUITY	\$ 5,704,677.67	\$ 2,867,893.85	\$ 3,237.50	\$ 3,200,432.95	\$ 22,106,260.84	\$ 4,477,597.02	\$ 21,881,496.00	\$ 60,241,595.83	\$ 62,089,165.20
<hr/>									
TOTAL LIAB AND FUND EQUITY	\$ 7,740,015.41	\$ 3,735,704.32	\$ 3,237.50	\$ 16,146,177.90	\$ 23,500,001.18	\$ 4,594,606.41	\$ 59,463,006.75	\$ 115,182,749.47	\$ 121,389,350.11

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday November 12, 2014 at 7:00 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to authorize the transfer of \$15,005 from Council on Aging, Personal Services #315052 Custodian to #52239 Other Purchased Services or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard to borrow \$7.5 million to purchase equipment, repair infrastructure, and make improvements to buildings and property owned by the town which have been recommended by the Capital Planning Committee and authorized by vote of the Selectboard, or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to amend the **General Bylaw Section 413.2 Traffic Sign Committee – Membership and Term** as follows, or take any other action relative thereto:

413.2 Membership and Term

The Traffic Sign Committee shall consist of ~~seven (7)~~ three (3) members, each of whom shall be appointed for a term of one year with a term consistent with their position. The members of the Committee shall consist of ~~a member of the Selectboard, the Town Engineer, the DPW Superintendent and the Chief of Police, safety officer, Superintendent of Public Works, and two members at large.~~ In the event of a vacancy(s) the Town Administrator will fill the void to allow a quorum. Anyone in the “acting” capacity in regards to the aforementioned positions will have authority to fully participate on this committee.

All meetings to discuss requests will be posted in accordance with “Open Meeting Laws” and every reasonable attempt will be made to invite and inform interested parties of said meeting.

This change has been reviewed and supported by the By-law Review Committee and endorsed by the Selectboard.

ARTICLE 4. To see if the Town will vote to accept Massachusetts General Law Chapter 148 Fire Prevention Section 26H or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote allow payment of bills from a previous year in the amount of \$7,828.38 to South Hadley Electric Light Department or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$70,000 to fund the #52180 Selectboard Economic Development or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$10,000 to Short-term Borrowing #7520 or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$30,000 to #52239 Selectboard Other Purchased Services for the purpose of contracting Pioneer Valley Planning Commission to develop a comprehensive strategy for a bicycle and pedestrian way.

Article 9: To see if the Town will vote to amend the Zoning By-Law in regard to Setback by amending: Section 3, DEFINITIONS, Subpart (B) Definitions to insert the additional illustration in regards to building setbacks, as detailed in the Planning Board's Report to Town Meeting or take any other action thereto.

Article 10: To see if the Town will vote to amend the Zoning By-Law in regard to Lodging Houses by amending: Section 3, DEFINITIONS, Subpart (B) Definitions, to alter the definitions of Bed and Breakfast Home and Bed and Breakfast Inn facilities; in Section 5, USE REGULATIONS, Subpart (E) Use Regulations Schedule to delete the use Lodging Houses and Dormitories, and in Section 7, SUPPLEMENTAL DISTRICT REGULATIONS, by deleting Subpart (B) Lodging Houses and Dormitories as detailed in the Planning Board's Report to Town Meeting or take any other action thereto.

Article 11: To see if the Town will vote to amend the Zoning By-Law in regard to Permitted and Prohibited Use by amending: Section 5, USE REGULATIONS, Subpart (B) Classification of Use to clarify that uses not expressly noted as being permitted are deemed prohibited and specifying the Town Official or Board authorized to determine whether a use is noted as being permitted or prohibited, as detailed in the Planning Board Report to Town Meeting or take any other action thereto.

Article 12: To see if the Town will vote to amend the Zoning By-Law in regard to the definition of a Building by amending: Section 3, DEFINITIONS, Subpart (B) Definitions to clarify that a building includes a structure when a structure is attached to a building, as detailed in the Planning Board's Report to Town Meeting or take any other action thereto.

Article 13: To see if the Town will vote to amend the Zoning By-Law in regard to Impervious Surface by amending: Section 3, DEFINITIONS, Subpart (B) Definitions, to define "Impervious Surface" and in Section 6, DIMENSIONAL REGULATIONS, Subpart (B) Dimensional Regulations Schedule by inserting limits as to the amount of "impervious surface" permitted for a parcel in each of the zoning districts as detailed in the Planning Board's Report to Town Meeting or take any other action thereto.

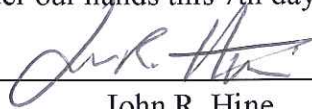
Article 14: To see if Town Meeting will vote to amend Section 5 USE REGULATIONS, Subpart (E) Use Regulations Schedule to eliminate the use "Conversion of Single-Family to Two-Family Dwelling"; and delete the existing Section 7, SUPPLEMENTAL DISTRICT

Article 14: To see if Town Meeting will vote to amend Section 5 USE REGULATIONS, Subpart (E) Use Regulations Schedule to eliminate the use “Conversion of Single-Family to Two-Family Dwelling”; and delete the existing Section 7, SUPPLEMENTAL DISTRICT REGULATIONS, Subpart (F) Conversion of Single-Family to Two-Family Dwelling and insert a new Subpart (F) Two-Family Dwelling as detailed in the Planning Board’s Report to Town Meeting or take any other action thereto.


Article 15: (by Property Owner) To see if the Town will vote to amend the Town of South Hadley Zoning Map by changing the designation of a 1.52+/- acre parcel of land situated at 92 Mountainview Street (west side of Mountainview Street) and generally identified on Tax Assessor’s Map #32 as Parcels #9 and #10 from the present zoning designation of Residence A-1 to Residence A-2 or take any other action relative thereto. (Submitted by Carole A. Szlachetka, et al)

HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.


Given under our hands this 7th day of October 2014:



John R. Hine
Chair




Francis J. DeToma
Vice-Chair



Sarah Etelman
Clerk




Ira J. Brezinsky
Member



Marilyn G. Ishler
Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY, ATTEST:


Carlene C. Hamlin, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday November 12, 2014 at 7:15 PM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Article:

ARTICLE 1A: To see if the Town will vote to authorize the Selectboard to submit to the Massachusetts Economic Assistance Coordinating Council an application to designate the property located at 28 Gaylord Street shown on the Assessors map as map18 parcel 71 pursuant to the provisions Massachusetts General Law Chapter 23A for the purposes of a "Special Tax Assessment", and further allow the Selectboard to enter into a joint agreement with US Industrial Gaylord LP (owner) and Mohawk Paper Fine Papers, Inc.(tenant) for said Special Tax Assessment under Massachusetts General Law 23D section 3E sub sections (b)(i)(ii)(iii)(iv)(v).

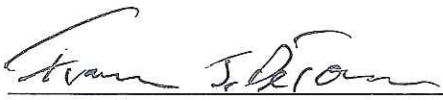
The agreement would allow the following assessment; FY15 0%, FY16 25%, FY17 50%, FY18 75%, FY19 100% of the actual assessed value of map 18 parcel 71

HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

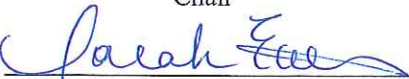
Given under our hands this 28th day of October 2014:



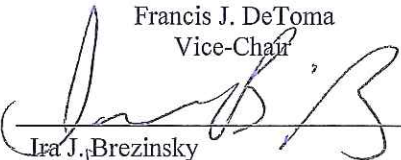
John R. Hine
Chair



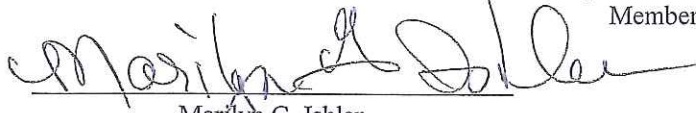
Francis J. DeToma
Vice-Chair



Sarah Etelman
Clerk




Ira J. Brezinsky
Member



Marilyn G. Ishler
Member

SELECTBOARD TOWN OF SOUTH HADLEY

A TRUE COPY, ATTEST:



Carlene C. Hamlin, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Saturday May 9, 2015 at 9:00 AM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to authorize the transfer of from Library "Personnel" line 16101-51227 and 16101-51226 the sum of \$8,000 to Library "Other Expense" line 16104-54500 to fund the ground maintenance contract, or take any other action relative thereto.

ARTICLE 2. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$21,000 to fund an affordable housing study under the direction and supervision of the South Hadley Planning Department, or take any other action relative thereto.

ARTICLE 3. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$25,000 to fund a records retention project under the direction and supervision of the South Hadley Town Clerk. The project would facilitate and coordinate the elimination of records appropriate and approved to be destroyed. It will under the Clerk's direction implement strategies to assist filing and filming documents of critical importance, or take any other action relative thereto.

ARTICLE 4. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$370,000 to satisfy the "Snow and Ice" deficit for FY 15, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to transfer from 19141 51175 Health Insurance the sum of \$5,000 to 19457 57410 Property Insurance to satisfy the shortfall from deductibles, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to authorize the transfer of from Health Department "Personnel" line 15111 51028 Dog Officer the sum of \$8,000 to Health Department "Other

Expense" line 15112 52240 Other Purchased Services to fund the contract for animal control (including dogs), or take any other action relative thereto..

ARTICLE 7. To see if the Town will vote to transfer from the Capital Stabilization Fund the sum of \$313,400 to partially fund to the FY 16 Capital Project List, or take any other action relative thereto..

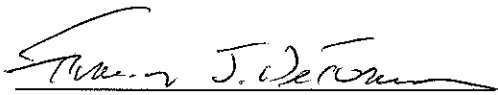
ARTICLE 8. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$10,000 to fund a shortfall of the South Hadley Veterans Service Department, or take any other action relative thereto.

HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

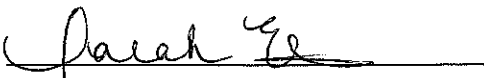
Given under our hands this 7th day of April 2015:



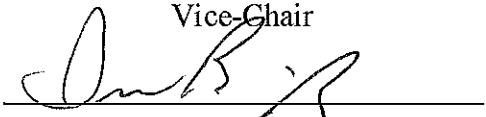
John R. Hine
Chair



Francis J. DeToma
Vice-Chair



Sarah Etelman
Clerk



Ira J. Brezinsky
Member



Marilyn Ishler
Member

A TRUE COPY ATTEST:



Carlene C. Hamlin, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Saturday May 9, 2015 at 9:20 AM or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2015, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2016, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2016 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$43,527,890 or a greater or lesser sum, to constitute the Operating Budget for Fiscal Year 2016 all as more specifically set forth in Appendix A attached hereto and made a part here of, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer Unreserved Free Cash the sum of \$160,000 to fulfill a court directed, negotiated settlement in regards to a wrongful termination claim, or take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to amend the Zoning By-Law in regard to Multi-Family and Multiple Dwellings by amending: **Section 7, SUPPLEMENTAL DISTRICT REGULATIONS**, Subpart (Z) **Multi-Family and Multiple Dwellings**, to clarify that the provisions of this Subpart (Z) do not apply to development of a single building with no more than two dwellings located therein on a single lot as detailed in the Planning Board's Report to Town Meeting or take any other action thereto.

ARTICLE 10. To see if the town will amend By-Law Section 1007 Nuisance by adding subsection 1007.3 Property Care All property owners will be responsible to keep their property in a reasonable state of repair. Grass will be kept no higher than six (6) inches, leaves, excessive grass clippings will be removed, composted or otherwise properly disposed of, damage branches will be addressed and other debris or litter will be eliminated from the property. Violation of this by-law may result in a fine of \$100 per day, enforcement authority of this bylaw, South Hadley Police Department or South Hadley Health Department, or take any other action relative thereto.

ARTICLE 11. To see if the Town will amend Section 1007 Nuisance by adding subsection Section 1007.4 Discarded furniture, mattresses, building material, appliances, electronic equipment or other surplus home goods will not be left on the curb or tree belt unless allowed or approved by the DPW for pick up. Violation of this by-law may result in a fine of \$100 per day, enforcement authority of this bylaw, South Hadley Police Department or South Hadley Health Department, or take any other action relative thereto.

Article 12: Change 905.2 Removal of Snow from Sidewalk, by striking, the following "a tenant or occupant (and if no tenant or occupant, the owner)" and replacing with "owner". Furthermore adding "The South Hadley Police Department may assess a fine of \$100 for each 24 hour period the walk remains impassable to pedestrians or the sidewalk is otherwise not treated, or take any other action relative thereto.

ARTICLE 13. To see if the Town will amend Section 302.2 Delivery of Warrants to allow electronic transmission via ECAC or personal email of warrants, revision, updates and necessary material. All Town Meeting members would have to choose their electronic mail delivery address upon election by notifying the Town Clerk via electronic mail, or take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to amend section 300 of the By-laws by deleting second Saturday in May and inserting second Wednesday in May, or take any other action relative thereto.

Article 15. To see if the Town will vote to delete Section 419 of the By-laws. (Town Meeting Ad hoc Committee), or take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to place the care custody and management parcel Map 15 Parcel 15 shown as Parcel 1 at the Hampshire County Register of Deed Plan Book 233 Page 63. This land would be dedicated to the Conservation Commission under Massachusetts General Law Chapter 40 section 8C and consistent with Article 97. The parcel is general recognized as a greater portion of the “Black Stevens Property” near or along Granby Road and behind the Plains School. , or take any other action relative thereto.

ARTICLE 17. To see if the town will accept Red Bridge and East Red Bridge Lanes as public ways and as presented in a Public Hearing to be held April 21, 2015 by the South Hadley Selectboard all or as more particularly shown on a plan incorporated herein and made a part here of as Appendix B, or take any other action relative thereto,

ARTICLE 18. To see if the Town will accept the provisions of Massachusetts General law Chapter 60 section 15B which would allow the creation of one or more tax title revolving funds for use of the Treasurer/Collector. The funds can be used solely for satisfying cost associated with tax title taking or foreclosure expenses through money generated by the sale of property, or take any other action relative thereto.

ARTICLE 19. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the sum of \$120,000 to the Other Post Employment Benefit Trust, or take any other action relative thereto.

ARTICLE 20. To see if the Town will raise and appropriate and/or transfer from Unreserved Free Cash the \$30,000 to act as grant match for the Ferry Street Trail Project through the Pioneer Valley Planning Authority, or take any other action relative thereto.

ARTICLE 21. To see if the Town will vote to reauthorize the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½ , to establish in the Town Treasury a revolving fund, which shall be kept separate and apart from all other monies by the Treasurer, and in which shall be deposited the receipts received that may be spent by the Selectboard or its designee, without further appropriation during FY 2016 for the continued support and maintenance of Buttery Brook Park, or take any other action relative thereto.


ARTICLE 22. To see if the Town will consider a citizens petition to reimburse petitioner for damages, all as more particularly set forth in attached marked Appendix C.


Town Meeting may consider nominations from the body to serve on the South Hadley Redevelopment Authority under the direction of the Town Moderator. There is one vacancy.

Town Meeting will be presented and informed by the Selectboard of the list of capital projects for fiscal year 2016, as caused by the recommendation of the Capital Planning Committee. There is no vote required and this is informational only, as required by the conditions of the bond. (Appendix D)

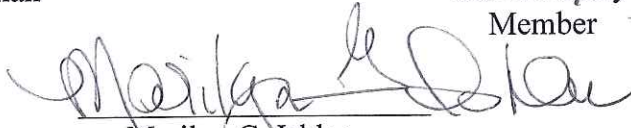
Given under our hands this 7th day of April 2015:


John R. Hine
Chair


Francis J. DeToma
Vice-Chair

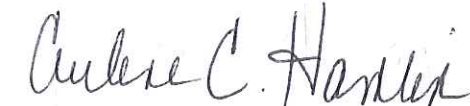

Sarah Etelman
Clerk


Ira Brezinsky
Member


Marilyn G. Ishler
Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY ATTEST:


Carlene C. Hamlin, Town Clerk

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
SOWELL, MARK	POLICE	PATROLMAN	\$228,897.51
YOUNG, NICHOLAS	ADMINISTRATION	SUPERINTENDENT	\$148,084.37
DOERPHOLZ, WAYNE	SHELD	SHELD MANAGER	\$142,390.40
LABRIE, DAVID	POLICE	POLICE CHIEF	\$136,624.26
SULLIVAN, MICHAEL	SELECTMEN	TOWN ADMINISTRATO	\$126,477.04
GAGNE, DAVID	POLICE	SERGEANT	\$125,692.17
MORRIN, EDWARD	SHELD	WORKING FOREMAN	\$118,773.78
CONCHIERI, MICHAEL	SHELD	FINANCIAL MANAGER	\$111,644.00
ORR, ANDREW	SHELD	ENGINEER	\$111,519.00
BONNEVILLE, DIANA	SOUTH HADLEY HIGH SCHOOL	PRINCIPAL	\$111,375.94
SOWA, WILLIAM	POLICE	LIEUTENANT	\$105,910.14
WANG, TIANYI	ADMINISTRATION	BUSINESS ADMINISTRA	\$105,691.58
BOYDEN, KATHLEEN	ADMINISTRATION	ADMINISTRATOR	\$103,044.21
BARAN, MARK	POLICE	SERGEANT	\$102,349.64
JESIONOWSKI, PETER	SHELD	CHIEF LINEMAN	\$101,904.28
FAGINSKI, ERICA	ADMINISTRATION	DIRECTOR OF CURRICU	\$101,400.79
PARENTELA, STEVEN	POLICE	LIEUTENANT	\$100,176.57
REIDY, JAMES	DPW HWY AD	SUPERINTENDENT	\$98,026.65
CANAVAN, DENNIS	SHELD	CHIEF LINEMAN	\$97,858.53
CONDINO, RONALD	POLICE	PATROLMAN	\$95,302.47
GOULET, JEFFREY	POLICE	PATROLMAN	\$94,725.97
LUSCOMB, CHRISTOPHER	POLICE	SERGEANT	\$93,335.98
PLUMMER, PAUL	MICHAEL E. SMITH MIDDLE SCHOOL	PRINCIPAL	\$92,941.75
DOMINICK, MARK	POLICE	DETECTIVE	\$90,560.97
PASQUINI-TORCHIA, JILL	PLAINS ELEMENTARY SCHOOL	PRINCIPAL	\$89,152.13
O'NEIL, WILLIAM	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$88,055.32
O'CONNOR, BARRY	POLICE	SERGEANT	\$87,343.59
HARRIS, RICHARD	PLANNING BOARD	TOWN PLANNER	\$87,142.00
PIROG, JAMES	SHELD	1ST CLASS LINEMAN	\$86,027.78
CURTIS, BETHAYN	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$85,411.92
CHLANDA, KATHLEEN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$84,616.11
POLLENDER, MICHAEL	POLICE	SERGEANT	\$83,342.55
LEMIEUX, PATRICK	SOUTH HADLEY HIGH SCHOOL	PRINCIPAL	\$83,199.32
SUTTON, WILLIAM	ACCOUNTING	TOWN ACCOUNTANT	\$82,891.33
HEBERT III, RAYMOND	POLICE	PATROLMAN	\$82,639.93
WOLOWICZ, JENNIFER	SELECTMEN	ASST TOWN ADMINISTI	\$82,535.29
WHELIHAN JR, ROBERT	POLICE	SERGEANT	\$82,287.84
DESAUTELS, TAD	SOUTH HADLEY HIGH SCHOOL	ATHLETICS	\$82,056.16
SODERBAUM, PAMELA	MOSIER ELEMENTARY SCHOOL	TEACHER	\$81,915.95
BLANEY-PEREZ, FELIX	POLICE	PATROLMAN	\$81,655.82
KOZIOL, MITCHELL	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$81,193.20
NAPOLI, VINCENT	MICHAEL E. SMITH MIDDLE SCHOOL	PRINCIPAL	\$80,925.44
BUSSIÈRE, MICHELLE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$80,762.10
BLASKO JR, ROBERT	SHELD	ELECTRICIAN	\$80,492.46
COUTURE, MELISSA	ASSESSORS	ASSOCIATE ASSESSOR	\$80,420.27

