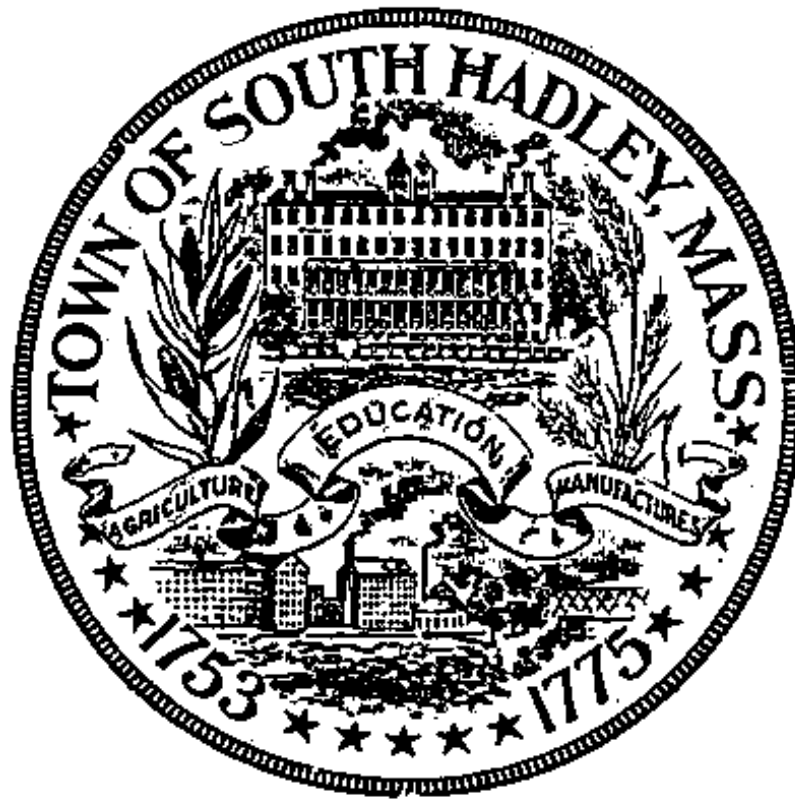


TOWN OF SOUTH HADLEY



ANNUAL TOWN REPORT
JULY 1, 2013 – JUNE 30, 2014

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IN MEMORIAM

While we cannot include all of those who have passed during the period of this report we recognize the following for their service to the Town and their efforts on behalf of our community.

<u>Rosario N. Barree</u>	Volunteer Mini Bus Driver for Council on Aging.	<u>Evelyn P. Heath</u>	Clerk at Town Hall.
<u>Theodore B. Belsky</u>	Long-time Town Meeting member (53 years); member of Historical Commission, Canal Park Committee and Holyoke Dam Intervenor Status Committee.	<u>Roger N. Johnson</u>	English teacher at South Hadley High School for 35 years.
<u>Arthur A. Benoit</u>	Served on the South Hadley School Committee.	<u>Helen E. Malanowski</u>	Cook at South Hadley High School.
<u>Bessie L. Bourdeau</u>	Worked at Town Hall.	<u>Margaret M. McAuliffe</u>	Secretary for South Hadley Public Schools for 25 years.
<u>Regina Chase</u>	Worked for South Hadley Public Schools.	<u>William Murray</u>	Special Police Officer and member of Cable TV Advisory and Memorial Day Planning Committee.
<u>Francis D. Dibble</u>	South Hadley High School teacher and President of the South Hadley Education Association (SHEA).	<u>Ralph L. Paquette</u>	Volunteer Mini Bus Driver for the Council on Aging.
<u>Timothy Fowler</u>	Member of the South Hadley Personnel Board and Conservation Commission and Town Moderator for 15 years.	<u>Cecile A. Patryn</u>	Lunch monitor at Michael E. Smith Middle School.
<u>Louise M. Hartwell</u>	Third Grade teacher in South Hadley.	<u>Laura G. Ryan</u>	Senior aide for WestMass Eldercare at the South Hadley Public Library.
<u>Richard R. Guerrera</u>	English Teacher and Principal in South Hadley for over 30 years.	<u>Gertrude E. Sugrue</u>	Senior Clerk in Recreation Department.
		<u>Eileen Tonelli</u>	Served as a Council on Aging Board member.

Facts of Interest about South Hadley

South Hadley area was first part of Old Hadley.

- 1675-1719 Individual grants of land were made by Hadley for settlement south of Mt. Holyoke Range.
- 1725 Settlement (delayed by fear of Indian attacks) began.
- 1732 Settlement became "South Hadley Precinct of Hadley."
- 1753 South Hadley Precinct was made a "district" by General Court with local self-government.
- 1755 South Hadley was incorporated as a town with its own representative in General Government.
- 1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became "South Hadley Canal."

Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

Latitude of Town Hall

42 12'50" N

Longitude of Town Hall

72 35'40" W

Elevation

(Above sea level)
Town Hall top step 78.16 ft.
Mount Holyoke 878 ft.
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

Area

18.3 square miles 11,712 acres

Requirements of Voting

A person must be 18 years old, American born or fully naturalized. May register first day move into town. Register at Town Clerk's Office (see Directory and Calendar page), by mail or by motor vehicle registration renewal.

Population

Federal Census 2010-17,514
Federal Census 2000-17,196
2014 Local Census – 17,399

Form of Government

Representative Town Meeting (1933 Charter)
Selectboard/Town Administrator (2012 Special Legislation)

Tax Rate

\$16.41 - FY 2014

Total Valuation of Taxable Property \$1,410,740,640 - FY 2014

Miles of State Highway

10.00

Miles of Town Highway

95.00

National, State and County Officials

Governor:

Deval Patrick

Secretary of the Commonwealth:

William Francis Galvin

Attorney General:

Martha Coakley

United States Senators:

Edward J. Markey
Elizabeth Warren

Representative in Congress:

(1st Congressional District)
Richard E. Neal

State Senator:

(Franklin/Hampshire District)
Stanley C. Rosenberg

Representative in General Court:

(2nd Hampshire)
John W. Scibak

Member of Governor's Council:

(8th Councilor District)
Michael Albano

District Attorney:

David E. Sullivan
(Hampshire County)

Directory and Calendar - Board Meetings, Officials, Services
Town of South Hadley, 116 Main Street
www.southhadleyma.gov

Police Department	538-8231	Building Commissioner – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 1 p.m. Tel. 538-5017, ext. 205
Fire Department (District #1)	533-7111	Trustees of the Old Firehouse Museum – See postings for meeting schedule
Fire Department (District #2)	533-4010	Conservation Commission – Town Hall Office Hours, M, W, Th and F, 8 a.m. to 4:30 p.m., Tu 8 to noon. Meetings 3rd Wednesday at 7 p.m. unless otherwise posted. Tel. 538-5017, ext. 208
Ambulance	533-7111	IT Department/Coordinator - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 124
Department of Public Works	538-5033	Recreation Department – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2 nd Tuesday at 6 p.m. Tel. 538-5017, ext. 203
Selectboard/Town Administrator – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1 st & 3 rd Tuesday at 7 p.m. Tel. 538-5017		Payroll/Benefits Coordinator – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 117
Assistant Town Administrator – Town Hall Office Hours Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 129		Planning Board/Planning Director – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2 nd and 4 th Monday at 6:30 p.m. Tel. 538-5017, ext. 206
Human Resources/Procurement –Town Hall Office Hours 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. ext. 129		Wiring Inspector – Town Hall Office Hours, Monday through Friday, 8 a.m. to noon. Tel. 538-5017, ext. 111
School Committee – High School Library, Newton Street, Meetings 1st Tuesday at 6 p.m. Tel. 538-5060		Plumbing/Gas Inspector – Town Hall Office Hours, M, Tu, Th and F, 8 a.m. to 9:30 a.m. Tel.: 538-5017, ext. 108
School Department – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Tel. 538-5060		Council on Aging - Woodlawn Senior Center, Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2 nd Monday at 4 p.m. at Senior Center. Tel. 538-5042
Board of Health – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1st Wednesday at 4:30 p.m. unless otherwise posted. Tel. 538-5017, ext. 204		Housing Authority – 69 Lathrop Street. Meetings 3rd Wednesday each month at 4 p.m. (see posting for location). Tel. 532-3194
Town Clerk – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 201		Sealer of Weights & Measures -Thomas Kelleher Tel. 532-7157
Collector/Treasurer – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 200		Parks Division – Town Barn, Lincoln Street. Tel. 538-5037
Voter Registration – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. Tel. 538-5017, ext. 201		Co-Forest Wardens – District #1 Fire Chief Robert Authier and District #2 Chief David Keefe. Tel.: (413) 532-5343 and (413) 534-5803
Town Accountant – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 207		Dog Officer – Shawn O’Brien. Tel. (413) 538-8231
Board of Assessors – Town Hall Office Hours, Monday through Friday, 8 a.m. to 4:30 p.m. Meetings 2 nd and 4 th Monday of each month at 10 a.m. Tel. 538-5017, ext. 202		Cable Studio Manager – Robert Smith, South Hadley High School. Tel. (413) 315-3515
Director of Veterans’ Services South Hadley/Granby/ Easthampton Veterans District – John A. O’Connor, Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to noon. Tel. 538-5017, ext. 137		Date of Annual Town Election April 8, 2014 Date of Annual Town Meeting May 10, 2014

**Town Government
Elected Officials
April 1, 2014**

Moderator (1 year)

Edward J. Ryan, Jr. (2015)

Selectboard/Police and Sewer Commissioners (3 years)

John R. Hine, Chair (2015)

Marilyn G. Ishler (2015)

Sarah Etelman (2017)

Francis J. DeToma (2017)

Ira J. Brezinsky (2016)

School Committee (3 years)

John A Kelly (2016)

Dale Carey (2016)

Barry Waite, Chair (2017)

Kevin McAllister, Vice Chair (2015)

Eric Sarrazin (2017)

Board of Health (3 years)

Susanne M. Cordes (2015)

Walter Wolf, DPM, Chair (2016)

Michael A. Rosner, MD (2017)

Municipal Light Board (3 years)

Cheryl Scott Nickl, Chair (2016)

Jeffrey Labrecque (2015)

Christine M. Archambault (2017)

Trustee for Free Public Library (3 years)

Constance A. Clancy (2015)

Anna Symington (2015)

Helen Gage (2014)

Hollis Haley (2016)

Joyce O'Neil (2014)

Susan Obremski-Crowther, Vice Chair (2014)

Mitchell B. Resnick, Chair (2015)

Maxine Cechvala (2016)

Robert S. Berwick (2016)

Board of Assessors (3 years)

Francis Conti (2016)

Hazel Snopek (2015)

Kevin E. Taugher, Chair (2017)

Planning Board (5 years)

Joan Rosner, Chair (2017)

Melissa O'Brien (2018)

Mark Cavanaugh (2015)

Helen Fantini, Vice Chair (2016)

Jeff Squire (2017)

Housing Authority (5 years)

Robert P. Nolin (2018)

Constance A. Clancy (2016)

Mary Dufault (2017)

Donna Robideau, Chair (2015)

Marguerite Clancy, Vice Chair (State Appointee)

Councilor Hampshire Council of Government (2 years)

Thomas E. Knightly (2015)

Julie A. Gentile (2015)

TOWN MEETING MEMBERS

PRECINCT A

PRECINCT B

PRECINCT C

Casey	Pauline	2015	Blasko	Lucille J.	2015	Camp	Jon	2015
Eaton	Ann	2015	Blasko, Sr.	Robert F.	2015	Hollering	Edward	2015
Fitzsimmons	Michael J.	2015	Keane	Michael	2015	Kostek	Ken	2015
Foley	William	2015	Keane	Kathleen	2015	Lehtomaki	Gail C.	2015
Gagne	Kris J.	2015	Longpre	Steve	2015	Miner	Raymond	2015
Lafreniere	Michael	2015	Mandrachia	Priscilla	2015	Slezak	Steve	2015
Rondeau	Raymond E.	2015	Miller	Jodi	2015	VACANT	VACANT	2015
VACANT	VACANT	2015	Viens	Charles	2015	Ziomek	Robert P.	2015
Briant	Evan	2016	Boisselle	Edward	2016	Canning	James	2016
Bright	Carol Anne	2016	Chevalier	Tom	2016	Etelman	Sarah	2016
Dowd	Beth	2016	D'Amours	Elaine	2016	Gentile	Julie	2016
Lemanski	Steven	2016	Dupre	Jacqueline	2016	Germain	Joan	2016
Paulin	Elaine	2016	Lavallee	Winston	2016	Hollering	Evelyn	2016
Urekew	John	2016	Schenker	Kurt	2016	Lefebvre	Alvin	2016
VACANT	VACANT	2016	Sobel	Anne	2016	McAllister	Kevin	2016
VACANT	VACANT	2016	Terry	Martha R.	2016	Shea	Janet L.	2016
Bergeron	Deborah L.	2017	Awad	Anne	2017	Beaudry	Andrew	2017
Clancy	Constance A.	2017	Chesky	Evelyn	2017	Clancy	Marguerite	2017
Duguay	Barbara A.	2017	DeToma, Sr.	Francis J.	2017	Cyr	Jeffrey A.	2017
Germain	Richard	2017	Holmes	Stefani	2017	Francis	George	2017
Malinowski	Mitchel J.	2017	Judge	Gerald	2017	Hine	John R.	2017
Merchant	Barbara	2017	Klepacki	Eleanor C.	2017	Judd	William	2017
Taughher	K. Michael	2017	Ternbach	Rudolf	2017	Taughher	Kevin E.	2017
Walsh	Kent	2017	Terry	Thomas R.	2017	Wozniak	Michael	2017

PRECINCT D

PRECINCT E

Town Meeting Ex-Officio

Cavanaugh	Mark	2015	Archambault	Christine	2015	Ryan, Jr.	Edward J.	Moderator
Fisher	Michael	2015	Dubois	Lawrence H.	2015			
Hamilton	Walter A.	2015	Fortier	Judith	2015			
Hamlin	Stephen B.	2015	Ishler	Marilyn G.	2015			
Jodoin	Margaret E.	2015	Kelleher	Daniel	2015			
Kraske	Patricia C.	2015	Merrill	Steve	2015			
Pyle	Cynthia	2015	Robertson	Robert L.	2015			
Waite	Barry C.	2015	Swindell	James R.	2015			
Boulais	Theodore J.	2016	Archambault	Glenn	2016			
Brezinsky	Ira J.	2016	Dubois	Doris R.	2016			
Constant	Carol P.	2016	Eldridge	Lori	2016			
Gass	Marilyn T.	2016	Gallivan	Kathryn	2016			
Johnston II	Dale	2016	Hogan	Dennis	2016			
Muller	Dana	2016	Kelsey	Susan M.	2016			
Rosner	Joan B.	2016	Obremski-Cowther	Susan	2016			
Smith	Curtis G.	2016	Resnick	Mitchell	2016			
Blanchard-Smith	Veronique	2017	Abrams	Robert M.	2017			
Bristol	Barbara E.	2017	Abrams	Frances R.	2017			
Constant	Richard	2017	Baldwin	Robert D.	2017			
Gagne	Peter A.	2017	Berwick	Robert	2017			
Gagne	Beverly A.	2017	Cahillane	Brian	2017			
Rosner	Michael A.	2017	Knadler	Nancy	2017			
Scibak	John W.	2017	Swartwout	Dennis	2017			
Symington	Anna	2017	Young	Linda L.	2017			

Appointed Officials For Fiscal Year 2014

Individuals

Town Administrator

Michael J. Sullivan

Assistant Town Administrator

Jennifer L. Wolowicz

Town Accountant (5 years)

William Sutton (2017)

Affirmative Action Officer (1 year)

Jennifer L. Wolowicz

Americans with Disabilities Act (ADA) Coordinator (1 year)

James Reidy

Animal Control Officer (1 year)

Michael O'Neil

Building Commissioner (3 years)

Brenda J. Church – *thru April 2014*

Charlene Baiardi – *Acting April - June 2014**

**Appointed Permanent July 1, 2014*

Chief of Police (3 years)

David LaBrie (2017)

Conservation Administrator (1 year)

Janice Stone

Constables (1 year)

Leslie Dickinson (Honorary)

Michael Dubuc

Robert Lynes

Council on Aging Director (1 year)

Joanne Trybus

Deputy Forest Wardens (1 year)

David Keefe

Robert R. Authier

Director of Golf Operations (1 year)

Doug Juhasz

Emergency Management Director (1 year)

Forrest Price – *through December 31, 2013*

Sharon Hart – *as of January 1, 2014*

Assistant Emergency Management Director (1 year)

David LaBrie

Forest Warden (1 year)

Evan Briant

Holyoke Range Advisory Committee Representative (1 year)

Bernard Nestor

Dennis Rochon

IT Coordinator (1 year)

James Doolittle

Joint Transportation Committee Delegate (1 year)

Pioneer Valley Planning Commission

Jim Reidy

Joint Transportation Committee Alternate

Delegate - Pioneer Valley Planning Commission (1 year)

Dan Murphy

Parking Clerk (1 year)

Deborah Baldini

Pioneer Valley Planning Commission Representative (1 year)

Mark Cavanaugh

Pioneer Valley Planning Commission Alternate Rep. (1 year)

Richard Harris

PVPC Bicycle & Pedestrian Way Subcommittee Rep. (1 year)

Jim Reidy

Pioneer Valley Transit Authority Advisory Board (1 year)

Marilyn G. Ishler

Plumbing Inspector

Larry F. Eldridge, Jr. – *through December 2013*

David Tourville – *as of January 21, 2014*

Recreation Director (1 year)

Andrew Rogers

Registrars of Voters (3 years)

Carlene Hamlin (Ex Officio)

Clarice L. Bielanski (2016)

Joy Piquette (2017)

Shelley A. Gingras (2015)

Sealer of Weights and Measures (3 years)

Thomas Kelleher (2015)

Special Police (1 year)

Joseph Cartabona, Jr.

Timothy Cauley

Sean Clark

Thomas Douglas

Robert Dufault

Kurtis Eckman

Matthew Garvulenski

Paul Garvulenski

Roger Gauthier

Michael Goff

Spencer Hart

Kevin Hennessey

Quintin Jeffers

Ronald Labarre

Richard LaPierre

Michael Lynch

Steven Mailhott

Peter Michaels

Michael O'Neil

Kevin Quesnel

Raymond Warren

Samuel Water

Corey Whelihan

Robert J. Whelihan, Sr.

Town Counsel (1 year)

Edward J. Ryan, Jr.

Tree Warden/Insect Pest Control Officer (1 year)

Christopher Ryan

Veterans' Burial Agent (1 year)

John A. O'Connor

Veterans' Grave Officer (1 year)

Anthony S. Brin

Veterans' Services Director (2 year)

John A. O'Connor (2014)

Wiring Inspector (3 years)

Roy Rivers (2015)

Steven Jez, Assistant (2015)

Boards and Committees

Agricultural Commission (3 years)

Jennifer L. Andrade (2014)

Dawn Archambault (2016)

Todd Sugrue (2015)

Appropriations Committee (3 years)

Thomas Terry, Chair (2016)

Andrew Beaudry (2015)

Richard A. Constant (2017)

Jeffrey A. Cyr (2017)

Stephen B. Hamlin (2015)

Priscilla Mandrachia (2015)

Nancy Knadler (2016)

Gregory Sheehan (2017)

Heather Wartel (2016)

Board of Appeals (3 years)

Martha Terry, Chair (2016)

James Bright (2017)

Christine Archambault (2016)

Barbara Erwin, Associate Member (2017)

Christine Quigley, Associate Member (2017)

Bylaw Review Committee (3 years)

Mary Hirschel (2016)

David LaBrie (2017)

Edward Ryan, Ex Officio

Dana Mueller (2015)

Charles W. Sabourin (2015)

Michael J. Wozniak (2015)

Cable Advisory Committee (1 year)

Eric Zahm, Chair

Constance Clancy

Dale Johnston

Canal Park Committee (3 years)

Richard Constant, Chair (2015)

William R. Bacis (2015)

Theodore Belsky (2015)

Eleanor Klepacki (2015)

Andrew N. LaRoche (2014)

Karl R. Meyer (2014)

David B. Rundle (2016)

Capital Planning Committee (3 years)

Theodore Boulais, Chair (2015)

Ira Brezinsky (2015)

Edward Boisselle (2014)

Pat Dardenne (2017)

Richard Germain (2015) – *resigned March 2014*

Nancy Knadler (2017) – *as of May 2014*

John Pietras (2017)

Forrest Price (2016)

Joan Rosner (2017)

Schley Warren (2016)

Commissioner of Whiting Street Fund (1 year)

Hazel Snopek, Chair

Ryan S. Bagley

Melissa Couture

Agnes I. Everson

Community and Economic Development Committee (3 years)

Jeffrey Labrecque, Chair (2016)

Carol Anne Bright (2017)

Jacqueline B. Charron (2017)

Wayne K. Cordes (2016)

Francis J. DeToma (2017)

Michael Fisher (2015)

Kevin McCaffrey (2015)

Connecticut River Channel Marking Committee (3 years)

Lucien Brunelle, Jr. (2015)

Robert Fowler (2015)

William Nevill (2014)

Conservation Commission (3 years)

John Fleming, Chair (2015)

Brad Allen (2017)

James Canning (2015)

Dennis Swartwout (2017)

William Bacis (2016)

Kate Ballantine, Associate (2016) – *as of December 2013*

Council on Aging Board of Directors (3 years)

Doris Bibeau 2016

Gail Bielizna 2016

Eileen Burke 2016

Frances Collins 2015 - *Resigned 11/2013*

Elaine Foley 2015

Judith Fortier 2015

Sarah Gmeiner 2016

Thomas McAuley, Jr. 2015

Donna Robideau 2015

Virginia Sligo 2015

Theodore Tylunas 2015

Kenneth Guilbault 2015 – *as of March 2014*

Cultural Council (3 years)

Marion Canning (2015)

Lucia Foley (2016)

Richard Matteson (2017)

Roberta Salthouse (2016)

Renee M. Sweeney (2015)

Adam R. Sweet (2014)
Martha Terry (2015)
Sue Barry (2014) – ex-officio, non-voting member
Bonnie Stretch (2016) – ex officio, non-voting member

Forestry Committee (3 years)

Lyndon Bagg (2015)
Michael Lamontagne (2015)
Steven P. Roberts (2015)

Historical Commission (3 years)

Robert Sklarz, Chair (2015) – *resigned May 2014*
Susan Canedy (2015)
Laura Lagare (2014)
Gail LePine (2016)
Scott Sargent (2015)
Desiree Smelcer (2015)
Adam R. Sweet (2015)
Kenneth L. Williamson (2015)

Holyoke Dam Relicensing Intervenor Status (1 year)

Richard Harris, Chair
Theodore Belsky – *deceased February 2, 2014*
Marilyn Ishler
Jim Reidy
John W. Scibak
Janice Stone

Master Plan Implementation Committee (3 years):

Ann Eaton (2016)
Judith Mirick Gooch (2017)
Margaret Jodoin (2017)
Jessica Renze (2016) – *as of November 5, 2013*
Linda Young (2015)

Municipal Golf Course Commission (3 years)

George Francis, Chair (2015)
William E. Foley (2017)
Bruce Forcier (2015)
Dale Gurek (2015)
George Kansas (2017)
Daniel Whitford (2015)
Mark Zraunig (2014)
James Brough (2015) – *Associate Member*
Leonard Finkowski (2015) – *Associate Member*

Open Space Committee (5 years)

Nicole Sanford, Chair – (2015)
Dawn Archambault (2016)
Roger Beer (2015)
Richard Harris (2016)
Ron Michaliski (2018)

Personnel Board (3 years)

Jenna Rahilly, Chair (2014)
Ann Eaton (2016)
Kris Gagne (2014)
Michael Kennedy (2016)
Alison O'Donald (2016)

Recreation Commission (3 years)

Mark Du Bois, Chair (2015)

Brian D. Couture (2017)
Patrick Dawson (2015)
Amy Foley (2016)
Jane Gawron (2017)
Ronald Michalski (2015)
Allan T. Tracy (2016)

Solid Waste Advisory Committee (1 year)

Veronique Blanchard-Smith
Theodore Boulais
Michael Fischer
Sharon Hart
John Higgins
Yem Lip
Ron Michalski

Sustainability and Energy Commission (3 years)

Daniel Whitford, Chair (2016)
Josh Abrams (2016)
Anne Awad (2016) – *as of December 9, 2013*
Veronique Blanchard (2015)
Wayne Doerpholz (2015)
Russell Fleury (2015)
Thomas Gebhardt (2017)
John A. Kelly (2015)
Melissa O'Brien (2015)

Town Meeting Electronic Communication Advisory Committee (3 years)

Larry Dubois (2017)
Dale Johnston (2015)

Traffic Sign Committee (1 year)

Chief of Police David LaBrie, Chair
Safety Officer Jesse Camp
Selectboard Rep. Marilyn Ishler
Public Works Supt. Jim Reidy
Citizen Rep. David B. Rundle
Citizen Rep. Robert Pueschel

Trustees of the Old Firehouse Museum (3 years)

Robert J. Blaney (2017)
Todd A. Calkins (2017)
Wayne D. Gass (2016)
Diane LaRoche (2015)
Philip L. LaRoche (2015)
Barbara Merchant (2016) – *as of November 5, 2013*
Kenneth Merchant (2015)
Barbara F. Randall (2015)

Wetlands Bylaw Administrative Appeals Committee (1 yr.)

Mark Cavanaugh
Sharon Hart
John Hine
Yem Lip

Youth Commission – Adult Members (3 years)

Tracy Stefanowicz, Chair (2014)
Amy Foley (2014)
Tanya Kopec (2015)
David LaBrie (2015)
Steve Longpre (2016)

Barry Waite (2014)

Youth Commission – Youth Task Force Members (1 yr.)

Elizabeth Hennessey

Allie Steinbock

Maddie Gatzounas

Dante Pio

Pedro Santiago

Jay Patruno

Michelle Stefanowicz

Jessica McMenamin

Selectboard

<http://www.southhadleyma.gov>

From the Selectboard's perspective the best word to characterize the fiscal year 2014 would be "change." And for the best and simplest example of the changes going on, look into the Selectboard Meeting Room. With a fresh coat of paint and new carpeting, the room has gone from drab and cold to warm and inviting. Add a revolving display of artwork by local artists and you really have a complete transformation. Similar renovations were made in the Town Clerk and Town Treasurer/Collector offices, and this effort will continue through Town Hall.

Changes have been occurring outside of Town Hall as well. After many years of negotiations, the Memorandum of Agreement between the town, Holyoke Gas & Electric, the Army Corps of Engineers and the Massachusetts Historical Commission for the demolition of the Texon building was finalized and signed by all parties. At the time of this writing, the demolition of the Texon building is almost complete, as is the development of Canal Park. The demolition of the Fibermark building is likewise just about done.

The Town has also been aggressive in addressing the issue of abandoned and un-kempt properties. Working with the Attorney General's Office and its Receivership Program, or Abandoned Housing Initiative (AHI), this program brings the Housing Court, lenders, property owners and municipalities together to solve the problems faced by communities related to abandonment and blight, striking a balance between private property owner rights and the public's right to be free from dangers posed by health, safety and building code violations. As of September of 2014, six properties had been identified as meeting criteria for inclusion in this program.

As old buildings are being taken down, new ones are going up. The construction of the new Library is in its final phase, and ground has been broken for the new Plains School after the Selectboard awarded the contract to Fontaine Bros. as the lowest responsible bidder for the total amount of \$21,391,144.

In its continuing efforts to promote economic development, especially in the Falls, the Selectboard proposed and Town Meeting approved the establishment of a Redevelopment Authority. Redevelopment authorities, regulated by Mass. General Law Chapter 121B, have the power to formulate urban renewal plans, which must be approved at the local level and subsequently by the Commonwealth's Department of Housing and Community Development (DHCD). The purpose of a Redevelopment Authority is to provide an environment that encourages private redevelopment.

In a similar vein, a rental property forum for landlords, property managers, realtors and others was held in May at Town Hall. Representatives from the Attorney General's office, Pioneer Valley Planning Commission (PVPC), HAP Housing, DHCD and the state Department of Public Health

(DPH) provided information about best practices for renting/leasing, how to be a property owner and other related topics.

Inside Town Hall significant efforts were made to restructure departments and realign responsibilities with the goal of improving service and gaining efficiencies. As the elected positions of Town Clerk/Treasurer and Tax Collector were transitioned to the appointed positions of Town Clerk and Treasurer/Collector, functions and responsibilities were reassigned to reflect the new positions. There was significant realignment of staff among Clerk, Treasurer/Collector, Human Resource, Health, Conservation, Planning, Recreation and Building departments. The responsibilities of the Youth Commission Director were shifted to the Assistant Recreation Director, and the Emergency Management Director responsibilities were reassigned to the Health Director. Lastly, the payroll function was out-sourced to Harper's payroll service. In comparing FY 2015's budget to FY 2012, there will be seven fewer positions in Town Hall, with the weekly hours of several of the remaining positions increasing to 40 and compensation increasing to reflect expanded responsibilities and working hours.

As we shift to a leaner workforce it is imperative that we invest in our employees so that they are as effective and productive as possible. To that end Town Administrator Mike Sullivan instituted regular professional development days for staff. As well, we have utilized the Wellness Program offered by the Hampshire County Health Insurance Trust to promote healthier lifestyles among our employees.

Other changes in the way we do things included engaging Dean Development in a property management role so we do a better job maintaining town facilities. Also, we shifted the Town's property and casualty insurance over to Massachusetts Interlocal Insurance Association (MIIA), a non-profit insurance arm of the Massachusetts Municipal Association. Not only did this reduce our premium, it provided the town the opportunity to participate in MIIA's training and professional development programs for additional credits. As well, we started utilizing the services of Sullivan & Hayes, a local firm in Springfield, for labor counsel.

There was significant change in the Town's financial operations as well. Recognizing that principal and interest payments will be growing significantly now that the town is several years into some major borrowing for the Energy Savings Performance Contract (ESCO), that the library construction project is almost complete, and that the new Plains School construction project is just beginning, Town Administrator Mike Sullivan, working with Town Treasurer Deborah Baldini and Bond Counsel David Eisenthal, developed a new bonding strategy which, as its core elements, seeks to increase the length of the primary bonds to 25 years, utilize bank qualified notes which will lower the coupon rate, and take advantage of federal Qualified Energy Conservation Bonds (QECCB) granted to us by the Department of Energy & Resources (DOER).

QECB bonds are different from conventional tax exempt bonds in that the interest from these bonds is taxable to the holders. The benefit to issuers such as the Town of South Hadley is that the federal government provides a generous subsidy. That subsidy is expected to save the Town over \$300,000 in borrowing costs.

As part of the bond issuance process last fall, a team led by Mike Sullivan did a presentation and tour for Moody's Investment Service. As a result of the information presented, Moody affirmed an Aa2 rating on the town. Among other things, the basis for the rating includes stable finances, a tax base that is growing moderately and future borrowing plans that will not materially affect the town's bond rating.

On another financial matter, at the recommendation of the Town Administrator and the Selectboard, Town Meeting voted to establish and begin funding a trust for Other Post-Employment Benefits (OPEB). The Governmental Accounting Standards Board (GASB) Statement 45 requires towns to take steps by 2017 to address the liability associated with postemployment benefits other than pensions (primarily health insurance), so South Hadley will meet that deadline. The deadline for fully funding this liability is 2038, at which time the Town's liability is expected to be over \$30 million.

Significant time and effort were spent developing and updating town policies. A Post Issuance Bond Policy was adopted with the objective to insure compliance with federal tax laws and regulations pertaining to the use of tax exempt and other tax-benefited obligations and to the use of property, projects and equipment funded with such obligations. The policy also ensures compliance with the continuing disclosure requirements of S.E.C. Rule 15c2-12. Likewise, a local liquor license policy was adopted for the first time to augment state Alcoholic Beverages Control Commission (ABCC) policies, resulting in a new mandatory requirement that all employees involved in the sale or service of alcohol in South Hadley complete alcohol awareness training. Finally, a Visitor's Code of Conduct was developed and adopted in recognition of the town's responsibility to protect employees in the workplace.

There were, of course, many other actions taken, issues addressed and changes made. But in the end, there was one objective behind all of that activity, one goal shaping the nature of the changes implemented. In the end, the focus was to move the municipal operations and governance of the Town of South Hadley towards greater efficiency, productivity and sustainability in the way in which services are provided and business is conducted. To that end the Selectboard is pleased to report that significant progress has been made.

The Selectboard recognizes the significant contributions made by our Town Administrator, Mike Sullivan, and the leadership and initiative he has shown since his arrival a year ago this past April. The Board as well thanks Town staff, whose efforts have been indispensable to the

successful implementation of all the changes that occurred this past year.

And finally, the Selectboard sincerely appreciates the time and effort spent by so many residents in service to the Town. So many important issues facing the Town are addressed by many boards, committees and commissions comprised of volunteers from the community. Without the contributions of those volunteers the Town would not be able to meet the significant challenges it faces. Thank you!

Respectfully submitted,

John Hine, Chair

Board of Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the town of South Hadley. Fiscal 2014 (July 1, 2013 through June 30, 2014) was a revaluation year for property values as mandated by Massachusetts General Laws and in compliance with standards set forth by the Massachusetts Department of Revenue (DOR). There were a multitude of changes surrounding valuations for this fiscal year. Certain significant adjustments to properties were deemed to be removed; land valuation adjustments were made as well as building cost (pricing) changes. This represented to the taxpayer valuation increases, decreases and minimal change to certain property types with the overall valuation of the town decreasing. The revaluation process can typically take anywhere from 6-10 months from the initial meeting with Department of Revenue (DOR) until final certification of values.

As there are always new twists and turns in the revaluation expectations from DOR, this year was no different. After valuations received final certification, our office was now required to do a first time mandated valuation review. This constituted a follow up evaluation of a minimum of 25% of all residential properties.

As of January 1, 2013, which is the assessment date for fiscal 2014 property valuation, the total taxable value for all property of the Town of South Hadley was \$1,410,740,640. The *town* tax rate for fiscal 2014 was \$16.41 per thousand, up from \$14.91 per thousand, an increase of 10.1%. The total town budget for fiscal 2014 was \$45,988,495 million with \$23,150,254 million being raised through taxation. The tax levy limit was \$23,150,359 including new growth of \$231,043.

The Assessor's office is not only responsible for setting the tax rate but also for creation/generation of tax bills for both real estate (7,128 taxable parcels) and personal property (214 billable accounts) to be committed to the Collector for issuance. In addition to these bills, the assessors committed to the Collector 17,471 excise tax bills and 356 boat excise bills. Along with bills come abatements and exemptions. This fiscal year the office processed 1,085 abatements and/or exemptions across all categories of bills. A breakdown of the transactions for fiscal 2014 are

as follows, 47 real estate abatements, 247 personal exemptions on real estate, 8 personal property abatements, 19 boat excise abatements, and 764 motor vehicle excise abatements covering calendar years 2010-2014.

The following chart shows the top ten taxpayers for FY14.

Name	Nature of Business	FY 14		% of Tax Levy
		Total FY 2014 Taxable Value	Town Tax	
1 Maraline Development Corp	Commercial Properties	\$ 10,094,800	\$ 150,513.47	0.69%
2 Loomis Village Inc	Assisted Living	\$ 9,968,600	\$ 148,631.83	0.68%
3 US Industrial Gaylord LP	Manufacturing	\$ 9,137,200	\$ 136,235.65	0.63%
4 Mount Holyoke College	Education	\$ 8,595,400	\$ 128,157.41	0.59%
5 Columbia Gas of Massachusetts	Utility	\$ 7,268,465	\$ 108,372.81	0.50%
6 Riverboat Village Assoc	Apartments	\$ 6,582,900	\$ 98,151.04	0.45%
7 Center Redevelopment Corp	Retail/Residential	\$ 6,170,800	\$ 92,006.63	0.42%
8 South Hadley Limited Partnership	Retail Plaza	\$ 5,806,100	\$ 86,568.95	0.40%
9 NHP Properties Business Trust	Nursing Home	\$ 4,509,900	\$ 67,242.61	0.31%
10 Verizon New England	Telephone Company	\$ 3,969,700	\$ 59,188.23	0.27%

Real estate deed transactions have been fairly consistent over the last few years and this fiscal year the office staff retrieved from the Registry of Deeds 455 transfers which were then entered into the valuation software on 445 properties.

Building permits are received monthly from the building department and entered into the valuation software and reviewed for assessment purposes. For fiscal 2014, 546 permits were entered and reviewed for 462 properties.

This year, there was restructuring throughout some departments in town and the Assessor's office was not immune to some changes. A full time position was not filled and the current, two-member staff realized an increase in working hours from 35 to 40 per week. As the staff change occurred, work assignments needed to be reviewed and restructured. Training and process reviews are continual as the work is cyclical. The staff works to expand their knowledge and streamline processes when they are able to effectuate change. One of the processes we are working to modify is to out-source data collection work. We are currently working with our vendor to test this process and work out any problems or issues that may arise during this project to correct for future assignments.

The Associate Assessor has been working directly with James Doolittle, Network Technician, on a permit tracking software system by View Point titled View Permit. This process has seen its ups and downs but the team has worked to coordinate approximately fifteen departments including some not under the guise of the town and will continue to make every effort until the software is up and running. While working towards this goal some changes were in line for the assessor's records as the permit software would be pulling information from the Vision Appraisal (real estate valuation/assessment) software.

The Associate Assessor worked with Richard Harris, Town Planner, to coordinate information and update the parcel records with the correct zoning information. Once this task was complete the Assessor's mapping vendor CAI Technologies was employed to create a zoning layer as well as a fire district layer for the digital parcel map. These layers are now available through the link in View Permit for notifications and department usage as well as online through the town's digital mapping program. The

assessor's office has also been working in conjunction with CAI to receive grant monies to further enhance the parcel maps and maintain them at MassGIS Level III standards.

The Board of Assessors tries to promote public understanding of the Assessors office as well as its work efforts to the general public. Our office hopes that the public would contact the office with any questions they have. The Board would like to remind the general public that most of the information in our office is public and it is the Board's hope that people would feel free to come in and look up information regarding real estate within the Town as well as accessing answers to numerous questions and reviewing properties on the Town's website. There is a wealth of information within the Assessor's page http://www.southhadley.org/Pages/SouthHadleyMA_Assessors/index categorized by Assessment and Tax information, Mapping, Agendas and Minutes, Fee Schedule, Downloadable Forms, Exemption brochure, tax calculators and other links to outside sources such as Department of Revenue for further information. The town's digital mapping program, which also houses copies of each parcel's associated property record card can be found at http://www.caigisonline.com/South_HadleyMA/Default.aspx?Splash=True.

