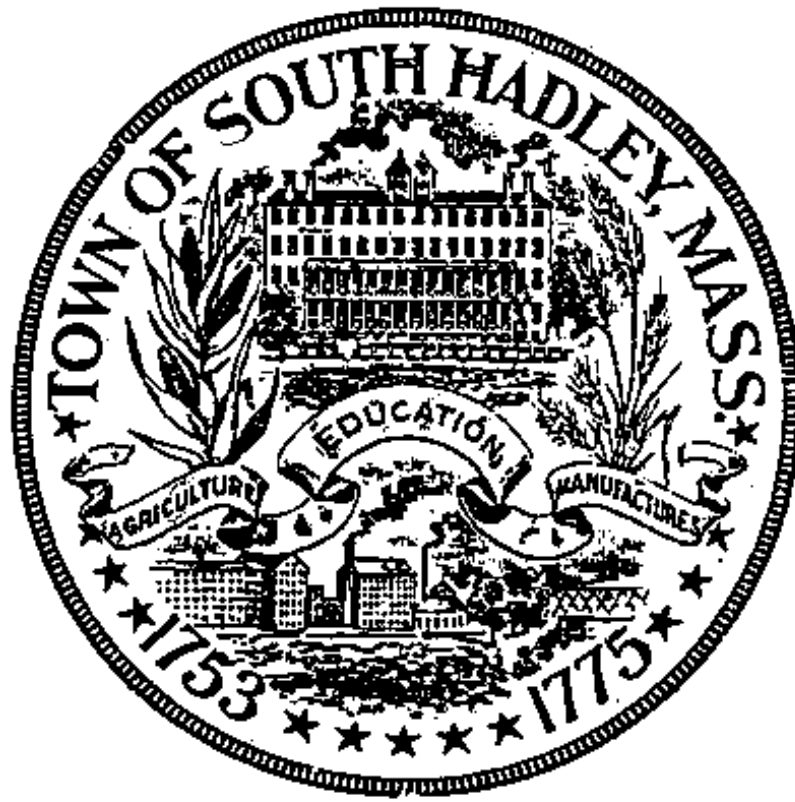


TOWN OF SOUTH HADLEY



ANNUAL TOWN REPORT JULY 1, 2012 – JUNE 30, 2013

TABLE OF CONTENTS

Animal Control Department	15
Appointed Officials for Fiscal Year 2013	8
Assessors	13
Board of Appeals	14
Board of Health	14
Building Commissioner	16
Cable TV Advisory Committee	16
Conservation Commission	17
Council on Aging	18
Cultural Council	20
Directory and Calendar – Board Meetings, Officials, Services	5
Emergency Management	21
Employee Gross Wages – FY 2013	92
Facts of Interest about South Hadley	4
Gas & Plumbing Inspector	15
Gaylord Memorial Library	21
Golf Commission	24
GROSouth Hadley (Community Garden)	24
Human Resources	25
Information Technology (IT) Department	25
In Memoriam	3
Intervenor Status Committee	26
Master Plan Implementation Committee	26
National, State and County Officials	4
Old Firehouse Museum	28
Open Space Committee	28
Personnel Board	29
Planning Board	29
Police Department	31
Presidential Election – November 6, 2012	51
Public Health Nurse	16
Public Works Department	31
Recreation Commission	35
Rise of the Falls Facilitation (ROFF) Group	36
School Committee	37
Superintendent of Schools	39
Selectboard	12
South Hadley Public Library	42
Special/Annual Town Meeting Warrants - FY2013	72
Special Town Election – February 26, 2013	53
Special Town Meeting Source and Funding Reports - FY2013	60
State Primary (Special) – April 30, 2013	55
Sustainability & Energy Commission	44
Tax Collector	45
Town Accountant	67
Town Clerk	45
Town Election – April 1, 2013	49
Town Government – Elected Officials (April 1, 2013)	6
Town Meeting FY2013, May 12, 2012	56
Town Meeting FY2014, May 11, 2013	63
Town Meeting Members – April 1, 2013	7
Town Meeting Electronic Communication Advisory Committee	46
Town Treasurer	46
Veterans' Services Department	47
Wiring Inspector	47
Youth Commission	47
Years of Service Listing	110

IN MEMORIAM

While we cannot include all of those who have passed during the period of this report we recognize the following for their service to the town and their efforts on behalf of our community.

Ralph G. Blank Served as Planning Board member for 20 years; long-time Conservation Commissioner.

Mary H. Finik Lamitie Taught second grade at the former Center School for 15 years.

Norman J. Fournier Served as Special Police Officer for South Hadley Police Department.

Chester J. Janek, Jr. Driver for Meals on Wheels; worked in South Hadley Schools.

John M. Paulin Member of Town Meeting Electronic Communication Advisory Committee.

Charles V. Taugher Served on Appropriations Committee (1966 to 1982), Industrial Development Commission (1965 to 1976) and Board of Assessors (1988 to 2006).

Eugene F. Turcotte Was a teacher in the South Hadley Schools.

Facts of Interest about South Hadley

South Hadley area was first part of Old Hadley.

- 1675-1719 Individual grants of land were made by Hadley for settlement south of Mt. Holyoke Range.
- 1725 Settlement (delayed by fear of Indian attacks) began.
- 1732 Settlement became "South Hadley Precinct of Hadley."
- 1753 South Hadley Precinct was made a "district" by General Court with local self-government.
- 1755 South Hadley was incorporated as a town with its own representative in General Government.
- 1795 First navigable canal in U.S. began operation at Falls Village, whose mailing address became "South Hadley Canal."

Location

On east side of Connecticut River, about 11 miles North of Springfield, just across the river from Holyoke. Home of Mount Holyoke College.

Latitude of Town Hall

42 12'50" N

Longitude of Town Hall

72 35'40" W

Elevation

(Above sea level)
Town Hall top step 78.16 ft.
Mount Holyoke 878 ft.
Mount Hitchcock (at east end of Holyoke Range) 1,002 ft.

Area

18.3 square miles 11,712 acres

Requirements of Voting

A person must be 18 years old, American born or fully naturalized. May register first day move into town. Register at Town Clerk's Office (see Directory and Calendar page), by mail or by motor vehicle registration renewal.

Population

Federal Census 2010-17,514
Federal Census 2000-17,196
2013 Local Census – 17,292

Form of Government

Representative Town Meeting (1933 Charter)

Tax Rate

\$14.91 - FY 2013

Total Valuation of Taxable Property \$1,486,285,877 - FY 2013

Miles of State Highway

10.00

Miles of Town Highway

95.00

National, State and County Officials

Governor:

Deval Patrick

Secretary of the Commonwealth:

William Francis Galvin

Attorney General:

Martha Coakley

United States Senators:

John F. Kerry, Boston (Edward J. Markey elected 6/25/13)
Scott P. Brown, Boston (Elizabeth Warren elected 11/6/12)

Representative in Congress:

(1st Congressional District)
Richard E. Neal

State Senator:

(Franklin/Hampshire District)
Stanley C. Rosenberg

Representative in General Court:

(2nd Hampshire)
John W. Scibak

Member of Governor's Council:

(8th Councilor District)
Thomas T. Merrigan (Michael Albano elected 11/6/2012)

District Attorney:

David A. Sullivan
(Hampshire County)

Directory and Calendar - Board Meetings, Officials, Services
Town of South Hadley, 116 Main Street
www.southhadley.org

- | | |
|---|---|
| <p>Police Department 538-8231
 Fire Department (District #1) 533-7111
 Fire Department (District #2) 533-4010
 Ambulance 533-7111
 Department of Public Works 538-5033</p> <p>Selectboard/Town Administrator – Town Hall Office Hours, Monday through Friday 8:30 a.m. to 4:30 p.m. Meetings 1st & 3rd Tuesday at 7:00 p.m. Tel. 538-5017</p> <p>Assistant Town Administrator – Town Hall Office Hours Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 129</p> <p>Human Resources/Procurement –Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 129</p> <p>School Committee – High School Library, Newton Street, Meetings 4th Tuesday at 7:00 p.m. Tel. 538-5060</p> <p>School Department – Town Hall Office Hours, Monday through Friday, 8:00 to 4:30 p.m. Tel. 538-5060</p> <p>Board of Health – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 1st Wednesday at 4:30 p.m. unless otherwise posted. Tel. 538-5017, ext. 204</p> <p>Town Clerk – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 201</p> <p>Collector/Treasurer – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 200</p> <p>Voter Registration – At Town Clerk’s Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. Registration deadline is 20 days before election. Tel. 538-5017, ext. 201</p> <p>Town Accountant – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 207</p> <p>Board of Assessors – Town Hall Office Hours, Monday through Friday, 8:00 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday of each month at 10:00 a.m. Tel. 538-5017, ext. 202</p> <p>Director of Veterans’ Services South Hadley/Granby/ Easthampton Veterans’ District, Veterans’ Burial Agent –</p> | <p>John A. O’Connor, Town Hall Office Hours, Monday through Thursday, 8:30 a.m. to 12:00 p.m. Tel. 538-5017, ext. 137</p> <p>Building Commissioner – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 1:00 p.m. Tel. 538-5017, ext. 205</p> <p>Trustees of the Old Firehouse Museum – See postings for meeting schedule</p> <p>Conservation Commission – Town Hall Office Hours, M, W, Th and Friday, 8:30 a.m. to 4:30 p.m., Tuesday 8:30- 12 p.m. Meetings every third Wednesday at 7:00 p.m. Tel. 538-5017, ext. 208</p> <p>IT Department/Technician - Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Tel. 538-5017, ext. 124</p> <p>Recreation Department – Town Hall Office Hours, Monday through Friday, 8:30 a.m. to 4:30 p.m. Meetings 2nd Tuesday of each month at 6:00 p.m. Tel. 538-5017, ext. 203</p> <p>Planning Board/Planning Director – Town Hall Office Hours, 8:30 a.m. to 4:30 p.m. Meetings 2nd and 4th Monday of each month at 6:30 p.m. Tel. 538-5017, ext. 206</p> <p>Wiring Inspector – Town Hall Office Hours, Monday through Friday, 8:00 a.m. to 12:00 p.m. Tel. 538-5017, ext. 111</p> <p>Plumbing/Gas Inspector – Town Hall Office Hours, Tuesday & Thursday, 9:00 a.m. to 10:00 a.m. Tel.: 538-5017, ext. 205</p> <p>Council on Aging - Woodlawn Senior Center, Dayton Street, Monday through Friday 8 a.m. to 4:30 p.m. Meetings 2nd Monday of each month at 4:00 p.m. at Senior Center. Tel. 538-5042</p> <p>Housing Authority – 69 Lathrop Street. Meetings 2nd Wednesday each month at 4:00 p.m. (see posting for location). Tel. 532-3194</p> <p>Sealer of Weights & Measures-Thomas Kelleher Tel. 532-7157</p> <p>Parks Division – Town Barn, Lincoln Street Tel. 538-5037</p> <p>Forest Warden – Evan Briant Tel.: (413) 530-7051</p> <p>Dog Officer – Michael O’Neil Tel. (413) 537-9600</p> <p>Cable Studio Manager – Robert Smith, South Hadley High School. Tel. (413) 315-3515</p> <p>Date of Annual Town Election April 1, 2013
 Date of Annual Town Meeting May 11, 2013</p> |
|---|---|

**Town Government
Elected Officials
April 1, 2013**

Moderator (1 year)

Edward J. Ryan, Jr. (2014)

Town Clerk/Treasurer (3 years)

Carlene C. Hamlin (2015)

Town Collector (3 years)

Deborah Baldini (2015)

Selectboard/Police and Sewer Commissioners (3 years)

John R. Hine, Chair (2015)

Marilyn G. Ishler (2015)

Sarah Etelman (2014)

Francis J. DeToma (2014)

Ira J. Brezinsky (2016)

School Committee (3 years)

John A Kelly (2016)

Dale Carey (2016)

Barry Waite, Chair (2014)

Kevin McAllister, Vice Chair (2015)

Eric Sarrazin (2015)

Board of Health (3 years)

Susanne M. Cordes (2015)

Walter Wolf, DPM, Chair (2016)

Michael A. Rosner, MD (2014)

Municipal Light Board (3 years)

Cheryl Scott Nickl, Chair (2016)

Jeffrey Labrecque (2015)

Rita Lawler (2014)

Trustee for Free Public Library (3 years)

Constance A. Clancy (2015)

Anna Symington (2015)

Helen Gage (2014)

Hollis Haley (2016)

Joyce O'Neil (2014)

Susan Obremski-Crowther, Vice Chair (2014)

Mitchell B. Resnick, Chair (2015)

Maxine Cechvala (2016)

Robert S. Berwick (2016)

Board of Assessors (3 years)

Francis Conti (2016)

Hazel Snopek (2015)

Kevin E. Taugher, Chair (2014)

Planning Board (5 years)

Joan Rosner, Chair (2017)

Melissa O'Brien (2018)

Mark Cavanaugh (2015)

Helen Fantini, Vice Chair (2016)

Jeff Squire (2014)

Housing Authority (5 years)

Robert P. Nolin (2018)

Constance A. Clancy (2016)

Mary Dufault (2014)

Donna Robideau, Chair (2015)

Marguerite Clancy, Vice Chair (State Appointee)

TOWN MEETING MEMBERS

PRECINCT A

PRECINCT B

PRECINCT C

Beattie, Jr.	Edward B.	2014
Bergeron	Deborah L.	2014
Butler	Mark	2014
Clancy	Constance A.	2014
Duguay	Barbara A.	2014
Graveline	Robert E.	2014
Malinowski	Mitchel J.	2014
Roux	Roger	2014
Casey	Pauline	2015
Eaton	Ann	2015
Fitzsimmons	Michael J.	2015
Foley	William	2015
Gagne	Kris J.	2015
Lafreniere	Michael	2015
Rondeau	Raymond E.	2015
VACANT	VACANT	2015
Briant	Evan	2016
Bright	Carol Anne	2016
Lemanski	Steven	2016
Paulin	Elaine	2016
Urekew	John	2016
VACANT	VACANT	2016
VACANT	VACANT	2016
VACANT	VACANT	2016

Belsky	Theodore	2014
Chesky	Evelyn	2014
DeToma, Sr.	Francis J.	2014
Klepacki	Eleanor C.	2014
Sheehan	Gregory R.	2014
Ternbach	Rudolf	2014
Terry	Thomas R.	2014
VACANT	VACANT	2014
Blasko	Lucille J.	2015
Blasko, Sr.	Robert F.	2015
Ellenburg	Judith K.	2015
Keane	Kathleen	2015
Keane	Michael	2015
Mandrachia	Priscilla	2015
Miller	Jodi	2015
Viens	Charles	2015
Boisselle	Edward	2016
Chevalier	Tom	2016
D'Amours	Elaine	2016
Dupre	Jacqueline	2016
Lavallee	Winston	2016
Schenker	Kurt	2016
Sobel	Anne	2016
Terry	Martha R.	2016

Adams	William Roddy	2014
Beaudry	Andrew	2014
Clancy	Marguerite	2014
Cyr	Jeffrey A.	2014
Gardner	Alan	2014
Hine	John R.	2014
Snopek	Hazel	2014
Taugher	Kevin E.	2014
Blanchard	Veronique	2015
Camp	Jon	2015
Hollering	Edward	2015
Kostek	Ken	2015
Lehtomaki	Gail C.	2015
Miner	Raymond	2015
Slezak	Steve	2015
Ziomek	Robert P.	2015
Dodge	Michael	2016
Etelman	Saah	2016
Gentile	Julie	2016
Germain	Joan	2016
Hollering	Evelyn	2016
Lefebvre	Alvin	2016
McAllister	Kevin	2016
Shea	Janet L.	2016

PRECINCT D

PRECINCT E

Town Meeting Ex-Officio

Bock	Warren M.	2014
Bristol	Barbara E.	2014
Constant	Richard	2014
Gagne	Beverly A.	2014
Gagne	Peter A.	2014
Koske	Michael	2014
Rosner	Michael A.	2014
Scibak	John W.	2014
Cavanaugh	Mark	2015
Fisher	Michael	2015
Hamilton	Walter A.	2015
Hamlin	Stephen B.	2015
Jodoin	Margaret E.	2015
Kraske	Patricia C.	2015
Pyle	Cynthia	2015
Waite	Barry C.	2015
Boulais	Theodore J.	2016
Brezinsky	Ira J.	2016
Constant	Carol P.	2016
Gass	Marilyn T.	2016
Johnston II	Dale	2016
Muller	Dana	2016
Rosner	Joan B.	2016
Smith	Curtis G.	2016

Abrams	Robert M.	2014
Abrams	Frances R.	2014
Knadler	Nancy	2014
Laizer	Leonard	2014
Rogers	Kenneth	2014
Smelcer	Desiree A.	2014
Swartwout	Dennis	2014
Young	Linda L.	2014
Archambault	Christine M.	2015
Dubois	Lawrence H.	2015
Fortier	Judith	2015
Ishler	Marilyn G.	2015
Kelleher	Daniel	2015
Merrill	Steve	2015
Robertson	Robert L.	2015
Swindell	James R.	2015
Archambault	Glenn	2016
Dubois	Doris R.	2016
Eldridge	Lori	2016
Gallivan	Kathryn	2016
Hogan	Dennis	2016
Kelsey	Susan M.	2016
Obremski-Crowther	Susan	2016
Resnick	Mitchell	2016

Ryan, Jr.	Edward J.	Moderator
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Appointed Officials For Fiscal Year 2013

Individuals

Town Administrator

Michael J. Sullivan – *As of April 1, 2013*

Acting Town Administrator

Jennifer L. Wolowicz – *January 25, 2012 – March 31, 2013*

Assistant Town Administrator

Jennifer L. Wolowicz – *As of April 1, 2013*

Town Accountant (5 years)

William Sutton (2017)

Affirmative Action Officer (1 year)

Jennifer L. Wolowicz

Americans with Disabilities Act (ADA) Coordinator (1 year)

James Reidy

Animal Control Officer (1 year)

Robert Dufault

Michael O'Neil – *As of April 2013*

Assistant Animal Control Officer (1 year)

Michael O'Neil

Building Commissioner (3 years)

Brenda J. Church – *As of December 3, 2012*

Assistant Building Commissioner (1 year)

Donald G. Demers

Charlene Baiardi – *As of March 26, 2013*

Chief of Police (3 years)

David LaBrie (2014)

Conservation Administrator (1 year)

Janice Stone

Constables (1 year)

Leslie Dickinson (Honorary)

Michael Dubuc

Robert Lynes

Donald St. Pierre

Council on Aging Director (1 year)

Joanne Trybus

Deputy Forest Wardens (1 year)

David Keefe

Robert R. Authier

Director of Golf Operations (1 year)

Doug Juhasz

Emergency Management Director (1 year)

Forrest Price

Assistant Emergency Management Director (1 year)

David LaBrie

Forest Warden (1 year)

Evan Briant

Holyoke Range Advisory Committee Representative (1 year)

Bernard Nestor

Dennis Rochon

IT Director (1 year)

Daniel Evans – *resigned September 26, 2012*

Joint Transportation Committee Delegate (1 year)

Pioneer Valley Planning Commission

Jim Reidy

Joint Transportation Committee Alternate

Delegate - Pioneer Valley Planning Commission (1 year)

Dan Murphy

Parking Clerk (1 year)

Deborah Baldini

Pioneer Valley Planning Commission Representative (1 year)

Mark Cavanaugh

Pioneer Valley Planning Commission Alternate Rep. (1 year)

Richard Harris

PVPC Bicycle & Pedestrian Way Subcommittee Rep. (1 year)

Jim Reidy

Pioneer Valley Transit Authority Advisory Board (1 year)

Marilyn G. Ishler

Plumbing Inspector

Larry F. Eldridge, Jr.

Recreation Director (1 year)

Andrew Rogers

Registrars of Voters (3 years)

Carlene Hamlin (Ex Officio)

Clarice L. Bielanski (2016)

Joy Piquette (2014)

Shelley A. Gingras (2015)

Sealer of Weights and Measures (3 years)

Thomas Kelleher (2015)

Special Police (1 year)

Joseph Cartabona

Timothy Cauley

Robert Dufault

Matthew Garvulenski

Paul Garvulenski

Roger Gauthier

Michael Goff

Ronald Labarre

Richard LaPierre

Steven Mailhott

Peter Michaels

Phil Nadeau

Michael O'Neil

Kevin Quesnel

Kevin Hennessey
Garrett Knapik

Robert St. Martin
Robert J. Whelihan, Sr.

Town Counsel (1 year)

Edward J. Ryan, Jr.

Tree Warden/Insect Pest Control Officer (1 year)

William Bates – *December 5, 2012 - March 19, 2013*
Christopher Ryan - *as of May 9, 2013*

Veterans' Burial Agent (1 year)

John A. O'Connor

Veterans' Grave Officer (1 year)

Anthony S. Brin

Veterans' Services Director (2 year)

John A. O'Connor (2014)

Wiring Inspector (3 years)

Roy Rivers (2015)
Steven Jez, Assistant (2015)

Boards and Committees

Agricultural Commission (3 years)

Jennifer L. Andrade (2014)
Dawn Archambault (2016)
Todd Sugrue (2015)

Appropriations Committee (3 years)

Thomas Terry, Chair (2016)
Andrew Beaudry (2015)
Richard A. Constant (2014)
Jeffrey A. Cyr (2014)
Stephen B. Hamlin (2015)
Priscilla Mandrachia (2015)
Nancy Knadler (2016)
Gregory Sheehan (2014)
Heather Wartel (2016)

Board of Appeals (3 years)

Martha Terry, Chair (2016)
James Bright (2014)
Christine Archambault (2016)
Barbara Erwin, Associate Member (2014)
Christine Quigley, Associate Member (2014)

Bylaw Review Committee (3 years)

Mary Hirschel (2016)
David LaBrie (2014)
Edward Ryan, Ex Officio
Dana Mueller (2015) – *appointed June 4, 2013*
Charles W. Sabourin (2015) - *appointed June 4, 2013*
Michael J. Wozniak (2015) - *appointed June 4, 2013*

Cable Advisory Committee (1 year)

Eric Zahm, Chair
Constance Clancy
William Collins
Dale Johnston

Canal Park Committee (3 years)

Richard Constant, Chair (2015)
William R. Bacis (2015)
Theodore Belsky (2015)
Eleanor Klepacki (2015)
Andrew N. LaRoche (2014)
Karl R. Meyer (2014)
Ann Root (2014)
David B. Rundle (2016)

Capital Planning Committee (3 years)

Theodore Boulais, Chair (2015)
Ira Brezinsky (2014)
Edward Boisselle (2014) – *through April 1, 2013*
Pat Dardenne (2014)
Richard Germain (2015)
John A. Kelly (2016) – *as of April 1, 2013*
John Pietras (2014)
Forrest Price (2016)
Joan Rosner (2014)
Schley Warren (2016)

Commissioner of Whiting Street Fund (1 year)

Hazel Snopek, Chair
Ryan S. Bagley
Deborah Baldini
Melissa Couture
Agnes I. Everson
Margaret St. Martin

Community and Economic Development Committee (3 years)

Jeffrey Labrecque, Chair (2016)
Carol Anne Bright (2014)
Jacqueline B. Charron (2014)
Wayne K. Cordes (2016)
Francis J. DeToma (2014)
Michael Fisher (2015)
Kevin McCaffrey (2015)

Connecticut River Channel Marking Committee (3 years)

Lucien Brunelle, Jr. (2015)
Robert Fowler (2015)
William Nevill (2014)

Conservation Commission (3 years)

John Fleming, Chair (2015)
Brad Allen (2014)
James Canning (2015)
Dennis Swartwout (2014)
William Bacis (2016)

Council on Aging Board of Directors (3 years)

Irene Bernstein 2013
Doris Bibeau 2016
Francis Collins 2015
Elaine Foley 2015
Judith Fortier 2015
Elizabeth Innocent 2016
M. Connie Laplante 2013
Thomas McAuley, Jr. 2015
Donna Robideau 2015

Virginia Sligo 2015
Theodore Tylunas 2015
Kenneth Guilbault (Honorary Member)

Cultural Council (3 years)

Marion Canning (2015)
Lucia Foley (2016)
Richard Matteson (2014)
Walter K. Morse, Jr. (2014)
Roberta Salthouse (2016)
Renee M. Sweeney (2015)
Martha Terry (2015)
Sue Barry (2014) – ex-officio, non-voting member

Forestry Committee (3 years)

Lyndon Bagg (2015)
Michael Lamontagne (2015)
Steven P. Roberts (2015)

Historical Commission (3 years)

Robert Sklarz, Chair (2015)
Susan Canedy (2015)
Laura Lagare (2014)
Gail LePine (2016)
Scott Sargent (2015)
Desiree Smelcer (2015)
Adam R. Sweet (2015)
Kenneth L. Williamson (2015)

Holyoke Dam Relicensing Intervenor Status (1 year)

Richard Harris, Chair
Theodore Belsky
Marilyn Ishler
Jim Reidy
John W. Scibak
Janice Stone

Master Plan Implementation Committee (3 years):

Ann Eaton (2016)
Carl Geitz (2014) - *resigned*
Judith Mirick Gooch (2014)
Margaret Jodoin (2014)
Linda Young (2015)

Municipal Golf Course Commission (3 years)

George Francis, Chair (2015)
William E. Foley (2014)
Bruce Forcier (2015)
Dale Gurek (2015)
George Kansas (2014)
Daniel Whitford (2015)
Mark Zraunig (2014)
James Brough (2015) – *Associate Member*
Leonard Finkowski (2015) - *Associate Member*

Open Space Committee (5 years)

Nicole Sanford, Chair – (2015)
Dawn Archambault (2016)
Roger Beer (2015)
Richard Harris (2016)
Ron Michaliski (2018)
Dennis Swartwout (2013)

Personnel Board (3 years)

Jenna Rahilly, Chair (2014)
Ann Eaton (2016)
Kris Gagne (2014)
Michael Kennedy (2016)
Alison O’Donald (2016)

Recreation Commission (3 years)

Mark Du Bois, Chair (2015)
Brian D. Couture (2014)
Patrick Dawson (2015)
Amy Foley (2016)
Jane Gawron (2014)
Ronald Michalski (2015)
Allan T. Tracy (2016)

Solid Waste Advisory Committee (1 year)

Veronique Blanchard-Smith
Theodore Boulais
Michael Fischer
Sharon Hart
John Higgins
Yem Lip
Ron Michalski

Sustainability and Energy Commission (3 years)

Josh Abrams (2016)
Veronique Blanchard (2015)
Ed Boisselle (2015) – *through April 2013*
Wayne Doerpholz (2015)
Russell Fleury (2015) – *as of April 2, 2013*
Thomas Gebhardt (2014)
John A. Kelly (2015) – *as of April 2013*
Melissa O’Brien (2015)
Schley Warren (2013) – *through January 11, 2013*
Daniel Whitford (2016)

Town Meeting Electronic Communication Advisory Committee (3 years)

Larry Dubois (2014)
Dale Johnston (2015)
Daniel J. Kelleher (2014)
John M. Paulin (2013) – *deceased January 4, 2013*

Traffic Sign Committee (1 year)

Chief of Police David LaBrie, Chair
Safety Officer Jesse Camp
Selectboard Rep. Marilyn Ishler
Public Works Supt. Jim Reidy
Citizen Rep. David B. Rundle
Citizen Rep. Robert Pueschel

Trustees of the Old Firehouse Museum (3 years)

Robert J. Blaney (2014)
Todd A. Calkins (2014)
Wayne D. Gass (2016)
Brenda Griffin (2013)
Diane LaRoche (2015)
Philip L. LaRoche (2015)
Kenneth Merchant (2015)
Barbara F. Randall (2015)

Wetlands Bylaw Administrative Appeals Committee (1 yr.)

Mark Cavanaugh
Sharon Hart
John Hine
Yem Lip

Youth Commission – Adult Members (3 years)

Tracy Stefanowicz, Chair (2014)
Amy Foley (2014)
Tanya Kopec (2015)
David LaBrie (2015)
Steve Longpre (2016)
Barry Waite (2014)

Youth Commission – Youth Task Force Members (1 yr.)

Chris Cardona
Nicole Casolari
Sophia Kebbede
Allie Steinbock
Lizzy Menard
Hannah Fleming
Maddie Gatzounas
Jeff Rainaud
Dante Pio
Pedro Santiago
Tess Gauthier
Amanda Lachat
Jay Patruno
Brett Flaherty

Selectboard

<http://www.southhadleyma.gov>

Many initiatives were undertaken during the fiscal year 2013, with several focused on reducing costs and increasing efficiency.

The Selectboard approved an energy performance contract with Siemens that involved implementing and installing energy efficient upgrades and improvements in virtually all town-owned buildings. Areas addressed included lighting and building envelope improvements, and HVAC upgrades or replacements. To ensure that the work was done properly and that the town would realize projected energy savings, the Board awarded a contract for performance contract construction management and for third-party commissioning to Beacon Integrated Solutions.

An assessment of the town's buildings and facilities was conducted to document existing maintenance procedures and make recommendations for improvements. As a follow up, a facilities management software program was implemented to track work orders and maintenance schedules. Also, an audit of the payroll and benefits process was undertaken in order to identify areas that need improvements.

Significant changes to the structure of town government were also made this past year. The Financial Policy Advisory Team (FinPAT), after considerable time and effort, put forth many recommendations, including decoupling the Town Clerk and Town Treasurer positions, changing the positions of Clerk, Treasurer and Collector from elected to appointed, and expanding the responsibilities and authority of the Town Administrator position in the day-to-day management of general government. Those recommendations were unanimously endorsed by the Selectboard and then approved by Town Meeting and town voters.

Once the changes to the Town Administrator position were adopted, the Selectboard initiated a search to fill that position, which had been vacant since January of 2012. Utilizing the services of the Collins Center to assist the Board and recruit qualified candidates, and the services of a screening committee to recommend finalists, the Board was presented with two exceptional candidates. And on April 1st, 2013, the Board welcomed Michael Sullivan as our new Town Administrator.

Significant work was done at the Council on Aging Senior Center. The roof was replaced, a new HVAC system was installed and structural issues in the basement were addressed. The work was funded primarily with Community Development Block Grant (CDBG) funds, which were supplemented with town monies.

Negotiations continued towards a Memorandum of Agreement (MOA) between the Army Corps of Engineers and the Mass. Historical Commission with concurrence from Holyoke Gas & Electric, the South Hadley Selectboard and the South Hadley Historical Commission.

The issue is demolition of the Texon building and the corresponding mitigation of the riverside area under and surrounding it, including the Upper Gatehouse and Lower Riverside parks.

Issues surrounding the operation of the landfill continued to exact a considerable amount of time and energy from both the Selectboard and the Board of Health. In addition, the overwhelming amount of tree limbs, branches and trunks that ended up in the compost area as a result of the October, 2011, snowstorm exacerbated odor issues in the area. In March, 2013, the landfill operator, Advanced Disposal, announced its intention to discontinue operations in one year, requiring the Board to shift its focus to the closing of the landfill and determining the best option for disposing of the town's municipal waste after March, 2014. Anticipating the increased disposal costs to the town, the Board accepted the recommendation of the Solid Waste Advisory Committee (SWAC) to increase the large Green Bag fee to \$2, increase the small Green Bag fee to \$1, and institute a \$50 per equivalent dwelling unit fee and \$20 per year recycling center permit fee.

The new library building project moved forward as town voters approved a debt exclusion to finance the project. The Selectboard awarded a contract for the construction to Fontaine Bros. of Springfield, MA, in the amount of \$7,618,500.

Likewise, the proposed construction of a new elementary school moved forward. Town voters approved a Proposition 2 ½ debt exclusion to fund the construction and Town Meeting members authorized the borrowing of those funds.

In a significant change at the Ledges Golf Club, the town took over the food and beverage concession for the 2013 season. Early indications are that this will have a positive impact on the financial position of the Ledges and help the golf operation get to the point where total revenue covers all operating expenses.

Membership on the Selectboard also changed during the course of the year. Bruce MacCullagh and Robert Judge resigned from the Board, and Ira Brezinsky and Sarah Etelman were elected to fill those vacancies. The Board thanks Bruce and Bob for their efforts on behalf of the town, and welcomes Ira and Sarah.

These are just the major highlights of a year filled with many actions, deliberations and issues. The two constants through it all were the time and effort of town staff, and the invaluable contributions from the many volunteers on the various committees, boards and commissions. The Selectboard sincerely thanks all the staff and volunteers for their contributions, without which the town would not be able to meet the challenges it faces every day.

Respectfully submitted,

John R. Hine, Chair

Board of Assessors

The Board of Assessors works to deliver fair and equitable assessments on all real and personal property within the Town of South Hadley. Fiscal 2013 (which runs from July 1, 2012 through June 30, 2013) was an interim adjustment year for property values as mandated by Massachusetts General Laws and in compliance with standards set forth by the Massachusetts Department of Revenue (DOR). This would typically have been a revaluation year for the town, however with a change in legislation for DOR the schedule for South Hadley was delayed by one year to fiscal 2014. This delay was noticed by the board in multiple ways including an increase in abatement application filings. Valuations for this fiscal year remained the same as the previous two fiscal years as the market data showed minimal fluctuation within the marketplace for the town.

As of January 1, 2012, which is the assessment date for fiscal 2013 property valuation, the total taxable value for all property of the Town of South Hadley was \$1,486,285,877. The town tax rate for fiscal 2013 was \$14.91 per thousand, up from \$14.73 per thousand, an increase of 1.2%. The total town budget for fiscal 2013 was \$43,653,357 million with \$22,160,522 million being raised through taxation. The tax levy limit was \$22,163,814 including new growth of \$184,329.

It seems each year there is something new that comes across our desks when attempting to set the three tax rates for the town and districts. This year was no exception. This year the valuations, interim year adjustment report and new growth were submitted 24 days earlier this year than last, however the final tax rate approval (District #2) came in 3 days later than last year. From the initial submission to the final rate being approved was a 57 day process. The change this year came in setting the rate for District #2. Last fiscal year (2012), the state suddenly required the Granby Assessors to sign off on two forms for the tax rate recapitulation sheets. This was never a requirement in the history of the district prior to fiscal 2012. This year, we were informed by DOR that the District #2 rate could not be set until the Town of Granby's tax rate was set. We questioned DOR as this has never happened before and were informed that due to the fact that valuations from Granby are used to set the district rate, they can still change up and until the tax rate is set for Granby and therefore we needed to wait. DOR went on to state that this has happened in the past however, the timing has been such that it has not had an impact before. Based on this occurrence, the town and District #1 rates were approved on November 30 and District #2 was not approved until December 18. This in turn made it tough to get our tax billing file to the vendor as we were scheduled to provide the file to it no later than December 17th. The files were created immediately after approval, sent to the vendor and the tax bills were issued timely.

The Assessor's office is not only responsible for setting the tax rate but also for the creation/generation of tax bills for both real estate (7,106 taxable parcels) and personal

property (219 billable accounts) to be committed to the Collector for issuance. In addition to these bills, the assessors committed to the Collector 17,303 excise tax bills and 454 boat excise bills. Along with bills come abatements and exemptions. This fiscal year the office processed 1,114 abatements and/or exemptions across all categories of bills. A breakdown of the transactions is as follows, 76 real estate abatements, 257 personal exemptions on real estate, 2 personal property abatements, 1 trash lien abatement for fiscal 2012, 760 motor vehicle excise abatements covering calendar years 2010-2013 and 18 boat excise abatements covering fiscal years 2012-13.

The following chart shows the top ten taxpayers for FY 2013.

<u>Name</u>	<u>Nature of Business</u>	<u>Total FY 2013 Taxable Value</u>	<u>FY 13 Town Tax</u>	<u>% of Total Levy</u>
Loomis Communities/Village	Assisted Living	11,271,600	168,059.56	0.76%
Maraline Development Corp	Commercial Properties	10,464,000	156,018.24	0.70%
Mount Holyoke College	Education	9,902,000	147,638.82	0.67%
US Industrial Gaylord LP	Manufacturing	9,647,500	143,844.23	0.65%
Columbia Gas of Massachusetts	Utility	7,026,690	104,767.95	0.47%
Riverboat Village Assoc	Apartments	6,988,194	104,193.97	0.47%
South Hadley Limited Partnership	Retail Plaza	6,530,200	97,365.28	0.44%
Center Redevelopment Corp	Retail/Residential	6,506,889	97,017.71	0.44%
Verizon New England	Telephone Company	5,476,300	81,651.63	0.37%
NHP Properties Business Trust	Nursing Home	4,780,900	71,283.22	0.32%

Real estate deed transactions have been fairly consistent over the last few years and this year the office staff retrieved from the Registry of Deeds 409 transfers which were then entered into the valuation software.

Building permits are received monthly from the building department and these are entered into the valuation software. For fiscal 2013, 548 permits were entered on 464 properties.

The assessor's office has also been working on the valuation of the solar installation at the landfill. It has been difficult at best to get information regarding this project and whether or not it is being tied back into the town's grid. We have worked diligently on this for determination of the taxable or exempt status, including attending valuation seminars to no avail. We are currently waiting for a joint meeting with the Commissioners of the Municipal Light Department and the Selectboard for clarification with this project.

Starting in fiscal 2012, we began the process of transitioning to a single vendor for multiple mapping needs. The Assessors have a vendor for maintenance and updating of their maps annually. The Planning office has been working with Pioneer Valley Planning Commission (PVPC) to employ an online digital mapping program which was implemented approximately two years ago. However, we ran into many issues as well as much down time, due to server issues. It was also determined that no one in house would be able to update the digital map as we do not have the proper licensing. Therefore, a joint decision was made to submit a budget request to move forward with a proposal received from Cartographic Associates Inc. (now CAI Technologies). Following

approval, CAI Technologies became the assessor's primary vendor. Its digital mapping program has been adopted and is currently available on the town's website.

This year the town held a records management day and the Assessor's office took the opportunity to do a thorough clean-up of our archives. Currently, the assessors have storage space in the room under the auditorium. This was consolidated from three storage areas to one, however, when moved, nothing was archived or stored sequentially. When it was stated that the town would be undertaking such a day, the fun began. All boxes and documents had to be identified and listed. This listing was then compared to the Secretary of State's retention schedule for general documents as well as department specific. A listing was created with all necessary information and submitted to the Secretary of State's office for approval for destruction. We received approval and removed approximately 142 banker boxes of information with documents dating back to 1964.

We have been working with Scanlon and Associates, the town's auditing firm, along with town counsel and DOR regarding rollback taxes on the Bynan property that have been outstanding for twenty four years.

Office staff worked closely with staff from the Registry of Motor Vehicles to reduce the number of excise tax bills issued to South Hadley that are actually bills of another community. With the effort put forth on both sides the number of bills for other communities has been reduced dramatically.

This year saw the retirement of a long time employee. Irene Greenia, the Assistant to the Associate Assessor, retired after 22 years of service to the town, the last eight of which were spent with the Assessors. Her care and concern for the town and the people of it are to be commended. Our clerk of eight years, Maureen Cronin, has since been promoted to the position of Assistant to the Associate Assessor.

