

MINUTES OF REGULAR COMMITTEE MEETING

May 4, 2020 @ 6:00 PM

Video Conference Meeting accessible via SCTV15

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<p>Chairperson Kyle Belanger called the virtual meeting of the South Hadley School Committee to order at 6:00p.m.</p>	<p>Call to Order</p>
<p>Present: Kyle Belanger, Chairperson; Allison Schlachter, Vice Chairperson; Charles Miles; Christine Phillips; Allyson Garcia; Maddy Foley, Student Representative</p> <p>Also present: Dr. Diana Bonneville Ph.D. Interim Superintendent</p>	<p>Attendance</p>
<p>Minutes: February 3, 2020, March 2, 2020 & March 9, 2020</p> <p>Chairperson Belanger will entertain a motion to approve the minutes, so moved by Allison Schlachter and seconded by Allyson Garcia, motion passes unanimously</p>	<p>Minutes</p>
<p>Motion to approve the warrants:</p> <p>Date: April 7, 2020 \$20,674.89 April 21, 2020 \$62,515.84 Bi-Weekly April 20, 2020 \$768.00 Bi-Weekly April 30, 2020 \$676,273.09</p> <p>seconded by Allison Schlachter, motion passes unanimously</p>	<p>Warrants</p>
<p>Sub Committees</p> <ul style="list-style-type: none"> ● Anti-Bullying Sub Committee- Allison Schlachter and Allyson Garcia ● CommunicationSub Committee- Kyle Belanger and Charles Miles ● Capital Planning- Christine Phillips and Charles Miles ● Mosier School Facilities Comm- Christine Phillips and Kyle Belanger ● Superintendent Search Comm- Allison Schlachter and Christine Phillips ● Collective Bargaining/SHEA A-E Christine Phillips and Charles Miles ● SHEA Cafeteria & Custodians Allison Garcia and Christine Phillips ● Payroll Warrant Signatures Christine Phillips, Charles Miles and Allyson Garcia 	<p>Sub Committees</p>
<p>Mrs. Phillips and Mrs. Schlachter have been working very hard, and the survey has been extended and closed on May 1. Town Reminder published an announcement at the close of the survey. Committee crunched all the data these are the most popular topics for the Focus Groups:</p> <ol style="list-style-type: none"> 1. Academics & Curriculum 2. Social Emotional Learning 3. Staffing & Teachers 4. Extracurricular Activities 5. Miscellaneous <p>Focus group did a practice Zoom on May 13, 2020 on Social Emotional. The next Focus Group will pertain to the budget, Dr. Bonneville and Jen Voyik could participate to answer questions. Emma Manzi is graduating and will have her last meeting. A student replacement is needed.</p>	<p>Superintendent Search Committee</p>
<p>Alex Temple, Josh Florence, Chritina Mallett & Elena Burke, they are continuing to connect with our students and advocate for their positions.</p>	<p>Public Forum</p>

