

HYBRID HUMAN RIGHTS COMMITTEE
WEDNESDAY, JANUARY 3, 2024
LIBRARY TRUSTEES ROOM - 5:00 P.M.
MEETING MINUTES

Present in person: Danielle Cooke, Judy Gooch Dobosh, Dick Matteson, Nina Nedrebo, Lori Souder, Renee Sweeney.

Via Zoom: Tay Silveira

Absent: Susan Labonte

Present via Zoom: Town Manager Lisa Wong

1. **CALL TO ORDER** - Renee called the meeting to order at 5:01 pm.
2. **APPROVAL OF MINUTES** – Draft minutes of the December 6, 2023 meeting were approved with two corrections which were corrected and will be posted to website. Unanimously approved.
3. **NEW BUSINESS**
 - A. Election of new Clerk – Lori volunteered to serve.
 - B. Updates from our appointing bodies
 - School Committee has discussed observing all religious holidays.
 - Selectboard and Master Plan meetings since we met. MPIC would be interested in having us participate in a future meeting.
 - Tay (COD) talked with Fire Dept. requesting accessible location (Library).
 - There have been no applications for potential candidates for the open slot on HRC.
 - C. Master Plan Forum January 12th – 9-noon. Everyone is invited, but need to register. Perhaps a Friday afternoon rather than morning would be better for those who work
 - D. DEI training – Renee shared the outline on screen of possible training. The first one will not be recorded. Virtual session may have

break-out rooms. It is important not to put people on the spot. Senior Managers would receive training first, then staff, then Board and Committee members. Is it DEIB or DEI? DEIB should be adopted as the norm. This would be the first step in creating an ongoing process. Post training follow up would be available. It is important to have the training available to everyone. Hopefully sessions could be tailored to meet individual groups' needs. Will take place sometime in 2024. It was suggested that a member of HRC sit on the interview committee for a vendor. (Judy volunteered and will serve). The ideal would be to have all sessions live, which may not be possible.

4. ADJOURN – Meeting adjourned at 5:40 pm.