

**MINUTES OF REGULAR COMMITTEE MEETING**

**April 6, 2020 @ 6:00 PM**

**Video Conference Meeting accessible via SCTV15**

Chairperson Kyle Belanger called the virtual meeting of the South Hadley School Committee to order at 6:00p.m.

Present: Kyle Belanger, Chairperson; Allison Schlachter, Vice Chairperson; Charles Miles; Christine Phillips; Eric Sarrazin; Maddy Foley, Student Representative

Also present: Dr. Diana Bonneville Ph.D. Interim Superintendent

Also in attendance is Dan Pease, Beth Cooke, Hank Skala & Scott Beaulieu

There were no minutes or warrants

Due to the lateness of the survey results, the Superintendent Search Committee has been postponed until April 15 @ 6:00 PM. Public Comment can be sent to Allison Schlachter or Christine Phillips, we record on Zoom and publish the minutes. The recording can be viewed upon request.

Mr. Sarrazin has received an email from Dean Care which reads: The High School football team Athletic Trainer is a valued person and is needed to be there for practices and games. Casey was injured at an evening practice where there was no EMT. Football practices 5 times for 1 game, the Athletic Trainer would have made sure his ankle was taped correctly for each practice and each game. Please reconsider cutting the Athletic Trainer position.

Chairman Belanger received an email from Casey Squires the Athletic Trainer and would like to share it with everyone. Casey started at SHHS after being at the collegiate level. According to the National Trainers Association a trainer has been defined as “ a highly qualified medical professional who render service with highly qualified training and state standards”. Trainers service primary care, injury and holistic wellness, critical diagnosis and physical therapy and rehabilitation. Her family has been accepted as part of the tiger family, and believes the loss of her position would have a significant negative impact on the athletes.

Mr. Miles would like to share an email from David Cirone, who would like to state his concerns about the April break. David is a teacher at Mosier and feels that we have been out and getting required work at the end of the week. When it gets warmer it will be harder to get students to do their work, and we may not be back this year at all. Please consider cancelling our April break and getting out a little earlier this year. A quick survey of the staff will show how people are feeling about this.

Karen Rippa has sent a request to forgo April break for the following reasons:

1. Teachers have spent weeks making remote learning run smoothly using the activities. Going on vacation will be detrimental after working so hard to get rolling and then stopping.

**Call to Order**

**Attendance**

**Superintendent Search Committee**

**Public Forum**

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2. Students need consistency and there is a lot of down time. A week with no academic activities will not help the students with social-emotional problems, who need to be connected to school everyday.
3. We should continue to be active learners. Please send out a survey to see where the teachers and parents stand before we have a week off.

Tara Cole sent an email as the voice of the high school teachers, asking that we survey teachers and parents to make an informed decision.

Scott Beaulieu was glad that everyone is working forward on our learning plan and moving forward together to make these new lessons run smoothly..

Dr. Bonneville spoke about the new remote learning plan and publicized it Monday to parents and guardians. Middle School and High School will work 80 minutes and will make changes as necessary to accommodate students. Survey of April vacation will go out. This has been a traumatic time for trauma students and they may need the time off. Masks for food service workers have been donated. Charles Miles asked about the number of parents having schooling problems? Classes are holding Zoom meetings and some of the computers are having login problems, the Administration is looking at Zoom for these meetings or Google might be a better way.

Chairman Belanger wanted to thank Eric Sarrazin for all his help with the budget process and to say goodbye as this is his last meeting. He also wanted to welcome Allyson Garcia to the School Committee.

Maddy talked about the Student Council putting together a virtual spirit week. Monday is Mindfulness, Tuesday is Tiger Pride, Wednesday will be a walkabout Wednesday, Thursday is old photos and Friday is passing the time with a photo of what you're doing.