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<p>Distance Learning. Ms. Mallett is continuing to engage her students with daily hands-on labs, inside or outside. Alex Temple is consistent with activities, video chats and being introduced to students dogs. Josh Florence is using Google Classroom and creating board games. He is using education board games, this is a motivated teacher. Elena Burke is having optional reading allowed on Youtube, since the libraries are closed. She has also created a virtual bulletin board to show student work. Consistent teachers are creative with enhanced distant learning.</p>	
<p>Distance Learning plans are going very well and DESE standards are very close to ours. Teachers working on skills and collaborating with teachers. SHEA through an MTA grant is purchasing \$800 worth of school supplies for Grades 4 to PreK, and Grades 5 and up school supplies and hygiene supplies. SHEA is very concerned about these teachers that are slated for elimination, and will work together to secure their jobs.</p>	<p>SHEA Update</p>
<p>Dr. Bonneville congratulated teachers on National Teacher Appreciation week, and families on a joyous Ramadan. She has been working with SHEA to put together the MOA for coaches' pay. (Varsity Coaches \$500 and JV coaches \$250 for pre-season workouts).</p>	<p>Superintendent Report</p>
<p>Chairman Belanger will entertain a motion to amend the stipend for coaches for FY20-21. Moved by Charles Miles and seconded by Christine Phillips, motion passes unanimously.</p>	
<p>South Hadley is supporting senior athletes by turning the athletic field lights on for 10 every Friday evening at 20:20. Our SRO is making wellness checks on families that have not logged on to Distance Learning or have not responded to emails or calls. The SRO is offering help if needed for Computer or Internet problems, especially our ESL students. The Cares Act has given us \$174,000 this year as a COVID response. We will use this money for devices, diagnostic tools to measure achievement gaps and sanitation cleaning supplies. Administrators are working on a plan to get students to retrieve their belongings in order for the custodians to start summer cleaning. SHPS was awarded \$12,000 from the SWIG grant, which will give us 4 new water bubblers, (2 to Mosier, 1 to the High School and 1 to the Middle School).</p>	
<p>Happy Teacher Appreciation week. It is clear we are on an education revolution. This community can create the change for all students. We have a strong team in place, with great ideas to move us forward. Chairman Belanger stressed the importance of supporting teachers and interested how they were handling teaching from home.</p>	<p>Chairman's Report</p>
<p>In order for incoming freshmen to have a smoother transition in High School. The Student Council has created a panel for them with a virtual tour. Distance Learning is going very well and they have worked out the technical difficulties.</p>	<p>Report of the Student Representative</p>
<p>Sue Cook, the new Drug & Alcohol Coalition Coordinator with Heather Warner presented the SPIFFY results for 2019 youth data, and provided a breakdown for Grade 8, 10 and 12. The results showed that in most cases that South Hadley students were below the State average for drug & alcohol risk. Sue explained that the students</p>	<p>Drug & Alcohol Coalition</p>

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take a 45 question risk assessment and then the Adjustment Counselors and the Guidance Counselors assess if they feel the student is at risk.

Hank Skala - Student belongings are being bagged and labeled for parent pick up (by grade). For step up each teacher is making a video of their classrooms. Parents are being slow to register their kids - A reminder that parents can email them, register online or drop off packets. SRO will make house visits to families that have not been in contact with us after we have been out for 6 weeks.

Paul Goodhind - we started with 18 families not connecting, but after some calls we are down to 5 families. Google classroom is working well, 90% are engaging but we still have 10% not working or attending Google Classroom. Teachers are signing up for packing up their students' belongings, and then will assign parents a time by grade level. This should be completed by the third week of May. Step Up day for grade 1 there will be a virtual tour. Grade 2 & 3 we are organizing Google Hangouts, and Grade 4 we will have Google chat. Melissa Lake will go on Google classroom for 4th grade and do the virtual tour of the middle school, and have a question and answer session. We are also working on the virtual 4th grade recognition ceremony and what that will look like.

David Gallagher- We are having good open teacher meetings and lots of laughter. Lisa Manzi is reaching out and helping with technology. Administrative Colleagues are supporting me in my new position and helping me along the way. May 20 & 21 we will pack up rooms for summer cleaning, and May 25th we will have students pick up their belongings. 4 students at a time with an appointment time, this should take a week. Orientation by Melissa Lake will use Google classroom to do virtual tours. Textbooks and Library books need to come back in at pack up and Emily Remer reported having over 1,000 books checked out. We have loads of families doing remote learning, but we have 10 families we have not been able to reach. 8th Grade Step up Day is yet to be determined.