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
PELCZARSKI, DAVID	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$79,955.37
COOKE, ELIZABETH	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$79,704.82
CRAVEN, BETH	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$79,641.80
FISHER, LAWRENCE	SHELD	CHIEF LINEMAN	\$79,418.59
BLAISDELL, THEODORE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$78,927.08
MCGIBBON, JOYCE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$78,709.82
PERCY, DOUGLAS	POLICE	PATROLMAN	\$78,611.72
BALDINI, DEBORAH	COLLECTOR/TREASURER'S OFFICE	COLLECTOR/TREASURER	\$78,335.54
GRAF, TIESA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$78,309.44
HOLMES, STEFANI	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$77,687.94
GALLAGHER, DAVID	MOSIER ELEMENTARY SCHOOL	PRINCIPAL	\$76,984.56
YOUNG, DIANNE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$76,928.38
ROBERTS, CHRISTOPHER	POLICE	PATROLMAN	\$76,179.23
RODIO, JOSEPH	LIBRARY	DIRECTOR	\$75,783.10
BOGACZ, JOHN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$75,764.62
HAMLIN, CARLENE	CLERK	TOWN CLERK	\$75,705.28
SENN-MCNALLY, MAUREEN	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$75,380.42
FLEMING, STEVEN	POLICE	PATROLMAN	\$75,380.38
CHAPUT, TRAVIS	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$75,371.52
WHITNEY, MATTHEW	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$75,328.76
SZYMONIK, JONATHAN	SHELD	2ND CLASS LINEMAN	\$75,185.67
CHENIER, JEANNE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$74,996.20
CIRONE, DAVID	MOSIER ELEMENTARY SCHOOL	TEACHER	\$74,927.40
FIELD, TAYLOR	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$74,910.60
HOWES, PAMELA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$74,780.62
BILLMAN-GOLEMME, PETER	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$74,387.18
BYRNE, PAUL	SHELD	IT MANAGER	\$74,100.00
DISILVIO, LAILA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$73,921.82
HOLMES, BROOKS	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$73,769.70
MARKOW, JENNIFER	MOSIER ELEMENTARY SCHOOL	PSYCHOLOGIST	\$73,729.92
MCWILLIAMS, DYMPHNA	PLAINS ELEMENTARY SCHOOL	TEACHER	\$73,725.46
CROSS, LIZA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$73,600.10
GARDNER, ALAN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$73,521.02
BROS-PITCHKO, SUZANNE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$73,458.70
JESSUP, NANCY	PLAINS ELEMENTARY SCHOOL	GUIDANCE TEACHER	\$73,410.30
CAMP, JESS	POLICE	PATROLMAN	\$73,290.81
LARAJA, TARYN	PLAINS ELEMENTARY SCHOOL	TEACHER	\$73,012.10
KOTFILA, DANIELLE	MOSIER ELEMENTARY SCHOOL	TEACHER	\$72,981.70
SMITH, DAWN	PLAINS ELEMENTARY SCHOOL	TEACHER	\$72,595.70
HART, SHARON	Board of Heath	DIRECTOR	\$72,579.95
VANDERPOEL, DEBORAH	MOSIER ELEMENTARY SCHOOL	TEACHER	\$72,549.88
DAPONDE, TINA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$72,458.52
SARGENT, CATHERINE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$72,422.44
WOOD, ELIZABETH	SOUTH HADLEY HIGH SCHOOL	GUIDANCE TEACHER	\$72,366.86
BENOIT, MATTHEW	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$71,894.34

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
FITZGERALD, CYNTHIA	PLAINS ELEMENTARY SCHOOL	TEACHER	\$71,706.44
MAZUR, REBECCA	SOUTH HADLEY HIGH SCHOOL	LIBRARIAN	\$71,699.22
COLE, TARA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$70,964.50
HALL, GARY	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$70,716.68
PISZCZ, JANICE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$70,706.62
BEAULIEU, BROOK	PLAINS ELEMENTARY SCHOOL	TEACHER	\$70,507.44
HOOSE, JEANNE	PLAINS ELEMENTARY SCHOOL	PRINCIPAL	\$70,401.83
HOAGLAND, MATTHEW	SCHOOL LUNCH	PERSONNEL	\$70,020.25
MAILHOTT, BRUCE	ADMINISTRATION	FACILITY DIRECTOR	\$69,954.52
BALUT, TIMOTHY	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$69,781.08
BACH, ELIZABETH	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$69,687.34
TRYBUS, JOANNE	COUNCIL ON AGING	DIRECTOR	\$69,673.91
TUCKER, BENJAMIN	POLICE	PATROLMAN	\$69,656.10
MANZI, LISANNE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$69,652.44
CORMIER, AMY	MOSIER ELEMENTARY SCHOOL	TEACHER	\$69,561.14
MAILHOTT JR, MCCLAIR	POLICE	PATROLMAN	\$69,470.35
CERVENY, PATRICIA	PLAINS ELEMENTARY SCHOOL	TEACHER	\$69,434.34
HAMILTON, KRISTEN	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$69,335.86
DOWD, MARY	MOSIER ELEMENTARY SCHOOL	TEACHER	\$69,311.34
CLARK, JENNIFER	MOSIER ELEMENTARY SCHOOL	TEACHER	\$69,099.26
SPECK-SHERSON, JENNY	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$69,072.76
GOLDBERG-GARIBIAN, DIANNA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$69,043.60
LAWSON-MANOOGIAN, MELISSA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$69,021.44
GODEK, KATHLEEN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$68,972.46
BEAULIEU, SCOTT	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$68,960.26
CASTONGUAY, ERIC	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$68,775.68
ROMANOVICZ, TRUDY	POLICE	PATROLMAN	\$68,629.04
DEADY, CATHERINE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$68,596.14
MURPHY, FRANCIS	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$68,594.10
GAUTHIER, MICHAEL	MOSIER ELEMENTARY SCHOOL	TEACHER	\$68,542.34
EMBURY, MARY	SHELD	OFFICE SUPERVISOR	\$68,511.28
BOYLE, CYNTHIA	POLICE	PATROLMAN	\$68,487.25
MORSE, CATHERINE	MOSIER ELEMENTARY SCHOOL	TEACHER	\$68,436.00
BOBALA, DOREEN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$68,378.44
FARRIN, MARY	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$68,374.72
BOEHNER, DEBORAH	MOSIER ELEMENTARY SCHOOL	TEACHER	\$68,218.37
ALLEES, ANDREA	PLAINS ELEMENTARY SCHOOL	THERAPISTS	\$68,103.94
JONES, LAURA LEE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$68,103.94
COOK, SUSAN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$68,094.10
GAGNON, ADRIENNE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$68,094.10
DESORCY-MULDOON, KIMBERLY	MOSIER ELEMENTARY SCHOOL	TEACHER	\$68,082.38
SPOTTS, DIANE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$68,061.68
PIO, KAREN	MICHAEL E. SMITH MIDDLE SCHOOL	GUIDANCE TEACHER	\$68,028.46
LAND, JACKIE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$68,026.34
DOWD, JENNIFER	PLAINS ELEMENTARY SCHOOL	TEACHER	\$67,961.84

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
DRAGON JR, JOSEPH	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$67,800.44
FITZPATRICK, MARY-ANN	PLAINS ELEMENTARY SCHOOL	THERAPISTS	\$67,800.44
SMITH, RAMONA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$67,800.44
LESNIAK, TINA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$67,786.06
MONER, MERIEL	PLAINS ELEMENTARY SCHOOL	TEACHER	\$67,728.04
FOLEY, AMY	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$67,717.64
NAIMAN, ANNA	PLAINS ELEMENTARY SCHOOL	TEACHER	\$67,599.34
JUHASZ, DOUGLAS	GOLF	GOLF COURSE GM	\$67,565.37
COTE, RENEE	PLAINS ELEMENTARY SCHOOL	THERAPISTS	\$67,551.34
BRODERICK III, JOHN	DPW CONST/	HIGHWAY SUPERINTEN	\$67,548.65
RIPPA, KAREN	MOSIER ELEMENTARY SCHOOL	TEACHER	\$67,460.34
REMER, EMILY	MICHAEL E. SMITH MIDDLE SCHOOL	LIBRARIAN	\$67,433.64
MASENIOR, JACOB	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$67,428.34
DROBIAK, MARIA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$67,387.04
LAVELLE, REBECCA	MOSIER ELEMENTARY SCHOOL	THERAPISTS	\$67,258.34
CIRONE, LESLIE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$67,183.34
TSILIBOCOS, EPAMINONDAS	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$67,145.84
BEATTIE, EDWARD	DPW SEWERAGE	SHMEO	\$67,136.44
SAUNDERS, MELISSA	MOSIER ELEMENTARY SCHOOL	TEACHER	\$67,108.34
GREEN, EVE	MOSIER ELEMENTARY SCHOOL	TEACHER	\$66,858.34
CAREY, KIMBERLY	MOSIER ELEMENTARY SCHOOL	TEACHER	\$66,857.14
MCNAMARA, ELIZABETH	MOSIER ELEMENTARY SCHOOL	GUIDANCE TEACHER	\$66,542.64
GAMACHE, MELISSA	MOSIER ELEMENTARY SCHOOL	TEACHER	\$66,320.42
FAGINSKI III, RAYMOND	POLICE	PATROLMAN	\$66,265.12
FINKEL, JOSHUA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$66,181.42
MURAWSKI, PATRICIA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$66,028.96
BOISSONNEAULT, KATHLEEN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$65,964.62
D'AVELLA, STEPHANIE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$65,345.46
DUHART, PATRICIA	PLAINS ELEMENTARY SCHOOL	TEACHER	\$64,860.24
VIGNONE, STEPHANIE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$64,851.82
GOELZ, LESLIE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$64,732.46
LEFEBVRE-HALKYARD, SUZANNE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$64,691.50
CHRZANOWSKI, TANIA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$64,576.34
GIRARD, KAREN	PLAINS ELEMENTARY SCHOOL	TEACHER	\$64,548.74
HERBERT, LORILEE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$64,295.96
COFFEY-DIETRICH, JOAN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$64,214.76
DONAH, WILLIAM	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$64,016.68
LAPLANTE, JEFFREY	MOSIER ELEMENTARY SCHOOL	TEACHER	\$63,996.32
DION, SCOTT	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$63,924.00
BURKE, PATRICK	POLICE	PATROLMAN	\$63,875.23
SCHWANTNER, KRISTENE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$63,873.08
O'BRIEN, DEBORAH	MOSIER ELEMENTARY SCHOOL	TEACHER	\$63,845.72
SULLIVAN, JILLIAN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$63,726.32
BRENNAN, SUSAN	MOSIER ELEMENTARY SCHOOL	TEACHER	\$63,678.92
FLAHERTY, SHAWN	DPW WATER	SUPERVISOR	\$63,572.61