Mosier:

- Mosier Principal Salary
- Mosier clerical- calculation error \$74,540.60 increase of \$1,500.
- Mosier office para (call) \$3,000
- Principal clerical Sub 0
- Mosier Postage 0 using more email
- Principal office supplies \$300
- Principal other expenses increase \$250 for awards & assemblies
- Principal Hardware 0
- Mosier Paras (4) 2 are 1-1 2 full time and 2 recess paras
- Mosier Specialist decrease over budget 2.5 positions
- Mosier summer programs (SPED) 6 kids paid by parents 0
- Mosier Inst. stipends decrease \$5,000
- Para ot supplies (Para's work on PBIS) 0
- Teacher subs \$4,000
- Sub teachers increase \$20,000

**SHEA Update**

**Superintendent Report**

**Chairman's Report**

**Report of the Student Representative**

**Budget**

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- Lease of Equipment- copiers
- Mosier ESL services
- PE supplies 0
- Reading Inst. supplies 0
- Mosier Library \$1500
- Instr. supplies (math consumables) \$20,000 decrease \$8,000
- General supplies \$20,000 decrease to \$12,000
- PD teacher 0
- PD Subs Decrease to \$1,500
- PD other expenses \$12,250 decrease to \$8,000
- Mosier Instr. software \$8,000
- Library \$12,666.43
- Nursing step increase
- Nursing sub additional time \$3,000
- Nursing supplies decrease \$100
- Co Curr. salaries increase
- SA supplies \$150
- Custodian increase
- Custodian overtime \$1,000
- Sub Custodian
- Custodial supply \$9,000
- Maint, oil & gas \$30,000
- Electric \$49,000 decrease to \$45,000
- water & sewer \$7,100 decrease to \$7,000
- Mosier Maint. \$26,000
- Maint. supplies \$5,000
- tools & small equipment 0
- Maint. other exp \$150.00
- Equip. Maint. \$500
- Mosier Maint. repairs \$500

Plains

- Plains Prin. salary
- Plains clerical \$72,791.28 2% change
- Plains office para (call) \$3,000
- Plains sub clerical decrease to \$1,500
- Plains Postage increase by \$200
- Plains K. paras (increase steps) 8 paras
- Plains reg. ed paras decrease 8 paras & 2 lunch paras
- 1 library para/ 11 paras PreK/7 Kindergarten/ 4 1st grade/4 1-1/1 TTC/ 3ETA's (31 paras)
- K. teachers increase from S. Choice to reg. budget
- Jen will check positions are all in the correct schools and correct job titles and send out to SC
- Plains para overtime \$1,000
- Plains teacher sub para \$8,000 decrease to \$5,000
- Plains sub elem. teacher \$5,000



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Teachers must be flexible in virtually accepting student work for Qtr 3, which will be pass/fail. No final exams will be given. 60% of work must be given to pass HS level. Yearly grades will be semester 1 or 2/credit or no credit, valedictorian and salutatorian will be picked based on quarter 1 grades. Anyone who failed semester 1 will be retained for FY21.

Plains & Mosier pass/fail and students must show attempt at learning, students will move on to next grade for FY21 and retainment will be discussed with parents on an as needed basis. Families without Internet access will be allowed to pick up paper packets on Tuesday lunch dispersal with prior Principal notice.

Quarter 3 ended on April 3rd, Phase 2 of Distance Learning, is not intended to replicate classroom learning and will start on April 13th.

Motion from Allison Schlschter to survey all staff to see whether they would work through April vacation, seconded by Christine Phillips. Families may not have day care in the summer and students just getting into Phase 2 and keep going for structure. Please read the email sent to you about working through April break. The School Committee will reconvene and make a decision Thursday @ 5:00 PM.

Motion for Superintendent to survey teachers and the community whether people want to work through April vacation; vote was unanimous.

Charles Miles made a motion that Distance Learning language around grading, as agreed with no modifications. Liz Wood gave her opinion about grades & GPA after speaking to Guidance Directors from Harvard to UMASS "as they work to assess students as a whole person". Juniors are very worried about AP classes as they start strong and then do not do well. The motion to accept Distance Learning language around grading, as agreed with no modifications. moved by Allison Schlachter and seconded by Christine Phillips, vote carries unanimously.

May 9th was discussed as a prom date, due to COVID-19, contingency plans are being investigated.

Chairman Belanger makes a motion to vote on School Choice slots on Thursday nights meeting. The vote carries unanimously.

There will be no Executive Session. Chairman Belanger makes a motion to adjourn, so moved by Christine Phillips and seconded by Eric Sarrazin. Motion passes unanimously.

Adjourned at 10:27 PM

A true copy:

**Adjourned**

Adjourned

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Diana Bonneville, Ph.D.  
Interim Superintendent of Schools

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Date approved: \_\_\_\_\_