Liz Wood - High school is working on 8th grade scheduling, Department meetings, staff meetings and Friday evening hangouts just to catch up. 2 Adjustment Counselors are checking on staff. Student pick up will be minimal since High school students really don't use their lockers. We are spraying down the school this week and teachers will come next week to clean up classrooms for summer cleaning. May 26th we will have book drop off and if needed the students can make an appointment with Liz to pick up belongings. Seniors will drive through to pick up transcripts, caps & gowns and records and return books. Graduation and Senior events have been confusing on how to close their senior year. Surveyed the students about graduation, 208 responded. June 5th preference 70% in person graduation at Mount Holyoke. 12% for virtual graduation. We would like to do prom before June 5th because they are still our students. We can not push off Scholarship night because of scholarships and financial aid. The School Committee and Dr. Bonneville believes these things cannot happen this early because of COVID and social distancing. Christine Phillips thinks we should give them two options, either virtual Graduation on June 5th at the high school or August 7th. It is a Friday evening at the high school, baccalaureate on the

**Principals'
Updates**

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6th and formal or prom on August 5th. The School Committee feels this is a better plan, and we will cancel the other two events and hold a virtual graduation on August 7th if we have a resurgence of the virus. The 8th Grade Step Up will be a virtual tour of the high school for 8th grade students and parents, and a hangout for questions and answers from a panel and 8th grades schedules will be done by August. We will have summer tours and an ice cream social if allowed. Liz will talk to David about having the 8th grade Step up Celebration in the morning of August 7th and use the decorations and set up before graduation. Dr. Bonneville thanked Liz for all her help and planning.

Scott Beaulieu reported that teachers are stressed working at home. Having children at home and sick family members adds to the stress, which is reflected in the community.

The U.S. Department of Education is moving forward for meetings, and asking us to use reports from early intervention and start at age 3. There are 6 slots available in our PreK and we have 6 students being recommended to us from early intervention, we will be writing IEP's off of their referrals and we will start the school year at capacity. Peer partners modeling learning and integration program, we will have 7 IEP students and 8 peer models per class. Unless we have a substantially separate classroom, we will have no models and 9 IEP students. We are planning 1 autism classroom in the afternoon which is substantially separate and working on discreet child training. 51 SPED students with potential of 48 models. We will offer the 10 PreK students from last year first choice. We will start advertising in the Town Reminder with forms we have re-created from other districts and tuition amounts. All full day and 8 ½ day programs with highly qualified teachers. \$6.50 an hour = \$2,325 for ½ day, full day would be \$5,100 (10 monthly payments). We have compared costs in Western, MA and we would have a sliding scale for Free/Reduced. The School Committee would like a spreadsheet with varying costs to compare, and maybe we could open programs to neighboring communities if we have lower numbers at a slightly higher cost?

Next year and FY22 will be tight, we expect that September & October of 21' our budget will be cut, and more significantly in FY22. The Business office is constantly trying to find ways to save money, in order to set aside money for the next 2 years.. We have closed all PO's and we are working with Five Star and DESE to pay 52% of their contract from March 16-June 16 , so they will stay in business. We will save \$109,563.00 from Five Star and we are working with Vanpool but we still do not have a firm percentage.

Cares Act for technology will pay for chromebooks, 400 are 5yrs. old or older (800 Chromebooks \$300 each with license x 800 = \$240,000) Insurance for families for Chromebooks-Technology Grants.

We need to pass a budget and keep working to find funds for teachers. We will need the School Committee to vote on the SOI Mosier School, then we can move forward to the Select Board. We need to replace electrical , 110 windows, boiler, work on the portables, we need to see if we can come up with money for a feasibility study and schematic design. Deadline is May 6th. We have talked to Mike Sullivan about saving

SHEA UPDATE

PreK Update

Budget Update

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money for the next couple of years to show a savings account towards renovations. Chairman Belanger would entertain a motion the MOI for Mosier School Renovations, Charles moved and Allyson Garcia seconded. Motion passes unanimously.

Next meeting May 18, 2020 @ 6:00PM

Executive Session - Under M.G.L.c30A, section 21(a)(2) in order to conduct strategy sessions in preparation for negotiations with nonunion personnel.

Chairman Belanger will entertain a motion to adjourn to Executive Session, moved by Allison Schlachter and seconded by Charles Miles.

Adjourned at 10:10 PM

Reminder

Executive Session

Adjourned

A true copy:

Diana Bonneville, Ph.D.
Interim Superintendent of Schools

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Date approved: _____

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	Executive Session
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