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
TAFEL, CAROL	PLAINS ELEMENTARY SCHOOL	TEACHER	\$63,549.70
PANCIONE, ANNE MARIE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$63,145.88
CLANCY, MARGUERITE	LIBRARY	YOUTH SERVICES LIBRA	\$63,140.26
ESEMPIO, KAREN	SOUTH HADLEY HIGH SCHOOL	GUIDANCE TEACHER	\$63,083.70
CROUSE, KRISTA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$62,958.32
TURCOTTE, PHILLIP	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$62,931.70
SULLIVAN, DARLENE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$62,545.40
ENSOR, LORRAINE	LIBRARY	HEAD OF TECHNICAL SE	\$62,399.14
TIDD, KATHRYN	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$62,397.88
BOSOWICZ, ELLEN	MOSIER ELEMENTARY SCHOOL	TEACHER	\$62,374.12
CLARK, SUZANNE	ADMINISTRATION	CENTRAL OTHER SUPPO	\$62,348.06
MCGRATH, MARILYN	SOUTH HADLEY HIGH SCHOOL	SUBSTITUTE TEACHER	\$62,122.82
SERELLA, EVAN	SHELD	2ND CLASS LINEMAN	\$62,080.64
RATKIEWICZ, CHRISTOPHER	DPW CONST/	SHMEO	\$62,067.50
DOYLE, AMY	MICHAEL E. SMITH MIDDLE SCHOOL	PROF DEV TEACHERS	\$61,979.26
DUGGAN, LINDA	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$61,872.12
LABRIE, ALLYSON	MOSIER ELEMENTARY SCHOOL	TEACHER	\$61,866.38
GARVEY, EILEEN	PLAINS ELEMENTARY SCHOOL	NURSE	\$61,757.32
DYER, MARGARET	PLAINS ELEMENTARY SCHOOL	TEACHER	\$61,620.68
LEE, MEGAN	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$61,540.68
STACKOW, ROBERT	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$61,306.42
LAKE, MELISSA	MICHAEL E. SMITH MIDDLE SCHOOL	GUIDANCE TEACHER	\$61,285.88
BUELL, MARIE	MOSIER ELEMENTARY SCHOOL	TEACHER	\$60,873.68
TAYLOR, JEFFREY	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$60,795.82
HARRINGTON, SHANE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$60,532.88
LANGEVIN, PHILIP	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$60,500.92
BERRY, JOHN	DPW WATER	SR PLANT ATTENDANT	\$60,108.60
RICHARD, MATTHEW	POLICE	PATROLMAN	\$59,634.21
BAIARDI, CHARLENE	BUILDING	BUILDING COMMISSION	\$59,593.94
GOODHIND, PAUL	MOSIER ELEMENTARY SCHOOL	PRINCIPAL	\$59,408.80
SCHMITTER, SHAWN	DPW CONST/	SHMEO	\$59,099.38
ELLIS, HEATHER	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$58,791.38
MICHALSKI, RUTH ELLEN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$58,557.68
LABONTE, MELISSA	DPW WATER	COMPLIANCE MANAGE	\$58,104.76
HELEMS, JOSHUA	POLICE	PATROLMAN	\$58,076.56
CIJKA, MICHAEL	DPW WATER	OPERATIONS MANAGE	\$57,923.69
WINFIELD, ELIZABETH	MICHAEL E. SMITH MIDDLE SCHOOL	NURSE	\$57,829.82
KELLY, JONATHAN	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$57,820.40
AUSTIN, JESSICA	MICHAEL E. SMITH MIDDLE SCHOOL	GUIDANCE TEACHER	\$57,442.00
FAGAN, ELLEN	PLAINS ELEMENTARY SCHOOL	TEACHER	\$57,355.26
COLLINS, WILLIAM	SOUTH HADLEY HIGH SCHOOL	IT	\$57,294.55
ROGERS, ANDREW	RECREATION	DIRECTOR	\$57,210.23
GRAVES, KELLY	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$57,119.93
WALDRON, DONNA	MOSIER ELEMENTARY SCHOOL	TEACHER	\$57,093.13
SMITH, KEITH	DPW VEH MA	MECHANIC	\$57,064.53

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
PRICE, VIVIAN	DPW HWY AD	BUSINESS MANAGER	\$56,511.23
DOOLITTLE, JAMES	I.T.	HELP DESK TECHNICIAN	\$56,120.50
VATORE, SARA	SOUTH HADLEY HIGH SCHOOL	GUIDANCE TEACHER	\$55,916.62
ZIOBROWSKI, STEVEN	MICHAEL E. SMITH MIDDLE SCHOOL	IT	\$55,773.71
GOMES, ERIN	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$55,754.32
GARDNER, ROBERT	SHELD	INVENTORY CLERK/GRC	\$55,465.29
ARCHAMBAULT, LUKE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$55,156.56
ZABANEH, JENNA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$54,939.16
SIMARD, WILLIAM	RECREATION	SUPERVISOR	\$54,829.82
RAGNO, HEIDI	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$54,384.86
GOODALE, KATHY	PLAINS ELEMENTARY SCHOOL	TEACHER	\$53,883.86
HINE, MELISSA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$53,566.62
WEEKS, JENNIFER	MOSIER ELEMENTARY SCHOOL	TEACHER	\$53,553.72
ROBERTS, LYNN	ACCOUNTING	ASST TOWN ACCOUNTA	\$53,461.37
ST. ONGE, GREG	SHELD	BOOKKEEPER	\$52,844.15
MONAHAN, LINDA	ADMINISTRATION	CENTRAL OTHER SUPPC	\$51,955.78
SCHMITTER II, JOHN	DPW LANDFILL	SHMEO	\$51,788.08
MCAVOY, GEOFFREY	DPW CONST/	SHMEO	\$51,634.48
KRUTZLER, LAURA	SELECTMEN	ADMIN SECRETARY	\$51,629.61
NAPIORKOWSKI, LISA	COUNCIL ON AGING	ASSISTANT DIRECTOR	\$51,536.68
MANIJAK, BRYAN	DPW SEWERAGE	MAINTENANCE CRAFTS	\$51,060.46
SCHMITTER, MARK	DPW CONST/	SHMEO	\$50,921.17
BLASKO, RAYMOND	MICHAEL E. SMITH MIDDLE SCHOOL	CUSTODIAN	\$50,846.69
GERMAIN, JOAN	TAX COLLECTOR	ASST TAX COLLECTOR	\$50,266.96
MAMULSKI, DENNIS	DPW SEWERAGE	SHMEO	\$51,668.93
O'CONNOR, MATTHEW	DPW CONST/	SHMEO	\$49,785.88
ANDRAS, ANN	COUNCIL ON AGING	SOCIAL SVC COORDINA	\$49,650.25
DOUGLAS, THOMAS	POLICE	DISPATCHER	\$49,547.84
SZAFRANOWICZ, DANIEL	SOUTH HADLEY HIGH SCHOOL	CUSTODIAN	\$49,499.14
FOURNIER, DONNA	SHELD	SYSTEM OPERATOR	\$49,412.32
ROACH, FREDERICK	RECREATION	MAINTENANCE CRAFTS	\$49,404.34
CUNNINGHAM, SARA	MICHAEL E. SMITH MIDDLE SCHOOL	GUIDANCE TEACHER	\$49,262.62
BOOKMAN, JO ELYN	ADMINISTRATION	CENTRAL OTHER SUPPC	\$48,886.14
MONAHAN-BROWN, DIANA	ADMINISTRATION	CENTRAL OTHER SUPPC	\$48,396.06
LUCIA, DENISE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$48,196.34
TOUGAS, HOMER	MOSIER ELEMENTARY SCHOOL	CUSTODIAN	\$48,003.62
PISKOR, JOHN	GOLF	HEAD CHEF	\$47,944.14
CHAFFEE, MARY	ADMINISTRATION	CENTRAL OTHER SUPPC	\$47,886.71
LACOMBE, JANIE	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$47,371.00
GOMEZ, CHERYL	ADMINISTRATION	CENTRAL OTHER SUPPC	\$47,166.78
FLANDERS, JILLAYNE	PLAINS ELEMENTARY SCHOOL	PRINCIPAL	\$46,461.89
BRISSETTE, SUSAN	ADMINISTRATION	CLERK	\$46,409.92
FLETCHER, MELISSA	MOSIER ELEMENTARY SCHOOL	TEACHER	\$46,342.02
ROJAS, CAMILO	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$47,147.12
DESCHENES, LEO	RECREATION	MAINTENANCE CRAFTS	\$46,086.26