The work involved in the Assessor's office is of a complex nature and could not be accomplished without the staff within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,

Kevin E. Taugher, Chairman Francis M. Conti, Member
Hazel R. Snopek, Clerk

OFFICE STAFF:

Melissa L. Couture, Associate Assessor
Maureen Cronin, Assistant to the Associate Assessor

Board of Appeals

The Zoning Board Appeals has had no requests for Variances or Administrative Appeals before it this past year. The ZBA currently has before it an application by Rivercrest Condominiums LLC for 60 units off of Ferry Street under Massachusetts Chapter 40B. Christine Archambault, Vice Chair, is the acting Chair for this application.

Respectfully submitted,

Martha Terry, Chair, Zoning Board of Appeals

Board of Health

The primary responsibility of the local Board of Health is to respond and act on any situation that may affect the health and safety of the general public. Most of our duties are contained within many statutes, including mandatory licensing and inspection programs.

The Board of Health continues to respond to and educate the public on health issues such as Hepatitis, Rabies, Lyme disease and West Nile Virus through local press releases, the media, Connect CTY, Cable TV and Twitter.

The Director of Public Health serves on the following committees:

- ❖ Chair: Mt. Tom Tobacco Coalition (\$152,000 grant, \$8,000 host fee)
- ❖ Hampshire Emergency Preparedness Coalition.
- ❖ President: Western Massachusetts Public Health Association
- ❖ Medical Reserve Corp Director for South Hadley/Granby/Northampton
- ❖ Member: Drug & Alcohol Task Force
- ❖ Member: Solid Waste Advisory Committee

During the period of July 1, 2013 through June 30, 2014 the department issued the following permits:

Food Permits	\$28,971.00
Camps & Pools	\$3,300.00
Spas	\$450.00
Burial Permits	\$855.00
Funeral Directors	\$300.00
Septic Hauler	\$525.00
Septic Installer	\$400.00
Septic Systems	\$1,275.00
Perc Test	\$700.00
Portable Toilets	\$380.00
Tobacco Permits	\$2,050.00
Refuse Haulers	\$5,475.00
Lodging/Dorms	\$3,150.00
Well Construction	\$50.00
Beaver Permits	\$100.00
Copies	\$5.50
Plumbing/Gas Permits*	\$16,935.00
Total	\$64,921.50

*Plumbing and Gas Permits were under the Board of Health from July 1, 2013 until December 6, 2013.

Our staff is successful in their efforts because of our strong and supportive three-member Board of Health, who prioritize protecting public health above everything.

We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

Respectfully Submitted,

Walter R. Wolf, DPM, Chair

Michael A. Rosner, MD, Vice Chair
 Suzanne M. Cordes, Member
 Sharon D. Hart, Director of Public Health
 Margaret E. Bernard, RN, Community Health Nurse
 Larry F. Eldridge Jr., Plumbing & Gas Inspector
 Michael O'Neil, Animal Control Officer
 Jennifer Jernigan, Senior Clerk

Animal Control Department

South Hadley is a community of animal lovers, as seen by the fact that over 1,797 dogs are registered for fewer than 7,000 households, meaning that more than one in four residents enjoy canine companionship on a regular basis. Despite this apparent fondness, at times the need for animal control arises, most commonly related to lost or injured pets or wild animals that have strayed into human environments. The responsibility for responding to animal-related calls is shared by the Department of Public Works (DPW), the Animal Control/Dog Officer under the direction of the Board of Health and private citizens themselves.

For dead animals on town-owned property, town roads or tree belts, the DPW will respond from 7:30 a.m. to 3:30 p.m. Monday through Friday to remove the animal.

For lost domestic pets, wild animals or animals exhibiting erratic behavior, the Animal Control Officer will respond. Residents should call the Police Dispatch line at (413) 538-8231 to report stray dogs or animals behaving erratically. Animal control is available 24/7 for emergencies and any animal problem needing immediate attention, such as dog bites or animals threatening humans.

The Animal Control Officer/DPW does not remove animals from private property. It is the property owner's responsibility to handle animal problems on private land. Licensed professionals offering pest control and animal removal services can be found on-line and in the telephone directory.

We would like to thank Animal Control Officer Michael O'Neil for his work over the past few years and welcome new Animal Control Officer Shawn O'Brien.

Gas and Plumbing Inspector

During the period of July 1, 2013 through June 30, 2014 the following permits were issued:

PERMITS	FEES
356 Plumbing	\$19,930.00
346 Gas	\$17,115.00
702 Total Permits	\$37,045.00

Over the past year I have successfully completed and continue state required education. I have attended several seminars and meetings pertaining to installation and safety as they relate to the plumbing and gas industry. I have worked closely with the Health Department and Fire

Districts #1 and #2. I took over as Plumbing and Gas Inspector on January 15, 2014. I compiled all permit counts and fees from the six months prior to my starting date from hand written documents given to me by the Health Department.

The Building Department has been using the View Permit System which I feel will benefit our department as well as other town departments, contractors and town residents.

Respectfully Submitted,

David Tourville, Gas and Plumbing Inspector

Public Health Nurse

2013-2014 VACCINATIONS:

Seasonal Flu Vaccine

- ❖ Administered total of 528 doses to residents in clinic settings, homebound visits and office visits. Residents of all ages received influenza immunization at clinics.
- ❖ Zoster Vaccine: 12 doses became available this year and were administered to the 65+ population.

DISEASE SURVEILLANCE

STATUS

70 Reported Cases

Babesiosis	2 revoked
Cryptosporidiosis	1 confirmed
Giardiasis	1 confirmed
Group A streptococcus	1 confirmed
Group B streptococcus	1 confirmed
Haemophilus Influenza	1 confirmed
Hepatitis B	1 confirmed
Hepatitis B	1 probable
Hepatitis B	1 suspect
Hepatitis B	2 contacts
Hepatitis C	4 confirmed
Hepatitis C	1 probable
Hepatitis C	1 contact
Human Granulocytic Anaplasmosis	1 revoked
Influenza	21 confirmed
Lyme Disease	7 confirmed
Lyme Disease	3 probable
Lyme Disease	9 suspect
Measles	4 contacts
Pertussis (and other Bordetella species)	1 confirmed
Salmonellosis	2 confirmed
Shiga toxin producing virus	1 confirmed
Streptococcus pneumoniae	2 confirmed
Varicella	1 confirmed

Monthly blood pressure screenings were conducted throughout the year. Visits were also made to the homebound, uninsured and neglected in need of assessments, screenings and referrals.

The nurse is a source of information and education.

Respectfully submitted,

Margaret Bernard, R.N., Community Health Nurse

Building Commissioner

During the period of July 1, 2013 through June 30, 2014, the Building Department issued 489 building permits and 116 Certificates of Inspection. A total of \$83,124.02 was turned over to the Treasurer's Office, including \$12,046.00 for Certificates of Inspection. The estimated value of improvements represented by all permits was \$13,785,544.

PERMITS		FEES
Above Ground Pools	10	500.00
Additions	7	4,321.00
Barn	1	1,125.00
Certificates of Inspection	116	12,046.00
Decks	14	800.00
Demolition	10	800.00
Doors	17	1,235.00
Doors/Windows	10	702.00
Fence	14	700.00
Garage	4	517.80
In-Ground Pools	5	500.00
Insulation	34	1,475.00
New Condos	5	3,647.20
New Duplex	1	476.00
New Home	7	11,044.68
Other	58	12,240.00
Pellet Stove	3	200.00
Porch	4	787.00
Remodeling	34	9,325.04
Renovations	18	2,454.80
Repairs	14	1,050.00
Roof	92	7,330.00
Shed	15	2,104.00
Sheet Metal	11	985.00
Siding	8	600.00
Signs	12	465.50
Solar Panel	1	60.00
Tent-Temporary	6	360.00
Window/Siding/Roof	2	180.00
Windows	55	4,168.00
Windows/Siding	2	175.00
Wood Stove	15	750.00
TOTAL		71,078.02
<i>Certificates of Inspection</i>		<i>12,046.00</i>
GRAND TOTAL		83,124.02

Respectfully submitted,

Charlene Baiardi, Building Commissioner

Cable Television Advisory Committee

The Cable Television Advisory Committee (CTAC) has been discussing the future development of the studio facility and cable television operation, within the context of advancing technology.

Also, Town Meeting modified the by-law governing the Committee to better reflect the involvement that the

Selectboard desires the Committee to have with the Town's cable television operation.

Cable Studio Manager Robert Smith reports:

The Cable Studio provides South Hadley municipal departments, residents, and educational community with media production equipment, training and technical assistance free of charge. Equipment can be used for the production and presentation of non-commercial programs on South Hadley Community Television (SHCTV) or the web. The Studio also provides media support services for the Town, including audio reinforcement and video documentation of various meetings. The cable studio is funded, in large part, by monies received from Comcast, per negotiated contract.

In FY 2014, SHCTV provided 144 hours of municipal meeting coverage. This included 52 hours of Selectboard, 20 hours of School Committee, 9 hours of Special and Town Meetings, 15 hours of various other committees and 48 hours of related production time.

Additionally, both the Planning Board and Board of Health have begun to meet in the upgraded Selectboard Meeting Room in order to take advantage of the video and audio recording capabilities installed in FY 2013. Their use accounts for almost 30 hours of meeting documentation.

A small group of students at the high school utilize the SHCTV studio facility to produce a twice-weekly video version of a daily bulletin called "Tiger Times." Students also recorded a number of concerts and plays through out the school year, including "SH Star Search."

In September 2013, SHCTV's Channel 12 changed its format to the continuous airing of the popular "Classic Arts Showcase." This free, wide-ranging program is "designed to bring the classic arts experience to the largest audience possible by providing video clips of the arts in hopes that we may tempt the viewer to go out and feast from the buffet of arts available in your community."

Plans to install permanent video and audio equipment in Town Hall Auditorium were put on hold as that facility's long-range use is being evaluated. However, an audio consultant was brought in to make suggestions to improve sound reinforcement in the space using existing equipment. These changes have been well received, especially at Town Meeting.

A popular aspect of studio operations continues to be the community message board, available to non-profit and municipal entities, to promote items of interest to the community. These postings can be viewed on both Channel 15 and at www.shctv15.com.

Respectfully Submitted,

Robert Smith, Studio Manager
Eric Zahm, Chair
Constance Clancy

Dale Johnston

Channel Marker Committee

In the fall of 2013, host community Northampton issued an Invitation for Bids (IFB) for another three-year contract for maintaining the channel markers in the Connecticut River beginning in the spring of 2014 and ending in fall 2016. In early July 2013, most main stream channel markers came off station due to high water but were reset to finish the 2013 season. The four-community committee met in the fall of 2013 and reviewed the annual status report on markers, opened bids and awarded the three-year contract to Pioneer Valley Marine Recovery, the lowest bidder.

Marker buoys were on station in early June, but a minor high-water event took them off station in the main channels. The committee used its one free major displace during the three-year contract to reset markers. All marker buoys were on station as of June 30, 2014.

Respectfully submitted,
Luke Brunelle, Chair

Conservation Commission

Between July 1, 2013 and June 30, 2014 the Commission met 19 times to hold public hearings and meetings on proposed projects. We received new Notices of Intent for demolition of the Texon building and restoration of the site as a park, major improvements to Buttery Brook Park, replacement of a bridge over Stony Brook and replacement of a culvert at Mt. Holyoke College. There were several new Requests for Determination for projects on single-family houses. The Permit Extension Act of 2012 automatically extended all land use and wetland permits current between August 15, 2008 and August 15, 2012 - four years beyond their original expiration date. All of the permit applications required plan review, site visits, legal notices, public meetings or hearings, issuance of orders or determinations and monitoring. Storm water management and closure plans for the South Hadley Landfill were important concerns for the Commission. Two large public projects - the new library and improvements to Buttery Brook Park - were also reviewed.

The Conservation Administrator continues to monitor active projects in town for adherence to their Orders of Conditions, attend meetings on town issues, advise the public and the commission on administrative procedures and offer conservation department input on various projects. The administrator participated in meetings of the Route 47 Connecticut River Scenic Byway Committee, working on possible land protection projects along this corridor in town. The commission worked with the Kestrel Land Trust on a few projects off Route 47 and on the Mount Holyoke Range and accepted a conservation restriction on a 46-acre, privately-held forested property off Brock Way that became permanently-protected this year. The Commission worked with the town on conservation land projects involving the Black Stevens property off Granby Road, property off New Ludlow Road, and the Bynan-landfill property off New Ludlow

Road. With a good deal of energy and enthusiasm the town's Bike/Walk Committee reworked pieces of trails at the Bynan Conservation Area into a new attractive one-mile loop off Bartlett Street. Members of the Bike/Walk Committee, Conservation Commission and the public inaugurated the well-marked yellow trail with a walk on December 1, 2013. The Bike/Walk Committee also worked hard on plans for a 9-acre parcel off New Ludlow Road to be added to the Bynan Conservation Area and used for an ADA trail. The commission met with the Sustainability and Energy Commission, Community Preservation Act and Master Plan Implementation (MPIC) Committees on several occasions.

The Conservation Commission organized the May 2nd Arbor Day celebration with the help of long-time Friends of the Arboretum Linda Young and George Hahn and Maria Drobiak and her students from the Michael E. Smith Middle School (MESMS). Two students, Emma Rahilly and Sydney Fowles, were chosen to read their essays on the significance of Arbor Day, followed by all the class helping to plant the tree. The tree, a Stewartia, was dedicated in honor and memory of Ted Belsky, who did so much for the Town, especially regarding historic preservation and public awareness of the South Hadley Bicentennial Canal.



MESMS students learn how to plant a tree with Tree Warden Chris Ryan. (Photo credit: Janice Stone)

The Conservation Commission continues work on trail maintenance and management of the conservation areas. We had help from volunteers Bill Bacis, who helped maintain the trails, and David Litterer, who remapped and re-blazed all the conservation land trails this year. We also had help from three interns this year: Morgan Chambers (UMass) researched and organized water quality information for South Hadley to help the commission in one of its MPIC recommendations. Two interns from Mount Holyoke College (MHC) - Caily Bredin and Shannon Massey - did field research on town conservation land. Caily surveyed vernal pools for certification and then several large wetland areas for amphibian and bird use. Shannon used tracks, signs and sightings to identify wildlife use at the Bynan Conservation Area. The Conservation Administrator worked with two MHC professors and their classes on vernal pools and conservation biology issues. The Commission was pleased

to welcome a new Associate Member to the Commission, Dr. Katherine Ballantine, who is an Assistant Professor of Environmental Studies at Mount Holyoke College, specializing in Restoration Ecology, Wetlands Ecology, and Soil Science. We look forward to more collaboration with Mt. Holyoke College and the public on conservation issues.

Respectfully submitted,

John Fleming, Chair	W. Bradford Allen
Dennis Swartwout, Vice-chair	William Bacis
James Canning, Secretary	Kate Ballantine, Assoc.

Janice Stone, Conservation Administrator
Doris LeClair, Conservation Clerk

Council on Aging

The population of residents 60 and over continues to increase as two hundred and twenty-four residents born in 1954 were added to the newsletter mailing list. Renovations to the Senior Center were completed.

Eileen Burke and Sarah Gmeiner were welcomed to the Board to fill in the vacancies. When Frances Collins regrettably resigned, Kenneth Guilbault expressed interest in returning and was appointed as an active member instead of Honorary.

Below are service measures for core programs:

- ❖ Nutrition - **12,425** congregate meals served to **498** individuals and **20,243** home-delivered meals provided for **175** individuals
- ❖ Transportation - **6,048** trips provided for **an increase of 10% (1,063** for grocery shopping trips resulting in **an increase of 27%)** and during a period of transition with vans, including no lift service
- ❖ Activities: Recreation - **7,924** units; Senior Travel Club Trips - **546**; PVTA ticket sales - **149** units; phone calls to the senior center - **10,082 (a 2% increase)**; Forms - **28** distributed
- ❖ SHINE (Health Insurance Assistance) - **128** individuals assisted with insurance plan options (**an 80% increase**). In addition to the SHINE Counselor, our Social Service Coordinator assisted **36** individuals with insurance questions
- ❖ AARP Tax Assistance - **266** individuals benefited from this free volunteer service with income tax preparation (**14% increase**)
- ❖ Health Equipment Loan for all residents: **687** pieces of equipment were borrowed or returned (**34% increase**)
- ❖ Individuals attended an exercise program - **2,786 (18% increase)**
- ❖ Senior Net affiliation ended; now SHCOA Computer Class provided **263** units of computer education
- ❖ Health screening services included blood pressure checks, foot nurse appointments and bone density, providing approximately **500** units of service
- ❖ Community Education - **246** units
- ❖ Library Books - **415** units

OUTREACH AND ASSISTANCE: Services include: Fuel Assistance applications (**95**) and **217** total units of service because of repeat visits, Prescription Advantage applications (**3**), and Food Stamp (SNAP) applications (**8**). In addition individuals were assisted with Safe-link applications (**5**) and Lifeline applications (**1**); referrals were made to other agencies when necessary. The Brown Bag program provided **1,083** bags of groceries. **Fifty** Farmer's Market Coupons were distributed. **Twelve** produce bags were distributed to Home-Delivered Meals clients. A faithful volunteer made telephone calls to over **3,000** residents 60 and over to wish them "Happy Birthday." The Caregivers, Diabetes, Bereavement, Veterans and Lo-Vision Support Groups all continue to draw new participants and **304** units of service were recorded for these programs. The Peek and Poke rack continues to provide almost well over 1,000 free articles of clothing to those who visit and donations of clean and up-to-date items are always appreciated. The "Free Table" continues to be a source for various items and is a very busy place! Sixteen individuals attended the 90 and over celebration and 22 home-bound meals recipients were honored. Vernell Bloom at **100** was the oldest in attendance and received her own birthday cake. All celebrants turning 90 received special certificates from the State Legislature courtesy of Representative John Scibak. Shopping assistance provided **70** shopping trips. Title III Grants offered Older Americans Act funding through WestMass ElderCare and provided **105 (almost double from last year)** snow plowing trips and **56** personalized trips with companions.

For the holidays **32** grocery store gift cards were distributed and **48** electric credits (**50% increase**) for individuals needing financial assistance were provided. All Saint's Church sponsored a giving tree and **35** individuals received a holiday gift through their generosity.



St. Patrick's Day Event (left to right: Barbara Hatch, Peggy Moriarty, Mary Poe, Rosemary Mailhot and Barbara Stark)

Talented and generous knitters continue to provide mittens, hats and scarves and lap blankets for various area social service agencies, schools, churches and the food pantry. **Eighty-eight** blankets, **55** hats and **8** quilts were donated to Baystate Medical Neo-natal Center.

South Hadley TRIAD continues to supply House Numbers and Files of Life as well as assisting the Hampshire County District Attorney's office with two very successful Drug Take Back days. Daily checks are made on individuals who live alone through the "Are You Okay?" program. A community-wide Health and Safety Fair was held in June at the Mosier Elementary and Michael E. Smith Middle Schools. Sheriff Robert Garvey supports the senior center by loaning a grill and sending David Fenton to help at the summer picnic.

During the past year two former Board members passed away: Dorothy Hurley and Eileen Tonelli. In addition, Chester Janek, a long-time home-delivered meals driver and Brown Bag volunteer, and Ralph Paquette, a faithful volunteer for the weekend church bus service, also passed away. We extend our sincere sympathy to their families.

We continue to wait for the new minibus that will be purchased in memory of Gerry Bernard through the efforts of his son Paul. Everyone is extremely grateful for this generous donation to the Town. The requests for transportation continue to increase as demonstrated in the numbers of units of service noted in the beginning of this report.

Without the commitment of over 200 active and faithful volunteers the number of services provided at the Senior Center would not be possible. This year **14,093** volunteer hours were recorded or the equivalent of 7 3/4 full-time employees. According to Massachusetts the value of a volunteer is approximately \$25.00 per hour meaning over **\$352,325** worth of time was donated in FY 2014. Many new volunteers were added to the program. The staff takes pleasure in hosting the annual Volunteer Appreciation Event in April funded almost entirely by the Friends of the South Hadley Elderly. The "Friends" donated **\$5,000** to subsidize all of the special events and gifts throughout the year and provide the senior center with two photocopiers. Sincere appreciation is extended for their financial support.

Ann Andras was welcomed back to the Senior Center as the Social Service Coordinator. With her extensive experience she adapted easily to her new position. She assisted **348** individuals (18 under 60 and 330 over 60) with a wide variety of issues including assistance with applications, legal referrals (17), service referrals, insurance issues, family support, employment assistance and case management (18). She had 100 office visits and 28 home visits. Ann provided approximately **238** units of general information assistance. Ann also achieved the status of Certified SHINE Counselor and now works with Eileen, our volunteer SHINE Counselor, assisting with insurance issues.

Accomplishments included:

- ❖ successful re-organization of the computer classes following the dissolution of the collaboration with SeniorNet due to expensive membership costs
- ❖ A continued increase and on-going participation in health, nutrition, educational and recreational programs

Cultural Council

An Internet connection was made available for the AARP Tax Assistance volunteers. A user-friendly recumbent bike was purchased through memorial and various donations. The Bereavement Support Group resumed in addition to a 6-week Chronic Disease Self-Management course by WestMass ElderCare. Through the thoughtful donation of Mike Koske and his family and their fundraiser in memory of Janet "Penny" Koske, \$7,200 was raised and donated to the Caregivers Gift Account to assist Caregivers and the Support Group.

Financial support was provided by the Town of South Hadley, the Executive Office of Elder Affairs, WestMass ElderCare, Springfield Department of Elder Services, Friends of the South Hadley Elderly, Inc., South Hadley Senior Travel Club, HIP (Health Information Partners Group), the South Hadley Women's Club, St. Patrick's Ladies Guild, the local churches and the generous support of the local businesses and the community.

The South Hadley Council on Aging extends sincere thanks for the faithful advocacy of Senator Stan Rosenberg and Representative John Scibak.

COA STAFF:

Director: Joanne K. Trybus
Assistant Director: Lisa Napiorkowski
Social Service Coordinator: Ann Andras
Activity/Volunteer Coordinator: Doreen McDonald
Senior Clerk: Kathryn Gallivan
Senior Clerk: Ola Herbert
Food Service Coordinator: Billy Poe
Assistant Cook: James Tomlinson
Hot Meals on Wheels Coordinator: Liz Methot
Hot Meals on Wheels Drivers: Herbert Baker
Nancy Blodgett
Richard Dufault
Maryanne Fredette
Linda Tenkate

Custodian: Bob Methot
Sub Custodian/volunteer: Dan Jodoin
Minibus Driver: Richard Carrigan
Sub Drivers: Minibus - Richard Dufault, Roger Duval, Mary Zebrowski, Paul Grennon; HMOW - Sal Canata, Alice Pont
Sub Cook: Howard Kirkpatrick
Springfield Department of Elder Affairs sponsored Senior Aides: Bethany Moffat; Nutrition Office position: vacant

Respectfully submitted,

Donna Rodideau, Chair
Thomas McAuley Jr., Vice
Elaine Foley, Secretary
Doris Bibeau
Gail Bielizna-Pafford
Eileen Burke

Judith Fortier
Sarah Gmeiner
Kenneth Guilbault
Virginia Sligo
Theodore Tylunas

Local Cultural Council (LCC) Program Grants

Thirty-three (33) applications totaling more \$27,292 in funding requests were submitted for the Cultural Council's FY2014 funding cycle, which follows the Massachusetts Cultural Council timeline. The South Hadley Council reviews applications for projects taking place during the following year that are received by the October 15th deadline. The South Hadley Council considers proposals in November (and December, if necessary), with awards finalized in January. A total of \$7,182 in funding was available and awarded for FY2014 projects.

Individuals who received grants included David Bates, who conducted a participatory song and story program at Gaylord Library; Rick Hamelin for The Magic Potter's Wheel, a demonstration and discussion of clay history at the South Hadley Public Library; and Gail Herman for Poetry in Sound and Motion, a classroom-based program involving Grade 7 students at Michael E. Smith Middle School. Local musician Dan Daniels received funding for a free performance at the Senior Center titled 'Early Pioneers of Rock.'

Ida Rose Savage Levenson received a grant for the performance of Dark River Opera at Mount Holyoke College and related educational outreach efforts on the piece, which focused on Civil Rights leader Fannie Lou Hamer. United Arc Positive Parenting Program received funding for a regional effort to offer Bringing History Alive during school vacation week in April. Multicultural Community Services and ETTA International collaborated with the Rainbow Players to create connections among those labeled disabled and MHC students through the experience of improv, culminating in a free public performance at Mount Holyoke. Projects supporting two groups based at Pioneer Valley Performing Arts Charter School (PVPA), Catalyst Dancers and the Wofa Drum and Dance Company were also funded.

Funds were awarded for the FallsFest Music and Arts Festival at Beachgrounds Park in South Hadley Falls. The South Hadley Public Library received funds for two programs, percussionist Craig Harris, and Super Cold Science, a presentation by Boston Museum of Science. Funds also supported the 85-voice South Hadley Community Chorus, the South Hadley Children's Chorus, Music on Main, the Black Cat Theater's fall musical, the South Hadley Recreation Department's Summer Concert Series, and the Pioneer Valley Jewish Film Festival, which held a March screening and discussion at Mount Holyoke College. A public program with Roger Tincknell hosted by Loomis Village offered a multicultural folk music journey from Canada to South America. The South Hadley Family Center received a grant for the Children's Cultural Enrichment project, a series of free public performances for young children and their families at Mosier School, St. Patrick's Church and Buttery Brook Park.



arts
humanities
interpretive sciences

Grant recipients also included The Marble Collection, a statewide, juried digital/print arts resource, which received funds to support access for students at South Hadley High School and the Pioneer Valley Performing Arts High School. A grant to Hilltown Families supported the Learn Local, Play Local column at www.hilltownfamilies.org

aimed at connecting area

communities with information about cultural and community opportunities.

In April the Council hosted a reception at the Public Library honoring FY2014 grant recipients. The public was invited to share refreshments and to meet and network with those who received awards and learn about their projects. Council members also shared information about funding priorities for the FY2015 grant cycle and invited artists and organizations to be part of **SH2O**, a year of creative celebration highlighting South Hadley's heritage and proximity to the river. A 2015 calendar of events in connection with the theme is planned. New and original projects in arts, humanities, and interpretive sciences are particularly encouraged, as are collaborative projects and proposals involving local artists and organizations.

The South Hadley Cultural Council is part of a network of 329 Local Cultural Councils (LCCs) serving all 351 cities and towns in the Commonwealth. The LCC Program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, sciences and humanities every year. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, a state agency, which then allocates funds to each community.

Information about the South Hadley Cultural Council is available at the Massachusetts Cultural Council's Local Cultural Council website or on Facebook:

www.mass-culture.org/South-Hadley
www.facebook.com/southhadleyculture

Respectfully submitted,

Lucia Foley, Chair	Renee Sweeney
Bobbie Salthouse, Vice-Chair	Adam Sweet
Richard Matteson, Treasurer	Sue Barry, Associate
Martha Terry, Secretary	Bonnie Stretch, Associate
Marion Canning	

Emergency Management

The past year was quite busy with updating the Town of South Hadley's *Comprehensive Emergency Management Plan (CEMP)* (including conducting a review of the fourteen (14) dams in town), preparing a Continuity of Operations Plan (COOP), and completing the goals in the

Town's 2007 Hazard Mitigation Plan - a requirement of the Pioneer Valley Planning Commission for updating the plan in 2015.

The Massachusetts Emergency Management Agency (MEMA) awarded South Hadley a \$4,000 grant last year, and funds were used to install a carbon monoxide detection and monitoring system at the Michael E. Smith Middle School so the school could be used as an emergency shelter. Staff is in the process of writing an Emergency Shelter Plan.

A new MEMA grant of nearly \$9,000 was applied for and received this year for updating the Town's Emergency Operations Center (EOC) located at the Police Department. A Department of Public Health Emergency Preparedness grant was also submitted and received in the amount of \$1,500 for a projector for the Town's EOC.

Earthquake Drills were carried out at Town Hall and the Council on Aging, and both exercises were a success. The Medical Reserve Corp participated with a call down communication drill, with strong representation from 90% of the volunteers available to respond in a real emergency.

A new town-wide emergency notification system - Everbridge Communication - was purchased and introduced to replace Blackboard Connect for a savings of over \$6,000.

Efforts of the Emergency Preparedness Team (Police, Fire/EMS, EMD and the Town Administrator) in the latter part of the year were concentrated on education, preparation and response to the Ebola Virus.

Our efforts over the past year have concentrated on improving our Emergency Operations Center, upgrading our emergency plans, participation in drills and volunteer recruitment. Future planning will seek to continue the effort to improve our emergency response capabilities and build partnerships that better prepare the Town to plan for, respond to, and recover from any emergency situation we may face.

Respectfully Submitted,

Sharon D. Hart, Emergency Management Director

Gaylord Memorial Library

www.GaylordLibrary.org

Libraries today are so much more than buildings housing rows of shelves of books; they have become multi-functional community spaces which serve a variety of community needs. As people change the ways they access information, libraries evolve to meet the needs of their users, and so each library is unique. Gaylord Library offers traditional services - books, music, movies, audiobooks, magazines, computers, wifi, e-readers, and a warm, welcoming small-town library experience. The volunteer checking out books with a smile at the circulation desk could be your next-door neighbor, and can

recommend the newest playgroups or introduce you to new friends. Looking for a recommendation for a good mystery - not too scary? Have a knitting project you need help with? Want to share your newly published book or your love of flower arranging with others? Need assistance applying for a job online? You can do all this and more at Gaylord Library.

The Library offered 130 adult programs and events attended by 1275 people last year. From the Artist Support Group to the Zero Waste program, there was something for everyone to learn or be inspired by. In addition to our weekly Knitting and Tea Time programs and monthly book groups, we thank Gary Blanchard, Mike Beigner, Suzanne Cordes, Howie Fairstein, Carol Mays, Bob McMaster, Lori Szepelak, Kathy Truehart and Charlene Voyer for sharing their talents with programs such as Poetry Group, author visits, and poetry readings.

Books and materials owned by library:	14,589
Books and materials borrowed:	14,785
Reference questions answered:	882
Program attendees:	2,277

South Hadley’s two libraries once again enjoyed cooperating on the annual South Hadley Reads program - this year featuring The Soloist by Steve Lopez. This true story of a homeless violin prodigy moved and inspired us, and community members of all ages participated in book discussions, children’s stories, a violin performance by Anna Patterson (age 12), as well as a creative array of programs including the movie The Soloist courtesy of Tower Theaters, a Labyrinth walk at All Saints Church led by Cathy Rigali with viola accompaniment by Allison Reber, The Soothing Power of Music with Roberta Leacock of Quabog on the Common, and many more events at South Hadley Public Library.

Community partnerships enable the Library to present programs and services it might not be able to offer on its own and also strengthen community ties. The South Hadley Chamber of Commerce supported Gaylord Library’s participation in the annual Holiday Stroll, where children made seasonal greeting cards and enjoyed cookies and cider before strolling to the Commons for songs, the tree lighting and Santa. Tower Theaters offered a free movie to the participants of the Summer Reading Program from Gaylord Library and South Hadley Public Library - the animated version of Rapunzel and Anansi the Mischievous Spider. The Youth Services Department also worked with the Girl Scouts in planning and promoting “Storytime in the Park,” held at the Beachgrounds, and we look forward to working with the Girl Scouts on future projects. “I Can Help” was a new program in cooperation with the South Hadley Family Center which taught that no one is too small to lend a helping hand. Our Youth Services Librarian read the story by local author David Hyde Costello aloud, and each child was given a copy of the book to keep.

Gaylord Library joined 24 other local businesses and libraries this summer for the ‘Where’s Waldo’ Scavenger

Hunt. This fun summer vacation activity supports local businesses and introduces families to area libraries as well. Gaylord Library would also like to thank the Lions’ Club for their delicious and profitable Spaghetti Supper, enjoyed by people of all ages.

Another valuable partner is our neighbor, Mount Holyoke College. Each year the Library employs several bright young students as assistant librarians through the Off-Campus Work/Study Program, and we enjoy serving the students who venture over to see what the Library has to offer as well.

Each year the Massachusetts Library System offers its member libraries a Summer Reading Program theme, and support for an exciting summer of reading fun at area libraries. The 2013 theme was underground, with the Adult Program - Groundbreaking Reads - serving 65 adults who read books, magazines, and listened to audiobooks which qualified them for the end-of-summer drawing. The children’s and teen’s programs, ‘Dig Into Reading’ and ‘Beneath the Surface,’ had 55 registrants who kept up their reading skills while enjoying visiting the library during the summer.

Parents, caregivers and children visit the Library all year - not just during the summer. Gaylord Library is committed to providing the best in children’s books, media and programming to the youngest members of the South Hadley community. Family Frolic, the weekly story and craft time, features books, music, flannel boards, and a simple craft each week. Every week the basic essentials such as the alphabet, counting, colors and numbers are part of this popular program.

The Junior Volunteer Program is still going strong. Teen and pre-teen students help out with story time preparation, shelving and cleaning, and so prepare for future work experience.

How do we offer all these wonderful programs on a “shoestring” budget? As most people know, Gaylord Library is partially supported by Town funding which is essential, but we rely on our cadre of dedicated, talented volunteers - too many to mention individually, though they certainly deserve to be - who cover books, check out library materials, plant flowers, bake cookies, paint and sweep and serve on committees and the Board of Trustees.

Two volunteer groups deserving of special mention are the Gaylord Friends Group chaired by Susan Canedy and the Gaylord Knitters led by Teki McInerney. Our Friends group, which focuses on fundraising to support the library and community-building for the town residents, is best known for its popular monthly Wine Down First Friday socials and annual Wine, Cheese and Chocolate Fundraiser. These events, attended by over 500 guests each year, provide an opportunity to meet, mingle, and enjoy each other’s company with a glass of wine, beer or sparkling water. Each event is sponsored by a generous donor, so admission fees benefit the Library.



The gala Wine, Cheese and Chocolate Fundraiser was held this year at the beautiful Kidder Hall of All Saints Church, with music by the colorful, tuneful Mariam Massaro's Gaea Star Band featuring Craig Harris. New this year was the Library Pub Quiz led by Lydia and Caleb Fassett, which was attended by 30 people who, judging by the laughter, were having a great time. Proceeds from these events provided museum passes for our borrowers, a changeable-letter sign, and a monetary contribution to the library program.

The Library Pub Quiz was the most fun I've ever had in a library. My team won! --Robert G.

Gaylord Knitters' needles fly every Friday at 3:30 as talented craftspeople work on projects for the annual Gaylord Holiday Bazaar. These generous folks - including some friends from Goodwin Library in Hadley - mentor new knitters and donate one-of-a-kind hats, mittens, scarves, blankets, pins, earrings and spa products for a winter sale to benefit the Library.

Besides these terrific support groups, the Board of Trustees wishes to thank all who contributed to the Annual Appeal and express appreciation for the many gifts-in-kind received throughout the year. Thanks to the generous gifts, in addition to purchasing books, media and craft supplies, the Library was able to re-network its computers with faster routers and more reliable wireless connectivity, update and re-organize the boiler room storage area, and add an all-in-one printer to the Children's room.

Thanks also go to dedicated and supportive Board President, Charles "Chuck" Viens, who retired after 23 years on the Board, 14 of those years as President. Tribute was paid to Chuck for his many hours of service to the Library - working at the circulation desk, presiding at meetings and serving on countless committees, dealing with building crises, supporting the librarians, and advocating at town meetings for library funding.

The Gaylord Board welcomes Barbara Erwin as the new President and recent South Hadley resident John Anz as the newest board member and thanks them for their enthusiasm and willingness to serve.

Gaylord Library also wishes to congratulate South Hadley Public Library Trustees and Building Committee for their hard work and success in the long journey toward a brand new library for South Hadley. We look forward to continuing to work together, particularly as we cooperate

to explore integrating library services with the support of the \$10,000 Planning Grant from the Massachusetts Board of Library Commissioners.

In addition, we sincerely thank the Town of South Hadley, Mass. Board of Library Commissioners, Massachusetts Library System, Mount Holyoke College, area businesses and donors, our 70 dedicated volunteers, and our many supportive library patrons, whose enthusiasm for what the Library provides makes our work so rewarding.

Respectfully submitted,

Christine Quigley, Director
Mary Anne Lak Senecal, Youth Services Librarian

Board of Trustees:

Barbara Erwin, President	Winston Lavallee
John Anz	Joseph Marois
Jeffrey Bama	Joyce Roberts
Nancy Kundl	Bernice Strong

Golf Commission

The Ledges Golf Course experienced substantial financial improvement in FY2013 over FY2012 and the course was able to hold steady during FY2014. A long, cold winter caused the course to open for play (8) days later in April and to have 773 fewer rounds than in April 2013, but, even with a slow start, the course rebounded to finish with a total of 26,844 rounds, a slight increase over the prior year. According to the PGA (Professional Golf Association) performance track numbers the Ledges has been able to outperform the national average for other municipal golf courses in both total rounds and total revenue.

Green Fee and cart revenue was just about flat to prior year but the course did experience increases in several other revenue centers. Pro shop sales were up 5%, Annual Pass membership sales increased 10%, the driving range revenue was up 2% and gift certificate sales were up 19%. In an effort to close the operational deficit, General Manager Doug Juhasz worked closely with the Ledges Golf Commission to assess our rate structure and it was decided to increase both green fees and cart fees by \$1.00 each to help increase future revenue.

The five (5) year cart lease expired during FY2014 and course operators replaced the older golf cart fleet with new carts this past spring without any increase in cost. Management also added a full service beverage cart to its fleet this year as another revenue source. On the driving range staff added new range mats and target greens to improve the facility and to help increase revenue as well.

The Valley View Grille showed strong revenue numbers closing the fiscal year with over \$338,000 in total sales. In FY2014 workers improved the atmosphere of the restaurant by installing new carpeting, room dividers with live plants and a new grab and go food station for golfers to pick something up quick during their round. Chef John Piskor designed an expanded menu to appeal to more

people and the menu was priced appropriately to also lead to increased revenue going forward.

Last winter staff tried operating the restaurant during the offseason but, with limited customer support, was not as successful as hoped. Management changed its approach and focused on having special one day events rather than staying open on a regular schedule, which seemed to work better. The course offered cooking classes, wine and canvas nights and hosted several holiday functions.