The Board of Assessors tries to promote public understanding of the Assessor's office as well as their work efforts to the general public. Our office hopes that the public would contact the office with any questions they have. The Board would like to remind the general public that most of the information in our office is public and it is the Board's hope that people would feel free to come in and look up information regarding real estate within the town as well as accessing answers to numerous questions and reviewing properties on the town's website. There is a wealth of information within the Assessor's page http://www.southhadley.org/Pages/SouthHadleyMA_Assessors/index categorized by Assessment and Tax information, Mapping, Agendas and Minutes, Fee Schedule, Downloadable Forms, Exemption brochure, tax calculators and other links to outside sources such as Department of Revenue for further information.

The work involved in the Assessor's office is of a complex nature and could not be accomplished without the staff

within the department. To them we say thank you. In addition, the cooperation and assistance of all the department heads, supervisors and their staff are sincerely appreciated.

In closing, the Board of Assessors is once again pleased to represent the Town of South Hadley as an independent elected board and self-governing body, and we will do our best to treat all taxpayers fairly and equitably during our tenure.

Respectfully submitted,

Kevin E. Taugher, Chairman
Hazel R. Snopek, Clerk
Francis M. Conti, Member

OFFICE STAFF:

Melissa L. Couture, Associate Assessor
Maureen Cronin, Assistant to the Associate Assessor

Board of Appeals

The Zoning Board of Appeals received one application for a dimensional variance and denied it because it did not fulfill the stringent statutory requirements of M.G.L. Chapter 40A Section 10. Town Planner Richard Harris conducted a training session for the ZBA on Massachusetts General Law 40B and also helped this Board draw up, approve, and file with the Town Clerk *Rules of Procedure and Regulations for Comprehensive Permit Applications*. Attorney Llana Quirk of the law firm Kopelman & Paige met with the ZBA to assist with these *Rules of Procedure and Regulations* and present additional information on M.G.L. 40B.

Respectfully submitted,

Martha R. Terry, Chair
Zoning Board of Appeals

Board of Health

The primary responsibility of the local Board of Health is to respond and act on any situation that may affect the health and safety of the general public. Most of our duties are contained within many statutes, including mandatory licensing and inspection programs.

The Board of Health continues to respond to and educate the public on health issues such as Hepatitis, Rabies, Lyme disease and West Nile Virus through local press releases, the media, Connect CTY, Cable TV and Twitter.

The Director of Public Health serves on the following committees:

- ❖Chair: Mt. Tom Tobacco Coalition (receiving \$8,000 in grant funding)
- ❖Hampshire Emergency Preparedness Coalition.
- ❖Vice-President: Western Massachusetts Public Health Association

- ❖ Medical Reserve Corp Director for South Hadley/Granby/Northampton
- ❖ Member: Local Public Health Institute of Massachusetts (Boston University) Advisory Committee
- ❖ Member: Drug & Alcohol Task Force
- ❖ Member: Solid Waste Advisory Committee

During the period of July 1, 2012 through June 30, 2013 the department issued the following permits:

Food Service	\$17,175.00
Retail Food	\$10,675.00
Mobil Food	\$300.00
Catering	\$900.00
Frozen Desserts	\$175.00
Milk	\$138.00
Camps & Pools	\$4,815.00
Spas	\$200.00
Burial Permits	\$475.00
Funeral Directors	\$300.00
Septic Hauler	\$5,025.00
Septic Installer	\$200.00
Septic Systems	\$6,745.00
Perc Test	\$300.00
Portable Toilets	\$325.00
Tobacco Permits	\$1,425.00
Refuse Haulers	\$4,100.00
Lodging/Dorms	\$2,650.00
Total	\$55,923.00

Our staff is successful in their efforts because of our strong and supportive three-member Board of Health, which prioritizes protecting public health above everything.

We acknowledge and appreciate the assistance and cooperation of all town boards, departments and commissions.

We would also like to welcome Animal Control Officer Michael O'Neil to the South Hadley Board of Health and the Town of South Hadley.

Respectfully Submitted,

Walter R. Wolf, DPM, Chair
 Michael A. Rosner, MD, Vice Chair
 Suzanne M. Cordes, Member
 Sharon D. Hart, Director of Public Health
 Margaret E. Bernard, RN, Community Health Nurse
 Larry F. Eldridge Jr., Plumbing & Gas Inspector
 Michael O'Neil, Animal Control Officer
 Robert Dufault, Animal Control Officer
 Jennifer Jernigan, Senior Clerk

Animal Control Department

The Animal Inspectors' Report for the period July 1, 2012 through June 30, 2013 is as follows:

Barn/Stable Inspections	28
Goats	1

Skunks	21
Chickens	6 (New by-law allowing chickens to be raised)
Opossum	19
Racoons	48
Bats	3
Cats	26
Fox	4
Squirrels	21
Birds	4 (Includes a wide range such as peacock, owls, crows, etc.)
Bear	1
Beaver	1
Snake	1
Rabbits	5
Geese	4
Deer	1
Total Calls Answered	184
Animal Permits Issued	28
Animals Pemitted	(other than dogs) 613

Owners signed rabies form required by State Agriculture Department: 87

We are available 24/7 for emergencies and any animal problem that might need immediate attention, including Rabies or West Nile Virus. Animal Control Officers Michael O'Neil and Robert Dufault are equipped and trained to handle various situations involving the health of our community. Director Sharon Hart is always kept informed of all problems involving health issues.

Respectfully submitted,

Animal Control Officer, Robert Dufault
 Assistant Animal Control Officer, Michael O'Neil

Gas and Plumbing Inspector

During the period of July 1, 2012 through June 30, 2013 the following permits were issued:

PERMITS	FEES
393 Plumbing	\$19,551.00
49 Gas	\$20,183.00
889 Total Pemits	\$39,734.00

Over the past year I have successfully completed and continue state required education. I have attended several seminars and meetings pertaining to installation and safety as they relate to the plumbing and gas industry. I have attended workshops and received certification in the newest allowable materials. I have implemented methods to receive a better compliance rate with applicants and work closely with South Hadley Fire Districts #1 and #2 on propane, tank installations and carbon monoxide issues.

Respectfully Submitted,

Larry F. Eldridge, Jr., Gas and Plumbing Inspector

Public Health Nurse

2012-2013 VACCINATIONS:

Seasonal Flu Vaccine

Administered total of 476 doses

- 426 doses at clinic settings
- 19 homebound visits
- 31 office visits

Residents of all ages received influenza immunization at clinics.

DISEASE SURVEILLANCE STATUS

60 Reported Cases

Campylobacteriosis	2 confirmed
Giardiasis	1 confirmed
Group A streptococcus	1 revoked
Group B streptococcus	3 confirmed
Enterovirus	1 confirmed
Hepatitis A	1 confirmed
Hepatitis A	1 suspect
Hepatitis B	2 confirmed
Hepatitis B	1 probable
Hepatitis C	3 confirmed
Hepatitis C	3 probable
Influenza	16 confirmed
Legionellosis	1 confirmed
Lyme Disease	1 confirmed
Lyme Disease	11 suspect
Lyme Disease	4 revoked
Pertussis (and other Bordetella species)	1 confirmed
Polio	1 revoked
Salmonellosis	2 confirmed
Shiga toxin producing virus	1 confirmed
Streptococcus pneumoniae	1 confirmed
Toxoplasmosis	2 suspect

4 residents with latent TB were followed up and/or are under treatment.

Monthly blood pressure screenings were conducted throughout the year. Visits were also made to the homebound, uninsured and neglected in need of assessments, screenings and referrals.

The nurse is a source of information and education.

Respectfully submitted,

Margaret Bernard, R.N.
Public Health Nurse

Building Commissioner

During the period of July 1, 2012 through June 30, 2013, the Building Department issued 536 building permits and 116 Certificates of Inspection. A total of \$81,466.30 was turned over to the Treasurer's Office for building permit fees with an estimated value of \$15,060,677.98 in improvements.

PERMITS		FEES
Above Ground Pools	7	700.00
Additions	9	1,442.30
Alterations	2	235.00
Canopy	1	100.00
Certificates of Inspection	116	11,943.00
Chimney	1	35.00
Concrete Work	1	60.00
Decks	17	835.00
Demolition	8	650.80
Doors	16	560.00
Doors/Windows	1	70.00
Exterior Stairs	1	35.00
Fence	13	455.00
Fireplace Insert	1	35.00
Garage	6	1,439.00
In-Ground Pools	4	240.00
Insulation	36	1,325.00
New Condos	10	4,544.40
New Homes	15	13,474.60
Other	25	3,827.00
Pellet Stove	13	455.00
Porch	6	463.00
Remodeling	52	4,208.00
Renovations	27	17,184.00
Repairs	12	4,890.80
Roof	92	5,324.00
Roof/Siding	2	105.00
Roof/Windows	1	105.00
Shed	25	1,343.60
Sheet Metal	23	965.00
Siding	16	595.00
Signs	6	276.50
Solar Panels	18	1,080.00
Sunroom	1	135.00
Temporary Building	1	35.00
Tent-Temporary	9	280.00
Windows	30	1,205.00
Windows/Roof	1	70.00
Windows/Siding	3	175.00
Wood Stove	13	455.00
TOTAL		69,523.30
<i>Certificates of Inspection</i>		<i>11,943.00</i>
GRAND TOTAL		81,366.30

Respectfully submitted,
Brenda J. Church, Building Commissioner

Cable Television Advisory Committee

The Cable Studio provides South Hadley municipal departments, residents, and educational community with media production equipment, training and technical assistance, free of charge. Equipment can be used for the production and presentation of non-commercial programs on South Hadley Community Television or the web. The Studio also provides media support services for the town, including audio reinforcement and video documentation of various meetings. The cable studio is funded by monies

received from Comcast that are outside of the town's regular operating budget.

The Cable Television Advisory Committee has been discussing the future development of the studio facility and cable television operation, within the context of advancing technology. It also discussed the need to modify the current by-law governing the Committee to better reflect the involvement that the Selectboard desires the Committee to have with the town's cable television operation.

In FY 2013, SHCTV provided 190 hours of municipal meeting coverage. This included 68 hours of Selectboard, 21 hours of School Committee, 14 hours of Special and Town Meetings, 23 hours of various other committees and 63 hours of related production time. Divided out, this represents over 4.5 weeks of manpower expended on municipal meetings.

In addition, SHCTV provided over 23 hours of video coverage for community events and meetings, such as "Know Your Town" forums and candidate nights. Active resident producers provided a range of additional programs including "Concerts on the Common," performances at Mt. Holyoke College, speakers at the South Hadley Library, the Leprechaun Plunge and nature studies of local wildlife.

The high school continues to use the facility to produce a twice-weekly video version of a daily bulletin called "Tiger Times." Students also recorded a number of concerts and plays through out the school year. Alumni returned to record basketball games, including one that took place at UMASS. A number of elementary school music presentations were recorded and broadcast. SHCTV worked with the Middle School to document talks given by World War Two veterans.

A popular aspect of studio operations continues to be the community message board, available to non-profit and municipal entities, to promote items of interest to the community. These postings can be viewed on both Channel 15 and at www.shctv15.com.

The facility continues its transition to a tape-less storage system and has acquired 3 new field cameras in that effort. In addition, user-friendly cameras were purchased for school students and faculty to use, insuring that equipment will be available for all segments when needed. The control room was re-configured to increase ease of use and accessibility.

August 2012 saw the completion of an upgrade to the video capabilities of the Selectboard meeting room. This project included permanent installation of 3 remote controlled cameras, improved audio capabilities and re-location of control equipment. Quality of broadcasts improved significantly and the response from viewers has been quite positive.

In June 2013, based on the success of the Selectboard project, a Special Appropriation was granted from the

Cable Fund to improve video coverage of events in the Town Hall Auditorium. This project, which is being designed and installed by SHCTV staff, will improve the visual and audio quality of such events as Town Meeting and public forums.

Respectfully Submitted,
Robert Smith, Studio Manager

Eric Zahm, Chair
Constance Clancy

William Collins
Dale Johnston

Conservation Commission

Between July 1, 2012 and June 30, 2013 the Commission met 21 times to hold public hearings and meetings on proposed projects. We received 20 new Notices of Intent and 11 new Requests for Determination, and continued review on other projects. We issued nine Determinations of Applicability, 12 Orders of Conditions, two Amendments, and eight Certificates of Compliance. We also approved 15 Building Permits. The Commission issued seven Emergency Orders, and ten Enforcement Orders or Violation Notices. The Permit Extension Act of 2012 automatically extended all land use and wetland permits current between August 15, 2008 and August 15, 2012 four years beyond their original expiration date. All of the wetland applications required plan review, site visits, legal notices, public meetings or hearings, issuance of Orders or Determinations, and monitoring. The Conservation Commission spent considerable time in meetings, site visits, and permit reviews on the new library construction and South Hadley Landfill plans.

The Conservation Administrator continues to monitor active projects in town for adherence to their Orders of Conditions, attend meetings on town issues, advise the public and the Commission on administrative procedures and offer conservation department input on various projects including landfill expansion proposals, the school building project, the new library, and Planning Board permit reviews. Larger construction projects included Mountainbrook subdivision, Stonybrook Village Condominiums, the Landfill, DPW road and drainage work on Brainerd and West Summit Streets and DCR maintenance work at Lithia Springs Reservoir dam and roadway. There were also many smaller projects such as new single family houses and additions, a shed, driveways, a parking area, demolition of two buildings, gas line work, and dam repairs. There were several tree and beaver dam removal requests, and a plan for invasive species removal and control on 20 acres of forest land. The Administrator participated in meetings of the Route 47 Connecticut River Scenic Byway committee, working on possible land protection projects along this corridor. Although a scenic land protection grant originally administered by the Pioneer Valley Planning Commission (PVPC) expired June 30, 2012, it was recently revived under the administration of the Franklin Regional Council of Governments, so the balance of funds could still be used on a project in South Hadley. The Conservation Commission also began their new duties organizing the

annual Arbor Day tree planting at the Arboretum with the Middle School students in April. A river birch was planted to honor long-time volunteer Lin Pickle. The Commission hosted a presentation by Dr. Katherine A. Ballantine's Restoration Ecology class from Mount Holyoke College in April on their research towards water quality improvement of the campus's Upper Lake.



*Arbor Day honoree Lin Pickle with wife Nancy and grandson Greg Wright
April 26, 2013*

The Conservation Commission continues work on trail maintenance and management of the conservation areas. We have help from volunteers Lin Pickle and Bill Bacis, who help maintain the trails, and the Warner family who helps maintain the Warner Conservation Area. With our limited people power, there are still many trails that need work.

Lastly, we said good-bye to our long-time clerk Linda Scott, who retired at the end of 2012. Linda kept the office going through thick and thin times and will be sorely missed. Her local knowledge of people, places and history of projects made her invaluable and irreplaceable. We wish her a wonderful and well-earned retirement.

Respectfully submitted,
John Fleming, Chair
Dennis Swartwout, Vice-chair
James Canning, Secretary
W. Bradford Allen, Commissioner
William Bacis, Commissioner
Janice Stone, Conservation Administrator

Council on Aging

In FY 2013, the senior center went through the long awaited building renovation project. Between November of 2012 and May of 2013 a new roof was installed on top of the entire building, the central air-conditioning was upgraded and repairs to insure the structural integrity of the basement and asbestos removal was completed. Everyone has anxiously waited for this project to happen. Hopefully the building will be serviceable for many more years as the population of residents 60 and over continues

to increase. This year two hundred and one residents born in 1953 were added to the newsletter mailing list.

Due to COA Regulations, two members had to step down from their positions. We thank M. Connie Laplante and Irene Bernstein for their dedication and years of service.

Below are the units of service provided by core programs:

- ❖ Nutrition - **13,223** congregate meals served to **541** individuals, an **increase in meals** although the nutrition program had to be moved from the dining room to the exercise room for more than a month resulting in a decreased number of participants during that time period. **20,248** home-delivered meals were provided for **177** individuals.
- ❖ Transportation - **5,475** trips provided for **an increase of 46%**. (839 grocery shopping trips resulted in an **increase of 31%** in that category.)
- ❖ Activities: Recreation - **8,934** units; Senior Travel Club Trips - **671**; PVTa ticket sales - **262** units, a 13 % increase; phone calls to the senior center - **9,865**; Forms - **31** distributed.
- ❖ SHINE (Health Insurance Assistance) - **71** individuals were assisted with insurance plan options.
- ❖ AARP Tax Assistance - **234** individuals benefited from this free service for income tax preparation.
- ❖ Health Equipment Loan for all residents: **512** pieces of equipment were borrowed or returned.
- ❖ **2,352** individuals attended an exercise program.
- ❖ Senior Net provided **430** units of computer education.
- ❖ Health Screening services provided approximately **851** units of service.
- ❖ Community Education - **194** units

OUTREACH AND ASSISTANCE: Services include: Fuel Assistance applications, Prescription Advantage applications, and Food Stamp (SNAP) applications. In addition, individuals were assisted with Safe-link applications and Lifeline applications; referrals were made to other agencies when necessary. 119 households receive assistance through the Brown Bag program. Farmer's Market Coupons were distributed to almost 70 elder households. A faithful volunteer made telephone calls to over 3,000 residents 60 and over to wish them 'Happy Birthday.' The Caregivers, Diabetes, and Lo-Vision Support Groups all continue to draw new participants and **233** units of service were recorded for these programs. Due to unexpected staff transition, there was no Bereavement Support Group this year. The Peek and Poke rack continues to provide well over 1,000 free articles of clothing to those who visit and donations of clean and up-to-date items are always appreciated. The "Free Table" continues to be a source for various items and is a very busy place! Generous donors continue to add to the library by sending in current-release hard-cover books. 14 people 90 and over celebrated at the 90+ birthday luncheon and Vernell Bloom at **99** was the oldest in attendance and received her own birthday cake. All celebrants turning 90 received special certificates from the State Legislature courtesy of Representative John Scibak. Shopping assistance provided **30** shopping trips. Title III Grants offered Older Americans Act funding through WestMass

ElderCare and provided **59** snow plowing trips and **56** personalized trips with companions.



Volunteer Appreciation – Left to right: Dottie Dupuis, Cecile Patryn, Ann Klekota, Alice Pont, Sophie Kuzebski and Lisa Klekota.

For the holidays **30** grocery store gift cards were distributed and **32** electric credits for individuals needing financial assistance were provided. All Saint’s Church sponsored a giving tree and **38** individuals received a holiday gift through its generosity. The First (Center) Congregational Church cookie sale coordinated by Karen Anderson provided **\$878** for the annual program. Its support is greatly appreciated. Nancy Towne, a cookie sale coordinator, announced with great sadness that this program will end. There are not enough ways to say thank you to Nancy Towne, Karen Anderson and the members of the Center Congregational Church for all of the years of their faithful support baking and selling cookies to assist the Christmas Basket and Lights On programs at the Council on Aging. Your generosity and compassion assisted thousands of residents throughout the years.

Talented and generous knitters continue to provide mittens, hats and scarves and lap blankets for various area social service agencies, schools, churches and the food pantry as well as continued donations for premature infants at Bay State Neo-Natal Center.

South Hadley TRIAD continues to supply House Numbers and Files of Life as well as assisting the Hampshire County District Attorney’s office with two very successful Drug Take Back days. Daily checks are made on individuals who live alone through the “Are You Okay?” program.

During the past year two former Board members passed away: Edgar “Ned” Noel and Henry “Harry” Crossland, former Chair of the COA Board. We extend our sincere sympathy to their families. In addition, a very faithful employee and volunteer, Gerard “Gerry” Bernard, a long-time minibus driver for the Council on Aging, passed away. His legacy will live on with a new minibus that will be purchased through the Friends of the South Hadley

Elderly, Inc. with grant funding donated in his memory as coordinated by his son Paul Bernard.

Without the commitment of over 200 active and faithful volunteers the number of services provided at the Senior Center would not be possible. This year **16,791** volunteer hours were recorded or the equivalent of 9 1/2 full-time employees. According to Massachusetts the value of a volunteer is approximately \$25.00 per hour meaning over \$400,000 worth of time was donated in FY 2013. Many new volunteers were added to the program. The staff takes pleasure in hosting the annual Volunteer Appreciation Event in April funded almost entirely by the Friends of the South Hadley Elderly. The “Friends” donated \$4,500 to subsidize all of the special events and gifts throughout the year and provide the senior center with two photocopiers, a Xerox model for the newsletter and another smaller one along with a maintenance contract for the office. Sincere appreciation is extended for their financial support.

Transition continued when Anne O’Connor, Activity/Volunteer Coordinator announced her plans to leave for a similar position closer to her home after working at the Senior Center for four years. In October the position was offered to Doreen McDonald. In September 2012, Brenda Griffin started as the Office Aide through the Springfield Department of Elder Affairs Senior Aide program. Also in October Bethany Moffat began employment as the Nutrition Senior Aide through the Springfield Department of Elder Affairs. In February of 2013, Angela Wright resigned her position as Social Service Coordinator, Francis Cyr - one of the home-delivered meals drivers - retired, and Brenda Griffin, Office Senior Aide, was moved to a similar position at the Massachusetts Councils on Aging office. The COA wishes them all of the best in the future. Maryanne Fredette, one of the substitute drivers, became a regular driver for the home-delivered meals program.

Accomplishments included: survival of the extensive building renovations while maintaining all services, increased and on-going participation in health, nutrition, educational and recreational programs, and shredding of over 20 boxes of old records as part of the town’s records management initiative. The South Hadley Senior Travel Club donated a 46” flat screen television for the weekly movies. Through the thoughtful donation of Mike Koske and his family and their fundraiser in memory of Janet “Penny” Koske, over \$4,000 was raised and donated to the Services Gift Account to assist with the Alzheimer’s Caregivers Support Group.

Financial support was provided by the Town of South Hadley, the Executive Office of Elder Affairs, WestMass ElderCare, the Springfield Department of Elder Services, Friends of the South Hadley Elderly, Inc., the South Hadley Senior Travel Club, HIP (Health Information Partners Group), the South Hadley Women’s Club, local churches and the generous support of local businesses and the community.

The South Hadley Council on Aging extends sincere thanks for the faithful advocacy by Senator Stan Rosenberg and Representative John Scibak for the Community Development Block Grant that funded the extremely necessary building renovations.

COA STAFF:

Director: Joanne K. Trybus
Assistant Director: Lisa Napiorkowski
Social Service Coordinator: Angela Wright (resigned February 2012)
Activity/Volunteer Coordinator: Anne O'Connor (resigned July 2012); Doreen McDonald (October 2012 -July 2013)
Senior Clerk: Kathryn Gallivan
Senior Clerk: Ola Herbert
Food Service Coordinator: Billy Poe
Assistant Cook: James Tomlinson
Hot Meals on Wheels Coordinator: Liz Methot
Hot Meals on Wheels Drivers:
❖ Nancy Blodgett
❖ Richard Dufault
❖ Francis Cyr (through February 2013)
❖ Maryanne Fredette (since February 2013)
Custodian: Bob Methot
Sub Custodian/volunteer: Dan Jodoin
Minibus Driver: Richard Carrigan
Sub Drivers:
❖ Minibus - Richard Dufault, Roger Duval; Mary Zebrowski;
❖ HMOW - Sal Canata, Alice Pont, Linda Tenkate
Sub Cook: Howard Kirkpatrick
Springfield Department of Elder Affairs sponsored Senior Aides:
❖ Bethany Moffat - Nutrition
❖ Brenda Griffin - Office (Sept. 2012 - February 2013)

Respectfully submitted,

M. Connie Laplante, Chair
Donna Robideau, Vice Chair
Elaine Foley, Secretary
Irene Bernstein
Doris Bibeau
Frances Collins

Judith Fortier
Elizabeth Innocent
Thomas McAuley, Jr.
Virginia Sligo
Theodore Tylunas

Cultural Council

Local Cultural Council (LCC) Program Grants

A total of thirty-five (35) applications totaling more than \$20,000 were submitted for the Cultural Council's FY13 funding cycle, which follows the Massachusetts Cultural Council timeline. The South Hadley Council reviews applications for projects taking place during the following year that are received by the October 15th deadline. The South Hadley Council considers proposals in November (and December, if necessary), with awards finalized in January. A total of \$6,910 in funding was available for FY13 projects, which included:



Award winning local artisan Timna Tarr (www.qtailoredquilts.com) displayed some of her quilts at Town Hall for Creativity Days in April, 2013. The event was organized to showcase local visual and performing artists.

“Creativity Days: Bringing the Arts Together” on April 27-28, 2013 spotlighted local visual and performing artists. The Cultural Council event, organized by Walter Morse, was scheduled to complement the Canal Village Potpourri, held the same weekend. Art and craft booths were set up at Town Hall and performances at Town Hall and the Congregational Church were held throughout the weekend with sets by South Hadley Chorale and the South Hadley High School Improv Group, among others.

The Massachusetts Walking Tour, a quartet of folk musicians traveling on foot along the New England Scenic Trail, stopped at South Hadley Public Library on June 26, 2013 where they were joined by several local musicians. These included the classical viola duo of Scott Slapin and Tanya Solomon and the violin-piano duo of Gillian Woldorf and Heather W. Reichgott.

FallsFest 2013 received an award to support a diverse lineup of talented musicians appearing on two stages from 12 p.m. to 10 p.m. during the festival planned for July 27th.

Funding also supported the annual Wednesday morning **Children’s Summer Concert Series** in July at Buttery Brook Park, Black Cat Theater’s fall musical, programs at the South Hadley Public Library and the Gaylord Library, a musical concert at the Senior Center and a public program hosted by Loomis Village. Plains Elementary School and South Hadley High School received grant awards for school programs. Funds also supported the South Hadley Community Chorus, the South Hadley Children’s Chorus, and the South Hadley Recreation Department’s Summer Concert Series. Grants were also awarded to Music on Main, Arcadia Players, Novi Cantori, Roger Tincknell, and Pioneer Valley Jewish Film Festival. The South Hadley Cultural Council will accept applications for the next annual grant cycle beginning in September, with a deadline of October 15th for submitting proposals. Information about upcoming programs and the

LCC grant process, as well as current local guidelines, is available at: mass-culture.org/south-hadley.

In celebration of the new library's planned opening in the fall of 2014 and its commanding site overlooking the Connecticut River, the Cultural Council decided to provide early guidance on local priorities for its FY15 grant cycle. The Council will seek proposals for the October 15, 2014 application deadline that connect to a broad theme of water or reference community history, place, and relationships to the river. The advance notice is intended to allow ample time for applicants to develop new, original, and collaborative projects among artists and local organizations/institutions around this theme.

The South Hadley Cultural Council is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The LCC Program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, sciences and humanities every year. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, a state agency, which then allocates funds to each community.

To address a need expressed for cultural calendar functions, including web-based tools for regional program planning and audience development, the Council decided to recommend the Massachusetts Pioneer Valley online calendar www.artspioneervalley.com for regional event planning and listings based on overall functionality and ease of use for individuals and organizations wishing to post information about events. A number of calendar options are outlined at the [South Hadley Arts](http://SouthHadleyArts) link on the Cultural Council area of the town website at: www.southhadley.org/Pages/SouthHadleyMA_Bcomm/cultural

Respectfully submitted,

Lucia Foley, Chair
Bobbie Salthouse, Vice-Chair
Richard Matteson, Treasurer
Martha Terry, Secretary

Sue Barry, Associate
Marion Canning
Renee Sweeney
Walter Morse

Emergency Management

The past year saw somewhat of a respite from the series of natural disasters and storms which have plagued the western part of Massachusetts over the past few years. Winter Storm Nemo in February 2013 was a storm of major proportions and could have been much more serious than it was. However advance notice and the preparations by our Police, Fire/EMS, and DPW allowed us to quickly respond and minimize the impact of this heavy snowfall.

Our efforts over the past year have concentrated on improving our ability to anticipate forthcoming events and communicate this information to our town offices and agencies and especially to our residents. Our future planning will seek to continue this effort to improve our communications capabilities and better prepare the town to

plan for, respond to, and recover from any emergency situation we may face.

Respectfully Submitted,

Forrest D. Price Jr.
Emergency Management Director

Gaylord Memorial Library

www.GaylordLibrary.org

Gaylord Memorial Library
www.gaylordlibrary.org

The three most important documents a free society gives are a birth certificate, a passport, and a library card. E.L. Doctorow

The recent advancement of technology has made libraries more, not less, relevant to the communities they serve. The term library no longer connotes what it used to: a building full of print books and reference materials. Today, libraries function not only as borrowing facilities, but hubs of information, technology, entertainment, education, and community. With public space dwindling, and commercial enterprise encroaching on media, libraries remain one of the only true resources for open-access information; democratically free right-of-entry, usage, and participation. Our little library is not only a historic landmark and a representation of the enterprising nature of early South Hadley Center settlers -- it provides an important civic function in preserving the unique architectural character of the past while offering a vibrant community space dedicated to moving into the future of digital media and information technology.

Preserving the Past

Our 109-year-old building, an example of Georgian Architecture, is a town treasure to be lovingly preserved. This year a necessary project was to remove the overgrown tree whose roots were impinging on the foundation of the library, causing leaking and peeling paint in the Youth Room, and to repair the exterior damage to make the building water-tight again. Warm thanks go to Marois Construction and Marion Excavating for taking on this vital task as a donation to the Library.

The grave of Robert Preston, one of South Hadley's earliest settlers, whose family donated the land on which the Library stands, remains beneath a fir tree on the back lawn of the Library. Time has worn the stone nearly smooth, but it remains an attraction for the occasional visiting history buff. However, overgrown brush, low hanging branches, and poison ivy had made that more difficult in recent years. Judicious pruning, trimming, and weeding have made it possible for visitors to visit Mr. Preston's resting place once again.

Inside the Library, the beautifully arched rotunda is complemented by a set of four curved solid oak electrified reading tables custom made to fit the room. We are fortunate that these tables have been maintained in

excellent condition. The thirteen matching Windsor chairs, however, had not fared as well, and with the assistance of trustee David White, they have now been repaired and are back in place at the tables where patrons can read under the watchful eye of the portraits of the library's benefactors, William and Betsey Gaylord.

Walking to the Library is like walking into your home. It's like a warm blanket on a cold day. -Cathy R.

Meeting Present Needs

Gaylord Library's collection consists of over 14,000 items – books, magazines, audio books, movies, ebooks, learning kits, museum passes, and games. We subscribe to twenty-seven magazines and offer an extensive Local History Collection which has recently been re-organized and a new section opened in the main reading room. We have many interesting one-of-a-kind archival materials – South Hadley Family Folders, scrapbooks, historic home photographs, letters, maps, genealogies, and other historical documents. Now, more of these materials are available for browsing and research and we continue to work on preserving, and creating finding aids for, this unique collection.

In addition to lending materials – over 15,000 items last year – and providing access to computers, reference assistance, and readers' advisory, the library serves the community by providing a great deal of relevant programming. Patrons of all ages are educated and entertained - learning new skills, building community, and enjoying what the library has to offer. This year, 1332 adults attended 133 programs, including Mindful Meditation with Jen Markow and Linda Vincent, a series of Memoir Workshops led by Cathy Rigali, author talks by Kathleen Truehart ("Miracle of Hospice") and Susan Downing ("Heart of Reiki"), our ever-popular Friday Tea Times and Knitting Group, and many more.

For children and teens, the Youth Department continues to inspire young readers and future writers. Youth Services Librarian Mary Senecal helps South Hadley's youngest citizens to love learning, prepare for school, and develop good language skills with her winning combination of story, song, and craft. Science has shown that reading to infants helps to create brain pathways that prepare for language development, and babies are always welcome at storytime. Thanks go out to the many parents and volunteers who assist with crafts, clean up, and play time.

Working parents appreciate "Stupendous Saturday Story and Craft" for children 5 and up, and the Thursday afternoon programs held during school vacation weeks. For homeschoolers, we offered the Harry Potter Fan Club series based on the popular books by J. K. Rowling. Led by Karen Willard and family, participants were engaged in discussions, games and splendid art projects. In all, 5,272 children's books were borrowed and 1,552 children and young adults attended sixty-five free programs.

Gaylord Library is my special place to go for story time with grandchildren who love to listen to Miss Mary! -

Helen M.

Our growing Junior Volunteer Program, drawing students from South Hadley Public Schools and Berkshire Hills Music Academy, provided valuable learning opportunities, and support to the library with storytime preparation, housekeeping, and serving of refreshments, Gorse Children's Center welcomed a storytime visit from "Miss Mary", and frequently brings classes to the Library for story time field trips.

We at Gaylord Library thank Tower Theaters for their contribution to summer reading fun for South Hadley's youth from Gaylord Library and South Hadley Public Library by providing a free movie morning for thirty-five children who were delighted by high quality folk tale features. This year's summer reading program, "Dig Into Reading" for grade schoolers and younger, and "Beneath the Surface" for teens, had a record registration of 56 members.

With support from South Hadley Cultural Council, children of all ages had the opportunity to interact with a Pygmy Hedgehog, an Australian Sugar Glider, a Ball Python, a Day Gecko, and a Hissing Cockroach all brought by visiting naturalist Rachel Griffith of Teaching Creatures.

Lest adults think that children have all the fun, a summer reading program was offered for the over-eighteen crowd, and we had even more adult participants than children this year! Raffle tickets were awarded for each book read, and an eclectic array of donated prizes were available, from bottles of wine to custom coasters and movie passes. Over 15,000 books, movies, audio books, magazines, and music cds were enjoyed – all free of charge -- by library patrons this year.

As a small, independent library, how are we able to offer the rich array of programs, materials, and reference assistance? We appreciate town support, which this year provided approximately a third of our operating budget. Generous donors who responded to our two annual appeals, fundraisers of many kinds, and a modest endowment income made up the remainder of our income. Our real blessing is in our volunteers – 70 individuals from age twelve to ninety-two who check out and shelve books, answer telephones, create displays, sweep sidewalks, and assist the librarians with many tasks.

More Friends and Partners

Every library needs friends and we have them in spades. Our Gaylord Friends group hosts monthly Wine Down First Friday gatherings that typically draw about fifty people for conversation, wine or non-alcoholic beverages, games, and refreshments under the rotunda's dome. Our Wine, Cheese and Chocolate gala in June is eagerly anticipated, and is a major fundraiser, thanks to guests, generous donors, and sponsors too numerous to list. Special thanks, however, must go to Craig Harris, who has

provided top-notch musical entertainment for the third year in a row; and emcee, auctioneer, and wine aficionado Rep. John Scibak.

This year, the Gaylord Friends added a new fundraiser – an art auction. Again, our community answered our call for contributions of art and crafts – most notably Sallie Pitt and Royanna Law of Arts Unlimited.

The Gaylord Knitters once again worked their magic, transforming yarn into books! How? All year they worked busily at Friday Knit and Chat, at their homes, and with the Goodwin Library knitters, creating lovely one-of-a-kind crafts which they sold in the Gaylord Holiday Marketplace, along with jewelry, spa products, gifts, and beeswax products from Mt. Warner Vineyards in Hadley, MA.

This event coincided with the Holiday Stroll on the town common, and we thank the South Hadley Chamber for their support of the children’s holiday program held at the library which featured holiday stories, crafts, and refreshments. During the year, Gaylord Library also partnered with the Youth Commission, the South Hadley Food Pantry, the Lions’ Club Leos, and the Community Garden for joint programming, shared space, and as a collection drop-off point.



Rachel Griffiths from Teaching Creatures shows off a pygmy hedgehog during Gaylord Library’s Summer Reading Program

A very satisfying long-term collaborative effort, South Hadley Reads, is now in its twelfth year. This season’s partners were South Hadley Public Library and Gaylord Library, and the two teamed up to present the Vietnam War novel, *The Things They Carried*, by Tim O’Brien. Multiple copies of the book were borrowed from Forbes Library in Northampton and shared with South Hadley patrons, and discussions were held at both town libraries along with programs for children and adults at both libraries. Thank you to Veterans Wayne Lynch of Pelham and Jim Karner of South Hadley, and students Thu Quach of University of Massachusetts and Phi Le of Mount Holyoke College for their informative talks.

New Technology

Patrons have been asking for faster computers for use in researching, job-hunting, accessing email, and word-processing, and thanks to a windfall donation from a grateful researcher who was assisted with genealogical research by Library Assistant Chloe Sabbs, we now have two shiny new, large-screen Windows 8 computers. We recently added Career Igniter (which has a free resume builder, career tests, and job search capabilities) to our website, in response to patrons who need assistance in their job searches.

Looking Ahead

South Hadley is a town that values education and recognizes the contribution that strong libraries make. The Gaylord Library trustees and staff support the new South Hadley Public Library project, which is an investment in the quality of life for the town and a gift to future generations. At the same time, our trustees and staff recognize our role as stewards of Gaylord Library, a much beloved and well-used library and community treasure in the geographically separate Town Center, and we wish to preserve it and the services it provides for the many people who call it their home library. Representatives of both library boards and both Library Directors, at the behest of the South Hadley Selectboard, have been meeting to discuss a possible integration of services of the two independent libraries and, with the approval of the Selectboard, are applying for a \$10,000 Library Services and Technology Act Joint Public Library Planning grant. The study paid for by the grant will provide a model for integration and project costs, and determine the road the two libraries will take.

Faces of the Library

The Gaylord Board of Trustees welcomes new member, Winston Lavalley, author, library supporter, avid reader, and a retired college professor who has taught biology and entomology at Holyoke Community College and elsewhere. The Board also thanks custodian Dan MacKenzie for his years of service to the Library, and welcomes new custodian Dan Kelleher.

Mention must also be made of the immense contribution by Mount Holyoke College Federal Work/Study students who provide technical and general library assistance throughout the academic year. Whether it’s Tea Time or our website, our valued MHC student assistants make it happen.

We also wish to thank the Town of South Hadley, South Hadley Public Library, Western Mass. Regional Library System and Mass. Library System, Center Congregational Church, Massachusetts Board of Library Commissioners, Mount Holyoke College, area businesses and generous contributors, our talented volunteer corps, and our many supportive library patrons.

Respectfully submitted,

Christine Quigley, Director
Mary Anne Lak Senecal, Youth Services Librarian

Board of Trustees:

Charles Viens, President
Jeffrey Barna
Barbara Erwin
Nancy Kundl
Winston Lavallee

Joseph Marois
Joyce Roberts
Bernice Strong
David White

Golf Commission

After the exodus of four commissioners in FY 2012, appointments by the Selectboard in FY 2013 brought the Golf Commission back to its full complement of seven regular members and two associates.

After a less than stellar FY12, FY13 was a better year for The Ledges Golf Club. It was the first full year for the new General Manager, Doug Juhasz.

Rounds increased from 24,661 in FY12 to 26,799 in FY13, an 8.6% increase. For rounds played, the Ledges outperformed the national average for municipal courses by 10.8% and the state average for such courses by 16.8%.

Season Pass revenue was up 26% or \$15,938.50 over FY12.

Total revenue was up \$191,689 over the prior year.

Net Operating Income was up \$155,000 over last year. At the request of the General Manager, and because the vendor for concessions did not wish to renew his option in the Valley View Grille, the Selectboard voted to transfer the Food and Beverage operation to the management of the town. The restaurant was renovated to make it more inviting and to update its look. Contractors made \$25,000 in improvements to the facility, including \$4,500 in renovations to the restaurant. Staff also purchased 20 tables and 200 chairs for the pavilion so that this outdoor feature can now be used for various functions. Other new purchases included dinnerware, flatware, glasses, carpeting, paint, cabinets, and a new TV. In the three months it operated in the new mode, the restaurant's revenue was up \$117,006 over the previous year.

