

**Minutes of Regular School Committee Meeting
January 6, 2020 @SHHS Library @ 6:00 P.M**

<p>Chairperson Kyle Belanger called the regular meeting of the South Hadley School Committee to order at 6:00 p.m.</p> <p>Present: Kyle Belanger, Chairperson; Allison Schlachter, Vice chairperson; Charles Miles; Christine Philips; Eric Sarrazin; Madalyn Foley, Student Representative.</p> <p>Chairperson Belanger asked Madalyn Foley to lead the Pledge of Allegiance.</p> <p>No minutes to approve.</p> <p>On a motion by Mr. Sarrazin, seconded by Mr. Miles, the School Committee approved the following Account Payable Warrants; motion carried unanimously.</p> <table border="1" data-bbox="162 651 755 787"> <thead> <tr> <th><u>Date</u></th> <th><u>Warrant</u></th> <th><u>Amount</u></th> </tr> </thead> <tbody> <tr> <td>12/24/2019</td> <td>A/P#2020</td> <td>\$458,431.28</td> </tr> <tr> <td>12/3/2019</td> <td>A/P#2020</td> <td>\$58,232.78</td> </tr> <tr> <td>12/26/2019</td> <td>A/P#2020</td> <td>\$723,939.67</td> </tr> </tbody> </table> <p>No Standing Committee reports</p> <p>Mrs. Schlachter gave an overview of the Superintendent Search Committee meeting, held on December 18, 2019 @ 6:00 p.m. in the SHHS library. First meeting was an orientation for all the parents, teachers and community members that had been voted n to the committee by the School Committee. The presentation was given by Glenn Couture & Liz Lafond on best practices, options & review of meeting law. Dates for meetings and the timing of the search to were discussed. The Committee unanimously decided to come to the School Committee to extend the timeline for the search. Committee has decided on a survey or focus group for the community. A relevant job description and putting ourselves out at the best time to pull the best candidates. To ensure quality candidates, position will be posted early. Position would be post September 2020 for a July 1, 2021 start date. Chairperson Belanger asks for a vote, which was unanimous.</p> <p>Next Superintendent Search Committee meeting will be Wednesday 1/12/2020 @ 6:00 p.m. in the SHHS library.</p> <p>Motion moved by Mrs. Schlachter to amend timeline to prepare to post for Superintendent's job on September 2020. Eric Sarrazin seconded. All in favor, motion passes unanimously 4-0</p> <p>Interim Superintendent Bonneville did not present a personnel report but explained internal changes within the Central office. Deb O'Neil who was the Data Management person has taken over the Superintendent Administrative Assistant position, Melissa Henry who was the Administrative Assistant to the Business Manager has moved to the Data Management position.</p> <p>We have had one meeting with Pathfinder and we have one with CTEC next week. Benefits of both scenarios are being weighed. Things we are working on: Equity bias, Cultural proficiency-curriculum meetings. The IT Department has added Google Translator to our website. Karen Walsh-Pio and Heather Warner from the Drug</p>	<u>Date</u>	<u>Warrant</u>	<u>Amount</u>	12/24/2019	A/P#2020	\$458,431.28	12/3/2019	A/P#2020	\$58,232.78	12/26/2019	A/P#2020	\$723,939.67	<p>Call to Order</p> <p>Attendance</p> <p>Pledge of Allegiance</p> <p>Approval of Minutes [none]</p> <p>Approval of Warrants</p> <p>Reports:</p> <p>Superintendent Search Committee Report</p> <p>Personnel Report</p> <p>Interim Superintendent's Report on Budget</p>
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Coalition are which has received a 5year grant, \$125,000 each year for 5 years. The Administrative team has met and decided on a budget freeze date, streamlining digital signatures and doing pay sheets electronically for custodians, paras and substitutes. Update on asbestos----- provided, as well as capital improvement projects (boiler, dishwasher, grease trap).

Dr. Bonneville met with Police Chief and talked about expectations for SRO's, and Matt Hoagland about our increasing Free/Reduced student numbers and possible transportation reductions.

District lockdowns- K-12 will happen in the next 10 days, only Principals are aware of exactly when it will be called. We will be joined by Local, State & Fire departments as well as the Superintendent.

Mrs. Schlachter asked about the Drug coalition money. Would it be possible to hire a Substance Abuse Counselor 1 day a week with those funds? Mr. Miles asked about the vaping numbers at Middle School. Are they decreasing?

Committee members voiced their concerns about free/reduced numbers and consolidating services with the Town. They suggested sending paperwork home to parents of very small children about the lockdowns and SRO's for some safety concerns around so not to scare their small children.

Student Representative Maddie Foley told us about Student Council preparing for "Bag the Community" event. Having students sign up to help, while they support a school can drive. Student Council is planning "Open Mike Night".

Peer Leaders are planning a "Sticker Shock Event" putting warning labels on alcohol for minors in local establishments. Coach Matt Foley will be inducted into the "Massachusetts Baseball Association Hall of Fame" on January 25, 2020. She also updated us on the winter sports scores.

Mrs. Schlachter will introduce and hold interviews for 1 Administrative Representative, 1 Parent Representative and 2 Community Representatives to join the Superintendent's Search Committee.

Administrative Representative- Robert Stackow-He has been Special Ed Teacher for 16 years, Special Ed. Department Chair and resides in valley. He is a good collaborator, has knowledge of how the department works.

Parent Representative-Eric Friezner- He is a parent of 2 young children, one Kindergartener and one to follow right behind. Loves this community, having met great teachers & parents. He is a Town Meeting member and he would like to be part of this process? A collaborative, creative leader who collaborates with other towns in region and is able to think of creative ways to decrease the budget.

Community Representative- Carla Zakowski- Since 1969, went to schools here, worked in the district, but now working in Longmeadow school system as the Admin. Assistant to the Assistant Superintendent. She sees qualities everyday and she has grandchildren that will come through our schools. She feels the new Superintendent should be a good collaborator and listener. Have a good Curricula from K-12, and be

**Student
Representative
Report**

**Public Interviews
for Superintendent
Search Committee**

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Mr. Miles questioned, Good Fella Trucking Co. payment for \$1000.

Also, a reminder that Thursday January 9th @ 6:00 p.m. there is Academic Night at the SHHS.

Chairman Belanger thanked Dan Pease and Channel SHCV 15 for always doing a great job. The March School Committee meeting will be dedicated to FY21 budget. Contract negotiations will begin mid-February.

Chairman Belanger announced the next School Committee meeting would be held on March 2, 2020.

Chairman Belanger moved that the School Committee convene in Executive Session under M.G. L.c30A, section 21 (a)(2) in order to conduct strategy sessions in preparation for negotiations with nonunion personnel and would not return to Public Session; Mrs. Philips seconded. Roll call: Belanger, Aye; Schlachter, Aye; Phillips, Aye; Miles, Aye; Sarrazin, Aye; motion carried 4-0 at 8:35 p.m.

**Unfinished
Business**

Next Meeting

Executive Session

A true copy:

Kyle Belanger, Chairman
South Hadley School Committee

Date approved: _____

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