Overall, the total revenue for the facility increased by over \$205,000 in FY2014 compared to FY2013. Although the course did operate at a similar net operating loss as the prior year, the town is committed to finding new ways to increase usage and revenue to make the Ledges a valuable community asset for years to come.

Respectfully submitted,

George Francis, Chair
Municipal Golf Commission

Doug Juhasz, PGA
General Manager, Ledges

GROSouth Hadley

GROSouth Hadley started the 2014 fiscal year with \$3,563.90 in its account, including a Norcross grant amount of \$1,004.24, and ended the year with \$3,781.02, including \$884.21 from the Norcross grant. GRO, along with the South Hadley Youth Commission and the Neighbors Helping Neighbors Food Pantry, hosted a September Fall Harvest Dinner at the Community Garden to thank everyone in town who donated time and effort to make the 2013 growing season a success.

In 2014, all 44 garden spaces in the community garden's two garden areas were planted, as well as three elevated garden beds created for gardeners with limited mobility. One additional elevated garden has already been requested for next year. Two additional 10' X 20' garden plots have been added to the front garden plot area and will be available for resident use in the spring of 2015. Row covers were again used for insect control as well as insect attracting "sticky" cards created by Garden Manager Brian Schrauf for general use by gardeners. The cards were very effective at controlling flea beetles which were attacking leafy crops. Wildlife visitors have been both a distraction and in many case a nuisance to the garden. Earlier this year an adult black bear was observed by gardeners standing upright just outside the garden fence area near the food pantry plot. Deer and numerous rabbits have been seen as well and have resulted in significant crop losses to many gardens including the food pantry garden. Plans are being discussed for long term modifications to the fencing to reduce problems from wildlife. A more frustrating and periodic problem has been thefts of plants and produce from various gardens. At this point we have kept the SH Police aware of any incidents, and installed signage to increase awareness and deter these thefts. Work was done on the far end of the back garden just outside the fence to plan the first of what will be a total of three asparagus beds Larry Dubois has been creating. These asparagus beds are

in addition to a large strawberry bed already created. GRO staffed a table at the E-Ink Employee Safety and Health Fair to promote gardening and volunteerism as part of a healthy lifestyle. E-Ink has been a partner with the Community Garden by providing their used coffee grounds weekly for enriching the garden's compost pile. We once again had a booth at South Hadley's July Falls Fest event, attracting several residents interested in being new community gardeners. GRO remains committed to seeking out potential gardening sites for South Hadley Falls gardeners in the Falls area where a great need exists as well as residents who may have difficulty accessing the current athletic field location.

Master Gardeners continued to tend the Western Massachusetts Master Gardener demonstration plot at the community garden, providing information on soil preparation and harvesting a variety of vegetables and herbs. They staffed soil testing clinics for South Hadley residents in April 2014.

The Food Pantry Garden under the direction of Sue Brouillette grew in scope, donating vegetables and herbs twice a week to the Neighbors Helping Neighbors Food Pantry at the Methodist Church in South Hadley and bringing leftover produce to the South Hadley Farmer's Market on Thursday afternoons. The Food Pantry garden was staffed by interns from the South Hadley Youth Commission and a core group of a dozen weekly volunteers. A new process was added this year to help track the contributions to the Food Pantry. This year we weighed the produce provided and have already exceeded 1300 pounds being delivered for this year alone. A "1000 pounds party" to celebrate the success was held at the end of August. This also served as an opportunity to thank the Summer High School Interns who worked very hard. The event was covered by the Daily Hampshire Gazette.

This year the board expanded from 7 to 9 members to better handle all the expanded tasks of GRO and the Community Garden. Expanded duties include a Permaculture sub-Committee, greater public relations, promotion and communication, and a liaison established to better coordinate the needs of the Neighbors Helping Neighbors Food Pantry.

Part of the increased community presence is having our new logo and banner to represent the Community Garden at public events.

The 2014 growing season was a very successful one for GROSouth Hadley gardeners and food pantry garden volunteers. All remain committed to providing South Hadley with educational and gardening resources, creating new friendships, and stronger community ties.

Respectfully Submitted,
Susan Brouillette
Wayne Desroches
Doris Dubois
Pat Gouin
Janet Lieson

Suzanne Paris
Brian D. Schrauf
Barry C. Waite
Kent Walsh

Human Resources Department

The Human Resources Department is an essential part of the town and provides support and guidance to department heads/appointing authorities and employees. The department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting the best employees.

The department handled a variety of personnel transactions relating to a myriad of positions, including retirements, resignations, promotions, reclassifications, transfers, vacancy postings and advertisements, interviewing, selection, and orientation of new employees.

The payroll function was moved to the responsibility of the Human Resources Department in the past year and the town also changed from processing payroll in-house to using an outside payroll provider. This move has enabled us to realize a cost savings due to the reassigning of personnel as well as created a central location for payroll and benefits. Harpers Payroll Services is the company providing payroll services and they pay quarterly payroll taxes as well as generating W-2 Forms. The combined payroll for the town and school is approximately 486 employees with the town at 175 and the School Department at 311.

The Personnel Policy Manual was revised and benefit offerings were closely reviewed to ensure that we were providing comparable employee benefits. At the same time we took great care in balancing out the fiscal responsibility of offering such employee benefits as paid sick and vacation time.

Beginning in June of 2013 we began hosting quarterly professional development days for staff. Over that time we have learned about time management, the Employee Assistance Program, customer service and sources of exposure to municipal liability.

We have reduced the Health Insurance line item by over \$150,000 by more closely monitoring provided benefits.

Our first ever Employee/Retiree Benefits Fair was held on May 2nd to give employees and retirees the opportunity to learn more about the benefits available to them. Representatives from BCBS, Delta Dental, Guardian Dental, Aflac, Boston Mutual, Hampshire County Insurance Trust and Hampshire County Retirement, Great-West Financial representing the Smart Plan & CanaRx were all in attendance. This was a successful event with approximately 85 employees/retirees attending.

Respectfully submitted,

Jennifer L. Wolowicz
Assistant Town Administrator

Information Technology (IT) Department

FY 2014 marked a year of dramatic progress for the town in upgrading and enhancing its information technology. With the leadership of Town Administrator Michael Sullivan, the support of Town Meeting, and cooperation of numerous departments, the IT Department single-handedly undertook the following ambitious projects: choosing a new website vendor (Civic Plus), installing and training employees on a computerized permit-tracking system (View Permit), switching to a new emergency notification system (Everbridge) and activating Tyler Content Manager, a document management system capable of digitizing, sharing and storing electronic records.

As FY 2014 drew to a close, IT Coordinator James Doolittle and the Town Administrator invested considerable time researching and reviewing local government websites, meeting with website developers and seeking input from other communities to identify a website vendor to rebuild the town's website. This extensive process led to the selection of Civic Plus, a contractor behind the successful upgrade of several websites across the Commonwealth (i.e. – Northampton and Nantucket). Attractive features of Civic Plus include a facilities and reservations module that allows residents to reserve facilities and meeting rooms on line, an automated agenda template that automatically routes agendas to the Clerk's office for posting, and unlimited licenses to allow any board or committee to have complete control over its webpage. The process of building out the website is expected to take six to eight months, and the new site is expected to 'go-live' in February of 2015.

In another significant move authorized and funded by Town Meeting, the town purchased and installed ViewPermit, a computerized permit-tracking system designed to automate the process of issuing municipal permits. Although the program will not launch until FY 2015, the work of setting up and tailoring the system to meet the needs of each department, customizing permits, developing a sign off protocol and training employees intensively occupied the IT Coordinator and Associate Assessor Melissa Couture for the better part of the fiscal year. Thanks to the dedication and hard work of this capable and resourceful team, the transition to electronic permit management is expected to take place in fall 2014.

The switch from Blackboard Connect, Inc. to Everbridge as the town's emergency notification system effective July 1, 2014 was driven by economic factors rather than functionality. The change to Everbridge will result in a savings of roughly \$5,000 annually while maintaining the unique features and accessibility of this important tool.

Finally, beginning in FY 2014, employees reaped the benefits of access to Tyler Content Manager (TCM), a document management system described as a digital filing system. This new module allows invoices, checks, etc. to be scanned into MUNIS and accessed from other

applications, such as payroll and accounts payable. The goal of the investment is to move toward a paperless environment, reducing the need for filing and storage space and decreasing toner and paper costs. The program also decreases staff time spent retrieving financial records, since employees are now able to access documents from their desktops rather than physically retrieving paper copies from a distant office.

The IT Department is extremely grateful for the support it receives from the Selectboard, Town Administrator, Town Meeting and various departments and for the patience and cooperation of fellow town employees, without which achievement of these goals would not be possible.

Respectfully submitted,

James Doolittle
Information Technology Coordinator

Master Plan Implementation Committee

The Master Plan Implementation Committee (MPIC) was formed in 2011 by the Selectboard and Planning Board to advance the goals of South Hadley's Master Plan (aka Comprehensive Plan), which was approved by Town Meeting and adopted by the Town in 2010. MPIC's responsibilities include:

- ❖ Ensuring that officials, departments, committees and other groups in town are aware of the Plan and its goals;
- ❖ Overseeing implementation of the Plan by Town committees, departments and boards and assisting as needed in setting priorities;
- ❖ Facilitating communication and collaboration among entities with overlapping interests and potential interests; Sharing its findings with the Selectboard, Town Administrator, Town Meeting members and broader public.

This report has three sections:

1. General Observations
2. A summary of progress for each Board, Commission and Committee to which Master Plan goals and tasks are assigned
3. Plans for 2014-2015

General Observations

MPIC members continue to be impressed by the energy and dedication of volunteers, elected and appointed officials and employees. Many people commit many hours to town business as they work to enhance the quality of life for all of us in South Hadley.

We've seen good progress towards Master Plan goals in many areas this year. Some highlights:

- ❖ A Redevelopment Authority has been formed. This body will be able to move forward with efforts begun by the Community and Economic Development to attract and retain businesses in town.
- ❖ The new South Hadley Public Library building will open on schedule in early September. The Fibermark structure is almost gone, and the Texon building demolition is

expected very soon. These changes will greatly enhance the appearance of the Falls, and open up space for other uses in the on-going Falls revitalization.

- ❖ The Open Space Committee has taken the lead in regard to establishing a Community Preservation Act that would increase the Town's ability to preserve open space and historic structures.
- ❖ A Historic District Study Committee has been established to look at the Falls area. Establishing a Historic District is a necessary first step in applying for tax credits and other grants for historic preservation.
- ❖ The Planning Board prepared, and Town Meeting accepted, revised zoning bylaws. Within the next few months the Board will propose additions to those bylaws, resulting in substantially updated regulations.
- ❖ The new Bike/Walk Working Group, a subsidiary of the Sustainability Committee, has made excellent progress, working with other groups to expand current trails and increase public use of them. It is also pushing to add bike lanes and trails.
- ❖ The Board of Health and the Golf Commission have fulfilled their Master Plan recommendations, while continuing to work on enhancements.
- ❖ The Selectboard is moving forward on many fronts, assisted by the Town Administrator, whose Master Plan tasks are either completed or ongoing.

We'd also like to note with pleasure that various boards and committees have been working not just with each other, but with outside groups as well. For example, the Conservation Commission has been working with the Kestrel Trust, and several boards, including MPIC, have been working with faculty and interns from Mt. Holyoke and/or the University of Massachusetts. Other boards are working with regional organizations including Hampshire Regional Council Of Governments, Pioneer Valley Transit Agency and Pioneer Valley Planning Council.

Challenges remain, of course:

Some tasks are enormous, and completing them will require significant time and/or professional expertise, with its attendant costs. One such task is a Town-wide inventory of fragile and otherwise protection-deserving land. Another is identifying and promoting opportunities for sustainable energy throughout the Town. Building a more robust economic base will require time, expertise, and the participation of a significant number of entities and individuals.

Some tasks involve more than one, and sometimes many, boards and committees. The Master Plan assigns responsibility for some tasks to multiple boards and commissions, each of which would have a stake in the task's completion. In this situation, it's often a question of who "owns" the task. Open Space has set an important example by taking the lead in discussions about a Community Preservation Act (CPA).

Effective Communications: We find as we move from meeting to meeting that quite a few boards simply aren't aware of what others are doing and therefore can't take advantage of opportunities to build on each others' work.

For example, recreation opportunities are provided by entities including Schools, Bike/Walk, Conservation and the Golf Commission as well as the Recreation Commission. Several boards have email lists that they use to notify individuals about events of interest. Boards and residents alike might benefit from a shared list that notifies individuals about many opportunities, while giving them the right to opt out of mailings.

We were pleased to learn that there is a line item in the proposed budget for an upgraded Town web site that will be significantly more user-friendly. While there's lots of good information on the current site, it can be difficult to find, and content is not always the most relevant and up-to-date. Currently only a few individuals can modify the web site. It would be useful to provide access and training to board chairs and others that would enable them to post online documents such as minutes or notices of upcoming events. And if the board or committee already has a website or Facebook page it should be easy to link it to the Town web site. This is especially important considering that the proposed upgrade, even if approved, won't be available for another year. The use of other social networking tools should also be explored.

Emerging priorities. A plan is not a straitjacket. The Master Plan was adopted four years ago, and reflects priorities put forth during the study period a year before that. Inevitably, some boards and commissions have identified issues not listed in their matrix of tasks that they consider of higher priority than some of the listed activities, or decided that some tasks should actually be the responsibility of a different board or committee. A challenge for the boards, and for MPIC, is how to decide when (or whether) to put aside a Master Plan task and substitute another. Is it imperative that all Master Plan tasks are completed before tackling anything new? Is there a way to "reassign" certain tasks? There is no clear channel or enforcement mechanism for this.

Some issues simply weren't addressed in the last year. Though an Agricultural Committee was formed, it has been inactive. Is there the possibility of combining with any of our neighboring towns to address issues such as preserving farmland and encouraging urban agriculture? Affordable housing is one of the key "achievable goals" in the Master Plan. The Planning Board has drafted new regulations that will come to Town Meeting within the next 6 months, and a great help in this effort would be an active Housing Trust.

Summary Report of Committee Progress in FY 2014

Board of Health: We are pleased to recognize the efforts of this board. All Master Plan recommendations are completed or ongoing.

Capital Planning: no change.

Community and Economic Development: As an outgrowth of the CEDC, the Town has formed a Redevelopment Authority that is looking at ways to retain and add businesses to the Town. Priority areas include the Rte.

116-33 intersection area and the Falls. Other concerns include finding a good use for the now vacant South Hadley Public Library building on Bardwell Street and possible use of the arts as a driver for Falls redevelopment.

Conservation Commission: has accomplished a substantial number of tasks assigned in the plan, though there are several additional projects that haven't been undertaken due to lack of resources. Overlap with Open Space Committee tasks is considerable and there is room for additional collaboration between the two groups. Using more interns from Mt. Holyoke and UMass is a strong possibility and further work with the Kestrel Trust is likely. The Conservation Administrator is looking into increasing the Commission's web presence.

Cultural Commission: its grant program has been very active. Over the next year members would like to add visual arts events in connection with theatre and/or choral performances. They would like to enhance their ability to use the Town web site and, among other things, maintain an updated list of sites in town with space available for performances, exhibitions and other cultural activities.

Department of Public Works: has provided support to the Bike/Walk Committee and continued its sidewalk improvement program. A major concern over the past year has been the impact of the landfill's closing. In part through the **Solid Waste Committee**, the DPW has been exploring means of trash disposal and possible ways of raising revenue from the closed landfill. It has also been overseeing the required on-going monitoring of the site. MPIC members think that other towns might want to cooperate to "pool" trash and create an independent regional trash removal system. There is enough money in the landfill contingency fund to pay for the monitoring and other costs. Recycling will continue at the landfill.

Fair Housing/Housing Trust: The Trust has been established and is awaiting the appointment of members.

Golf Commission: This Commission is to be commended for having met its Master Plan goals, and improvements are expected to continue.

Historical Commission: The year's major activity was participating in the formation of a Historic District Study Committee. Originally designed to cover the entire town, the committee's charge has been narrowed to the Falls. Its work is in the beginning stages. The Open Space Committee is leading discussions of a Community Preservation Act (CPA), one of the tasks also assigned to the Historical Commission.

Open Space Committee: has been managing two large initiatives this year, including a review of the Town's Open Space and Recreation Plan for state approval and establishment of a Community Preservation Act (CPA) Study Committee at the request of the Selectboard.

Planning Board: Revised bylaws were adopted in June 2013 and additional regulations were presented to Town

Meeting in May. At the time of this writing, further zoning changes are slated to be considered in the fall of 2014. GIS interface is available on the Town website. Many other tasks are in process, including development and adoption of design standards, and others are ongoing. The board has completed many Master Plan initiatives crucial to implementing other recommendations in the Plan.

Public Library: on track to move to new facility in September. With the opening of this facility, the Library will have completed its major Master Plan task. If the PVTA “loop” project comes into being, the transportation issue will be resolved.

Recreation Commission: has been working to enhance Buttery Brook and Beachgrounds Parks, and has expanded recreation programs. Challenges include ongoing maintenance of playing fields and parks and the need to replace the Plains School fields while the new school is being built. The Recreation Department provides current program information on its web site and plans to add web pages for all league schedules. More coordination in publicizing recreational opportunities offered by other departments/commissions would be useful.

School Department: has completed two specific Master Plan tasks: 1) designating a party or parties to oversee the new Plains School construction and 2) improving the sidewalks leading to the schools. The latter enables more students to walk to school, thereby reducing the need for special bus routes.

Selectboard: has made significant progress. Working with the new Town Administrator, the Selectboard has overseen organizational/department changes, streamlined the budget, and advocated for South Hadley to operate more regionally on issues such as planning, waste disposal and transportation. The Selectboard has also begun talks with SHEL D about multiple issues and is involved in discussions about a comprehensive capital plan. Through the Town Administrator, the Selectboard has initiated an ongoing review of all municipal facilities and upgraded 50% of Town Hall facilities. During the next year this will be extended to the Senior Center, Police Station and Old Firehouse. They continue to appoint new committees essential for achieving Master Plan goals and other town improvements.

Sustainability and Energy Commission: has established four working groups.

Bike/Walk: Created in spring 2013, this group has held an open forum, created a survey on the town website and elsewhere, sponsored several activities and discussions and met with the Pioneer Valley Planning Commission to discuss a bike/walk way connecting the Center to the Falls. Members are pursuing a handicapped bicycle loop on the Bynan Conservation Land to be developed with grants and volunteer labor. They have met with five other committees to craft a historical walk in the Falls and consulted with Northeast Utilities about using its land for a bike/walk trail. Sustainability Indicators has been establishing a baseline of key sustainability metrics with respect to social, economic,

and environmental issues. The working group has completed discussions with community stakeholders and will complete its initial report this June.

Waste Reduction and Reuse: This group will remain closely aligned with regional efforts and attempt to bring appropriate elements of regional programs to South Hadley. The group will play an increasing role as a result of the recent landfill closure. An objective for coming year is to improve community awareness and participation.

Green Community: This working group continues to gather information necessary to support a community decision to pursue designation as a Green Community. Information required to weigh the financial tradeoffs (cost to ratepayers vs. potential for energy efficiency grants) is being consolidated.

SHEL D: Its only Master Plan goal is to further develop and expand the fiber optic network for the town. It is currently exploring different approaches. Strong communication and cooperative efforts with the Town will be needed to implement a town-wide system.

Town Administrator: The Town Administrator’s Master Plan goals have been achieved or reflect ongoing programs that have been initiated (e.g. staff development, improving overall communications.) Additionally, the Town Administrator’s strong support to the Selectboard has resulted in much progress relative to its goals.

Tree Warden: The Tree Warden has been assessing town trees, trimming trees and removing others at sites such as Buttery Brook. The Tree Committee, appointed last June, is working with him on tree planting this Spring and Fall and rebuilding the Town nursery. The committee developed a Non-hazardous Tree Removal policy, which was approved by the Selectboard. A Tree City USA designation has been approved for South Hadley for 2014 again after 18 years.

Zoning Board of Appeals: no current actions needed.

MPIC’s Plans for 2014-2015

In 2014-2015 MPIC will continue to meet periodically with each board and commission, helping to identify and overcome barriers to progress. Members will also:

- ❖ Continue to encourage the use of student interns, and faculty-student teams, especially from Mt Holyoke and UMass, facilitating connections when necessary;
- ❖ Where possible, enable boards and commissions to work together on issues requiring or benefitting from the participation of multiple groups;
- ❖ Clarify MPIC’s responsibility when a board or commission is not pursuing tasks assigned to it in the Master Plan, and/or when a board or commission adopts priorities other than those in the Master Plan; and
- ❖ Consider how, or if, the Master Plan should be revised, and in what timeframe.

In addition, MPIC will collect and disseminate the results of the assessment project being carried out by Mt. Holyoke students and faculty. The purpose of the Master Plan is, broadly, to enhance the quality of life for Town residents.

Last year we decided that it would be useful to get some sense of whether residents' perceptions about the current quality of life in Town is changing. We approached the College via the Director of Community Engagement, and as a result, during Spring 2014 semester, two Anthropology classes carried out studies examining various aspects of life in South Hadley. Results will be available shortly. In the fall a survey will be administered to examine in more detail what residents think about current and future plans for open space and varieties of housing (both key goals of the Master Plan), and the availability and desirability of amenities such as shopping and dining options, recreational, educational and cultural opportunities.

Respectfully Submitted,

Judith Gooch Dobosh, Chair
Ann E. Eaton, Secretary
Margaret Jodoin

Linda L. Young
Michelle Wolfe

Old Firehouse Museum

The Trustees of the Old Firehouse Museum are pleased to report that heat was restored to the building with the installation of a new gas furnace in October 2013. The plumbing system was not significantly affected by the freeze-up in January of 2013, and the collections housed in the museum were protected from any damage due to humidity buildup. Although the building is not open to the public during the winter months it is important to maintain a reasonable level of heat to prevent humidity from damaging important historical documents and objects. A renewed interest in the South Hadley Falls neighborhood and recent revitalization efforts have placed a renewed emphasis on the importance of the Firehouse Museum. The Trustees have created a list of goals for the coming year in order to ensure that the building is maintained as a significant historical landmark. We would like to work closely with the Parks Department to address some issues with trees in the F.M. Smith Park adjacent to the museum, and we appreciate the work of the Facilities Manager to help with maintenance issues. The upper floors of the Firehouse Museum are painted wood clapboards, and the paint is starting to show signs of peeling and cracking. The Trustees will advocate for the allocation of funds for painting the building. The Old Firehouse Museum is a vital component to the historical and cultural landscape of South Hadley and the Trustees will continue the mission of ensuring that the museum is reasonably maintained and available to the public.

Respectfully submitted,

Diane M. LaRoche, Chair
Trustees of the Old Firehouse Museum

Open Space Committee

FY 2014 was the Open Space Committee's third full year of operation. It was a significant year as the state granted

final approval to the town's Open Space and Recreation Plan for a seven-year period. As noted last year, the committee met with several town committees and identified the following as high priority recommendations that should be focused on:

- ❖ Enhancement of the website to disseminate information about open space and recreation opportunities
- ❖ Education of property owners and others regarding benefits of open space
- ❖ Adoption of the Community Preservation Act

Accordingly, the committee began work on additions to the website page to make it easier for visitors to find out about the community's open space resources. We learned that the town was considering creation of a new website, so this effort slowed down to give way to a higher priority task. Work on website resources will resume when the town has the new website developed and ready to operate.

The vast majority of the committee's work was relative to the Community Preservation Act. In this regard, the committee requested that the Selectboard appoint a CPA Study Committee for the purpose of evaluating the benefits/costs of South Hadley adopting the CPA and, if recommended for adoption, to recommend parameters that should be considered. After efforts to solicit community members to serve on the CPA Study Committee were unsuccessful, the Selectboard asked the Open Space Committee to serve as the CPA Study Committee and the committee agreed. The committee intends to submit a Final Report to the Selectboard in early 2015 which will include, at a minimum, the following:

- ❖ Comments received from different committees and the public
- ❖ Suggestions as to how CPA funds could be utilized
- ❖ Issues which need to be addressed to implement the CPA, if adopted
- ❖ Recommendations as to the exemptions which should be considered and the level of surcharge

The committee began its work by learning about the CPA from reviewing the statute, discussing the matter with persons who served on the previous CPA Study Committees, and conducting online research.

The committee met with a representative of the Community Preservation Coalition (CPC), who prepared a useful information sheet for South Hadley. While not advocating for or against the CPA, the information sheet provides some facts as to the revenues which would be generated by a CPA surcharge at several different levels with different exemptions as allowed by the statute.

The committee identified a number of boards/committees which could impact or be impacted by the CPA as it relates to their missions and met with representatives of six of these committees/boards to:

- ❖ inform the community and impacted or impacting boards/committees of the mechanics and resources and limitations associated with the CPA
- ❖ obtain input as to how the CPA could assist or not assist the boards/committees

Throughout its discussions, the committee has endeavored to provide information in a nonbiased manner regarding the CPA.

As the Fiscal Year was closing, the committee determined that other projects and needs were being discussed which warranted further research before finalizing the CPA report to the Selectboard. Additionally, the committee recognized a need to have additional meetings with several committees. Accordingly, the committee drafted an Interim Report for submittal to the Selectboard as an update on the CPA issue.

Sincerely,

Nicole M. Sanford, Chair
Dawn Archambault
Roger Beer

Richard Harris
Ronald A. Michalski

Planning Board

The Planning Board is pleased to submit its 77th Annual Report to the citizens of South Hadley.

The Planning Board consists of five unpaid, elected members who serve staggered five (5) year terms and one unpaid, appointed Associate Member who serves a three (3) year term. The Board's Mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, assistance in obtaining funding resources for community projects, and long-term planning. Direct staff support in carrying out this mission is provided by Town Planner Richard Harris with additional assistance provided by Senior Clerk Doris LeClair and support and advice provided by DPW Superintendent Jim Reidy, Town Engineer Dan Murphy, Conservation Administrator Janice Stone, the Building Commissioner, other town departments, boards, and commissions, and the Fire Districts and their Water Departments.

The Board wishes to welcome Dan Dodge who was appointed in July to fill the Associate Member position. Following the Annual Election, Board members voted to retain the current officers with Jeff Squire being re-elected to serve as Chair and Mark Cavanaugh as Vice-Chair and Helen Fantini as Clerk for the year. Mark Cavanaugh was reappointed as the Town's representative to the Pioneer Valley Planning Commission.

Maintaining and administering the Town's Zoning By-Laws and Subdivision Regulations is a major responsibility of the Board. The Board makes recommendations to Town Meeting on proposed amendments to the Zoning By-Law and Zoning Map.

Public hearings are conducted by the Board on applications for Special Permits, Site Plan Reviews, subdivision proposals and Zoning By-Law and Subdivision Regulation amendments. In carrying out its responsibilities the Board

coordinates and works closely with other town boards and departments in review of applications for land use and development. This process ensures that a proposed development is consistent with local regulations and that each developer's performance fulfills the terms agreed upon.

During the past year, the Planning Board has continued to focus on making efforts to implement the regulatory changes and other initiatives recommended in the Master Plan. In this regard, the Board continued work on Zoning Bylaw revisions, initiated work on development of a Smart Growth District for multifamily development, and completed work on the design assessment undertaken by UMass. Additionally, the Board continued its support and provided resources for efforts to plan for revitalization of the South Hadley Falls area, the broader effort to bring about economic development in the community and updating of the Open Space Plan.

Zoning Bylaw Revisions. The Board revisited several of the Zoning Bylaw proposals which did not receive Town Meeting approval during the previous year as well as identified several other issues which needed to be addressed. Based on this additional work, the Planning Board submitted five Zoning Bylaw amendments for Town Meeting consideration (three at the November 2013 Special Town Meeting and two at the May 2014 Annual Town Meeting): Home occupations; Building setback and height requirements/limitations in Business zoning districts; Medical Marijuana facilities; Multifamily and Multiple Buildings for Dwelling Purposes Development; and Bed and Breakfast Facilities. All five articles were adopted by Town Meeting.

The Board also continued to work on several Zoning Bylaw amendments for Town Meeting consideration in FY 2015 including Flexible Development, Inclusionary Zoning, Impervious Surface Restrictions, and Conversion of One-Family Dwellings to Two-Family Dwellings.

Regulations. The Board adopted a Minor Site Plan Review provision in its Rules & Regulations to provide an expedited process for approval of smaller commercial developments/expansions. The Board also amended the Subdivision Regulations to provide for a payment into a pedestrian/bikeway fund in lieu of construction of sidewalks where the Planning Board has waived the requirement for sidewalks in a development.

Pioneer Valley Planning Commission (PVPC) Assistance. The Board received two District Local Technical Assistance Grants from PVPC to assist the town in identifying areas appropriate for medium to higher density multifamily residential development. As part of this assistance the commission's staff provided assistance in creating potential "40R Smart Growth" and "Compact Residential Development" districts. Results of this work will be used in FY 2015 as the Planning Board proceeds to develop proposals for Town Meeting consideration.

The PVPC also provided a District Local Technical Assistance Grant to the board to assist in developing an Inclusionary Zoning Bylaw proposal for Town Meeting consideration. As part of this task, the commission’s staff provided information from other communities as to how certain critical issues have been addressed in successful Inclusionary Zoning programs. Results of this work will also be used in FY 2015 as the Planning Board fine tunes a proposal for Town Meeting consideration.

Design Assessment. Using a portion of an appropriation from Town Meeting, the Planning Board contracted with UMass-Amherst to undertake a design assessment of the major corridors and areas which may be included in a proposed Design Review Bylaw. During FY 2014, the board completed the work with UMass-Amherst and will be using the results of this work in developing a proposal for Town Meeting consideration.

Development Management Activities. While work focused on implementation of the Master Plan, the Planning Board continued its development management activities which increased during the past year with several new development proposals and a proposed amendment to the Zoning Map regarding a parcel of land on Willimansett Street initiated by a property owner. While the Planning Board held the public hearing on the request pursuant to state law, the property owner decided to withdraw the request.

Possibly reflecting resurgence in the economy, time devoted to development management activities increased during the past year. Among the projects reviewed and approved with conditions during FY 2014 were the new Plains Elementary School, a 6,000 square foot retail/office building, two Medical Marijuana cultivation and processing facilities, a Home Occupation II project (in home hair salon), a 29 unit condominium development (Rivercrest Condominiums), and a professional business office (660 Newton Street). The board also waived Site Plan Review for expansion of the Hutt Studio at 1 Ferry Street and Special Permits for alteration/expansion of several nonconforming residential structures and Wireless Communication equipment modifications. Informational meetings were held with three different parties regarding five potential projects which would range from a small professional business to a 36 unit multifamily development – all informational meetings are held as part of the board’s meetings and listed on the posted agenda. Seven (7) Approval Not Required (ANR) Plans were reviewed and endorsed – these plans divided parcels using existing roadway frontage to create at least five new buildings lots (some plans merely shifted property lines among neighbors). At the end of the year, the board was reviewing plans for an eight-lot subdivision on Hadley Street (Ethan Circle) as well as the Stormwater Management Plan for Rivercrest Condominiums.

During the past year, fees totaling \$6,630.04 were collected by the Planning Department for applications, inspections, reviews and copies. Overall, this total more than tripled the amount collected during the previous year.

Application fees for the Ethan Circle Subdivision and the Rivercrest Condominiums accounted for slightly over half of the total revenues collected. Subdivision application fees and the related ANR Plan application fees were the most dominant source of fees collected. The Special Permit application fees – due to the Rivercrest Condominiums application – accounted for a quarter of all revenues. With the changes in the Zoning Bylaws regarding Medical Marijuana facilities and Home Occupations, Site Plan Review revenues made up the fourth largest sector with nearly 1/5 of the total revenues for FY 2014. A breakdown of the fees for FY 2014 is provided below:

Approval Not Required (ANR) Plans	\$1500.00
Preliminary/Definitive/Form H Subdivisions	\$1,934.00
Special Permits/Waivers	\$1,675.00
Site/Exempt/Sign Plan Reviews/Waivers	\$1,255.00
Earth Removal	\$0.00
Notification of Abutters	\$258.44
Inspection Fees	\$0.00
Miscellaneous Fees	\$7.60
TOTAL	\$6,630.04

The board monitored the effort to complete work on Phase 1 of the Mountainbrook Subdivision off Westbrook Road. Drafts of “As-Built” plans for Phase I were received by the Town Planner and reviewed by various departments/agencies. The Board also waived a requirement for a short sidewalk for the Adam & Eve Estates subdivision at the end of Lyman Terrace.

The Town Planner worked with the Zoning Board of Appeals and Special Counsel to begin processing of an application (Rivercrest Condominiums) for a Comprehensive Permit under Chapter 40B. The substantive review of the application did not begin as the applicant requested and received continuations of the public hearing so that they could proceed with permit applications for a less intense conventional multifamily development on the site.

The Town Planner continued to play an active role in coordinating development reviews on an informal as well as formal basis. With the hiring of Town Administrator Michael Sullivan, the Town Planner’s level of involvement in community and economic development activities have been appropriately and necessarily scaled back. But, the Town Planner continued to play an active role in these areas where it was appropriate.

Working with other boards is also a major function of the Planning Board. The Town Planner has continued working with the Assessor and Technology personnel to improve the web-based mapping program and to have the maintenance of the Assessor’s Maps and the digital base map carried out by one vendor. As part of this effort, the Town Planner and Assessor’s Office worked to deploy current zoning data on a parcel by parcel basis using the web-based mapping program. As with the other permitting departments, the Planning Board through the Town Planner has continued to be supportive of and assist the

Associate Assessor where possible in the development of the on-line permitting system. Additionally, the Town Planner worked continuously with the Town Administrator and other town departments on a variety of projects.

In closing, the Planning Board would like to express its gratitude to the other boards and committees in town for their cooperation and assistance.

Respectfully Submitted,

Jeff Squire, Chair
 Mark Cavanaugh, Vice
 Helen Fantini, Member
 Dan Dodge, Assoc. Member

Melissa O'Brien, Member
 Joan Rosner, Member
 Richard Harris, Planner

Police Department

The Police Department was the recipient of several state grants this year, the largest (\$54,581 from the state 911 Department) was used to supplant dispatch salaries and fund specialized training for both police officers and emergency dispatchers. The Executive Office of Public Safety and Security's (EOPSS) awarded four additional grants that funded the assignment of additional patrol officers to focus on specific enforcement initiatives to include: Underage Alcohol Enforcement (\$3,962.98), Child Passenger Safety Seat Equipment (\$1,500), Pedestrian and Bicycle Safety Enforcement (\$2,830.70), and Traffic Enforcement (\$6,000). Enforcement assignments included cruiser patrols dedicated to monitor and enforce motor vehicle violations, compliance checks on alcohol establishments and surveillance/party patrols to monitor the purchases of alcohol and known party locations, and crosswalk monitoring.

The Department welcomes Officer Joshua Helems, who, as elected president of his class, graduated from the Western Massachusetts Regional Police Academy in June. Josh will be assigned to cruiser patrol once he has completed the department's field training program.

One of the coldest January's in recent history caused a sprinkler head to burst in a second floor office, resulting in flooding of several offices on the second floor and water damage to the community room and records room on the first floor. Insurance covered the repairs to the building and replacement cost of several radios, office furniture, and desk computers. Though disruptive to the administrative staff, the incident gave us the opportunity to rewire and equip the community room with the communication and electronic equipment necessary to serve as the town's Emergency Operation Center (EOC).

On behalf of the South Hadley Police Department I extend thanks to the volunteers of the Special Police force, led by Robert Whelihan Sr. Not only did they provide welcome assistance at the July Fireworks and Memorial Day Parade, their weekly cruiser patrols insure town property is secure and protected. Sincere thanks to the residents, town employees, and town officials who have given their

support and assistance to officers of the Department throughout the year.

The Department congratulates and extends best wishes to the Special's Police Chief, Robert Whelihan Sr, who after 42 years of service to the town is stepping down to enjoy "full" retirement.

Activity Report	2011	2012	2013	2014
Calls Received	16,902	20,294	22,040	21,461
Arrests (Total)	279	371	307	165
Arrests (OUI)	27	49	38	25
Motor Vehicle Crashes	325	307	290	297
MV Violations	1,480	1,560	1,555	895
Motor Vehicle Theft	12	10	13	13
Incident Reports	1,199	1,300	1,356	1,373
Disturbance Reports	494	549	451	520
Domestic Violence	58	25	73	62
Fraud	44	32	34	52
Larcenies	239	283	188	125
B&E Dwelling/Storage	87	134	83	64
Malicious Damage	193	200	153	180
Assaults	160	161	198	122

Respectfully Submitted,

David LaBrie, Chief of Police

DPW Administration

The South Hadley Department of Public Works (DPW) is responsible for the following infrastructure:

- ❖ Approximately 95 Miles of Road (Plowing, Sanding, Sweeping, Line Painting, Patching, Signage)
- ❖ About 20 Miles of Drainage Pipe (Cleaning Catch Basins, Clearing Blockages, Repairing Structures)
- ❖ About 80 Miles of Sewer Main (Responding to Back-Ups, Root Control, Flushing, Main Repairs)
- ❖ A 4.2 Million Gallon per Day Wastewater Treatment Plant and 5 Pump Stations
- ❖ A 26 Acre Landfill (Now in Post-Closure Status following Discontinuance of Operations on March 12, 2014), Compost Area, and Recycling Center
- ❖ Eleven Parks and Various Other Town-Owned Property (Mowing, Snow Removal, etc.)
- ❖ Thirty DPW Vehicles, Seven Trailers, and Various Equipment (Repairs, Maintenance)
- ❖ Town Tree Maintenance

Here is an update on some of the major projects we have worked on during the past year.

Buttery Brook Park. A substantial amount of time has been spent on the BATTERY BROOK PARK IMPROVEMENT PROJECT. This project has been funded through \$375,000 of grant money from the Department of Conservation and Recreation (DCR) and a \$400,000 Parklands Acquisition and Renovations for Communities (PARC) grant that has been administered by the Division of Conservation Services (DCS). To date, there has also been about \$8,000 of private fundraising for the project.

The following items are included in the project scope:

- Construction of a New Bathroom/Storage Building
- Relocation and Improvement of the Park Entrances
- Installation of a New Spraypark
- Installation of New Playground Equipment
- Relocation of the Skatepark
- Repairs to the Pavilion Roofs
- Installation of an Underground Electric Service
- Installation of a New Water Service

The project is about 90% complete. A grand opening is planned for the spring of 2015.