In July 2012 the town solicited bids for a one-year maintenance contract. This was done to allow time to review the golf operations under the new management and to review other operating models for the golf course. International Golf Maintenance (IGM) was the only bidder, and the contract was issued to them with nine one-year extensions available.

Mike Fontaine, Golf Course Superintendent with IGM, and his crew have continued to do a very good job of keeping the course in great condition. The Ledges is, and has been considered, one of the best conditioned golf courses in Massachusetts for several years. Mike and his staff have continued to be able to produce top playing conditions while facing the challenges of weather, poor drainage and an irrigation system that is in constant need of repair.

On the golf operations side, the staff continued to work on providing the best golf experience in the area.

Improvements in the range picking equipment made it easier to keep the driving range adequately supplied this season. The course added several new water coolers for the drink stations located throughout the course. The addition of the new tables and chairs for the pavilion has helped make the Ledges more attractive to potential golf events, which has led to increased bookings.

With this continuing positive trend, we are optimistic that the course will continue to improve as we move forward.

Respectfully submitted

George Francis, Chair
Municipal Golf Commission

Doug Juhasz, PGA
General Manager, Ledges

GROSouth Hadley

GROSouth Hadley started the fiscal year with \$3,534 in its account, including a Norcross grant amount of \$1,326.82, and ended the year with \$3,564, including \$1004.24 from the Norcross grant. In the fall of 2012, community gardeners successfully fenced the entire garden area and installed informational bulletin boards and a large 10-foot gate by the food pantry garden entrance. GROSouth Hadley, along with the South Hadley Youth Commission and the Neighbors Helping Neighbors Food Pantry, hosted a September Fall Harvest Dinner to thank everyone in town who donated time and effort to make the 2012 gardening season a success. Chris Brown, a Western Massachusetts Master Gardener, spoke at a September GRO meeting about growing, harvesting, and cooking with herbs. On October 27th, GRO gardeners attended a session at the UMass Agronomy Farm in South Deerfield on making and using low tunnels to extend the gardening season.

In Spring 2013, all 44 garden spaces in the community garden's two garden areas were planted. Row covers were used for insect control, and predatory wasps were purchased to control outbreaks of Mexican bean beetle larvae. GRO gardeners tamed the perimeter area around the back garden and planted flowers, pumpkins, squash, amaranth, and strawberries. Garden manager Larry DuBois built two wooden waist-high beds for handicapped gardeners to use. Elaine Williamson, a Western Massachusetts Master Gardener, spoke at the GRO March meeting about how to winter sow seeds outdoors. GRO staffed a table at South Hadley's July FallsFest event, attracting several new gardeners. After attending several South Hadley Falls Neighborhood Association meetings and a Water District One meeting, officers of GRO attended a July Selectboard meeting about the possibility of developing a South Hadley Falls Community Garden on a Carew Street property leased to the town through U.S. Industrial Gaylord, owners of E Ink. Unfortunately, these plans were not feasible. GRO remains committed to seeking out potential gardening sites for South Hadley Falls gardeners in the Falls area.

Master Gardeners continued to tend the Western Massachusetts Master Gardener demonstration plot at the

community garden, providing information on soil preparation and harvesting a variety of vegetables and herbs. They staffed three soil testing clinics for South Hadley residents in April, 2013.

The food pantry garden under the direction of Sue Brouillette grew in scope, donating vegetables and herbs twice a week to the Neighbors Helping Neighbors Food Pantry at the Methodist Church in South Hadley, and bringing leftover produce to the South Hadley Farmer's Market on Thursday afternoons. The food pantry garden was staffed by an AmeriCorps VISTA volunteer, interns from the South Hadley Youth Commission, and a core group of a dozen weekly volunteers. A \$750 grant from the Norcross Wildlife Foundation enabled the food pantry to install a shed.

The 2013 growing season was a very successful one for GRO South Hadley gardeners and food pantry garden volunteers. They remain committed to providing South Hadley with educational and gardening resources.

Respectfully Submitted,

Susan Brouillette
Dorothy M. Caron
Joan Cummings
Larry Dubois

Pat Gouin
Sue Kelsey
Linda Young

Human Resources Department

The Human Resources department is an essential part of the town and provides support and guidance to department heads/appointing authorities and employees. The Department deals with a wide variety of issues relative to the quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting the best employees.

The Department handled over twelve personnel transactions relating to a myriad of positions. This includes retirements, resignations, promotions, reclassifications, transfers, vacancy postings and advertisements, interviewing, selection, and orientation of new employees.

The Assistant Town Administrator acts as the professional advisor to the Personnel Board.

Respectfully submitted,

Jennifer L. Wolowicz
Assistant Town Administrator

Information Technology (IT) Department

The Information Technology Department exists to support the Town's present technology infrastructure and to position the Town to take advantage of new and emerging technology. It is imperative for the Town to remain

abreast of technological advancements in order to operate efficiently and cost-effectively and to maintain successful communications with outside constituents, residents and internal departments. In FY 2013, IT staff was pleased to move forward to procure and install equipment associated with capital projects approved in FY 2012; particularly, a network infrastructure upgrade and the purchase of Tyler Content Manager.

The network infrastructure upgrade included replacement of several aging and obsolete servers with state of the art equipment featuring 'Server Virtualization,' a technology allowing many *virtual* servers to be run on an individual host server. Multiple host servers use shared storage technology to provide redundancy, simplify backups and reduce network administration overhead. This upgrade should provide the resources to add virtual infrastructure without further hardware purchases for many years to come.

The purchase of Tyler Content Manager, a document management system, was an important step forward in digitizing, sharing and electronically storing all types of records. This new system allows paper documents such as invoices to be scanned and easily accessed electronically. It also automatically archives images of any vendor check, PO, W-2, payroll check or direct deposit advice that is printed from Munis. Archiving of any report created within Munis is also possible. The ability to set up retention schedules for different document types to automatically purge records should save countless hours. The goal of this investment is to move toward a paperless environment, reducing the need for filing and storage space and decreasing toner and paper costs. The outlay also decreases staff time spent retrieving financial records, since employees are now able to access documents from their desktops rather than requesting their retrieval by accounting department staff. Tyler Content Manager is scheduled to be operational July 1, 2013.

IT staff continue to provide technical support to all town departments and to maintain and enhance the Town website. In October of 2012, a milestone in electronic communications was reached when a Town Meeting member email system was introduced by the Electronic Communication Advisory Committee (ECAC). ECAC members passed out packets to Town Meeting members with instructions for accessing personal e-mail accounts. Town Meeting members now have the ability to receive Town Meeting warrants and background information, as well as the ability to communicate with the public, via electronic mail. The ECAC has been a valuable resource and partner in coordinating and organizing this important initiative.

The IT Department is extremely grateful for the support it receives from the Selectboard, Town Administrator, fellow colleagues and volunteer board members, particularly members of the ECAC.

Respectfully submitted,

James Doolittle
Information Technology Technician

Intervenor Status Committee

The Intervenor Status Committee (ISC) was formed by the Board of Selectmen in 1995 to advise the town on the relicensing of the hydroelectric facilities at the Holyoke Dam. The Federal Energy Regulatory Commission (FERC) issued a new license to the Holyoke Water Power Company (HWP) for the Project in August of 1999. Subsequent to issuance of the license, the dam and the license were transferred in 2001 from HWP to Holyoke Gas & Electric (HG&E). As a result of the efforts by the ISC and other town officials, the license included certain conditions binding on the license holder which affect the town regarding Channel Marking, the Texon Building redevelopment, creation of a riverfront park, Cove Island, and erosion control.

Development of the Comprehensive Recreation & Land Management Plan (CRLMP) in consultation with numerous parties including the Town of South Hadley was a key condition imposed on the license holder by FERC. Intended to address the dam's impacts on the impoundment area, this plan interconnects many of the other conditions and issues involved with relicensing of the Holyoke Dam.

The past year saw the Selectboard take the lead in working towards resolution of the most problematic issues related to the relationship with Holyoke Gas & Electric (HG&E) – principally, the riverside parks and the Texon building. With this transition to the Selectboard and new Town Administrator taking the lead role in the Holyoke Dam issues, there came recognition that the ISC had fulfilled its role and was no longer necessary. Therefore, with the concurrence of all of the members of the ISC, the Selectboard did not reappoint the Committee in June 2013; thus, the Committee ceased to function.

Over the 18 years which the ISC existed and worked on the Holyoke Dam Relicensing issues, the ISC filled a vital role by providing collective and coordinated input into the relicensing process and implementation of the license conditions. The ISC, with the assistance of town officials and a special counsel, kept South Hadley's interests before FERC and the holders of the license (initially Northeast Utilities and then Holyoke Gas & Electric). The ISC ensured that the Comprehensive Recreation & Land Management Plan (CRLMP) incorporated the town's concerns and desires as they relate to the project lands and uses along the Connecticut River. The ISC worked tirelessly to ensure that the improvements required by the Licenses and the CRLMP reflected South Hadley's interests and priorities. While the work in this regard is not complete, the transition to the Selectboard and the operating departments and boards/commissions will better assure that the improvements are properly and effectively implemented including:

- Lower Riverside Park which is near completion.

- Demolition of the Texon building and conversion of the site to a new park consistent with the terms supported by the individual boards represented on the ISC.
- Upper Gatehouse Park which is nearing completion.

Respectfully submitted,

John Scibak
Ted Belsky
Richard Harris
Jennifer Wolowicz

Marilyn Ishler
Janice Stone
Jim Reidy

Master Plan Implementation Committee

The Master Plan Implementation Committee (MPIC) met in 2012 with most of the Committees, Commissions, Boards and Department Heads with tasks assigned to them under the Master Plan. Overall, most are addressing at least some of the recommendations. MPIC found, however, that staff time is often drawn away from the Master Plan, usually due to insufficient staff and the need to work on other priorities. This is particularly true for the Conservation Commission and Selectboard. The MPIC is appreciative of all that was accomplished.

The Core Initiatives of the Master Plan are:

Revitalizing South Hadley Falls – The Planning Board's work is vital to this effort and the Community and Economic Development Commission (CEDC) is playing a major role in economic development. During the year, solid grass root efforts were initiated, including formation of the Rise of the Falls Facilitation (ROFF) Group and the South Hadley Falls Neighborhood Association. Both groups have become involved in the revitalization work. Progress on the new Library continues to help make The Falls a destination area.

Investing in the Route 116/Route 33 Commercial Focus Area - Encouraging this area as a mixed-use center remains a Master Plan priority. The CEDC is discussing this, but by the end of 2012 had proposed no specific initiatives.

Connecting South Hadley's Centers – The Planning Board has begun this process through the rewriting of the Zoning Bylaw. This initiative is on the radar for other groups, including CEDC, the Selectboard, the Department of Public Works (DPW) and ROFF.

Securing Open Space in the Range, River and Rural Areas – The Open Space Committee is starting to address this and plans to present some concrete steps in 2013.

Updating the Regulatory Infrastructure to Support the Community's Desired Outcomes – This is in progress under the Zoning Bylaw revision.

Specific Committee Work in FY 2013

Board of Health – Almost all of its recommended actions under the Master Plan have been met. The mapping of the town's septic systems is still pending and some attempts are being made by the MPIC to provide the Director with some outside assistance. The initial recommendation regarding monitoring of the landfill has changed to a need for specific action due to the filing of an application to expand the landfill by the firm that operates the landfill. The Board is required to study the potential public health impact and submit its recommendation.

Capital Planning – This committee held meetings with various departments during the year and made recommendations to Town Meeting concerning DPW vehicles, the Siemens project, Plains School and the library.

Community and Economic Development (CEDC) - The group's work is arduous and slow going. The committee meets regularly and some of their goals have been met. They are in the planning stage of creating a detailed map of redevelopment sites, which will include the potential opportunities and constraints affecting each one. CEDC has determined what could be done with various vacant town-owned parcels and made recommendations to the Selectboard. The possibility of establishing a Redevelopment Authority is under consideration.

Conservation Commission - While meeting regularly, the group has been diverted from the tasks of the Master Plan and staff time taken up with the need to meet other responsibilities. As a result, no specific Master Plan goals have been met. However, they currently plan to address the priority goal of documenting and mapping the ownership status of land along the River.

Cultural Council – In FY 2013, they were heavily involved in their grant making process, working on an Arts Directory project and coordinating 'Creativity Days,' an event to promote the arts. They are looking at other avenues to promote the arts in South Hadley. In FY 2014 they will be encouraged to focus on specific Master Plan recommendations.

Department of Public Works - DPW staff are working diligently on a number of projects, including a number of Master Plan recommendations. They have achieved the Department's immediate Master Plan recommendations, though others are ongoing.

Historical Commission - Members have made progress towards the Master Plan goals and have assembled significant information about town history. They are taking steps needed to establish an historic district in The Falls. Commission membership is now complete.

Ledges Golf Course – Based upon a good year in FY 2013 with improved revenue, a recommendation was made to continue another year with the same management to assess results over a longer period. A Request for Proposals for a one-year maintenance contract with nine option years was proposed and approved by the Selectboard. Additional

uses of the clubhouse and course will continue to be explored to increase revenue.

Open Space Committee - The committee crafted a new Open Space and Recreation Plan in order to qualify for state reimbursement programs for land acquisitions and protection of open space as well as recreational facility development. During the year, they conducted a public survey and held a forum to get information from residents regarding present day open space and recreational needs. This will enable them to make more progress towards the goals outlined in the Master Plan.

Planning Board - Much progress has been seen in FY 2013 in updating the Zoning Bylaw, completion of a study on sustainability, and preparation of design standards for the town. This work is essential to many Master Plan recommendations, not only for the Planning Board but for a number of other initiatives that are the responsibility of other groups. In addition, the Director continues to provide knowledge and assistance to a number of other town bodies working on Master Plan initiatives.

Public Library - Library staff and trustees continue to progress on both the facility and financial aspects for building and funding the new Library.

Recreation Commission - is looking at improvements to Buttery Brook Park to include a fitness/hiking trail in the wooded area, potentially with the help of an Urban Self-Help grant. The Commission questions the relevance of other Master Plan recommendations to their work.

Selectboard - acted on some Master Plan recommendations, including resolving the issue of the Texon property and hiring a tree warden. They brought in consultants to look at town-wide facilities management and have initiated discussions with the Pioneer Valley Transit Agency (PVTA) regarding a bus system more responsive to residents' needs. Addressing other recommendations is likely to take place once a Town Administrator is hired.

School Department - Due to the change in superintendent in FY 2013, a number of initiatives took priority over specific Master Plan goals. Our new superintendent looks very positively at those goals and hopes to see some come to fruition in the coming year.

Sustainability Committee - The committee became very active in FY 2013 and has been working on educating themselves about the specific ways in which sustainability can benefit the town. They have met with representatives of Mount Holyoke College, the Pioneer Valley Planning Commission, PVTA, SHELD, DPW, the Planning Board, and various residents as they move forward.

The Agricultural Commission, Fair Housing/Housing Trust, SHELD and the Zoning Board of Appeals either have not met in FY 2013, or MPIC has not been able to meet with them, sometimes due a change in personnel.

Master Plan Implementation Committee - Besides meeting with various boards, committees and department heads to oversee Master Plan progress and status, committee members spent time deciding the best ways to proceed. One of the challenges is to find ways to effectively measure the impact of the Master Plan on the town's livability and quality of life. The Committee is considering a survey of residents to find out what residents think are the characteristics that determine quality of life in South Hadley and to see where the town currently ranks in relation to the desired qualities. This will provide base line data against which to measure the town's progress.

General recommendations

Some boards and commissions are working towards only a few of the goals described in the Master Plan. In some cases this is clearly due to a lack of people to do the work (both staff and volunteer) while in other cases we haven't been able to identify the barriers. It would be useful for the new Town Administrator to assess the situation.

In regard to additional support, there appears to be no shortage of potential volunteers. However, someone needs to be clearly responsible for identifying specific tasks and serving as a liaison between the board or commission desiring assistance and the potential volunteers. Mount Holyoke College has a number of programs through which students and student/faculty teams can assist with town projects.

MPIC members are appreciative of the efforts and progress in achievement of Master Plan goals. It is hoped that with volunteer assistance, recently approved funding for economic development consultation and the support of the Town Administrator, we will see accelerated progress in FY 2014 and beyond.

Respectfully Submitted,

Judith Mirick Gooch, Chair
Ann E. Eaton

Margaret Jodoin
Linda L. Young

Old Firehouse Museum

The Old Firehouse Museum is the headquarters of the South Hadley Historical Society and houses a large collection of objects, photos, and documents relevant to the history of South Hadley. In January 2013, during a bitterly cold spell, corrosion and deterioration of a cast iron section of the 1997 boiler that heated the museum caused it to fail. As a result, some pipes froze. Water service was shut off to prevent damage, and the museum was unheated for several months. Humidity is a serious problem for museum collections, so the Trustees were especially concerned about controlling humidity in the absence of a heating system. Extra dehumidifiers were placed in the museum and Trustees and Historical Society members monitored the condition of the collection. Water service was restored in July and no major damage to the plumbing was found. At the time of this writing, the damaged furnace has been removed but no replacement has yet been installed. The Trustees will continue to

monitor the building to assure that our town's historical items are properly protected.

Respectfully submitted,

Diane M. LaRoche, Chair
Trustees of the Old Firehouse Museum

Open Space Committee

FY 2013 was the Open Space Committee's second full year of operation. It was largely devoted to finalizing revisions to the Open Space and Recreation Plan to meet the State's objections and to prioritizing recommendations in the plan. In this regard, the Committee reviewed each of the Recommended Actions, defined which departments/boards should take the lead in implementation and assessed whether the action should be implemented in the short, medium, or long-term. In making such assessments, Committee members were cognizant of limited resources and that some actions which may take a long time to achieve should be initiated in the short-term.

Understanding that the Committee is comprised of representatives of town boards and committees but does not necessarily represent the broad spectrum of open space and recreation interest groups, the Committee is well aware of the overlapping aspects of the Committee's work and that of other municipal boards and committees. To enhance the opportunity for long-term success in addressing some of the short term priorities, the Committee met with representatives of other town committees and boards including the Master Plan Implementation Committee and the Sustainability and Energy Commission (SEC). Through these steps, the Committee identified the following as high priority recommendations that should be focused on in the current and following fiscal year:

- ❖ Enhancement of the website to disseminate information regarding open space and recreation opportunities
- ❖ Education of property owners and others regarding benefits of open space
- ❖ Adoption of the Community Preservation Act

Accordingly, much of the Committee's efforts were devoted to learning more about the Community Preservation Act and the previous efforts to adopt it in South Hadley. As part of this research, the Committee met with persons who were involved with the previous efforts and reviewed materials regarding changes which have been made in the Community Preservation Act.

Regarding the website, the Committee reviewed information presently on the town's website and created a page which seeks to centralize the links to the open space areas, trails, and other recreation facilities in the community.

With the SEC taking the lead on developing a bicycling plan and strategy and the opportunities for integration of such facilities with the open space and recreation

recommendations, the Committee met with representatives of the Commission to discuss the status of the bicycle planning process. Several Committee members also attended the Commission's forum on bicycling. The Committee members determined that furthering the Commission's efforts should be a short-term priority for the Committee and the community.

As the year ended, Dennis Swartout informed the Committee that other commitments required that he step down. The rest of the committee would like to thank Dennis for his assistance and efforts. At this point, the Committee has two vacancies which need to be filled.

Sincerely,

Nicole M. Sanford, Chair
Dawn Archambault
Roger Beer

Richard Harris
Ronald A. Michalski
Dennis Swartwout

Personnel Board

The Personnel Board continued its work with the Selectboard and Assistant Town Administrator on non-union related personnel matters in FY 2013.

During the year, the Personnel Board was called upon to classify two positions. In addition, the Personnel Board participated in reviewing the results of the salary study commissioned by the town, attending several meetings with the consultant as well as the SelectBoard.

The Personnel Board remains committed to helping the town with the various human resource related functions for which it is responsible.

Respectfully Submitted,

Ann Eaton
Kris Gagne
Michael Kennedy

Alison O'Donald
Jenna Rahilly

Planning Board

The Planning Board is pleased to submit its 76th Annual Report to the citizens of South Hadley.

The Planning Board consists of five unpaid, elected members who serve staggered five (5) year terms and one unpaid, appointed Associate Member who serves a three (3) year term. The Board's Mission is to assist the community in efforts to achieve balanced growth, quality development, and preservation of community assets through effective development regulation, assistance in obtaining funding resources for community projects, and long-term planning. Direct staff support in carrying out this mission is provided by Town Planner Richard Harris with additional assistance and advice provided by DPW Superintendent Jim Reidy, Town Engineer Dan Murphy, Conservation Commission Administrator Janice Stone, the Building Commissioner, other town departments, boards,

and commissions, and the fire districts and their water departments.

The Board wishes to recognize the service of Ashley Blais who stepped down from the Board's Associate Member position during this past year. As the year was ending, the Selectboard and Planning Board had scheduled a joint meeting for July to consider an appointment to fill the vacancy of Associate Member.

The Board reorganizes following the Annual Election. Long-term member and Board chair Joan Rosner suggested that the Chair position should rotate annually. The Board members established a rotation system with Jeff Squire being elected to serve as Chair and Mark Cavanaugh as Vice-Chair and Helen Fantini as Clerk for the year.

Maintaining and administering the town's Zoning By-Laws and Subdivision Regulations is a major responsibility of the Board. The Board makes recommendations to Town Meeting on proposed amendments to the Zoning By-Law and Zoning Map.

Public hearings are conducted by the Board on applications for Special Permits, Site Plan Reviews, subdivision proposals and Zoning By-Law and Subdivision Regulation amendments. In carrying out its responsibilities the Board coordinates and works closely with other town boards and departments in review of applications for land use and development. This process ensures that a proposed development is consistent with town regulations and that each developer's performance fulfills the terms agreed upon.

During the past year, the Planning Board has focused primarily on making efforts to implement the regulatory changes and other initiatives recommended in the Master Plan. In this regard, the Board completed work on a major Zoning Bylaw revision project and continued work on the Design Assessment underway by UMass. Additionally, the Board supported and provided resources for efforts to plan for revitalization of the South Hadley Falls area, the broader effort to bring about economic development in the community, updating the Open Space Plan, and energy efficiency projects for town buildings.

Zoning Bylaw Revision Project. With an appropriation from Town Meeting, the Planning Board hired the firm Joel Russell & Associates to advise the Board on making various strategic amendments to the Zoning Bylaw. As part of this task, the Board conducted several public forums during FY 2012 and several public hearings in FY 2013 to solicit public input on the issues and proposals to be incorporated into the proposed amendments. The Board also held several special meetings focused on the Zoning Bylaw revisions. This phase of the project culminated in submission of 11 proposed articles for a Special Town Meeting in June. Ten of these articles involved proposed amendments to the Zoning Bylaw and the last article involved creation of the South Hadley Affordable Housing Trust Fund. Six (creating a Falls Overlay District, refining

the Special Permit and Site Plan Review requirements, relaxing the parking standards, clarifying the purpose of each of the zoning districts, and refining and consolidating the definitions and some administrative procedures and requirements) of the 10 Zoning Bylaw amendment articles were adopted by Town Meeting, which also approved the article creating the South Hadley Affordable Housing Trust Fund. As the year ended, the Board was evaluating how to proceed with the articles which were not adopted by Town Meeting – these are likely to be revised and submitted at a future Town Meeting.

Design Assessment. Using a portion of the appropriation from Town Meeting, the Planning Board contracted with UMass-Amherst to undertake a design assessment of the major corridors and areas which may be included in a proposed Design Review Bylaw. Among the outcomes of this assessment are anticipated to be standards and guidelines which a Design Review Board could use in carrying out its functions. During FY 2013, the Board reviewed and commented on drafts of the project report.

Development Management Activities. While work focused on implementation of the Master Plan, the Planning Board continued its development management activities including considering a proposed amendment to the Zoning Map with respect to a parcel of land on Granby Road near the Granby town line initiated by a property owner. While the Planning Board held the public hearing on the request pursuant to State law, the property owner decided to withdraw the request.

Even though the economy has slowed and development is less active, development management activities continued to play a dominant role in the Board’s functions. The Town Planner continued to play an active role in coordinating development reviews on an informal as well as formal basis. The Town Planner also continued to play an active role in the Community and Economic Development Commission activities to encourage business retention, expansion, and location in South Hadley where it is appropriate based on the Master Plan and local regulations including the Zoning Bylaw – although with the hiring of Michael Sullivan as Town Administrator, the Town Planner’s role in this area has been appropriately and necessarily scaled back.

The Planning Board conducted public hearings and made decisions regarding several Special Permit requests including: requests for wireless antennae on the smoke stack at the high school and a flag lot for a single family residence on Searle Road. Both Special Permit applications were approved with conditions. Additionally, the Board granted requests to alter Special Permit decisions regarding cellular antennae locations and several residential developments previously approved. The public hearing process for the proposed 130-foot cellular tower which was to be located off of Newton Street was terminated at the request of the applicant.

In addition to the Special Permit applications, the Planning Board conducted public hearings on several Site Plan

Review requests including the new library, new elementary school, and a proposed 6,000 square foot retail/office building to be constructed on Willimansett Street. The Board approved all three site plans with conditions. Prior to submitting the application for the new retail/office building, the prospective developers participated in several informational meetings with the Board and modified the proposed plans to address some of the issues raised by Board members at that time.

Several requests for waiver of Site Plan Review and/or Special Permits related to pre-existing nonconforming uses were considered by the Board. Following review of the facts of the prior uses, the Board waived requirements for such permits for minor repair of vehicles for a towing business on Old Lyman Road and replacement of a duplex in disrepair on Berwyn Street.

The Board granted approval of 4-lot subdivision (Chatham Estates) to be located off Woodbridge Street. The definitive plan was subsequently endorsed and, as the year ended, most of the infrastructure was being completed and the four houses were under construction. The Board also monitored the effort to complete work on Phase 1 of the Mountainbrook Subdivision off Westbrook Road.

As part of the development management activities, the Town Planner worked with the Acting Town Administrator, Town Administrator, and a Special Legal Counsel as well as the Selectboard and various departments to review a request for a Project Eligibility Letter for a potential Chapter 40B Affordable Housing development on Ferry Street. The Town Planner also worked with the Zoning Board of Appeals and the Special Counsel to ensure that the ZBA’s rules and regulations and fee schedule were appropriately developed and adopted to effectively manage the submission and consideration of any such application.

During the past year, fees totaling \$2,108.50 were collected by the Planning Department for applications, inspections, reviews, and copies. Overall, this total reflected a significant decrease from the previous year. Nearly half the fees collected were associated with the Inspection Fees for Chatham Estates subdivision. The Special Permit fees and subdivision fees accounted for the second largest source of fees followed by Site Plan Review fees. The Notification of Abutters fees associated with the applications were collected in Fiscal Year 2014; therefore, they are not reported here. A breakdown of the fees for FY 2013 is provided below:

Approval Not Required (ANR) Plans	\$675.00
Preliminary/Definitive/Form H Subdivisions	\$0.00
Special Permits/Waivers	\$325.00
Site/Exempt/Sign Plan Reviews/Waivers	\$158.50
Earth Removal	\$0
Notification of Abutters	\$0
Inspection Fees	\$980.00
Miscellaneous Fees	\$20.00
TOTAL	\$2,108.50

Working with other boards is also a major function of the Planning Board. The Town Planner has continued working with the Assessor and Technology personnel to improve the web-based Mapping Program and to have the maintenance of the Assessor's Maps and the digital base map carried out by one vendor. Additionally, the Town Planner worked continuously with the Acting Town Administrator, Town Administrator, School Business Administrator, and other town departments on a variety of projects.

In closing, the Planning Board would like to express its gratitude to the other boards and committees in town for their cooperation and assistance.

Respectfully Submitted,

Jeff Squire, Chair
 Mark Cavanaugh, Vice
 Helen Fantini, Member

Melissa O'Brien, Member
 Joan Rosner, Member
 Richard Harris, Town Planner

Police Department

The Police Department was the recipient of two state grants this year. The State 911 Department awarded \$54,581 to the Police Department for support and training relating to the town's emergency dispatch operation. For the second year in a row, South Hadley was one of the few Massachusetts police departments awarded a grant by the Executive Office for Public Safety and Security for support of the Underage Alcohol Enforcement Program. The \$3,962.98 grant will fund compliance checks on alcohol establishments and surveillance/party patrols to monitor purchases of alcohol and known party locations.

The Department congratulates and extends best wishes to Officer Tammy O'Neill upon her retirement after serving the town since 2000.

The Department welcomes Officers Christopher Roberts and Raymond Hebert. Upon graduation from the Municipal Police Training Academy in December they have been assigned to the mid shift and day shift respectively.

Congratulations to Sergeant Michael Pollender on his promotion in May. In addition to his patrol supervisory responsibilities, Sgt. Pollender continues his duties as TRIAD officer serving as the Department's liaison to elders of the community.

On behalf of the South Hadley Police Department, I extend thanks to the volunteers of the Special Police force, led by Robert Whelihan Sr. Not only did they provide welcome assistance at the July Fireworks and Memorial Day Parade, but their weekly cruiser patrols insure town property is secure and protected. Sincere thanks to the residents, town employees, and town officials who have given their support and assistance to officers of the Department throughout the year.

Activity Report	2009	2010	2011	2012
Calls Received	15,618	16,902	20,294	22,040
Arrests (Total)	164	279	371	307
Arrests (OUI)	16	27	49	38
Motor Vehicle Crashes	303	325	307	290
MV Violations	978	1,480	1,560	1,555
Motor Vehicle Theft	22	12	10	13
Incident Reports	1030	1,199	1,300	1,356
Disturbance Reports	420	494	549	451
Domestic Violence	60	58	25	73
Fraud	41	44	32	34
Larcenies	266	239	283	188
B&E Dwelling/Storage	130	87	134	83
Malicious Damage	166	193	200	153
Assaults	118	160	161	198

Respectfully Submitted

David LaBrie, Chief of Police

DPW Administration

The South Hadley Department of Public Works is responsible for the following infrastructure:

- ❖ Approximately 95 miles of road (plowing, sanding, sweeping, line painting, patching and signage)
- ❖ About 20 miles of drainage pipe (cleaning catch basins, clearing blockages, repairing structures)
- ❖ About 80 miles of sewer main (responding to back-ups, root control, flushing, main repairs)
- ❖ A 4.2 million gallon per day Wastewater Treatment Plant and 5 pump stations
- ❖ A 26-acre landfill (contractor operated), compost area, and recycling center
- ❖ Eleven parks and various other town-owned property (mowing, snow removal, etc.)
- ❖ Thirty DPW vehicles, seven trailers, and various equipment (repairs, maintenance)
- ❖ Town tree maintenance under the direction of the South Hadley Tree Warden

Here is an update on some of the major projects we have worked on during the past year.

Buttery Brook Park. The town's Parklands Acquisition and Renovations for Communities (PARC) grant application was approved late last year by the Massachusetts Division of Conservation Services. The approved grant amount is \$400,000. This money has been added to the previously awarded \$375,000 from the Department of Conservation and Recreation, resulting in \$775,000 that is available for a park upgrade.

The BATTERY BROOK PARK Building Committee was formed to decide what improvements will be made. Members of the committee are Bruce Forcier, Linda Young, Mark DuBois, Lucia Foley, Amy Foley, Larry Dubois, Brian Couture, and Mike Rendulic.

The committee's first task was to create a new master plan for the park. This plan has been completed. The next step

was to decide what elements of the master plan will be constructed using the available grant money. The committee decided to do the following:

- ❖ Construct a new bathroom building
- ❖ Relocate and improve the park entrances
- ❖ Install a new spraypark
- ❖ Install new playground equipment
- ❖ Relocate the skatepark
- ❖ Replace pavilion roofs
- ❖ Install an underground electric service
- ❖ Install a new water service

The construction of the new bathroom building and spraypark, along with the installation of the playground equipment, has been put out to bid. This work will start soon. The rest of the work will be procured shortly. All grant-related work must be completed by June 30, 2014.

I would like to thank our Town Engineer, Dan Murphy, for his work on this project. Dan has been primarily responsible for producing the plans and specifications for this project. He has done an outstanding job working with the building committee to transform their thoughts and ideas into a final plan. By doing this work in-house, he has reduced the required engineering expenses for this project by about \$50,000. The end result is \$50,000 of grant money that can be used for actual park improvements instead of for consulting services. Great job, Dan.

FY 2013 Road Improvements Project. The road resurfacing and installation of new sidewalks on West Summit Street (from Canal Street to Bardwell Street) has been completed. Also, the resurfacing of Brainerd Street (from Lyman Street to Lathrop Street) and the reconstruction of sidewalk on Carew Street (from North Main Street to Bardwell Street) has been completed.

This coming year, we are planning to do the following:

Buttery Brook Park. We must complete the PARC grant related work prior to June 30, 2014. A significant amount of work will be performed by DPW employees. This work includes the following:

- ❖ Tree removal
- ❖ Excavation for the installation of buried electric conduits
- ❖ Demolition of the old cabin and existing skatepark
- ❖ Removal of fencing

FY 2014 Road Improvement Project. The scope of this project will include the resurfacing of the roads in the Sycamore Knolls neighborhood. Also included will be the resurfacing of Taylor Street and reconstruction of the sidewalk on the north side of Taylor Street.

Last year our Office Manager, Joyce Lynes, retired after 34 years of service. We wish Joyce and Bob a very long, healthy and happy retirement.

I want to thank the employees of the DPW for their efforts this past year. I would also like to thank the Selectboard, South Hadley Electric Light Department, town

departments, District #1 and District #2, and, especially, the residents of South Hadley for allowing me the privilege of being your DPW Superintendent.

Respectfully submitted,

Jim Reidy, DPW Superintendent

DPW Engineering

The DPW Engineering Department provides permitting, surveying and engineering design, and resident services on municipal infrastructure projects. We also provide engineering review services on private and town building projects, as well as landfill construction projects. The office manages the Chapter 90 program, road opening permits, and drainage and sewer Dig Safe marking. The Engineering Department also provides technical support and performs periodic inspections of the landfill.

Over the past year, we completed road and infrastructure projects on Brainerd Street, West Summit Street and Carew Street working with residents, contractors, and town departments to ensure successful project delivery to the town. In the spring, the office started working with the Buttery Brook Park Building Committee on the master planning and design of long-awaited improvements at Buttery Brook Park. Construction is scheduled to start in the fall of 2014. The office also prepared and submitted a Phase 1 Evaluation Report for the Queensville Dam in December of 2012.

The Department was very happy to welcome the arrival of Vivian Price in April. He brings significant CAD design and municipal service experience and is a great addition.

We'd like to thank the residents of South Hadley, other DPW Departments, Water Districts #1 and #2, SHELD, Conservation, Planning, the Selectboard office, and other town departments for their assistance and support during the past year, and we look forward to continued successful teamwork in the future.

Respectfully submitted,

Dan Murphy, Town Engineer

Highway Division

The Highway Division oversees, maintains and repairs the town's road, easement and bridge network in the interest of providing safe travel conditions for residents. In addition, any infrastructure excavation, site grading, earth moving, hauling, tree work, snow and ice maintenance and removal, sign and road markings maintenance, and vehicle maintenance is assumed under this division.

The Highway Division staff includes 11 employees: (1) Superintendent, (1) Chief Mechanic, (2) Sewer/Drainage Maintenance employees, (2) Sweeper/Sign Department

workers, (4) Construction/Infrastructure Repair employees and (1) Recycling/Compost Equipment Operator.

Limited localized sidewalk and curbing improvements, including sectional patches and driveway aprons, were performed by DPW crews using nearly 250 tons of asphalt.

Highway Division staff completed numerous in-house projects and tasks. This included structure rebuilds and paving on Park Street, Abbey Street, Ludlow Road, Hartford Street and San Souci Drive, as well as numerous catch basin rebuilds around town. The Sign Department continued the systematic town-wide replacement of all street signs and upgrades/maintenance to all traffic and directional signs. The traffic marking crew has continued line painting of all school parking lots, playgrounds, crosswalks, stop lines and handicapped/parking spaces, as well as main road parking markings. This year they continued using thermo-markings in high traffic areas for longer term visibility. The DPW completed the annual town-wide sweeping program of all town roads and parking lots during late August, later than usual due to rainfall. Roadside mowing and brush cutting is scheduled and performed throughout the year. FY 2013 also saw severe weather events during the summer months: unusually heavy/frequent rain events caused numerous washouts and localized flooding issues that required new curb work and associated paving work to be undertaken.

All DPW vehicle maintenance and repairs are performed at the Highway Division garage. This task involves many pieces of different equipment, from lawn mowers to heavy duty bucket loaders and plow trucks. As the fleet ages, repairs and maintenance become more involved, especially on vehicles used during the winter season.

The Highway Division is also involved with the following projects: firework set-up and clean-up, voting booth set-up/take down, Town Meeting set-up/take-down, town building roof maintenance, special event assistance with traffic control and gravel road maintenance.

The recent winter season was a normal winter, as the department responded to 19 snow/ice events. Most of the weather events were of a light nature, but the timing of the events, coupled with cold temperatures, created slippery road conditions that needed attention.

The Highway Division would like to thank the South Hadley Electric Light Department, Water Districts #1 & #2, Fire Districts #1 & #2, The South Hadley Housing Authority and the South Hadley Police Department for their cooperation and assistance.

Respectfully submitted,

John Broderick, Highway Superintendent

Parks/Playground Division

The Parks Division, based primarily in the big white barn next to the High School fields at 28 Lincoln Street,

provides mowing, landscaping, grounds keeping, trash/recycling removal, athletic field marking and maintenance of a variety of town properties. The Parks Division also manages Buttery Brook Park. Buttery Brook Park provides two picnic pavilions, picnic tables, a zoo, bandstand, basketball facilities, skate park and playground facilities.

Properties under Parks jurisdiction include a variety of parkland, woodland, athletic fields, playgrounds, schools, public works facilities, and town-owned public buildings. These properties include: Town Hall, the Police Station, Beachgrounds Park, the Town Commons, the Old Fire House Museum (Fred Smith Park), Canal Park, Plains Elementary School, the High School, Mosier School, Michael E. Smith Middle School, Ferry Field, Buttery Brook Park, Emerson Park, Marion Street Park, Lecca Park, the South Hadley Library and the Senior Center.

Buttery Brook Park continued to have great activities and events this past year. The Friday night cruise nights are very popular. Celebrity Chefs have helped at most cruise nights. Big Rig Day once again was a wonderful day for all the children and adults attending. Many children and adults again enjoyed Santa's Land. Donations by patrons helped fund this very popular annual event. The Friends of Buttery Brook Park continue to work with the South Hadley Family Center to sponsor the Children's Concert Series in July. The Friends of Buttery Brook Park are tirelessly working to help keep the park self-sufficient and separate from the town budget. Their volunteer time and the commitment of the DPW Parks staff is the reason for the continued existence of the park.

This year Buttery Brook Park was awarded grant money by the state to upgrade its facilities. The Buttery Brook Park Building Committee along with the DPW engineering staff have worked very hard at designing and planning for these new additions. These additions will include a new spray park, comfort station (bathroom), playground equipment, relocated skate park, new entrances, signage, and additional parking.

