

**BYLAW REVIEW COMMITTEE MEETING
TUESDAY, MARCH 29, 2022
VIRTUAL AGENDA
5 P.M.**

Join Zoom Webinar from your computer:

<https://us02web.zoom.us/j/85027294142?pwd=V0VaOHRIMjJ4RkxLYWN5SXEyMVJQZz09>

By phone: +1 312 626 6799 | Meeting ID: 850 2729 4142 | Passcode: 644398

Watch live on SHCTV Channel 15 or <https://shctv15.com/watch-live/>

Note: Not all topics listed here may be reached for discussion. In addition, the topics listed are those which the chair reasonably expects will be discussed as of the date of this notice. This meeting may be audio and/or visually recorded.

- 1. CALL TO ORDER**
- 2. NEW BUSINESS**
 - A. Reorganization
 - B. Review of potential bylaws for 2022 ATM
- 3. ADJOURN**

1. Human Rights Commission

Section 1. Establishment of a Human Rights Commission

A. Scope There is hereby established a Town board to be known as the South Hadley Human Rights Commission ("Commission") which may implement the policy of this Bylaw by:

1. Improving the life of the Town by enlisting community based groups in educational programs and campaigns to increase mutual respect, harmonious intergroup relations and the peaceful enjoyment of life in our community;
2. Working with Town Government, the School Department, Town Commissions and Boards to increase diversity, as well as awareness and sensitivity to human and civil rights issues;
3. Responding to complaints by persons in the Town who believe that their human or civil rights, as defined in this Bylaw or in state or federal law, have been violated in the Town;
4. Initiating investigations into circumstances which appear to the Commission to be the result of unlawful discrimination against any person(s) in the Town.

B. Appointment & Terms of Office of Commission Members

1. The Commission shall consist of thirteen (13) members, five of whom will be appointed by the school committee, four by the Town Manager subject to the approval of the Select Board and four by the Town Moderator. The term of office shall be for three years except two of the initial appointments of the school committee shall be for a term of one year, one of the initial appointments of the Manager and Moderator respectively shall be for one year, two of the initial appointments of the School Committee shall be for two years, one of the appointments of the Manager and Moderator respectively shall be for two years.

The members shall be sworn to the faithful performance of their duties, and shall serve until their successors are appointed and sworn. There may be an Executive Director if determined necessary by the Commission, appointed by the Town Manager with consultation by the Commission.

2. The Commission shall include among its membership individuals publicly solicited and representative of the diversity of the Town.
3. If a member shall fail to attend three or more consecutive

meetings of the commission, the commission by vote, may so advise the appropriate appointing authority, who may remove such member, and appoint a successor for the unexpired term of the member so removed.

C. Residency Requirement All members of the Commission shall be residents of the Town at the time of their appointment and throughout their tenure.

D. Officers, Quorum, and Adoption of Rules and Regulations

1. The Commission shall elect a Chairperson or two from among its members at the first meeting each year. The Commission shall endeavor to rotate the election of a Chairperson each year thereafter. The Chairperson shall preside over the meetings of the Commission.

2. Seven (7) members shall constitute a quorum for the purpose of conducting the business of the Commission and all decisions shall be by a majority vote of the Commission members present and voting.

3. The Commission shall adopt rules and regulations consistent with this Bylaw and the laws of the Commonwealth of Massachusetts to carry out the policy and provisions of this Bylaw and the powers and duties of the Commission in connection therewith. The rules shall ensure the due process rights of all persons involved in investigations and hearings.

4. Members of the Commission shall serve without compensation.

5. Members of the Commission may be removed by the appointing authority for just cause.

Section 3. Procedures The Commission shall meet each January to organize and select from amongst its members a chair, vice-chair, and clerk and decide on a preliminary calendar of meetings for the year, said calendar to be posted at Town Hall. A majority of members of the Commission shall constitute a quorum, and a majority of those present and voting shall be sufficient for any action taken by the Commission, unless otherwise required by law. The Commission's meetings shall be governed by the requirements of the Open Meeting Law.

Section 4. Duties

A. The Commission shall have the following charge: Develop community awareness and education of human rights. Promote understanding of the diverse cultures within our town and surroundings through education, organization of community events, summits, educational panels and celebrations and other community action including maintaining a good working relationship with town media sources. Serve as a resource with respect to issues that challenge any individual or group's enjoyment of their basic human rights in our community. Promote cooperation of racial, religious, ethnic, civic, fraternal,

benevolent and private and public organizations and agencies to cultivate and encourage an atmosphere of mutual understanding and harmonious intergroup relationships. Annually, and more often as may be requested, provide written or verbal reports to the Board of Selectman on Commission activities

B. The Commission shall not adjudicate or facilitate resolution of disputes between individuals. or take any other action relative thereto.

2. Capital Planning Commission - \$25k limit

Amend § 7-26 Section B (1)(c)

The Committee shall study and make recommendations with respect to proposed capital projects and improvements involving major nonrecurring tangible assets and projects which:

(c) Cost over ~~\$10,000~~ \$25,000

3. Town Clerk

4. Planning - repeal and replace of the General Bylaw Section 200 Stormwater Management.

Article __. To see if Town Meeting will replace Chapter 200 (Stormwater Management Bylaw) with a new Stormwater Management Bylaw to bring the Town's bylaws in compliance with the requirements of the 2016 Massachusetts Small MS4 General Permit for the control of stormwater runoff and illicit connections and discharges from new and redevelopment projects, as further articulated in the Planning Board's Report to Town Meeting (Appendix __), or take any other action relative thereto.

5. Shared Services – Accept the Provisions of MGL Chapter 71, Section 37M

That the Town accept the provisions of Massachusetts General Law Chapter 71, Section 37M: Section 37M (a) Notwithstanding the provisions of chapter forty-one or chapter seventy-one or any other special or general law to the contrary, any city or town which accepts the provisions of this section may consolidate administrative functions, including but not limited to financial, personnel, and maintenance functions, of the school committee with those of the city or town; provided, however, that such consolidation may occur only upon a majority vote of both the school committee and in a city, the city council, with approval of the mayor required by law or in a town, the annual town

meeting or in a town with no town meeting, the town council. (b) Notwithstanding any general or special law to the contrary, a decision to consolidate functions pursuant to paragraph (a) of this section may be revoked by a majority vote Town of South Hadley Town Meeting of either the school committee of the city or town, or the city or town, or both as such vote is described in said paragraph (a)

6. Building Department - food truck/trailer/cart proposals

The Building Commissioner has not yet submitted anything so the language will be brought to the next meeting.