FY 2014 Road Improvements Project. The road resurfacing of the streets in the Sycamore Knolls neighborhood and Taylor Street have been completed. Also, the sidewalks on the north side of Taylor Street have been reconstructed.

This coming year, we are planning to do the following:

Newton Street Sewer Project. Two sections of sewer main at Newton Street have been replaced with new pipe. These sections were clay pipes that were in poor shape. Poor joints and cracks in the pipes resulted in routine sinkholes in the roadway above the old pipes.

FY 2015 Road Improvement Project. The scope of this project will include the resurfacing of East Street from Morgan Street to Granby Road. Also included will be Alford Street from Pine Street to Spring Meadows.

Our Town Engineer, Dan Murphy, has taken another job and no longer works for the Town of South Hadley. I would like to thank Dan for his past work and wish him the very best of luck in the future.

I want to also thank the employees of the DPW for their efforts this past year. I would also like to thank the Selectboard, South Hadley Electric Light Department, town departments, District #1, District #2, and especially the residents of South Hadley for allowing me the privilege of being your DPW Superintendent.

Respectfully submitted,

Jim Reidy, DPW Superintendent

DPW Engineering

The engineering office provides permitting, surveying, design and resident services for municipal infrastructure projects and town facilities. The office also provides technical review on private and town building projects, planning board submissions, conservation queries, and landfill site work. The office also administers the Chapter 90 program and road opening permits.

Over the past year we completed design and oversight of road infrastructure projects on Sycamore Knolls, Sycamore

Parc, North and South Sycamore Streets, Taylor Street and Carew Street working with residents, contractors and town departments to ensure successful project completion. This year the office also designed and awarded a contract for sewer improvements on Newton Street scheduled for completion in the summer of 2014.

Fiscal 2014 was especially busy as design was completed and construction contracts awarded on the BATTERY BROOK PARK IMPROVEMENT PROJECT in fall 2013. Construction commenced this past spring with much of the site and utility improvement work performed in house by Parks and Highway Department staff led by John Broderick and Bill Simard. Their input during design and construction greatly enhanced the project and the park will be ready for a great season in 2015.

I'd like to thank the residents of South Hadley for their comments during design, their assistance on site specific issues and their patience during construction. I'd also like to thank all the hard working staff in DPW, Water Districts 1 and 2, SHELDT, Conservation, Planning, the Selectboard office, and other town departments for their assistance and support during the past year. I'd like to thank Dennis Mamulski and Ed Beattie, the Town's excellent sewer crew, for their help identifying trouble spots for further investigation and for sharing their historical knowledge of the system with this office. I'd also especially like to thank Jim Reidy for his oversight of the DPW and his valuable assistance to me during this especially busy year and finally a big thanks to Viv Price and Kathy Cote for their daily help to me over the past year.

Respectfully Submitted,

Dan Muphy, Town Engineer

Highway Division

The Highway Division oversees, maintains and repairs the town's road, easement and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, snow and ice maintenance and removal, sign and road markings maintenance and vehicle maintenance is assumed under this division.

The Highway Division working staff includes 11 employees: (1) Superintendent, (1) Chief Mechanic, (2) Sewer/Drainage Maintenance employees, (2) Sweeper/Sign Department employees, (4) Construction/Infrastructure Repair employees, and (1) Recycling/Compost Equipment Operator.

FY14 saw the beginning of the upgrade/renovation project at BATTERY BROOK PARK. The farm house that stood on the property before it became BATTERY BROOK PARK was demolished and hauled away in the fall, paving the way for the new design. All overhead electrical infrastructures were put underground by the DPW and SHELDT, the basketball court and Skate Park were relocated, and new roadways and parking lots were constructed in the park

interior. New sewer infrastructure was installed for the spray park building. Also, all tree work was performed by department personnel.

In addition to the contracted projects performed this past year, Highway Division staff completed numerous in-house projects and tasks. These included structure rebuilds and paving on Main Street, Waite Avenue, Mountainview Street and Woodbridge Street as well as numerous catch basin rebuilds around town. Asphalt curbing was installed on Woodbridge Street, as well, to eliminate washout issues during heavy rain storms. The Sign Department continued upgrades/ maintenance to all traffic and directional signs. The traffic marking crew continued line painting of all school parking lots, playgrounds, cross-walks, stop lines and handicapped parking spaces, as well as main road parking markings. Crew members continued the use of thermo-markings in high traffic areas for longer duration visibility. The DPW completed the annual town-wide sweeping program of all town roads and parking lots during late August, later than usual due to rainfall and staffing issues. Roadside mowing and brush cutting is scheduled and performed throughout the year.

All DPW vehicle maintenance and repairs are performed at the Highway Division garage. This task involves many pieces of different equipment, from lawn mowers to heavy duty bucket loaders and plow trucks. As the fleet grows older, repairs and maintenance become more involved, especially on the vehicles used during the winter season. The crew takes pride in repairs and upgrades to the vehicles throughout the year.

The Highway Division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, town building roof maintenance, special event assistance with traffic control, gravel road maintenance and building repairs and furniture/equipment moving.

The recent winter season was busier than usual, as the department responded to 26 snow/ice events. Most of the weather events were of a light nature, but the timing of the events, coupled with cold temperatures, created slippery road conditions that needed attention. Winter weather started with a colder than normal November and continued in to April, reducing the construction/maintenance season for roadway repairs by approximately six weeks.

The Highway Division would like to thank the South Hadley Electric Light Department, Water Districts #1 & #2, Fire Districts #1 & #2, and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,

John Broderick, Highway Superintendent

Parks/Playground Division

The DPW Parks Division, based primarily in the big white barn next to the High School football field on 28 Lincoln

Street, provides mowing, athletic field marking, landscape management, and snow removal on all school and town properties.

The parks, athletic fields, and properties under division jurisdiction include the following: Town Hall, the Police Station, Beachgrounds Park, the Town Commons, the Old Fire House Museum (Fred Smith Park), Canal Park, Plains Elementary School, South Hadley High School, Mosier Elementary School, the Michael E. Smith Middle School, Ferry Field, Emerson Park, Marion Street Park, North Street Park, Lecca Park, the South Hadley Library, the COA, and Buttery Brook Park.

The Parks Division continues to implement an aggressive turf management program and maintenance of town fields as the budget allows. The fertilizer program along with more frequent and timely aerating, overseeding, and watering of the fields has proven to be very effective in providing better playing areas for the town's sports programs. The Parks Division utilizes an Integrated Pest Management Plan to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. We have worked with town officials and school administrators on the IPM plan, which is mandated by the Commonwealth. The purpose of the plan is to minimize environmental impacts and risk to adults and children at play on the fields and in schools.

The division installed and completed the irrigation system at Woodlawn field behind the COA. Irrigation zones were also installed on both Landers and the Beachgrounds large baseball diamonds. The zones were installed to cover the infield dirt to help improve playing conditions. This is also the first phase of irrigating the entire fields.

The division continued to incorporate high quality infield mix into its baseball and softball fields as needed. This resulted in better playing surfaces on the dirt portions of the fields. The Beachgrounds Spray Park continued to be a very popular destination for many area children and adults.

The winter of 2014 saw the return of some nostalgia, an ice skating rink at the Beachgrounds. Several weeks of sub-freezing weather happened to be perfect conditions. Luckily, a late December thaw allowed the Division to build it before everything froze solid, just like the good old days. The rink was enjoyed by many and, thanks to Mother Nature, was a huge success. The Division worked hard at grooming the ice as needed and keeping it clear of several large snow accumulations. Water District #1 should be thanked for providing the water.

The big project of the year was undoubtedly the renovation of Buttery Brook Park. This consisted of constructing a new splash pad and comfort station (restroom), relocating the basketball court and skatepark and new additional playground equipment, along with new entrances and parking areas, fencing, irrigation, trees, and plantings. The park will still have two picnic pavilions, picnic tables, and a bandstand. The park continued to have great activities and events this past year. The Friends of Buttery Brook

Park have done an outstanding job working with all groups organizing their efforts. The Friends have raised funds primarily at the Friday night cruise nights for park improvements. Celebrity Chefs, recruited from different organizations, have helped at cruise nights to make them an even larger success. Big Rig day in August 2013, sponsored by SHELD, once again was a wonderful day for all the children and adults attending. The annual Santa's Land event was again enjoyed by many children and parents. Donations by patrons helped fund this very popular annual event. The Parks Division continues to maintain and staff the park on weekends during the picnic season. The Friends of Buttery Brook Park have continued to be invaluable for the continued existence of Buttery Brook Park.

I wish to thank the staff, the many athletic groups and town officials and residents for their efforts and support over the past year.

Respectfully submitted,

William J. Simard, Parks Supervisor

Sewer Division

The Sewer Division's maintenance program consists of annually cleaning over 100 miles of sewers and drain lines, periodic inspection of existing sewer lines and easements and new sewers under construction, and annually cleaning hundreds of catch basins. The Water Pollution Control—Sewer Division's primary concern is public health and safety. The division provides 24-hour emergency service to respond to calls received both during and after hours.

The preventive maintenance practiced by the Sewer Division provides effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or machine maintenance to help alleviate issues. Private contractors are hired periodically to perform root control and television services to help locate, assess and alleviate problems within the infrastructure. The sewer Division is outfitted with TV inspection equipment to perform in-house work. The equipment used for maintenance includes a Flusher truck, capable of performing catch basin cleaning, high-pressure water cleaning and cutting of underground sewer and drainage lines, and equipped with chemical and degreasing capability, as well as hydro-excavating capability.

During the last year, the crew accomplished the following: cleaned all catch basins located at the bottom of hills and high traffic areas and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing sewer lines downstream of restaurants; maintenance on town building roofs; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance.

Storm-water management programs this past year included the set-up of regularly scheduled cleaning of catch basin structures and flushing of the drainage system piping

throughout town. In addition to the street sweeping program and catch basin cleaning, improved public education, system mapping, and development of specific policies and procedures occurred and are on-going.

The Sewer Division would like to thank the many staff, officials and residents for continued support.

Respectfully submitted,

John Broderick, Highway Superintendent

Solid Waste Division

The DPW's Solid Waste Division oversees curbside collection of trash and recyclables and management of the Compost Area and Recycling Center. Republic Services is contracted by the Town to provide curbside pickup; DPW staff manages the Compost Area and Recycling Center.

Income to the landfill enterprise fund includes monies received for materials from the curbside collection and recycling center drop-off; in FY14 the Town recycled 975.1 tons of paper and 525.54 tons of bottles and cans, for a total of 1,500.64 tons of recycled materials. Income received from the Springfield Materials Recycling Facility (MRF) for recycling collected both curbside and at the center was \$33,491.13. The total scrap metal collected at the Recycling Center was 123.15 tons and brought in revenue of \$23,728.57.

The Recycling Center continues to collect and either recycle or properly dispose of the following materials: batteries, electronics, products containing mercury, mattresses, propane tanks, rigid plastics, Styrofoam (expanded polystyrene), tires, white goods, used motor oil and antifreeze, used vegetable oil and grease, appliances, and, of course paper, cardboard, and mixed containers. The Friends of Buttery Brook also accept returnable bottle donations in their shed at the center.

In FY14, The Solid Waste Division was awarded a Sustainable Materials Recovery Program (SMRP) grant. The SMRP grant award was \$1,250 for the purchase of ten more MassCOR green metal wire public space recycling containers.

Green Bag Program: June 30, 2014 marked the end of the third year for South Hadley's new Green Bag Program. Since the program began in 2011, trash has been reduced by 1,409.42 tons (a 34% decrease) and recycling increased by 70.58 tons (a 5% increase).

Book Shed Revitalization: Lael Dratfield, daughter of Elizabeth Frosch-Dratfield and Paul Dratfield, spent the spring and summer installing new shelving in the book shed, fixing the ceiling and repairing the already installed shelving and painting the entire inside as part of her Girl Scout Silver Award. George Francis was her mentor for the project, and together they put in many hours revitalizing the book shed for South Hadley's residents. The new shelving was built especially to house puzzles

and games, which would not fit properly on the book-sized shelving. My heartfelt thanks and gratitude go to Lael for all her hard work, and to our volunteers, Patrice Buxton, Eric Zahm and George Francis, without whom the swap shop could not function.

Special events held this year at the DPW include:

❖ Community Paper Shredding: On October 5th, 2013 and May 10th, 2014 South Hadley hosted two regional paper shredding events. Valley Green Shredding, owned and operated by South Hadley residents Eric and Heather Wartel, generously donated their vehicle and time to provide this free service to the town. The events, entitled 'Bring Three, Shred for Free' sought donations of three items for the South Hadley Food Pantry in return for shredding services. Both events were a great success.

❖ Household Hazardous Waste Collections: A hazardous waste collection event was held October 26th, 2013. These events are an important community service as they provide a means of proper disposal of hazardous chemicals from the garage, garden and household, helping preserve our environment.

Respectfully submitted,

Véronique Blanchard Smith, Solid Waste Coordinator

Water Pollution Control Division

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original plant, built in 1959/1960, was a primary treatment facility only. The plant was upgraded to secondary treatment in 1979/1980. The most recent facility upgrade was completed in 2008. The wastewater treatment system includes five pumping stations strategically located around Town, which assist in transferring the sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby. Over the fiscal year, the plant treated an average of 2.5 million gallons of wastewater per day and processed 2,292 wet tons of sludge.

Plant staff was diligent in performing routine and preventative maintenance at the plant and five pump stations. Routine repairs were made as necessary to address electrical/plumbing issues and to repair faulty valves or other plant equipment. Major repairs completed at the treatment plant were the replacement of the roofs on the operations and digester buildings, additional repairs to the grit bucket elevator system, repair/replacement of belts and gauges on the sludge belt press, and replacement of all bearings in the four aeration tank gear boxes. The #2 gravity thickener tank was sand blasted and resurfaced to prevent deterioration of the metal tank. Station repairs included the repair of the #2 pumps at both the Main Street and Morgan Street pump stations.

The current federal NPDES Permit for the Wastewater Treatment Plant became effective December 1, 2012. This

permit included requirements for a nitrogen optimization study and new standard language pertaining to the development of a Collection System Operation and Maintenance Plan, to be submitted to both EPA and MA DEP. Major components of this plan are collection system preventative maintenance plans and programs, mapping of the collection system, and more stringent requirements for an Infiltration/Inflow (I/I) Plan, including an inflow identification and control plan that focuses on the disconnection and redirection of illegal sump pumps and roof drains. The Nitrogen Optimization Study is complete and the Collection System Plan is in progress.

Respectfully submitted,

Melissa A. LaBonte

WPC Compliance Manager

Michael J. Cijka

WPC Operations Manager

Recreation Commission

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted us in implementing all of our programs and activities. These people include coaches, officials, board members and those who assisted in various fundraisers. Their time and effort allows the Recreation Department to provide a wide array of activities in meeting the community's recreation needs.

We lost our devoted Senior Clerk Gert Sugrue in November. She gave many years of service to the Recreation Department and always greeted everybody with a warm smile. She is truly missed by our commission, staff, volunteers and participants.

The Joseph W. Taylor award was presented to David Sudyka at the annual Town Meeting for his years of service with youth sports in South Hadley. Of note were many seasons coaching youth teams in football, basketball, baseball and soccer. He also volunteered to work on field irrigation systems, the press box and batting cage at the high school and other field projects throughout town. He was a real asset to the football and baseball programs as well as the Parks Department.

In conjunction with the DPW and Water District #1, we opened a skating rink at the Beachgrounds during the months of January and February. A grand opening was held with Screech from the Springfield Falcons coming down to skate and take pictures with all of those in attendance. Due to an extremely cold winter, the ice lasted much longer than anticipated and was in great shape!

Construction began at Buttery Brook Park for the new spray park, restroom/storage building, playground, basketball court, skate park and various other improvements.

Programs and activities: *Youth sports offerings* included: baseball, basketball, softball, tee-ball, field hockey, football, soccer, cheerleading, lacrosse and wrestling. *Summer sports camps* included: baseball, basketball, soccer, lacrosse, golf, tennis and Summer Creations. *Adult*

offerings included: Aquacise, Hula Hoop Fitness, Ball Room Dancing, Total Body Blast, Pilates, Cardio Kickboxing, Zumba, Co-ed Volleyball, Co-ed Indoor Soccer, Basketball and Softball. *Bus trips* took us to Fenway Park and Toronto, Canada for the Red Sox, New York City for two holiday shopping trips and to a New York Yankees game. *Special Classes:* Babysitting training classes, Tang Soo Do and Simply Art.

Special Events: The Annual Independence Day Fireworks Celebration was held on July 3, 2013 at the Michael E. Smith Middle School. The Major Corporate Sponsor of the event was once again PeoplesBank. *Summer Concert Series:* Concerts were held on nine Thursdays in July and August as part of the 2013 Summer Concert series. This event was funded by the Village Commons, multiple businesses and a grant from the South Hadley Arts Council. Our annual Easter Egg Hunt & Hat Parade was held at BATTERY Brook Park with well over 100 kids in attendance. The Recreation Department was a co-sponsor of FallsFest, a daylong music festival held at the Beachgrounds Park on July 27 that was a huge success.

In closing, the Recreation Commission extends its fondest appreciation to all the town departments who had a hand in our successes: the Department of Public Works and Parks Department, Police, Fire Districts 1 & 2, SHELD, Water Departments, School Department and the Selectboard.

Respectfully submitted,

Marc Du Bois, Chair
 Brian Couture
 Patrick Dawson
 Amy Foley

Jane Gawron
 Ron Michalski
 Allan Tracy

Recreation Staff

Andrew Rogers, Recreation Director
 Danielle Stelma, Assisntant Director
 Joe Bach, Recreation Assistant

Rise of the Falls Facilitation Group

BACKGROUND: American Institute of Architects (AIA) Sustainable Design Assessment Team (SDAT) Grant Steering Committee.

The Rise of the Falls Facilitation Group (RotFFG) was formed in the summer of 2012. Currently consisting of nine members, the group was created as a result of a Sustainable Design Assessment Team (SDAT) visit which took place in April, 2012 through a program sponsored by the AIA Center for Communities by Design. In the summer of 2012, the SDAT team issued a written report with recommendations for the revitalization of South Hadley Falls. In general terms, the



recommendations were categorized as follows:

URBAN DESIGN & LAND USE: *Develop the reaches of the River and Main Street.*

The Group has been exploring ways to create a stronger visual link to the river, an amazing but somewhat hidden resource in the Falls. With the opening of the new library, a clear connection to the river has been made, however, other opportunities exist. The RotFFG will work with the Conservation Commission to see if a vista at the Beachgrounds can be improved.

ECONOMIC DEVELOPMENT: *Create a great place.*

With the creation of the Town's Redevelopment Authority, the RotFFG intends to ensure that proper focus on the Falls is maintained. In addition, the Town is in the process of considering establishing Chapter 40R Smart Growth District in South Hadley Falls. If passed, this will provide yet another tool to encourage economic development and growth in the Falls.

CONNECTIVITY: *Improve walking and biking in the community.*

In consultation with representatives from the Bike/Walk Group, Tree Committee, Falls Neighborhood Association and the Board of Health, the RotFFG has taken the lead on the creation of a map highlighting the walk-ability of the Falls. The RotFFG is spearheading the effort and is in the process of assessing four walking loops that highlight the unique history of the river, canal and architecture of the neighborhood with plans to apply for a grant from the South Hadley Cultural Council to help bring the project to fruition.

COMMUNITY ORGANIZATION: *Build capacity and leadership.*

The RotFFG continues to maintain close ties to the South Hadley Falls Neighborhood Association. Within days of the April 25, 2012, SDAT meeting, this association was established and has become a necessary voice for Falls-related issues. The first Falls Fest, a modest block party in 2012, was also a recommendation of the SDAT.

PRESERVATION: *Preserve the best of the Falls.*

The Historic District Study Committee was appointed since the SDAT visit and is also town-wide in scope. However, this group is actively focusing its efforts on South Hadley Falls. We look forward to coordinating their efforts with those of the RotFFG.

The RotFFG will "sunset" in the summer of 2015. Until that time, we will continue to connect with other town entities to encourage improvement and positive growth in this vital South Hadley neighborhood.

Respectfully submitted,

Helen Fantini, AIA, Chair
 Liz Austin
 Pauline Casey
 Michael Davis
 Francis J. DeToma

Lucia Foley
 Walter Hamilton
 Diane LaRoche
 Gillian Woldorf
 Richard Harris, Advisor

Report of the Public Schools

The School Committee has worked well with Dr. Young as he continues to bring vision to our district and make hard decisions when necessary to provide the best possible education to the students in South Hadley. His outreach to parents, the community and businesses within South Hadley is exemplary. The success of Tiger Pride and the Tiger as the mascot in town has helped bring a sense of cohesion to the community. The addition of the South Hadley Scholars Program in collaboration with American International College has added a unique dimension to the educational program at South Hadley High School. Almost 100 students participated in this program, earning both high school and college credit simultaneously. Dr. Young is commended for his efforts on both of these projects.

Personnel:

Several individuals began work in leadership positions in FY 14 to strengthen the South Hadley Public Schools. These include:

- ❖ Mrs. Kathleen Boyden, Director of Student Services
- ❖ Dr. Erica Faginski-Stark, Director of Curriculum and Grants
- ❖ Mr. Paul Plummer, Principal, Michael E. Smith Middle School
- ❖ Mrs. Pamela Vann Soderbaum, Supervisor of Student Services

Other Personnel Actions:

- ❖ Matthew Benoit appointed as Dean of Students at SHHS
- ❖ Beth Craven appointed as Dean of Students at MESMS
- ❖ Pioneer Valley Excellence in Teaching Award recipients from South Hadley: Mary Farrin, Grade 5 Teacher at MESMS, Sylvia Cooley, Science Teacher at SHHS, and Margot Eckert, History Teacher at SHHS
- ❖ Rebecca Mazur, librarian at SHHS, was named Employee of the Year
- ❖ Cailey Newton, a grade 11 student at SHHS, is the new student representative to the School Committee

Budget:

- ❖ Town Meeting approved a school budget for FY 2015 of \$20,167,881. This was a \$317,443 or 1.599% increase from FY 2014.

Facilities:

- ❖ A ground-breaking ceremony was held for the new Plains Elementary School on May 30th. We had the pleasure of welcoming several dignitaries from both the Commonwealth of Massachusetts and South Hadley as well as community members at this event and enjoyed a choral performance by the Plains School students. The school is scheduled to open at the beginning of the 2015-2016 school year.
- ❖ Four capital maintenance projects were completed including the SHHS gym floor, the air handler/HVAC system at MESMS, and two roofs (SHHS and MESMS).
- ❖ The new phone system was installed in each of the schools and central office.

- ❖ Improvements were completed on the infrastructure of technology in our school buildings and the hardware was expanded to prepare us to administer PARCC to our students in FY 15 and to offer further opportunities for the integration of technology into the curriculum.

Other Actions:

- ❖ The year two curriculum review cycle included work in English Language Arts and the Sciences. Extensive curriculum documents were completed. Books, materials, and supporting technology were purchased for each of these content areas at all four schools.
- ❖ A remediation program in English Language Arts and Mathematics was instituted at each of the four schools in an effort to provide additional support to struggling learners.
- ❖ A stronger math track for student in grades 6, 7, and 8 was developed.
- ❖ A Special Education Program Plan was approved and Mrs. Boyden completed an evaluation of the program with her staff during the spring semester.
- ❖ The honor roll system for SHHS and MESMS was amended to go from a three tier system to a two tier system (Honors at 83% or above and High Honors at 93% or above).
- ❖ A new Mosier Elementary School report card was approved.
- ❖ The schedule at MESMS was reviewed and a new schedule has been planned for FY 15.
- ❖ The South Hadley Public School Policy Manual was reviewed, revised, and approved.
- ❖ A new computer based student assessment program (Measures of Academic Progress / MAP) was implemented at both MESMS and Mosier for all students in grades 2-8. This will allow us to monitor student progress and provide additional supports where help is needed.
- ❖ In an effort to ensure ongoing safety for our students riding buses to and from school, the School Committee approved a pilot of the "Student Guardian" program to monitor and deter drivers from passing school buses illegally.
- ❖ Dr. Young presented a Five Year Trends report on student demographics, staffing, and financial data to help with our long-range planning and budgeting for the schools.
- ❖ New courses approved for SHHS included Honors Journalism 11, College Prep Digital Photography 11, Honors Spanish 5, Honors Spanish Culture and Conversation, Honors French 5, and College Prep Sport Industry and Society.
- ❖ The South Hadley Food Services Program was recognized for increasing participation in the school breakfast program by at least 35%.
- ❖ Upon the recommendation of Mr. Plummer and Dr. Young, the Committee approved the Pro Merito Tigers Scholars Program to replace the National Junior Honor Society at MESMS. Acceptance into Pro Merito is based solely on academic achievement.
- ❖ In preparation for the comprehensive review by the Center for District and School Accountability, several documents were prepared and presented including the

Mentorship Handbook, Program Evaluation Plan for 2013-2014, and the District Improvement Plan for 2013-2014.

- ❖ A new ninth grade promotion policy was approved and standards were set for participation in summer school.
- ❖ Contract negotiations have been going on throughout the year with teachers, administrators, clerical staff, paraprofessionals, and cafeteria staff as well as the custodial unit. SHEA has worked closely with us to reach a settlement and we hope to accomplish that by the beginning of the new school year.

The School Committee wishes to thank Dr. Young for his continued dedication to the students and staff in the South Hadley Public Schools. His enthusiasm, combined with his vision, has helped to move us forward. Dr. Young worked hard to prepare us for the comprehensive review by the Center for District and School Accountability. His leadership guided both the Committee and the District through an intense self-study and review of our work as a school system. We eagerly await the final report.

In January, Dale Carey, a four year member of the School Committee resigned his position. We thank him for his four years of dedication to the South Hadley Public Schools and his commitment to improve education in our community. Mrs. Christine Phillips was appointed to complete Mr. Carey's term. Mrs. Phillips demonstrated her commitment to our students and schools by her active participation as a parent volunteer prior to her appointment and she has eagerly participated in the work and decisions made by the School Committee since she joined us. We welcome the opportunity to continue working with her.

We want to recognize the ongoing work of School Resource Officer Steve Fleming, Chief of Police David LaBrie, Facilities Director Bruce Mailhott and all the local and state police officers who continue to work with our schools to prepare for and practice emergency procedures with all students and staff members. This support has helped make South Hadley Public Schools even safer for our children and staff.

Lastly, we express our sincerest thanks and best wishes to Mrs. Candice Walczak, School Business Administrator, who has worked 14 years for the school district. During this time she has kept the budget balanced, made sound fiscal recommendations to the Committee and kept us up to date on information impacting the fiscal stability of the district. Mrs. Walczak will start a new adventure in October working for the Northampton Public Schools. We wish her success and much happiness in her new position. She has certainly made a positive difference in South Hadley.

Respectfully submitted,

Kevin McAllister, Chair
Eric Sarrazin, Vice-Chair
Barry Waite

John Kelly
Christine Phillips
Cailey Newton, Student Rep.

Superintendent of Schools

It is with pleasure that I offer this second annual report as the Superintendent of Schools for the South Hadley Public Schools. The 2013-2014 academic year was a productive and successful one in your public schools and I am eager to tell you all about it. It is fitting to start by acknowledging our gratitude to the community for again supporting their schools and the many co-curricular programs offered to our students. As for leadership changes during this past year, the School Committee welcomed Mrs. Christine Phillips to the School Committee and wished farewell to Mr. Dale Carey. As I noted in my report last year, schools are complex organizations and require the leadership and strong support from so many different individuals and groups that it is always a bit challenging to capture them all. At the risk of doing so, I would like to take this opportunity to thank the members of the South Hadley School Committee, the Town elected and appointed officials and personnel, parents, school councils, Parent Teacher Associations, Parent Teacher Organization, Plains School Building Committee, South Hadley Special Education Parent Advisory Council, Booster Association of South Hadley, South Hadley Music Parent Association, and the many groups that make various contributions to the school system regularly that are too numerous to mention by name. I also wish to highlight that many local businesses regularly make contributions to the schools, and to continue to thank the South Hadley Chamber of Commerce, under the leadership of Dr. Steven Markow, for remaining strong partners with your public schools. I want all of these groups and individuals to know that their contributions are appreciated and make a real difference in making our school system stronger for our deserving students. And last, but not least, I want to offer a heartfelt thanks to the administrators, teachers and support personnel who dedicate their time, talent and energy to making this school system even better on a daily basis. Your efforts are recognized and are making a positive and substantive difference in the lives of our students.

While this is a strong school district, we spent considerable time and effort to making further improvements during this past year. While the goals we pursued were numerous, for the sake of space constraints I will include just a few highlights of what was accomplished over the past twelve months, including:

District Accomplishments (non-prioritized order)

1. The district completed a comprehensive review of the English Language Arts and science subjects and created new district-wide curriculum documents to ensure alignment and currency in these academic offerings. Moreover, the math curriculum was updated, where necessary, following the first year of implementation to ensure it remained aligned with current instructional practice.

2. The district implemented the new mathematics series that was selected last year, which included sponsoring the requisite trainings.
3. The district implemented the new MAP testing in grades 2-8 at three separate times over the year to track student performance in a systematic and consistent manner.
4. The district launched a new comprehensive remediation program, offered through regular education, from Plains School to South Hadley High School. This remediation program includes academic tutoring and small group instruction through grade 8 and a Student Support Alternative Program for high school students.
5. Our new South Hadley High School Scholars Program was initiated to offer college level courses and credits to 11th and 12th grade students at the high school. This program allows students to earn up to 32 college credits that can be transferred to many institutions of higher learning.
6. The district completed a series of facilities improvement projects.
7. The administration worked collaboratively with the faculty and the leadership of the South Hadley Education Association (SHEA) to further refine our collective understanding and utilization of the new state-mandated teacher evaluation process.
8. The administration worked with the faculty and SHEA leadership to come to a mutual agreement on how state mandated District Determined Measures will be determined in the South Hadley Public Schools and included as part of the teacher evaluation process.
9. The district completed a comprehensive salary and benefits survey of all employee classifications in the school system for the School Committee.
10. The district initiated a zero-based budgeting cycle in September resulting in a clear, organized and needs-based budget proposal for the Town earlier than typical.
11. The administration and faculty worked closely with the School Committee to develop promotion policies for the middle and high school designed to end the prior social promotion practices.
12. The Superintendent, with the support and assistance of the administrative team and School Committee, continued to promote forums for parents, employees, Town employees, and the business leaders to learn more about, and to provide their input on, school programs and initiatives as part of a larger effort to unite the various stakeholders.
13. The administration, parents and faculty worked with the School Committee to conduct a comprehensive review of the district's special education programs to identify strengths and weaknesses. Report findings will be used to inform further improvement initiatives going forward.

14. The district conducted a thorough evaluation of the school system's compliance with the MA Department of Elementary and Secondary Education's Time and Learning Standards and, where warranted, worked with faculty, SHEA and the South Hadley School Committee to make all schedule adjustments necessary.

Grant Funding

Grants continue to support the educational system in South Hadley, providing support for SPED out-of-district tuitions, teachers' salaries, instructional and assessment materials, professional development, and academic support for struggling students. The following is a review of our FY 14 grants and how they were utilized to support the educational program for the South Hadley Public Schools:

IDEA - Federal Special Education Entitlement Grant – Fund Code 240

Grant Allocation: \$567,211

Fund Use: Tuition for special education out-of-district placements

Title I - Fund Code 305

Grant Allocation: \$210,207

Fund Use: Partial salaries for Title I Reading Teachers at Plains and Mosier Elementary; instructional materials; stipends for curriculum facilitators; professional development; student assessment

Title IIA Improving Educator Quality- Fund Code 140

Grant Allocation: \$47,634

Fund Use: Partial salary of Director of Curriculum & Grants Manager; stipends for curriculum facilitators and mentors; professional development activities and materials

Race to the Top (RTTT) – Fund Code 201

Grant Allocation: \$39,757

Fund Use: Professional development on data and educator evaluation system for administrators and staff; stipends for curriculum facilitators; stipends for curriculum and data analysis work; registrations for conferences for professional development

Quality Full Day Kindergarten – Fund Code 701

Grant Allocation: \$78,764

Fund Use: Partial teacher salaries (2) and partial salaries for paraprofessionals assigned to kindergarten (4)

Early Education and Care – Fund Code 262

Grant Allocation: \$31,206

Fund Use: Partial salary for a preschool teacher

Academic Support – Fund Code 632 (School Year)

Grant Allocation: \$10,150

Fund Use: Out-of-school time tutorial stipends to assist students at SHHS who still need to pass MCAS in order to graduate

Academic Support – Fund Code 625 (Summer)

Grant Allocation: \$4,050

Fund Use: Summer time tutorial stipends to assist students at SHHS who still need to pass MCAS in order to graduate

Inclusive Preschool – Fund Code 391

Grant Allocation: \$17,532

Fund Use: Partial salary for a preschool teacher

MA Cultural Council (1 year only)

Grant Allocation: \$2,500

Fund Use: Artist and Storyteller in Residence

Carl Perkins

Grant Allocation: \$16,411.80

Fund Use: This grant is for SHHS and is intended to improve career and technical education program outcomes as outlined in the Carl D. Perkins Career and Technical Education Improvement Act of 2006. Typically, funds are used to supplement district initiatives in the arts. Previous funding was used to purchase things such as a server for the graphics program, a safety saw for the technology education classroom, digital cameras and lighting equipment for the photography program, and professional development for teachers.

School/Town Recognitions

Awards

Counting part-time employees and many who serve as substitutes so regularly that they are almost standard members of the team, the district employs somewhere close to 400 people or just under 340 full-time equivalents. We have many capable and committed employees but are only able to single a few out at a time to receive public acknowledgement. For this annual review, I want to recognize the following individuals for a job especially well done:

- ❖ Mary Farrin (Gr. 5 ELA/Social Studies Teacher at the Michael E. Smith Middle School) – received a distinguished Pioneer Valley Excellence in Teaching Award
- ❖ Sylvia Cooley (Science Teacher at South Hadley High School) – received a distinguished Pioneer Valley Excellence in Teaching Award
- ❖ Margaret Eckert (Social Studies Teacher at South Hadley High School) – received a distinguished Pioneer Valley Excellence in Teaching Award
- ❖ Rebecca Mazur (Librarian at South Hadley High School) – received the district’s coveted Golden Apple Award (our Employee of the Year)
- ❖ Sharon Quesnel, parent and organizer of the Golf Fore Autism Tournament - received the Superintendent’s Distinguished Service Award in recognition of her service to Special Education

School Retirements

The district held a recognition luncheon to celebrate the long and distinguished careers of several who retired over the past year, including:

- ❖ **Veronica Benoit** from serving as a Mosier School paraprofessional after 30 years of service

- ❖ **Alan Boissonneault** from serving as a high school custodian after 13 years of service
- ❖ **Nicholas Ciciretti** from serving as a high school science teacher after 19 years of service
- ❖ **Sylvia Cooley** from serving as a high school science teacher after 18 years of service
- ❖ **Margaret Eckert** from serving as a high school social studies teacher after 11 years of service
- ❖ **Rhonda Jacobs** from serving as an elementary teacher at Mosier School after 26 years of service
- ❖ **Elaine Lefrancois** from serving as a middle school cafeteria helper after 13 years of service
- ❖ **Anne Lukakis** from serving as a high school paraprofessional after 10 years of service
- ❖ **Beverly Newell** as a high school computer/mathematics teacher after 16 years of service
- ❖ **Bonnie O’Connor** as a middle school administrative assistant after 35 years of service
- ❖ **Linda Sowell** as a Plains School paraprofessional after 27 years of service

Conclusion

As I close my second annual report as your superintendent, we want all of the citizens of the Town of South Hadley to know that your public schools are committed to providing the best possible programs to the children of this community. While we accomplished a lot with your generous support last year we fully recognize, as the saying goes, that there is more work still to be done. As of this completion of this annual report we have just opened our doors to welcome our faculty and students back for yet another exciting academic year in the district. We have big goals for this year and will look forward to reporting back on our continued progress in the reports to follow. And last, but far from least, thank you for your support of the South Hadley Public Schools.

Respectfully,

Nicholas D. Young, Ph.D., Ed.D., MBA
Superintendent of Schools

South Hadley Housing Authority

This report provides the opportunity for staff to keep town residents informed about housing authority management, maintenance and fiscal operations, as well as capital improvement and modernization plans. The South Hadley Housing Authority is pleased to submit the agency’s FY2014 Annual Report.

The South Hadley Housing Authority (SHHA) is responsible for the administration of 136 units of mixed population (for senior and qualified disabled): 96 units at Lathrop Village and 40 units at Newton Manor. The Housing Authority also administers 12 units of family housing apartments on Abbey Street/Abbey Lane and two four-bedroom, special needs apartments on Abbey Lane.

The South Hadley Housing Authority, under contractual agreement between the Department of Housing and Community Development (DHCD) and Riverboat Village

apartments, has administrative responsibilities for three project-based apartments. The three families residing at Riverboat Village receive rent subsidies as participants in the Massachusetts Rental Voucher Program.

In FY2014, the housing authority completed three capital improvement projects; the Newton Manor plumbing replacement project and the 689 heating and cooling system replacement. The agency also received an emergency ADA grant in the amount of \$88,801 for the installation of a handicapped ramp at Newton Manor's Community Center. A Health and Safety Grant in the amount of \$14,800 was used to repair the porches at Lathrop Village. The Formula Funding (FF) program is DHCD's expanded and accelerated program for the preservation and modernization of state-supported public housing. The FF award for 2014 for the SHHA is \$178,573. The housing authority will use the funds to prioritize and address our immediate capital improvement and modernization needs.

DHCD is the funding and regulatory agency for the housing authority's state-aided family and senior housing developments. The housing authority Board of Commissioners approved the following FY14 operating budgets:

- ❖ Lathrop Village/Newton Manor, Abbey Street/Abbey Lane apartments - \$666,652.00
- ❖ Mass Rental Voucher Program - \$15,090.00
- ❖ 689-1 Special Needs Apartments - \$34,950.00

Four full-time staff members are responsible for the daily operations of the housing authority. Housing Commissioners are Chair Donna Robideau, Vice-Chair Connie Clancy, Treasurer Robert Nolin and Assistant Treasurer Mary Dufault.

The staff and commissioners wish to express our appreciation to the Selectboard, town departments heads and all their staff for supporting and providing technical assistance and services to the housing authority.