The Parks Division continues aggressive turf management operations and maintenance of town fields. The fertilization program, along with more frequent and timely aerating, over seeding, and watering of the fields has proven to be very effective in providing better playing areas for the town's sports programs. The Parks Division utilizes an Integrated Pest Management plan (IPM) to comply with legislation affecting the application of pesticides on school athletic facilities and grounds. We have worked with town officials and school administrators on the IPM plan. The IPM plan is a mandate by the Commonwealth. The purpose of the plan is to minimize environmental impacts and risk to adults and children at play on the fields and in schools.

This year, the division acquired a tractor to help with maintenance projects. The Division installed new plantings at the Police Station and the Town Common monument.

We will continue to improve areas as funds, time, and weather permit.

We wish to thank the staff, the many athletic groups, town officials, and residents for their efforts and support over the past year.

Respectfully submitted,

William J. Simard, Parks Supervisor

Sewer Division

The Sewer Division's maintenance program consists of annually cleaning over 100 miles of sewers and drain lines, periodic inspection of existing sewer lines and easements, and annually cleaning hundreds of catch basins. The Water Pollution Control—Sewer Division's primary concern is public health and safety. The division provides 24-hour emergency service to residents to respond to calls received during and after hours.

The preventive maintenance that the Sewer Division performs insures effective operation of the sewer system. Known trouble areas are given special attention by providing chemical or mechanical maintenance to help alleviate problems. Private contractors are hired periodically to perform root control and video inspection services to help locate, assess, and alleviate problems within the infrastructure. The Sewer Division is outfitted with video equipment to perform in-house work. The equipment used for maintenance includes a flusher truck capable of performing catch basin cleaning, high-pressure water cleaning, and cutting of underground sewer and drainage lines. The truck also has chemical and degreasing capabilities, as well as hydro-excavating capability.

In the past year, the crew accomplished the following: cleaning all catch basins located at the bottom of hills, high traffic areas, and known trouble spots; quarterly maintenance flushing/cutting of historic trouble spots; degreasing of sewer lines downstream of restaurants; chemical treatment for tree root intrusion, vapor rooting, and off-road easement inspections and maintenance.

The Sewer Division would like to thank the many staff, officials, and residents for continued support.

Respectfully submitted,

John Broderick, Highway Superintendent

Solid Waste Division

The Solid Waste Division of the Department of Public Works (DPW) oversees curbside collection of trash and recyclables and management of the compost area and recycling center. Republic Services (formerly Allied Waste Services) is contracted by the town to provide curbside pickup; DPW staff manage the compost area and recycling center.

Income to the landfill enterprise fund includes monies received for materials from the curbside collection and recycling center drop-off; in FY13 the town recycled 991.35 tons of paper and 571.58 tons of bottles and cans, for a total of 1,562.93 tons of recycled materials. Income received from the Springfield Materials Recycling Facility (MRF) for recycling collected both curbside and at the Center was \$38,088.04. The scrap metal pile at the Center recycled 155.93 tons and brought in an income of \$27,860.92.

The Recycling Center continues to collect and either recycle or properly dispose of the following materials: electronics, products containing mercury, mattresses, propane tanks, rigid plastics, Styrofoam (expanded polystyrene), tires, white goods, used motor oil and antifreeze, used vegetable oil and grease, appliances, and, of course paper, cardboard, and mixed containers. The South Hadley Music Parents Association also accepts returnable bottle donations in their shed at the Center.

Volunteer efforts remain crucial to the running of the Swap Shop, and Patrice Buxton, Eric Zahm, and George Fisher continue to provide invaluable help organizing incoming donations and books and helping out with repairs.

In FY 2013, the Solid Waste Division applied for and was awarded two grants, a Sustainable Materials Recovery Program (SMRP) grant, and a MRF Advisory Board (MAB) grant. The SMRP grant award was \$5,500 for the purchase of a new recycling roll off container for the new rigid plastics program, and \$3,394 for educational outreach for the program. The MAB grant award was \$2,000 for education pertaining to increasing recycling of paper/cardboard and mixed containers.

Green Bag Program:

June 30, 2013 marked the end of the second year for South Hadley's new Green Bag Program. Since the program began in 2011, trash has been reduced by 801.41 tons (a 20% decrease) and recycling increased by 132.87 tons (a 9% increase).

Business Recycling Project:

The Center for EcoTechnology (CET) has been working with the town since 2011 on a special business recycling project, aimed at increasing recycling awareness and participation by businesses in South Hadley. CET used and updated a business database compiled by Walter Hamilton (who worked under a special Board of Health grant program) to reach out to all South Hadley businesses to offer recycling expertise.

Special events held this year at the DPW include:

Community Paper Shredding:

On October 6th, 2012 and May 4th, 2013 South Hadley hosted two regional paper shredding events. Valley Green Shredding, owned and operated by South Hadley residents Eric and Heather Wartel, generously donated their vehicle and time to provide this free service to the town. The

event, entitled 'Bring Three, Shred for Free' sought donations of three items for the South Hadley Food Pantry in return for shredding services. Both events were a great success.

Household Hazardous Waste Collections:

Collection events were held on October 20th, 2012 and May 18th, 2013. These events are important as they provide for proper disposal of hazardous chemicals so that they do not pollute the environment.

Rain Barrel and Spinning Composter sale:

On June 27th, 2013 residents were able to pick up pre-ordered rain barrels and composters. Collecting water in rain barrels for gardening and composting yard and food waste at home are two activities residents can pursue to help create a more sustainable world.

Respectfully submitted,

Véronique Blanchard Smith
Solid Waste Coordinator

Water Pollution Control Division

The Water Pollution Control Facility, located on James Street in Chicopee, is an activated sludge secondary wastewater treatment plant designed to treat 4.2 million gallons of wastewater per day. The original plant, built in 1960, was a primary treatment facility only. The plant was upgraded to secondary treatment in 1980. Sludge dewatering improvements were made in 1991 and a facility upgrade was completed in 2008. The wastewater treatment system also consists of 5 pumping stations strategically located around town to assist in transferring sewage to the treatment plant. The plant also serves small portions of the City of Chicopee and the Town of Granby. Over the fiscal year, the plant treated an average of 2.4 million gallons of wastewater per day and processed 2,692 wet tons of sludge.

Plant staff was diligent in performing routine and preventative maintenance at the plant and five pump stations. Major repairs completed at the treatment plant were replacement of the grit bucket elevator counterweight and pulley cables, replacement of a broken hypochlorite pump impeller and grit system blower, and replacement of the aerator #3 motor bearings. A broken flush valve at the Stonybrook Pump Station and both three-way valves at the Topor Station were replaced. The #1 pump discharge valve at the Morgan Street station was repaired. Repairs were completed on the power transfer switch and the #2 pump at the Main Street pump station. A natural gas line was installed at this station and a new gas fired boiler was installed earlier this year.

On May 30th, 2013, the Massachusetts Department of Environmental Protection (DEP) conducted an inspection of the wastewater treatment plant and pump stations. During the inspection, the emergency overflow at Main Street was exercised and sealed. There were no operational or maintenance concerns raised during this inspection;

however, DEP noted there have been permit violations following significant storm events. The violations are attributable to inflow and infiltration, which indicate the need to continue addressing both private and public sources of inflow to the system. In the final report, DEP noted that approval of the emergency overflow was contingent upon continued inflow reduction to the collection system.

The Federal NPDES Permit for the wastewater treatment plant was renewed and became effective December 1, 2012. The new permit contains changes to the sampling parameters and frequencies as well as new requirements for the installation of a chlorine system alarm, a chlorination system study, and a nitrogen optimization study. The permit also contains new standard language pertaining to the development of a Collection System Operation and Maintenance Plan, to be submitted to both EPA and DEP. Major components of this plan are collection system preventative maintenance plans and programs, mapping of the collection system, and more stringent requirements for an Infiltration/Inflow (I/I) Plan. The I/I Plan requirements include identification and description of known backups and overflows, corrective actions and a plan for addressing these occurrences; a description of programs for preventing effluent violations, overflows, and bypasses due to I/I; and an inflow identification and control plan that focuses on the disconnection and redirection of illegal sump pumps and roof drains. As of June 30th, the chlorine alarm has been installed and the chlorination system study and report completed. The remaining study, plans, and programs are in progress.

The Industrial Pretreatment Program continues to oversee commercial and industrial discharge to the town's sewer system. There are five industrial locations included in the program. There were no significant issues or violations associated with these permits during the past fiscal year. EPA conducted an audit of the pretreatment program in September 2012. The audit raised no concerns and EPA found the program to be satisfactorily implemented.

Respectfully submitted,

Melissa A. LaBonte
WPC Compliance Manager

Michael J. Cijka
WPC Operations Manager

Recreation Commission

The Recreation Commission gratefully acknowledges the hundreds of volunteers who assisted us in carrying out all of our programs and activities. These include coaches, officials, board members and those who assisted in various fundraisers. Their time and effort allows the Recreation Department to provide a wide array of activities in meeting the community's recreation needs.

In conjunction with the DPW and Friends of Battered Brook Park, the Recreation Department was able to secure a Massachusetts Parklands Acquisitions and Renovations for Communities (PARC) grant and additional funding

from the Department of Conservation and Recreation (DCR) for renovations at Buttery Brook Park. The total budget is roughly \$775,000 with all funding from state grants and fundraising. The Selectboard formed a design committee which met numerous times to prioritize projects and develop a design. Construction will begin in the fall of 2013 and conclude by June 2014.

The Joseph W. Taylor award was presented to Rich Sormanti at the annual Town Meeting for his years of service with high school and youth sports in South Hadley. Of note were his many contributions to the Summer Baseball Committee and years of coaching basketball and baseball.

PROGRAMS AND ACTIVITIES: *Youth sports:* baseball, basketball, softball, tee-ball, field hockey, football, soccer, cheerleading, team tennis, lacrosse and wrestling. *Summer sports camps:* baseball, basketball, soccer, lacrosse, golf, tennis and Summer Creations. *Adult programs:* Aquacise, Total Body Blast, Pilates, Cardio Kickboxing, Zumba, Co-ed Volleyball, Boot Camp, Basketball and Softball. *Bus trips* took us to Fenway Park and Cleveland Ohio for the Red Sox, New York City for two holiday shopping trips and Tanglewood for James Taylor. *Special Classes:* Fencing, babysitting training and Little Chefs.

SPECIAL EVENTS: The annual Independence Day Fireworks Celebration was held July 3, 2012 at the Michael E. Smith Middle School. The major corporate sponsor of the event was once again Peoples Bank. *Summer Concert Series:* Concerts were held on eight Thursdays in July and August as part of the 2012 Summer Concert series. This event was funded by the Village Commons, multiple businesses and a grant from the South Hadley Arts Council. Our annual Easter Egg Hunt & Hat Parade was held at Buttery Brook Park with well over 200 kids in attendance.

In closing, the Recreation Commission extends its fondest appreciation to all town departments that had a hand in our successes: the DPW and Parks Department, Police, Fire Districts #1 and #2, SHELDT, both Water Departments, the School Department and the Selectboard.

Respectfully submitted,

Marc Du Bois, Chair
Brian Couture
Patrick Dawson
Amy Foley

Jane Gawron
Ron Michalski
Allan Tracy

Recreation Staff

Andrew Rogers, Recreation Director
Gertrude Sugrue, Senior Clerk
Danielle Stelma, Assistant Director
Joe Bach, Office Staff

Rise of the Falls Facilitation Group

BACKGROUND: American Institute of Architects (AIA) Sustainable Design Assessment Team (SDAT) Grant Steering Committee.

In April of 2012, South Hadley Falls was the subject of an AIA Sustainable Design Assessment Team (SDAT) visit and intensive review through the AIA Center for Communities by Design. A team led by Todd Scott, a



preservation architect from Seattle and five other professionals from across the country—an urban design architect, a landscape architect, a land use planner, an economic development consultant, and a community organizer—met with community members and learned about the town

and the Falls neighborhood. Two community-wide meetings each drew over 120 people. A final report was issued in July 2012, with recommendations categorized in five topic areas: preservation, urban design and land use, connectivity, economic development, and community organizing. The full SDAT report is available at: www.southhadley.org/Pages/SouthHadleyMA_RiseFalls/index.

To facilitate implementation of the recommendations of the report, the town created the Rise of the Falls Facilitation Group, a volunteer committee whose members represent key interests. The updates that follow are linked to the five topic areas of the SDAT report:

PRESERVATION: Preserve the Best of the Falls -

South Hadley has formed a Historic District Study Committee. While the focus of this committee is town-wide, the establishment of a Falls Historic District to preserve structures of historic importance was a recommendation of the SDAT report.

The committee has noted that 2015 will mark the 220th anniversary of an iconic piece of the Falls and town history, suggesting an opportunity to celebrate South Hadley's famous, first-of-its-kind inclined plane canal, which opened in January 1795 and assisted boats traveling on the Connecticut River throughout the early 1800s.

URBAN DESIGN AND LAND USE: Develop the Reaches of the River and Main Street -

In June 2013, Town Meeting approved amendment of the zoning by-laws to create a South Hadley Falls overlay district. This district, which matches the study area defined in the SDAT report, reflects the reality that the urban development pattern of the Falls is unlike the rest of town and is worth preserving.

Now under construction, the new South Hadley Public Library will be an important community center in a key location in South Hadley Falls, offering incredible views of the falls, historic canal and Holyoke. As a result of a recommendation of the SDAT team, the library building was shifted south to better engage with Main Street and to create space for a small plaza to be used for events and to view the river.

On January 28, 2013, the Crack of Dawn restaurant at the gateway corner of Main and Bridge Streets was destroyed by fire. The building was subsequently been demolished, and the town has been working with property owners in the area to address redevelopment.

CONNECTIVITY: Improve walking and biking in the community -



Members of the Rise of the Falls Facilitation Group are working with another town committee, the Sustainability & Energy Committee, which has created a subgroup to explore opportunities to

advance biking/walking and enhance connectivity in South Hadley. The group is also studying options for bike lanes in the Falls and other parts of town, as well as bike safety training, particularly for youth.

The Rise of the Falls Facilitation (ROFF) Group has made brush clearing along the riverfront a priority to facilitate development of physical and visual connections between the river and Main Street. Members of the group have been exploring ways to work with the Conservation Commission on a plan to clear invasive species and debris along the river near the Beachgrounds Park to create views to the river.

ECONOMIC DEVELOPMENT: Create a great place -
To promote youth watershed awareness, the Connecticut River Watershed Council developed an environmental art and poetry program for K-12 students, with online lesson plans for teachers that are aligned with the Common Core State Standards. The *River of Words along the Connecticut River* program is available at www.criver.org/watershed-council-offers-education-resources-for-teachers.

With financial support from the South Hadley Cultural Council, several new community events debuted in the Falls in FY13:

“Creativity Days: Bringing the Arts Together,” April 27-28, 2013, spotlighted local visual and performing artists. The Cultural Council event, organized by Walter Morse, was scheduled to complement the Canal Village Potpourri, held the same weekend. And, the **Massachusetts Walking Tour** stopped at South Hadley Public Library on June 26, 2013. This quartet of folk musicians traveling on foot along the New England Scenic Trail was joined by local talent, including the classical viola duo of Scott Slapin and Tanya Solomon and the

violin-piano duo of Falls residents Gillian Woldorf and Heather W. Reichgott.

And, although technically in FY 2014, the first annual **FallsFest**, a free, day-long community festival featuring continuous live music, food, crafts and family activities, opened July 26, 2013 to enthusiastic reviews. (shfallsfest.com)

COMMUNITY ORGANIZATION: Build capacity and leadership - On February 28, 2013, Know Your Town held a public forum at South Hadley High School to update the community on revitalization activities in the Falls. The event, which was recorded by cable access Channel 15 (vimeo.com/61135257), offered an opportunity for people to share ideas and make connections.

The South Hadley Falls Neighborhood Association has emerged as a grassroots organization working to prioritize issues of importance and promote investment in the Falls. They have hosted a block party, several fundraisers and clean-up days, and launched a website (www.fallsneighbors.org) and monthly newsletter to keep residents up-to-date on Falls happenings.

After the success of FallsFest in July, several other ideas were proposed for Beachgrounds Park, including a spring concert and a temporary ice rink so that the park may be enjoyed during the winter.

Guest speakers at Association meetings have included Dan Whitford, chair of the Sustainability and Energy Commission (SEC), and Town Administrator Mike Sullivan, who described his experiences in other communities and shared his vision for the Falls, which includes increased visibility of the arts.

Respectfully submitted,

Helen Fantini, AIA, Chair
Pauline Casey
Michael Davis
Francis J. DeToma
Lucia Foley
Walter Hamilton

Diane LaRoche
Gillian Woldorf
Stephanie Brown
Linda L. Young
Connie Clancy

Report of the Public Schools

The School Committee enthusiastically welcomed Dr. Nicholas Young as our Superintendent of Schools on July 1, 2013. We look forward to our work with Dr. Young and the vision he brings for our school district.

PERSONNEL: Several individuals began work in leadership positions in FY 2013 to strengthen the South Hadley Public Schools. These include:

- ❖ Dr. Nicholas Young, Superintendent of Schools
- ❖ Diana Bonneville, Principal of South Hadley High School
- ❖ Patrick Lemieux, Assistant Principal, South Hadley High School

OTHER PERSONNEL ACTIONS:

- ❖ Accepted an entry plan for Dr. Young to help him get to know the school district, its staff, community groups, and key issues
- ❖ Dr. Joyce Butler retired June 30th as the Director of Pupil Personnel Services
- ❖ Kathleen Boyden was appointed as Director of Student Services effective July 1, 2013
- ❖ Reorganization of the special education structure to include team leader positions at Plains, Mosier and MESMS, recognizing that SHHS has a special education department chairperson; also, there will be a Supervisor of Student Services position for the district who will work with the Director of Student Services; finally, the organization of educational therapy assistants and paraprofessionals will be modified to better reflect job responsibilities
- ❖ Pamela Vann Soderbaum was appointed as the Supervisor of Student Services
- ❖ Paul Plummer was appointed as Principal of MESMS effective July 1, 2013
- ❖ Erica Faginski-Stark was appointed as Director of Curriculum and Grants effective July 1, 2013
- ❖ A two-year contract was signed with the custodial union
- ❖ Oversight of the custodial staff transitioned from the building principals to Bruce Mailhott, Director of Facilities
- ❖ Pioneer Valley Excellence in Teaching Award recipients from South Hadley: Danielle Kotfila, Reading Teacher at Mosier Elementary School, Kathleen Mruk, Reading Teacher at Plains Elementary School, and Pamela Soderbaum, Special Education Teacher at MESMS

BUDGET

- ❖ Town Meeting approved funding for the Plains Elementary School building project.
- ❖ South Hadley residents approved a debt exclusion vote.
- ❖ Town Meeting approved a school budget for FY 2014 of \$19,850,438, representing a \$213,462, or 1.1%, budget increase from FY 2013.

FACILITIES

- ❖ Capital projects completed in FY 2013 include the pool water boiler at MESMS and the smokestack repairs at SHHS
- ❖ Four capital projects including the SHHS gym floor, the air handler/HVAC system at MESMS, and two roofs (SHHS and MESMS) were approved and went out to bid
- ❖ Metropolitan Telephone of Walpole, MA was selected to provide the new phone system for the South Hadley Public Schools
- ❖ Awarded contract to Metro PCS for property lease of the SHHS smokestack for cell antennas with a lease payment of \$25,800 for year one to go to the school department for building repairs

OTHER ACTIONS:

- ❖ Approved a four-year spiral curriculum development plan for the district beginning with Mathematics in 2013, then English Language Arts and Science in 2014, History and Foreign Language in 2015, and Arts and Health/Physical Education in 2016

- ❖ Commended South Hadley High School for being recognized on the 3rd annual Advanced Placement District Honor Roll (one of only 46 Massachusetts districts and one of 519 schools in United States and Canada)
- ❖ Approved a Student Health Services and Requirements Policy outlining the procedures for providing emergency medical care at the schools
- ❖ Approved a district Emergency Plans Policy
- ❖ Approved a Parental Involvement Policy
- ❖ As part of community outreach, endorsed the Superintendent's plan for School/Business and School/Town Partnership luncheons and Family Breakfasts at each school to share what is happening within the school district and the vision for the future of South Hadley Public Schools
- ❖ Voted the "Tiger" as the official mascot for the South Hadley Public Schools
- ❖ Approved a school store to be based off the library at South Hadley High School
- ❖ Approved the 8th Grade trip to Washington, D.C.
- ❖ Endorsed the South Hadley Scholars Program in collaboration with American International College allowing SHHS students to earn college credits while in high school and be taught by adjunct faculty who are also faculty members at SHHS
- ❖ Initiated discussions with the Superintendent on topics such as gifted and talented, social promotion vs. retention, and the organizational structure of special education
- ❖ Endorsed a remediation program to assist regular education students who are struggling academically but do not qualify for special education services
- ❖ Increased the number of school choice slots from 175 to 200
- ❖ Endorsed a Dean of School position at SHHS rather than replacing an assistant principal
- ❖ Approved a breakfast program at MESMS for implementation beginning in September 2013 as mandated by the Department of Elementary and Secondary Education based on the number of students qualifying for free or reduced lunches. Plains and Mosier Elementary Schools already have those programs in place.

The School Committee wishes to acknowledge and thank Dr. Young for helping the South Hadley Public Schools move forward by making many positive changes throughout his first year with the district. His enthusiasm and vision have been greatly appreciated by this Committee.

We thank Mr. Edward Boiselle for his long service (12 years) to the children of South Hadley as a member of the School Committee and for his work on many committees, including the Plains Elementary Building project. His commitment to quality educational opportunities for our children is to be commended.

We welcome John Kelly as the newest member of the School Committee and look forward to our work with him over the next three years.

We also want to recognize the work of School Resource Officer Steve Fleming, Chief of Police David LaBrie, MA State Police Officer James Carmichael, Facilities Director Bruce Mailhott, and all the local and state police officers who worked with each building principal to train staff in emergency lock-down procedures and then, to actually practice these procedures with all students and staff members. Their recommendations and advice were invaluable and have helped make South Hadley Public Schools even safer for our children and staff.

Lastly, the School Committee expresses its sincerest thanks to all the parents, community members, and businesses who have donated materials and funds to the school district and who have volunteered their time and expertise to strengthen our district and the work we do with students on a day-to-day basis. Their support makes a significant difference in our schools.

Respectfully submitted,

Kevin McAllister, Chair
Eric Sarrazin, Vice-Chair
Dale Carey

John Kelly
Barry Waite
Ashley Willis, Student Rep.

Superintendent of Schools

It is with much enthusiasm that I offer this, my first annual report, as the Superintendent of the South Hadley Public Schools. The 2012-2013 academic year was an extremely busy and productive one in your school system. As I know how important strong community involvement is to a successful school system, I am appreciative of this opportunity to offer this update to the larger community. Before I begin my overview, I wish to acknowledge new leadership changes in the district that occurred during the year. The district welcomed John Kelly to the School Committee, Diana Bonneville as the new high school Principal, Paul Plummer as the new middle school Principal and Kathy Boyden as the new Director of Student Services, as well as congratulated Erica Faginski-Stark on her new role as our Director of Curriculum and Grants Manager.

School districts are complicated enterprises and take many to run successfully. I would like to begin by offering my thanks and appreciation to the School Committee members, the town elected and appointed officials and personnel, parents, School Councils, Parent Teacher Associations, Parent Teacher Organization, Plains School Building Committee, Special Education Parent Advisory Council, Booster Association of South Hadley, South Hadley Music Parent Association, and community groups that made substantive contributions to the school district last year in so many different ways that it is too hard to capture in detail. I also want to give honorable mention to the South Hadley Chamber of Commerce, under the leadership of Steven Markow, for working to strengthen ties with our schools. I want all of these school and community groups and their members to know that their collective efforts are both recognized and appreciated. And, to our administrators, faculty members, and support

staff, please know that what you do each and every day to better the lives of our students is important and that your superintendent and community recognize and value your contributions.

Schools are afforded precious little time to accomplish many things on behalf of the students who inhabit our halls. As a result, public schools need to be continuously striving to do their absolute best. The South Hadley Public Schools is no exception and by all accounts is a district making significant forward progress. Last year we worked to make improvements in several categories. For the sake of brevity, I will highlight only some of the more important ones, including:

ACADEMICS/CURRICULUM

1. A South Hadley Scholars Program was initiated. This is the first of its kind high school/higher education partnership that allows juniors and seniors to be able to take college courses at the high school while remaining part of our secondary programs. Students may earn up to 30 college credits that can be transferred to many colleges and universities in order to have advanced standing.
2. We developed a four-year curriculum review cycle calling for a careful review and upgrades as warranted to all of our academic programs. In this first year, the district completed a comprehensive review of the math program district-wide, resulting in the purchase of a contemporary textbook series with an accompanying technology component that allows parents to more readily follow along from home.
3. We investigated and adopted the Measures of Academic Performance assessment system for students in grades 2-8 to be implemented in the fall of 2013. This is a computer employed testing system that provides teachers and parents with a snapshot of how each student is doing academically in the core content areas evaluated by the Massachusetts Comprehensive Assessment System (MCAS). Due to this initiative, we will now be well positioned to track student progress at three intervals during each year, providing better supports more quickly to students who need additional assistance.
4. We identified a need for more remediation services for students in the elementary, middle and secondary levels. In response, we developed a small group tutoring model to assist regular education students who need further supports in mathematics and/or English language arts in addition to our already comprehensive special education and English as a second learner services. At the high school level, a new 9th grade educational model was developed—one that was adapted from a middle school concept that calls for a small group of teachers to work with all students at this one grade to facilitate an even smoother transition to high school. Furthermore, high school students who are struggling to earn adequate credits in the core content areas of math, science,

social studies and English will now be afforded an additional opportunity to do so through a new Alternative Student Success Program that was designed last year and is being implemented for the first time in September 2013.

While this does not fall under the heading of an initiative, it is noteworthy that the high school retained its Level 1 status on the MCAS tests (out of a possible 5 levels with 1 being the best), and was singled out for making the Commonwealth of Massachusetts Advanced Placement Honor Roll by the press for substantially raising AP test scores (which translate, at a certain level, into college credits that are transferrable to many academic institutions). Our remaining schools did well academically, retaining Level 2 status on the MCAS as determined by the Massachusetts Department of Elementary and Secondary Education. We are, however, focused on improving those scores even further in the coming years.

PARENT/COMMUNITY OUTREACH

5. While the district has always made efforts to reach out to our parents and the community, we went even further to do so in the 2012-2013 academic year. All parents and guardians were invited to a breakfast forum, one in each building, to receive information on district initiatives and to provide the administration with input on programs and services. These appear to have been well-received and thus this program will continue in the next academic year.
6. The school system sponsored a luncheon event with town employees and officials in order to discuss school programs and ongoing efforts to improve, which was well attended. We remain thankful for the strong support of our town colleagues.
7. A luncheon meeting was convened for the business community in South Hadley, affording the schools an opportunity to connect with local community leaders.
8. We created a new comprehensive communication policy that delineates steps the schools are taking to remain connected with our families. It also offers information to parents/guardians on who they can speak with if and when concerns or questions arise.

BUDGETING/STAFFING/MISCELLANEOUS

9. We adopted a new budgeting process that called for an earlier budget cycle that was directly linked to student achievement. We were pleased to complete the budget process during this report period well ahead of schedule.
10. We completed a comprehensive staffing review in order to better understand the district's personnel needs, identifying some areas where we appeared to be overstaffed that were considered when we went through the budgeting process.
11. We completed a comprehensive five-year trend analysis report, which tracked expenditures, personnel

and key demographic information on our students. This report provided valuable information on how resources have been allocated, allowing the schools to make even more informed decisions in the years to come.

12. The Massachusetts Department of Elementary and Secondary Education mandated the adoption of a new teacher evaluation system, which calls for greater levels of accountability on teachers and administrators as well as a clearer link between student and faculty performance. This new system necessitated a collaborative agreement with the South Hadley Education Association (SHEA).
13. With the strong support of the town and the standing Capital Planning Committee, the schools embarked on four major facilities improvement projects including replacing a high school gym floor, completing roof projects at both the middle and high school, and replacing the HVAC system at the middle school.
14. The district reorganized its special education program leadership, creating new special education team leader positions in each school as well as trading an out-of-district coordinator position for a new special education supervisor position. These leadership changes were designed to improve communication with our families and to make the special education department that much more responsive to the needs of our students.

GRANT FUNDING

Grants continue to support the educational system in South Hadley, providing support for SPED out-of-district tuitions, teachers' salaries, instructional and assessment materials, professional development, and academic support for struggling students. The following is a review of our FY 2013 grants and how they were utilized to support the educational program for South Hadley Public Schools:

IDEA—Federal Special Education Entitlement Grant

Grant Allocation: \$588,306

Fund Use: Tuition for special education out-of-district placements

Title 1

Grant Allocation: \$227,081

Fund Use: Partial salaries for Title 1 Reading Teachers and Mathematics Specialist; instructional materials; stipends for curriculum facilitators; professional development; student assessment

Title 11A Improving Educator Quality

Grant Allocation: \$50,440

Fund Use: Partial salary of instructional coach; stipends for curriculum facilitators and mentors; professional development materials

Race to the Top (RTTT)

Grant Allocation: \$34,671

Fund Use: Professional development on data and educator evaluation system for administrators and staff; stipends for curriculum facilitators; stipends for curriculum and data analysis work; registrations for conferences for professional development

Quality Full Day Kindergarten

Grant Allocation: \$78,764

Fund Use: Partial teacher salaries (2) and partial salaries for paraprofessionals assigned to kindergarten (4)

Early Education and Care

Grant Allocation: \$31,760

Fund Use: Partial salary for a preschool teacher

Academic Support

Grant Allocation: \$15,435

Fund Use: Out-of-school time tutorial stipends to assist students at SHHS who still need to pass MCAS in order to graduate

Inclusive Preschool

Grant Allocation: \$18,712

Fund Use: Partial salary for a preschool teacher

MA Cultural Council

Grant Allocation: \$2,500

Fund Use: Artist and Storyteller in Residence

Carl Perkins

Grant Allocation: \$17,352.25

Fund Use: This grant is for SHHS and was used to purchase a server for the graphics program, a safety saw for the technology education classroom, digital cameras and lighting equipment for the photography program, and professional development for teachers

In FY 2013 we anticipated a significant decrease in grant allocations. However, while we were fortunate that this did not happen during the 2012-2013 school year, many of these reductions in funds have occurred in the FY 14 funding. We will continue to monitor these funding resources as we plan future budgets to meet the academic needs of our students and will seek new grant opportunities for the South Hadley Public Schools.

SCHOOL/TOWN RECOGNITIONS

Awards

Counting part-time employees and many who serve as substitutes so regularly that they are almost standard members of the team, the district employs somewhere close to 400 people or just under 360 full-time equivalents. We have many capable and committed employees but are only able to single a few out at a time to receive public acknowledgement. For this annual review, I want to recognize the following individuals for a job especially well done:

Danielle Kotfila (Reading Teacher at Mosier School) – received a distinguished Pioneer Valley Excellence in Teaching Award

Kathleen Mruk (Reading Teacher at Plains School) – received a distinguished Pioneer Valley Excellence in Teaching Award

Melissa Lake (Guidance Counselor at the Michael E. Smith Middle School) – received the district’s coveted Golden Apple Award (our employee of the year)

Jim Reidy (Superintendent of South Hadley’s Department of Public Works) – received a Superintendent’s Distinguished Service Award

Richard Harris (Town Planner) – received a Superintendent’s Distinguished Service Award

Caroline Smith, Edward Ryan, Jr., and Pamela Simpson were recognized for their outstanding work on the Michael E. Smith Endowment for Excellence in Education

Edward Boiselle (School Committee member from 2001-2013; Vice Chair from 2008-2009 and Chair from 2002-2004 and 2009 to 2010) was recognized with a plaque from the district and Massachusetts Association of School Committee members for his long service and numerous contributions to the South Hadley Public Schools.

School Retirements

The district held a recognition luncheon to celebrate the long and distinguished careers of several who retired over the past year, including:

Linda Bradley from serving as an elementary teacher in Mosier School after 24 years of service

Joyce Butler from serving as the Director of Pupil Personnel Services after eight years of service

Georgia Lavalley from serving as a middle school paraprofessional after 27 years of service

Patricia McLain from serving as a Plains School paraprofessional after 26 years of service

Kathleen Mruk from serving as a Plains School reading teacher after 27 years of service

Patricia O’Connell from serving as a central office Administrative Assistant after 12 years of service

Sandra O’Connell from serving as a Mosier School paraprofessional after 38 years of service

Paula Pietras from serving as an elementary teacher in Mosier School after 31 years of service

Conclusion

As I close my first annual report as your superintendent, I want to underscore that your public schools are working very hard to ensure that South Hadley remains the place to live and learn. While many good initiatives were completed in this report year, we have several more

planned for next year as part of a continuous improvement cycle. We recognize that while the South Hadley Public Schools is a good school system, we can, through working closely with the community and all of its elected and appointed officials, become even stronger in the years ahead. We are dedicated to that very pursuit. And last, but far from least, thank you for your support of the South Hadley Public Schools.

Respectfully,

Nicholas D. Young, Ph.D., Ed.D., MBA
Superintendent of Schools

South Hadley Public Library

www.shadleylib.org

After several years of planning and a string of successful town votes, workers crews finally began the process of building the new South Hadley Public Library at the corner of Main and Canal Streets. This has truly been a community effort and the accomplishments of the past year are shared by many individuals and groups within the Town of South Hadley.

Before site work could begin, the library plans went through a detailed review by both the Conservation Commission and the Planning Board. These volunteer boards spent hours studying the engineering and architectural drawings and made valuable improvements to the overall project. Special thanks go to Conservation Administrator Janice Stone and Town Planner Richard Harris for working with the library team to finalize a building design that enhances the natural resources along the riverfront and adheres to the Master Plan.

Demolition of the Manor House and Filter Building began on January 21, 2013. Crews easily took down the wood frame Manor House within a matter of days. The Filter Building, made of reinforced concrete, took several weeks to demolish as heavy equipment needed to be brought in. By the end of February the site was clear of debris and holes had been filled and grading leveled in preparation for construction.



Filter Building Demolition – February 4, 2013

While demolition was taking place, the Town of South Hadley was soliciting bids for a general contractor to build the new library. Nine qualified bids were received, and the town entered into a contract with low-bidder Fontaine Brothers, Inc. of Springfield. As the general contractor, Fontaine Brothers works with architects from Johnson Roberts Associates and Owners Project Manager D.A. Sullivan & Sons to facilitate progress on the project.

A groundbreaking ceremony was held on April 27, 2013 under a bright and warm spring sun. Over 100 people attended the event that included the Pledge of Allegiance by local scouts and remarks from state and local representatives. The afternoon culminated with everyone invited to turn over a shovel of dirt to mark the beginning of our construction project. Two weeks later, construction equipment was on site to begin excavating the old parking lot areas of the site.

Construction activity was constant over the summer of 2013. By the end of June, workers were installing large drainage pipes across the edge of the property to direct stormwater away from the river. Trenches crisscrossed the site as wood frames were installed and concrete poured for the footings of the new building. Construction work is scheduled to be substantially complete by the spring of 2014. Residents can follow the construction progress on facebook by “liking” the South Hadley Public Library Building Project at <www.facebook.com/newSHPL>.

The Library Building Committee has been working hard to keep the project on time and on budget. The Trustees thank the members of this volunteer group for their countless hours and valuable ideas: Cathy Allen, Anne Awad, Dave Daly, Frank DeToma, Leslie Fields, Walter Hamilton, Priscilla Mandrachia, Committee Chair Susan Obremski-Crowther, Mitch Resnick, and Joan Rosner.

The Trustees and Building Committee continued their regular series of fundraising events aimed at raising \$1 million for the new library. Successful fundraisers over the past year included our first 5K race/walk, a February calendar raffle featuring prizes donated by many local businesses, our second wine tasting event held at the Falls Congregational Church’s Fellowship Hall, and ticketed events featuring residents such as author Joseph Ellis, spirit medium Lisa Lanno, and popular rock band Moose & the High Tops. We were also very grateful for the generous response to our town-wide appeal letter. Over \$600,000 had been raised through FY13 towards the cost of the project.

Children and teens found plenty to do at the library this year. The youth summer reading programs ‘Dream Big READ’ for children and ‘Own the Night’ for teens drew 355 registered participants. They read and learned about all things nocturnal. Weekly craft programs included night inspired crafts from dream catchers to moon portraits. Doug Fleury, aka the ‘Bug Man’, presented two outdoor night programs on the fields at the middle school. One was a ‘Star Gaze’ with a huge telescope and the other was ‘Stalking Nighttime Critters’ where participants searched the fields for blinking, chirping and squirming creatures.

Bingo, a weekly summer staple for the past 13 years, was again a huge crowd pleaser with children vying for the coveted prizes. Weekly Story Time was again presented by the Plains Elementary School staff. It is always a great way for students to meet their school teachers, principal and other key staffers before school begins. The summer reading program was sponsored by the Boston Bruins, Friends of the South Hadley Public Library, Interskate 91 North, Massachusetts Board of Library Commissioners, Massachusetts/South Hadley Cultural Council, Majestic Theater, Massachusetts Library System, and Paint Box Theater. We value and thank all our sponsors.

Performers in the Youth Services Department throughout the year included Ricardo Froto performing his 'Ecology of Sound' program where children and parents were encouraged to play musical instruments fashioned from things found in nature. Mary Jo Maichack thrilled attendees with stories and songs. Roger Tincknell's family concert charmed folks. Other interesting events during the year included the returning Chemistry Adventure Program for children in grades kindergarten through sixth. This continued joint venture with Mount Holyoke College has been a great success of collaboration. Children who completed the program were able to attend the college's Chemistry Adventure Day where they worked with chemists and professors. Winter Chess Club has become an annual event presented by chess master Andy Morris-Friedman. After obtaining a grant from Mass Humanities we also offered a six week storytelling workshop for young families called Family Adventures in Reading. FAIR was led by Storyteller Mary Jo Maichack and was a fantastic experience for young children and their parents.

The Friends of the South Hadley Public Library continue to support the library by providing children's, teen and adult programming throughout the year. The Friends have also sponsored many fundraising activities to raise funds for the new library. The library receives no dedicated town funding for library speakers and performers, so this vital non-profit organization provides many programming opportunities that would not be otherwise available. Special recognition goes to Friends President Carole Sullivan for her generous donation of a brand new photocopier.

For over a century, the South Hadley Public Library and Gaylord Memorial Library have cooperated to provide library services to the community. From 1968-1995, the two libraries formed the South Hadley Library System and shared both staff and resources. Given advances in information technology and the changing needs of our community, the two libraries have been exploring ways to integrate services once again to provide a coordinated plan of library services to all residents. A working group composed of the two library directors and representatives of the two library boards met regularly through FY13 to develop a model that would bring the two libraries under a single administrative structure. In April and May of 2013, the Trustee Boards of both libraries endorsed the work of the planning group and voted to move forward with applying for a grant from the Massachusetts Board of Library Commissioners to further the project.

The cooperation between the South Hadley Public Library and the independent Gaylord Memorial Library continued with the 12th Annual *South Hadley Reads* – this community reading program developed by both libraries took place in April. The featured book was the modern classic *The Things They Carried* by Tim O'Brien. The highlight of the program was a talk by The Friends of Ward 8 – a group of veterans who are willing to discuss their experiences in Vietnam. The dialogue was a remarkable experience by all who attended. Events were held at both libraries for this program.