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
OROZCO, MICHAEL	RECREATION	MAINTENANCE CRAFTS	\$46,067.45
WOODS, BRENDA	SOUTH HADLEY HIGH SCHOOL	PSYCHOLOGIST	\$45,806.72
SHATTUCK, KIMBERLY	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$45,746.11
LAW, JESSICA	MOSIER ELEMENTARY SCHOOL	TEACHER	\$45,745.53
O'NEIL, LESLEY	POLICE	DISPATCHER	\$45,464.17
PELISSIER, BRENDA	ADMINISTRATION	CLERK	\$45,409.92
SULLIVAN, SHAUNA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$44,663.48
CLEGG, MARK	SOUTH HADLEY HIGH SCHOOL	CUSTODIAN	\$44,651.27
LARAMEE, ROBERT	SHELD	SHELD ACCOUNT	\$44,519.50
SAWYER, KARA	SOUTH HADLEY HIGH SCHOOL	NURSE	\$44,053.80
MAYNARD, ALLYSON	SOUTH HADLEY HIGH SCHOOL	ATHLETICS	\$43,959.50
OTTOMANIELLO, KIMBERLY	POLICE	ADMIN SECRETARY	\$43,264.80
LAWSON, FAYE	PLAINS ELEMENTARY SCHOOL	CLERICAL	\$43,236.15
PICARD, JENNIFER	ACCOUNTING	APPLICATIONS SPECIAL	\$43,111.20
STONE, JANICE	CONSERVATION	CONSERVATION ADMIN	\$43,100.65
CRONIN, MAUREEN	ASSESSORS	ASST ASSOCIATE ASSES	\$43,044.24
LAPINSKI, RENA	LIBRARY	CIRCULATION COORDIN	\$42,983.69
BLANCHARD, VERONIQUE	DPW LANDFILL	SOLID WASTE COORDIN	\$42,796.72
JERNIGAN, JENNIFER	Board of Heath	ADMINISTRATIVE ASST	\$42,671.36
SMITH, ROBERT	SELECTMEN	DIRECTOR	\$42,492.76
KNOWLTON, KIMBERLY	MOSIER ELEMENTARY SCHOOL	TEACHER	\$42,429.40
SPARKS, SHERRYL	MOSIER ELEMENTARY SCHOOL	TEACHER	\$42,260.67
TEBO, EMILY	POLICE	DISPATCHER	\$42,215.42
SMELCER, DESIREE	LIBRARY	REFERENCE LIBRARIAN	\$42,194.00
GWIN, VANNESSA	MICHAEL E. SMITH MIDDLE SCHOOL	GUIDANCE TEACHER	\$42,113.93
MCDERMOTT, JEFFREY	SOUTH HADLEY HIGH SCHOOL	CUSTODIAN	\$41,833.51
KELLEHER, DANIEL	MICHAEL E. SMITH MIDDLE SCHOOL	CUSTODIAN	\$41,610.87
JANOVSKY, JANE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$41,584.64
MEEKER, ANDREW	SOUTH HADLEY HIGH SCHOOL	GUIDANCE TEACHER	\$41,292.61
PROVOST, PAULA JEAN	SOUTH HADLEY HIGH SCHOOL	CLERICAL	\$41,080.35
VAUTRIN, THERESA	MOSIER ELEMENTARY SCHOOL	CUSTODIAN	\$40,603.73
SHERWOOD, SONJA	MOSIER ELEMENTARY SCHOOL	TEACHER	\$40,513.70
SCHMITTER, PAUL	MOSIER ELEMENTARY SCHOOL	CUSTODIAN	\$40,320.59
RHODES, MARK	SOUTH HADLEY HIGH SCHOOL	CUSTODIAN	\$39,730.66
ERICKSON-ZINTER, LISA	PLAINS ELEMENTARY SCHOOL	THERAPISTS	\$39,725.92
STELMA, DANIELLE	RECREATION	ASST. RECREATION DIR	\$39,662.38
PRONOVOST, MARISA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$39,637.19
CRAVEN, LISA	MICHAEL E. SMITH MIDDLE SCHOOL	THERAPISTS	\$39,070.36
LYNCH, MICHAEL	POLICE	DISPATCHER	\$38,985.40
PRONOVOST, DEBORAH ANN	SOUTH HADLEY HIGH SCHOOL	GUIDANCE CLERICAL	\$38,957.90
WATKINS, KATHRYN	MOSIER ELEMENTARY SCHOOL	NURSE	\$38,462.80
O'NEIL, DEBORAH	MICHAEL E. SMITH MIDDLE SCHOOL	CLERICAL	\$38,457.90
GENTILE, JULIE	HUMAN RESOURCES	PAYROLL AND BENEFIT	\$38,105.03
WHEATLEY, JUSTIN	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$38,090.32
WEISSE, ANN	MICHAEL E. SMITH MIDDLE SCHOOL	THERAPISTS	\$37,605.09

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
VADAKIN, JOSHUA	MICHAEL E. SMITH MIDDLE SCHOOL	CUSTODIAN	\$37,397.08
MAHER, CHERYL	SHELD	CLERK, CASHIER	\$36,790.72
SMITH, SARAH	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$36,767.79
KLUZA, JUDITH	SHELD	CLERK, CASHIER	\$36,190.70
SWANBECK, DONALD	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$36,018.08
GRYGIEL, NANCY	PLAINS ELEMENTARY SCHOOL	CUSTODIAN	\$35,855.49
POE, WILLIAM	COUNCIL ON AGING	COOK	\$35,789.28
PALMER-PONTZ, JUSTIN	MICHAEL E. SMITH MIDDLE SCHOOL	CUSTODIAN	\$35,518.79
ROBERTS, BETHANY	LIBRARY	SENIOR LIBRARY TECH	\$35,415.82
YOTHERS, CHRISTOPHER	RECREATION	MAINTENANCE CRAFTS	\$35,234.38
PEASE, DANIEL	SELECTMEN	CABLE STUDIO ASSOCIA	\$35,206.73
NOBLE, CHERYL	MOSIER ELEMENTARY SCHOOL	TEACHER	\$33,547.14
KOZIOL, DONNA	MOSIER ELEMENTARY SCHOOL	CLERICAL	\$33,519.62
FITZSIMMONS, MICHAEL	CLERK	ASSIST CLK TREAS	\$32,641.59
MALEK, STEVEN	MICHAEL E. SMITH MIDDLE SCHOOL	CUSTODIAN	\$32,496.67
LOHAN, CHRISTINE	MOSIER ELEMENTARY SCHOOL	TEACHER	\$32,093.09
PEREZ, LORA	SCHOOL SUBS	SUBSTITUTE	\$31,839.72
RICHETTI, COLLEEN	MICHAEL E. SMITH MIDDLE SCHOOL	CLERICAL	\$31,803.11
QUESNEL, KEVIN	DPW LANDFILL	GATE ATTENDANT	\$31,299.29
CALLAHAN, SUSAN	PLAINS ELEMENTARY SCHOOL	CLERICAL	\$30,792.55
FRAPPIER, CLAUDIA	TAX COLLECTOR	SENIOR CLERK	\$30,604.42
COMEAU, JENNIFER	LIBRARY	ADMINISTRATIVE ASST	\$30,441.30
LECLAIR, DORIS	CONSERVATION	SENIOR CLERK	\$30,041.92
RYAN, CHRISTOPHER	TREE WARDEN	TREE WARDEN	\$29,640.00
BOISSELLE, LINDA	MOSIER ELEMENTARY SCHOOL	CLERICAL	\$28,834.72
SARRAZIN, THERESA	SOUTH HADLEY HIGH SCHOOL	CLERICAL	\$28,746.14
MENDICINO, NICOLE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$28,009.92
TORRI, PAULA	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$26,424.34
KELLEHER BERNARD, MARGARET	Board of Heath	COMMUNITY NURSE	\$26,094.44
CANTIN, CAROL	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$25,535.19
MOULTON, REGINA	PLAINS ELEMENTARY SCHOOL	TEACHER	\$25,324.50
QUINN, JENNIFER	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$25,283.00
RIDEOUT, TINA	MICHAEL E. SMITH MIDDLE SCHOOL	CLERICAL	\$25,267.16
LOCKWOOD, EDWARD	MOSIER ELEMENTARY SCHOOL	IT	\$24,745.72
RIVERS, ROY	WIRING INSPECTOR	WIRING INSPECTOR	\$24,225.48
GAUTHIER, KATHRYN	SCHOOL LUNCH	PERSONNEL	\$23,625.97
DUMAIS, CHRISTINE	SCHOOL LUNCH	PERSONNEL	\$23,453.90
ANDRE, DENIS	PLAINS ELEMENTARY SCHOOL	CUSTODIAN	\$23,403.85
ICHIHARA, THERESA	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$23,280.70
FOERSTER, PAUL	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$23,095.00
HEBERT, BARBRA	MOSIER ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$23,093.90
AGRAIT, NANCY	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$22,747.34
PIETRZYKOWSKI, DONNA	SCHOOL LUNCH	PERSONNEL	\$22,735.03
FLEMING, CYNTHIA	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$22,730.55
TOURVILLE, DAVID	BUILDING	PLUMBING INSPECTOR	\$22,697.76

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
HAMEL, ROSE MARIE	SHELD	EXECUTIVE SECRETARY	\$22,342.32
CARON, JANICE	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$22,324.85
KRESSLER, KYLE	GOLF	GOLF COURSE ASSTS	\$22,220.00
NELSON, JESSICA	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$22,073.25
DUNIGAN, JOANNE	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$22,048.23
SZYMONIK, REBECCA	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$22,034.26
ST. ANDRE, LORIE	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$21,880.96
HERBERT, OLA	COUNCIL ON AGING	SENIOR CLERK	\$21,867.13
GRIFFIN, JOSEPHINE	PLAINS ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$21,856.31
MCDONALD, DOREEN	COUNCIL ON AGING	VOL ACTIVITIES COORD	\$21,850.11
RICHARD, MELINDA	MOSIER ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$21,790.74
DEARMAN, GARY	PLAINS ELEMENTARY SCHOOL	CUSTODIAN	\$21,715.39
KENNEDY, STEPHANIE	PLAINS ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$21,672.94
CENIS, LISA MARIE	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$21,508.84
AUDETTE, DENISE	MICHAEL E. SMITH MIDDLE SCHOOL	THERAPEUTIC ASST TEA	\$21,489.15
JAMROGA, LINDA	PLAINS ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$21,139.89
GLENN, CHRISTINE	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$21,004.99
MCMULLEN, MICHAEL	DPW SEWERAGE	SR PLANT ATTENDANT	\$20,968.40
LUCIA, DONNA	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$20,915.62
ROBITAILLE, CYNTHIA	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$20,915.54
ODELL, REBECCA	PLAINS ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$20,896.91
MEYER, KRISTIN	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$20,750.94
TARKA, NANCY	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$20,663.36
JESIONOWSKI, KAREN	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$20,576.19
KRUMSIEK, MARY	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$20,539.95
KELLIHER, CAROL	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$20,402.01
GAGNE, BEVERLY	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$20,389.02
BISSON, CHERYL	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$20,375.69
LAVOIE, MAUREEN	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$20,370.32
GUILD, MARTHA	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$20,289.05
SULLIVAN, LAWRENCE	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$20,278.66
RIST, DEBORAH	MOSIER ELEMENTARY SCHOOL	TEACHER	\$20,232.48
DRISCOLL, DEBORAH	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$20,182.94
BERGSTROM, NEIL	SOUTH HADLEY HIGH SCHOOL	TUTORING	\$19,921.14
ABBEY, MARIE	PLAINS ELEMENTARY SCHOOL	LIBRARY PARAPROFESS	\$19,913.28
DOHERTY, SUSAN	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$19,907.57
TEEL, CYNTHIA	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$19,787.31
MEYER, BRUCE	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$19,690.10
COTE, KATHLEEN	DPW HWY AD	SENIOR CLERK	\$19,678.56
PEDIGO, NANCY	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$19,612.50
RICHARD, CHRISTINA	SOUTH HADLEY HIGH SCHOOL	THERAPEUTIC ASST TEA	\$19,606.00
MCCARRON, LAURIE	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$19,585.59
GAUDETTE-ROY, CYNTHIA	SCHOOL LUNCH	PERSONNEL	\$19,544.83
REHM, PAULA	SOUTH HADLEY HIGH SCHOOL	PSYCHOLOGIST	\$19,543.80
COUNTER, ERIN	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$19,538.12