Respectfully submitted,

Heidi M. Heisler, Executive Director
Scot Bruyette, Executive Assistant
Dennis Stebbins, Maintenance Supervisor
David Ludwig, Maintenance Mechanic

South Hadley Public Library

www.shadleylib.org
www.facebook.com/newSHPL

Construction of the Bardwell Street library began in 1905 and was completed when the building opened to the public in 1906. For 108 years, this location served as a community focal point for literacy, information, and public programs. This year marked the final full year of library operations at our longtime home as construction of the new library at 2 Canal Street was completed and plans for moving the library collections and services were underway.



New Library Site – July 2013

As Fiscal Year 2014 began, the construction site of the new library was still relatively flat as the foundation footings, drainage pipes, and other site work was taking place. With each passing month, the new library began to rise out of the ground. In late July large steel beams were erected to form the "skeleton" of the new building. In August the first concrete floors were poured. By November, the exterior brickwork was nearly complete and work had begun on the interior. Throughout the cold, harsh winter workers from many professional trades installed the electrical, plumbing, and mechanical systems. In the spring, carpeting and painting began to give color to the concrete and steel. By early summer, initial landscaping work had taken place and final work was being done to make the new library ready for the public. Construction progress was chronicled on the library's YouTube page at www.youtube.com/SouthHadleyLibrary and those videos are still available for online viewing.

Many fundraising activities were undertaken by the Library Building Committee to support the construction of the new library. Dine out nights became a regular occurrence and helped highlight local businesses such as Berkshire Yogurt, Johnny's Bar and Grille, and Mandarin Gourmet. The 2nd Annual BOOK IT 5K race took competitive and recreational runners through the Falls neighborhood. The library's Bricks for Books fundraiser was very successful and allowed current and former residents to have a permanent place in our Donor Brick Patio. At the end of Fiscal Year 2014, the cooperative efforts of the Building Committee, Friends of the Library, and Library Trustees had raised \$716,077 towards the cost of the library, reducing the final cost to the town.

The goal of improving public library services extends beyond the physical space of our building, and this past year the Board of Library Trustees joined with their counterparts at the Gaylord Memorial Library to explore ways to better integrate the services of the two libraries. Each library has a long history, and at some points a shared history, over the last century. Following a series of productive meetings and working sessions, the governing boards of both libraries voted to apply for a \$10,000 grant from the Massachusetts Board of Library Commissioners which would fund a consultant to study and develop a plan

to integrate the services of the two libraries. This grant is expected to be awarded in FY15 with work to take place over the course of a full calendar year.

One longstanding cooperative program of the South Hadley Public and Gaylord Memorial Libraries is the annual *South Hadley Reads* community reading program. Our 13th Annual *SHReads* program featured the book *The Soloist* by Steve Lopez. One of the programs highlights was a lecture by Bernice Drumhiller, President of the National Alliance of Mental Health. Events were held at both libraries for this program.

Among the many offerings for adults, the Third Annual Adult Summer program was themed “Ground Breaking Reads.” The program had 210 participants. Author Mike Tougias gave a wonderful talk on *Quabbin: A History* to a full house. This lecture was funded by the South Hadley Cultural Council. The Adult Summer Program included weekly take home projects and a raffle to enhance an individuals’ program participation.

The Saturday’s Writers Workshop has continued to grow and engage writers of all genres. This program has continued to expand under the creative and sage direction of Richard Buckley and Linda Rowland – Buckley. All participants have enjoyed the creative outlet and process that the group has fostered.

The library hosted 61 adult programs with a total of 1244 patrons participating in the events. Some of the highlights of the year were the Agawam Paranormal Society’s Ghostology Series. These programs taught patrons about the study of the paranormal at various levels. Dr. Nick Bellatoni, Connecticut State Archaeologist, gave a lecture on the lore and physical evidence of Vampires in New England. Noted historian Professor John Demos, of Yale University, also gave a lecture on the *History of Witchcraft in 17th Century New England*. All lectures were standing room only.

Online access to the library continues to expand and grow with access to local papers, new databases like Chilton’s Automotive Repair Online and the free online classes from Universal Access Online Education Courses. Wireless usage has increased 39% this year showing the growth in wireless devices and their usage by patrons of all ages. Computer use has remained steady and patrons using, on average, 40 minutes of computer time a day.

For children and teens, “Fizz, Boom, Read” and “Spark a Reaction” were the slogans for our science themed summer reading program. We had 326 participants in this year’s program. Our kick off program this year was a show by drummer Craig Harris performing his “Drum Away the Blues” program. This was our 15th year of weekly bingo. Over the summer we had 308 participants playing the game hoping to call out “Bingo!” Plains Elementary School staff again presented weekly story times in an effort to have children meet their new teacher or other staffers at the school. Children and

parents appreciate the opportunity to meet them. Nearly 100 children and parents participated.

Our Chemistry Adventure partner Mount Holyoke College had college students present a rocket making program. 34 children in grades kindergarten through 6th grade enjoyed this learning experience.

We were fortunate to again have Doug Fleury, aka “The Bug Man” present two programs this summer. Doug presented programs on static electricity for both teens and younger children.

Several animals visited the library with the “Creature Teachers” program. We packed in between 175 and 200 people who were delighted seeing some animals they have never seen before. This show was a real crowd pleaser as are all programs with animals. There were so many people we lost count at 175 and more kept coming!

During the six weeks of the summer reading program the library offered weekly craft programs for children as well as craft programs for teens. 140 children and teens participated in programs including catapults, thaumatropes, pinwheels, hand/footprint butterflies, rainbow clouds, liquid tornados, CD clocks and t-shirt tote bags.

We were fortunate enough to again have 10 young adult volunteers assist in the Youth Room throughout the summer reading program. The sponsors for this year’s program were: the Boston Bruins, Chipotle, Friends of the South Hadley Public Library, InterSkate91 North, Massachusetts Board of Library Commissioners, Massachusetts Cultural Council/South Hadley Arts Council, Majestic Theater, Massachusetts Library System, and Paint Box Theatre. Chipotle was a new sponsor this year. They generously donated free kids and teen meals for all participants. As in past years, Bill Hoefler, owner of InterSkate 91 at Hampshire Mall generously donated his skating rink to the South Hadley, Granby and Hatfield libraries. We had 93 skaters and non-skaters in attendance. The Friends of the South Hadley Public Library sponsored many of our public programs, and I would like to thank this dedicated group of volunteers for raising funds for the library. You can never have too many Friends!

A library is much more than circulation statistics, but those numbers do reflect how well the library is used:

- ❖ 177,496 items checked out at the Circulation Desk
- ❖ 25,554 items received from other libraries for our patrons to use
- ❖ 15,746 South Hadley items sent to other libraries to support their service needs
- ❖ 21,164 individual sessions on the public computers
- ❖ 8,624 total library cards
- ❖ 1,950 hours of volunteer work from 23 volunteers
- ❖ 403 meetings and programs held in the multi-purpose room

The South Hadley Public Library is a municipal department of the Town of South Hadley and is governed by a publicly elected Board of Library Trustees who serve

for rotating three year terms. Not seeking reelection in 2014 were Helen Gage and Joyce O'Neil, who contributed much to the planning and advocacy for the new library. The Trustees thank them for their service to the town. New members David Morrell and Gillian Woldorf brought new ideas and enthusiasm to the Board and joined continuing Trustees Robert Berwick, Maxine Cechvala, Connie Clancy, Susan Obrenski Crowther, Hollis Haley, Anna Symington, and Chair Mitchell Resnick.



New Library Site - November 2013

Finally, the library staff excelled at keeping a high level of service and activity at the Bardwell Street library while making plans for 2 Canal Street. Special thanks go to Meg Clancy, Jennifer Comeau, Lorraine Ensor, Liz Frosch-Dratfield, Jeanne Hebert, Jeff Lachowetz, Rena Lapinski, Linda Manijak, Bethany Roberts, and Desi Smelcer for another strong year.

Respectfully submitted,

Joseph Rodio, Library Director

Sustainability and Energy Commission

The Sustainability and Energy Commission (SEC) was created as a means for implementing aspects of the Master Plan and approved by Town Meeting to serve as a forum to promote high levels of energy efficiency, energy and natural resource sustainability and to guard against the effects of energy and natural resource disruption/depletion and climate change. FY 2014 was the third year of the SEC's operation.

In June 2013, the Selectboard endorsed formation of working groups to address key areas of community interest and Master Plan implementation topics. Working groups include:

- ❖Bicycle and Walking Trails
- ❖Events and Outreach
- ❖Sustainability Indicators / Sustainability Plan
- ❖Waste Reduction and Reuse
- ❖Green Community
- ❖Energy (added in June 2014)

The working groups have actively encouraged community participation and have focused volunteers around these

themes. The working groups met periodically and reported progress to the SEC membership.

The SEC met during the year as necessary to establish a framework for working group activities and provide updates to the members. All SEC accomplishments are attributable to the working group activities. A brief summary of their activities follows below.

The **Bike-Walk Working Group** has been very successful in developing community participation and support. The leadership and key participants warrant special recognition for promoting community activities and focusing efforts towards developing a long-range plan for biking and walking trails. Representative activities and accomplishments include:

- ❖Coordination of South Hadley inputs to the State Department of Transportation for bike way designation, lane widening, and signage
- ❖Education and training
 - Dissemination of Massachusetts Bike Laws in posters and news articles
 - Established a website for disseminating information and collecting inputs
 - Led an education program for students at Gorse, Mt. Holyoke College
 - Providing source of information concerning area opportunities, e.g., <http://www.traillink.com>
- ❖Community outreach and coordination of activities
 - Created and publicized a Bike/Walk Survey which sampled resident concerns, interest, and willingness to assist
 - Sponsored a booth at South Hadley's FallsFest
 - Attended a *Walkable Town Centers* workshop to obtain information about other Hampshire County communities that can be applied in South Hadley
 - Attended a Public Transportation and Bicycle Committee meeting in Amherst to understand their activities and efforts
 - Worked with Bay State Bike Committee to conduct Bike Week.
 - Hosted discussions with All Out Adventures concerning handicap accessible bikes
 - Coordinated efforts to improve biking and walking in South Hadley, including the development of a master plan
 - Provided inputs on the location of bike racks for the town
 - Considered easements and access points along the Connecticut River to see if a bikeway could be established (ongoing effort)
 - Coordinated with state officials about future grants for bikeways
 - Met with Pioneer Valley Planning Commission representatives concerning bikeways in town and connection points to other projects
 - Met a Mt. Holyoke College representative concerning bicycle routes that students take
- ❖Met with Northeast Utilities concerning options for using their land and right of ways

- ❖ Established monthly treks that involved many town residents in hiking and biking at various locations in South Hadley. The treks included:
 - Bynan Property
 - Lithia Springs
 - Ledges Golf Course (two snow shoe treks)
 - River walk
 - Upper and Lower Lakes at Mount Holyoke College
 - Bachelor Brook/Stony Brook trails

The **Sustainability Indicators Working Group** met with various groups and stakeholders to identify key indicators for tracking performance in the areas of economic, environmental and societal sustainability:

Economic Indicators

- ❖ Number of registered businesses
- ❖ % of grants/funds awarded (success rate)

Environmental Indicators

- ❖ Average water usage per household
- ❖ Average waste generated per household
- ❖ Kilowatt hour cost over time

Societal Indicators

- ❖ Graduation rates
- ❖ % of residents in the WIC program

Next steps include tracking performance to those indicators for inclusion in next year’s annual plan and developing an area on the town website for improved visibility for performance in these areas. The indicators will be clear, consistent, easily accessible measures of performance over a given period of time and provide a standard framework of sustainability goals and validation measures. These indicators will be included as objective performance measures in an annual sustainability report.

The **Outreach and Events Working Group** coordinates with South Hadley Public Schools, Mount Holyoke College, South Hadley committees and other organizations for Earth Day activities and other events related to sustainability and energy. It is responsible for representing the SEC through participation in regional and local events.

The **Reduce, Reuse and Recycle Working Group (R3 Working Group)** coordinates with other regional reuse and sustainability organizations to investigate opportunities for promoting waste reduction and reuse in South Hadley and the region. Additionally, the working group will research methods of waste reduction, explore the latest developments in reducing waste, develop and implement a public awareness program for residents and explore reuse options for materials which are often discarded when they need repairing or seem to have no value.

The **Green Community Working Group** tracks progress toward South Hadley’s participation in the Massachusetts Green Communities Program. This working group will recommend specific measures necessary for South Hadley’s participation and will develop a business-based analysis of options for consideration.

The **Energy Working Group** was established in June 2014 and will address a wide range of activities related to

South Hadley’s Master Plan as related to energy. The Energy Working Group will coordinate with and complement efforts to allow South Hadley’s participation in Massachusetts’ Green Communities Program. Energy Working Group activities may include:

- ❖ Assessment and coordination of the municipal energy consumption and management activities among town departments and neighboring communities
- ❖ Monitoring the implementation of the Town Energy Management Plan
- ❖ Evaluation of alternative energy conservation options
- ❖ Pursuit of funding resources to implement energy and sustainability initiatives
- ❖ Promote and maintain awareness of energy conservation options and implications of climate change
- ❖ Hold community meetings and events to solicit community input
- ❖ Evaluate the impact of local transportation on mid- and long-term sustainability and energy conservation goals and suggest transportation-related pollution, greenhouse gas, and fossil fuel use reduction strategies.

Josh Abrams	Thomas Gebhardt
Anne Awad	John Kelly
Veronique Blanchard	Melissa O’Brien
Wayne Doerpholz	Daniel Whitford
Russell Fleury	Nancy Apple – Non-appointed

Tax Collector

Outstanding balances for fiscal year ending June 30, 2014:

Description	Outstanding Balances
Real Estate Taxes	
2014	354,314
2013	23,609
2012	1,851
2011	1,570
Prior Years 2004-2010	31,719*

**All balances from 2004-2010 are on Owner Unknown Parcels*

Personal Property	*Balances due for 2012, 2013
2014	12,475*
2013	20,190*
2012	14,831*
2011	3,614
Prior Years 2007-2010	5,147

& 2014 are mostly Intelicoat bills. They are making payments.

Motor Vehicle Excise	
2014	117,250
2013	39,313
2012	17,158
2011	12,169
Prior Years	69,269
Boat Excise	
2008-2014	26,359
Rollback Taxes	22,507
Annual Curbside Pick-up	15,105

Respectfully submitted,
Deborah Baldini, Collector

Town Clerk

MISSION STATEMENT

To provide the citizens of the Town of South Hadley with election, licensing, registration, records and preservation, serves as required by Massachusetts General Laws, the Constitution of the United States and the By Laws of the Town of South Hadley in a consistent, courteous, accurate and efficient manner.

Vital Statistics for the Town of South Hadley Calendar Year 2013

Births	145
Deaths	214
Marriage Intentions	69
Marriage	66
Affidavits of Corrections to Amend	5
Homebirths	2
Out of Commonwealth Births	0
Business Certificates and Changes	146
Dog Licenses Neutered & Non Neutered	1,206
Raffle Permits	12
Gas Permits	16
New Voters Registered	528

Special thanks to Assistant Clerk Michael Fitzsimmons for his hard work and efforts.

Respectfully Submitted,

Carlene C. Hamlin, Town Clerk

Town Treasurer July 1, 2013 – June 30, 2014

Balance in the Treasury	July 1, 2013	29,982,144.24
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July 1, 2013 – June 30, 2014

Receipts	85,147,026.62
Expenditures	(83,046,280.53)

Balance in the Treasury	June 30, 2014	32,082,890.33
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Non-Interest Bearing Checking Accounts	0.00
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Interest Bearing Checking Accounts		
People's United	Sweep 0106	(35,708.33)
People's Bank	Electric Light	854,598.26
Peoples Bank	School Lunch	289,004.57
Peoples Bank	Gen Fund 5321	1,351,100.59
Peoples Bank	School Night	504,744.25
Chicopee Savings	Gen Dep 2812	443,147.32
United Bank	Payroll 6873	436,382.59
United Bank	Vendor 6824	1,543,163.79
TD Bank	Consumer Dep	211,439.78
		5,597,872.82

Liquid Investments		
Berkshire Bank	Library Project	1,886,996.41
Peoples Bank	Savings Led/VV	689,194.46
TD Bank	Savings 3703	289,840.34
TD Bank	School Activities	264,035.92
Peoples Bank	Library	13.53
Peoples Bank	Recreation Acct. 0688	133,490.00
EHS	Gen Fund 1812	1,600,901.22
EHS	Ambulance 6057	997,246.87
EHS	Arts Lottery 6015	17,020.54
Unibank	3381,SHELD 6231/2863	7,329,351.67
Unibank	Rev Acct 0688	6,420.84
United Bank	Gen Fund 6537	712,294.91
United Bank	Gen Fund 7392	510,111.24
		14,436,917.95

Term Investments		
U.S. Treasury Bills		0.00
Repurchase Agreements		0.00
Other		0.00

Trust Funds		
Raymond James	Legal List	11,847,041.91
MMDT	Acct #2489	15,671.68
Peoples Bank	Scholarship Accts	112,111.37
John Hancock	Scholarship Accts	22,142.64
EHS Bank	Performance Bonds	14,145.55
Chicopee Savings	Trust Funds	36,986.41
Total Trust		12,048,099.56

All Cash and Investments	32,082,890.33
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Tree Committee

On May 21, 2013, the Selectboard created the Shade Tree Committee and appointed eight residents: Ted Boulais, Karen Doherty, Linda Young, Heather Labrecque, Kelly Woods, Johnny Broderick, Michael Lamontagne and Dennis Swartwout. At the same meeting, DPW Superintendent Jim Reidy introduced new tree warden Christopher Ryan. Ex-officio members Reidy and Ryan regularly attend and contribute to the monthly committee meetings.

The Shade Tree Committee met for the first time in June 2013, elected a chair and a secretary, and formed working groups to research five topics: tree policies, the Tree City USA award, tree planting, a tree inventory, and public relations and education.

Tree Policies. The Selectboard created the Shade Tree Committee partially in response to a citizen request to remove a town-owned tree. With no policy in place at the time, the Selectboard permitted that removal, at the resident's expense. In the fall of 2013, Ted Boulais and the tree policy working group presented a draft tree removal policy that the committee discussed and refined over the course of several meetings. In early February, the Shade Tree Committee presented the *Policy for Removal of Non-hazardous Public Shade Trees* to the Selectboard for its

approval. After a public comment period, the Selectboard approved the policy on February 18, 2014.

The preface to the new *Policy for Removal of Non-hazardous Public Shade Trees* reflects the guiding philosophy of the Shade Tree Committee and now, by adoption, the Town of South Hadley. The preface reads, "Trees are recognized as an asset to the community, providing a more healthful and beautiful environment in which to live. Trees and other vegetation provide oxygen, shade, protection from wind, glare, noise, and provide natural privacy to neighbors, wildlife habitat, aesthetics and a priceless psychological counterpoint to the manmade setting. Preserving trees is economically beneficial in attracting new residents, visitors and industry."

Tree City USA. Mollie Freilicher, Community Action Forester with the Massachusetts Department of Conservation and Recreation, attended the committee's October meeting to educate members about the Tree City USA re-application process and various grant programs. Kelly Woods later completed the application with assistance from Jim Reidy, Chris Ryan, and committee member Linda Young; the Selectboard approved the application for submittal in November. After a hiatus of many years since its eighteenth award, the Town of South Hadley has received its designation as a nineteen-year Tree City USA. Chris Ryan accepted the award on behalf of the town at a ceremony in Andover on June 4, 2014.

Tree Inventory. The working committee is doing extensive research and reports regularly on how best to update and expand the tree inventory begun by former Tree Warden Michael Lamontagne. The Shade Tree Committee recognizes the need to adopt an easy-to-use, comprehensive tree database that includes location, species, size, and condition and to use that database to create a long-term management plan. Such a plan is critical to protect this resource and help maintain the natural beauty of our town. The committee will continue to explore options of how best to accomplish this.

Public Relations and Education. Linda Young wrote several articles that were published in *The Reminder*, educating readers about champion and significant trees in town and activities of the Shade Tree Committee. The committee hopes to extend its outreach and educational offerings with a presence at future town-wide events such as FallsFest.

Tree Planting. Regular discussions of tree species and potential planting sites culminated in a morning of tree planting on May 8, 2014 at several public locations. The committee sought citizen input about appropriate places, with some response. Tree warden Chris Ryan helped six volunteers plant a total of eight trees at locations on the Town Common, at Fire District No. 2, and along streets in South Hadley Falls. Tree planting volunteer Jim Backus will join the committee in the fall of 2014, filling one of the vacancies created by the resignations of John Broderick and Heather Labrecque due to other time commitments.

In addition to the above activities, Tree Committee members have been active in cleanup and restoration of the town tree nursery and participated in an Arbor Day ceremony with the Conservation Commission at the Michael E. Smith Middle School. Rain postponed plans for a spring cleanup day with the Conservation Commission at the Town Arboretum. Dennis Swartwout attended the two-day Tree Stewards training in October 2013, an annual event sponsored by the MA Department of Conservation and Recreation. In January, Ron Michalski, Open Space & CPA representative, addressed the committee, and in March, Karen Doherty spoke on behalf of the Tree Committee at a Know Your Town forum.

The Shade Tree Committee looks forward to continuing its support of communication and joint activities with various town groups involved in natural resource protection. With a new part-time Tree Warden, a line-item budget for tree care, and growing citizen interest and involvement, the Tree Committee is pleased to report that the Town of South Hadley is renewing its support of public trees, this piece of our infrastructure so vital to the quality of life in a community.

Respectfully submitted,
Karen Doherty, Chair

Tree Warden

Fiscal Year 2014 has been a productive period for the care and stewardship of South Hadley's community forest. A significant amount of tree work was performed by Northern Tree Service, the Department of Public Works, and the Tree Warden. The scope of work includes the removal of dead and hazardous trees, the pruning of dead, hazardous and obstructing limbs and the planting of public shade trees.

Other accomplishments have been the creation of a Tree Committee, the Selectboard's approval of a comprehensive public shade tree policy, and the re-established relationships with the Arbor Day Foundation, Massachusetts Tree Wardens and Foresters Association, Department of Conservation and Recreation, and the University of Massachusetts.

I thank the Selectboard, the Department of Public Works, and the Tree Committee for the continued support, advice, and hard work.

Respectfully submitted,

Chris Ryan, Tree Warden

Veteran Services Department

The Veterans Services Department provided financial and medical assistance to 45 South Hadley residents during the period of July 1, 2013 through June 30, 2014. The Department expended a total of \$230,980.32 in the areas of

budget and fuel assistance, medical insurance and burial benefits. This was a significant increase from the previous year.

Reimbursement of veteran’s benefits from the Commonwealth amounting to \$157,093.84 was received by the Town. The Department assisted eighteen residents in receiving annuity benefits from the Commonwealth amounting to \$36,000.

Eighteen South Hadley residents were assisted with Department of Veterans Affairs. As a result of these claims \$126,392 was received in annual benefits and \$31,400 was received in retroactive benefits for a total receipt of \$157,792.

Six veterans were assisted in securing a cemetery plot in The Massachusetts Veterans Memorial Cemetery.

The Office was also instrumental in coordinating Memorial Day and Veterans Day programs.

Respectfully submitted,

John A. O’Connor
Director of Veteran’s Services

Wiring Inspector

The time has once again arrived for a report on the work completed by the office of Wiring Inspector for the fiscal year July 2013 to June 2014. There were 290 permit applications issued and a total \$24,925 collected in fees.

Alarm Systems	30
New Homes & Condos	13
Additions & Remodeling	73
Above-Ground Pools	9
In-Ground Pools	5
Service Upgrades & Repairs	59
Temporary Services	
Generators	8
Misc. Appliances (A/C, Dryers, Oil Burners, Etc.)	38
Commercial Work	48
Solar Photovoltaic System	2
Yearly Prepaid (MHC)	5

At this time, I would like to express my appreciation for the assistance and cooperation I have received in the performance of my duties as Wiring Inspector.

Respectfully submitted,

Roy Rivers, Wiring Inspector

Youth Commission

The Youth Commission is in its fourth year and has continued to be a part of community events and activities. Without the support of the Adult Task Force, other town

organizations and community groups as well as local businesses, Commissioners would not be able to accomplish all that they have. The Youth Commission would like to thank everyone who has supported it over the past year and who has continued to help it grow.

In the beginning part of the year under Director Adam Roberts, the Youth Commission took part in a variety of events and activities. Members participated in Neighbors Helping Neighbors ‘Notes of Hope’ fundraiser, were Celebrity Chef’s at Cruise Night, ran youth activities at FallsFest and took part in a Recognition Ceremony for the Youth Commission. They were also an integral part of the Harvest Dinner in September and were approved as liaisons to Town Meeting. The Youth Commission also supported six ‘Food for Al’I Interns over the summer. The interns help in the Community Garden as well as at the Farmer’s Market.

In August, Adam Roberts stepped down as director and in October a new director, Danielle Stelma, took his place.

I was welcomed into the new position with open arms from both the Youth and Adult Task Force as I stepped into this new role. I want to personally thank Barry Waite, Tracy Stefanowicz, Dave LaBrie, Tanya Kopec and Steve Longpre for helping me along the way as I transitioned into the Youth Commission.

The first call to action was to recruit new members, especially younger ones from the Middle School. Five members visited the Middle School to talk about the Youth Commission, who we are and what we do and invite them to our next meeting. The recruitment was successful, and we now have three younger members on board.

Three Youth Liaisons were also selected to attend Town Meetings: Elizabeth Hennessey, Caitlyn Hoschtetler and James Stawarz.

Throughout the rest of the year the Youth Commission participated in many community events as well as hosted its own, including the following:

Community Events: Youth Commissioners participated in the annual ‘Bag the Community’ fund-raising event over Martin Luther King weekend and were assigned as runners, dropping off bags at houses one day and collecting the filled bags the next. The Youth Commission and the Peer Leader group from the High School joined together on a trip to the Ronald McDonald house, where they made crafts and played games with the children. Youth Commission members served as bussers & wait staff at FestForward - the Fundraiser for FallsFest - and participated in Community Safety Day, helping to set up and break down tables and setting up a place for kids to make their own Mini First-Aid Kits.

Youth Commission Events: Members hosted a Family Movie night at the High School Auditorium in December, where The Polar Express was shown. Everyone was able to enjoy popcorn and drinks with their movie and each

child wrote a letter to Santa. Thanks to Santa's helpers on the Youth Commission, each child received a letter from Santa back! The children also left with their very own magic bell. Holiday Angels were sold by the Youth Commission throughout the holiday season as well as at the Holiday Stroll in order to raise funds to host more community events in town. They hosted a Blood Drive in January in the Town Hall Auditorium where each person received a free pound of Dunkin Donuts coffee as well as a \$5 gift certificate to Parthenon (A huge thank you goes out to Parthenon for their generous donation). For Valentine's Day the Youth Commission recruited the help of four classrooms at Mosier Elementary School to make Valentine's Day cards for senior citizens. They were able to collect enough Valentines to deliver to the Senior Center during their Valentine's Day Lunch. Chocolate Roses were sold during lunch at the High School to help support the Youth Commission run events, as well as continue to be able to support our Food for All Interns. The Youth Commission also participated in the Relay for Life in Agawam on May 15th as Tracy's Titans.

Youth Commission: Elizabeth Hennessey, Michelle Stefanowicz, Jay Patruno, Dante Pio, Dominique Stevenson-Pope, Maritza Roman, Jailene Rodriquez, Hope Earle, Caleigh Sullivan, Josephine Roman, Gwyneth Simard.

Adult Task Force: Barry Waite, Tracy Stefanowicz, Tanya Kopec, Dave LaBrie, Steve Longpre.

Thanks to Beth Hennessey, Michelle Stefanowicz & Jay Patruno for their contributions over the past few years to the Youth Commission. We wish you all the best in your future endeavors.

With another year in the books, the Youth Commission looks forward to the upcoming year and many more new and exciting opportunities.

Respectfully submitted,

Danielle Stelma
South Hadley Youth Commission Director

Annual Town Election April 8, 2014

Precinct	A	B	C	D	E	Total
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MODERATOR FOR ONE YEAR

Edward J. Ryan, Jr.	143	186	170	101	157	757
Write Ins	1	16	5	12	3	37
Blanks	38	80	56	60	70	304
TOTAL	182	282	231	173	230	1098

SELECTBOARD FOR THREE YEARS

Francis J. DeToma	138	206	169	132	174	819
Sarah Etelman	131	203	166	113	163	776
Write Ins	4	7	3	4	1	19
Blanks	91	148	124	86	122	582
TOTAL	364	564	462	335	460	2196

SCHOOL COMMITTEE FOR THREE YEARS

Barry C.D. Waite	143	201	176	110	159	789
Eric M. Sarrazin	143	203	169	110	159	784
Write Ins	0	1	2	6	2	11
Blanks	78	159	115	120	140	612
TOTAL	364	564	462	346	460	2196

BOARD OF HEALTH FOR THREE YEARS

Dr. Michael Rosner	148	212	183	125	170	838
Write Ins	0	1	2	1	1	5
Blanks	34	69	46	47	59	255
	182	282	231	173	230	1098

MUNICIPAL LIGHT BOARD FOR THREE YEARS

Rita M. Lawler	70	105	82	48	58	363
Christine Archambault	105	167	143	118	160	693
Write Ins	0	0	2	1	2	5
Blanks	7	10	4	6	10	37
TOTAL	182	282	231	173	230	1098

HOUSING AUTHORITY FOR FIVE YEARS

Mary A. Dufault	146	206	170	103	161	786
Write Ins	0	0	3	2	0	5
Blanks	36	76	58	68	69	307
TOTAL	182	282	231	173	230	1098

BOARD OF ASSESSORS FOR THREE YEARS

Kevin E. Taugher	145	205	179	119	148	796
Write Ins	2	0	2	2	0	6
Blanks	35	77	50	52	82	296
TOTAL	182	282	231	173	230	1098

LIBRARY TRUSTEES FOR THREE YEARS

Susan Obremski-Crowther	132	192	159	106	164	753
David C. Morrell	132	197	157	120	149	755
Gilliam Woldorf	136	192	163	108	148	747
Write Ins	0	0	3	1	0	4
Blanks	146	265	211	184	229	1035
TOTAL						

PLANNING BOARD FOR THREE YEARS

Jeffrey D. Squire	7	23	9	28	28	95
Anne Awad	0	16	0	8	0	24
Write-ins	16	41	25	42	44	168
Blanks	166	241	206	131	186	930
TOTAL						

HAMPSHIRE COUNCIL OF GOVERNMENTS

Julie Gentile	1	0	2	2	2	7
Write Ins	11	10	12	7	10	50
Blanks	171	272	219	166	220	1048
TOTAL						

Precinct	A	B	C	D	E	Total
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TOWN MEETING MEMBER PRECINCT A
FOR THREE YEARS (VOTE FOR EIGHT)

Deborah L. Bergeron	130	0	0	0	0	130
Constance A. Clancy	137	0	0	0	0	137
Barbara A. Duguay	126	0	0	0	0	126
Mitchel Malinowski	131	0	0	0	0	131
K. Michael Taugher	128	0	0	0	0	128
Barbara J. Merchant	9	0	0	0	0	9
Richard B. Germain	6	0	0	0	0	6
Kent K. Walsh	3	0	0	0	0	3
Write Ins	27	0	0	0	0	27
TOTAL						

TOWN MEETING MEMBER PRECINCT B
FOR THREE YEARS (VOTE FOR EIGHT)

Evelyn G. Chesky	0	153	0	0	0	153
Francis J. DeToma	0	174	0	0	0	174
Eleanor C. Klepacki	0	188	0	0	0	188
Rudolf Ternbach	0	152	0	0	0	152
Thomas A. Terry	0	188	0	0	0	188
Anne Awad	0	161	0	0	0	161
Stefani M. Holmes	0	136	0	0	0	136
Gerald A. Judge	0	185	0	0	0	185
Steven R. Longpre	0	130	0	0	0	130
Daniel J. Pease	0	121	0	0	0	121
Write Ins	0	3	0	0	0	3
TOTAL						

TOWN MEETING MEMBER PRECINCT C
FOR THREE YEARS (VOTE FOR EIGHT)

Andrew R. Beaudy	0	0	148	0	0	148
Marguerite A. Clancy	0	0	154	0	0	154
Jeffrey A. Cyr	0	0	162	0	0	162
John R. Hine	0	0	160	0	0	160
Kevin E. Taugher	0	0	166	0	0	166
Michael J. Wozniak	0	0	149	0	0	149
George Francis	0	0	4	0	0	4
Bill Judd	0	0	4	0	0	4
Write-Ins	0	0	23	0	0	23
TOTAL						

TOWN MEETING MEMBER PRECINCT D
FOR THREE YEARS (VOTE FOR EIGHT)

Barbara E. Bristol	0	0	0	115	0	115
Richard A. Constant	0	0	0	116	0	116
Beverly A. Gagne	0	0	0	111	0	111
Peter A. Gagne	0	0	0	118	0	118
Michael A. Rosner	0	0	0	110	0	110
John W. Scibak	0	0	0	129	0	129
Veronique Blanchard Smith	0	0	0	99	0	99
Anna Symington	0	0	0	6	0	6
Carlene Hamlin	0	0	0	3	0	3
Robert Salthouse	0	0	0	2	0	2
Alistair Catto	0	0	0	2	0	2
Priscilla Ryan	0	0	0	1	0	1
Amy Foley	0	0	0	1	0	1
Kevin Ortyl	0	0	0	1	0	1
Jeff Squire	0	0	0	2	0	2
Caroline Dempsey	0	0	0	1	0	1
Eugene Schwartz	0	0	0	1	0	1
Susan Sturgeon	0	0	0	1	0	1
Write Ins	0	0	0	23	0	23
TOTAL						

TOWN MEETING MEMBER PRECINCT E
FOR THREE YEARS (VOTE FOR EIGHT)

Frances R. Abrams	0	0	0	0	159	159
Robert R. Abrams	0	0	0	0	165	165
Nancy A. Knadler	0	0	0	0	143	143
Dennis J. Swartwout	0	0	0	0	142	142
Linda L. Young	0	0	0	0	168	168
Robert D. Baldwin	0	0	0	0	142	142
Robert S. Berwick	0	0	0	0	154	154
Brian P. Cahillane	0	0	0	0	144	144
Write Ins	0	0	0	0	2	2
TOTAL						

FY 2014 TOWN OF SOUTH HADLEY

This is to certify that at the **ANNUAL TOWN MEETING** HELD ON MAY 11, 2013 the following votes was taken for the fiscal year beginning July 1, 2013.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
6	RESERVE FUND	\$ 32,500.00	\$ 32,500.00		
8	SUPPORT & MAINTENANCE OF SCHOOLS	\$ 19,850,438.00	\$ 19,850,438.00		
9	WAGE & MERIT INCREASE FOR NON-UNIT EMPLOYEES	\$ 32,400.00	\$ 24,666.00		
				\$ 1,731.00	Landfill Enterprise Fund Receipts
				\$ 3,575.00	WWTP Enterprise Fund Receipts
				\$ 1,328.00	Cable Studio Account
				\$ 1,100.00	Ledges Golf Club Enterprise Fund Receipts
10	GENERAL GOVERNMENT		\$ 1,804,242.00		
	MODERATOR				
	PERSONAL SERVICES	\$ 1.00			
	APPROPRIATIONS COMMITTEE				
	OTHER EXPENSE	\$ 450.00			
	INTERNAL SERVICE ACCOUNT				
	OTHER EXPENSES	\$ 20,000.00			
	SELECTBOARD				
	PERSONAL SERVICES	\$ 370,647.00			
	OTHER EXPENSE	\$ 61,975.00			
	YOUTH COMMISSION				
	PERSONAL SERVICES	\$ 25,598.00			
	OTHER EXPENSES	\$ 4,700.00			
	HUMAN RESOURCES				
	PERSONAL SERVICES				
	OTHER EXPENSE	\$ 55,150.00			
	ACCOUNTANT				
	PERSONAL SERVICES	\$ 144,258.00			
	OTHER EXPENSE	\$ 985.00			
	CLERK-TREASURER				
	PERSONAL SERVICES	\$ 148,788.00			
	OTHER EXPENSE	\$ 35,006.00			
	COLLECTOR				
	PERSONAL SERVICES	\$ 100,629.00			
	OTHER EXPENSE	\$ 22,224.00			
	ASSESSORS				
	PERSONAL SERVICES	\$ 134,920.00			
	OTHER EXPENSE	\$ 12,220.00			
	ELECTION & REGISTRATION				
	PERSONAL SERVICES	\$ 7,925.00			
	OTHER EXPENSE	\$ 12,808.00			
	TOWN HALL				
	PERSONAL SERVICES	\$ -			
	OTHER EXPENSE	\$ 151,667.00			
	Facilities Management/Improvements				
	OTHER EXPENSE	\$ 70,000.00			
	TOWN COUNSEL				
	PERSONAL SERVICES	\$ 2,600.00			
	OTHER EXPENSE	\$ 45,000.00			
	I.T.DEPARTMENT				
	PERSONAL SERVICES	\$ 48,651.00			
	OTHER EXPENSE	\$ 122,454.00			
	TECHNOLOGY COMMITTEE				
	OTHER EXPENSE	\$ 10,000.00			
	PLANNING BOARD				

FY 2014 TOWN OF SOUTH HADLEY					
	PERSONAL SERVICES	\$	73,989.00		
	OTHER EXPENSE	\$	4,350.00		
	BOARD OF APPEALS				
	OTHER EXPENSE	\$	675.00		
	CONSERVATION COMMISSION				
	PERSONAL SERVICES	\$	40,212.00		
	OTHER EXPENSE	\$	2,324.00		
	RECREATION				
	PERSONAL SERVICES	\$	72,751.00		
	OTHER EXPENSE	\$	1,285.00		
	TOTAL	\$	1,804,242.00		
11	PUBLIC SAFETY			\$ 2,469,120.00	\$ 91,700.00 Ambulance Receipts Reserved Fund
	POLICE				
	PERSONAL SERVICES	\$	2,078,000.00		
	OTHER EXPENSE	\$	339,238.00		
	EMERGENCY MANAGEMENT				
	PERSONAL SERVICES	\$	5,000.00		
	OTHER EXPENSE	\$	7,395.00		
	FOREST WARDEN				
	PERSONAL SERVICES	\$	500.00		
	OTHER EXPENSE	\$	-		
	INSPECTION SERVICES				
	PERSONAL SERVICES	\$	104,903.00		
	OTHER EXPENSE	\$	5,580.00		
	SEALER OF WEIGHTS & MEASURES				
	PERSONAL SERVICES	\$	6,215.00		
	OTHER EXPENSE	\$	350.00		
	DOG OFFICER				
	PERSONAL SERVICES	\$	11,679.00		
	OTHER EXPENSE	\$	1,760.00		
	PARKING CLERK				
	OTHER EXPENSE	\$	200.00		
	TOTAL	\$	2,560,820.00		
12	POLICE LINE OF DUTY	\$	7,500.00		\$ 7,500.00 Ambulance Receipts Reserve Fund
13	GENERAL FUND - transfer	\$	25,214.00		\$ 25,214.00 Cable Studio Account
14	DEPARTMENT OF PUBLIC WORKS			\$ 1,223,154.00	\$ 1,262,193.00 Landfill Enterprise Fund Receipts \$ 1,397,595.00 WWTP Enterprise Fund Receipts
	ADMINISTRATION				
	PERSONAL SERVICES	\$	88,185.00		
	OTHER EXPENSE	\$	17,539.00		
	CONSTRUCTION & MAINTENANCE				
	PERSONAL SERVICES	\$	302,901.00		
	OTHER EXPENSE	\$	119,000.00		
	LANDFILL				
	PERSONAL SERVICES	\$	195,721.00		
	OTHER EXPENSE	\$	1,066,472.00		
	PARKS				
	PERSONAL SERVICES	\$	313,817.00		
	OTHER EXPENSE	\$	119,600.00		
	TREE SERVICES				
	PERSONAL SERVICES	\$	10,000.00		
	OTHER EXPENSE	\$	92,000.00		
	WATER POLLUTION CONTROL				
	PERSONAL SERVICES	\$	606,777.00		
	OTHER EXPENSE	\$	790,818.00		
	VEHICLE MAINTENANCE				
	PERSONAL SERVICES	\$	49,112.00		
	OTHER EXPENSE	\$	111,000.00		

FY 2014 TOWN OF SOUTH HADLEY					
	TOTAL	\$ 3,882,942.00			
15	SNOW & ICE REMOVAL		\$ 100,007.00		
	PERSONAL SERVICES	\$ 20,380.00			
	OTHER EXPENSE	\$ 79,627.00			
	TOTAL	\$ 100,007.00			
16	COUNCIL ON AGING		\$ 317,907.00		
	PERSONAL SERVICES	\$ 254,359.00			
	OTHER EXPENSE	\$ 63,548.00			
	TOTAL	\$ 317,907.00			
17	VETERANS & SOLDIERS BENEFIT	\$ 215,300.00	\$ 215,300.00		
18	SUPPORT & MAINTENANCE OF LIBRARIES		\$ 502,155.00	\$ 11,000.00	Dog Fund Enterprise
	PERSONAL SERVICES	\$ 355,740.00		\$ 8,500.00	State Aid to Libraries
	OTHER EXPENSE	\$ 165,915.00			
	TOTAL	\$ 521,655.00			
19	GAYLORD LIBRARY	\$ 31,753.00	\$ 31,753.00		
20	TOWN AUDIT - OPEB COMPLIANCE ACTUARIAL	\$ 29,000.00	\$ 29,000.00		
21	CABLE STUDIO MANAGER			\$ 121,282.00	Cable Studio Account
	PERSONAL SERVICES	\$ 74,132.00			
	OTHER EXPENSE	\$ 47,150.00			
	TOTAL	\$ 121,282.00			
22	UNCLASSIFIED ACCOUNTS		\$ 6,933,262.00		
	RETIREMENT FUND	\$ 2,025,558.00			
	UNEMPLOYMENT COMPENSATION	\$ 95,000.00			
	STREET & TRAFFIC LIGHT	\$ 102,008.00			
	GENERAL LIABILITY INSURANCE	\$ 250,000.00			
	EMPLOYEE & RETIREE GROUP HEALTH INS	\$ 4,089,767.00			
	MEMORIAL DAY MARKERS & FLAGS	\$ 2,800.00			
	DAMAGES TO PERSONS & PROPERTY	\$ 10.00			
	TOWN REPORTS	\$ 3,500.00			
	FICA/MEDICARE	\$ 360,493.00			
	OLD FIREHOUSE MUSEUM	\$ 4,126.00			
	TOTAL	\$ 6,933,262.00			
23	WORKERS' COMPENSATION TRUST FUND	\$ 65,000.00	\$ 65,000.00		
24	HEALTH & SANITATION		\$ 93,191.00		
	PERSONAL SERVICES	\$ 91,291.00			
	OTHER EXPENSE	\$ 1,900.00			
	TOTAL	\$ 93,191.00			
25	MATURING DEBT & INTEREST	\$ 3,192,696.00	\$ 2,198,687.00	\$ 32,850.00	Landfill Enterprise Fund Receipts
				\$ 543,895.00	WWTP Enterprise Fund Receipts
				\$ 417,264.00	Free Cash
26	CONNECTICUT RIVER CHANNEL MARKING	\$ 5,500.00		\$ 5,500.00	Boat Excise Fund
27	LEDGE'S GOLF CLUB OTHER EXPENSE			\$ 123,550.00	Free Cash
	PERSONAL SERVICES	\$ 297,219.00		\$ 1,173,910.00	Ledges Golf Club Enterprise Fund Receipts
	OTHER EXPENSE	\$ 1,000,241.00			
	TOTAL	\$ 1,297,460.00			

FY2014 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON JUNE 19, 2013 THE FOLLOWING
VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2013.