The second annual Adult Summer Reading program was held with the tongue in cheek title "Between the Covers." The program had over 270 adult participants and enjoyed varied programming from MUFON (Mutual UFO Network) with a lecture on Alien Abduction to the Local Cultural Council funded Shakespeare one man play called "The Lunatic, The Lover and The Poet" by Richard Clark. The Adult Summer Program included a weekly craft and take home project to enhance an individual's program participation.

The Saturday Writers Workshop continues to give a platform for budding writers to express themselves in a creative environment. The program led by Richard Buckley and Linda Rowland-Buckley has continued to give inspiration and a safe place for writers to develop and grow. The library was host to over 65 adult programs with a total of 1,073 patrons participating in the events. The two most popular programs were "A Night with the Spirits with Rick" with over 85 participants, followed by the "WolfTalk Educational Program," a program about the daily life of wolves which featured a live wolf. Over 70 children and adults were happy to be able to see a wolf up close. The paranormal continues to be very popular with lectures ranging from the Agawam Paranormal Society teaching programs to Steve Krulls, a TV personality and Bigfoot researcher from the Adirondacks.



Library Story Time with Plains Elementary School Staff

Computer usage continues to climb at the library with an increase of 21% over last year. On average we have 70 patrons using the computers on a daily basis. We have also installed free wireless to accentuate the growing

technology at the library which allows up to 122 patrons to connect wirelessly daily. The library's new website was developed for not only a sleeker look but also to allow the public to access it using their mobile devices. The popularity of mobile devices has propelled the use of E-Book and E-Audio access through OverDrive, and continues to be successful with a 1000% increase in usage. Access to library resources with these mobile devices has helped to create a space for continued lifelong learning and access to information no matter the day or time.

By the numbers: 189,330 library items were checked out from the library in FY13, 8,831 residents held SHPL library cards, the meeting room was booked 386 times, over 2,000 reference questions were answered, and 27 volunteers contributed 1,925 hours of service to the library.

The publicly elected Board of Library Trustees is composed of nine members who are elected for three year terms. This past year, the Board thanked outgoing member Ann-Marie Mahnken for her tenure and welcomed new Library Trustee Robert Berwick. Remaining Board members are Maxine Cechvala, Connie Clancy, Helen Gage, Hollis Haley, Joyce O'Neil, Susan Obremski-Crowther, Trustee Chair Mitchell Resnick, and Anna Symington. In many ways this volunteer board has been responsible for the oversight of two libraries this past year – one on Bardwell Street and one being constructed on Canal Street – and their efforts on behalf of the community are greatly appreciated.

Finally, for all the meetings, telephone calls, and hundreds of thousands of items scanned at the library desks, special thanks goes to the staff of the South Hadley Public Library – Meg Clancy, Jennifer Comeau, Lorraine Ensor, Liz Frosch-Dratfield, Jeanne Hebert, Jeff Lachowetz, Rena Lapinski, Linda Manijak, Bethany Roberts, and Desiree Smelcer – who make our library such an active and visible asset to the community.

Respectfully submitted,

Joseph Rodio, Library Director

Sustainability and Energy Commission

The Sustainability and Energy Commission (SEC) was created as a means for implementing aspects of the Master Plan and approved by Town Meeting to serve as a forum to promote high levels of energy efficiency, energy and natural resource sustainability and to guard against the effects of energy and natural resource disruption/depletion and climate change.

FY 2013 was the second year of the SEC's operation. On June 18, 2013 the Commission delivered its first yearly report to the Selectboard. The report summarized recent and ongoing activities, including:

- ❖ Efforts to expand and develop core membership
- ❖ SEC support of the town's energy performance contract

- ❖ Support to the Sustainable Design Assessment Team (SDAT)
- ❖ Continued review and analysis of actions required to support the town's Master Plan and implement associated recommendations
- ❖ Ongoing collaboration and cooperation with PVPC, PVSustain, Town of Amherst, City of Northampton, South Hadley Falls Neighborhood Association, and Know Your Town
- ❖ Participation in the 2013 Massachusetts Sustainable Communities and Campuses Conference (April 24th, 2013).

The SEC met with architects and reviewed plans for the new Plains Elementary School, providing architects with information concerning long-term energy cost projections and several product options for inclusion in planning.

In order to address Master Plan recommendations and increase community involvement in key areas, with Selectboard concurrence, the SEC has expanded the commission's activities using working groups focused on key areas of community interest. Working groups were established with an SEC member to coordinate activities in the following areas:

- ❖ Bicycle and Walking Trails
- ❖ Events and Outreach
- ❖ Sustainability Indicators / Sustainability Plan
- ❖ Waste Reduction and Reuse
- ❖ Green Community

The working groups have actively encouraged community participation and have focused volunteers around these themes. The working groups have been meeting monthly and report their progress periodically to the full SEC membership.

The working groups have actively engaged with other commissions and committees to coordinate activities. As opportunities arise, the working groups have participated in community events to provide information and to obtain resident input.

The **Bike-Walk Working Group** is attempting to identify improvements required for South Hadley bicycle and walking paths. It will propose projects that can be considered for immediate completion at little or no cost by volunteers or that can be considered for future approval by the Town Meeting process. In pursuing this task, the Bike-Walk Working Group will hold public forums, launch a survey effort, and coordinate with the Pioneer Valley Planning Commission.

The **Indicators Working Group** will develop indicators (metrics) that include the three facets of sustainability: economy, environment and society. The indicators will be clear, consistent, easily accessible measures of performance over a given period of time and provide a standard framework of sustainability goals and validation measures. These indicators will be included as objective performance measures in an annual sustainability report.

The **Outreach and Events Working Group** coordinates with South Hadley Public Schools, Mount Holyoke College, South Hadley committees, and other organizations for Earth Day activities and other events related to sustainability and energy. It is responsible for representing the Sustainability and Energy Commission through participation in regional and local events and develops and maintains a presentation concerning SEC activities and South Hadley sustainability and energy information.

The **Waste Reduction and Reuse Working Group** will coordinate with other regional reuse and sustainability organizations to investigate opportunities for promoting waste reduction and reuse in South Hadley and the region. Additionally, the working group will research methods of waste reduction, explore the latest developments in reducing waste, develop and implement a public awareness program for residents and explore reuse options for materials which are often discarded when they need repair or which seem to have no value.

The **Green Community Working Group** will identify measures necessary for South Hadley's participation in the Massachusetts Green Communities Program. This working group will recommend specific measures necessary for South Hadley's participation and will develop a business-based analysis of options for consideration.

Josh Abrams	Thomas Gebhardt
Veronique Blanchard	Melissa O'Brien
Ed Boisselle	Schley Warren
Wayne Doerpholz	Daniel Whitford
Russell Fleury	Nancy Apple – Non-appointed

Tax Collector

Statement of outstanding balances for the Fiscal Year ending June 30, 2013:

Description	Outstanding Balances
Real Estate Taxes	
2013	341,666
2012	42,211
2011	4,704
2010	2,428
Prior Years 2004-2009	12,039*

**All balances from 2004-2009 are on Owner Unknown Parcels*

Personal Property	
2013	25,035*
2012	16,422*
2011	20,143*
2010	25,771*
Prior Years 2007-2009	3,221

**The balances due on 2010, 2011, 2012 & 2013 Personal Property are made up mostly from Intelicoat bills outstanding. They are making payments.*

Municipal Lien Certificates	15,950
Parking Tickets	3,990

Motor Vehicle Excise	
2013	108,900
2012	32,108
2011	15,046
2010	8,454
Prior Years 2001 – 2009	66,016
Boat Excise	
2008-2013	5,800
Rollback Taxes	22,507
Sewer Use Charges	177,607

There were no major changes to the operations in the Collector's Office during FY 2013 but we continue to see an increase in the use of the services offered by our on-line payment and billing system, Invoice Cloud. In the coming fiscal year we will continue promoting "Going Green" by urging tax payers to sign up for paperless billing and to also pay their bills on-line. This not only reduces the town's printing costs but also helps the environment.

Having completed all of the necessary courses required by the Mass Collector's/Treasurer's Association, I obtained recertification as a Massachusetts Municipal Certified Collector. My staff and I continue to attend all classes and seminars offered to stay up-to-date with current changes in laws and technology.

Despite the economy, we continue to maintain a high collection rate and continue to operate in a professional manner with an emphasis on providing friendly, knowledgeable and courteous service to the taxpayers of South Hadley. We will continue to look at new technology which will enhance the operations of the Collector's Office.

As always, I thank my staff: Joan Germain, Assistant Collector, and Claudia Frappier, Senior Clerk, for all of their hard work and dedication to their jobs.

Respectfully submitted,

Deborah Baldini, Collector

Town Clerk

MISSION STATEMENT
To provide the citizens of the Town of South Hadley with election, licensing, registration, records and preservation, serves as required by Massachusetts General Laws, the Constitution of the United States and the By Laws of the Town of South Hadley in a consistent, courteous, accurate and efficient manner.

Vital Statistics for the Town of South Hadley
Calendar Year 2012

Births	147
Deaths	205
Marriage Intentions	91

Marriage	88
Affidavits of Corrections to Amend	6
Homebirths	2
Out of Commonwealth Births	0
Business Certificates and Changes	71
Dog Licenses Neutered & Non Neutered	1,393
Raffle Permits	13
Gas Permits	14
New Voters Registered	1,478

Special thanks to my staff: Assistant Clerk/Treasurer Michael Fitzsimmons, Jennifer Jernigan and Julie Gentile for all their hard work and efforts.

Respectfully Submitted,

Carlene C. Hamlin, Town Clerk/Treasurer

Town Meeting Electronic Communication Advisory Committee

The Town Meeting Electronic Communications Advisory Committee's (ECAC's) mission is "to ensure that electronic communications to and between Town Meeting Members (TMMs), Town Employees, and the public are effective and efficient."

One of ECAC's key objectives is to help provide the communication tools necessary for the TMMs to be better informed regarding key issues affecting the town and its citizens. To that end the ECAC and the Information Technology (IT) Department implemented a TMM email system. You can now go to SouthHadley.ma.gov, select Boards and Committees, select TMMs for the current year, and then select a TMM to email (i.e. TMMname@shtownmeeting.org). All TMMs have been subscribed to the Meetings and Announcements email list to keep TMMs informed about important town related meetings and events.

As we go forward the ECAC would like to:

- Reduce postage costs associated with TMMs.
- Reduce paper, envelopes, copier toner, printer ink, and electricity associated with TMMs
- Reduce administrative assistance time to provide hard copy information to TMMs
- Produce a better informed TMM legislative body
- Produce a more educated and informed citizenry

There remains a need for the ECAC to continue in its current role. However, the ECAC discovered that there are a number of town communication processes, procedures, and resources which could be improved that are outside the responsibilities of the ECAC. In the future the ECAC would like to assist in developing a structure to address these issues.

Respectfully submitted,

Dale Johnston, Chair
Lawrence Dubois

John Paulin

Town Treasurer July 1, 2012 – June 30, 2013

Balance in the Treasury	July 1, 2012	25,364,414.55
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July 1, 2011 – June 30, 2012

Receipts		72,446,567.28
Expenditures		(67,828,837.59)

Balance in the Treasury	June 30, 2013	29,982,144.24
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Non-Interest Bearing Checking Accounts		0.00
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Interest Bearing Checking Accounts		
People's United	Sweep 0106	(35,718.66)
People's Bank	Electric Light	740,536.84
Peoples Bank	School Lunch	30,228.44
Peoples Bank	Gen Fund 5321	968,677.84
Peoples Bank	School Night	467,561.37
TD Bank	Consumer Dep	171,138.02
Chicopee Savings	Gen Dep 2812	277,739.69
United Bank	Payroll 6873	995,447.04
United Bank	Vendor 6824	774,173.38
		4,389,783.96

Liquid Investments		
Berkshire Bank	Library Project	1,460,210.47
Peoples Bank	Savings 4216	461,667.94
TD Bank	Savings 3703	2,679,754.09
TD Bank	School Activities	113,661.93
Peoples Bank	Library	4,329.16
Peoples Bank	Recreation Rev. 5222	83,458.14
EHS	Gen Fund 1812	529,539.61
EHS	Gen Fund 5984	532,282.54
EHS	Gen Fund 5992	534,379.64
EHS	Ambulance 6057	991,250.21
EHS	Arts Lottery 6015	16,981.34
Unibank	3381,SHELD 6231/2863	5,192,048.53
Unibank	Rev Acct 0688	7,230.05
United Bank	Gen Fund 6537	1,010,461.05
United Bank	Gen Fund 7392	507,813.55
		14,125,068.25
Term Investments		
U.S. Treasury Bills		0.00
Repurchase Agreements		0.00
Other		0.00

Trust Funds		
Raymond James	Legal List	11,124,966.50
MMDT	Acct #2489	15,641.73
Peoples Bank	Scholarship Accts	111,795.75
John Hancock	Scholarship Accts	19,655.44
EHS Bank	Performance Bonds	5,123.12
Chicopee Savings	Trust Funds	190,109.49
Total Trust		11,467,292.03

All Cash and Investments		29,982,144.24
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Veteran Services Department

The Veterans' Services Department provided financial and medical assistance to 46 South Hadley residents during the period of July 1, 2012 to June 30, 2013. The department expended a total of \$209,458.00 in the areas of budget & fuel assistance, medical insurance, and burial benefits. This was a slight increase from the previous year.

Reimbursement of veteran's benefits from the Commonwealth amounting to \$157,093.00 was received. The Department assisted 18 South Hadley residents in receiving annuity benefits from the Commonwealth amounting to \$36,000.

15 South Hadley residents were assisted with Department of Veterans' Affairs claims during the period of July 1, 2012 to June 30, 2013. As a result of these claims, 97,302 was received in annual benefits, and \$12,553 was received in retro-active benefits for a total of \$109,855.

Six veterans were assisted in securing a cemetery plot in the Veterans Cemetery in Agawam. The office was also instrumental in coordinating Memorial Day and Veterans' Day programs.

Respectfully submitted,

John A. O'Connor
Director of Veteran's Services

Wiring Inspector

The time has once again arrived for a report on the work completed by the office of Wiring Inspector for the fiscal year July 2012 to June 2013. There were 360 permit applications issued and a total \$20,415 collected in fees.

Alarm Systems	34
New Homes & Condos	21
Additions & Remodeling	81
Above-Ground Pools	5
In-Ground Pools	2
Service Upgrades & Repairs	54
Temporary Services	6
Generators	14
Misc. Appliances (A/C, Dryers, Oil Burners, Etc.)	70
Commercial Work	54
Solar Photovoltaic System	18
Yearly Prepaid (MHC)	1

At this time, I would like to express my appreciation for the assistance and cooperation I have received in the performance of my duties as Wiring Inspector.

Respectfully submitted,

Roy Rivers, Wiring Inspector

Youth Commission

In its third year, the Youth Commission has continued to provide empowering opportunities for local youth and to act as a hub for community engagement.

Landmarks from the 2013 fiscal year include:

- ❖ The launch of a new website (www.shyc.org)
- ❖ The creation of a Youth Commission Internship program, in collaboration with the Work-Based Learning Program at South Hadley High School, allowing students to receive course credit for working on Youth Commission projects and researching and responding to issues facing local youth
- ❖ Major assistance with the South Hadley Public Schools Winter Carnival
- ❖ A successful campaign to add five (5) non-voting seats ("Youth Liaisons") to Town Meeting

PROJECTS (YOUTH ACTION)

MA Harvest for Students Week and Harvest Potluck Dinner (September 2012)

❖ The Youth Commission worked with Food Services Director Matt Hoagland to support a week highlighting local food in school cafeterias as part of a state-wide 'Harvest for Students Week.' This week culminated in a 'Harvest Potluck Dinner' at South Hadley Community Gardens co-hosted by the Youth Commission.

❖ **'Sunday Funday' (December 2012).** Youth Commission members provided a fun and safe space for local youth at the South Hadley Knights of Columbus building, underscoring the desire for more youth spaces in town.

❖ **Winter Carnival (January 2013).** Director Adam Roberts co-chaired the Winter Carnival Committee, helping teachers and students at SHHS bring back this community event.

❖ **'Food for All' Community Garden Internship Program (June 2013 - August 2013).** The Youth Commission helped develop and fund an internship program for local youth to learn about gardening, farmer's markets, and food access issues. This year we were able to support the work of four interns.

ADVOCACY (YOUTH VOICE)

Members of the Youth Commission advocated:

❖ **For More Youth Spaces.** A 'Youth Spaces' committee formed to address the need for more youth spaces in town, helping organize the Sunday Funday and creating a list of 'youth friendly' spaces in town.

❖ **For Five 'Youth Liaisons' to Town Meeting.** Youth Commission interns worked to envision and petition for these positions to give youth a voice at Town Meeting.

❖ **Against Prejudice.** Youth Commission members participated, along with fellow SHHS students, in a 'Bridges' program, where they explored approaches to fighting prejudice and bias in their schools.

❖ **For More Youth Input on School Athletic Teams.** Youth Commission intern Michelle Stefanowicz created and helped implement an end-of-athletics-season survey in partnership with the SHHS Athletics Department.

❖ **For Public Safety.** Youth Commission members spoke out at the community forum on Public Safety at St. Patrick's Recreation Center, providing teen perspectives on various issues.

COLLABORATION (EQUAL PARTNERSHIPS BETWEEN YOUTH AND ADULTS)

Finally, the Youth Commission has collaborated with a number of other municipal and community organizations:

❖ **With other town committees.** Youth Commissioners attended Selectboard meetings, Town Meetings, Buttery Brook Park Building Committee Meetings, and participated in the Memorial Day Parade and Cookout.

❖ **With schools and student groups: South Hadley High School, Michael E. Smith Middle School.** This year the Youth Commission continued to use the SHHS library as a home base, adding the above-mentioned Youth Commission Internship program in partnership with the Work Based Learning (formerly 'Connections') Program.

❖ **With community organizations: Mount Holyoke Community-Based Learning Program, DIAL-SELF Youth Services, Neighbors Helping Neighbors Food Pantry, Operation Backpack, the National Coalition of Communities for Justice, and more!** The Youth Commission participated in the 'Bag the Community' food drive, sold bracelets to support Operation Backpack (which provides backpacks and school supplies to students in need), and continued to build strong partnerships with Mount Holyoke College through the Community-Based Learning Program and 2012-2013 CBL Fellow Stephanie Maitre. In April, Maitre organized a 'Diversity Day' program which brought over thirty (30) SHHS students to Mount Holyoke College for a panel discussion and small-group learning sessions around "college as a multicultural experience."

As of August 2013, the Youth Commission has a roster of 15 appointed members and un-appointed volunteers. Appointed members for 2013-2014 include:

Youth Commission: Maddie Gatzounas, Beth Hennessey (Chair), Jessica McMenamin, Jay Patruno, Dante Pio (Treasurer), Pedro Santiago, Michelle Stefanowicz (Vice-Chair), Allie Steinbock, Dominique Stevenson-Pope (Secretary)

Adult Task Force: David LaBrie, Tanya Kopec, Steve Longpre, Tracy Stefanowicz, Barry Waite

Thanks to Chris Cardona, Nicole Casolari, Brett Flaherty, Tess Gauthier, Sophia Kebede, and Jeff Rainaud -- SHHS seniors who are moving on to new adventures in the coming year -- for their contributions to the Youth Commission.

Special thanks to DIAL-SELF VISTA Jenna Weingarten, whose work in a quarter-time capacity building role was invaluable, and to CBL Fellow Stephanie Maitre.

A final word: as of September 1st, 2013, I will have stepped down as Director of the Youth Commission. While

it is sad to be leaving, I am proud of everything the Youth Commission has been able to accomplish and am confident in its continued success. I would like to use this opportunity to thank everyone in South Hadley for your tremendous support during my two years as Director, and ask for your continued support of the Youth Commission.

Respectfully submitted,

Adam Roberts, Director
South Hadley Youth Commission

Annual Town Election April 1, 2013

Precinct	A	B	C	D	E	Total
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MODERATOR FOR ONE YEAR

Edward J. Ryan, Jr.	137	175	162	103	145	722
Blanks	41	89	43	64	72	309
Write Ins	2	6	4	3	5	20
TOTAL	180	270	209	170	222	1051

PLANNING BOARD FOR ONE YEAR

Melissa O'Brien	137	193	157	94	146	727
Blanks	43	75	52	76	75	321
Write-ins	0	2	0	0	1	3
TOTAL	180	270	209	170	222	1051

SCHOOL COMMITTEE FOR THREE YEARS

Edward Boisselle	53	87	67	45	57	309
Dale R. Carey	135	167	136	113	141	692
John A. Kelly	131	203	153	116	167	770
Blanks	41	83	60	66	77	327
Write Ins	0	0	2	0	2	4
TOTAL	360	540	418	340	444	2102

SELECTBOARD FOR THREE YEARS

Ira J. Brezinsky	144	204	156	124	163	791
Blanks	33	60	49	44	55	241
Write Ins	3	6	4	2	4	19
TOTAL	180	270	209	170	222	1051

SELECTBOARD FOR ONE YEAR

Sarah Etelman	125	172	132	92	135	656
Blanks	40	81	59	68	74	322
Jeffrey A. Cyr	7	12	15	8	7	49
Write Ins	8	5	3	2	6	24
TOTAL	180	270	209	170	222	1051

MUNICIPAL LIGHT BOARD FOR THREE YEARS

Cheryl Scott Nickl	142	188	161	98	145	734
Blanks	38	81	46	71	76	312
Write Ins	0	1	2	1	1	5
TOTAL	180	270	209	170	222	1051

BOARD OF ASSESSORS FOR THREE YEARS

Francis M. Conti	137	178	150	99	146	710
Blanks	43	91	56	71	73	334
Write Ins	0	1	3	0	3	7
TOTAL	180	270	209	170	222	1051

HOUSING AUTHORITY FOR FIVE YEARS

Robert P. Nolin	91	127	90	79	93	480
Dorothy E. Martin	63	91	85	37	80	356
Blanks	26	51	34	52	49	212
Write Ins	0	1	0	2	0	3
TOTAL	180	270	209	170	212	1051

LIBRARY TRUSTEES FOR THREE YEARS

Hollis D. Haley	131	167	133	81	137	649
Maxine K. Cechvala	132	173	126	77	133	641
Robert S. Berwick	130	173	129	90	143	665
Blanks	147	296	238	262	250	1193
Write Ins	0	1	1	0	3	5
TOTAL	540	810	627	510	666	3153

BOARD OF HEALTH FOR THREE YEARS

Walter R. Wolf	143	191	155	105	152	746
Blanks	36	78	53	62	68	297
Write Ins	1	1	1	3	2	8
TOTAL	180	270	209	170	222	1051

BOARD OF HEALTH FOR TWO YEARS

Suzanne M. Cordes	135	188	151	102	148	724
Blanks	44	78	57	64	74	317
Write Ins	1	4	1	4	0	10
	180	270	209	170	222	1051

HAMPSHIRE COUNCIL OF GOVERNMENTS

Thomas E. Knightly	135	180	151	89	147	702
Blanks	225	351	265	241	295	1377
Write Ins	0	2	2	3	2	9
Carol P. Constant	0	7	0	7	0	14
TOTAL	360	540	418	340	444	2102

Precinct	A	B	C	D	E	Total
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**TOWN MEETING MEMBER PRECINCT A
FOR THREE YEARS (VOTE FOR EIGHT)**

Carol Anne Bright	127	0	0	0	0	127
Elaine G. Paulin	129	0	0	0	0	129
Steven P. Lemanski	126	0	0	0	0	126
John Urekew	125	0	0	0	0	125
Blanks	925	0	0	0	0	925
Write Ins	7	0	0	0	0	7
Evan J. Briant	1	0	0	0	0	1
TOTAL	1440	0	0	0	0	1440

**TOWN MEETING MEMBER PRECINCT A
FOR ONE YEAR**

Blanks	177	0	0	0	0	177
Write Ins	2	0	0	0	0	2
Mark Butler	1	0	0	0	0	1
TOTAL	180	0	0	0	0	180

**TOWN MEETING MEMBER PRECINCT B
FOR THREE YEARS (VOTE FOR EIGHT)**

Edward J. Boiselle	0	140	0	0	0	140
Thomas G. Chevalier	0	146	0	0	0	146
Martha R. Terry	0	170	0	0	0	170
Kurt C. Schenker	0	170	0	0	0	170
Winston H. Lavallee	0	165	0	0	0	165
Elaine D'Amours	0	159	0	0	0	159
Blanks	0	1138	0	0	0	1138
Write Ins	0	30	0	0	0	30
Jacqueline C. Dupre	0	21	0	0	0	21
Anne V. Sobel	0	21	0	0	0	21
TOTAL	0	2160	0	0	0	2160

**TOWN MEETING MEMBER PRECINCT B
FOR ONE YEAR**

Blanks	0	244	0	0	0	244
Write Ins	0	11	0	0	0	11
Rudolph Ternbach	0	15	0	0	0	15
TOTAL	0	270	0	0	0	270

**TOWN MEETING MEMBER PRECINCT B
FOR TWO YEARS**

Blanks	0	240	0	0	0	240
Write Ins	0	15	0	0	0	15
Jodi K. Miller	0	15	0	0	0	15
TOTAL	0	270	0	0	0	270

**TOWN MEETING MEMBER PRECINCT C
FOR THREE YEARS (VOTE FOR EIGHT)**

Sarah Etelman	0	0	137	0	0	137
Joan A. Germain	0	0	143	0	0	143
Evelyn P. Hollering	0	0	138	0	0	138
Kevin M. McAllister	0	0	146	0	0	146

Blanks	0	0	1075	0	0	1075
Write Ins	0	0	29	0	0	29
Alvin L. Lefebvre	0	0	1	0	0	1
Janet L. Shea	0	0	1	0	0	1
Michael T. Dodge	0	0	1	0	0	1
Julie A. Gentile	0	0	1	0	0	1
TOTAL	0	0	1672	0	0	1672

**TOWN MEETING MEMBER PRECINCT D
FOR THREE YEARS (VOTE FOR EIGHT)**

Theodore J. Boulais	0	0	0	106	0	106
Ira J. Brezinsky	0	0	0	113	0	113
Carol P. Constant	0	0	0	108	0	108
Curtis G. Smith	0	0	0	85	0	85
Marilyn T. Gass	0	0	0	90	0	90
Dale H. Johnston II	0	0	0	88	0	88
Joan B. Rosner	0	0	0	88	0	88
Dana G. Muller	0	0	0	96	0	96
Blanks	0	0	0	577	0	577
Write Ins	0	0	0	9	0	9
TOTAL	0	0	0	1360	0	1360

**TOWN MEETING MEMBER PRECINCT E
FOR THREE YEARS (VOTE FOR EIGHT)**

Glenn F. Archambault	0	0	0	0	118	118
Robert S. Berwick	0	0	0	0	110	110
Doris R. Dubois	0	0	0	0	116	116
Kathryn F. Gallivan	0	0	0	0	133	133
Dennis E. Hogan	0	0	0	0	129	129
Susan M. Kelsey	0	0	0	0	119	119
Mitchell B. Resnick	0	0	0	0	127	127
Susan Obremski-Crowther	0	0	0	0	131	131
Lori S. Eldrdge	0	0	0	0	123	123
Blank	0	0	0	0	668	668
Write Ins	0	0	0	0	2	2
TOTAL	0	0	0	0	1176	1176

**TOWN MEETING MEMBER PRECINCT E
FOR ONE YEAR (VOTE FOR ONE)**

Kenneth A. Rogers	0	0	0	0	70	70
Shane A. Archambault	0	0	0	0	48	48
Bruce C. Forcier	0	0	0	0	54	54
Blanks	0	0	0	0	50	50
Write Ins	0	0	0	0	0	0
TOTAL	0	0	0	0	222	222

PRESIDENTIAL ELECTION - NOVEMBER 6, 2012	Prec A	Prec B	Prec C	Prec D	Prec E	TOTAL
<u>ELECTORS OF PRESIDENT AND VICE PRESIDENT</u>						
JOHNSON AND GREY						103
OBAMA AND BIDEN						5437
ROMNEY AND RYAN						3273
STEIN AND HONKALA						52
BLANKS						29
WRITE-INS						25
<u>SENATOR IN CONGRESS</u>						
SCOTT P. BROWN						4055
ELIZABETH A. WARREN						4799
BLANKS						51
WRITE-INS						14
<u>REPRESENTATIVE IN CONGRESS</u>						
RICHARD E. NEAL						6925
BLANKS						1889
WRITE-INS						105
<u>COUNCILLOR</u>						
MICHAEL J. ALBANO						4780
MICHAEL FRANCO						3230
BLANKS						895
WRITE-INS						14
<u>SENATOR IN GENERAL COURT</u>						
STANLEY C. ROSENBERG						6812
BLANKS						2021
WRITE-INS						86
<u>REPRESENTATIVE IN GENERAL COURT</u>						
JOHN W. SCIBAK	1425	1444	1538	1033	1489	6929
BLANKS	302	418	479	256	453	1908
WRITE-INS	26	12	15	6	23	82
<u>CLERK OF COURTS</u>						
HARRY J. JEKANOWSKI, JR.						6377
BLANKS						2476
WRITE-INS						66
<u>REGISTER OF DEEDS</u>						
MARY K. OLBERDING						4497
GEORGE R. ZIMMERMAN						3016
BLANKS						1388
WRITE-INS						18

PRESIDENTIAL ELECTION – NOVEMBER 6, 2012	Prec A	Prec B	Prec C	Prec D	Prec E	TOTAL
<u>REGISTER OF PROBATE</u>						
MICHAEL J. CAREY						6380
BLANKS						2481
WRITE-INS						58
<u>QUESTION 1 - Small Businesses in Repairing Motor Vehicles</u>						
YES						6703
NO						1001
BLANKS						1215
<u>QUESTION 2 - Death With Dignity</u>						
YES						4244
NO						4383
BLANKS						292
<u>QUESTION 3 - Medical Use of Marijuana</u>						
YES						5411
NO						3103
BLANKS						405
<u>QUESTION 4 - Hampshire Council - South Hadley</u>						
YES						5208
NO						1515
BLANKS						2196
<u>QUESTION 5 - US Political Campaign Finance- Hampshire, Franklin, Worcester</u>						
YES						5698
NO						1673
BLANKS						1548
<u>A TRUE COPY, ATTEST:</u>						
CARLENE HAMLIN						
TOWN CLERK						

SPECIAL TOWN ELECTION - Feb 26, 2013	<u>Prec A</u>	<u>Prec B</u>	<u>Prec C</u>	<u>Prec D</u>	<u>Prec E</u>	<u>TOTAL</u>
Question 1: DEBT EXCLUSION (Plains School)						
YES	228	308	322	208	298	1364
NO	106	173	176	102	164	721
BLANK	0	1	0	1	0	2
TOTAL	334	482	498	311	462	2087
Question 2: SPECIAL ACT (Collector and Town Clerk/Treasurer)						
YES	163	245	242	170	234	1054
NO	159	222	241	131	215	968
BLANK	12	15	15	10	13	65
TOTAL	334	482	498	311	462	2087
<u>VOTER TURNOUT</u>	<u>Prec A</u>	<u>Prec B</u>	<u>Prec C</u>	<u>Prec D</u>	<u>Prec E</u>	<u>TOTAL</u>
19.4%						
A TRUE COPY, ATTEST:						
CARLENE C HAMLIN						
TOWN CLERK						



**ABSENTEE
OFFICIAL BALLOT
SPECIAL TOWN ELECTION
SOUTH HADLEY, MASSACHUSETTS
FEBRUARY 26, 2013**

Cheryl C. Harkin
TOWN CLERK

INSTRUCTIONS TO VOTERS

To vote, fill in the oval completely next to your choice, like this .

QUESTIONS

Question 1:

Shall the Town of South Hadley be allowed to exempt from the Proposition two-and-one-half, so-called, the amounts required to pay for the bonds issued in order to replace the Plains Elementary School, 267 Granby Road, including designing, constructing and originally furnishing a two-story, 63,377 square foot pre-kindergarten to first grade school on the existing site and demolishing the existing structure.

YES
NO

Question 2:

Shall an Act passed by the General Court on December 31, 2012 and signed by the Governor on January 10, 2013 entitled, "An Act Relative to the Positions of Collector and Clerk-Treasurer in the Town of South Hadley" be accepted?

YES
NO

SUMMARY

Following extensive research and study the Financial Policy Advisory Team (FinPAT) recommended to the Selectboard and Town Meeting at the December 3, 2012 Special Town Meeting that the Town petition the General Court to adopt legislation which would accomplish the following:

1. Separate the positions of Town Clerk and Treasurer.
2. Change the offices of Town Clerk, Town Treasurer and Tax Collector from elected positions to appointed positions by the Town Administrator with the approval of the Selectboard.
3. Provide for the incumbents to continue to serve in their elected positions through their elected terms.
4. Provide for the incumbents in these offices to continue to serve in those offices after their elected terms expire and until their retirement, resignation, removal or if the position should otherwise become vacant.

A "Yes" vote will implement the Act. A "No" vote will defeat the Act.

SPECIAL STATE PRIMARY - April 30, 2013	<u>Prec A</u>	<u>Prec B</u>	<u>Prec C</u>	<u>Prec D</u>	<u>Prec E</u>	<u>TOTAL</u>
Republican						
GABRIEL E. GOMEZ	28	80	57	37	56	258
MICHAEL J. SULLIVAN	20	39	38	31	38	166
DANIEL B. WINSLOW	8	6	17	5	12	48
WRITE-IN	0	0	1	0	0	1
BLANK	0	0	0	0	0	0
Democrat						
STEPHEN F. LYNCH	72	77	84	38	84	355
EDWARD J. MARKEY	129	191	148	160	182	810
WRITE-IN	2	1	1	0	0	4
BLANK	0	0	1	1	0	2
<u>TOTALS</u>	<u>Prec A</u>	<u>Prec B</u>	<u>Prec C</u>	<u>Prec D</u>	<u>Prec E</u>	<u>TOTAL</u>
	259	394	347	272	372	1644
A TRUE COPY, ATTEST:						
CARLENE C HAMLIN						
TOWN CLERK						

FY 2013 TOWN OF SOUTH HADLEY

This is to certify that at the **ANNUAL TOWN MEETING** HELD ON MAY 12, 2012 the following vote was taken for the fiscal year beginning July 1, 2012.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
6	RESERVE FUND	\$ 32,500.00	\$ 32,500.00		
8	SUPPORT & MAINTENANCE OF SCHOOLS	\$ 19,636,976.00	\$ 19,636,976.00		
9	WAGE & MERIT INCREASE FOR NON-UNIT EMPLOYEES	\$ 56,612.00	\$ 47,974.00		
				\$ 2,640.00	Landfill Enterprise Fund Receipts
				\$ 4,682.00	WWTP Enterprise Fund Receipts
				\$ 1,316.00	Cable Studio Account
10	GENERAL GOVERNMENT		\$ 1,573,545.00		
				\$ 18,100.00	Free Cash
				\$ 61,400.00	Overlay Surplus
	MODERATOR				
	PERSONAL SERVICES	\$ 1.00			
	APPROPRIATIONS COMMITTEE				
	OTHER EXPENSE	\$ 450.00			
	INTERNAL SERVICE ACCOUNT				
	OTHER EXPENSES	\$ 20,000.00			
	SELECTBOARD				
	PERSONAL SERVICES	\$ 245,438.00			
	OTHER EXPENSE	\$ 64,975.00			
	YOUTH COMMISSION				
	PERSONAL SERVICES	\$ 25,481.00			
	OTHER EXPENSES	\$ 4,700.00			
	HUMAN RESOURCES				
	PERSONAL SERVICES	\$ 26,894.00			
	OTHER EXPENSE	\$ 18,750.00			
	ACCOUNTANT				
	PERSONAL SERVICES	\$ 142,813.00			
	OTHER EXPENSE	\$ 885.00			
	CLERK-TREASURER				
	PERSONAL SERVICES	\$ 154,793.00			
	OTHER EXPENSE	\$ 31,005.00			
	COLLECTOR				
	PERSONAL SERVICES	\$ 100,044.00			
	OTHER EXPENSE	\$ 19,224.00			
	ASSESSORS				
	PERSONAL SERVICES	\$ 138,633.00			
	OTHER EXPENSE	\$ 10,250.00			
	ELECTION & REGISTRATION				
	PERSONAL SERVICES	\$ 29,060.00			
	OTHER EXPENSE	\$ 17,750.00			
	TOWN HALL				
	PERSONAL SERVICES	\$ -			
	OTHER EXPENSE	\$ 153,985.00			
	FIBERMARK BUILDING				
	OTHER EXPENSE	\$ 20,000.00			
	TOWN COUNSEL				
	PERSONAL SERVICES	\$ 2,600.00			
	OTHER EXPENSE	\$ 25,000.00			
	I.T.DEPARTMENT				
	PERSONAL SERVICES	\$ 107,742.00			
	OTHER EXPENSE	\$ 94,161.00			
	TECHNOLOGY COMMITTEE				
	OTHER EXPENSE	\$ 5,000.00			
	PLANNING BOARD				

FY 2013 TOWN OF SOUTH HADLEY					
	PERSONAL SERVICES	\$	72,587.00		
	OTHER EXPENSE	\$	4,350.00		
	BOARD OF APPEALS				
	OTHER EXPENSE	\$	675.00		
	CONSERVATION COMMISSION				
	PERSONAL SERVICES	\$	39,411.00		
	OTHER EXPENSE	\$	2,324.00		
	RECREATION				
	PERSONAL SERVICES	\$	72,779.00		
	OTHER EXPENSE	\$	1,285.00		
	TOTAL	\$	1,653,045.00		
11	PUBLIC SAFETY			\$ 2,424,194.00	\$ 91,700.00
	POLICE				
	PERSONAL SERVICES	\$	2,052,992.00		
	OTHER EXPENSE	\$	340,213.00		
	EMERGENCY MANAGEMENT				
	PERSONAL SERVICES	\$	5,000.00		
	OTHER EXPENSE	\$	7,395.00		
	FOREST WARDEN				
	PERSONAL SERVICES	\$	500.00		
	OTHER EXPENSE	\$	-		
	BUILDING COMMISSIONER				
	PERSONAL SERVICES	\$	63,823.00		
	OTHER EXPENSE	\$	1,800.00		
	WIRING INSPECTOR				
	PERSONAL SERVICES	\$	22,627.00		
	OTHER EXPENSE	\$	1,180.00		
	SEALER OF WEIGHTS & MEASURES				
	PERSONAL SERVICES	\$	6,215.00		
	OTHER EXPENSE	\$	350.00		
	DOG OFFICER				
	PERSONAL SERVICES	\$	11,839.00		
	OTHER EXPENSE	\$	1,760.00		
	PARKING CLERK				
	OTHER EXPENSE	\$	200.00		
	TOTAL	\$	2,515,894.00		
12	POLICE LINE OF DUTY	\$	7,500.00		\$ 7,500.00
					Ambulance Receipts Reserve Fund
13	GENERAL FUND - transfer	\$	23,041.00		\$ 23,041.00
					Cable Studio Account
15	DEPARTMENT OF PUBLIC WORKS			\$ 1,200,867.00	\$ 1,102,657.00
	ADMINISTRATION				\$ 1,174,355.00
	PERSONAL SERVICES	\$	93,004.00		
	OTHER EXPENSE	\$	17,539.00		
	CONSTRUCTION & MAINTENANCE				
	PERSONAL SERVICES	\$	300,668.00		
	OTHER EXPENSE	\$	119,000.00		
	LANDFILL				
	PERSONAL SERVICES	\$	196,185.00		
	OTHER EXPENSE	\$	906,472.00		
	PARKS				
	PERSONAL SERVICES	\$	311,641.00		
	OTHER EXPENSE	\$	119,600.00		
	TREE SERVICES				
	PERSONAL SERVICES	\$	5,000.00		
	OTHER EXPENSE	\$	74,600.00		
	WATER POLLUTION CONTROL				
	PERSONAL SERVICES	\$	607,817.00		
	OTHER EXPENSE	\$	566,538.00		

FY 2013 TOWN OF SOUTH HADLEY					
	VEHICLE MAINTENANCE				
	PERSONAL SERVICES	\$	48,815.00		
	OTHER EXPENSE	\$	111,000.00		
	TOTAL	\$	3,477,879.00		
16	SNOW & ICE REMOVAL			\$	100,006.00
	PERSONAL SERVICES	\$	20,380.00		
	OTHER EXPENSE	\$	79,626.00		
	TOTAL	\$	100,006.00		
17	COUNCIL ON AGING			\$	316,961.00
	PERSONAL SERVICES	\$	251,701.00		
	OTHER EXPENSE	\$	65,260.00		
	TOTAL	\$	316,961.00		
18	VETERANS & SOLDIERS BENEFIT	\$	215,300.00	\$	215,300.00
19	SUPPORT & MAINTENANCE OF LIBRARIES			\$	497,595.00
				\$	10,000.00
				\$	7,925.00
	PERSONAL SERVICES	\$	351,655.00		
	OTHER EXPENSE	\$	163,865.00		
	TOTAL	\$	515,520.00		
20	GAYLORD LIBRARY	\$	31,753.00	\$	12,350.00
				\$	19,403.00
					Free Cash
21	TOWN AUDIT - OPEB COMPLIANCE ACTUARIAL	\$	28,500.00	\$	28,500.00
22	CABLE STUDIO MANAGER			\$	95,445.00
	PERSONAL SERVICES	\$	65,795.00		
	OTHER EXPENSE	\$	29,650.00		
	TOTAL	\$	95,445.00		
23	UNCLASSIFIED ACCOUNTS			\$	6,890,259.00
	RETIREMENT FUND	\$	1,999,775.00		
	UNEMPLOYMENT COMPENSATION	\$	95,000.00		
	STREET & TRAFFIC LIGHT	\$	101,955.00		
	GENERAL LIABILITY INSURANCE	\$	250,000.00		
	EMPLOYEE & RETIREE GROUP HEALTH INS	\$	4,089,767.00		
	MEMORIAL DAY MARKERS & FLAGS	\$	2,800.00		
	DAMAGES TO PERSONS & PROPERTY	\$	10.00		
	TOWN REPORTS	\$	3,500.00		
	FICA/MEDICARE	\$	343,326.00		
	OLD FIREHOUSE MUSEUM	\$	4,126.00		
	TOTAL	\$	6,890,259.00		
24	HEALTH & SANITATION			\$	115,321.00
	PERSONAL SERVICES	\$	112,421.00		
	OTHER EXPENSE	\$	2,900.00		
	TOTAL	\$	115,321.00		
25	MATURING DEBT & INTEREST	\$	3,104,525.00	\$	2,065,978.00
				\$	33,478.00
				\$	582,694.00
				\$	422,375.00
					Landfill Enterprise Fund Receipts
					WWTP Enterprise Fund Receipts
					Free Cash
26	CONNECTICUT RIVER CHANNEL MARKING	\$	5,500.00	\$	5,500.00
					Boat Excise Fund
27	LEDGE'S GOLF CLUB OTHER EXPENSE			\$	151,828.00
				\$	744,025.00
	PERSONAL SERVICES	\$	127,662.00		
	OTHER EXPENSE	\$	768,191.00		
	TOTAL	\$	895,853.00		

FY 2013 TOWN OF SOUTH HADLEY				
28	CANAL PARK COMMITTEE	\$ 900.00	\$ 900.00	
29	CONSERVATION LAND ACQUISITION	\$ 5,000.00	\$ 5,000.00	
30	REVALUATION REAL & PERSONAL PTY	\$ 15,000.00	\$ 15,000.00	
	TOTAL	\$ 39,739,290.00	\$ 35,179,226.00	\$ 4,560,064.00
	TAXATION	\$ 35,179,226.00		
	FREE CASH	\$ 611,706.00		
	WWTP ENTERPRISE FUND RECEIPTS	\$ 1,761,731.00		
	LANDFILL ENTERPRISE FUND RECEIPTS	\$ 1,138,775.00		
	AMBULANCE RECEIPTS RESERVE FUND	\$ 99,200.00		
	DOG FUND ENTERPRISE	\$ 10,000.00		
	GOLF COURSE ENTERPRISE FUND RECEIPTS	\$ 744,025.00		
	STATE AID TO LIBRARY	\$ 7,925.00		
	BOAT EXCISE	\$ 5,500.00		
	CABLE STUDIO ACCOUNT	\$ 119,802.00		
	OVERLAY SURPLUS	\$ 61,400.00		
	TOTAL	\$ 39,739,290.00		
	DATE: May 21, 2012			
	Carlene C. Hamlin	William Sutton	Melissa Couture	
	Town Clerk, Treasurer	Town Accountant	Associate Assessor	

FY2013 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON NOVEMBER 15, 2012 THE FOLLOWING
VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2012.