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
O'CONNELL, CHRISTINE	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$19,468.09
DICKINSON, JOANNE	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$19,438.66
LOSTY, MARY	SCHOOL LUNCH	PERSONNEL	\$19,421.64
SWEKLO, CHRISTINE	ADMINISTRATION	CENTRAL ADMINISTRATION	\$19,390.20
MAIOLO, MARC	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$19,283.20
FRANK, JOANNE	SCHOOL LUNCH	PERSONNEL	\$19,276.68
KENNESON, GAYLE	SCHOOL LUNCH	PERSONNEL	\$19,238.82
REGAN, MAUREEN	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$19,165.23
GRAMOLINI, LORI	MICHAEL E. SMITH MIDDLE SCHOOL	THERAPISTS	\$19,151.90
MELLO, LORI	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$19,112.44
GIRARD, DEBRA	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$19,040.37
BAIL, MICHELLE	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$19,018.24
HART, SPENCER	POLICE	SPECIAL POLICE	\$18,974.47
DUBUC, DONNA	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$18,861.56
CROTTY, LISA	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$18,803.84
GAGNE, IRENE	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$18,599.26
DESGRES, GRETCHEN	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$18,518.16
ROMEO, NANCY	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$18,486.10
LAFLAMME, TARA	PLAINS ELEMENTARY SCHOOL	TEACHER	\$18,484.80
MINER, RAYMOND	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$18,463.59
CARRIGNAN, RICHARD	COUNCIL ON AGING	SUB MINI BUS DRIVER	\$18,408.11
KNOECHELMAN, TRINA	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$18,371.80
BARR, KAREN	SCHOOL SUBS	SUBSTITUTE	\$18,294.85
KHALSA, PARMATMA	MOSIER ELEMENTARY SCHOOL	TEACHER	\$18,215.00
NASSAR, SHEILA	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$18,172.72
DENT, LYNNE	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$17,902.28
HEIM, SCOTT	GOLF	GOLF COURSE ASSTS	\$17,900.00
MNICH, TRACI	MICHAEL E. SMITH MIDDLE SCHOOL	THERAPISTS	\$17,863.00
PARADIS, DANIEL	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$17,266.76
DUNHAM, HARRY	DPW SEWERAGE	LABORER	\$17,039.44
STRONG, JEANNE	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$16,395.89
KELLOGG, PAMELA	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$15,897.99
POULIN, PATRICIA	MOSIER ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$15,875.37
TRACY, CHERYL	SCHOOL SUBS	SUBSTITUTE	\$15,605.00
DUBUC, DANIEL	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$15,374.61
BLODGETT, ROBERT	ADMINISTRATION	TRANSPORTATION	\$15,238.14
FROSCHE-DRATFIELD, ELIZABETH	LIBRARY	JR TECHNICIAN	\$15,061.65
STRATTON, SUSAN	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$14,964.12
TOMLINSON, JAMES	COUNCIL ON AGING	ASSISTANT COOK	\$14,915.22
PARRISH, CAROL	SCHOOL SUBS	SUBSTITUTE	\$14,825.74
LABARRE II, RONALD	POLICE	SPECIAL POLICE	\$14,778.50
RACINE, SHARLENE	SCHOOL LUNCH	PERSONNEL	\$14,718.55
STANEK, ANNE	PLAINS ELEMENTARY SCHOOL	TEACHER	\$14,705.08
ISAKSON, CAROL	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$14,648.00
CALDIERI, DEBRA	SCHOOL SUBS		\$14,466.97

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
THELEN, HELEN	GOLF	WAITSTAFF	\$14,416.20
TANE, LESLIE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$14,290.40
JACKSON, JULIE	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$13,742.78
SCHMITTER, LINDA	SCHOOL LUNCH	PERSONNEL	\$13,695.50
MATEO-TAVERAS, RAQUEL	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$13,479.23
FRIEDLANDER, LENORE	SCHOOL SUBS	SUBSTITUTE	\$13,433.04
BAKOS, MICHELLE	SCHOOL LUNCH	PERSONNEL	\$13,279.55
LETOURNEAU, VALERIE	SCHOOL LUNCH	PERSONNEL	\$12,849.44
JAGODOWSKI, LORI	SCHOOL LUNCH	PERSONNEL	\$12,827.40
GALLIVAN, KATHRYN	COUNCIL ON AGING	SENIOR CLERK	\$12,807.70
MERCIER, MARYBETH	SCHOOL LUNCH	PERSONNEL	\$12,601.12
NAGY, JORDAN	GOLF	LINE COOKS	\$12,572.42
WILKINS, DEBORAH	DPW LANDFILL	GATE ATTENDANT	\$12,521.90
LACHOWETZ, JEFFREY	LIBRARY	CUSTODIAN	\$12,470.20
DUFAULT, RICHARD	COUNCIL ON AGING	HOT MEALS DRIVER	\$12,342.50
PATRUNO, AMBER	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$12,274.55
DEPUTY, SUSAN	MOSIER ELEMENTARY SCHOOL	TEACHER	\$11,909.60
BERNIER, JOANNE	SCHOOL LUNCH	PERSONNEL	\$11,874.31
MAHLER, ROBERT	PLAINS ELEMENTARY SCHOOL	PRINCIPAL	\$11,826.93
PACKARD, JUSTIN	PLAINS ELEMENTARY SCHOOL	CUSTODIAN	\$11,752.62
MANIJAK, LINDA	LIBRARY	LIBRARY PAGES	\$11,715.18
GAUTHIER, ROGER	ADMINISTRATION	TRANSPORTATION	\$11,653.44
BRINKLEY, SARA	SOUTH HADLEY HIGH SCHOOL	SYS - PD PARA SALARY	\$11,376.20
LESNIAK, MICHAEL	DPW WATER	SR PLANT ATTENDANT	\$11,181.85
STACKHOUSE, MARTHA	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$10,781.03
BROUILLETTE, SUSAN	SCHOOL SUBS	SUBSTITUTE	\$10,768.00
ABAD, SHANNON	PLAINS ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$10,468.92
DUBUC, MICHAEL	POLICE	RESERVES	\$10,244.75
PRONOVOST, ERIN	LIBRARY	LIBRARY ASSISTANT	\$9,737.21
BACHELDER, JOANNA	LIBRARY	LIBRARY ASSISTANT	\$9,666.30
BERGERON, MARIE	SCHOOL SUBS	SUBSTITUTE	\$9,650.39
CUDNIK, BRITTNEY	SCHOOL SUBS	SUBSTITUTE	\$9,268.46
DAHROUGE, LISA	SCHOOL SUBS	SUBSTITUTE	\$9,104.80
DAVIS, NICHOLAS	SCHOOL SUBS	SUBSTITUTE	\$9,035.14
MCFARLANE, BRITTANY	GOLF	WAITSTAFF	\$8,939.94
BASTON, ROBERT	SCHOOL SUBS	SUBSTITUTE	\$8,935.26
FINKEL, HARRIET	SCHOOL SUBS	SUBSTITUTE	\$8,527.44
RAINAUD, BRANDON	SCHOOL SUBS	SUBSTITUTE	\$8,255.76
O'NEILL, MICHAEL	POLICE	SPECIAL POLICE	\$8,222.25
VALERI, STEPHANIE	MOSIER ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$8,192.20
RACICOT, CLAIRE	SCHOOL LUNCH	PERSONNEL	\$8,051.92
DODGE, CARI	SCHOOL LUNCH	PERSONNEL	\$7,685.95
HARB, ROLA	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$7,623.52
CASOLARI, NICOLE	SELECTMEN	Seasonal Clerical	\$7,599.00
RAINAUD, JUSTIN	SCHOOL SUBS	SUBSTITUTE	\$7,589.14