	TOTAL	TAXATION	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 13				
BOARD OF HEALTH OTHER EXPENSES	\$ 20,000.00	\$ 20,000.00		To fund contract services related to health inspections.
TOTAL	\$ 20,000.00	\$ 20,000.00	\$ -	
TOTAL FOR SPECIAL TOWN MEETING				
DATE: June 20, 2013				

Carlene C. Hamlin, Town Clerk

William Sutton, Town Accountant

Melissa Couture, Associate Assessor

FY2014 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON MAY 10, 2014 THE FOLLOWING VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2013.				
	TOTAL	FREE CASH	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 1				
Veterans Budget Addition	\$ 20,000.00	\$ 20,000.00		Funding veterans budget.
ARTICLE 2				
Fibermark Demolition	\$ 10,000.00	\$ 10,000.00		Funding Fibermark Demolition Budget.
ARTICLE 3				
Snow & Ice Budget	\$ 230,000.00	\$ 230,000.00		Increased costs for 2014.
ARTICLE 4				
Transfer in Tree Warden Budget	\$ 7,000.00		\$ 7,000.00	Transfer from Other Expenses to Personnel Services.
ARTICLE 5				
Capital Projects	\$ 205,000.00	\$ 205,000.00		For purchasing capital items as outlined in warrant.
ARTICLE 6				
Capital Projects - WWTP	\$ 375,000.00		\$ 375,000.00	Transfer from WWTP Enterprise Fund
TOTAL	\$ 847,000.00	\$ 465,000.00	\$ 382,000.00	
TOTAL FOR SPECIAL TOWN MEETING	\$ 847,000.00	\$ 465,000.00	\$ 382,000.00	
DATE: May 14, 2014				
Carlene C. Hamlin, Town Clerk Treasurer	William Sutton, Town Accountant		Melissa Couture, Associate Assessor	

FY 2015 TOWN OF SOUTH HADLEY

This is to certify that at the **ANNUAL TOWN MEETING** HELD ON MAY 10, 2014 the following votes was taken for the fiscal year beginning July 1, 2014.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
6	CAPITAL STABILIZATION	\$ 509,293.00		\$ 509,293.00	Transfer from Ambulance Receipts
7	FY 15 OPERATING BUDGET	\$ 42,180,661.00	\$ 37,096,431.00		
				\$ 311,427.00	Free Cash
				\$ 3,500.00	Boat Excise
				\$ 11,000.00	Dog Agency Fund
				\$ 8,500.00	State Aid to Libraries
				\$ 144,230.00	Cable Studio Account
				\$ 1,842,059.00	WWTP Enterprise Receipts
				\$ 1,395,014.00	Landfill Enterprise Fund Receipts
				\$ 211,500.00	Ledges Golf Club Fund Balance
				\$ 1,157,000.00	Ledges Golf Club Fund Receipts
					See attached Appendix A
13	CAPITAL STABILIZATION	\$ 200,000.00	\$ 200,000.00		
					See attached Appendix B
19	OPEB TRUST	\$ 75,000.00		\$ 75,000.00	Free Cash
					See attached Appendix C
TOTAL		\$ 42,964,954.00	\$ 37,296,431.00	\$ 5,668,523.00	
	TAXATION	\$ 37,296,431.00			
	FREE CASH	\$ 386,427.00			
	WWTP ENTERPRISE FUND RECEIPTS	\$ 1,842,059.00			
	LANDFILL ENTERPRISE FUND RECEIPTS	\$ 1,395,014.00			
	DOG FUND ENTERPRISE	\$ 11,000.00			
	GOLF COURSE ENTERPRISE FUND RECEIPTS	\$ 1,157,000.00			
	STATE AID TO LIBRARY	\$ 8,500.00			
	BOAT EXCISE	\$ 3,500.00			
	CABLE STUDIO ACCOUNT	\$ 144,230.00			
	GOLF COURSE ENTERPRISE FUND BALANCE	\$ 211,500.00			
	AMBULANCE RECEIPTS	\$ 509,293.00			
	TOTAL	\$ 42,964,954.00			
	DATE: May 14, 2014				
	Carlene Hamlin	William Sutton		Melissa Couture	
	Town Clerk	Town Accountant		Associate Assessor	

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2014

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
REVENUES :							
TAXES	\$ 22,885,250.00						\$ 22,885,250.00
STATE RECEIPTS	\$ 12,167,089.00						\$ 12,167,089.00
EXCISE AND OTHER TAXES	\$ 2,455,002.00	\$ 6,550.00					\$ 2,461,552.00
PENALTIES & INTEREST	\$ 165,096.00						
LICENSES, PERMITS, FEES	\$ 304,944.00						\$ 304,944.00
INTEREST	\$ 49,579.00	\$ 374.00		\$ 33,531.00	\$ 59,775.00	\$ 25,690.00	\$ 168,949.00
GRANTS AND FEES		\$ 4,353,378.00		\$ 2,292,936.00			\$ 6,646,314.00
CHARGES FOR SERVICES	\$ 37,682.00				\$ 20,577,245.00		\$ 20,614,927.00
MISC. REVENUE	\$ 306,881.00	\$ 1,568,331.00			\$ 560,502.00	\$ 1,100.00	\$ 2,436,814.00
TOTAL REVENUES	\$ 38,371,523.00	\$ 5,928,633.00	\$ -	\$ 2,326,467.00	\$ 21,197,522.00	\$ 26,790.00	\$ 67,850,935.00
EXPENDITURES :							
GENERAL GOVERNMENT	\$ 2,051,662.00	\$ 3,393.00					\$ 2,055,055.00
PUBLIC SAFETY	\$ 2,708,815.00	\$ 77,515.00				\$ 48,919.00	\$ 2,835,249.00
EDUCATION	\$ 19,417,085.00	\$ 3,274,858.00					\$ 22,691,943.00
PUBLIC WORKS & FACILITIES	\$ 1,130,298.00	\$ 797,972.00			\$ 19,497,351.00		\$ 21,425,621.00
HUMAN SERVICES	\$ 707,408.00	\$ 246,851.00					\$ 954,259.00
CULTURE & RECREATION	\$ 1,091,852.00	\$ 745,035.00			\$ 1,197,879.00		\$ 3,034,766.00
DEBT SERVICE	\$ 3,161,074.00						\$ 3,161,074.00
STATE/COUNTY ASSESSMENTS	\$ 1,807,603.00						\$ 1,807,603.00
INSURANCE & EMPLOYEE BENEFITS	\$ 6,433,797.00	\$ 101,367.00				\$ 133,189.00	\$ 6,668,353.00
CAPITAL PROJECTS				\$ 12,036,605.00			\$ 12,036,605.00
COMM. DEV. BLOCK GRANT			\$ 19,000.00				\$ 19,000.00
COURT JUDGMENTS	\$ -						\$ -
TOTAL EXPENDITURES	\$ 38,509,594.00	\$ 5,246,991.00	\$ 19,000.00	\$ 12,036,605.00	\$ 20,695,230.00	\$ 182,108.00	\$ 76,689,528.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2014

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST FUNDS	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ (138,071.00)	\$ 681,642.00	\$ (19,000.00)	\$ (9,710,138.00)	\$ 502,292.00	\$ (155,318.00)	\$ (8,838,593.00)
OTHER FINANCING SOURCES (USES):							
PROCEEDS OF BONDS AND LOANS				\$ 11,096,000.00			\$ 11,096,000.00
OPERATING TRANSFERS IN	\$ 1,238,171.00	\$ 6,500.00		\$ 494,763.00	\$ 126,278.00	\$ 266,714.00	\$ 2,132,426.00
OPERATING TRANSFERS OUT	\$ (382,764.00)	\$ (740,773.00)		\$ (2,802.00)	\$ (995,087.00)		\$ (2,121,426.00)
OTHER FINANCING SOURCES							
OTHER FINANCING USES							
TOTAL FINANCING SOURCES (USES)	\$ 855,407.00	\$ (734,273.00)	\$ -	\$ 11,587,961.00	\$ (868,809.00)	\$ 266,714.00	\$ 11,107,000.00
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ 717,336.00	\$ (52,631.00)	\$ (19,000.00)	\$ 1,877,823.00	\$ (366,517.00)	\$ 111,396.00	\$ 2,268,407.00
FUND BALANCE, BEGINNING OF YEAR	\$ 5,542,267.00	\$ 3,756,174.00	\$ 22,238.00	\$ 4,112,540.00	\$ 14,855,014.00	\$ 3,315,126.00	\$ 31,603,359.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL	\$ 5,190.00						\$ 5,190.00
FUND BALANCE, END OF YEAR	\$ 6,264,793.00	\$ 3,703,543.00	\$ 3,238.00	\$ 5,990,363.00	\$ 14,488,497.00	\$ 3,426,522.00	\$ 33,876,956.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2014

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	GROUP	2014	2013
ASSETS									
PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,650.00			\$ 1,850.00	\$ 1,650.00
CASH - TREASURER	\$ 7,414,616.34	\$ 2,882,304.20	\$ 3,237.50	\$ 6,014,984.11	\$ 14,942,514.46	\$ 3,746,847.85		\$ 35,004,504.46	\$ 32,413,411.14
CASH - COLLECTOR	\$ 6,814.17				\$ 132.50			\$ 6,946.67	\$ 5,761.80
INVESTMENTS								\$ -	\$ -
ACCOUNTS RECEIVABLE:									
PROPERTY TAXES	\$ 516,445.44							\$ 516,445.44	\$ 496,355.94
EXCISE TAXES	\$ 281,457.42							\$ 281,457.42	\$ 256,460.82
TAX LIENS & POSSESSIONS	\$ 445,633.59				\$ 22,574.30			\$ 468,207.89	\$ 472,126.72
LIENS ADDED TO TAXES	\$ 7,929.58							\$ 7,929.58	\$ 9,489.26
DEPARTMENTAL USER CHARGES	\$ 217,691.51	\$ 186,714.44			\$ 15,104.86			\$ 419,510.81	\$ 378,404.29
H.S.L.I. REC.					\$ 1,407,925.30			\$ 1,407,925.30	\$ 1,304,564.23
PROMISSORY NOTE REC.								\$ -	\$ -
ACCRUED REVENUES	\$ 250.00	\$ 1,069,516.65						\$ -	\$ -
ACCRUED WITHHOLDINGS	\$ 247,655.88							\$ 1,069,766.65	\$ 715,855.83
DUE FROM OTHER FUNDS								\$ 247,655.88	\$ -
DUE FROM STATE GOVERNMENTS		\$ 609,821.12		\$ 16,950,489.95				\$ -	\$ -
DUE FROM FEDERAL GOVERNMENTS								\$ -	\$ -
AMT TO BE PROV PMT OF NOTES				\$ 5,250,000.00				\$ 5,250,000.00	\$ 4,235,000.00
AMT TO BE PROV PMT OF DEBT							\$ 29,803,222.37	\$ 29,803,222.37	\$ 22,031,205.98
AMT TO BE PROV SICK, VAC., OTHER COMP. ABSENCES							\$ 1,328,705.92	\$ 1,328,705.92	\$ 1,328,705.92
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR					\$ 6,133,414.65		\$ 21,881,496.00	\$ 28,014,910.65	\$ 28,014,910.65
TOTAL ASSETS	\$ 9,138,593.93	\$ 4,748,456.41	\$ 3,237.50	\$ 28,215,474.06	\$ 22,523,316.07	\$ 3,746,847.85	\$ 53,013,424.29	\$ 121,389,350.11	\$ 93,662,901.18

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2014

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2014	2013
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
ACCOUNTS PAYABLE		767.96							
WARRANTS PAYABLE	\$ 1,113,286.69	\$ 248,281.06		\$ 24,621.02	\$ 241,944.05	\$ 14,590.94		\$ 1,642,723.76	\$ 912,699.14
EMPLOYEE WITHHOLDINGS	\$ 293,115.85							\$ 293,115.85	\$ 82,276.65
PROV. ABATE/EXEMPTIONS	\$ 418,489.90							\$ 418,489.90	\$ 423,798.34
DEFERRED REVENUE: PROPERTY	\$ 97,955.54							\$ 97,955.54	\$ 72,557.60
: OTHER	\$ 952,712.10	\$ 796,535.56		\$ 16,950,489.95	\$ 1,445,604.46			\$ 20,145,342.07	\$ 4,420,043.92
COURT JUDGMENTS								\$ -	\$ -
DUE TO OTHER FUNDS	\$ (3,351.15)							\$ (3,351.15)	\$ 11,620.57
DUE TO OTHER GOVERNMENTS	\$ (247.18)				\$ 692.25	\$ 19.10		\$ 464.17	\$ 6,401.99
DUE TO TAX COLLECTOR	\$ 971.66							\$ 971.66	\$ 1,104.16
DOG LICENSE FEE						\$ 13,708.38		\$ 13,708.38	\$ 9,946.63
TAILINGS						\$ 58,174.96		\$ 58,174.96	\$ 58,174.96
GUARANTEE DEPOSITS					\$ 211,412.45	\$ 1,188.64		\$ 212,601.09	\$ 166,256.75
BID DEPOSITS - DISPOSAL					\$ 100.00			\$ 100.00	\$ 100.00
PERFORMANCE BONDS						\$ 37,192.43		\$ 37,192.43	\$ 29,963.41
NOTES PAYABLE				\$ 5,250,000.00				\$ 5,250,000.00	\$ 4,235,000.00
BOND INDEBTEDNESS							\$ 29,803,222.37	\$ 29,803,222.37	\$ 22,031,205.98
ACCRUED VAC, SICK, OTHER COMP. ABSENCES							\$ 1,328,705.92	\$ 1,328,705.92	\$ 1,328,705.92
TOTAL LIABILITIES	\$ 2,873,701.37	\$ 1,044,816.62		\$ 22,225,110.97	\$ 1,899,753.21	\$ 124,874.45	\$ 31,131,928.29	\$ 59,300,184.91	\$ 33,789,856.02

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2014

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRNT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2014	2013
FUND EQUITY :									
INVESTMENT IN GENERAL									
FIXED ASSETS					\$ 6,133,414.65		\$ 21,881,496.00	\$ 28,014,910.65	\$ 28,014,910.65
RETAINED EARNINGS - UNREST					\$ 6,548,233.72			\$ 6,548,233.72	\$ 7,430,358.82
RESERVED FUND BAL FOR :									
a. ENCUMBRANCES	\$ 3,343,469.17				\$ 1,063,553.32			\$ 4,407,022.49	\$ 3,341,816.30
b. REC RESD/APPROP		\$ 734,358.96						\$ 734,358.96	\$ 725,393.16
c. TRUST FUNDS						\$ 110,900.49		\$ 110,900.49	\$ 110,900.49
d. PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,650.00			\$ 1,850.00	\$ 1,650.00
e. DEBT EXCLUSION	\$ 49,792.56							\$ 49,792.56	\$ -
f. P/R WITHHOLDING								\$ -	\$ -
g. REVENUE DEFICIT								\$ -	\$ -
UNRSVD F/B DESIGNATED FOR :									
a. SUBSEQUENT YRS EXP	\$ 386,427.00	\$ 156,230.00			\$ 211,500.00	\$ 11,000.00		\$ 765,157.00	\$ 1,182,838.00
b. FEDERAL GRANTS		\$ 112,264.80						\$ 112,264.80	\$ 97,897.94
c. STATE GRANTS		\$ 268,152.23						\$ 268,152.23	\$ 297,199.55
d. REVOLVING FUNDS		\$ 1,525,962.61						\$ 1,525,962.61	\$ 1,269,471.18
e. OTHER PURPOSES		\$ 826,485.33						\$ 826,485.33	\$ 1,029,253.38
f. COMM DEV GRANT			\$ 3,237.50					\$ 3,237.50	\$ 22,237.50
g. CAPITAL PROJECTS				\$ 5,990,363.09				\$ 5,990,363.09	\$ 4,112,539.82
h. TRUST FUNDS						\$ 92,118.95		\$ 92,118.95	\$ 91,811.47
i. OTHER TRUST FUNDS						\$ 3,223,503.66		\$ 3,223,503.66	\$ 3,112,414.63
j. AGENCY FUNDS						\$ (3,135.83)		\$ (3,135.83)	\$ 2,602.57
STUDENT ACTIVITY FUNDS						\$ 58,092.63		\$ 58,092.63	\$ 109,010.58
MISCELLANEOUS SCHOOL						\$ 129,493.50		\$ 129,493.50	\$ 130,512.72
k. POST CLOSURE FEE'S					\$ 3,519,477.44			\$ 3,519,477.44	\$ 3,253,635.69
l. MSE BERM FAM					\$ 807,245.60			\$ 807,245.60	\$ 729,005.13
UNRSVD F/B UNDESIGNATED:									
a. UNDESIGNATED	\$ 2,485,103.83	\$ 80,085.86			\$ 2,338,488.13			\$ 4,903,677.82	\$ 4,829,676.28
b. OVER/UNDER ASSESS								\$ -	\$ -
c. APPROP DEFICITS								\$ -	\$ (7,968.30)
d. UNPROV ABATE/EXEMPT								\$ -	\$ (14,122.40)
TOTAL FUND EQUITY	\$ 6,264,892.56	\$ 3,703,639.79	\$ 3,237.50	\$ 5,990,363.09	\$ 20,623,562.86	\$ 3,621,973.40	\$ 21,881,496.00	\$ 62,089,165.20	\$ 59,873,045.16
TOTAL LIAB AND FUND EQUITY	\$ 9,138,593.93	\$ 4,748,456.41	\$ 3,237.50	\$ 28,215,474.06	\$ 22,523,316.07	\$ 3,746,847.85	\$ 53,013,424.29	\$ 121,389,350.11	\$ 93,662,901.18

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Tuesday, the 19th day of November, 2013, at 7:00 p.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

Article 1; Whereas the Town of South Hadley seeks to recover costs and make the property available for development.

Motion; I move the Town vote to declare surplus and allow for sale the property located at Canal/High/Main Street (map ID: 4/D 15) commonly referred to as the Fibermark Building.

Article 2; Whereas the need may arise to remove the blighted and derelict building owned by the Town and commonly known as the "Fibermark Building" and to provide a path to prosperous development of said property.

Motion; I move the Town raise and appropriate and/or transfer from Unreserved Free Cash in the Treasury, the sum of \$95,000 or a greater or lesser sum for the purpose of funding the demolition of the Fibermark Building located at Canal Street.

Article 3; Whereas the Massachusetts Building Code continues to add new regulations and complexity and whereas this department strives to meet the mandates and collect the appropriate fees to sustain and recover costs associated with code enforcement And whereas the intent is to expand availability in the Building Department as the Commissioner is required to be in the field for inspections.

Motion; I move the Town raise and appropriate and/or transfer from Unreserved Free Cash, the sum of \$4,500 to increase Fiscal Year 2014 funding for the Assistant Building Inspector position line item.

Article 4; To see if the Town South Hadley will vote under Massachusetts General Laws (Ter. Ed.) Chapter 121B, Section 4, as amended, to establish a Redevelopment Authority and in that connection to make any and all determinations and declarations deemed necessary or desirable, and take any action in relation thereto. Second, a city or town must (a) determine whether or not the municipality actually needs a Redevelopment Authority and then (b) vote to establish the Redevelopment Authority. In determining its need for a Redevelopment Authority, a city or town should consider problems under c. 121B, Section 45, such as the existence of decadent, substandard or blighted open areas, high unemployment or underemployment, the existence of unsanitary or unsafe residential structures, insufficient infrastructure, the shortage of developable land or the existence of other obstacles to private investment.

Motion; I move the Town, whereas there exists in the Town of South Hadley (a) substandard, decadent or blighted open areas; and (b) that each constitutes a serious and growing menace, injurious and inimical to the safety, health, morals and welfare of residents; and (c) that the menace of such decadent, substandard or blighted open areas are beyond remedy and control solely by regulatory process in the exercise of the

police power and cannot be dealt with effectively by the ordinary operations of private enterprise; that whereas it is hereby determined that a Redevelopment Authority is needed for: (a) the acquisition, planning, clearance, conservation, rehabilitation or rebuilding of such decadent, substandard and blighted open areas for residential, governmental, recreational, educational, hospital, business, commercial, industrial or other purposes; Now therefore it is hereby moved: that the Redevelopment Authority shall be organized and established under the provisions of the Massachusetts General Laws (Ter. Ed.) Chapter 121B, Section 4 and acts in amendment thereof and in addition thereto.

Article 5; Whereas the need arises to fully fund the South Hadley Police Department salary line item, as this issue was deferred previously when the cost was projected to be approximately \$86,000 and discussed at the prior Annual Town Meeting. Through new provisions in the contract and diligent oversight by Chief David Labrie the needed amount has been reduced significantly.

Motion; I move the Town raise and appropriate and/or transfer from Unreserved Free Cash in the Treasury the sum of \$57,000 for the purpose of funding Police Department compensation accounts for fiscal year 2014.

Article 6; Whereas, it has been a common and accepted practice to hold elections on Tuesdays and acceptable to the public, the Town Clerk recommends the following motion.

Motion; I move the Town amend “Section 200 Annual Election” of the General Bylaws to read as follows;

“The annual election of Town Officers shall be held on the second Tuesday of April each year.”

Article 7; Whereas, as part of a reorganization to bring efficacy, compliance and orderliness to municipal functions, and furthermore in anticipation of additional such changes for fiscal year 2014; now, therefore, Administration requests previously appropriated funds in the FY 14 budget to be reassigned to the “Wage and Class Merit Plan” line item. These excess funds are available due to positions being unfilled or readjusted. This transfer will also allow the Board of Assessors to seek through procurement a contract service for data collection.

Motion; I move to transfer previously appropriated funds from the following accounts, in the sum of \$82,673 to account 11361-510001 Wage and Classification-Merit Plan and to further transfer from account Assessor’s “Senior Clerk” 11411-51364 to Professional and Technical 11412-52140 the sum of \$6,441

From P/S

Budget Name	Budget Account #	Amount
Assessors	11411-51364	\$26,441.00
Clerk/Treasurer	1115011-513591	\$13,786.50
Clerk/Treasurer	1115021-513591	\$13,786.50
Youth Commission	11241-51060	\$4,600.00
Selectboard	11221-51364	\$14,000.00
Emergency Management	12911-51042	\$2,500.00

From O/E

Budget Name	Budget Account #	Amount
Human Resources/Temp Staffing	11372-52122	\$14,000.00

Article 8; Whereas, the Town has come into possession of properties by various means which do not clearly serve a public purpose and which have value both by way of sale and potential development. Furthermore, said parcels are cost centers from a risk and maintenance perspective which the municipality would be well served to avoid.

Motion; I move the Town declare the following properties surplus and available for sale by way of appropriate procurement or other means consistent with Massachusetts General Laws.

351 East Street

2 Acres of Black Stevens Property (rest to Conservation)

Corner lot Bridge and Lamb

Article 9; Whereas, the Sustainability and Energy Commission acts as an advisory committee to the Selectboard, other boards/committees and to the citizenry on matters related to being energy, resource and environmentally aware of the limits of our bounty. As this awareness expands there is need to expand the commission and allow a provision to have one member at any time, duly appointed by the South Hadley Selectboard be a resident of a place other than South Hadley. This member is to possess an interest in serving, valuable skill sets related to the work of the committee and/or may represent an organization within the borders of South Hadley.

Motion; I move to amend Section 423.2 of the Town of South Hadley By-laws to read as follows;

“423.2 Membership

*The Sustainability and Energy Commission shall consist of no less than five (5) and no more than **twelve (12)** members to be appointed by the Selectboard. Membership of the Commission **may** include representatives of the following interests, boards, and entities:*

- South Hadley Electric Light Department (SHELD)*
- Department of Public Works*
- School Committee*
- Planning Board*
- Mount Holyoke College*
- Residents and residential property owners*
- Businesses and persons engaged in real estate and land development*
- Board of Water Commissioners for each Fire District*

The Commission member designated by Mount Holyoke College may, or may not, be a South Hadley resident. This exception considers the likelihood that the designated representative is a Mount Holyoke College staff member who resides in a location other than South Hadley.

The Commission may establish working groups to address specific projects or areas of emphasis to support master plan implementation. The Selectboard will be advised in writing of the purpose, membership, and duration of all working groups. Working group membership must include at least one regular Commission member, who will normally chair the subcommittee.”

Article 10; To see if the Town will vote to amend the Zoning By-Law in regard to Home Occupations by amending: **Section 3, DEFINITIONS**, Subpart (B) **Definitions**, by deleting the existing definition of “Home Occupation” and inserting a new, revised definition of “Home Occupation”; in **Section 7, SUPPLEMENTAL DISTRICT REGULATIONS**, Subpart (A) **Home Occupations**, by deleting the existing Subpart (A) in its entirety and inserting a new Subpart (A) to provide a multi-tier categorization of “home occupations” and specify requirements for each category of “home occupation” as well as procedures applicable to permitting of each category; and in **Section 5, USE REGULATIONS**, Subpart (D), **Use Regulations Schedule** to establish in which districts each of the categories of “Home Occupation” may be permitted and how they may be permitted (by right, Site Plan Review, Special Permit, or Prohibited) as set forth in the Planning Board’s Report to Town Meeting, or take any other action thereto.


Article 11; To see if the Town will vote to amend the Zoning By-Law in regard to Building Heights by amending: **Section 6, DIMENSIONAL REGULATIONS**, Subpart (B) **Dimensional Regulations Schedule** by altering some of the minimum front setback requirements and the maximum building heights allowed in the Business A-1, Business A, Business B, and Business C zoning districts including, but not limited to, alteration or deletion of one or more of the footnotes pertaining to such limits as set forth in the Planning Board’s Report to Town Meeting, or take any other action thereto.


Article 12; To see if the Town will vote to amend the Zoning By-Law in regard to Medical Marijuana Facilities by amending: **Section 3, DEFINITIONS**, Subpart (B) **Definitions**, by inserting definitions for facilities related to the cultivation, production, and/or distribution of medical marijuana and moving the terms to their correct location alphabetically and sequentially altering the numbers of other terms; in **Section 5, USE REGULATIONS**, Subpart (D), **Use Regulations Schedule** to establish in which districts various Medical Marijuana facilities and activities may be permitted and how they may be permitted (by right, Site Plan Review, Special Permit, or Prohibited); and in **Section 7, SUPPLEMENTAL DISTRICT REGULATIONS**, inserting a new Subpart (Y) entitled **Medical Marijuana Facilities and Operations** to provide standards and details under which the various types of Medical Marijuana Facilities may be permitted as set forth in the Planning Board’s Report to Town Meeting, or take any other action thereto.


HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

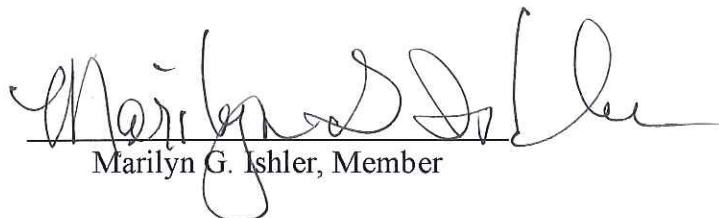
Given under our hands this 22nd day of October 2013:


John R. Hine, Chair


Francis J. DeToma, Vice Chair



Sarah Etelman, Clerk


Ira J. Brezinsky, Member


Marilyn G. Ishler, Member

SELECTBOARD
TOWN OF SOUTH HADLEY

A TRUE COPY ATTEST:


Carlene C. Hamlin, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Saturday, the 10th day of May, 2014, at 9:00 a.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to transfer from available funds in the Treasury the sum of \$20,000, or a greater or lesser sum, for the purpose of funding the Veterans Budget, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to transfer from available funds in the Treasury the sum of \$10,000, or a greater or lesser sum, to the Fibermark Demolition Budget , or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to transfer from available funds in the Treasury the sum of \$230,000, or a greater or lesser sum, to the Snow & Ice budget for the purposes of paying increased costs for snow & ice removal, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to transfer the sum of \$7,000, or a greater or lesser sum, from the Tree Warden Other Expense budget to the Tree Warden Personal Services budget, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of \$205,000, or a greater or lesser sum, for procurement of the following capital budget;

Police Cruisers	\$70,000
Parks Mower 72 inch	\$20,000
Snow/Ice Roof Barrier PD	\$20,000
Inspection Pool Decking	\$20,000
Town Website Rebuild	\$35,000
Replace 5 Voting Tabulators	\$40,000

or take any other action relative thereto.

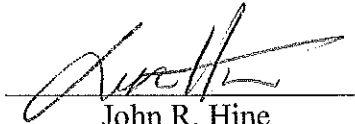
ARTICLE 6. To see if the Town will vote to transfer from the WWTP Enterprise Fund the sum of \$375,000, or a greater or lesser sum, for procurement of the following capital budget;

Rebuild Channel Monsters	\$75,000
Sewer Columbia Street	\$300,000

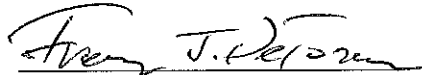
or take any other action relative thereto:

HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

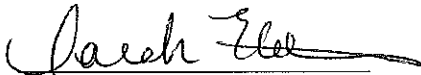
Given under our hands this 16th day of April 2014:



John R. Hine
Chair



Francis J. DeToma
Vice-Chair



Sarah Etelman
Clerk



Ira Brezinsky
Member

Marilyn G. Ishler
Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Saturday, the 10th day of May, 2014, at 9:15 a.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2015, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2015, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2015 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

ARTICLE 6. To see if the Town would vote to transfer the balance of the “Ambulance Receipts Reserve Fund” (\$509,293) to “Capital Stabilization”, or to take any action relative thereto.

ARTICLE 7. To see if the Town will vote to raise and appropriate and transfer from available funds the sum of \$42,180,661 or a greater or lesser sum, to constitute the Operating Budget for Fiscal Year 2015, or take any other action relative thereto. (Appendix A)

ARTICLE 8. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to accept a gift of a van to be used by the Council on Aging and to recognize the generosity of Paul Bernard in memory of his parents and furthermore release the funds appropriated by vote of Town Meeting held May 11, 2013, Article 32, in the sum of \$50,000 and to return to the Treasury, or take any other action relative thereto:

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of XXXXXX to fund the General Fund Capital Budget or take any other action relative thereto

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the enterprise fund or available retained earnings the sum of XXXXXX to fund the WWTP Enterprise Capital Budget or take any other action relative thereto

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the enterprise fund or available retained earnings the sum of XXXXXX to fund the Solid Waste Enterprise Capital Budget or take any other action relative thereto

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of \$200,000, or greater or lesser sum, for the purpose of funding the Capital Stabilization Fund, or take any other action relative thereto: (Appendix B)

ARTICLE 14. To see if the Town will vote to reauthorize the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½, to establish in the Town Treasury a revolving fund, which shall be kept separate and apart from all other monies by the Treasurer, and in which shall be deposited the receipts received that may be spent by the Selectboard or its designee, without further appropriation during FY 2015 for the continued support and maintenance of Buttery Brook Park, or take any other action relative thereto.

Article 15 To see if the Town will vote to amend the General By-Laws in regard to Article IV, Boards and Committees by amending Section 407 Cable Television Advisory Committee, Subsection 407.1 Duties by deleting the phrase, “and anticipate future cable needs” and

substituting the phrase, “and participate in planning and policy development for the Town’s cable operation,” and, further, by amending Subsection 407.2 Membership and Term by changing the minimum number of members to three (3) and the maximum number to seven (7) [the bylaw presently requires the committee to consist of not fewer than five (5) and not more than nine (9) members], or take any other action relative thereto.

Article 16; To see if the town would accept donated land, owned by Steven Doyle at 654 New Ludlow Road (Map and Parcel 10/2) in the amount of 9.8 acres as a gift to the Conservation Commission to be used for recreational purposes or take any other action relative thereto

Article 17 PB-01-: To see if the Town will vote to amend in the Zoning By-Law Section 5 USE REGULATIONS, Subpart (D) Use Regulations Schedule to incorporate several new residential use classifications and provide whether they are permitted by Right, Site Plan Review, and/or Special Permit in various zoning districts, provide for Flexible Development to be permitted subject to Site Plan Review instead of Special Permit, and reclassification of some of the existing residential use classifications as permitted by Site Plan Review and/or Special permit in various zoning districts; and Section 7 SUPPLEMENTAL DISTRICT REGULATIONS, by adding a new Subpart (Z) entitled (Z) Multi-Family and Multiple Dwellings, or take any other action relative thereto.

Article 18 PB-02 To see if Town Meeting will vote to amend Section 3, DEFINITIONS, Subpart (B) Definitions; Section 5 USE REGULATIONS, Subpart (E) Use Regulations Schedule; and Section 7, SUPPLEMENTAL DISTRICT REGULATIONS, Subpart (R) Bed and Breakfast of the Zoning Bylaw to delete the existing definition of Bed and Breakfast and to establish and define two categories of Bed and Breakfast facilities, identify in which zoning districts each of the categories may be permitted, and to revise the regulations on Bed and Breakfast facilities and to provide for different standards and regulations for the two categories of Bed and Breakfast facilities or take any other action thereto.