	TOTAL	TAXATION	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 2				
MAINTENANCE CONTRACT LEDGES GOLF COURSE	\$ 22,174.00		\$ 22,174.00	FREE CASH
ARTICLE 3				
FUND 2012 DEFICIT LEDGES ENTERPRISE FUND	\$ 13,659.00		\$ 13,659.00	FREE CASH
ARTICLE 5				
RESERVE FUND ACOOUNT	\$ 8,600.00	\$ 8,600.00		
ARTICLE 6				
STORM REIMBURSEMENT ACCOUNT	\$ 115,739.00		\$ 115,739.00	FREE CASH
ARTICLE 7				
PAYROLL AUDIT	\$ 10,000.00	\$ 10,000.00		
ARTICLE 8				
SELECTBOARD PERSONAL SERVICES	\$ 11,865.00	\$ 11,865.00		
TOTAL	\$ 182,037.00	\$ 30,465.00	\$ 151,572.00	
TOTAL FOR SPECIAL TOWN MEETING	\$ 182,037.00			
APPROVED BORROWING :				
TOWN CAPITAL PROJECTS	\$ 13,000.00			
DATE: November 16, 2012				
Carlene C. Hamlin, Town Treasurer	William Sutton, Town Accountant		Melissa Couture, Associate Assessor	

FY2013 TOWN OF SOUTH HADLEY

THIS IS TO CERTIFY THAT AT THE SPECIAL TOWN MEETING HELD ON MAY 11, 2013 THE FOLLOWING
VOTES WERE TAKEN FOR THE FISCAL YEAR BEGINNING JULY 1, 2012.

	TOTAL	FREE CASH	OTHER	SOURCE/SUPPLEMENTAL INFORMATION
ARTICLE 1				
Selectboard Personal Services	\$ 26,894.00		\$ 26,894.00	Transfer from Human Resources Personal Services
ARTICLE 2				
Town Counsel Budget - Other Expenses	\$ 18,600.00	\$ 12,600.00	\$ 6,000.00	Landfill Enterprise Fund Balance.
ARTICLE 3				
Selectboard Budget - Other Expenses	\$ 6,000.00	\$ 6,000.00		Contract bargaining.
ARTICLE 4				
Snow & Ice Budget	\$ 130,000.00	\$ 130,000.00		Increased costs for 2013.
ARTICLE 5				
Elections Budget	\$ 12,810.00	\$ 12,810.00		Special Elections
TOTAL	\$ 194,304.00	\$ 161,410.00	\$ 32,894.00	
TOTAL FOR SPECIAL TOWN MEETING	\$ 194,304.00	\$ 161,410.00	\$ 32,894.00	
APPROVED BORROWING :	\$ 3,288,000.00			Originally approved \$2,938,000.00.
Appropriated additional \$350,000.00 for Capital Plan under Article 6 warrant for the June 19, 2012 STM				
DATE: May 14, 2013				
Carlene C. Hamlin, Town Clerk Treasurer	William Sutton, Town Accountant	Melissa Couture, Associate Assessor		

FY 2014 TOWN OF SOUTH HADLEY

This is to certify that at the **ANNUAL TOWN MEETING** HELD ON MAY 11, 2013 the following votes were taken for the fiscal year beginning July 1, 2013.

ARTICLE	PURPOSE	TOTAL	TAXATION	OTHER	SOURCE
6	RESERVE FUND	\$ 32,500.00	\$ 32,500.00		
8	SUPPORT & MAINTENANCE OF SCHOOLS	\$ 19,850,438.00	\$ 19,850,438.00		
9	WAGE & MERIT INCREASE FOR NON-UNIT EMPLOYEES	\$ 32,400.00	\$ 24,666.00		
				\$ 1,731.00	Landfill Enterprise Fund Receipts
				\$ 3,575.00	WWTP Enterprise Fund Receipts
				\$ 1,328.00	Cable Studio Account
				\$ 1,100.00	Ledges Golf Club Enterprise Fund Receipts
10	GENERAL GOVERNMENT		\$ 1,804,242.00		
	MODERATOR				
	PERSONAL SERVICES	\$ 1.00			
	APPROPRIATIONS COMMITTEE				
	OTHER EXPENSE	\$ 450.00			
	INTERNAL SERVICE ACCOUNT				
	OTHER EXPENSES	\$ 20,000.00			
	SELECTBOARD				
	PERSONAL SERVICES	\$ 370,647.00			
	OTHER EXPENSE	\$ 61,975.00			
	YOUTH COMMISSION				
	PERSONAL SERVICES	\$ 25,598.00			
	OTHER EXPENSES	\$ 4,700.00			
	HUMAN RESOURCES				
	PERSONAL SERVICES				
	OTHER EXPENSE	\$ 55,150.00			
	ACCOUNTANT				
	PERSONAL SERVICES	\$ 144,258.00			
	OTHER EXPENSE	\$ 985.00			
	CLERK-TREASURER				
	PERSONAL SERVICES	\$ 148,788.00			
	OTHER EXPENSE	\$ 35,006.00			
	COLLECTOR				
	PERSONAL SERVICES	\$ 100,629.00			
	OTHER EXPENSE	\$ 22,224.00			
	ASSESSORS				
	PERSONAL SERVICES	\$ 134,920.00			
	OTHER EXPENSE	\$ 12,220.00			
	ELECTION & REGISTRATION				
	PERSONAL SERVICES	\$ 7,925.00			
	OTHER EXPENSE	\$ 12,808.00			
	TOWN HALL				
	PERSONAL SERVICES	\$ -			
	OTHER EXPENSE	\$ 151,667.00			
	Facilities Management/Improvements				
	OTHER EXPENSE	\$ 70,000.00			
	TOWN COUNSEL				
	PERSONAL SERVICES	\$ 2,600.00			
	OTHER EXPENSE	\$ 45,000.00			
	I.T.DEPARTMENT				
	PERSONAL SERVICES	\$ 48,651.00			
	OTHER EXPENSE	\$ 122,454.00			
	TECHNOLOGY COMMITTEE				
	OTHER EXPENSE	\$ 10,000.00			
	PLANNING BOARD				

FY 2014 TOWN OF SOUTH HADLEY					
	PERSONAL SERVICES	\$	73,989.00		
	OTHER EXPENSE	\$	4,350.00		
	BOARD OF APPEALS				
	OTHER EXPENSE	\$	675.00		
	CONSERVATION COMMISSION				
	PERSONAL SERVICES	\$	40,212.00		
	OTHER EXPENSE	\$	2,324.00		
	RECREATION				
	PERSONAL SERVICES	\$	72,751.00		
	OTHER EXPENSE	\$	1,285.00		
	TOTAL	\$	1,804,242.00		
11	PUBLIC SAFETY			\$ 2,469,120.00	\$ 91,700.00 Ambulance Receipts Reserved Fund
	POLICE				
	PERSONAL SERVICES	\$	2,078,000.00		
	OTHER EXPENSE	\$	339,238.00		
	EMERGENCY MANAGEMENT				
	PERSONAL SERVICES	\$	5,000.00		
	OTHER EXPENSE	\$	7,395.00		
	FOREST WARDEN				
	PERSONAL SERVICES	\$	500.00		
	OTHER EXPENSE	\$	-		
	INSPECTION SERVICES				
	PERSONAL SERVICES	\$	104,903.00		
	OTHER EXPENSE	\$	5,580.00		
	SEALER OF WEIGHTS & MEASURES				
	PERSONAL SERVICES	\$	6,215.00		
	OTHER EXPENSE	\$	350.00		
	DOG OFFICER				
	PERSONAL SERVICES	\$	11,679.00		
	OTHER EXPENSE	\$	1,760.00		
	PARKING CLERK				
	OTHER EXPENSE	\$	200.00		
	TOTAL	\$	2,560,820.00		
12	POLICE LINE OF DUTY	\$	7,500.00	\$ 7,500.00	Ambulance Receipts Reserve Fund
13	GENERAL FUND - transfer	\$	25,214.00	\$ 25,214.00	Cable Studio Account
14	DEPARTMENT OF PUBLIC WORKS			\$ 1,223,154.00	\$ 1,262,193.00 Landfill Enterprise Fund Receipts \$ 1,397,595.00 WWTP Enterprise Fund Receipts
	ADMINISTRATION				
	PERSONAL SERVICES	\$	88,185.00		
	OTHER EXPENSE	\$	17,539.00		
	CONSTRUCTION & MAINTENANCE				
	PERSONAL SERVICES	\$	302,901.00		
	OTHER EXPENSE	\$	119,000.00		
	LANDFILL				
	PERSONAL SERVICES	\$	195,721.00		
	OTHER EXPENSE	\$	1,066,472.00		
	PARKS				
	PERSONAL SERVICES	\$	313,817.00		
	OTHER EXPENSE	\$	119,600.00		
	TREE SERVICES				
	PERSONAL SERVICES	\$	10,000.00		
	OTHER EXPENSE	\$	92,000.00		
	WATER POLLUTION CONTROL				
	PERSONAL SERVICES	\$	606,777.00		
	OTHER EXPENSE	\$	790,818.00		
	VEHICLE MAINTENANCE				
	PERSONAL SERVICES	\$	49,112.00		
	OTHER EXPENSE	\$	111,000.00		

FY 2014 TOWN OF SOUTH HADLEY					
	TOTAL	\$ 3,882,942.00			
15	SNOW & ICE REMOVAL		\$ 100,007.00		
	PERSONAL SERVICES	\$ 20,380.00			
	OTHER EXPENSE	\$ 79,627.00			
	TOTAL	\$ 100,007.00			
16	COUNCIL ON AGING		\$ 317,907.00		
	PERSONAL SERVICES	\$ 254,359.00			
	OTHER EXPENSE	\$ 63,548.00			
	TOTAL	\$ 317,907.00			
17	VETERANS & SOLDIERS BENEFIT	\$ 215,300.00	\$ 215,300.00		
18	SUPPORT & MAINTENANCE OF LIBRARIES		\$ 502,155.00	\$ 11,000.00	Dog Fund Enterprise
	PERSONAL SERVICES	\$ 355,740.00		\$ 8,500.00	State Aid to Libraries
	OTHER EXPENSE	\$ 165,915.00			
	TOTAL	\$ 521,655.00			
19	GAYLORD LIBRARY	\$ 31,753.00	\$ 31,753.00		
20	TOWN AUDIT - OPEB COMPLIANCE ACTUARIAL	\$ 29,000.00	\$ 29,000.00		
21	CABLE STUDIO MANAGER			\$ 121,282.00	Cable Studio Account
	PERSONAL SERVICES	\$ 74,132.00			
	OTHER EXPENSE	\$ 47,150.00			
	TOTAL	\$ 121,282.00			
22	UNCLASSIFIED ACCOUNTS		\$ 6,933,262.00		
	RETIREMENT FUND	\$ 2,025,558.00			
	UNEMPLOYMENT COMPENSATION	\$ 95,000.00			
	STREET & TRAFFIC LIGHT	\$ 102,008.00			
	GENERAL LIABILITY INSURANCE	\$ 250,000.00			
	EMPLOYEE & RETIREE GROUP HEALTH INS	\$ 4,089,767.00			
	MEMORIAL DAY MARKERS & FLAGS	\$ 2,800.00			
	DAMAGES TO PERSONS & PROPERTY	\$ 10.00			
	TOWN REPORTS	\$ 3,500.00			
	FICA/MEDICARE	\$ 360,493.00			
	OLD FIREHOUSE MUSEUM	\$ 4,126.00			
	TOTAL	\$ 6,933,262.00			
23	WORKERS' COMPENSATION TRUST FUND	\$ 65,000.00	\$ 65,000.00		
24	HEALTH & SANITATION		\$ 93,191.00		
	PERSONAL SERVICES	\$ 91,291.00			
	OTHER EXPENSE	\$ 1,900.00			
	TOTAL	\$ 93,191.00			
25	MATURING DEBT & INTEREST	\$ 3,192,696.00	\$ 2,198,687.00	\$ 32,850.00	Landfill Enterprise Fund Receipts
				\$ 543,895.00	WWTP Enterprise Fund Receipts
				\$ 417,264.00	Free Cash
26	CONNECTICUT RIVER CHANNEL MARKING	\$ 5,500.00		\$ 5,500.00	Boat Excise Fund
27	LEDGE'S GOLF CLUB OTHER EXPENSE			\$ 123,550.00	Free Cash
	PERSONAL SERVICES	\$ 297,219.00		\$ 1,173,910.00	Ledges Golf Club Enterprise Fund Receipts
	OTHER EXPENSE	\$ 1,000,241.00			
	TOTAL	\$ 1,297,460.00			

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2013

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	FUND TYPES	FUND TYPE	
REVENUES :							
TAXES	\$ 21,896,182.00						\$ 21,896,182.00
STATE RECEIPTS	\$ 12,021,265.00						\$ 12,021,265.00
EXCISE AND OTHER TAXES	\$ 2,310,293.00	\$ 7,605.00					\$ 2,317,898.00
PENALTIES & INTEREST	\$ 157,804.00						\$ 157,804.00
LICENSES, PERMITS, FEES	\$ 275,425.00						\$ 275,425.00
INTEREST	\$ 43,526.00	\$ 396.00		\$ 5,837.00	\$ 22,533.00	\$ 10,251.00	\$ 82,543.00
GRANTS AND FEES		\$ 3,942,967.00		\$ 1,675,246.00			\$ 5,618,213.00
CHARGES FOR SERVICES	\$ 37,150.00				\$ 21,312,338.00		\$ 21,349,488.00
MISC. REVENUE	\$ 328,442.00	\$ 1,529,125.00	\$ 645,956.00		\$ 306,832.00	\$ 16,279.00	\$ 2,826,634.00
TOTAL REVENUES	\$ 37,070,087.00	\$ 5,480,093.00	\$ 645,956.00	\$ 1,681,083.00	\$ 21,641,703.00	\$ 26,530.00	\$ 66,545,452.00
EXPENDITURES :							
GENERAL GOVERNMENT	\$ 1,978,068.00	\$ 7,842.00				\$ 489.00	\$ 1,986,399.00
PUBLIC SAFETY	\$ 2,534,429.00	\$ 73,788.00				\$ 60,773.00	\$ 2,668,990.00
EDUCATION	\$ 19,596,960.00	\$ 3,756,299.00					\$ 23,353,259.00
PUBLIC WORKS & FACILITIES	\$ 1,010,147.00	\$ 465,009.00			\$ 17,126,292.00		\$ 18,601,448.00
HUMAN SERVICES	\$ 623,634.00	\$ 220,570.00					\$ 844,204.00
CULTURE & RECREATION	\$ 1,119,065.00	\$ 271,076.00			\$ 993,059.00		\$ 2,383,200.00
DEBT SERVICE	\$ 3,111,645.00						\$ 3,111,645.00
STATE/COUNTY ASSESSMENTS	\$ 1,622,569.00						\$ 1,622,569.00
INSURANCE & EMPLOYEE BENEFITS	\$ 6,520,495.00	\$ 49,628.00				\$ 113,963.00	\$ 6,684,086.00
CAPITAL PROJECTS				\$ 3,532,329.00			\$ 3,532,329.00
COMM. DEV. BLOCK GRANT			\$ 626,956.00				\$ 626,956.00
COURT JUDGMENTS	\$ -						\$ -
TOTAL EXPENDITURES	\$ 38,117,012.00	\$ 4,844,212.00	\$ 626,956.00	\$ 3,532,329.00	\$ 18,119,351.00	\$ 175,225.00	\$ 65,415,085.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
June 30, 2013

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	TOTALS
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST FUNDS	
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ (1,046,925.00)	\$ 635,881.00	\$ 19,000.00	\$ (1,851,246.00)	\$ 3,522,352.00	\$ (148,695.00)	\$ 1,130,367.00
OTHER FINANCING SOURCES (USES):							
PROCEEDS OF BONDS AND LOANS				\$ 3,875,000.00			\$ 3,875,000.00
OPERATING TRANSFERS IN	\$ 1,263,457.00	\$ 37,659.00		\$ 24,478.00	\$ 321,906.00	\$ 156,688.00	\$ 1,804,188.00
OPERATING TRANSFERS OUT	\$ (502,751.00)	\$ (270,842.00)			\$ (1,021,093.00)		\$ (1,794,686.00)
OTHER FINANCING SOURCES							
OTHER FINANCING USES							
TOTAL FINANCING SOURCES (USES)	\$ 760,706.00	\$ (233,183.00)	\$ -	\$ 3,899,478.00	\$ (699,187.00)	\$ 156,688.00	\$ 3,884,502.00
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FIN. USES	\$ (286,219.00)	\$ 402,698.00	\$ 19,000.00	\$ 2,048,232.00	\$ 2,823,165.00	\$ 7,993.00	\$ 5,014,869.00
FUND BALANCE, BEGINNING OF YEAR	\$ 5,828,486.00	\$ 3,353,476.00	\$ 3,238.00	\$ 2,064,308.00	\$ 12,031,849.00	\$ 3,307,133.00	\$ 26,588,490.00
ADJUSTMENTS TO UNDESIGNATED FUND BAL							\$ -
FUND BALANCE, END OF YEAR	\$ 5,542,267.00	\$ 3,756,174.00	\$ 22,238.00	\$ 4,112,540.00	\$ 14,855,014.00	\$ 3,315,126.00	\$ 31,603,359.00

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2013

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2013	2012
ASSETS									
PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,450.00			\$ 1,650.00	\$ 1,650.00
CASH - TREASURER	\$ 5,968,699.20	\$ 3,489,758.87	\$ 22,237.50	\$ 4,135,005.82	\$ 15,129,688.75	\$ 3,668,021.00		\$ 32,413,411.14	\$ 27,582,503.93
CASH - COLLECTOR	\$ 5,761.80							\$ 5,761.80	\$ 3,439.33
INVESTMENTS								\$ -	\$ -
ACCOUNTS RECEIVABLE:									
PROPERTY TAXES	\$ 496,355.94							\$ 496,355.94	\$ 491,261.66
EXCISE TAXES	\$ 256,460.82							\$ 256,460.82	\$ 251,861.82
TAX LIENS & POSSESSIONS	\$ 447,831.96				\$ 24,294.76			\$ 472,126.72	\$ 400,988.09
LIENS ADDED TO TAXES	\$ 9,489.26							\$ 9,489.26	\$ 11,805.24
DEPARTMENTAL USER CHARGES	\$ 191,689.85	\$ 186,714.44			\$ 1,304,564.23			\$ 1,304,564.23	\$ 1,430,455.19
H.S.L.I. REC.								\$ -	\$ -
PROMISSORY NOTE REC.								\$ -	\$ -
ACCRUED REVENUES	\$ 292,543.00	\$ 324,971.43			\$ 92,003.45	\$ 6,337.95		\$ 715,855.83	\$ 384,533.40
PREPAID VACATIONS								\$ -	\$ -
DUE FROM OTHER FUNDS								\$ -	\$ -
DUE FROM STATE GOVERNMENTS		\$ 628,113.60		\$ 1,370,885.00				\$ 1,998,998.60	\$ 4,153,098.75
DUE FROM FEDERAL GOVERNMENTS								\$ -	\$ -
AMT TO BE PROV PMT OF NOTES				\$ 4,235,000.00				\$ 4,235,000.00	\$ 360,000.00
AMT TO BE PROV PMT OF DEBT							\$ 22,031,205.98	\$ 22,031,205.98	\$ 24,390,193.99
AMT TO BE PROV SICK, VAC., OTHER COMP. ABSENCES							\$ 1,328,705.92	\$ 1,328,705.92	\$ 1,165,314.29
FIXED ASSETS, NET, WHERE APPLICABLE OF ACCUM DEPR					\$ 6,133,414.65		\$ 21,881,496.00	\$ 28,014,910.65	\$ 28,014,910.65
TOTAL ASSETS	\$ 7,668,931.83	\$ 4,629,658.34	\$ 22,237.50	\$ 9,740,890.82	\$ 22,685,415.84	\$ 3,674,358.95	\$ 45,241,407.90	\$ 93,662,901.18	\$ 89,025,630.26

**TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2013**

	GOVERNMENTAL FUND TYPES				PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPE	ACCOUNT GROUP	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2013	2012
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
WARRANTS PAYABLE	\$ 624,477.48	\$ 58,556.73		\$ 22,466.00	\$ 199,659.23	\$ 7,539.70		\$ 912,699.14	\$ 712,256.49
EMPLOYEE WITHHOLDINGS	\$ 82,276.65							\$ 82,276.65	\$ 98,542.14
PROV. ABATE/EXEMPTIONS	\$ 423,798.34							\$ 423,798.34	\$ 453,390.64
DEFERRED REVENUE: PROPERTY	\$ 72,557.60							\$ 72,557.60	\$ 37,871.02
: OTHER	\$ 905,471.89	\$ 814,828.04		\$ 1,370,885.00	\$ 1,328,858.99			\$ 4,420,043.92	\$ 6,647,748.01
COURT JUDGMENTS								\$ -	\$ -
DUE TO OTHER FUNDS	\$ 11,620.57							\$ 11,620.57	\$ 11,356.00
DUE TO OTHER GOVERNMENTS	\$ 5,258.19				\$ 1,850.65	\$ (706.85)		\$ 6,401.99	\$ 10,411.48
DUE TO TAX COLLECTOR	\$ 1,104.16							\$ 1,104.16	\$ 1,104.16
DOG LICENSE FEE						\$ 9,946.63		\$ 9,946.63	\$ 10,201.80
TAILINGS						\$ 58,174.96		\$ 58,174.96	\$ 58,174.96
GUARANTEE DEPOSITS					\$ 165,068.11	\$ 1,188.64		\$ 166,256.75	\$ 162,788.13
BID DEPOSITS - DISPOSAL					\$ 100.00			\$ 100.00	\$ 100.00
PERFORMANCE BONDS						\$ 29,963.41		\$ 29,963.41	\$ 29,943.53
NOTES PAYABLE				\$ 4,235,000.00				\$ 4,235,000.00	\$ 360,000.00
BOND INDEBTEDNESS							\$ 22,031,205.98	\$ 22,031,205.98	\$ 24,390,193.99
ACCRUED VAC, SICK, OTHER COMP. ABSENCES							\$ 1,328,705.92	\$ 1,328,705.92	\$ 1,165,314.29
TOTAL LIABILITIES	\$ 2,126,564.88	\$ 873,384.77		\$ 5,628,351.00	\$ 1,695,536.98	\$ 106,106.49	\$ 23,359,911.90	\$ 33,789,856.02	\$ 34,149,396.64

TOWN OF SOUTH HADLEY, TOWN ACCOUNTANT
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2013

	GOVERNMENTAL FUND TYPES				PROPRIETARY	FIDUCIARY	ACCOUNT	TOTALS	
	GENERAL	SPECIAL REVENUE	COMM. DEV. BLOCK GRT	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST AND AGENCY	LONG TERM DEBT	2013	2012
FUND EQUITY :									
INVESTMENT IN GENERAL									
FIXED ASSETS					\$ 6,133,414.65		\$ 21,881,496.00	\$ 28,014,910.65	\$ 28,014,910.65
RETAINED EARNINGS - UNREST					\$ 7,430,358.82			\$ 7,430,358.82	\$ 5,663,832.42
RESERVED FUND BAL FOR :									
a. ENCUMBRANCES	\$ 2,805,394.17				\$ 536,422.13			\$ 3,341,816.30	\$ 2,993,363.82
b. REC RESD/APPROP		\$ 725,393.16						\$ 725,393.16	\$ 821,178.89
c. TRUST FUNDS						\$ 110,900.49		\$ 110,900.49	\$ 110,900.49
d. PETTY CASH	\$ 100.00	\$ 100.00			\$ 1,450.00			\$ 1,650.00	\$ 1,650.00
e. DEBT EXCLUSION								\$ -	\$ 163,153.68
f. P/R WITHHOLDING								\$ -	\$ -
g. REVENUE DEFICIT								\$ -	\$ -
UNRSVD F/B DESIGNATED FOR :									
a. SUBSEQUENT YRS EXP	\$ 550,814.00	\$ 301,024.00			\$ 320,000.00	\$ 11,000.00		\$ 1,182,838.00	\$ 1,345,533.00
b. FEDERAL GRANTS		\$ 97,897.94						\$ 97,897.94	\$ 103,815.11
c. STATE GRANTS		\$ 297,199.55						\$ 297,199.55	\$ 517,747.55
d. REVOLVING FUNDS		\$ 1,269,471.18						\$ 1,269,471.18	\$ 1,244,010.53
e. OTHER PURPOSES		\$ 1,029,253.38						\$ 1,029,253.38	\$ 790,525.02
f. COMM DEV GRANT			\$ 22,237.50					\$ 22,237.50	\$ 3,237.50
g. CAPITAL PROJECTS				\$ 4,112,539.82				\$ 4,112,539.82	\$ 2,064,307.56
h. TRUST FUNDS						\$ 91,811.47		\$ 91,811.47	\$ 91,793.70
i. OTHER TRUST FUNDS						\$ 3,112,414.63		\$ 3,112,414.63	\$ 3,104,439.44
j. AGENCY FUNDS						\$ 2,602.57		\$ 2,602.57	\$ 25,533.03
STUDENT ACTIVITY FUNDS						\$ 109,010.58		\$ 109,010.58	\$ 97,440.52
MISCELLANEOUS SCHOOL						\$ 130,512.72		\$ 130,512.72	\$ 138,214.38
k. POST CLOSURE FEE'S					\$ 3,253,635.69			\$ 3,253,635.69	\$ 2,836,992.38
l. MSE BERM FAM					\$ 729,005.13			\$ 729,005.13	\$ 479,172.50
UNRSVD F/B UNDESIGNATED:									
a. UNDESIGNATED	\$ 2,208,149.48	\$ 35,934.36			\$ 2,585,592.44			\$ 4,829,676.28	\$ 4,264,481.45
b. OVER/UNDER ASSESS								\$ -	\$ -
c. APPROP DEFICITS	\$ (7,968.30)							\$ (7,968.30)	\$ -
d. UNPROV ABATE/EXEMPT	\$ (14,122.40)							\$ (14,122.40)	\$ -
TOTAL FUND EQUITY	\$ 5,542,366.95	\$ 3,756,273.57	\$ 22,237.50	\$ 4,112,539.82	\$ 20,989,878.86	\$ 3,568,252.46	\$ 21,881,496.00	\$ 59,873,045.16	\$ 54,876,233.62
TOTAL LIAB AND FUND EQUITY	\$ 7,668,931.83	\$ 4,629,658.34	\$ 22,237.50	\$ 9,740,890.82	\$ 22,685,415.84	\$ 3,674,358.95	\$ 45,241,407.90	\$ 93,662,901.18	\$ 89,025,630.26

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Monday, the 29th day of October, 2012, at 7:00 p.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1: To see if the Town will vote to ratify, approve and confirm the vote of the Town passed under Article 1 of the warrant for the December 14, 2011 Special Town Meeting, which vote read as follows:

“to appropriate the sum of Ten Million One Hundred Thousand (\$10,100,000) Dollars to design, construct, and furnish a new public library and to meet said appropriation by authorizing the Treasurer with the approval of the Selectboard to borrow up to Four Million Two Hundred Thousand (\$4,200,000) Dollars under M.G.L. Chapter 44, Section 7(3) or any other enabling authority; said appropriation is subject to the affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59 Section 21C(k) or Proposition 2 ½, so called, and further that the Selectboard and Board of Library Trustees are authorized to apply for grants, gifts and donations for the purposes of this vote from federal, state, and private sources and the said Selectboard and Library Trustees were hereby authorized to accept such grants, gifts, or donations on behalf of the Town and that the amount of such grants, gifts, or donations received by the Town shall reduce the amount to be borrowed by the Town to the extent the grants, gifts and donations combined together with the \$4,200,000 borrowing authorization exceeds \$10,100,000”; and to take any other action relative thereto.

ARTICLE 2. To see if the Town will vote or transfer from available funds in the Treasury, the sum of \$22,174.00, or a greater or lesser sum, for the purpose of funding a new contract for Maintenance of Ledges Golf Club, or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to transfer from available funds in the Treasury, the sum of \$13,659.00, or a greater or lesser sum, for the purpose of funding the 2012 Retained Earnings deficit of the Ledges Golf Club Enterprise Fund, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to appropriate the sum of \$13,000.00, or a greater or lesser sum, in addition to the \$230,000.00 previously appropriated under Article 8 of the warrant for the June 19, 2012 Special Town Meeting for the purpose of funding a Capital Plan of non-school projects to include the following:

1. Purchase backhoe
2. Purchase 6 – wheel dump truck with plow;

and that to meet this appropriation the Treasurer with the approval of the Selectboard is authorized to borrow an additional \$13,000.00 for a total of \$243,000.00 under MGL c.44 §7 or any other enabling

authority: and that the Selectboard is authorized to take any other action necessary to carry out this project, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, the sum of \$8,600.00, or a greater or lesser sum, to replenish the Reserve Fund Account.

ARTICLE 6. To see if the Town will vote to transfer from available funds in the Treasury, the sum of \$115,739.00, or a greater or lesser sum, to cover the unreimbursed Storm costs from the October 2011 storm, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, the sum of \$10,000, or a greater or lesser sum, for the purpose of funding a compliance audit of the payroll & benefits process, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, the sum of \$11,865, or a greater or lesser sum, for the purpose of funding a clerical position in the Town Clerk's office, or take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to amend the Zoning Bylaw by amending Section 8(F) of the Zoning Bylaw regarding signs (to provide for signs which are associated with public facilities, residential developments, and expand the business signage allowed to accommodate multiple tenants including those with "outparcels" as part of a planned retail/office/business center) or take any other action relative thereto.

ARTICLE 10. To see if the Town will vote to amend the Zoning Map by amending Sections 3, 5, 7, and/or 8 of the Zoning Bylaw to provide for a gas to energy processing facility or take any other action relative thereto.

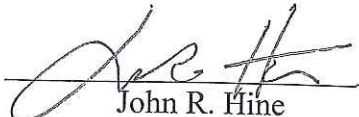
ARTICLE 11. To see if the Town will vote, pursuant to the consent voted by the Select Board, that the ***care, custody, management and control*** of the following land known as the Black Stevens Conservation Area, being a portion of Map 15 Parcel 117 and as shown on plan entitled Black Stevens Conservation Area Sketch Plan (which plan is available for inspection in the Selectboard office), be transferred from the custody of the Selectboard to the Conservation Commission for the conservation purposes set out under G.L. Ch. 40 §8C.

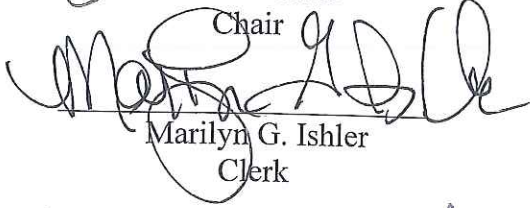
ARTICLE 12. To see if the Town will vote, pursuant to the consent voted by the Select Board, that the ***care, custody, management and control*** of the following land known as the Bynan Conservation Area, being a portion of Map 10 Parcel 1; all of Map 10 Parcel 3; and the 7.56 acres of land within the northeast corner of the existing site assignment land, as shown on the plan entitled Bynan Conservation Land-EOEA Self Help Grant, prepared for Interstate Waste Services, Inc., Sheets C-1 and C-2, dated October 3, 2012 (said plan is available for inspection in the Selectboard office), be dedicated to the Conservation Commission for the conservation purposes set out under G.L. Ch. 40 §8C and in compliance with the Self-Help Grant and agreement, or take any other action relative thereto.

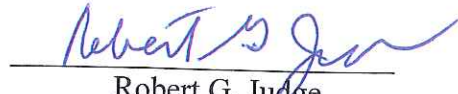
ARTICLE 13. To see if the Town will vote to establish a dedicated account for the South Hadley Conservation Commission to control and use the funds that the landfill proponents will provide as mitigation for use of land in the proposed expansion area (based on a commitment of \$25,000 per acre of land outside the existing site-assigned area used for the Phase 2 expansion, and a proportional amount for any partial acres of land). This fund shall be dedicated to be used solely by the Conservation Commission and only for the maintenance, improvement, protection and acquisition of conservation land in town, or take any other action relative thereto.

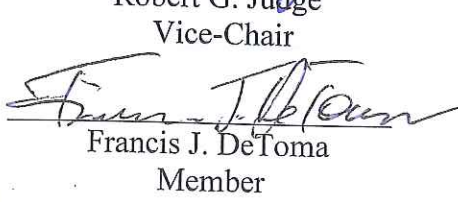
HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

Given under our hands this 9th day of October 2012:


John R. Fine
Chair


Marilyn G. Ishler
Clerk

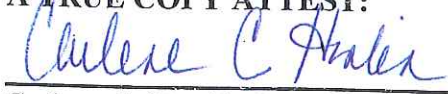

Robert G. Judge
Vice-Chair


Francis J. DeToma
Member


Ira J. Brezinsky
Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY ATTEST:


Carlene C. Hamlin, Town Clerk/Treasurer

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Monday, the 3rd day of December, 2012, at 7:00 p.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1: To see if the Town will vote to authorize the Selectboard to petition the General Court to adopt a Special Act to Establish a Selectboard-Town Administrator Form of Government for the Town of South Hadley or take any other action relative thereto.

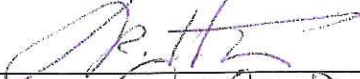
The complete text of the proposed Act is available for inspection on the town's website. Copies are also available in the Selectboard Office and will be mailed to Town Meeting members prior to the Special Town Meeting.

ARTICLE 2. To see if the Town will vote to authorize the Selectboard to petition the General Court to adopt a Special Act Relative to the Positions of Collector and Clerk-Treasurer in the Town of South Hadley or take any other action relative thereto.