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
SAMLALL, SALLY	SCHOOL LUNCH	PERSONNEL	\$7,306.38
MORSE, WALTER	SCHOOL SUBS	SUBSTITUTE	\$7,260.00
BRADLEY, LINDA	SCHOOL SUBS	SUBSTITUTE	\$7,197.73
BOOKMAN, SARAH	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$7,072.77
WENDT, MADELINE	SOUTH HADLEY HIGH SCHOOL	TEACHER	\$7,026.40
HARRINGTON, REISE	DPW WATER	PLANT ATTENDANT	\$6,966.00
COUTURE, BRIAN	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$6,965.27
COTE, MICHAEL	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$6,893.70
DESROCHERS, KIMBERLY	SCHOOL LUNCH	PERSONNEL	\$6,857.41
PELKEY, LINDSAY	SCHOOL SUBS	SUBSTITUTE	\$6,850.00
SODANO, KYLE	MICHAEL E. SMITH MIDDLE SCHOOL	IT	\$6,469.58
LIGUORI, ELAINE	PLAINS ELEMENTARY SCHOOL	THERAPEUTIC ASST TEA	\$6,457.32
GARDNER, DAVID	BUILDING	ASST BUILDING INSPEC	\$6,429.38
SUTTON, KATHLEEN	SCHOOL LUNCH	OTHER SUBSTITUTES	\$6,416.82
PARKER, WESLEY	SCHOOL SUBS	SUBSTITUTE	\$6,416.00
LEVRAULT, KRISTIE	SCHOOL SUBS	SUBSTITUTE	\$6,252.72
KELLEHER, THOMAS	WEIGHTS & MEASURES	SEALER OF WEIGHTS &	\$6,214.92
VAUTRIN, LORI	TAX COLLECTOR	ASSIST CLK TREAS	\$6,199.20
JAGODOWSKI, ZACHARY	DPW HWY AD	SUMMER LABORERS	\$6,186.00
PLUTA, JEFFREY	SOUTH HADLEY HIGH SCHOOL	SUBSTITUTE	\$6,171.74
ISKANDER, JACQUELINE	HUMAN RESOURCES	PAYROLL AND BENEFIT	\$6,034.26
RIVERA, EDWIN	GOLF	LINE COOKS	\$5,986.02
WHELIHAN, COREY	POLICE	SPECIAL POLICE	\$5,701.50
WOLF, ANNETTE	SCHOOL SUBS	SUBSTITUTE	\$5,686.15
SMITH JR., RUSSELL	DPW SEWERAGE	PLANT ATTENDANT	\$5,561.91
GAGNE, JILL	SCHOOL SUBS	SUBSTITUTE	\$5,498.00
FREDETTE, MARYANNE	COUNCIL ON AGING	MEALS ON WHEELS DR	\$5,478.17
CENIS, JOHN	SCHOOL SUBS	SUBSTITUTE	\$5,441.79
CHAMPAGNE, JOHN	RECREATION	SEASONAL HELP	\$5,391.00
TAYLOR, SCOTT	SCHOOL SUBS	SUBSTITUTE	\$5,379.00
SANCHEZ-RIJOS, GIOVANNI	GOLF	LINE COOKS	\$5,245.92
MARION, TRINA	SCHOOL LUNCH	PERSONNEL	\$5,209.33
RYAN JR, EDWARD	TOWN COUNSEL	TOWN COUNSEL	\$5,199.84
MORIARTY, STEPHANIE	MICHAEL E. SMITH MIDDLE SCHOOL	POOL PERSONNEL	\$5,070.00
GAUTHIER, ROGER	POLICE	SPECIAL POLICE	\$4,988.00
BLODGETT, NANCY	COUNCIL ON AGING	HOT MEALS DRIVER	\$4,984.67
BACH, JOSEPH	RECREATION	RECREATION ASSISTAN	\$4,976.75
VARDAKIS, KAREN	SCHOOL LUNCH	PERSONNEL	\$4,757.50
PIQUETTE, RYAN	DPW HWY AD	SUMMER LABORERS	\$4,756.50
LAKE, EMILY	MICHAEL E. SMITH MIDDLE SCHOOL	TEACHER	\$4,714.99
MONGEAU, CHRISTOPHER	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$4,688.52
STRYCHARZ, MELISSA	POLICE	DISPATCHER	\$4,656.20
DUBUC, PAUL	SCHOOL SUBS	SUBSTITUTE	\$4,648.00
GENDRON, RONALD	SCHOOL SUBS	SUBSTITUTE	\$4,612.75
ROJAS, KAREN	SCHOOL SUBS	SUBSTITUTE	\$4,593.00

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
HEALY, NEWTH	SCHOOL LUNCH	PERSONNEL	\$4,546.88
KOSKE, COREY	SCHOOL SUBS	SUBSTITUTE	\$4,512.00
BAKER, HERBERT	COUNCIL ON AGING	HOT MEALS DRIVER	\$4,427.73
FOLEY, MATTHEW	SCHOOL SUBS	SUBSTITUTE	\$4,423.00
GUIEL, JEFFERY	SCHOOL SUBS	SUBSTITUTE	\$4,423.00
HOULE, JOHN	SCHOOL SUBS	SUBSTITUTE	\$4,423.00
MCNEILL, KEVIN	SCHOOL SUBS	SUBSTITUTE	\$4,423.00
MERCER IV, JAMES	ADMINISTRATION	POOL PERSONNEL	\$4,412.24
PIO, RICHARD	SCHOOL SUBS	SUBSTITUTE	\$4,319.50
OPSNICK, ROBERT	MOSIER ELEMENTARY SCHOOL	CROSSING GRD	\$4,148.91
HAMMERTON, ROBERT	SCHOOL SUBS	SUBSTITUTE	\$4,131.00
FELT, JEREMY	MICHAEL E. SMITH MIDDLE SCHOOL	CROSSING GRD	\$4,125.70
NESTOR, MELISSA	MICHAEL E. SMITH MIDDLE SCHOOL	PARAPROFESSIONAL	\$4,106.88
O'NEILL, TAMMY	SCHOOL SUBS	SUBSTITUTE	\$3,957.32
LIPTAK, RACHEL	SCHOOL SUBS	SUBSTITUTE	\$3,911.54
WOOD, ERIC	SCHOOL SUBS	SUBSTITUTE	\$3,834.00
DOMASZEWICZ, JANE	SCHOOL LUNCH	PERSONNEL	\$3,745.55
O'NEIL, JOYCE	SCHOOL SUBS	SUBSTITUTE	\$3,570.00
COTE, TIFFANY	SCHOOL LUNCH	PERSONNEL	\$3,564.66
MAXIMO, CHARMAIN	SCHOOL SUBS	SUBSTITUTE	\$3,462.67
BAKER, JOHN	DPW CONST/	LABORER	\$3,433.87
AGRAIT, ROBERTO	SCHOOL SUBS	SUBSTITUTE	\$3,323.83
LUSSIER, ARLEEN	TAX COLLECTOR	CLERK	\$3,314.85
HALL, KATE	SCHOOL LUNCH	PERSONNEL	\$3,301.17
WEGMAN, KATHLEEN	SCHOOL SUBS	SUBSTITUTE	\$3,221.88
KASTRINAKIS, DIMITRIOS	SCHOOL SUBS	SUBSTITUTE	\$3,216.00
CESTERO, ERIC	SCHOOL SUBS	SUBSTITUTE	\$3,202.00
TELLIER, NATHAN	GOLF	LINE COOKS	\$3,158.31
PIETRAS, PAULA	SCHOOL SUBS	SUBSTITUTE	\$3,035.00
DION, KATHLEEN	SCHOOL SUBS	SUBSTITUTE	\$2,991.00
JONIEC JR, WILLIAM	DPW HWY AD	SUMMER LABORERS	\$2,943.00
BUSTAMANTE, NATALIA	SOUTH HADLEY HIGH SCHOOL	THERAPEUTIC ASST TEA	\$2,920.45
KATZ, PAULA	CLERK	CLERK	\$2,820.00
MOORE, RYAN	SCHOOL SUBS	SUBSTITUTE	\$2,801.00
CHADWICK, GAIL	SELECTMEN	Seasonal Clerical	\$2,765.96
HAMPSON, TYLER	SCHOOL SUBS	SUBSTITUTE	\$2,724.00
CAMUS, LARRY	SCHOOL SUBS	SUBSTITUTE	\$2,722.00
ABDOO, SAWSAN	SCHOOL SUBS	SUBSTITUTE	\$2,720.00
ALLARD, BARBARA	SCHOOL SUBS	SUBSTITUTE	\$2,676.30
TOSONI, KAREN	SCHOOL SUBS	SUBSTITUTE	\$2,650.62
HENSON, SHANA	SCHOOL SUBS	SUBSTITUTE	\$2,607.85
LAPORTE, MATTHEW	SCHOOL SUBS	SUBSTITUTE	\$2,556.95
COWDELL, KEITH	SCHOOL LUNCH	PERSONNEL	\$2,543.78
BROUSSEAU, ANN	SCHOOL LUNCH	PERSONNEL	\$2,531.28
CONTI, FRANCIS	ASSESSORS	ASSESSOR	\$2,499.96

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
SNOPEK, HAZEL	ASSESSORS	ASSESSOR	\$2,499.96
TAUGHER, KEVIN	ASSESSORS	ASSESSOR	\$2,499.96
O'BRIEN, MARGARET	MOSIER ELEMENTARY SCHOOL	TEACHER	\$2,372.07
BONATAKIS, MICHAEL	SCHOOL SUBS	SUBSTITUTE	\$2,359.00
ECHOLS, AVERY	SCHOOL SUBS	SUBSTITUTE	\$2,352.00
SCOTT, ALLISON	PLAINS ELEMENTARY SCHOOL	PARAPROFESSIONAL	\$2,320.54
RABBITT, AMANDA	SCHOOL SUBS	SUBSTITUTE	\$2,313.00
STAHLBERG, MARY	SCHOOL SUBS	SUBSTITUTE	\$2,310.00
VANDERPOEL, WILLIAM	SCHOOL SUBS	SUBSTITUTE	\$2,304.00
MORRISSETTE, JUDITH	SCHOOL SUBS	SUBSTITUTE	\$2,300.60
MCKENNA, TREVOR	SCHOOL SUBS	SUBSTITUTE	\$2,268.00
POPE, LYNDSY	SCHOOL SUBS	SUBSTITUTE	\$2,268.00
SCAGLIARINI, STEVEN	SCHOOL SUBS	SUBSTITUTE	\$2,268.00
WOODWARD, DAVID	SCHOOL SUBS	SUBSTITUTE	\$2,268.00
JEFFERS, QUENTIN	POLICE	SPECIAL POLICE	\$2,687.50
RYDER, SUSAN	SCHOOL SUBS	SUBSTITUTE	\$2,265.57
ACOSTA, TAMAR	SCHOOL LUNCH	PERSONNEL	\$2,261.02
RIMBOLD, BRUCE	SCHOOL SUBS	SUBSTITUTE	\$2,236.34
GAVRON, JIM	SCHOOL SUBS	SUBSTITUTE	\$2,212.00
SCIBELLI, KIMBERLY	SCHOOL SUBS	SUBSTITUTE	\$2,195.70
SHEA, THOMAS	RECREATION	OFFICIAL	\$2,134.50
McCARRON, RYAN	SCHOOL SUBS	SUBSTITUTE	\$2,124.81
NICEWARNER, RACHEL	SCHOOL SUBS	SUBSTITUTE	\$2,084.92
MAREK, DONNA	SCHOOL LUNCH	PERSONNEL	\$2,044.18
ROY, ALLISON	GOLF	WAITSTAFF	\$2,009.60
BREZINSKY, IRA	SELECTMEN	SELECTBOARD	\$1,999.92
DETOMA, FRANCIS	SELECTMEN	SELECTBOARD	\$1,999.92
ETELMAN, SARAH	SELECTMEN	SELECTBOARD	\$1,999.92
HINE, JOHN	SELECTMEN	SELECTBOARD	\$1,999.92
WERENSKI, HOPE	GOLF	WAITSTAFF	\$1,915.66
ASHLEY, KEITH	SCHOOL SUBS	SUBSTITUTE	\$1,915.00
SEYMOUR, ROBYN	GOLF	WAITSTAFF	\$1,879.18
KELLEHER, MADELYNNE	SCHOOL SUBS	SUBSTITUTE	\$1,879.00
OLIVEIRA, MARIO	RECREATION	SEASONAL HELP	\$1,876.26
BREHM, BETH	SCHOOL SUBS	SUBSTITUTE	\$1,794.12
HENNESSEY, KEVIN	POLICE	RESERVES	\$1,784.50
GIULIANO, ALISON	SCHOOL SUBS	SUBSTITUTE	\$1,721.37
TEN KATE, LINDA	COUNCIL ON AGING	HOT MEALS DRIVER	\$1,716.75
KELLEHER, KEITH	SCHOOL SUBS	SUBSTITUTE	\$1,598.48
KRAUSSE, ROBERT	DPW WATER	LAB TECHNICIAN	\$1,550.98
ALLARD, JOSEPH	RECREATION	SUMMER LABORERS	\$1,546.58
CRAVEN, ALLYSON	SELECTMEN	SEASONAL CLERICAL	\$1,527.75
FOLEY, JAMES	RECREATION	OFFICIAL	\$1,510.69
LAROCHE, BARBARA	SCHOOL SUBS	SUBSTITUTE	\$1,495.00
ARCHAMBAULT, ROBERT	SCHOOL SUBS	SUBSTITUTE	\$1,493.16

