

MINUTES OF REGULAR COMMITTEE MEETING

March 16, 2020 @ 6:00 PM

Video Conference Meeting accessible via SCTV15

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<p>Chairperson Kyle Belanger called the virtual meeting of the South Hadley School Committee to order at 6:00p.m.</p>	<p>Call to Order</p>
<p>Present: Kyle Belanger, Chairperson; Allison Schlachter, Vice Chairperson; Charles Miles; Christine Phillips; Eric Sarrazin; Maddy Foley, Student Representative Also present: Dr. Diana Bonneville Ph.D. Interim Superintendent</p>	<p>Attendance</p>
<p>Chairperson Belanger announced there would not be Budget talk tonight.</p>	
<p>Mr. Belanger asks Maddie Foley to lead the “Pledge of Allegiance”</p>	<p>Pledge of Allegiance Approval of Minutes</p>
<p>Minutes- none</p>	
<p>Warrants- the School Committee did not vote on warrants.</p>	
<p>Mrs. Schlachter reported that the Survey Link has gone live and had been emailed out by all the schools and is on Facebook.</p>	<p>Superintendent Search Committee</p>
<p>Brian Couture, the High School Wrestling Coach, had written a letter that he wanted Chairman Belanger to read out loud about cutting the Wrestling Program. He noted the following savings, \$15,000 on transportation, referees, user fees, potential for purchasing a van. He requested their full consideration in keeping the Wrestling Program with these saving measures.</p>	<p>Public Forum</p>
<p>Mr. & Mrs. Couture also had sent an email requesting that we keep the Athletic Trainer. Citing the quick response and follow through of their son’s elbow injury. EMT’s are not trained to take care of our athletes like a trainer is. We need to keep our trainer for immediate treatment, not an assessment by an EMT and transport.</p>	
<p>Mr. Beaulieu would just like to thank everyone for a quick response by teachers and students as Distance Learning was quickly enacted..</p>	<p>SHEA Update</p>
<p>MIAA has postponed spring sports through April 27th. SNAP benefits have increased for all Free/Reduced families, and we will be putting the word out to them. An administrative teleconference will be held this week to discuss meal distribution.</p>	<p>Superintendent Report</p>
<p>Chairman Belanger would like to thank families, students and staff for their support and patience while we navigate this situation of COVID-19.</p>	<p>Chairman’s Report</p>
<p>Mrs. Wood is working with student leaders to create goals and a master calendar of events. This group will also examine the value of Class Rank, GPA’s and working to refine the new parking lot system..</p>	<p>Report of the Student Representative</p>

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SHEA and the School Committee wish to preserve the health of students, staff and faculty as the parties enter into this agreement. The School Committee and SHEA agree that the following protocol and procedures will apply to all employees during the current State of Emergency, as set forth by Governor Baker concerning the Corona Virus COVID-19.

1. If a staff member is subject to mandatory quarantine, said staff member will be placed on paid Administrative Leave for the duration of the required leave. Employees placed on Administrative Leave will receive full pay and benefits and be held harmless. Administrative Leave shall not be deducted from accumulated leave.
2. For a work site closed for any reason, all employees shall be placed on paid Administrative Leave. Employees put on Administrative Leave shall receive all pay and benefits and otherwise be held harmless.
3. Any Employee diagnosed with the Corona virus shall report the diagnosis to the District immediately. This employee shall be held out of work for an extended time, as assigned by their doctor by recommendation of CDC and Government Agencies. They may use their sick and leave days and then be placed on Administrative leave and paid through this crisis of State of Emergency shutdown.

Mr. Sarrazin designates that he would like any employee only to use sick time and NOT exhaust their leave time. Vote: amendment #3 to strike other leave and just use sick leave and then be put on Administrative leave. Chairman Belanger asks to entertain to memorandum of edit #3 sick leave. So moved by Mrs.Schlachter and seconded by Mr. Sarrazin. Motion passes unanimously.

Mr. Beaulieu commented that SHEA is worried about keeping as many members safe & healthy as possible. Since #1 & #2 have come to pass, we are ready to come back when agreed upon. Mr. Beaulieu is glad to report that he has not heard of anyone being diagnosed.

Dr. Bonneville mentioned the need to distribute food to students in need, and would like to examine using teachers and paras for distribution.

Mr. Miles would like the School Committee to reallocate \$40,000 from intended utility bills to provide bag breakfast and lunches to be picked up at the schools and have deliveries with our van to families with no transportation. Superintendents are pushing the State Government to reimburse for Free and Reduced students. Jo Commerford will be putting legislation forward to help with the reimbursement for Free/Reduced expenditures. Matt Hoagland and the Principals will decide on procedure and reduced students will be free. Chairman Belanger authorized Dr. Bonneville to establish and manage the program. Mr. Miles made a motion for the

**COVID-19
Agreement
between SHEA
and School
Committee**

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School Committee to reallocate up to \$40,000 to prepare and deliver breakfast and lunches. Seconded by Mrs. Schlachter, motion passes unanimously.

Les Holden is working on setting up remote meetings and distribution.

We need to move forward with the Budget, line by line budget and have a Google Spreadsheet online, and Governor Baker has extended the Budget deadlines.

Next scheduled meeting will be April 6, 2020. Maybe March 26th or 30th if public health allows.

Chairman Belanger entertains a motion to adjourn. So moved by Mrs. Phillips and seconded by Mrs. Schlachter.

Unfinished or New Business

Reminder

Adjourned

A true copy:

Diana Bonneville, Ph.D.
Interim Superintendent of Schools

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Date approved: _____

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