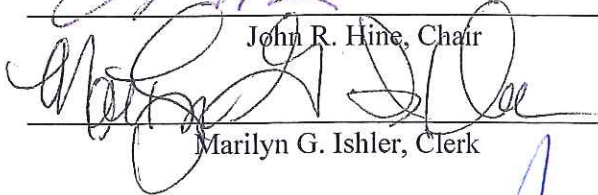
The complete text of the proposed Act is available for inspection on the town's website. Copies are also available in the Selectboard Office and will be mailed to Town Meeting members prior to the Special Town Meeting.

HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

Given under our hands this 13th day of November 2012:




John R. Hine, Chair



Marilyn G. Ishler, Clerk

Robert G. Judge, Vice Chair



Francis J. DeToma, Member



Ira J. Brezinsky, Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY ATTEST:


Carlene C. Hamlin, Town Clerk/Treasurer

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Thursday, the 10th day of January, 2013, at 7:00 p.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1: To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the South Hadley School Building Committee for replacement of the Plains Elementary School, 267 Granby Road, including the design, construction and original furnishment of a new 63,377 square foot pre-kindergarten to first grade school on the existing site and demolition of the existing structure, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 62.69 percent (%) of eligible, approved project costs, as determined by the MSBA, or 2) the total maximum grant amount determined by the MSBA.

ARTICLE 2: To see if the Town will vote to transfer from available funds in the Treasury, the sum of \$29,109, or a greater or lesser sum, to Selectboard Other Expenses for temporary staffing, or take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer from available funds in the Treasury, the sum of \$13,500, or a greater or lesser sum, to Selectboard Other Expenses to pay the Collins Center for Public Management at the University of Massachusetts Boston for assistance with the Town Administrator search, or take any other action relative thereto.

ARTICLE 4: To see if Town Meeting will repurpose \$89,355, which is the remaining portion of the \$100,000 in Capital Funding appropriated July 19, 2011 for repair of the roof of the Fibermark Building to allow use of the funds for demolition (and associated activities) of the Fibermark Building, or take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to accept Parkland Acquisitions and Renovations for Communities (PARC) grant funding (the authorization to apply for said grant approved at the May 12, 2012 Annual Town Meeting) and to appropriate the sum of \$800,000, or a greater or lesser amount, for the purpose of planning, upgrading, renovating, and equipping BATTERY BROOK PARK on +/- 27.26 acres of land owned by the Town on Willimansett Street and identified in the Assessors Plans as lots 7-7, 7-19,

14-38, and 14-73, including without limitation all costs thereof, and determine whether such appropriation shall be met by borrowing, the transfer of available funds or otherwise, and to dedicate the above-mentioned parcels to park and recreation purposes under Chapter 45, Section 14 of the Massachusetts General Laws, or take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to transfer from available funds in the Treasury, the sum of \$10,570, or a greater or lesser sum, to the Board of Health Personnel Services budget for clerical staffing, or take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to transfer from available funds in the Treasury, the sum of \$40,800, or a greater or lesser sum, to the Facilities Management Budget for the purpose of consulting services to undertake a Facilities Maintenance Evaluation and to create a long-term maintenance schedule, or take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to transfer from available funds in the Treasury, the sum of \$134,245, or a greater or lesser sum, to the Ledges Golf Course budget for staffing, equipment and supplies to operate an in-house food and beverage operation at the club house, or take any other action relative thereto.

HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

Given under our hands this 26th day of December 2012:




John R. Hine

Chair

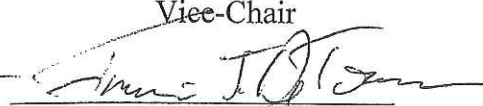
Robert G. Judge

Vice-Chair



Marilyn G. Ishler

Clerk



Francis J. DeToma

Member



Ira J. Brezinsky

Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY ATTEST:



Carlene C. Hamlin, Town Clerk/Treasurer

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Saturday, the 11th day of May, 2013, at 9:00 a.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to transfer the sum of \$26,894, or a greater or lesser sum, in the Human Resources Personal Services budget to the Selectboard Personal Services budget to accommodate the conversion of the Human Resource/Procurement Officer to the position of Assistant Town Administrator, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to transfer from available funds in the Treasury the sum of \$18,600, or a greater or lesser sum, to the Town Counsel budget Other Expenses, or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to transfer from available funds in the Treasury the sum of \$6,000, or a greater or lesser sum, to the Selectboard Other Expenses budget for the purposes of paying increased costs for contract bargaining, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to transfer from available funds in the Treasury the sum of \$130,000, or a greater or lesser sum, to the Snow & Ice budget for the purposes of paying increased costs for snow & ice removal, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to transfer from available funds in the Treasury the sum of \$12,810, or a greater or lesser sum, to the Elections budget for the purposes of paying additional costs for special elections, or take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to appropriate the sum of \$350,000, or a greater or lesser sum, in addition to the \$2,938,000 previously appropriated under Article 6 of the warrant for the June 19, 2012 Special Town Meeting for the purpose of funding a Capital Plan of school projects to include only the following;


1. Replace Telephone System
2. High School – Replace floor tiles

3. MESMS – Replace pool water heater
4. High School – Replace gym floor
5. MESMS – Replace pool air conditioner and dehumidifier roof top unit
6. MESMS – Replacement of roof
7. High School – Replace portions of roof
8. High School – Repair Chimney

And that to meet this appropriation the Treasurer with the approval of the Selectboard is authorized to borrow an additional \$350,000.00 for a total of \$3,288,000.00 under MGL c. 44 Section 7, paragraphs 3A and 9 of the General Laws, or any other enabling authority, and that the Selectboard is authorized to take any other action necessary to carry out this project, or take any other action relative thereto.

HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

Given under our hands this 16th day of April 2013:


John R. Hine, Chair


Francis J. DeToma, Vice-Chair


Sarah Etelman, Clerk


Ira Brezinsky, Member


Marilyn G. Ishler, Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY ATTEST:


Carlene C. Hamlin, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT
Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the ANNUAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Saturday, the 11th day of May, 2013, at 9:15 a.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2014, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 4 and to renew any note or notes as may be given in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectboard, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during Fiscal Year 2014, as permitted by Massachusetts General Laws Chapter 44, Section 53 (F), or take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to authorize the Selectboard to defend all suits that may be brought against the Town during Fiscal Year 2014 and to prosecute all suits on behalf of the Town, to engage counsel for same, and to settle such suits as they deem advisable, or take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Selectboard to apply for and accept such federal or state grants or monies as may be available and to authorize the Selectboard to expend any funds received there from in accordance with the terms of said grants, or take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to accept a sum of money for highway improvements under the authority of Massachusetts General Laws Chapter 90 and other applicable law; determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods; authorize the Selectboard to apply for, accept, expend and borrow in anticipation of state aid for such projects, or take any other action relative thereto.

FISCAL YEAR 2014 OPERATING BUDGET

ARTICLE 6. To see if the Town will vote to raise and appropriate the sum of \$32,500, or a greater or lesser sum, to constitute a Reserve Fund, transfers from which may be voted by the Appropriations Committee, or take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to fix the salary and compensation of the following elective officers of the Town of South Hadley as provided by Massachusetts General Laws, Chapter 41, Section 108, as amended: Moderator, Selectboard Members, Assessors, or take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$19,850,438, or a greater or lesser sum, for the support and maintenance of its schools, for the Fiscal Year beginning July 1, 2014, or take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to raise and appropriate, transfer from available funds in the Landfill Enterprise Fund, Waste Water Treatment Plant Enterprise Fund, Ledges Golf Club Enterprise and Cable Studio Account, the sum of \$32,400, or a greater or lesser sum, for the purpose of funding wage and merit increases for non-unit employees for Fiscal Year 2014, and to reflect and implement said wage and merit increases in Personal Services for covered employees and the Stipend Administration Plan, or take any other action relative thereto.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$1,829,008, or a greater or lesser sum, for the purpose of funding Personal Services and Expenses of General Government for FY 2014, or take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$2,560,820, or a greater or lesser sum, for the purpose of funding Protection of Persons and Property for FY 2014, or take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$7,500, or a greater or lesser sum, for the purpose of funding the police Line of Duty Self-Insurance trust Fund Account for FY2014, or take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to transfer the sum of \$25,214, or a greater or lesser sum, from Cable Studio Account to the General Fund for FY 2014, or take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$3,882,942, or a greater or lesser sum, for the purpose of funding the Department of Public Works for FY 2014, or take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$100,007, or a greater or lesser sum, for the purpose of providing for the removal of snow and ice from town streets, sidewalks and public ways in FY 2014, or take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$317,907, or a greater or lesser sum, for the purpose of funding the Council on Aging for FY 2014, or take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$215,300, or a greater or lesser sum, for the purpose of funding Veterans and Soldiers Benefits in FY 2014 under Chapter 115 of the Massachusetts General Laws, or take any other action relative thereto.

ARTICLE 18. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$521,655, or a greater or lesser sum, for the purpose of funding the South Hadley Library for FY 2014 or take any other action relative thereto.

ARTICLE 19. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$31,753, or a greater or lesser sum, for the purpose of funding the Gaylord Library in FY 2014, or take any other action relative thereto.

ARTICLE 20. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$29,000, or a greater or lesser sum, for the purpose of auditing the Town's accounts for Fiscal Year 2013 and for engaging a consultant to perform an actuarial study for compliance with the federally mandated Other Post Employment Benefits (OPEB) for health insurance for retirees, or take any other action relative thereto.

ARTICLE 21. To see if the Town will vote to transfer from available funds in the Cable Studio Account the sum of \$121,282, or a greater or lesser sum, for the purpose of funding Cable Studio Personal Services and Expenses for FY 2014, or take any other action relative thereto.

ARTICLE 22. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$6,933,262, or a greater or lesser sum, for the purpose of funding FY 2014 Unclassified Accounts, or take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$65,000, or a greater or lesser sum, for the purpose of funding the Worker's Compensation Self -Insured Trust Fund for FY 2014, or take any other action relative thereto.

ARTICLE 24. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$93,191, or a greater or lesser sum, for the purpose of funding Health and Sanitation for FY 2014, or take any other action relative thereto.

ARTICLE 25. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$3,192,696, or a greater or lesser sum, for the purpose of funding its Maturing Debt and Interest Account for FY 2014, or take any other action relative thereto.

ARTICLE 26. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$5,500, or a greater or lesser sum, for the purpose of funding the Connecticut River Channel Marking and Safety Committee for FY 2014, or take any other action relative thereto.

ARTICLE 27. To see if the Town will vote to transfer from available funds in the Treasury, and/or appropriate from the Golf Enterprise Fund Receipts, the sum of \$1,297,460, or a greater or lesser sum, for the purpose of funding the Ledges Golf Club for FY 2014, or take any other action relative thereto.

ARTICLE 28. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$900, or a greater or lesser sum, for the purpose of funding the Canal Park Committee for FY 2014, or take any other action relative thereto.

ARTICLE 29. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of \$5,000, or a greater or lesser sum, for the purpose of funding the Conservation Land Acquisition Account for FY 2014, or take any other action relative thereto.

ARTICLE 30. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$15,000, or a greater or lesser sum, for the revaluation of real property, or take any other action relative thereto.

ARTICLE 31. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury, the sum of \$89,214, or a greater or lesser sum, for the purpose of establishing an Energy Stabilization Fund, or take any other action relative thereto.

FISCAL YEAR 2014 CAPITAL BUDGET

ARTICLE 32. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of \$50,000, or a greater or lesser sum, for the purchase of a new minibus for the Council on Aging, or take any other action relative thereto:

ARTICLE 33. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of \$30,000, or a greater or lesser sum, for the purchase of 2 mowers for the DPW Parks Division, or take any other action relative thereto:

ARTICLE 34. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of \$50,000, or a greater or lesser sum, for the purchase of a 1-ton Dump truck for the DPW Highway Division, or take any other action relative thereto:

ARTICLE 35. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of \$81,000, or a greater or lesser sum, for the purchase of a permit tracking system, or take any other action relative thereto.

ARTICLE 36. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the WWTP Enterprise Fund the sum of \$300,000, or a greater or lesser sum, for a new sewer main on Newton St, or take any other action relative thereto:

ARTICLE 37. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the WWTP Enterprise Fund the sum of \$20,000, or a greater or lesser sum, for a paint gravity thickener tank for the WWTP, or take any other action relative thereto:

ARTICLE 38. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Cable Studio Account the sum of \$40,000, or a greater or lesser sum, for

an upgrade of the Audio/Video for the Town Hall Auditorium, or take any other action relative thereto:

ARTICLE 39. To see if the Town will vote to raise and appropriate and/or transfer from available funds in the Treasury the sum of \$100,000, for the purpose of funding the Capital Stabilization Fund, or take any other action relative thereto:

ARTICLE 40. To see if the Town will vote to reauthorize the provisions of Massachusetts General Laws, Chapter 44, Section 53E ½, to establish in the Town Treasury a revolving fund, which shall be kept separate and apart from all other monies by the Treasurer, and in which shall be deposited the receipts received that may be spent by the Selectboard or its designee, without further appropriation during FY 2014 for the continued support and maintenance of Buttery Brook Park, or take any other action relative thereto.

ARTICLE 41. To see if the Town will vote to allow five (5) residents of South Hadley under the age of 18, as nominated by the Youth Commission with an effort to represent all five (5) precincts, to participate as youth liaisons with speaking privileges at Town Meeting; or take any other action relative thereto.

ARTICLE 42. To see if the Town will vote to declare the South Hadley Public Library building located at 27 Bardwell Street surplus property on the date that the building is no longer used to house the Library services; or take any other action relative thereto.

ARTICLE 43.

The purpose of this warrant is to conserve the remainder of Map 1 Parcel 10 and dedicate it to the Conservation Commission.

Warrant

In 1978, a parcel of land connected to the Bynan Conservation area was purchased by the town. The property was acquired with a self-help grant from the state of Massachusetts. This is recorded at the registry of deeds (Map 10 parcel 1). The land is a total of 162 acres minus 40 acres designated to the landfill. At the November 2012 town meeting, a decision by town meeting members determined that the town would allow Advanced Disposal to set the boundaries of the Bynan land. This was completed in January 2013 and is recorded at the registry of deeds (PB 228 page 112 & 113). This town meeting decision has left an additional 16 (plus or minus) acres undesignated.

We move that the Town vote, that the care, custody, management and control of the following land known as the Bynan Conservation Area, being the remainder of Map 10 Parcel 1, also the PB 228 pg 112 less the land designated to the landfill as per PB 207 pg 40 that this undesignated land is hereby dedicated to the Conservation Commission for the conservation purposes set out under G.L. Ch. 40 8C.

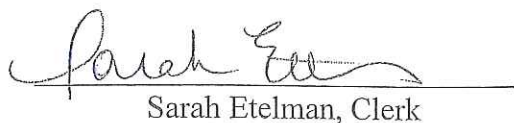
This vote will preserve the entire Bynan Conservation area 162 acres, less the 40 acres used for the landfill.

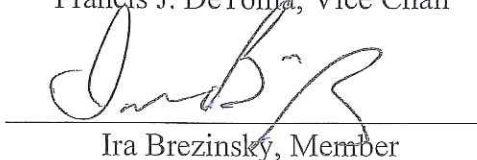
HEREOF fail not and make due return of the Warrant with your doings thereon unto the Town Clerk, on or before the time of holding said meeting.

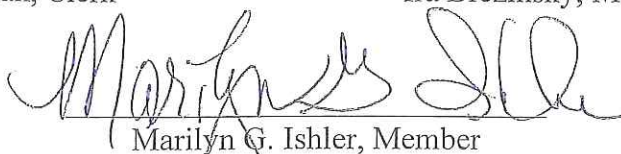
Given under our hands this 16th day of April 2013:


John R. Hine, Chair


Francis J. DeToma, Vice Chair



Sarah Etelman, Clerk


Ira Brezinsky, Member


Marilyn G. Ishler, Member

**SELECTBOARD
TOWN OF SOUTH HADLEY**

A TRUE COPY ATTEST:


Carlene C. Hamlin, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
SOUTH HADLEY, MASSACHUSETTS

WARRANT

Hampshire, ss.

TO: Either of the Constables of the Town of South Hadley

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of South Hadley that the SPECIAL TOWN MEETING will be held in the TOWN HALL AUDITORIUM on Wednesday, the 19th day of June, 2013, at 7:00 p.m. or as soon thereafter as the subject matter of this warrant can then and there be reached, and the Town Clerk is required to notify and warn the Town Meeting Members then and there to meet and act on the following Articles:

ARTICLE 1: To see if the Town will vote to amend in the Zoning By-Law **Section 7 SUPPLEMENTAL DISTRICT REGULATIONS** by adding a new subpart entitled (X) **South Hadley Falls Overlay District** to provide for the purpose, boundaries, applicability, Uses in the Industrial A and Industrial B Districts, Dimensional Regulations, and relationship to the Master Plan and Design Guidelines for development and uses within the district, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 2: To see if the Town will vote to amend in the Zoning By-Law **Section 4 DISTRICTS**, Subpart (A) **Establishment of Districts** by providing a statement of purpose for each of the existing zoning districts and to amend **Section 4 DISTRICTS**, Subpart (E) **Overlay Districts**, by including a new Overlay District entitled South Hadley Falls Overlay District and including a statement of purpose for each of the existing and proposed overlay districts, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 3: To see if the Town will vote to amend in the Zoning By-Law **Section 3 DEFINITIONS**, Subpart (B) **Definitions** by changing the term "Coverage" to "Building Coverage" and adding a new term and definition for "Impervious surface coverage" and moving the terms to their correct location alphabetically and sequentially altering the numbering of other terms and to amend in the Zoning By-Law **Section 6 DIMENSIONAL REGULATIONS**, Subpart (B) **Dimensional Regulations Schedule for Buildings and Structures** by inserting "impervious surface coverage" and establishing a standard for impervious surface coverage for each of the various zoning districts, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 4: To see if the Town will vote to amend in the Zoning By-Law **Section 8 GENERAL PROVISIONS** by deleting in its entirety the existing subpart (G) **Off-Street Parking** and inserting in its place a new Subpart (G) **Off-Street Parking**, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 5: To see if the Town will vote to amend in the Zoning By-Law **Section 9 SPECIAL PERMITS** by making revisions to Subpart (B) **Application Procedure** by clarifying the relationship between Special Permit applications and Site Plan Review applications and revisions to Subpart (C) **Standards for Special Permits** by editing some of the standards, deleting some existing standards, and adding some new standards, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 6: To see if the Town will vote to amend in the Zoning By-Law **Section 3 DEFINITIONS**, Subpart (B) **Definitions** to add definitions for “Commercial” and “Industrial” and **Section 12 SITE PLAN REVIEW**, to revise Subpart (A) **Purpose** to clarify the purposes of Site Plan Review, to revise Subpart (B) **Projects Requiring Site Plan Review** to clarify uses requiring Site Plan Review and relationship of Site Plan Review to projects requiring Special Permits, to revise Subpart (C) **Application** to provide for adoption of Rules and Regulations and to clarify application for Site Plan Review, to revise Subpart (D) **Procedure for Site Plan Review** to clarify the role of the Rules and Procedures in the processing of Site Plan Review applications including making provisions for a “minor Site Plan Review” process, to revise Subpart (E) **Site Plan Review Criteria** by editing some of the criteria, deleting some existing criteria, and adding some new criteria, to revise Subpart (F) **Planning Board Decision** to clarify decisions on “minor Site Plan Review” and delete the reference to Massachusetts General Law, and to revise Subpart (H) **Appeal Process** to change the reference to Massachusetts General Law, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 7: To see if the Town will vote to amend in the Zoning By-Law **Section 3 DEFINITIONS**, Subpart (B) **Definitions** to revise the definition of “Home Occupation,” **Section 5 USE REGULATIONS**, Subpart (D) **Use Regulations Schedule** to provide for classification of the Home Occupation I and Home Occupation II with the former permitted by right and the latter requiring a Special Permit, and **Section 7 SUPPLEMENTAL DISTRICT REGULATIONS**, Subpart (A) **Home Occupations** by deleting the provisions in their entirety and inserting a new Subpart (A) **Home Occupations** in its place which provide for two different categories of Home Occupations and different standards for the categories, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 8: To see if the Town will vote to amend in the Zoning By-Law **Section 7 SUPPLEMENTAL DISTRICT REGULATIONS**, by inserting a new Subpart (Y) **Affordable Housing**, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 9: To see if the Town will vote to amend in the Zoning By-Law **Section 3 DEFINITIONS**, Subpart (B) **Definitions** to redefine and/or clarify some existing words and phrases, add some definitions of some words and/or phrases, move the definitions of some words and phrases from other sections of the Zoning Bylaw into Section 3, Subpart (B), and renumber the definitions in alphabetical order; **Section 5 USE REGULATIONS**, Subpart (D) **Use Regulations Schedule** to incorporate some new residential use classifications and provide whether they are permitted by Right, Site Plan Review, and/or Special Permit in various zoning districts, provide for Flexible Development to be permitted subject to Site Plan Review instead of Special Permit, and reclassification of some of the existing residential use classifications as permitted by Site Plan Review and/or Special permit in various zoning districts; and **Section 7 SUPPLEMENTAL DISTRICT REGULATIONS**, Subpart (F) **Conversion of Single-Family to Two-Family Dwelling** by deleting the existing Subpart (F) in its entirety and replacing it with a new Subpart (F) entitled (F) **More Than One Dwelling on a Parcel** which details provisions for having more than one dwelling on a parcel; **Section 7 SUPPLEMENTAL DISTRICT REGULATIONS**, Subpart (J) **Flexible Development** to revise the provisions related to Flexible Developments including but not limited to eliminating the requirement that all Flexible Developments be subject to a Special Permit; and **Section 7 SUPPLEMENTAL DISTRICT REGULATIONS**, by adding a new Subpart (Z) entitled (Z) **Multi-Family Dwellings**, or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 10: To see if the Town will vote to amend in the Zoning By-Law **Section 3 DEFINITIONS**, Subpart (B) **Definitions** to redefine and/or clarify some existing words and phrases, add some definitions of some words and/or phrases, move the definitions of some words and phrases from other sections of the Zoning Bylaw into Section 3, Subpart (B), and to renumber in alphabetical order definitions; **Section 5 USE REGULATIONS**, Subpart (C) **Symbols** by deleting the reference to “SA” for Special Permits

issued by the Zoning Board of Appeals; **Section 5 USE REGULATIONS**, Subpart (D) **Use Regulations Schedule** to insert several new use classifications into the Business Uses subsection and provide whether they are prohibited, permitted by right, require Site Plan Review and/or Special Permit and insertion/revision of footnotes on several of the Uses sections; **Section 5 USE REGULATIONS**, Subpart (D) **Use Regulations Schedule** to change the reference to Subpart (D) Use Regulations Schedule to Subpart (E) Use Regulations Schedule; **Section 5 USE REGULATIONS**, to create and insert a new Subpart (D) entitled (D) **Change of Use** to provide clarification as to the review, permits, and modifications required when a change of use occurs; **Section 7 SUPPLEMENTAL DISTRICT REGULATIONS**, Subpart (N) **Water Supply Protection District** to change references to Section 5, Subpart (D) to Section 5, Subpart (E); **Section 8 GENERAL PROVISIONS**, Subpart (L) **Flood Plain Regulations** to change references to Section 5, Subpart (D) to Section 5, Subpart (E); and **Section 11 ADMINISTRATION**, Subpart (C) **Enforcement** to clarify enforcement authority , or take any other action relative thereto. (Proposed by the Planning Board).

ARTICLE 11: To see if the Town will vote to accept Chapter 44, Section 55C, Massachusetts General Law and create the South Hadley Municipal Affordable Housing Trust Fund with the Board of Trustees to be appointed as provided in said Chapter 44, Section 55C, MGL including, but not limited to, possible appointment of the Town Administrator as a member of the Board of Trustees notwithstanding any residency requirement provided for in the Town of South Hadley General Bylaws and further the South Hadley Municipal Affordable Housing Trust Fund shall be authorized to exercise all of the powers enumerated in said Chapter 44, Section 55C, MGL. (Proposed by the Planning Board).

ARTICLE 12: To see if the Town will vote to rescind the action of Town Meeting held on September 13, 1991 for permissive legislation and signed into law by the Governor of the Commonwealth to allow the position of Plumbing and Gas Inspector to reside in the Health Department, and furthermore to accept Massachusetts General Law Chapter 142 section 11 as a template for responsibilities, duties and management of the Plumbing and Gas Inspector under the Building Commissioner, and to further allow the Selectboard and Town Administrator to take any and all actions to rescind the Special Act of September 13, 1991.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury, the sum of \$20,000, or a greater or lesser sum, to “Inspectional Services” for FY 2014 to be used by Board of Health as an expense line item to fund contract services related to health inspections.

ARTICLE 14: To see if the Town will transfer the sum of \$28,000, or a greater or lesser sum, from Unreserved Free Cash or from available funds to the Police Department Personal Services Account for the purpose of funding costs related to the South Hadley Police/Mass COPS collective bargaining agreement for the unfunded portion of fiscal year 2013 and to satisfy the retroactive costs associated with said agreement to July 1, 2012, or take any action relative thereto.

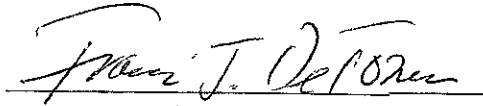
Given under our hands this 4th day of June 2013:

SELECTBOARD

TOWN OF SOUTH HADLEY



John R. Hine, Chair



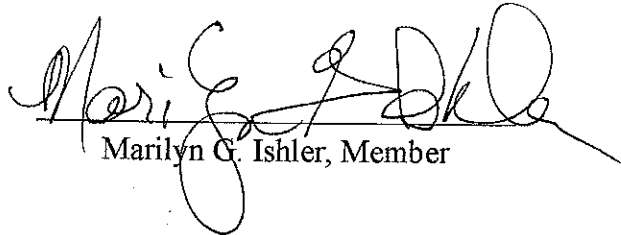
Francis J. DeToma, Vice-Chair



Sarah Etelman, Clerk



Ira J. Brezinsky, Member

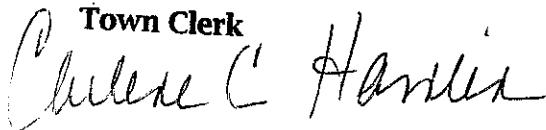


Marilyn G. Ishler, Member

A True Copy, Attest



Town Clerk



2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
YOUNG	NICHOLAS	149,200.69	SCHOOL
DOERPHOLZ	WAYNE	132,373.85	SHELD
LABRIE	DAVID	130,269.20	POLICE
GAGNE	DAVID	119,898.64	POLICE
STRYCHARZ	DAVID	118,407.52	POLICE
MORRIN	EDWARD	118,372.41	SHELD
BONNEVILLE	DIANA	114,560.94	SCHOOL
ORR	ANDREW	106,579.55	SHELD
SWEKLO	CHRISTINE	105,922.91	SCHOOL
WALCZAK	CANDICE	104,261.72	SCHOOL
FAGINSKI	ERICA	102,973.16	SCHOOL
BARAN	MARK	102,800.87	POLICE
CANAVAN	DENNIS	99,091.93	SHELD
SOWA	WILLIAM	98,334.08	POLICE
FLANDERS	JILLAYNE	97,113.94	SCHOOL
REIDY	JAMES	96,978.24	DPW
PASQUINI-TORCHIA	JILL	96,719.16	SCHOOL
JESIONOWSKI	PETER	92,247.24	SHELD
DOMINICK	MARK	91,806.27	POLICE
SULLIVAN	MICHAEL	89,499.93	SELECTBOARD
CONDINO	RONALD	88,406.97	POLICE
PARENTELA	STEVEN	88,372.00	POLICE
MCNALLY	MAUREEN	84,430.50	SCHOOL
CURTIS	BETHAYN	83,709.58	SCHOOL
DESAUTELS	TAD	83,702.77	SCHOOL
KOZIOL	MITCHELL	82,799.62	SCHOOL
BLASKO	ROBERT	82,317.66	SHELD
NAPOLI	VINCENT	82,289.27	SCHOOL
SODERBAUM	PAMELA	81,952.13	SCHOOL
LUSCOMB	CHRISTOPHER	81,129.03	POLICE
WOLOWICZ	JENNIFER	80,744.88	SELECTBOARD
SMITH	DAWN	80,085.50	SCHOOL
PELCZARSKI	DAVID	79,976.82	SCHOOL
CHLANDA	KATHLEEN	79,915.93	SCHOOL
BLAISDELL	THEODORE	79,849.04	SCHOOL
LEMIEUX	PATRICK	79,594.11	SCHOOL
GRAF	TIESA	79,016.97	SCHOOL
MCGIBBON	JOYCE	78,455.09	SCHOOL
GALLAGHER	DAVID	78,206.58	SCHOOL
WHELIHAN	ROBERT	77,913.02	POLICE
O'CONNOR	BARRY	77,768.79	POLICE
MOULTON	REGINA	76,852.43	SCHOOL
YOUNG	DIANNE	76,696.81	SCHOOL
CICIRETTI	NICHOLAS	76,678.08	SCHOOL
HARRIS	RICHARD	76,488.51	PLANNING

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
HOLMES	BROOKS	76,207.48	SCHOOL
BOEHNER	DEBORAH	76,047.64	SCHOOL
BOGACZ	JOHN	75,848.17	SCHOOL
WHITNEY	MATTHEW	75,584.01	SCHOOL
BUSSIERE	MICHELLE	75,573.41	SCHOOL
WOODS	BRENDA	75,397.01	SCHOOL
DAPONDE	TINA	75,251.85	SCHOOL
O'NEIL	WILLIAM	75,128.17	SCHOOL
CIRONE	DAVID	74,451.67	SCHOOL
PEREZ	FELIX	74,383.76	POLICE
NEWELL	BEVERLY	74,312.87	SCHOOL
MURPHY	DANIEL	74,288.85	DPW
CROSS	LIZA	74,249.17	SCHOOL
DISILVIO	LAILA	74,193.43	SCHOOL
MARKOW	JENNIFER	74,193.43	SCHOOL
HOLMES	STEFANI	74,175.00	SCHOOL
CZEPIEL	RYAN	73,991.84	POLICE
CHENIER	JEANNE	73,940.36	SCHOOL
CHAPUT	TRAVIS	73,915.49	SCHOOL
MCWILLIAMS	DYMPHNA	73,817.51	SCHOOL
JESSUP	NANCY	73,526.41	SCHOOL
COOLEY	SYLVIA	73,181.78	SCHOOL
HOOSE	JEANNE	73,175.44	SCHOOL
MAILHOTT	MCCLAIR	73,057.50	POLICE
SUTTON	WILLIAM	72,761.58	ACCOUNTING
KOTFILO	DANIELLE	72,711.68	SCHOOL
LARAJA	TARYN	72,711.67	SCHOOL
PERCY	DOUGLAS	72,545.14	POLICE
HOWES	PAMELA	71,772.26	SCHOOL
KELLY	JONATHAN	71,667.72	SCHOOL
CERVENY	PATRICIA	71,578.52	SCHOOL
CRAVEN	BETH	71,551.34	SCHOOL
BACH	ELIZABETH	71,350.34	SCHOOL
SARGENT	CATHERINE	71,341.84	SCHOOL
FITZGERALD	CYNTHIA	71,330.84	SCHOOL
COLE	TARA	71,161.78	SCHOOL
GWIN	VANNESSA	71,001.79	SCHOOL
HOAGLAND	MATTHEW	70,953.54	SCHOOL
COUTURE	MELISSA	70,599.77	ASSESSORS
BROS-PITCHKO	SUZANNE	70,590.08	SCHOOL
CORMIER	AMY	70,390.58	SCHOOL
FIELD	TAYLOR	70,221.99	SCHOOL
BILLMAN-GOLEMME	PETER	69,943.20	SCHOOL
SPECK-SHERSON	JENNY	69,908.36	SCHOOL
WOOD	ELIZABETH	69,893.50	SCHOOL
HALL	GARY	69,860.84	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
CLARK	JENNIFER	69,768.62	SCHOOL
MANZI	LISANNE	69,740.84	SCHOOL
GOULET	JEFFREY	69,702.68	POLICE
VANDERPOEL	DEBORAH	69,569.63	SCHOOL
BENOIT	MATTHEW	69,432.28	SCHOOL
BEAULIEU	SCOTT	69,408.62	SCHOOL
PISZCZ	JANICE	69,345.52	SCHOOL
BOBALA	DOREEN	69,245.84	SCHOOL
LAWSON-MANOOGIAN	MELISSA	69,140.84	SCHOOL
MAILHOTT	BRUCE	69,136.11	SCHOOL
GARDNER	ALAN	69,065.63	SCHOOL
FLEMING	STEVEN	68,993.69	POLICE
BEAULIEU	BROOK	68,990.84	SCHOOL
GAGNON	ADRIENNE	68,980.58	SCHOOL
COOK	SUSAN	68,890.58	SCHOOL
DESORCY-MULDOON	KIMBERLY	68,875.58	SCHOOL
FARRIN	MARY	68,785.84	SCHOOL
FAGINSKI	RAYMOND	68,697.59	POLICE
LAND	JACKIE	68,690.84	SCHOOL
WALDRON	DONNA	68,640.05	SCHOOL
MONER	MERIEL	68,615.83	SCHOOL
SHEPARD	CYNTHIA	68,565.05	SCHOOL
DEADY	CATHERINE	68,510.84	SCHOOL
GOLDBERG-GARIBIAN	DIANNA	68,500.58	SCHOOL
MORSE	CATHERINE	68,350.58	SCHOOL
DOWD	MARY	68,300.84	SCHOOL
PIO	KAREN	68,280.89	SCHOOL
MURPHY	FRANCIS	68,230.58	SCHOOL
DRAGON	JOSEPH	68,179.54	SCHOOL
SMITH	RAMONA	68,045.84	SCHOOL
ALLEES	ANDREA	68,008.34	SCHOOL
MASENIOR	JACOB	67,970.84	SCHOOL
JONES	LAURA LEE	67,970.84	SCHOOL
ROBERTS	CHRISTOPHER	67,821.91	POLICE
CIRONE	LESLIE	67,795.84	SCHOOL
CAMP	JESS	67,723.57	POLICE
GAUTHIER	MICHAEL	67,711.84	SCHOOL
SAUNDERS	MELISSA	67,570.84	SCHOOL
TSILIBOCOS	EPAMINONDAS	67,445.84	SCHOOL
FITZPATRICK	MARY-ANN	67,421.64	SCHOOL
DROBIAK	MARIA	67,370.84	SCHOOL
LAVELLE	REBECCA	67,370.84	SCHOOL
BOYLE	CYNTHIA	67,304.02	POLICE
JANOVSKY	JANE	67,295.84	SCHOOL
KEANE	MEGHAN	67,295.84	SCHOOL
CAREY	KIMBERLY	67,295.84	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
MCNAMARA	ELIZABETH	67,295.84	SCHOOL
GODEK	KATHLEEN	67,272.37	SCHOOL
POLLENDER	MICHAEL	67,145.06	POLICE
HEBERT III	RAYMOND	67,104.45	POLICE
REMER	EMILY	67,096.76	SCHOOL
FOLEY	AMY	66,882.66	SCHOOL
ROMANOVICZ	TRUDY	66,805.27	POLICE
PRONOVOST	MARISA	66,700.95	SCHOOL
MORSE	JOANNA	66,564.30	SCHOOL
EMBURY	MARY	66,387.69	SHELD
DOWD	JENNIFER	66,101.21	SCHOOL
MURAWSKI	PATRICIA	66,040.10	SCHOOL
FISHER	LAWRENCE	66,016.08	SHELD
EVANS	MICHAEL	65,933.28	SCHOOL
RIPPA	KAREN	65,755.63	SCHOOL
BRODERICK	JOHN	65,663.73	DPW
GIRARD	KAREN	65,654.34	SCHOOL
GREEN	EVE	65,253.13	SCHOOL
RODIO	JOSEPH	65,160.43	LIBRARY
COTE	RENEE	64,930.63	SCHOOL
HAMLIN	CARLENE	64,908.61	TOWN CLERK
FAGAN	ELLEN	64,785.62	SCHOOL
JUHASZ	DOUGLAS	64,776.90	LEDGES
O'BRIEN	DEBORAH	64,767.88	SCHOOL
BRENNAN	SUSAN	64,758.67	SCHOOL
SPOTTS	DIANE	64,599.25	SCHOOL
VIGNONE	STEPHANIE	64,565.19	SCHOOL
LEFEBVRE-HALKYARD	SUZANNE	64,502.51	SCHOOL
DUHART	PATRICIA	64,367.35	SCHOOL
HERBERT	LORILEE	64,258.99	SCHOOL
CLARK	SUZANNE	64,111.42	SCHOOL
GAMACHE	MELISSA	64,092.95	SCHOOL
DONAH	WILLIAM	64,090.67	SCHOOL
GAGNON	NANCY	63,957.88	SCHOOL
FINKEL	JOSHUA	63,882.95	SCHOOL
PANCIONE	ANNE MARIE	63,865.13	SCHOOL
MCGRATH	MARILYN	63,857.35	SCHOOL
TURCOTTE	PHILLIP	63,664.78	SCHOOL
TAFEL	CAROL	63,574.78	SCHOOL
BALDINI	DEBORAH	63,572.76	COLLECTOR/TREASURER
ROJAS	CAMILO	63,484.56	SCHOOL
SCHWANTNER	KRISTENE	63,450.67	SCHOOL
RIST	DEBORAH	63,178.93	SCHOOL
BOSOWICZ	ELLEN	63,118.93	SCHOOL
BOISSONNEAULT	KATHLEEN	62,818.93	SCHOOL
DUGGAN	LINDA	62,543.93	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
ECKERT	MARGARET	62,508.08	SCHOOL
SULLIVAN	DARLENE	62,356.43	SCHOOL
JACOBS	RHONDA	62,267.49	SCHOOL
WHEATLEY	JUSTIN	61,993.93	SCHOOL
D'AVELLA	STEPHANIE	61,918.98	SCHOOL
DOYLE	AMY	61,604.67	SCHOOL
CHRZANOWSKI	TANIA	61,236.67	SCHOOL
SCHULZE	SUSAN	60,832.91	SCHOOL
BALUT	TIMOTHY	60,760.56	SCHOOL
TRYBUS	JOANNE	60,603.65	COA
MAZUR	REBECCA	60,465.07	SCHOOL
CARTABONA	LESLEY	60,259.24	POLICE
CASTONGUAY	ERIC	60,227.23	SCHOOL
NESHEIM	NANCY	59,700.35	SCHOOL
MAMULSKI	DENNIS	59,661.10	DPW
LESNIAK	TINA	59,535.67	SCHOOL
GRAVES	KELLY	59,473.26	SCHOOL
BURKE	PATRICK	58,957.64	POLICE
NAIMAN	ANNA	58,774.67	SCHOOL
LABRIE	ALLYSON	58,724.08	SCHOOL
HART	SHARON	58,699.22	HEALTH
COLLINS	WILLIAM	58,612.19	SCHOOL
MRUK	KATHLEEN	58,465.45	SCHOOL
LAPLANTE	JEFFREY	58,194.64	SCHOOL
MONAHAN	LINDA	58,149.90	SCHOOL
LAKE	MELISSA	58,130.26	SCHOOL
BUELL	MARIE	58,064.08	SCHOOL
TIDD	KATHRYN	58,063.87	SCHOOL
LABONTE	MELISSA	57,795.71	DPW
DYER	MARGARET	57,629.08	SCHOOL
RICHARD	MATTHEW	57,606.47	POLICE
SHEA	MAUREEN	57,284.23	SCHOOL
ESEMPIO	KAREN	57,179.57	SCHOOL
ROGERS	ANDREW	56,881.88	RECREATION
ZIOBROWSKI	STEVEN	56,513.81	SCHOOL
CHURCH	BRENDA	56,470.08	BUILDING
BEATTIE	EDWARD	56,388.43	DPW
TAYLOR	BRITTANY	56,339.47	SCHOOL
TAYLOR	JEFFREY	55,815.16	SCHOOL
CIJKA	MICHAEL	55,310.13	DPW
RATKIEWICZ	CHRISTOPHER	55,268.05	DPW
LARAMEE	ROBERT	55,111.20	SHELD
BOYDEN	KATHLEEN	54,923.12	SCHOOL
SZYMONIK	JONATHAN	54,860.16	SHELD
CLANCY	MARGUERITE	54,381.59	LIBRARY
SCHMITTER	JOHN	54,321.92	DPW