Article 19: To see if Town Meeting will vote to establish a Other Post Employment Benefit (OPEB) Trust and accept the provisions of Massachusetts General Law Chapter 32 B section 20 and furthermore, to raise and appropriate or make available from un appropriated funds or reserves the sum of \$75,000 to said special trust fund. (Appendix C)

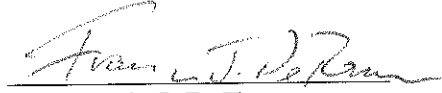
Article 20: To see if the Town will endorse dedicating a section of land known as (Upper) Canal Park (where Canal intersects West Summit) as Ted Belsky Scenic Overlook and place an appropriate marker in remembrance of the tireless efforts put forth by Ted, for his community and furthermore, to serve as a reminder to future generations of the importance of preservation and civic commitment embodies by Citizen Belsky, or to take any action thereto.

HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

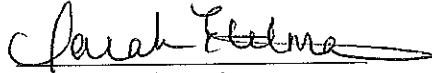
Given under our hands this 15th day of April 2014:



John R. Hine
Chair



Francis J. DeToma
Vice-Chair



Sarah Etelman
Clerk



Ira Brezinsky
Member

Marilyn G. Ishler
Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
ADMINISTRATION	YOUNG	NICHOLAS	CENTRAL:	\$146,606.15
POLICE DEPARTMENT	STRYCHARZ	DAVID	SERGEANT	\$133,897.93
POLICE DEPARTMENT	LABRIE	DAVID	POLICE CHIEF	\$133,311.73
POLICE DEPARTMENT	GAGNE	DAVID	SERGEANT	\$128,499.21
SELECTBOARD	SULLIVAN	MICHAEL	TOWN ADMINIS	\$122,499.91
SH HIGH SCHOOL	BONNEVILLE	DIANA	HS - SALARIES	\$111,684.57
POLICE DEPARTMENT	BARAN	MARK	SERGEANT	\$108,394.50
POLICE DEPARTMENT	SOWELL	MARK	PATROLMAN	\$106,578.32
ADMINISTRATION	BOYDEN	KATHLEEN	SPED - SYS -	\$103,098.53
ADMINISTRATION	FAGINSKI	ERICA	CENTRAL:	\$101,473.79
POLICE DEPARTMENT	SOWA	WILLIAM	LIEUTENANT	\$98,494.87
POLICE DEPARTMENT	PARENTELA	STEVEN	LIEUTENANT	\$98,413.91
DPW	REIDY	JAMES	SUPERINTENDENT	\$95,870.33
MOSIER ELEMENT	PASQUINI-TORCH	JILL	MOS - SALARIES	\$95,795.45
PLAINS ELEMENT	FLANDERS	JILLAYNE	PLA - SALARIES	\$95,429.38
POLICE DEPARTMENT	GOULET	JEFFREY	PATROLMAN	\$94,392.10
MES MIDDLE SCHOOL	PLUMMER	PAUL	MID - SALARIES	\$92,990.73
POLICE DEPARTMENT	CONDINO	RONALD	PATROLMAN	\$92,834.63
POLICE DEPARTMENT	LUSCOMB	CHRISTOPHE	SERGEANT	\$91,184.13
PLANNING	HARRIS	RICHARD	TOWN PLANNER	\$85,458.76
ADMINISTRATION	SWEKLO	CHRISTINE	CENTRAL:	\$83,955.70
POLICE DEPARTMENT	DOMINICK	MARK	PATROLMAN	\$83,773.24
POLICE DEPARTMENT	WHELIHAN JR	ROBERT	SERGEANT	\$83,030.26
SH HIGH SCHOOL	KOZIOL	MITCHELL	HS - SALARIES	\$82,561.24
SH HIGH SCHOOL	CURTIS	BETHAYN	HS - SALARIES	\$82,259.53
SH HIGH SCHOOL	DESAUTELS	TAD	HS - SALARIES	\$82,237.71
ADMINISTRATION	SODERBAUM	PAMELA	SPED - SYS -	\$81,569.44
ACCOUNTING	SUTTON	WILLIAM	TOWN ACCOUN	\$81,381.23
POLICE DEPARTMENT	O'CONNOR	BARRY	SERGEANT	\$81,303.84
SH HIGH SCHOOL	O'NEIL	WILLIAM	SCHOOL CHOICE:	\$81,290.94
SH HIGH SCHOOL	LEMIEUX	PATRICK	HS - SALARIES	\$80,700.61
SELECTBOARD	WOLOWICZ	JENNIFER	ASST TOWN	\$80,221.44
MES MIDDLE SCHOOL	BLAISDELL	THEODORE	MID SCHOOL	\$79,614.63
SH HIGH SCHOOL	MCNALLY	MAUREEN	HS - SALARIES	\$79,476.74
SH HIGH SCHOOL	PELCZARSKI	DAVID	HS - SALARIES	\$79,402.38
MES MIDDLE SCHOOL	NAPOLI	VINCENT	MID - SALARIES	\$79,151.78
BOARD OF ASSESSORS	COUTURE	MELISSA	ASSOCIATE	\$78,855.03
ADMINISTRATION	WALCZAK	CANDICE	CENTRAL:	\$78,608.66
SH HIGH SCHOOL	GRAF	TIESA	HS - SALARIES	\$78,280.44
POLICE DEPARTMENT	POLLENDER	MICHAEL	SERGEANT	\$78,277.92
MES MIDDLE SCHOOL	CHLANDA	KATHLEEN	MID SCHOOL	\$77,854.86
SH HIGH SCHOOL	COOKE	ELIZABETH	SPED - HS -	\$77,831.64
POLICE DEPARTMENT	PERCY	DOUGLAS	PATROLMAN	\$77,821.30
MES MIDDLE SCHOOL	MCGIBBON	JOYCE	MID SCHOOL	\$77,709.60
SH HIGH SCHOOL	YOUNG	DIANNE	HS - SALARIES	\$76,970.05

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
POLICE DEPARTMENT	HEBERT III	RAYMOND	PATROLMAN	\$76,937.35
MOSIER ELEMENT	GALLAGHER	DAVID	MOS - SALARIES	\$76,833.08
POLICE DEPARTMENT	BLANEY-PEREZ	FELIX	PATROLMAN	\$76,349.26
TREASURER/COLLECTOR	BALDINI	DEBORAH	TAX COLLECT	\$75,472.82
MES MIDDLE SCHOOL	BOGACZ	JOHN	MID SCHOOL	\$75,311.97
MES MIDDLE SCHOOL	HOLMES	BROOKS	MID SCHOOL	\$75,249.00
MOSIER ELEMENT	BOEHNER	DEBORAH	MOS - SALARIES	\$74,879.81
SH HIGH SCHOOL	CHAPUT	TRAVIS	HS - SALARIES	\$74,820.53
MOSIER ELEMENT	GAGNON	NANCY	SCHOOL CHOICE:	\$74,817.22
MES MIDDLE SCHOOL	GWIN	VANNESSA	MID - SALARIES	\$74,726.31
MES MIDDLE SCHOOL	HOLMES	STEFANI	MID SCHOOL	\$74,492.41
SH HIGH SCHOOL	WOOD	ELIZABETH	SPED - HS -	\$74,453.91
MES MIDDLE SCHOOL	CRAVEN	BETH	MID SCHOOL	\$74,293.36
PLAINS ELEMENT	MCWILLIAMS	DYMPHNA	PLA - SALARIES	\$74,283.82
SH HIGH SCHOOL	WHITNEY	MATTHEW	HS - SALARIES	\$74,195.57
MES MIDDLE SCHOOL	FIELD	TAYLOR	MID SCHOOL	\$74,072.17
SH HIGH SCHOOL	DAPONDE	TINA	HS - SALARIES	\$74,014.70
MES MIDDLE SCHOOL	HOWES	PAMELA	MID SCHOOL	\$73,985.97
PLAINS ELEMENT	CHENIER	JEANNE	ENC - SPED -	\$73,896.50
SH HIGH SCHOOL	BILLMAN-GOLEM	PETER	HS - SALARIES	\$73,854.88
MOSIER ELEMENT	CIRONE	DAVID	MOS - SALARIES	\$73,641.54
POLICE DEPARTMENT	FLEMING	STEVEN	PATROLMAN	\$73,326.46
POLICE DEPARTMENT	ROBERTS	CHRISTOPHE	PATROLMAN	\$73,219.13
MES MIDDLE SCHOOL	DISILVIO	LAILA	MID SCHOOL	\$73,145.53
SH HIGH SCHOOL	WOODS	BRENDA	SPED - MID	\$73,145.34
PLAINS ELEMENT	SMITH	DAWN	ENC - SPED -	\$73,100.77
MOSIER ELEMENT	MARKOW	JENNIFER	SPED - MOS -	\$72,895.34
MOSIER ELEMENT	KOTFILA	DANIELLE	MOS - SALARIES	\$72,716.54
MOSIER ELEMENT	WALDRON	DONNA	MOS - SALARIES	\$72,679.26
SH HIGH SCHOOL	BUSSIERE	MICHELLE	HS - SALARIES	\$72,362.33
PLAINS ELEMENT	JESSUP	NANCY	ENC - SPED -	\$72,336.98
POLICE DEPARTMENT	MAILHOTT JR	MCCLAIR	PATROLMAN	\$72,332.58
MES MIDDLE SCHOOL	SARGENT	CATHERINE	MID - SALARIES	\$72,297.44
SH HIGH SCHOOL	BENOIT	MATTHEW	HS - SALARIES	\$72,084.68
PLAINS ELEMENT	HOOSE	JEANNE	PLA - SALARIES	\$71,973.82
SH HIGH SCHOOL	CROSS	LIZA	HS - SALARIES	\$71,834.04
PLAINS ELEMENT	LARAJA	TARYN	PLA - SALARIES	\$71,771.54
BOARD OF HEALTH	HART	SHARON	DIRECTOR	\$71,040.40
MOSIER ELEMENT	FITZGERALD	CYNTHIA	MOS - SALARIES	\$70,984.28
MOSIER ELEMENT	VANDERPOEL	DEBORAH	MOS - SALARIES	\$70,907.84
MES MIDDLE SCHOOL	BROS-PITCHKO	SUZANNE	SCHOOL CHOICE:	\$70,760.10
MES MIDDLE SCHOOL	GARDNER	ALAN	MID SCHOOL	\$70,747.35
SH HIGH SCHOOL	HALL	GARY	SCHOOL CHOICE:	\$70,717.20
CLERK	HAMLIN	CARLENE	51387	\$70,529.24
MOSIER ELEMENT	CLARK	JENNIFER	SCHOOL CHOICE:	\$70,307.27

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
POLICE DEPARTMENT	ROMANOVICZ	TRUDY	PATROLMAN	\$70,272.22
MES MIDDLE SCHOOL	MANZI	LISANNE	MID SCHOOL	\$70,235.28
POLICE DEPARTMENT	CAMP	JESS	PATROLMAN	\$70,174.27
MOSIER ELEMENT	SHEPARD	CYNTHIA	SPED - SYS -	\$69,929.93
SCHOOL LUNCH	HOAGLAND	MATTHEW	SCHOOL LUNCH	\$69,748.55
MES MIDDLE SCHOOL	GOLDBERG-GAR	DIANNA	MID SCHOOL	\$69,563.70
POLICE DEPARTMENT	BOYLE	CYNTHIA	PATROLMAN	\$69,501.95
PLAINS ELEMENT	BEAULIEU	BROOK	PLA - SALARIES	\$69,154.28
LIBRARY	RODIO	JOSEPH	DIRECTOR	\$69,017.13
SH HIGH SCHOOL	KELLY	JONATHAN	HS - SALARIES	\$68,959.80
MOSIER ELEMENT	CORMIER	AMY	MOS - SALARIES	\$68,948.12
MES MIDDLE SCHOOL	BACH	ELIZABETH	MID SCHOOL	\$68,540.68
MES MIDDLE SCHOOL	SPECK-SHERSON	JENNY	MID SCHOOL	\$68,518.61
MES MIDDLE SCHOOL	BEAULIEU	SCOTT	MID SCHOOL	\$68,394.77
MOSIER ELEMENT	DOWD	MARY	MOS - SALARIES	\$68,257.68
MES MIDDLE SCHOOL	LAWSON-MANOC	MELISSA	MID SCHOOL	\$68,146.20
PLAINS ELEMENT	CERVENY	PATRICIA	ENC - SPED -	\$67,942.68
SH HIGH SCHOOL	GAGNON	ADRIENNE	HS - SALARIES	\$67,906.20
MOSIER ELEMENT	MORSE	CATHERINE	MOS - SALARIES	\$67,711.20
MES MIDDLE SCHOOL	COOK	SUSAN	MID SCHOOL	\$67,703.76
MES MIDDLE SCHOOL	FARRIN	MARY	SCHOOL CHOICE:	\$67,636.78
SH HIGH SCHOOL	MCGRATH	MARILYN	HS - SALARIES	\$67,635.77
SH HIGH SCHOOL	SMITH	RAMONA	HS - SALARIES	\$67,579.20
MOSIER ELEMENT	DESORCY-MULD	KIMBERLY	MOS - SALARIES	\$67,508.70
PLAINS ELEMENT	JONES	LAURA LEE	ENC - SPED -	\$67,399.28
SH HIGH SCHOOL	JANOVSKY	JANE	SCHOOL CHOICE:	\$67,367.68
MOSIER ELEMENT	GAUTHIER	MICHAEL	MOS - SALARIES	\$67,352.68
MES MIDDLE SCHOOL	WALSH PIO	KAREN	SPED - MID	\$67,319.86
MES MIDDLE SCHOOL	MURPHY	FRANCIS	MID SCHOOL	\$67,306.26
PLAINS ELEMENT	MONER	MERIEL	PLA - SALARIES	\$67,292.68
PLAINS ELEMENT	LAND	JACKIE	PLA - SALARIES	\$67,262.68
SH HIGH SCHOOL	DRAGON JR	JOSEPH	HS - SALARIES	\$67,245.62
PLAINS ELEMENT	FITZPATRICK	MARY-ANN	ENC - SPED -	\$67,220.28
PLAINS ELEMENT	DEADY	CATHERINE	ENC - SPED -	\$67,159.28
MES MIDDLE SCHOOL	BOBALA	DOREEN	MID SCHOOL	\$67,151.70
PLAINS ELEMENT	NAIMAN	ANNA	PLA - SALARIES	\$67,097.68
SH HIGH SCHOOL	MASENIOR	JACOB	HS - SALARIES	\$67,067.68
PLAINS ELEMENT	ALLEES	ANDREA	ENC - SPED -	\$67,054.20
ADMINISTRATION	MAILHOTT	BRUCE	SYS: MAINTEN	\$66,947.20
MOSIER ELEMENT	SAUNDERS	MELISSA	SPED - MOS -	\$66,842.68
MES MIDDLE SCHOOL	REMER	EMILY	MID - SALARIES	\$66,780.68
MES MIDDLE SCHOOL	DROBIAK	MARIA	MID SCHOOL	\$66,607.68
MES MIDDLE SCHOOL	TSILIBOCOS	EPAMINOND	SPED - MID	\$66,517.68
MES MIDDLE SCHOOL	CIRONE	LESLIE	MID SCHOOL	\$66,487.68
MOSIER ELEMENT	LAVELLE	REBECCA	SPED - MOS -	\$66,442.68

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
PLAINS ELEMENT	DOWD	JENNIFER	ENC - SPED -	\$66,442.68
MOSIER ELEMENT	MCNAMARA	ELIZABETH	SPED - MOS -	\$66,155.18
MOSIER ELEMENT	RIPPA	KAREN	MOS - SALARIES	\$66,122.94
SH HIGH SCHOOL	FOLEY	AMY	SPED - HS -	\$66,117.68
SH HIGH SCHOOL	CASTONGUAY	ERIC	HS - SALARIES	\$66,082.96
LEDGES/VALLEY VIEW	JUHASZ	DOUGLAS	GOLF COURSE	\$65,975.00
MOSIER ELEMENT	CAREY	KIMBERLY	SPED - MOS -	\$65,582.79
MES MIDDLE SCHOOL	GODEK	KATHLEEN	MID SCHOOL	\$65,561.38
PLAINS ELEMENT	GIRARD	KAREN	PLA - SALARIES	\$65,491.43
MES MIDDLE SCHOOL	SPOTTS	DIANE	SPED - MID	\$65,425.62
MES MIDDLE SCHOOL	PRONOVOST	MARISA	MID - SALARIES	\$65,420.68
POLICE DEPARTMENT	FAGINSKI III	RAYMOND	PATROLMAN	\$65,400.77
MES MIDDLE SCHOOL	MURAWSKI	PATRICIA	MID SCHOOL	\$65,366.46
MOSIER ELEMENT	GREEN	EVE	MOS - SALARIES	\$65,210.44
PLAINS ELEMENT	COTE	RENEE	ENC - SPED -	\$65,135.44
SH HIGH SCHOOL	BALUT	TIMOTHY	HS - SALARIES	\$64,706.39
MOSIER ELEMENT	GAMACHE	MELISSA	MOS - SALARIES	\$64,303.84
MOSIER ELEMENT	BRENNAN	SUSAN	MOS - SALARIES	\$64,189.46
COUNCIL ON AGING	TRYBUS	JOANNE	DIRECTOR	\$64,125.49
SH HIGH SCHOOL	FINKEL	JOSHUA	HS - SALARIES	\$63,988.84
MOSIER ELEMENT	LEFEBVRE-HALK	SUZANNE	SPED - MOS -	\$63,985.34
PLAINS ELEMENT	VIGNONE	STEPHANIE	SCHOOL CHOICE:	\$63,823.28
DPW	BRODERICK III	JOHN	HIGHWAY	\$63,762.06
PLAINS ELEMENT	FAGAN	ELLEN	PLA - SALARIES	\$63,628.74
PLAINS ELEMENT	SULLIVAN	DARLENE	ENC - SPED -	\$63,436.45
PLAINS ELEMENT	HERBERT	LORILEE	PLA - SALARIES	\$63,396.24
MOSIER ELEMENT	O'BRIEN	DEBORAH	MOS - SALARIES	\$63,347.14
SH HIGH SCHOOL	GOELZ	LESLIE	HS - SALARIES	\$63,233.28
PLAINS ELEMENT	DUHART	PATRICIA	SCHOOL CHOICE:	\$63,222.08
MES MIDDLE SCHOOL	DONAH	WILLIAM	MID SCHOOL	\$62,778.60
PLAINS ELEMENT	SCHWANTNER	KRISTENE	PLA - SALARIES	\$62,760.84
SH HIGH SCHOOL	D'AVELLA	STEPHANIE	SCHOOL CHOICE:	\$62,713.38
MES MIDDLE SCHOOL	TURCOTTE	PHILLIP	MID SCHOOL	\$62,463.96
SH HIGH SCHOOL	PANCIONE	ANNE MARIE	HS - SALARIES	\$62,457.60
SH HIGH SCHOOL	NEWELL	BEVERLY	HS - SALARIES	\$62,438.65
SH HIGH SCHOOL	LESNIAK	TINA	HS - SALARIES	\$62,375.14
SH HIGH SCHOOL	CHRZANOWSKI	TANIA	HS - SALARIES	\$62,327.73
PLAINS ELEMENT	TAFEL	CAROL	SCHOOL CHOICE:	\$62,243.96
ADMINISTRATION	CLARK	SUZANNE	CENTRAL:	\$62,063.15
MOSIER ELEMENT	RIST	DEBORAH	SCHOOL CHOICE:	\$62,010.54
ADMINISTRATION	MONAHAN	LINDA	CENTRAL:	\$62,008.70
MES MIDDLE SCHOOL	DOYLE	AMY	SYS: PD	\$61,941.25
MOSIER ELEMENT	BOSOWICZ	ELLEN	MOS - SALARIES	\$61,709.02
MES MIDDLE SCHOOL	BOISSONNEAULT	KATHLEEN	MID SCHOOL	\$61,709.02
SH HIGH SCHOOL	DUGGAN	LINDA	HS - SALARIES	\$61,559.02

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
MES MIDDLE SCHOOL	ROJAS	CAMILO	MID SCHOOL	\$61,507.32
MOSIER ELEMENT	LAPLANTE	JEFFREY	MOS - SALARIES	\$61,459.57
SH HIGH SCHOOL	MAZUR	REBECCA	HS - SALARIES	\$61,384.42
MES MIDDLE SCHOOL	WHEATLEY	JUSTIN	MID SCHOOL	\$60,931.52
MES MIDDLE SCHOOL	WEISSE	ANN	SPED - SYS -	\$60,908.92
DPW	MAMULSKI	DENNIS	SHMEO	\$60,693.83
MOSIER ELEMENT	BUELL	MARIE	MOS - SALARIES	\$60,327.04
PLAINS ELEMENT	GARVEY	EILEEN	PLA - SALARIES	\$60,263.91
SH HIGH SCHOOL	ELLIS	HEATHER	HS - SALARIES	\$60,262.34
POLICE DEPARTMENT	BURKE	PATRICK	PATROLMAN	\$60,223.10
MES MIDDLE SCHOOL	GRAVES	KELLY	MID SCHOOL	\$59,981.47
SH HIGH SCHOOL	ESEMPIO	KAREN	HS - SALARIES	\$59,742.16
SH HIGH SCHOOL	TIDD	KATHRYN	HS - SALARIES	\$59,331.53
MOSIER ELEMENT	LABRIE	ALLYSON	SCHOOL CHOICE:	\$59,306.94
DPW	MURPHY	DANIEL	TOWN ENGINEE	\$59,175.68
MES MIDDLE SCHOOL	LAKE	MELISSA	MID - SALARIES	\$59,068.48
PLAINS ELEMENT	DYER	MARGARET	SYS - STIPENDS	\$58,641.94
LIBRARY	CLANCY	MARGUERITE	YOUTH SERVICES	\$58,270.00
SH HIGH SCHOOL	HAMILTON	KRISTEN	HS - SALARIES	\$57,852.64
SH HIGH SCHOOL	TAYLOR	JEFFREY	SPED - HS -	\$57,778.62
SH HIGH SCHOOL	STACKOW	ROBERT	SPED - HS -	\$57,681.30
LIBRARY	ENSOR	LORRAINE	HEAD OF TECHNIC	\$57,531.52
SH HIGH SCHOOL	COLLINS	WILLIAM	SYS WIDE:	\$57,323.84
WWTP	LABONTE	MELISSA	COMPLIANCE	\$57,238.29
SH HIGH SCHOOL	AUSTIN	JESSICA	HS - SALARIES	\$56,404.26
RECREATION	ROGERS	ANDREW	DIRECTOR	\$56,264.76
MES MIDDLE SCHOOL	MICHALSKI	RUTH ELLEN	MID SCHOOL	\$56,249.45
DPW	BEATTIE	EDWARD	SHMEO	\$56,082.14
POLICE DEPARTMENT	RICHARD	MATTHEW	PATROLMAN	\$56,077.60
MES MIDDLE SCHOOL	ZIOBROWSKI	STEVEN	SYS WIDE:	\$55,803.00
DPW	RATKIEWICZ	CHRISTOPHE	SHMEO	\$55,470.32
IT	DOOLITTLE	JAMES	HELP DESK	\$54,692.02
WWTP	CIJKA	MICHAEL	OPERATIONS	\$54,682.22
SH HIGH SCHOOL	RAGNO	HEIDI	HS - SALARIES	\$54,473.24
MES MIDDLE SCHOOL	WINFIELD	ELIZABETH	MID - SALARIES	\$54,307.31
DPW	SCHMITTER II	JOHN	SHMEO	\$54,055.89
SH HIGH SCHOOL	CICIRETTI	NICHOLAS	HS - SALARIES	\$54,047.64
MES MIDDLE SCHOOL	PISZCZ	JANICE	SPED - MID	\$53,909.48
SH HIGH SCHOOL	LANGVIN	PHILIP	HS - SALARIES	\$53,837.29
SH HIGH SCHOOL	COOLEY	SYLVIA	HS - SALARIES	\$53,546.44
MOSIER ELEMENT	LOCKWOOD	EDWARD	SYS WIDE:	\$53,093.57
SH HIGH SCHOOL	VATORE	SARA	HS - SALARIES	\$53,073.43
PARKS	SIMARD	WILLIAM	SUPERVISOR	\$53,016.61
WWTP	BERRY	JOHN	SR PLANT	\$52,991.59
SH HIGH SCHOOL	GOMES	ERIN	SPED - HS -	\$52,747.89

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
DPW	SMITH	KEITH	MECHANIC	\$52,716.21
SH HIGH SCHOOL	HARRINGTON	SHANE	HS - SALARIES	\$52,395.13
POLICE DEPARTMENT	CARTABONA	LESLEY	DISPATCHER	\$52,154.67
MES MIDDLE SCHOOL	ZABANEH	JENNA	SPED - MID	\$51,906.60
DPW	SCHMITTER	SHAWN	HMEO	\$51,706.82
PLAINS ELEMENT	GOODALE	KATHY	PLA - SALARIES	\$50,880.89
WWTP	LARSEN	NEAL	SUPERVISOR	\$50,765.21
MOSIER ELEMENT	TOUGAS	HOMER	MOS - SALARIES	\$50,666.81
ACCOUNTING	ROBERTS	LYNN	ASST TOWN	\$50,317.77
MOSIER ELEMENT	WEEKS	JENNIFER	MOS - SALARIES	\$49,839.18
SH HIGH SCHOOL	KEANE	MEGHAN	HS - SALARIES	\$49,558.53
ADMINISTRATION	CHAFFEE	MARY	CENTRAL:	\$49,168.03
ADMINISTRATION	BOOKMAN	JO ELYN	CENTRAL:	\$49,058.42
LEDGES/VALLEY VIEW	PISKOR	JOHN	HEAD CHEF	\$48,720.11
ADMINISTRATION	MONAHAN-BROV	DIANA	CENTRAL:	\$48,645.91
MES MIDDLE SCHOOL	HINE	MELISSA	SCHOOL CHOICE:	\$48,202.57
COLLECTOR	GERMAIN	JOAN	ASST TAX	\$48,056.77
MES MIDDLE SCHOOL	BLASKO	RAYMOND	MID - SALARIES	\$48,042.00
COUNCIL ON AGING	NAPIORKOWSKI	LISA	ASSISTANT	\$47,423.46
POLICE DEPARTMENT	DOUGLAS	THOMAS	DISPATCHER	\$47,327.07
ADMINISTRATION	GOMEZ	CHERYL	CENTRAL:	\$47,191.88
SELECTBOARD	KRUTZLER	LAURA	ADMIN SECRETA	\$47,083.24
PLAINS ELEMENT	MENDICINO	NICOLE	PLA - SALARIES	\$46,685.56
SH HIGH SCHOOL	SZAFRANOWICZ	DANIEL	HS - SALARIES	\$46,128.74
MES MIDDLE SCHOOL	LACOMBE	JANIE	SPED - MID	\$46,031.47
MES MIDDLE SCHOOL	LUCIA	DENISE	MID SCHOOL	\$45,793.67
COUNCIL ON AGING	ANDRAS	ANN	SOCIAL SVC	\$45,612.06
ADMINISTRATION	BRISSETTE	SUSAN	SPED - SYS -	\$45,316.40
DPW	PRICE	VIVIAN	BUSINESS	\$45,275.93
DPW	O'CONNOR	MATTHEW	HMEO	\$45,113.48
DPW	SCHMITTER	MARK	HMEO	\$44,920.24
PARKS	YOTHERS	CHRISTOPHE	MAINTENANCE	\$44,808.08
MES MIDDLE SCHOOL	SHATTUCK	KIMBERLY	MID SCHOOL	\$44,691.56
ADMINISTRATION	PELISSIER	BRENDA	SPED - SYS -	\$44,566.40
PARKS	ROACH	FREDERICK	MAINTENANCE	\$44,325.01
PLAINS ELEMENT	THRANE VALE D	KRISTEN	PLA - SALARIES	\$44,311.60
PLAINS ELEMENT	LAPLANTE	KEVIN	PLA - SALARIES	\$44,245.04
MOSIER ELEMENT	LAW	JESSICA	MOS - SALARIES	\$44,150.56
SH HIGH SCHOOL	COLE	TARA	SPED - HS -	\$43,991.08
WWTP	LESNIAK	MICHAEL	SR PLANT	\$43,922.61
PARKS	MANJAK	BRYAN	MAINTENANCE	\$43,886.45
SH HIGH SCHOOL	MAYNARD	ALLYSON	HS - SALAREIS	\$43,683.47
MES MIDDLE SCHOOL	COFFEY-DIETRIC	JOAN	MID SCHOOL	\$43,593.24
MES MIDDLE SCHOOL	CUNNINGHAM	SARA	SPED - MID	\$43,116.13
CONSERVATION	STONE	JANICE	CONSERVATION	\$42,911.89

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
MES MIDDLE SCHOOL	MORSE	JOANNA	MID SCHOOL	\$42,753.92
SH HIGH SCHOOL	CLEGG	MARK	HS - SALARIES	\$42,738.29
PARKS	OROZCO	MICHAEL	MAINTENANCE	\$42,350.97
MOSIER ELEMENT	SCHMITTER	PAUL	MOS - SALARIES	\$42,242.32
SH HIGH SCHOOL	SAWYER	KARA	HS - SALARIES	\$42,063.77
PARKS	DESCHENES	LEO	MAINTENANCE	\$41,894.56
PLAINS ELEMENT	LAWSON	FAYE	PLA - SALARIES	\$41,586.38
WWTP	FLAHERTY	SHAWN	SR PLANT	\$41,457.62
DPW	MCAVOY	GEOFFREY	SHMEO	\$41,457.16
HR/PAYROLL	GENTILE	JULIE	PAYROLL AND BENEFITS CLERK	\$41,428.41
MOSIER ELEMENT	VAUTRIN	THERESA	MOS - SALARIES	\$41,279.09
MES MIDDLE SCHOOL	KELLEHER	DANIEL	MID - SALARIES	\$41,150.72
DPW	BLANCHARD	VERONIQUE	SOLID WASTE	\$41,100.80
CLERK/TREASURER	FITZSIMMONS	MICHAEL	ASSIST CLERK	\$41,079.12
DPW	BAKER	JOHN	LABORER	\$40,824.51
POLICE DEPARTMENT	HELEMS	JOSHUA	PATROLMAN	\$40,715.87
BOARD OF ASSESSORS	CRONIN	MAUREEN	ASST ASSOCIA	\$40,464.68
SH HIGH SCHOOL	PROVOST	PAULA JEAN	HS - SALARIES	\$40,315.06
POLICE DEPARTMENT	LYNCH	MICHAEL	DISPATCHER	\$40,292.71
BUILDING	BAIARDI	CHARLENE	BUILDING COMMISSIONER	\$39,988.61
LIBRARY	LAPINSKI	RENA	CIRCULATION	\$39,682.51
ACCOUNTING	PICARD	JENNIFER	APPLICATIONS	\$39,614.58
SH HIGH SCHOOL	MCDERMOTT	JEFFREY	HS - SALARIES	\$39,596.72
LIBRARY	SMELCER	DESIREE	REFERENCE	\$39,251.13
BOARD OF HEALTH	JERNIGAN	JENNIFER	SENIOR CLERK	\$39,194.85
MES MIDDLE SCHOOL	O'NEIL	DEBORAH	MID - SALARIES	\$38,846.83
SH HIGH SCHOOL	ECKERT	MARGARET	HS - SALARIES	\$38,704.90
SH HIGH SCHOOL	SCHULZE	SUSAN	SPED - HS -	\$38,699.64
POLICE DEPARTMENT	OTTOMANIELLO	KIMBERLY	ADMIN SECRETA	\$38,443.20
SH HIGH SCHOOL	RHODES	MARK	HS - SALARIES	\$38,437.89
SH HIGH SCHOOL	PRONOVOST	DEBORAH AN	HS - SALARIES	\$38,191.50
WWTP	KRAUSSE	ROBERT	LAB TECHNICI	\$37,740.40
SELECTBOARD	SMITH	ROBERT	DIRECTOR	\$37,223.69
MES MIDDLE SCHOOL	TAYLOR	BRITTANY	MID SCHOOL	\$36,899.60
SH HIGH SCHOOL	ROY	PAUL	HS - SALARIES	\$35,427.04
SH HIGH SCHOOL	SHEA	MAUREEN	HS - SALARIES	\$35,264.64
MES MIDDLE SCHOOL	VADAKIN	JOSHUA	MID - SALARIES	\$35,121.11
RECREATION	STELMA	DANIELLE	RECREATION	\$35,006.40
PLAINS ELEMENT	GRYGIEL	NANCY	PLA - SALARIES	\$34,559.04
MES MIDDLE SCHOOL	HAMEL	MARY	MID - SALARIES	\$34,332.96
MOSIER ELEMENT	LOUGHREY	JUDITH	MOS - SALARIES	\$34,142.79
MES MIDDLE SCHOOL	PALMER-PONTZ	JUSTIN	MID - SALARIES	\$34,047.43
PLAINS ELEMENT	AUSTIN	MARY LEE	SPED - SYS -	\$33,945.12
MES MIDDLE SCHOOL	BENARD	RICHARD	MID - SALARIES	\$33,920.12
POLICE DEPARTMENT	TEBO	EMILY	DISPATCHER	\$33,843.04

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
PLAINS ELEMENT	STANEK	ANNE	PLA - SALARIES	\$33,728.12
ADMINISTRATION	WANG	TIANYI	CENTRAL:	\$33,438.80
LIBRARY	HEBERT	JEANNE	SENIOR LIBRARY	\$33,326.25
MOSIER ELEMENT	KOZIOL	DONNA	MOS - SALARIES	\$33,119.85
COUNCIL ON AGING	POE	WILLIAM	COOK	\$32,856.77
MES MIDDLE SCHOOL	RICHETTI	COLLEEN	MID - SALARIES	\$32,477.88
PARKS	MONAHAN	PATRICK	MAINTENANCE	\$32,460.25
SCHOOL SUBS	O'CONNOR	BONNIE	DEFAULT	\$32,105.09
SCHOOL LUNCH	KENNESON	GAYLE	SCHOOL LUNCH	\$31,015.90
SELECTBOARD	PEASE	DANIEL	CABLE STUDIO	\$30,139.20
MOSIER ELEMENT	LOHAN	CHRISTINE	MOS - SALARIES	\$30,118.97
COLLECTOR	FRAPPIER	CLAUDIA	SENIOR CLERK	\$28,363.85
SH HIGH SCHOOL	SARRAZIN	THERESA	HS - SALARIES	\$27,461.75
LIBRARY	ROBERTS	BETHANY	SENIOR LIBRARY	\$27,461.01
PLAINS ELEMENT	GUERRA	LORI	PLA - SALARIES	\$27,460.96
SH HIGH SCHOOL	STRATTON	SUSAN	SPED - HS -	\$27,323.03
PLAINS ELEMENT	CALLAHAN	SUSAN	PLA - SALARIES	\$27,243.20
DPW	COTE	KATHLEEN	SENIOR CLERK	\$27,215.09
PLANNING/CONSERVATION	LECLAIR	DORIS	SENIOR CLERK	\$27,192.02
LIBRARY	COMEAU	JENNIFER	ADMINISTRATIVE	\$27,045.20
SH HIGH SCHOOL	SWANBECK	DONALD	HS - SALARIES	\$27,018.10
PLAINS ELEMENT	CANTIN	CAROL	PLA - SALARIES	\$26,117.87
BOARD OF HEALTH	KELLEHER	MARGARET	COMMUNITY	\$25,968.80
SCHOOL SUBS	EGAN-CROMWELL	BARBARA	SPED - HS -	\$25,647.09
MOSIER ELEMENT	NESHEIM	NANCY	MOS - SALARIES	\$25,555.56
DPW	QUESNEL	KEVIN	GATE ATTENDANT	\$25,537.83
SH HIGH SCHOOL	DION	SCOTT	SPED - HS -	\$25,386.51
MOSIER ELEMENT	BOISSELLE	LINDA	MOS - SALARIES	\$24,813.41
SH HIGH SCHOOL	FOERSTER	PAUL	HS - OTHER	\$24,602.02
DPW	RYAN	CHRISTOPHE	TREE WARDEN	\$24,600.40
MES MIDDLE SCHOOL	CROUSE	KRYSTA	SCHOOL CHOICE:	\$24,139.21
WWTP	ROGERS	MARK	SR PLANT	\$24,111.60
MES MIDDLE SCHOOL	RIDEOUT	TINA	MID - SALARIES	\$23,917.68
LEDGES/VALLEY VIEW	NAGY	JORDAN	LINE COOKS	\$23,420.46
SCHOOL LUNCH	GAUTHIER	KATHRYN	SCHOOL LUNCH	\$23,419.88
SH HIGH SCHOOL	LEE	MEGAN	SPED - HS -	\$23,227.30
BUILDING	RIVERS	ROY	WIRING INSPECTO	\$23,226.16
MOSIER ELEMENT	ICHIHARA	THERESA	MOS - SALARIES	\$23,005.18
SH HIGH SCHOOL	ARCHAMBAULT	LUKE	SPED - HS -	\$22,680.61
SCHOOL LUNCH	PIETRZYKOWSKI	DONNA	SCHOOL LUNCH	\$22,613.54
SCHOOL LUNCH	DUMAIS	CHRISTINE	SCHOOL LUNCH	\$22,540.26
MOSIER ELEMENT	HEBERT	BARBRA	SPED - MOS -	\$22,495.49
MES MIDDLE SCHOOL	SULLIVAN	JILLIAN	SPED - MID	\$22,481.19
MES MIDDLE SCHOOL	PAZSAK	LINDA	MID - SALARIES	\$22,285.53
COUNCIL ON AGING	MCDONALD	DOREEN	VOL ACTIVITI	\$21,745.07