2015 EMPLOYEE GROSS WAGES			
NAME	DEPARTMENT	TITLE	YTD GROSS PAY
DUCHARME JR., RUSSELL	BUILDING	ASST BUILDING INSPECTOR	\$1,440.00
GODARD, NICOLE	SCHOOL SUBS	SUBSTITUTE	\$1,440.00
FORCIER, BRUCE	SELECTMEN	SELECTBOARD	\$1,416.61
LYNES, MEGAN	RECREATION	OFFICIAL	\$1,405.00
ROGERS, JASON	SCHOOL SUBS	SUBSTITUTE	\$1,380.00
WHALLEY, CHRISTIE	SCHOOL SUBS	SUBSTITUTE	\$1,318.93
BLOOME, HERSCHEL	SCHOOL SUBS	SUBSTITUTE	\$1,313.17
MORRISINO, JENNIFER	SCHOOL SUBS	SUBSTITUTE	\$1,305.00
LONGPRE, STEVEN	SCHOOL SUBS	SUBSTITUTE	\$1,260.00
MCGINNIS, KRISTINA	SCHOOL SUBS	SUBSTITUTE	\$1,257.45
MOLLER, ABIGAIL	SCHOOL SUBS	SUBSTITUTE	\$1,208.95
VIOLA, KELLIE	SCHOOL LUNCH	PERSONNEL	\$1,202.23
GRENNON, PAUL	COUNCIL ON AGING	SUB MINI BUS DRIVER	\$1,194.99
FITZGERALD, MAEVE	SELECTMEN	Seasonal Clerical	\$1,181.25
SYREK-LACEY, ELIZABETH	SCHOOL SUBS	SUBSTITUTE	\$1,173.00
SANTOS, MICHAEL	GOLF	LINE COOKS	\$1,141.19
NEWTON, LESTER	SCHOOL SUBS	SUBSTITUTE	\$1,134.00
ROGERS, LINDA	SCHOOL SUBS	SUBSTITUTE	\$1,125.00
GARVEY, KELSEY	SCHOOL SUBS	SUBSTITUTE	\$1,123.85
MURPHY, VICTORIA	SCHOOL SUBS	SUBSTITUTE	\$1,074.09
HABER, DORIS	SCHOOL SUBS	SUBSTITUTE	\$1,050.00
PROUSER, BENJAMIN	SCHOOL SUBS	DEFAULT	\$990.00
LARSEN, NEAL	DPW WATER	SUPERVISOR	\$967.60
DODGE, QUINTON	RECREATION	OFFICIAL	\$936.00
MORALES, MANUEL	SOUTH HADLEY HIGH SCHOOL	PARAPROFESSIONAL	\$899.56
LABARRE, ALISON	RECREATION	SEASONAL HELP	\$886.50
AGRAIT, LUIS	SCHOOL SUBS	SUBSTITUTE	\$855.58
KNIELING, MATTHEW	SCHOOL SUBS	SUBSTITUTE	\$810.00
O'CONNOR, BONNIE	SCHOOL SUBS	SUBSTITUTE	\$790.98
SEYMOUR, TRAVIS	GOLF	WAITSTAFF	\$786.24
GRAHAM-HAYNES, SHERLOCK	SCHOOL SUBS	SUBSTITUTE	\$780.00
MCINTOSH, AMANDA	POLICE	DISPATCHER	\$751.96
TEDESCHI, JENNIFER	MICHAEL E. SMITH MIDDLE SCHOOL	POOL PERSONNEL	\$740.00
ROHAN, ALLISON	RECREATION	SEASONAL HELP	\$736.25
SHEEHAN, PAULETTE	SCHOOL LUNCH	OTHER SUBSTITUTES	\$735.57
EL-MALLAH, ZIYAD	RECREATION	OFFICIAL	\$726.00
PIO, DANTE	RECREATION	OFFICIAL	\$720.00
DODGE, RYAN	RECREATION	OFFICIAL	\$702.00
SJOGREN, CHRISTOPHER	SCHOOL SUBS	SUBSTITUTE	\$690.00
CALLAHAN, LINDA	COUNCIL ON AGING	HOT MEALS DRIVER	\$675.00
HOLMES, SONJA	SCHOOL SUBS	SUBSTITUTE	\$675.00
DRAGON, ALEXANDER	RECREATION	OFFICIAL	\$674.00
BOISSONNEAULT, ALEXIS	MOSIER ELEMENTARY SCHOOL	STIPENDS	\$650.00
VANDERPOEL, MEGAN	RECREATION	SEASONAL HELP	\$636.75
LEFRANCOIS, ELAINE	SCHOOL LUNCH	OTHER SUBSTITUTES	\$635.27

YEARS OF SERVICE LISTING

**PLEASE JOIN US IN CONGRATULATING THE FOLLOWING TOWN EMPLOYEES ON THEIR ACHIEVEMENT
IN REACHING A PROFESSIONAL MILESTONE DURING THE FISCAL YEAR ENDING JUNE 30, 2015:**

FIVE YEARS OF SERVICE:

		DATE OF HIRE		
Susan Callahan	8/31/2009	Raymond Miner	10/27/2009	
Patricia Cerveney	1/07/2010	Vincent Napoli	8/24/2009	
Mary Chaffee	10/19/2009	Wesley Parker	9/2/2009	
Lisa Dahrouge	12/18/2009	Nicole Poirier	10/5/2009	
Francis DeToma	1/19/2010	Emily Remer	8/31/2009	
Cheryl Gomez	11/30/2009	Karen Rojas	9/14/2009	
Michael Lynch	12/08/2009	Dawn Smith	9/15/2009	
Jennifer Markow	1/04/2010	Kathleen Wegman	10/7/2009	
Edward Mercer	6/28/2010	Corey Whelihan	7/6/2009	
Kristin Meyer	12/01/2009	Daniel Szafranowicz	4/12/2010	
Ruth Ellen Michalski	9/9/2009			

TEN YEARS OF SERVICE:

Michelle Bail	12/21/2004	Anne Lukakis	9/7/2004	
Kathleen Cote	2/23/2005	Bryan Manijak	10/4/2004	
Liza Cross	9/01/2004	Geoffrey McAvoy	7/22/2004	
Jennifer Dowd	9/01/2004	Laurie McCarron	9/01/2004	
Maria Drobiak	9/01/2004	Regina Moulton	9/01/2004	
Joshua Finkel	9/01/2004	Christine O'Connell	9/22/2004	
Melissa Gamache	9/01/2004	Cynthia Robitaille	9/16/2004	
Lori Jagodowski	9/29/2004	William Simard	1/7/2005	
Corey Koske	4/07/2005	Lawrence Sullivan	9/15/2004	
Rebecca Lavelle	11/15/2004			

FIFTEEN YEARS OF SERVICE:

Marie Abbey	12/2/1999	Pamela Kellogg	1/13/2000	
Andrea Allees	9/1/1999	Melissa Lawson-Manoogian	9/1/1999	
Edward Beattie	9/27/1999	James Mercier, IV	11/22/1999	
Robert Blasko, Jr.	3/3/2000	Diana Monahan-Brown	9/1/1999	
Doreen Bobala	9/1/1999	Lesley O'Neil	2/28/2000	
Eileen Garvey	1/19/2000	Jennifer Picard	9/20/1999	
Richard Harris	7/01/1999	Catherine Sargent	1/11/2000	
Matthew Hoagland	8/16/1999	Ramona Smith	9/1/1999	

TWENTY YEARS OF SERVICE:

Michelle Bussiere	9/2/1994	Adrienne Gagnon	9/2/1994	
Janice Caron	9/15/1994	Dianna Goldberg-Garibian	9/12/1994	
Richard Carrignan	12/22/1994	Ola Herbert	11/28/1994	
Kimberly Desorcy-Muldoon	9/2/1994	Catherine Morse	9/1/1994	
Erica Faginski	3/20/1995	Sharlene Racine	9/15/1994	
Matthew Foley	6/19/1995	Mark Schmitter	11/23/1994	

TWENTY-FIVE YEARS OF SERVICE:

Melissa Couture	9/25/1989	Lawrence Fisher	8/14/1989	
Deborah Driscoll	12/13/1989	Lorie St. Andre	12/7/1989	

THIRTY YEARS OF SERVICE:

Mark Clegg	6/3/1985	Homer Tougas	8/20/1984
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THIRTY-FIVE YEARS OF SERVICE:

Donna Fournier	9/14/1979		
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FORTY YEARS OF SERVICE:

Kathleen Dion	9/1/1974		
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SPECIAL DISTINCTION AS LONGEST-TENURED EMPLOYEE:

Hazel Snopek	08/19/1964	Completed 50 years of service August 19, 2014	
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