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
GARVEY	EILEEN	54,265.00	SCHOOL
PIETRAS	PAULA	54,047.52	SCHOOL
THRANE VALE DA SERRA	KRISTEN	53,933.40	SCHOOL
ENSOR	LORRAINE	53,704.63	LIBRARY
LOCKWOOD	EDWARD	53,662.77	SCHOOL
SIMARD	WILLIAM	53,629.17	DPW
WINFIELD	ELIZABETH	53,610.00	SCHOOL
GARDNER	ROBERT	53,606.11	SHELD
SMITH	KEITH	53,373.92	DPW
GOELZ	LESLIE	53,079.45	SCHOOL
MICHALSKI	RUTH ELLEN	52,829.80	SCHOOL
MCCARTHY	EDWARD	52,661.85	SCHOOL
LANGVIN	PHILIP	52,265.00	SCHOOL
VATORE	SARA	52,071.10	SCHOOL
RAGNO	HEIDI	52,065.70	SCHOOL
LOUGHREY	JUDITH	51,915.84	SCHOOL
GOMES	ERIN	51,705.84	SCHOOL
BOOKMAN	JO ELYN	51,602.67	SCHOOL
BERRY	JOHN	51,497.23	DPW
COSTELLO	BRETT	51,255.87	SCHOOL
LARSEN	NEAL	50,980.64	DPW
DOOLITTLE	JAMES	50,860.94	I.T.
BRADLEY	LINDA	50,582.71	SCHOOL
HARRINGTON	SHANE	50,468.95	SCHOOL
BRISSETTE	SUSAN	50,438.32	SCHOOL
GOODALE	KATHY	50,379.84	SCHOOL
SCHMITTER	SHAWN	50,206.27	DPW
ST.ONGE	GREG	49,978.14	SHELD
TOUGAS	HOMER	49,949.71	SCHOOL
PLUMMER	PAUL	49,538.44	SCHOOL
BUTLER	JOYCE	49,163.98	SCHOOL
FOURNIER	DONNA	48,637.23	SHELD
CHAFFEE	MARY	48,258.69	SCHOOL
HAMILTON	KRISTEN	48,208.48	SCHOOL
GOMEZ	CHERYL	48,186.16	SCHOOL
BLASKO	RAYMOND	47,896.57	SCHOOL
LAPLANTE	KEVIN	46,606.81	SCHOOL
ZABANEH	JENNA	46,603.53	SCHOOL
AXTON-JONES	ANNE	46,550.73	SCHOOL
SCHMITTER	MARK	46,353.94	DPW
MCINTOSH	AMANDA	46,015.96	POLICE
SAWYER	KARA	45,928.05	SCHOOL
AUSTIN	JESSICA	45,546.66	SCHOOL
LOCHER	MICHAEL	45,469.54	SCHOOL
LUCIA	DENISE	45,271.28	SCHOOL
GUERRA	LORI	45,218.78	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
AIERSTUCK	JOHN	45,218.07	SCHOOL
KRUTZLER	LAURA	44,495.20	SELECTBOARD
YOTHERS	CHRISTOPHER	44,479.47	DPW
DOUGLAS	THOMAS	44,340.43	POLICE
LYNCH	MICHAEL	44,236.22	POLICE
NAPIORKOWSKI	LISA	44,179.99	COA
O'CONNOR	MATTHEW	43,458.65	DPW
MANIJAK	BRYAN	43,364.25	DPW
ROACH	FREDERICK	43,353.14	DPW
GERMAIN	JOAN	43,187.57	COLLECTOR/TREASURER
ROBERTS	LYNN	43,010.00	ACCOUNTING
OROZCO	MICHAEL	42,956.21	DPW
STONE	JANICE	42,858.96	CONSERVATION
CLEGG	MARK	42,354.80	SCHOOL
CULLINAN	SEAMUS	42,245.88	SCHOOL
STANTON	LISA	42,060.04	SCHOOL
MAYNARD	ALLYSON	41,993.46	SCHOOL
SCHMITTER	PAUL	41,979.61	SCHOOL
LAWSON	FAYE	41,965.10	SCHOOL
VAUTRIN	THERESA	41,732.75	SCHOOL
PRITCHARD	EMILY	41,681.92	SCHOOL
DESCHENES	LEO	41,584.14	DPW
PROVOST	PAULA JEAN	41,093.25	SCHOOL
MONAHAN-BROWN	DIANA	41,054.11	SCHOOL
SZAFRANOWICZ	DANIEL	40,937.77	SCHOOL
BAKER	JOHN	40,675.29	DPW
KELLEHER	DANIEL	40,608.46	SCHOOL
KRAUSSE	ROBERT	40,304.50	DPW
LESNIAK	MICHAEL	40,287.76	DPW
SHORES	JENNIFER	40,233.73	SCHOOL
MCAVOY	GEOFFREY	40,228.50	DPW
PISKOR	JOHN	40,066.14	LEDGES
BENARD	RICHARD	39,851.14	SCHOOL
CAIRA	TIMOTHY	39,779.18	SCHOOL
MCDERMOTT	JEFFREY	39,657.96	SCHOOL
RHODES	MARK	39,612.52	SCHOOL
O'CONNOR	BONNIE	39,504.75	SCHOOL
BLANCHARD SMITH	VERONIQUE	39,175.78	DPW
PRONOVOST	DEBORAH ANN	38,829.75	SCHOOL
SHARMA	KANCHAN	38,403.88	SCHOOL
SMITH	RUSSELL	38,400.57	DPW
CROUSE	KRYSTA	38,103.18	SCHOOL
DOWD	BETH	37,961.62	SCHOOL
MONAHAN	PATRICK	37,817.35	DPW
SMITH	ROBERT	37,653.86	SELECTBOARD
BOISSONNEAULT	ALAN	37,300.48	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
LOHAN	CHRISTINE	37,165.26	SCHOOL
LAPINSKI	RENA	37,013.61	LIBRARY
SMELCER	DESIREE	36,344.17	LIBRARY
HEBERT	JEANNE	36,333.02	LIBRARY
FITZSIMMONS	MICHAEL	36,080.44	TOWN CLERK/TREASURER
ROY	PAUL	36,021.50	SCHOOL
KOZIOL	DONNA	35,349.24	SCHOOL
MAHER	CHERYL	35,346.55	SHELD
HSU	SCOTT	35,168.83	SCHOOL
ELLIS	HEATHER	34,422.75	SCHOOL
VADAKIN	JOSHUA	34,094.56	SCHOOL
STANEK	ANNE	33,261.29	SCHOOL
PICARD	JENNIFER	33,135.58	ACCOUNTING
RICHETTI	COLLEEN	32,897.22	SCHOOL
PELISSIER	BRENDA	32,462.45	SCHOOL
MA	XUEWU	32,376.95	SCHOOL
ROGERS	MARK	32,140.43	DPW
KLUZA	JUDITH	31,989.93	SHELD
CRONIN	MAUREEN	31,918.95	ASSESSORS
LACOMBE	JANIE	31,645.18	SCHOOL
COFFEY-DIETRICH	JOAN	31,551.49	SCHOOL
POE	WILLIAM	30,672.00	COA
PEASE	DANIEL	30,492.00	SELECTBOARD
KENNESON	GAYLE	30,210.66	SCHOOL
PRICE	VIVIAN	30,091.80	DPW
CELLUCCI	REBECCA	29,605.94	SCHOOL
OTTOMANIELLO	KIMBERLY	29,165.97	POLICE
HAMEL	MARY	29,005.58	SCHOOL
COOKE	ELIZABETH	28,985.25	SCHOOL
GENTILE	JULIE	28,665.09	SELECTBOARD
SARRAZIN	THERESA	28,329.35	SCHOOL
JERNIGAN	JENNIFER	28,078.45	TOWN CLERK
COLBY	ANGELIQUE	27,852.05	SCHOOL
CALDIERI	DEBRA	27,773.41	SCHOOL
COVALLI	SARA	27,733.18	SCHOOL
SUGRUE	GERTRUDE	26,832.52	SELECTBOARD
DONOVAN	HEATHER	26,429.05	SCHOOL
KELLEHER BERNARD	MARGARET	25,948.80	HEALTH
CALLAHAN	SUSAN	25,709.39	SCHOOL
FOERSTER	PAUL	25,511.78	SCHOOL
CANTIN	CAROL	25,312.51	SCHOOL
O'NEILL	TAMMY	24,929.40	POLICE
MEYER	KRISTIN	24,350.51	SCHOOL
COTE	KATHLEEN	23,589.24	DPW
GRYGIEL	NANCY	23,573.93	SCHOOL
GAUTHIER	KATHRYN	23,568.28	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
QUESNEL	KEVIN	23,515.04	DPW
DUMAIS	CHRISTINE	23,477.50	SCHOOL
WEISSE	ANN	23,247.70	SCHOOL
MOLLER	ABIGAIL	23,229.01	SCHOOL
GRIFFIN	JOSEPHINE	23,116.86	SCHOOL
HEBERT	BARBRA	23,018.33	SCHOOL
FRAPPIER	CLAUDIA	22,945.47	SELECTBOARD
RIDEOUT	TINA	22,878.96	SCHOOL
PIETRZYKOWSKI	DONNA	22,666.68	SCHOOL
BOISSELLE	LINDA	22,571.71	SCHOOL
POULIN	PATRICIA	22,529.19	SCHOOL
KENNEDY	STEPHANIE	22,466.42	SCHOOL
GUILD	MARTHA	22,433.85	SCHOOL
ELDRIDGE	LARRY	22,418.83	BUILDING
COMEAU	JENNIFER	22,367.88	LIBRARY
LECLAIR	DORIS	22,340.41	SELECTBOARD
RIVERS	ROY	22,249.40	WIRING
ICHIHARA	THERESA	22,154.93	SCHOOL
HERBERT	OLA	22,026.32	COA
MORSE	WALTER	21,817.20	SCHOOL
DUBUC	DANIEL	21,661.05	SCHOOL
CARON	JANICE	21,603.34	SCHOOL
RICHARD	MELINDA	21,587.80	SCHOOL
AGRAIT	NANCY	21,263.29	SCHOOL
MCDONALD	DOREEN	21,233.83	COA
SZYMONIK	REBECCA	21,211.78	SCHOOL
AUSTIN	MARY LEE	21,178.20	SCHOOL
ROBERTS	BETHANY	21,053.49	LIBRARY
CENIS	LISA MARIE	21,024.28	SCHOOL
ANDRE	DENIS	20,905.11	SCHOOL
KRUMSIEK	MARY	20,888.39	SCHOOL
METHOT	ROBERT	20,811.68	COA
DUNIGAN	JOANNE	20,785.33	SCHOOL
PATRUNO	AMBER	20,756.65	SCHOOL
FLEMING	CYNTHIA	20,636.57	SCHOOL
GERAGHTY	KAREN	20,634.06	SCHOOL
LAVOIE	MAUREEN	20,581.29	SCHOOL
GAGNE	BEVERLY	20,479.96	SCHOOL
MAIOLO	MARC	20,363.31	SCHOOL
KELLIHER	CAROL	20,139.79	SCHOOL
PAZSAK	LINDA	20,120.84	SCHOOL
LOSTY	MARY	20,067.86	SCHOOL
HAMEL	ROSE MARIE	20,027.83	SHELD
O'CONNELL	CHRISTINE	19,926.90	SCHOOL
PEVLIN	CHRISTINA	19,901.34	SCHOOL
ST. ANDRE	LORIE	19,879.99	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
TARKA	NANCY	19,839.17	SCHOOL
DOHERTY	SUSAN	19,838.97	SCHOOL
SCHMITTER	LINDA	19,817.19	SCHOOL
ABBEY	MARIE	19,689.80	SCHOOL
BISSON	CHERYL	19,591.19	SCHOOL
HOUSTON	TODD	19,547.43	LEDGES
MCCARRON	LAURIE	19,527.78	SCHOOL
LUKAKIS	ANNE	19,475.84	SCHOOL
MCCALLUM	ANDREW	19,425.00	LEDGES
DRISCOLL	DEBORAH	19,408.96	SCHOOL
DICKINSON	JOANNE	19,400.75	SCHOOL
TRACY	CHERYL	19,399.79	SCHOOL
MEYER	BRUCE	19,385.94	SCHOOL
SULLIVAN	LAWRENCE	19,346.93	SCHOOL
ABAD	SHANNON	19,278.05	SCHOOL
ROBERTS	ADAM	19,262.34	SELECTBOARD
CROTTY	LISA	19,195.10	SCHOOL
SHERWOOD	SONJA	19,174.30	SCHOOL
TEEL	CYNTHIA	19,031.03	SCHOOL
GIRARD	DEBRA	19,001.31	SCHOOL
REGAN	MAUREEN	18,951.29	SCHOOL
SOWELL	LINDA	18,915.79	SCHOOL
GLENN	CHRISTINE	18,865.29	SCHOOL
DUBUC	DONNA	18,786.92	SCHOOL
MELLO	LORI	18,781.99	SCHOOL
ROBITAILLE	CYNTHIA	18,696.74	SCHOOL
FRANK	JOANNE	18,600.62	SCHOOL
AUDETTE	DENISE	18,553.07	SCHOOL
ROMEO	NANCY	18,503.46	SCHOOL
RICHARD	CHRISTINA	18,411.41	SCHOOL
GAUDETTE-ROY	CYNTHIA	18,240.43	SCHOOL
GAGNE	IRENE	18,168.02	SCHOOL
HINE	MELISSA	18,159.60	SCHOOL
NASSAR	SHEILA	18,097.43	SCHOOL
CARRIGNAN	RICHARD	18,061.51	COA
MONGEAU	CHRISTOPHER	18,041.79	SCHOOL
LUCIA	DONNA	18,012.69	SCHOOL
COUNTER	ERIN	17,976.38	SCHOOL
PEDIGO	NANCY	17,877.71	SCHOOL
DENT	LYNNE	17,741.04	SCHOOL
KNOECHELMAN	TRINA	17,354.38	SCHOOL
LEONE	REBECCA	17,175.19	SCHOOL
MINER	RAYMOND	17,156.98	SCHOOL
LIGUORI	ELAINE	17,124.87	SCHOOL
ODELL	REBECCA	17,083.08	SCHOOL
STELMA	DANIELLE	16,996.54	RECREATION

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
ANDRAS	ANN	16,807.71	COA
LAW	JESSICA	16,699.60	SCHOOL
MENDICINO	NICOLE	16,699.60	SCHOOL
TORRI	PAULA	16,638.09	SCHOOL
JEFFERS	QUENTIN	16,621.15	POLICE
SHATTUCK	KIMBERLY	16,579.60	SCHOOL
KELLOGG	PAMELA	16,292.86	SCHOOL
WEEKS	JENNIFER	16,273.49	SCHOOL
STRONG	JEANNE	15,753.92	SCHOOL
DETORA	ANTHONY	15,550.00	LEDGES
BLODGETT	ROBERT	15,465.32	SCHOOL
DESGRES	GRETCHEN	14,847.34	SCHOOL
RACINE	SHARLENE	14,729.49	SCHOOL
METHOT	ELIZABETH	14,727.11	COA
BARR	KAREN	14,142.48	SCHOOL
JAMROGA	LINDA	13,885.49	SCHOOL
PALMER-PONTZ	JUSTIN	13,700.64	SCHOOL
LABARRE	RONALD	13,604.97	POLICE
BENOIT	VERONICA	13,455.37	SCHOOL
NELSON	JESSICA	13,448.54	SCHOOL
TOMLINSON	JAMES	13,317.15	COA
FROSCH-DRATFIELD	ELIZABETH	13,027.46	LIBRARY
MERCIER	MARYBETH	12,557.07	SCHOOL
BERNIER	JOANNE	12,498.92	SCHOOL
ASHWOOD	CYNTHIA	12,413.43	SCHOOL
LACHOWETZ	JEFFREY	12,402.00	LIBRARY
MELESKI	REBECCA	11,887.60	SELECTBOARD
MCDONNELL	MEAGHAN	11,838.50	SCHOOL
JAGODOWSKI	LORI	11,391.27	SCHOOL
HART	SPENCER	11,280.07	POLICE
JACKSON	JULIE	11,204.01	SCHOOL
BAKOS	MICHELLE	11,182.69	SCHOOL
GALLIVAN	KATHRYN	10,802.06	COA
LETOURNEAU	VALERIE	10,275.18	SCHOOL
RACICOT	CLAIRE	10,100.81	SCHOOL
LEFRANCOIS	ELAINE	10,017.39	SCHOOL
DUFAULT	ROBERT	9,545.05	DOG OFFICER
BROUILLETTE	MICHAEL	9,537.00	SCHOOL
NICKELS	MARK	9,380.10	SCHOOL
MERCER IV	JAMES	9,272.24	SCHOOL
BROUILLETTE	SUSAN	9,270.00	SCHOOL
GORAJ	GAIL	9,153.80	SCHOOL
BACH	JOSEPH	9,017.26	RECREATION
SUTTON	KATHLEEN	8,748.20	SCHOOL
O'BRIEN	STEVEN	8,638.80	LEDGES
BAIL	MICHELLE	8,619.17	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
MANIJAK	LINDA	8,586.00	LIBRARY
WRIGHT	ANGELA	8,340.48	COA
O'NEIL	DEBORAH	8,086.68	SCHOOL
GAUTHIER	ROGER	8,035.85	SCHOOL
RYAN	CHRISTOPHER	7,997.56	TREE WARDEN
BASTON	ROBERT	7,765.04	SCHOOL
STACKHOUSE	MARTHA	7,257.15	SCHOOL
HENNESSEY	LAUREN	7,118.84	SCHOOL
STRATTON	SUSAN	6,997.02	SCHOOL
O'NEILL	MICHAEL	6,783.59	DOG OFFICER
WATKINS	KATHRYN	6,541.20	SCHOOL
DOMASZEWICZ	JANE	6,431.18	SCHOOL
TAYLOR	SCOTT	6,276.00	SCHOOL
BERGERON	MARIE	6,239.45	SCHOOL
SWANBECK	DONALD	6,218.10	SCHOOL
KELLEHER	THOMAS	6,214.92	WEIGHTS & MEASURES
DODGE	CARI	6,213.20	SCHOOL
SERELLA	EVAN	6,204.77	SHELD
KOVACS	KATHLEEN	6,087.75	SCHOOL
DUFAULT	RICHARD	6,001.65	COA
CENIS	JOHN	5,857.93	SCHOOL
HAY	JOHN	5,850.23	LEDGES
SAMLALL	SALLY	5,795.23	SCHOOL
CUNNINGHAM	SARA	5,710.86	SCHOOL
FLAHERTY	SHAWN	5,510.40	DPW
GAGNE	JILL	5,285.00	SCHOOL
SABBS	BENJAMIN	5,259.00	SCHOOL
RYAN	EDWARD	5,199.84	TOWN COUNSEL
ARCHAMBAULT	LUKE	5,149.00	SCHOOL
WEGMAN	KATHLEEN	5,147.41	SCHOOL
PRICE	FORREST	4,999.93	POLICE
SOWELL	MARK	4,943.87	POLICE
PARENTEAU	JASMINE	4,893.15	LEDGES
LONGEY	MICHELLE	4,743.20	SCHOOL
MARION	TRINA	4,732.61	SCHOOL
VARDAKIS	KAREN	4,717.85	SCHOOL
SCAMMONS	ERIC	4,700.00	SCHOOL
PALEOLOGOPOULOS	KATHERINE	4,676.05	LEDGES
RAINWATER	KIM	4,631.47	SCHOOL
MORRISSETTE	JUDITH	4,585.83	SCHOOL
MCINTIRE	JENNIFER	4,543.89	SCHOOL
DESROCHERS	KIMBERLY	4,518.85	SCHOOL
PARKER	WESLEY	4,484.00	SCHOOL
ROJAS	KAREN	4,415.00	SCHOOL
KNOX	SEAN	4,347.67	LEDGES
KOSKE	COREY	4,337.00	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
FOLEY	MATTHEW	4,252.00	SCHOOL
GUIEL	JEFFERY	4,252.00	SCHOOL
HOULE	JOHN	4,252.00	SCHOOL
MCNEILL	KEVIN	4,252.00	SCHOOL
EDWARDS	ZACHARY	4,246.42	LEDGES
BLODGETT	NANCY	4,243.80	COA
SPRING	HANNAH	4,229.68	LEDGES
SANTOS	MICHAEL	4,222.80	LEDGES
HEALY	NEWTH	4,203.72	SCHOOL
TARKA	REBEKKAH	4,134.97	SCHOOL
WHELIHAN	COREY	4,121.34	POLICE
DUBOIS	MARK	4,115.63	RECREATION
MORIARTY	STEPHANIE	4,070.00	SCHOOL
FELT	JEREMY	4,031.02	SCHOOL
MAREK	DONNA	4,010.11	SCHOOL
WILKINS	DEBORAH	4,001.80	DPW
OPSITNICK	ROBERT	3,961.94	SCHOOL
DUBUC	PAUL	3,955.00	SCHOOL
DUDLEY	DESTINY	3,898.30	SCHOOL
HYER	MICHAEL	3,865.00	SCHOOL
BAGG	VANESSA	3,811.62	SCHOOL
ROY	MATTHEW	3,784.10	LEDGES
PIO	RICHARD	3,716.00	SCHOOL
SHEA	JANET	3,707.85	SCHOOL
DAVIS	NICHOLAS	3,678.00	SCHOOL
FREDETTE	MARYANNE	3,670.00	COA
GERNUX	BRIAN	3,666.00	LEDGES
WOOD	ERIC	3,612.00	SCHOOL
SAWIN	CHRISTINE	3,544.74	POLICE
CLOUTIER	KYLE	3,542.00	SCHOOL
ALLARD	BARBARA	3,461.00	SCHOOL
CONDON	GERALD	3,460.74	SCHOOL
SPRING	LEAH	3,423.52	LEDGES
GRUMOLI	KYLE	3,392.82	LEDGES
MANGELS	ROBERT	3,335.06	LEDGES
DAHROUGE	LISA	3,225.00	SCHOOL
BAIARDI	CHARLENE	3,130.76	BUILDING
REID	SAMANTHA	3,089.57	LEDGES
WOLF	ANNETTE	3,084.19	SCHOOL
GAUTHIER	ROGER	3,082.50	POLICE
O'NEIL	JOYCE	3,080.00	SCHOOL
DION	KATHLEEN	3,057.50	SCHOOL
CONDINO	RONALD	2,996.50	DPW
KARAS	MARIANNE	2,995.57	SCHOOL
FLANAGAN	COLLEEN	2,964.62	SCHOOL
DIZEK	ALEX	2,880.00	DPW

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
DEVINE	TAMARA	2,825.00	SCHOOL
FLYNN	JEFFREY	2,800.00	SCHOOL
RAINAUD	BRANDON	2,800.00	SCHOOL
PELKEY	LINDSAY	2,790.00	SCHOOL
POLI	BILLY RAY	2,780.13	SCHOOL
TAUGHER	KEVIN	2,708.29	ASSESSORS
SMITH	SARAH	2,683.00	SCHOOL
KLESZCZYNSKI	RYAN	2,666.47	LEDGES
BROUILLETTE	LEONARD	2,616.00	SCHOOL
CESTERO	ERIC	2,616.00	SCHOOL
SPARKS	SHERRYL	2,528.75	SCHOOL
BISSON	KYLE	2,525.18	SCHOOL
CHAMPAGNE	JOHN	2,517.57	DPW
CONTI	FRANCIS	2,499.96	ASSESSORS
SNOPEK	HAZEL	2,499.96	ASSESSORS
LA BOMBARD	TYLER	2,427.58	LEDGES
DUBIN	PETER	2,415.55	SCHOOL
CAMUS	LARRY	2,378.00	SCHOOL
HOOTON	DONALD	2,360.00	SCHOOL
TELLIER	NATHAN	2,329.52	LEDGES
CASOLARI	NICOLE	2,286.00	SELECTBOARD
MCCLINTOCK	EMILY	2,283.00	SCHOOL
BEAUREGARD	JEFFREY	2,246.26	DPW
BROWN	PATRICK	2,245.07	SCHOOL
PAIXAO	LISA	2,228.90	SCHOOL
BONATAKIS	MICHAEL	2,223.00	SCHOOL
GAVRON	JAMES	2,223.00	SCHOOL
HAMLIN	ABIGAIL	2,183.76	LEDGES
LEMANSKI	SAM	2,180.00	SCHOOL
QUESNEL	NEAL	2,180.00	SCHOOL
PARRISH	CAROL	2,118.32	SCHOOL
GREANEY	MORGAN	2,109.87	LEDGES
MOORE	RYAN	2,084.00	SCHOOL
MOLLER-MOLLEN	MAEVE	2,048.47	SCHOOL
BOULAIS	CARL	2,040.01	DPW
LARE	NATHANIEL	2,014.48	LEDGES
POIRIER	NICOLE	2,000.39	SCHOOL
BREZINSKY	IRA	1,999.92	SELECTBOARD
DETOMA	FRANCIS	1,999.92	SELECTBOARD
HINE	JOHN	1,999.92	SELECTBOARD
ISHLER	MARILYN	1,999.92	SELECTBOARD
LEVREAULT	COURTNEY	1,963.04	LEDGES
KEBBEDE	SOPHIA	1,957.02	LEDGES
CLARK	SEAN	1,905.33	POLICE
RICE	NICHOLAS	1,806.00	SCHOOL
HAMLIN	MARTHA	1,780.00	LEDGES

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
PACKARD	JUSTIN	1,776.23	LEDGES
CRESPO	JOSEPH	1,771.00	SCHOOL
GIULIANO	ALISON	1,619.04	SCHOOL
MANNING	SARAH	1,612.50	SCHOOL
STACKOW	ROBERT	1,602.55	SCHOOL
DELISLE	BRIAN	1,596.05	SCHOOL
STEELE	MARILYN	1,576.50	SCHOOL
DUBUC	MICHAEL	1,539.00	POLICE
WHELIHAN	ROBERT	1,539.00	POLICE
TOSONI	KAREN	1,508.55	SCHOOL
ETELMAN	SARAH	1,499.94	SELECTBOARD
LOFTUS	MARINA	1,474.96	SCHOOL
LOUGHREY	ROBERT	1,470.00	SELECTBOARD
BROUSSEAU	ANN	1,453.13	SCHOOL
BOROFF	ADDISON	1,428.91	LEDGES
BARBIERI	CHRISTINA	1,425.00	SCHOOL
COTE	TIFFANY	1,309.75	SCHOOL
JERNIGAN	JUSTIN	1,297.37	LEDGES
BLANEY	ANNE	1,260.00	SCHOOL
PORTER	VICTORIA	1,251.00	SCHOOL
LACEY	NANCY	1,230.00	SCHOOL
DAVIS	BRYANT	1,226.00	SCHOOL
NICEWARNER	RACHEL	1,213.83	SCHOOL
ISAKSON	CAROL	1,171.24	SCHOOL
LABRIE	COURTNEY	1,146.95	TOWN CLERK
DILLENSNEIDER	TAMMY	1,103.00	LEDGES
PONT	ALICE	1,085.64	COA
MILOS	AMANDA	1,074.04	SCHOOL
HAYES	ELLEN	1,040.00	SCHOOL
KNOECHELMAN	DOUGLAS	1,039.80	SCHOOL
ABBOTT	PARINITA	1,028.45	SCHOOL
STAHLBERG	MARY	1,015.00	SCHOOL
LEONARD	JOHN	1,000.00	SCHOOL
CYR	FRANCIS	994.76	COA
COLON	ANGEL	991.45	SCHOOL
GAUTHIER	TESS	967.50	RECREATION
MILLER	ALYSSA	943.45	SCHOOL
SKAZA	JAN	905.45	LEDGES
MACKENZIE	DONALD	892.50	RECREATION
MALONE	ERIC	858.24	LEDGES
COWDELL	KEITH	817.63	SCHOOL
DZIALO	JASON	804.39	LEDGES
HALL	KATE	790.50	SCHOOL
SYREK-LACEY	ELIZABETH	781.73	SCHOOL
MORREALE	BRANDY	769.66	SCHOOL
FENTON	CHRISTIE	758.43	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
MERTES	WALTER	732.20	LEDGES
CHASE	TRICIA	720.00	SCHOOL
DUBUC	DYLAN	717.45	SCHOOL
OWENS	BRENDAN	705.00	LEDGES
GOLOB	JANE	700.00	SCHOOL
ARCHAMBAULT	KEVIN	690.15	DPW
BRODERICK	JOAN	690.00	HEALTH
TASLITT	SARA	690.00	SCHOOL
MAILHOTT	STEVEN	685.00	POLICE
SIANO	MARIA	675.00	SCHOOL
JUDGE	ROBERT	666.64	SELECTBOARD
GLENN	CAITLIN	664.97	SCHOOL
PIETRAS	JAMES	650.00	SCHOOL
SABBS	JUSTINE	644.90	SCHOOL
AGRAIT	ROBERTO	600.30	SCHOOL
BISHOP	LISA	600.00	SCHOOL
BRINKLEY	SARA	574.45	SCHOOL
KEEN	JENNIFER	570.71	SCHOOL
TORRES	MOISES	547.54	LEDGES
BOISSONNEAULT	ALEXIS	543.75	SCHOOL
SQUIRES	DAVID	541.44	POLICE
BRANDTS	LINDSAY	540.60	LEDGES
PECK	KRISTIN	540.00	SCHOOL
LEVRAULT	KRISTIE	529.80	SCHOOL
JEZ	STEVEN	525.00	WIRING
BRIANT	EVAN	500.04	FOREST WARDEN
CHEVALIER	KATHRYN	500.00	SELECTBOARD
SCHENKER	WILLIAM	500.00	SELECTBOARD
DOWD	THOMAS	497.07	LEDGES
LACHAPELLE	LINDA	492.00	SCHOOL
SCIBELLI	KIMBERLY	474.57	SCHOOL
HUDKINS	GRACE	450.00	SCHOOL
CRAVEN	ALLYSON	436.50	SELECTBOARD
BLUM	MATTHEW	423.00	LEDGES
ROHAN	ALLISON	423.00	RECREATION
CROWE	ELLIOTT	420.00	SCHOOL
FARNSWORTH	ANNE	420.00	SCHOOL
BRANDTS	MADELINE	418.50	RECREATION
SULLIVAN	NANCY	385.00	HEALTH
COLLINS	JORDAN	383.63	LEDGES
GOODALE	KATHERINE	360.30	SCHOOL
COYNE	ELIZABETH	360.00	SCHOOL
KELLEHER	KEITH	357.91	SCHOOL
BATES	WILLIAM	356.13	TREE WARDEN
CARLETON	JENNIFER	348.18	SCHOOL
FRIEDLANDER	LENORE	325.00	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
PARENT	ALEXIS	313.45	SCHOOL
GARVULENSKI	MATTHEW	304.00	POLICE
ASHWOOD JR	ALEXANDER	295.48	SCHOOL
LAPIERRE	RICHARD	279.50	POLICE
HAYES	HELEN	270.00	SCHOOL
CANATA	SAL	266.00	COA
RODRIGUEZ	STEVEN	258.75	SCHOOL
HALLOWELL	JULIE	258.45	SCHOOL
HARRINGTON	RACHEL	250.00	SELECTBOARD
PATRUNO	HANNAH	250.00	SELECTBOARD
CONSOL	MARY	240.00	SCHOOL
GUENTHER	KORI	240.00	SCHOOL
DU BOIS	KIMBERLY	225.00	SCHOOL
BOOKMAN	SARAH	208.95	SCHOOL
MERCER	JAMES RIDDLE	205.00	SCHOOL
GREENAWAY	RICHARD	203.04	POLICE
MAWDSLEY	JULIA	188.90	SCHOOL
GENDRON	RONALD	185.72	SCHOOL
HEGNER	MICHAEL	180.00	SCHOOL
JOHNSON	SIMONE	180.00	SCHOOL
LEADER	CHRISTINA	180.00	SCHOOL
MURPHY	DAVID	180.00	SCHOOL
BASTON	THEODORE	167.50	SCHOOL
MAXIMO	CHARMAIN	156.80	SCHOOL
PETTENGILL	ANDREW	152.63	LEDGES
KIRKPATRICK	HOWARD	135.60	COA
MONER	EMILY	131.44	SCHOOL
PROVO	SAMUEL	130.00	SCHOOL
CUELLAR	THERESA	124.00	SCHOOL
ROBINSON	HEATHER	117.45	SCHOOL
CROUCH	HOLLY	108.50	SCHOOL
HIERSCHE	KELLY	105.00	SCHOOL
GAUTHIER	BONNIE	104.88	SCHOOL
CALLAHAN	KATELYN	102.50	SCHOOL
SEAHA	CHERYL	96.00	SCHOOL
DUPONT	MARYALICE	86.25	SCHOOL
IGNERI	APRIL	75.00	SCHOOL
HEARN	ANDREA	75.00	SCHOOL
BARSALOU	DAVID	65.00	SCHOOL
CHAPDELAINE	MARISSA	64.45	SCHOOL
DEADY	KATE	64.45	SCHOOL
GALLAGHER	KIRA	64.45	SCHOOL
CHARNLEY	JESSICA	60.00	SCHOOL
ECKMAN	EMILY	60.00	SCHOOL
GARVEY	KELSEY	60.00	SCHOOL
LYONS	BRIANNA	60.00	SCHOOL

2013 GROSS WAGES			
Employee Last Name	Employee First Name	Employee Gross	Location
PARE	LISABETH	60.00	SCHOOL
REGAN	BRIAN	50.00	SCHOOL
BAILEY	KATIE	37.50	SCHOOL
DUGRE	ELEANOR	36.00	HEALTH
YEE	LAUREN	30.00	SCHOOL
KEITH	JUDY	15.50	SCHOOL

YEARS OF SERVICE LISTING

**PLEASE JOIN US IN CONGRATULATING THE FOLLOWING TOWN EMPLOYEES ON THEIR ACHIEVEMENT
IN REACHING A PROFESSIONAL MILESTONE DURING THE FISCAL YEAR ENDING JUNE 30, 2013:**

FIVE YEARS OF SERVICE:	DATE OF HIRE		DATE OF HIRE
Forrest Price	07/01/2007	Denise Audette	10/01/2007
Paula Jean Provost	07/30/2007	Rebecca Mazur	10/01/2007
Abigail Moller	08/29/2007	Nicholas Davis	10/04/2007
Martha Guild	08/29/2007	Nancy Pedigo	10/10/2007
Diane Spotts	08/29/2007	Leo Deschenes	11/05/2007
Marisa Pronovost	08/29/2007	James Doolittle	11/19/2007
Leslie Cirone	08/29/2007	Carol Roberts	01/07/2008
Suzanne Bros-Pitchko	08/29/2007	Donna Marek	01/28/2007
Taylor Field	08/29/2007	Michael Lambert	02/04/2008
Michael Evans	08/29/2007	Mark Dubois	02/21/2008
Lynne Dent	08/29/2007	Michael Orozco	04/28/2008
Justin Wheatley	08/29/2007	Sally Samlall	05/06/2008
Mary Lee Austin	08/29/2007	Edward Lockwood	05/19/2008
Renee Cote	08/29/2007	Catherine Lipscomb	05/27/2008
Amy Foley	08/29/2007	Trina Marion	05/27/2008
Eric Castonguay	08/29/2007	Michael O'Neil	06/23/2008
Matthew Benoit	08/29/2007	Tyler Broderick	06/23/2008
Susan Schulze	08/29/2007	Natalie Couture	06/23/2008
Maureen Shea	08/29/2007	Sean Lynes	06/23/2008
Tina Rideout	08/30/2007	Jamie Patryn Frappier	06/23/2008
Allyson LaBrie	09/01/2007	Scott Fournier	06/23/2008
John Baker	9/10/2007	Nicholas Wanat	06/23/2008
Kathleen Lamontagne	09/17/2007	Daniel Miller	06/24/2008
Jessica Medina	09/19/2007	Judith Underwood	06/30/2008
Kimberly Desrochers	09/24/2007	Sal Canata	06/30/2008

TEN YEARS OF SERVICE:

Janice Piszcz	08/28/2002	Debra Labarre	09/04/2002
Dianne Young	08/28/2002	Karen Vardakis	09/17/2002
Maureen Cronin	09/03/2002	Matthew Garvulenski	12/20/2002

FIFTEEN YEARS OF SERVICE:

Frederick Roach	07/14/1997	Susan Doherty	10/20/1997
Jenny Speck-Sherson	09/01/1997	Douglas Percy	12/01/1997
Jeanne Hoose	09/01/1997	Joanne Bernier	01/01/1998
Bethayn Curtis	09/01/1997	Robert Gardner	1/20/1998
Judi Gustafson	09/23/1997	Nesheim Nancy	02/05/1998
Francis Murphy	09/29/1997	Marybeth Mercier	04/02/1998
Nancy Tarka	10/02/1997		

TWENTY YEARS OF SERVICE:

Dennis Canavan	07/01/1992	Edward Morrin	12/01/1992
Deborah Boehner	09/01/1992	Colleen Richetti	01/04/1993
Carl Boulais	10/31/1992	Deborah Ann Pronovost	01/21/1993
Suzanne Clark	11/19/1992	Deborah Rist	02/03/1993

TWENTY-FIVE YEARS OF SERVICE:

Greg St. Onge	07/17/1987	Alice Maziarz	09/21/1987
John Schmitter	08/12/1987	Maureen Lavoie	12/02/1987
McClair Mailhott	08/30/1987	Jeanne Chenier	02/05/1988
Jeanne Strong	09/01/1987	Robert Laramee	02/24/1988

THIRTY YEARS OF SERVICE:

Bruce Mailhott	07/13/1982	Francis Conti	12/21/1982
Gayle Kenneson	11/01/1982		

THIRTY-FIVE YEARS OF SERVICE:

Bonnie O'Connor	06/07/1978		
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FORTY YEARS OF SERVICE:

Mary M. Embury	03/05/1973		
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SPECIAL DISTINCTION AS LONGEST-TENURED EMPLOYEE:

Hazel Snopek	08/19/1964	Completed 48 years of service August 19, 2012	
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