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
COUNCIL ON AGING	HERBERT	OLA	SENIOR CLERK	\$21,687.67
MOSIER ELEMENT	RICHARD	MELINDA	SPED - MOS -	\$21,607.14
MES MIDDLE SCHOOL	AUDETTE	DENISE	SPED - MID	\$21,566.05
MOSIER ELEMENT	POULIN	PATRICIA	MOS - SALARIES	\$21,557.41
PLAINS ELEMENT	AGRAIT	NANCY	ENC - SPED -	\$21,516.82
MOSIER ELEMENT	LAFLAMME	TARA	DEFAULT	\$21,488.82
PLAINS ELEMENT	GRIFFIN	JOSEPHINE	ENC - SPED -	\$21,488.19
GAS & PLUMBING	TOURVILLE	DAVID	PLUMBING	\$21,285.60
MES MIDDLE SCHOOL	CARON	JANICE	MID - SALARIES	\$21,199.02
MOSIER ELEMENT	ST. ANDRE	LORIE	MOS - SALARIES	\$21,188.67
PLAINS ELEMENT	ANDRE	DENIS	PLA - SALARIES	\$21,131.26
SH HIGH SCHOOL	STASIO	LORA	HS - SALARIES	\$20,994.61
SH HIGH SCHOOL	FLEMING	CYNTHIA	SPED - HS -	\$20,826.05
PLAINS ELEMENT	CENIS	LISA MARIE	ENC - SPED -	\$20,817.33
SH HIGH SCHOOL	DUNIGAN	JOANNE	SPED - HS -	\$20,611.56
PLAINS ELEMENT	MCCARRON	LAURIE	PLA - SALARIES	\$20,449.03
SH HIGH SCHOOL	GERAGHTY	KAREN	SPED - HS -	\$20,438.70
PLAINS ELEMENT	KENNEDY	STEPHANIE	ENC - SPED -	\$20,405.26
SH HIGH SCHOOL	SZYMONIK	REBECCA	SPED - HS -	\$20,371.20
MES MIDDLE SCHOOL	GUILD	MARTHA	SPED - MID	\$20,330.08
PLAINS ELEMENT	MEYER	BRUCE	ENC - SPED -	\$20,288.93
MOSIER ELEMENT	KELLIHER	CAROL	SPED - MOS -	\$20,276.24
MOSIER ELEMENT	LAVOIE	MAUREEN	SPED - MOS -	\$20,217.91
LEDGES/VALLEY VIEW	KRESSLER	KYLE	GOLF COURSE	\$20,200.00
MOSIER ELEMENT	GAGNE	BEVERLY	SPED - MOS -	\$20,161.52
MES MIDDLE SCHOOL	TARKA	NANCY	SPED - MID	\$20,065.65
MOSIER ELEMENT	JACOBS	RHONDA	MOS - SALARIES	\$20,031.00
MES MIDDLE SCHOOL	JOHNSON	JENNIFER	SPED - MID	\$19,993.00
MES MIDDLE SCHOOL	MEYER	KRISTIN	MID - SALARIES	\$19,971.43
SH HIGH SCHOOL	TEEL	CYNTHIA	SPED - HS -	\$19,961.38
MES MIDDLE SCHOOL	SULLIVAN	LAWRENCE	MID - SALARIES	\$19,875.36
MOSIER ELEMENT	DRISCOLL	DEBORAH	SPED - MOS -	\$19,782.49
MES MIDDLE SCHOOL	O'CONNELL	CHRISTINE	SPED - MID	\$19,726.96
MES MIDDLE SCHOOL	BAIL	MICHELLE	SPED - MID	\$19,525.22
SH HIGH SCHOOL	BISSON	CHERYL	SPED - HS -	\$19,516.32
MOSIER ELEMENT	DOHERTY	SUSAN	SPED - MOS -	\$19,508.67
MOSIER ELEMENT	KRUMSIEK	MARY	SPED - MOS -	\$19,483.39
PLAINS ELEMENT	DUBUC	DONNA	ENC - SPED -	\$19,323.66
PLAINS ELEMENT	MELLO	LORI	PLA - SALARIES	\$19,281.52
PLAINS ELEMENT	TRACY	CHERYL	PLA - SALARIES	\$19,278.15
PLAINS ELEMENT	DICKINSON	JOANNE	PLA - SALARIES	\$19,154.53
MOSIER ELEMENT	REGAN	MAUREEN	SPED - MOS -	\$19,058.14
PLAINS ELEMENT	ABBAY	MARIE	PLA - SALARIES	\$19,002.28
SCHOOL LUNCH	SCHMITTER	LINDA	SCHOOL LUNCH	\$18,978.83
SCHOOL LUNCH	FRANK	JOANNE	SCHOOL LUNCH	\$18,837.12

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
MES MIDDLE SCHOOL	SHERWOOD	SONJA	MID - SALARIES	\$18,825.40
SH HIGH SCHOOL	MAIOLO	MARC	HS - OTHER	\$18,772.42
SH HIGH SCHOOL	TORRI	PAULA	SPED - HS -	\$18,746.97
SCHOOL LUNCH	LOSTY	MARY	SCHOOL LUNCH	\$18,737.33
PLAINS ELEMENT	ABAD	SHANNON	ENC - SPED -	\$18,707.71
SH HIGH SCHOOL	RICHARD	CHRISTINA	SPED - HS -	\$18,651.73
SH HIGH SCHOOL	GAUDETTE-ROY	CYNTHIA	SPED - HS -	\$18,570.13
MES MIDDLE SCHOOL	ROBITAILLE	CYNTHIA	SPED - MID	\$18,563.79
PLAINS ELEMENT	CROTTY	LISA	PLA - SALARIES	\$18,551.04
MES MIDDLE SCHOOL	KNOECHELMAN	TRINA	SPED - MID	\$18,494.47
SH HIGH SCHOOL	COUNTER	ERIN	SPED - HS -	\$18,390.93
PLAINS ELEMENT	GLENN	CHRISTINE	PLA - SALARIES	\$18,299.24
MES MIDDLE SCHOOL	ROMEO	NANCY	SPED - MID	\$18,280.89
MES MIDDLE SCHOOL	PEDIGO	NANCY	SPED - MID	\$18,220.77
MES MIDDLE SCHOOL	LUCIA	DONNA	MID - SALARIES	\$18,219.03
MOSIER ELEMENT	O'BRIEN	MARGARET	SPED - MOS -	\$18,186.19
MES MIDDLE SCHOOL	DENT	LYNNE	SPED - MID	\$18,030.16
COUNCIL ON AGING	CARRIGNAN	RICHARD	SUB MINI BUS	\$17,902.11
MOSIER ELEMENT	NASSAR	SHEILA	SPED - MOS -	\$17,800.72
MOSIER ELEMENT	GIRARD	DEBRA	SPED - MOS -	\$17,609.44
SH HIGH SCHOOL	MINER	RAYMOND	SPED - HS -	\$17,549.67
PLAINS ELEMENT	ODELL	REBECCA	ENC - SPED -	\$17,133.23
PLAINS ELEMENT	DESGRES	GRETCHEN	PLA - SALARIES	\$17,092.30
PLAINS ELEMENT	JAMROGA	LINDA	ENC - SPED -	\$16,880.97
MES MIDDLE SCHOOL	SULLIVAN	SHAUNA	MID SCHOOL	\$16,880.79
SH HIGH SCHOOL	GAGNE	IRENE	SPED - HS -	\$16,828.51
PLAINS ELEMENT	KELLOGG	PAMELA	ENC - SPED -	\$16,737.54
GAS & PLUMBING	CHURCH	BRENDA	BUILDING	\$16,712.30
MES MIDDLE SCHOOL	PATRUNO	AMBER	SPED - MID	\$16,461.83
SCHOOL LUNCH	BLODGETT	ROBERT	SYS: TRANSP	\$16,311.06
MOSIER ELEMENT	WATKINS	KATHRYN	MOS - SALARIES	\$16,215.90
COUNCIL ON AGING	METHOT	ROBERT	CUSTODIAN	\$15,699.39
PLAINS ELEMENT	STRONG	JEANNE	ENC - SPED -	\$15,487.61
PLAINS ELEMENT	ERICKSON-ZINTE	LISA	ENC - SPED -	\$15,136.68
MES MIDDLE SCHOOL	DUBUC	DANIEL	SPED - MID	\$14,717.97
PLAINS ELEMENT	MONGEAU	CHRISTOPHE	PLA - SALARIES	\$14,676.51
MES MIDDLE SCHOOL	CRAVEN	LISA	SPED - MID	\$14,605.26
LIBRARY	FROSCH-DRATFI	ELIZABETH	JR TECHNICI	\$14,509.35
PLAINS ELEMENT	DELISLE	BRIAN	PLA - SALARIES	\$14,285.92
SCHOOL LUNCH	RACINE	SHARLENE	SCHOOL LUNCH	\$14,193.58
SCHOOL LUNCH	BAKOS	MICHELLE	SCHOOL LUNCH	\$14,130.52
BUILDING	MELESKI	REBECCA	SENIOR CLERK	\$14,118.80
COUNCIL ON AGING	TOMLINSON	JAMES	34350	\$14,017.92
POLICE DEPARTMENT	LABARRE II	RONALD	25801	\$14,012.01
MES MIDDLE SCHOOL	NELSON	JESSICA	SPED - MID	\$13,462.05

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
PLAINS ELEMENT	SOWELL	LINDA	PLA - SALARIES	\$13,286.84
COUNCIL ON AGING	METHOT	ELIZABETH	34350	\$12,964.67
POLICE DEPARTMENT	HART	SPENCER	25801	\$12,709.17
MOSIER ELEMENT	NOBLE	CHERYL	MOS - SALARIES	\$12,661.14
SH HIGH SCHOOL	BRINKLEY	SARA	SPED - HS -	\$12,651.35
COUNCIL ON AGING	GALLIVAN	KATHRYN	SENIOR CLERK	\$12,430.72
LEDGES/VALLEY VIEW	HEIM	SCOTT	GOLF COURSE	\$12,425.00
LIBRARY	LACHOWETZ	JEFFREY	CUSTODIAN	\$12,407.20
SCHOOL LUNCH	BERNIER	JOANNE	SCHOOL LUNCH	\$11,994.27
SCHOOL LUNCH	MERCIER	MARYBETH	SCHOOL LUNCH	\$11,993.40
SCHOOL SUBS	LUKAKIS	ANNE	DEFAULT	\$11,883.35
LEDGES/VALLEY VIEW	THELEN	HELEN	WAITSTAFF	\$11,594.75
PLAINS ELEMENT	PEVLIN	CHRISTINA	ENC - SPED -	\$11,208.64
LEDGES/VALLEY VIEW	SPRING	HANNAH	BAR MANAGE	\$11,031.66
LEDGES/VALLEY VIEW	PALEOLOGOPOU	KATHERINE	WAITSTAFF	\$10,941.67
SCHOOL SUBS	MOLLER	ABIGAIL	DEFAULT	\$10,924.25
SCHOOL SUBS	PARRISH	CAROL	DEFAULT	\$10,795.86
LEDGES/VALLEY VIEW	GREANEY	MORGAN	WAITSTAFF	\$10,621.63
PLAINS ELEMENT	LIGUORI	ELAINE	ENC - SPED -	\$10,377.88
DPW	WILKINS	DEBORAH	GATE ATTENDA	\$10,245.25
LIBRARY	MANIJAK	LINDA	LIBRARY PAGES	\$10,192.53
SCHOOL LUNCH	JAGODOWSKI	LORI	SCHOOL LUNCH	\$10,117.20
SCHOOL LUNCH	RACICOT	CLAIRE	SCHOOL LUNCH	\$9,836.63
BOARD OF HEALTH	O'NEILL	MICHAEL	DOG OFFICER	\$9,822.90
SCHOOL LUNCH	LETOURNEAU	VALERIE	SCHOOL LUNCH	\$9,790.57
SCHOOL SUBS	BROUILLETTE	MICHAEL	DEFAULT	\$9,728.00
LEDGES/VALLEY VIEW	SANTOS	MICHAEL	LINE COOKS	\$9,490.90
MES MIDDLE SCHOOL	SMITH	SARAH	MID SCHOOL	\$9,474.03
SCHOOL SUBS	BROUILLETTE	SUSAN	DEFAULT	\$9,332.00
LEDGES/VALLEY VIEW	MCCALLUM	ANDREW	GOLF COURSE	\$9,222.52
PLAINS ELEMENT	STACKHOUSE	MARTHA	ENC - SPED -	\$9,212.87
SH HIGH SCHOOL	BERGSTROM	NEIL	HS - SALARIES	\$9,113.70
SCHOOL LUNCH	GAUTHIER	ROGER	SYS: TRANSP	\$8,971.30
LEDGES/VALLEY VIEW	DAMON	RILEIGH	WAITSTAFF	\$8,881.08
PLAINS ELEMENT	ISAKSON	CAROL	ENC - SPED -	\$8,720.03
SCHOOL SUBS	CENIS	JOHN	DEFAULT	\$8,686.21
SCHOOL SUBS	BASTON	ROBERT	DEFAULT	\$8,619.90
MOSIER ELEMENT	FLETCHER	MELISSA	SCHOOL CHOICE:	\$8,564.35
SCHOOL LUNCH	SUTTON	KATHLEEN	SCHOOL LUNCH	\$8,491.11
RECREATION	BACH	JOSEPH	35660	\$7,880.00
SH HIGH SCHOOL	MEEKER	ANDREW	HS - SALARIES	\$7,426.19
PLAINS ELEMENT	JACKSON	JULIE	PLA - SALARIES	\$7,244.50
SCHOOL SUBS	HENNESSEY	LAUREN	DEFAULT	\$7,240.61
SCHOOL SUBS	LONGEY	MICHELLE	DEFAULT	\$7,211.60
COUNCIL ON AGING	DUFAULT	RICHARD	34350	\$7,038.64

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
PLAINS ELEMENT	LEONE	REBECCA	ENC - SPED -	\$6,595.03
MOSIER ELEMENT	BAILEY	KATIE	SPED - MOS -	\$6,353.79
SCHOOL SUBS	PARKER	WESLEY	DEFAULT	\$6,289.70
SELECTBOARD	KELLEHER	THOMAS	SEALER OF WEIGHTS & MEASU	\$6,214.92
POLICE DEPARTMENT	DUBUC	MICHAEL	RESERVES	\$6,084.50
SCHOOL LUNCH	DOMASZEWICZ	JANE	SCHOOL LUNCH	\$6,026.11
LEDGES/VALLEY VIEW	HAY	JOHN	GOLF COURSE	\$5,895.35
SCHOOL LUNCH	DODGE	CARI	SCHOOL LUNCH	\$5,729.17
SCHOOL SUBS	BARR	KAREN	DEFAULT	\$5,416.16
SCHOOL SUBS	GAGNE	JILL	DEFAULT	\$5,391.00
SCHOOL SUBS	MORSE	WALTER	DEFAULT	\$5,390.00
WWTP	BELIVEAU	MICHAEL	LABORER	\$5,357.00
SCHOOL SUBS	TAYLOR	SCOTT	DEFAULT	\$5,274.00
TOWN COUNSEL	RYAN JR	EDWARD	TOWN COUNSEL	\$5,199.84
LEDGES/VALLEY VIEW	EDWARDS	ZACHARY	GOLF COURSE	\$5,157.00
PARKS	HOLT	BRADY	SUMMER	\$5,077.88
COUNCIL ON AGING	BLODGETT	NANCY	HOT MEALS	\$5,059.75
SCHOOL SUBS	BLANEY	ANNE	DEFAULT	\$5,053.98
SCHOOL LUNCH	SAMLALL	SALLY	SCHOOL LUNCH	\$5,026.51
LEDGES/VALLEY VIEW	HUEBNER	HOLLY	WAITSTAFF	\$4,725.49
SCHOOL SUBS	PELKEY	LINDSAY	DEFAULT	\$4,697.00
SCHOOL LUNCH	DESROCHERS	KIMBERLY	SCHOOL LUNCH	\$4,647.19
SCHOOL LUNCH	LEFRANCOIS	ELAINE	SCHOOL LUNCH	\$4,637.16
SCHOOL SUBS	DAVIS	NICHOLAS	DEFAULT	\$4,577.98
SCHOOL LUNCH	MARION	TRINA	SCHOOL LUNCH	\$4,538.81
LEDGES/VALLEY VIEW	SPRING	LEAH	WAITSTAFF	\$4,517.26
SCHOOL SUBS	ROJAS	KAREN	DEFAULT	\$4,503.00
COUNCIL ON AGING	FREDETTE	MARYANNE	34350	\$4,475.95
PARKS	DOWD	THOMAS	SUMMER	\$4,455.51
SCHOOL SUBS	KOSKE	COREY	DEFAULT	\$4,423.00
SCHOOL SUBS	DUBUC	PAUL	DEFAULT	\$4,392.00
SCHOOL SUBS	WEGMAN	KATHLEEN	DEFAULT	\$4,374.57
RECREATION	BOULAIS	CARL	SEASONAL HELP	\$4,366.25
SCHOOL SUBS	FOLEY	MATTHEW	DEFAULT	\$4,337.00
SCHOOL SUBS	HOULE	JOHN	DEFAULT	\$4,337.00
SCHOOL SUBS	MCNEILL	KEVIN	DEFAULT	\$4,337.00
SCHOOL SUBS	RAINAUD	BRANDON	DEFAULT	\$4,325.60
SCHOOL SUBS	PIO	RICHARD	DEFAULT	\$4,249.00
MES MIDDLE SCHOOL	FELT	JEREMY	SYS: CROSSIN	\$4,229.51
SCHOOL SUBS	DION	KATHLEEN	DEFAULT	\$4,226.50
SCHOOL LUNCH	RAINWATER	KIM	SCHOOL LUNCH	\$4,226.30
SCHOOL LUNCH	VARDAKIS	KAREN	SCHOOL LUNCH	\$4,225.50
LEDGES/VALLEY VIEW	KLESZCZYNSKI	RYAN	BAR MANAGE	\$4,200.38
ADMINISTRATION	MERCER IV	JAMES	BUILDING	\$4,163.75
POLICE DEPARTMENT	WHELIHAN	COREY	RESERVES	\$4,063.50

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
SCHOOL SUBS	KNOECHELMAN	DOUGLAS	DEFAULT	\$4,030.40
SCHOOL SUBS	DAHROUGE	LISA	DEFAULT	\$3,997.80
SCHOOL SUBS	HYER	MICHAEL	DEFAULT	\$3,942.00
SCHOOL LUNCH	MAREK	DONNA	SCHOOL LUNCH	\$3,923.99
SCHOOL LUNCH	BAGG	VANESSA	SCHOOL LUNCH	\$3,904.91
MOSIER ELEMENT	LEVRAULT	KRISTIE	MOS - SALARIES	\$3,898.86
SCHOOL SUBS	BERGERON	MARIE	DEFAULT	\$3,770.00
LEDGES/VALLEY VIEW	NOWAK	EDWARD	GOLF COURSE	\$3,761.29
SCHOOL SUBS	WOOD	ERIC	DEFAULT	\$3,685.00
POLICE DEPARTMENT	JEFFERS	QUENTIN	RESERVES	\$3,651.86
SCHOOL SUBS	DUBUC	DYLAN	DEFAULT	\$3,612.00
MES MIDDLE SCHOOL	MALEK	STEVEN	MID - SALARIES	\$3,473.76
LEDGES/VALLEY VIEW	SANTOS	ANTON	LINE COOKS	\$3,438.44
SELECTBOARD	CASOLARI	NICOLE	SEASONAL CLERICAL	\$3,384.80
PARKS	CHAMPAGNE	JOHN	SEASONAL HELP	\$3,360.00
LEDGES/VALLEY VIEW	MANGELS	ROBERT	GOLF COURSE	\$3,325.03
DPW	JONIEC JR	WILLIAM	SUMMER	\$3,275.25
DPW	JAGODOWSKI	ZACHARY	SUMMER	\$3,275.25
SCHOOL SUBS	O'NEIL	JOYCE	DEFAULT	\$3,255.00
MES MIDDLE SCHOOL	MORIARTY	STEPHANIE	BUILDING	\$3,135.00
SCHOOL SUBS	STAHLBERG	MARY	DEFAULT	\$3,135.00
SCHOOL SUBS	COGGON	CURTIS	DEFAULT	\$3,134.56
GAS & PLUMBING	DUCHARME, JR	RUSSELL	ASST BUILDING	\$3,043.13
SCHOOL LUNCH	HEALY	NEWTH	SCHOOL LUNCH	\$3,039.24
LEDGES/VALLEY VIEW	LETASZ	STANLEY	GOLF COURSE	\$3,035.40
SCHOOL SUBS	SHEA	JANET	DEFAULT	\$3,028.71
SCHOOL SUBS	LACEY	NANCY	DEFAULT	\$3,015.00
MES MIDDLE SCHOOL	EVANS	MICHAEL	MID SCHOOL	\$3,003.72
LEDGES/VALLEY VIEW	GONZALEZ	MISAEAL	LINE COOKS	\$3,001.44
SCHOOL SUBS	WOLF	ANNETTE	DEFAULT	\$2,955.57
SCHOOL SUBS	RAINAUD	JUSTIN	DEFAULT	\$2,800.00
SCHOOL SUBS	SABBS	BENJAMIN	DEFAULT	\$2,749.00
MOSIER ELEMENT	OPSITNICK	ROBERT	SYS: CROSSIN	\$2,702.23
SCHOOL SUBS	COUTURE	BRIAN	DEFAULT	\$2,693.00
SCHOOL SUBS	MOORE	RYAN	DEFAULT	\$2,693.00
PARKS	BROWER	ZACHARY	SUMMER	\$2,685.38
SCHOOL SUBS	BROUILLETTE	LEONARD	DEFAULT	\$2,669.00
SCHOOL SUBS	CAMUS	LARRY	DEFAULT	\$2,669.00
SCHOOL SUBS	CESTERO	ERIC	DEFAULT	\$2,669.00
LEDGES/VALLEY VIEW	LABRIE	KATELYN	WAITSTAFF	\$2,657.70
MOSIER ELEMENT	BOISSONNEAULT	ALEXIS	MOS - STIPENDS	\$2,550.00
SCHOOL SUBS	ALLARD	BARBARA	DEFAULT	\$2,532.00
BOARD OF ASSESSORS	TAUGHER	KEVIN	ASSESSOR	\$2,499.96
BOARD OF ASSESSORS	SNOPEK	HAZEL	ASSESSOR	\$2,499.96
BOARD OF ASSESSORS	CONTI	FRANCIS	ASSESSOR	\$2,499.96

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
SCHOOL SUBS	KELLEHER	MARK	DEFAULT	\$2,490.00
SH HIGH SCHOOL	CALDIERI	DEBRA	HS - SALARIES	\$2,474.85
SCHOOL SUBS	BONATAKIS	MICHAEL	DEFAULT	\$2,474.00
SCHOOL SUBS	WAYNE	MAUREEN	DEFAULT	\$2,450.00
MOSIER ELEMENT	SPARKS	SHERRYL	SPED - MOS -	\$2,423.75
LEDGES/VALLEY VIEW	JUDGE	THOMAS	GOLF COURSE	\$2,382.14
SCHOOL SUBS	SCIBELLI	KIMBERLY	DEFAULT	\$2,363.65
SCHOOL SUBS	VANDERPOEL	WILLIAM	DEFAULT	\$2,352.00
SCHOOL SUBS	PACKARD	JUSTIN	DEFAULT	\$2,320.00
SCHOOL SUBS	MORRISSETTE	JUDITH	DEFAULT	\$2,318.62
MOSIER ELEMENT	SIANO	MARIA	MOS - STIPENDS	\$2,275.00
SCHOOL SUBS	GAVRON	JIM	DEFAULT	\$2,268.00
SCHOOL SUBS	RABBITT	AMANDA	DEFAULT	\$2,268.00
SCHOOL SUBS	STASZKO	MITCHELL	DEFAULT	\$2,223.00
SCHOOL SUBS	SACCOMANI	MICHAEL	DEFAULT	\$2,223.00
SCHOOL SUBS	RIMBOLD	BRUCE	DEFAULT	\$2,174.85
SCHOOL SUBS	BRADLEY	LINDA	DEFAULT	\$2,100.00
POLICE DEPARTMENT	SAWIN	CHRISTINE	DISPATCHER	\$2,081.16
MES MIDDLE SCHOOL	HOOTON	DONALD	BUILDING	\$2,065.00
SELECTBOARD	CRAVEN	ALLYSON	SEASONAL CLERICAL	\$2,061.00
POLICE DEPARTMENT	GAUTHIER	ROGER	RESERVES	\$2,021.00
CLERK	KATZ	PAULA	CLERK	\$2,017.50
SELECTBOARD	HINE	JOHN	SELECTBOARD	\$1,999.92
SELECTBOARD	ISHLER	MARILYN	SELECTBOARD	\$1,999.92
SELECTBOARD	ETELMAN	SARAH	SELECTBOARD	\$1,999.92
SELECTBOARD	DETOMA	FRANCIS	SELECTBOARD	\$1,999.92
SELECTBOARD	BREZINSKY	IRA	SELECTBOARD	\$1,999.92
SCHOOL SUBS	GENDRON	RONALD	DEFAULT	\$1,975.68
SCHOOL SUBS	SYREK-LACEY	ELIZABETH	DEFAULT	\$1,950.72
LEDGES/VALLEY VIEW	FLYNN	KAYLA	WAITSTAFF	\$1,930.30
SCHOOL SUBS	CONDON	GERALD	DEFAULT	\$1,916.89
LEDGES/VALLEY VIEW	CAVANAUGH	ELIZABETH	GOLF COURSE	\$1,908.00
SCHOOL SUBS	MORREALE	BRANDY	DEFAULT	\$1,827.13
SCHOOL SUBS	RICE	NICHOLAS	DEFAULT	\$1,806.00
SCHOOL SUBS	HAMPSON	TYLER	DEFAULT	\$1,728.00
SCHOOL SUBS	GIULIANO	ALISON	DEFAULT	\$1,725.44
SCHOOL SUBS	NICEWARNER	RACHEL	DEFAULT	\$1,632.00
SCHOOL SUBS	KELLEHER	KEITH	DEFAULT	\$1,615.00
SCHOOL LUNCH	COTE	TIFFANY	SCHOOL LUNCH	\$1,592.63
POLICE DEPARTMENT	MCINTOSH	AMANDA	DISPATCHER	\$1,478.29
SCHOOL SUBS	SULLIVAN	BRYANA	DEFAULT	\$1,470.00
SCHOOL SUBS	MILOS	AMANDA	DEFAULT	\$1,430.12
SCHOOL SUBS	BARSALOU	DAVID	DEFAULT	\$1,430.00
SCHOOL SUBS	FLANAGAN	COLLEEN	DEFAULT	\$1,425.06
SCHOOL SUBS	HABER	DORIS	DEFAULT	\$1,425.00

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
SCHOOL SUBS	ROE	FREYA	DEFAULT	\$1,367.21
LEDGES/VALLEY VIEW	LESSARD	MYLYSSA	WAITSTAFF	\$1,221.97
SCHOOL SUBS	HENSON	SHANA	DEFAULT	\$1,217.95
LEDGES/VALLEY VIEW	JERNIGAN	JUSTIN	BAR MANAGE	\$1,186.18
POLICE DEPARTMENT	GARVULENSKI	MATTHEW	RESERVES	\$1,161.00
SCHOOL SUBS	PORTER	MOLLY	DEFAULT	\$1,160.00
GAS & PLUMBING	MARION	FREDERICK	PLUMBING	\$1,155.00
LEDGES/VALLEY VIEW	BRIERE	CYNTHIA	GOLF COURSE	\$1,154.25
SCHOOL SUBS	NEWTON	LESTER	DEFAULT	\$1,134.00
SCHOOL SUBS	DOWD	BETH	DEFAULT	\$1,107.50
SCHOOL SUBS	FLANAGAN	BARBARA	DEFAULT	\$1,091.70
SCHOOL SUBS	FOSTER	GRACE	DEFAULT	\$1,080.00
SCHOOL SUBS	AGRAIT	ROBERTO	DEFAULT	\$1,022.24
SCHOOL SUBS	CROFT	JAMES	DEFAULT	\$1,020.00
SCHOOL SUBS	LEONARD	JOHN	DEFAULT	\$1,020.00
SCHOOL SUBS	PIETRAS	PAULA	DEFAULT	\$1,017.72
RECREATION	GAUTHIER	TESS	SEASONAL HELP	\$1,009.75
SCHOOL SUBS	FLYNN	JEFFREY	DEFAULT	\$1,000.00
COUNCIL ON AGING	PONT	ALICE	SUB MEALS COORDINATOR	\$990.15
RECREATION	MACKENZIE	DONALD	SUB OFFICIAL	\$980.50
SCHOOL SUBS	KOSKE	ERIKA	DEFAULT	\$975.00
MES MIDDLE SCHOOL	FINKEL	HARRIET	SPED - MID	\$954.12
RECREATION	BOURQUE	JACLYN	SEASONAL HELP	\$938.70
SCHOOL SUBS	REARDON	EMILY	DEFAULT	\$905.72
SCHOOL SUBS	MRUK	KATHLEEN	DEFAULT	\$900.79
SCHOOL SUBS	SMITH	SARAH	DEFAULT	\$864.00
SCHOOL LUNCH	HALL	KATE	SCHOOL LUNCH	\$860.26
RECREATION	DUBOIS II	MARK	SEASONAL HELP	\$855.00
RECREATION	PELKEY	LINDSAY	SEASONAL HELP	\$843.00
SCHOOL SUBS	SCHWANTNER	NATHANIEL	DEFAULT	\$838.14
SCHOOL SUBS	PYCKO	MAUREEN	DEFAULT	\$830.00
SCHOOL SUBS	BOOKMAN	SARAH	DEFAULT	\$828.46
SCHOOL SUBS	O'NEILL	TAMMY	DEFAULT	\$812.54
SCHOOL LUNCH	COWDELL	KEITH	SCHOOL LUNCH	\$806.00
BOARD OF HEALTH	BRODERICK	JOAN	COMMUNITY	\$798.00
SCHOOL SUBS	OGOLEY	GABRIELE	DEFAULT	\$792.00
RECREATION	OLIVEIRA	MARIO	SEASONAL HELP	\$780.00
LEDGES/VALLEY VIEW	FLORENCE	DOMINIC	GOLF COURSE	\$767.25
SCHOOL SUBS	LONGPRE	STEVEN	DEFAULT	\$750.00
POLICE DEPARTMENT	LAPIERRE JR	RICHARD	RESERVES	\$688.00
POLICE DEPARTMENT	CARTABONA	JOSEPH	RESERVES	\$688.00
SCHOOL LUNCH	BROUSSEAU	ANN	SCHOOL LUNCH	\$658.75
SCHOOL SUBS	VEDOVELLI	ROBERTA	DEFAULT	\$630.00
SCHOOL SUBS	BLOOME	HERSCHEL	DEFAULT	\$600.00
SCHOOL SUBS	STEELE	MARILYN	DEFAULT	\$595.00

2014 GROSS EMPLOYEE WAGES				
LOCATION	LAST	FIRST	POSITION	WAGES
SCHOOL SUBS	VARDAKIS	BRITTANY	DEFAULT	\$575.72
SCHOOL SUBS	GOODALE	KATHERINE	DEFAULT	\$543.19
RECREATION	ROHAN	ALLISON	SEASONAL HELP	\$525.35
SCHOOL SUBS	BATES	STEPHANIE	DEFAULT	\$510.00
SCHOOL SUBS	THIEME	KIMBERLY	DEFAULT	\$491.44
SCHOOL SUBS	KEEN	JENNIFER	DEFAULT	\$483.50
SCHOOL SUBS	MORONEY	DENISE	DEFAULT	\$450.00
SCHOOL SUBS	KARAS	MARIANNE	DEFAULT	\$430.00
SCHOOL SUBS	CHARNLEY	JESSICA	DEFAULT	\$420.00
SCHOOL SUBS	GOLOB	JANE	DEFAULT	\$420.00
LEDGES/VALLEY VIEW	BERTERA	DAVID	GOLF COURSE	\$400.50
MES MIDDLE SCHOOL	MERCER	JAMES RIDDI	BUILDING	\$400.00
SCHOOL SUBS	PIETRAS	JAMES	DEFAULT	\$390.00
SCHOOL SUBS	HEGNER	MICHAEL	DEFAULT	\$390.00
SCHOOL SUBS	POULIOT	SARAH	DEFAULT	\$386.93
SCHOOL SUBS	PURCELL	JACLYN	DEFAULT	\$371.44
SCHOOL SUBS	FARNSWORTH	ANNE	DEFAULT	\$350.00
WIRING	JEZ	STEVEN	ASST WIRING	\$345.00
RECREATION	SHEA	THOMAS	SUMMER	\$332.06
SCHOOL SUBS	ARCHAMBAULT	ROBERT	DEFAULT	\$330.00
SCHOOL SUBS	MAXIMO	CHARMAIN	DEFAULT	\$308.61
LEDGES/VALLEY VIEW	PARENTEAU	JASMINE	BAR MANAGE	\$305.88
MES MIDDLE SCHOOL	MERCER	EDWARD	BUILDING	\$305.00
SCHOOL SUBS	BROWN	PATRICK	DEFAULT	\$300.00
SCHOOL SUBS	O'CONNOR	CASEY	DEFAULT	\$290.80
SCHOOL SUBS	WEGMAN	JEFFREY	DEFAULT	\$286.50
SCHOOL SUBS	FRIEDRICH	JESSICA	DEFAULT	\$264.00
SELECTBOARD	BRIANT	EVAN	FOREST WARDEN	\$250.02
SCHOOL SUBS	CAPUTO	JENNA	DEFAULT	\$240.00
SCHOOL SUBS	MCCARRON	RYAN	DEFAULT	\$238.13
SCHOOL SUBS	HAYES	ELLEN	DEFAULT	\$227.50
SCHOOL SUBS	RAMOS	CHRISTINA	DEFAULT	\$225.00
SCHOOL SUBS	MOFFETT	ANDREW	DEFAULT	\$225.00
BOARD OF HEALTH	SULLIVAN	NANCY	COMMUNITY	\$220.00
SCHOOL SUBS	O'ROARK	KATHLEEN R	DEFAULT	\$197.16
SCHOOL SUBS	GARVEY	KELSEY	DEFAULT	\$192.48
SCHOOL SUBS	NORMAN	AMANDA	DEFAULT	\$188.43
COUNCIL ON AGING	CANATA	SAL	SUB MEALS DRIVER	\$182.00
SCHOOL SUBS	PROUSER	BENJAMIN	DEFAULT	\$180.00
SCHOOL SUBS	GOLDSTEIN-WEIS	BASHA	DEFAULT	\$180.00
SCHOOL SUBS	LIPTAK	RACHEL	DEFAULT	\$180.00
SCHOOL SUBS	DUDLEY	DESTINY	DEFAULT	\$170.30
COUNCIL ON AGING	CYR	FRANCIS	SUB MEALS ON WHEELS	\$132.59
MOSIER ELEMENT	KNOWLTON	KIMBERLY	SCHOOL CHOICE:	\$130.00
SCHOOL SUBS	LECUYER	BEVERLY	DEFAULT	\$129.71

2014 GROSS EMPLOYEE WAGES

LOCATION	LAST	FIRST	POSITION	WAGES
LEDGES/VALLEY VIEW	LEVREAULT	COURTNEY	WAITSTAFF	\$122.68
LEDGES/VALLEY VIEW	KEBBEDE	SOPHIA	WAITSTAFF	\$120.73
SCHOOL SUBS	PROVOST	MELISSA	DEFAULT	\$120.00
SCHOOL SUBS	ULLRICH	JESSICA	DEFAULT	\$120.00
SCHOOL SUBS	CASSADAY	CAROL	DEFAULT	\$120.00
SCHOOL SUBS	ROBIDOUX	NICOLE	DEFAULT	\$120.00
SCHOOL SUBS	RODRIGUEZ	HOPE	DEFAULT	\$102.69
MES MIDDLE SCHOOL	REGAN	BRIAN	DEFAULT	\$100.00
PLAINS ELEMENT	FRIEDLANDER	LENORE	PLA - SALARIES	\$97.50
DPW	ARCHAMBAULT	KEVIN	GATE ATTENDA	\$90.95
SCHOOL SUBS	LOFTUS	MARINA	DEFAULT	\$90.00
LEDGES/VALLEY VIEW	BRODERICK	KATIE	WAITSTAFF	\$82.56
SCHOOL SUBS	FURMAN	ANN	DEFAULT	\$67.72
POLICE DEPARTMENT	SQUIRES	DAVID	DISPATCHER	\$67.68
SCHOOL SUBS	HALBEISEN	MARGARET	DEFAULT	\$65.00
SCHOOL SUBS	MAWDSLEY	JULIA	DEFAULT	\$60.00
SCHOOL SUBS	PAUKER	ANDREW	DEFAULT	\$60.00
SCHOOL SUBS	STRATTON	ERIC	DEFAULT	\$60.00

YEARS OF SERVICE LISTING

PLEASE JOIN US IN CONGRATULATING THE FOLLOWING TOWN EMPLOYEES ON THEIR ACHIEVEMENT IN REACHING A PROFESSIONAL MILESTONE DURING THE FISCAL YEAR ENDING JUNE 30, 2014:

FIVE YEARS OF SERVICE:	DATE OF HIRE		DATE OF HIRE
Michael Fitzsimmons	08/04/2008	Laura Krutzler	12/04/2008
Kathryn Gallivan	6/29/2009	Jeffrey Lachowetz	11/18/2008
Newth Healy	11/04/2008	Patrick J. Larochele	11/01/2008
Paulette Huot	11/12/2008	John B. Leonard	11/17/2008
Margaret Kelleher Bernard	02/23/2009	Kevin McNeill	11/25/2008

TEN YEARS OF SERVICE:			
Joanne M. Dickinson	11/05/2003	William Sowa	05/19/2004
Cynthia Fleming	11/05/2003	Janice Stone	02/09/2004
Sharon Hart	05/24/2004	Darlene Sullivan	11/12/2003
Roy Rivers	03/15/2004	Robert Whelihan, Jr.	06/16/2004
Andrew Rogers	10/27/2003		

FIFTEEN YEARS OF SERVICE:			
Carlene Hamlin	04/05/1999	Trudy Romanovicz	01/25/1999
Melissa LaBonte	12/21/1998		

TWENTY YEARS OF SERVICE:			
John Broderick, III	04/13/1994	Mark Sowell	12/01/1993
Howard Kirkpatrick	02/17/1994	William Sutton	07/26/1993
Richard LaPierre, Jr.	10/28/1993	Rebecca Szymonik	11/24/1993

TWENTY-FIVE YEARS OF SERVICE:			
Deborah Baldini	01/09/1989	Lynn Roberts	04/03/1989
Christopher Luscomb	11/01/1988	Keith Smith	10/03/1988
Lisa Napiorkowski	07/01/1988		
Steven Parentela	11/01/1988		

THIRTY YEARS OF SERVICE:			

THIRTY-FIVE YEARS OF SERVICE:			
David R. LaBrie	11/06/1978		

FORTY YEARS OF SERVICE:			

SPECIAL DISTINCTION AS LONGEST-TENURED EMPLOYEE:			
Hazel Snopek	08/19/1964	Completed 49 years of service August 19, 2013	